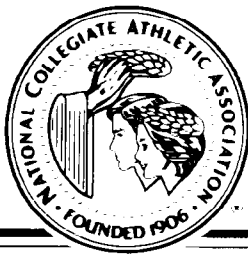


# The NCAA News



Official Publication of the National Collegiate Athletic Association

August 1, 1990, Volume 27 Number 28

## Membership's legislative proposals are distributed

The first publication of proposed legislation for the 1991 NCAA Convention was mailed today (August 1) to the membership.

Titled "Initial Publication of Proposed Legislation," the 80-page booklet contains the 59 amendments submitted by the membership in accordance with the July 1 deadline in the new legislative calendar, which went into effect February 1.

The publication is sent to the

chief executive officer, faculty athletics representative, director of athletics and senior woman athletics administrator at each member institution, as well as to member conferences, affiliated members and corresponding members.

The 59 proposals are printed in the order in which they would appear in the NCAA Manual, rather than in topical groupings or in the order in which they eventually might

appear in the Convention agenda.

Each proposal is accompanied not only by the traditional statement of intent and proposed effective date, but also by two new elements in the legislative process: a statement of rationale and a listing of the primary contact person designated by the sponsors of each amendment.

### Modifications

From now until September 1, the sponsors of these proposals are

permitted to change their amendments in any manner that is germane to the proposal as printed in the publication. In other words, they can submit refinements that either increase or decrease the proposed change. All of those changes must be received in the NCAA national office not later than September 1, and they must be submitted by the primary contact person.

No new proposals by the mem-

bership may be submitted for the 1991 Convention. Member institutions and conferences may offer suggested revisions in any of the 59 amendments printed in the booklet, however. To do so, they must contact the sponsors' primary contact person. They are urged to make that contact as early as possible in order to give the sponsors sufficient time to consider suggested changes.

Members wishing to suggest such changes should not call or send them to the national office. Only the primary contact person is authorized to submit such changes.

### Breakdown

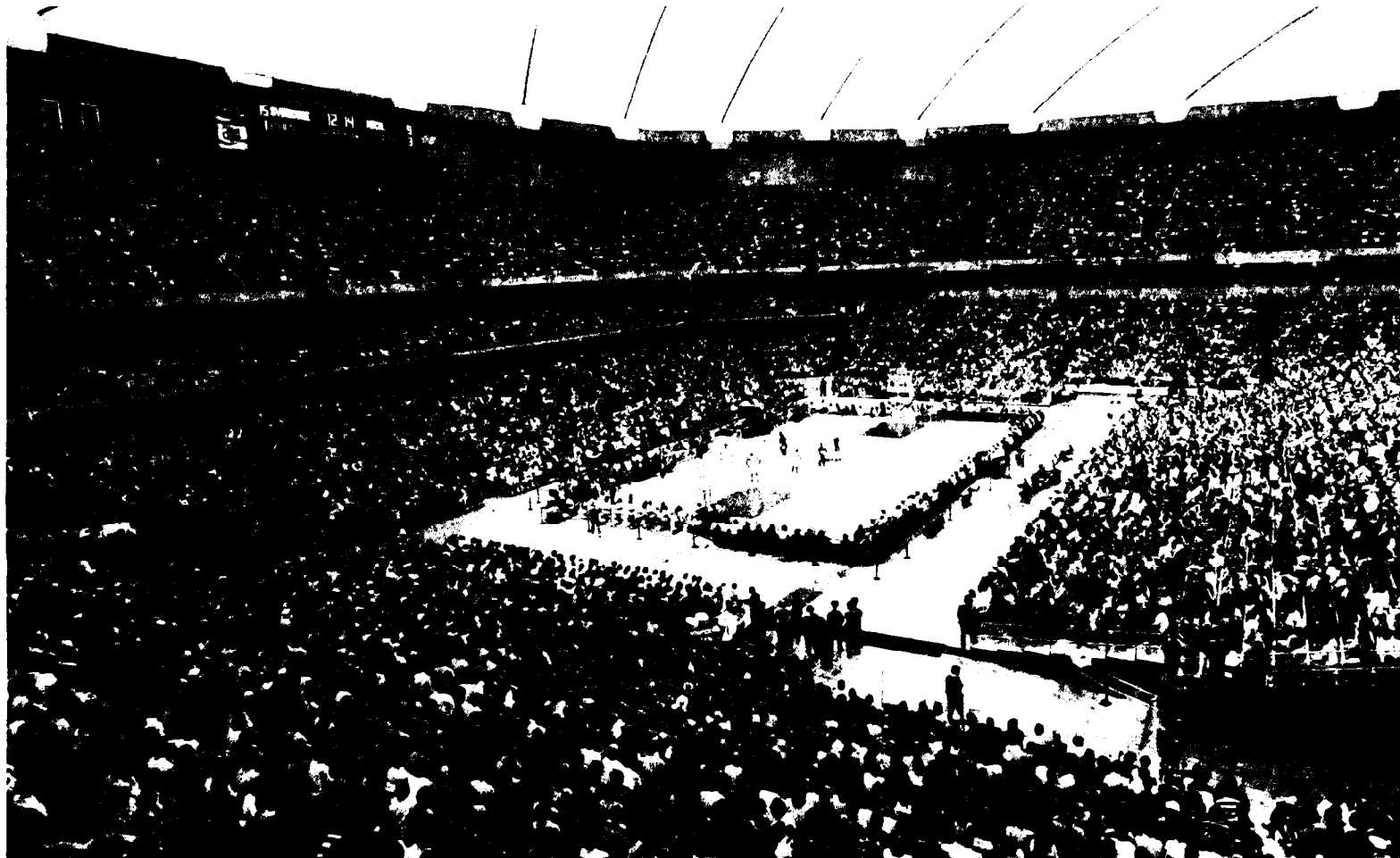
As usual, recruiting legislation was the most popular topic among the 59 proposals submitted by the membership. Fifteen of them deal with recruiting, followed by nine dealing with awards and benefits and another nine aimed at financial aid legislation.

Next in line are eligibility, eight proposals, and playing seasons, seven; no other topic has more than three.

Thirteen of the amendments were submitted by a collection of Division I conferences, as reported earlier in *The NCAA News* (July 4 edition). Those are the proposals that the NCAA Presidents Commission tentatively has agreed to sponsor jointly with the conferences and, if it wishes, the NCAA Council.

Otherwise, the busiest sponsor is the Southeastern Conference, which has 10 proposals in the publication. Those range from doing away with the conference voting privilege to specifying that a professional in any sport is a professional in all sports. The SEC also wants to do away with the overall grant-in-aid limita-

*See Membership's, page 2*



*Syracuse University set an all-time national high with an average per-game attendance of 29,918 in the Carrier Dome*

## Men's basketball attendance hits record high a third straight year

By James M. Van Valkenburg  
NCAA Director of Statistics

Men's national college basketball attendance in 1990 topped 33.6 million spectators, a third consecutive record high.

The increase from 1989—640,182—is the biggest in 10 years.

## Decision on distribution of revenue drawing near

Financial issues top the agenda for the NCAA Executive Committee's August 13-14 meeting in Monterey, California, during which time decisions will be made regarding use of the \$1 billion generated by the Association's television contract with CBS.

In addition to reviewing and acting on the Association's 1990-91 operating budget, the Executive Committee also will take final action on a report from the Special NCAA Advisory Committee to Review Recommendations Regarding Distribution of Revenues.

NCAA Division I hit a record total for the 13th time in the 14-year history of the national survey, as the top four conferences in attendance—the Big Ten, Southeastern, Big East and Atlantic Coast—broke their records for per-game average.

The exact national total is

33,660,468 for the country's 1,313 senior-college varsity teams, 767 of them NCAA members. NCAA Division I—292 teams—totals 23,581,823, or 70.1 percent. But the "grass roots" teams—the 1,021 teams below Division I (including 49 nonmembers new to the survey, some with brand-new programs)—are important because they ended nine straight years of declines with an increase of 100,816, more than 10 percent.

### Three-pointers a factor?

National attendance has fallen only once in the survey's 14 years in 1986, with a drop of more than 400,000. That was the year Division I suffered its only decline, with a dip of .7 percent. It started back up in 1987 with a small increase, then jumped more than a half million in each of the last three seasons—the first time that has happened.

The four-year increase of 2,015,682 is the biggest ever in that span. These are the same four seasons the three-point shot has been in universal use (along with the 45-

*See Men's, page 8*

As reported in the July 18, 1990, issue of *The NCAA News*, that group's revenue-distribution recommendations were approved by the Executive Committee's Budget Subcommittee, which met July 10-11 in Overland Park, Kansas. The recommendations also were published in the *News* July 18.

In a related matter, the Executive Committee will act on increases in official traveling parties and per diems for NCAA championships.

### More money matters

Consideration of money matters

*See Decision, page 2*

## Deadline September 3 for officer nominations

The NCAA Nominating Committee is accepting nominations for president, secretary-treasurer, Divisions I and II vice-presidents and 11 Council positions that expire in January 1991.

Four of the five elected NCAA officers will be replaced in January. President Albert M. Witte, University of Arkansas, Fayetteville; Secretary-Treasurer Judith M. Sweet, University of California, San Diego; Division I Vice-President B. J. Skelton, Clemson University, and Division II Vice-President Jerry M. Hughes, Central Missouri State University, will conclude their two-year terms in those offices at the 1991 Convention.

Three Council members whose terms expire are eligible for reelection (two Division I representatives and one Division III member). Three Division I members are not eligible for reelection; the three Division II members cannot be reelected,

and in Division III, two members must be replaced.

The deadline for filing nominations is September 3. Nominations may be sent to the chair of the NCAA Nominating Committee, Susan A. Collins, assistant director of athletics and senior woman athletics administrator, George Mason University, 4400 University Drive, Fairfax, Virginia 22030, or to any member of the Nominating Committee. Nominations also must be sent directly to Fannie B. Vaughan, executive assistant, at the NCAA national office, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

A brief paragraph describing the qualifications of each nominee should accompany the nomination form, which appears on page 3 of this issue. Also, the Nominating Committee has emphasized that all nominations must be submitted in written form. Please provide a separate

*See Deadline, page 3*

# Nominations sought for vacancies on general committees

Administrative personnel at NCAA member institutions are asked to submit nominations for upcoming vacancies on NCAA general committees that are appointed by the Council.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominate personnel for service on NCAA committees.

Vacancies to be filled are for terms beginning September 1, 1991 (or, in the case of ex officio positions earmarked for Council members, for terms beginning January 1991). Committee members who are eligible for reelection normally are re-elected. The NCAA Council appoints members of general committees in accordance with the provisions of Bylaws 22.1 and 21.3.

Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees

and the Women's Committee on Committees. Those vacancies will be listed in The NCAA News in October.

Nominations for general committees should be submitted to Fannie B. Vaughan, executive assistant, at the NCAA office, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Nominations must be received no later than September 3, 1990.

The nominee's name, title, institution, division, district and conference, along with a brief paragraph

describing the qualifications of the candidate, should be submitted. A separate nomination letter is to be provided for each candidate, and it should indicate whether the candidate would serve if appointed. Candidates should be contacted by the nominator before the nominations are submitted to ensure that they would serve if elected.

A complete list of NCAA standing committees may be found in the 1990 NCAA Committee Handbook, which was distributed to the membership March 14, 1990. Committee changes that have occurred since publication of this booklet have been printed in the Committee Notices column in The NCAA News.

A list of Council-appointed committee vacancies follows:

**Academic Requirements**—Four expirations. Eligible for reelection: Ruth Cohoon, University of Arkansas, Fayetteville (I); Mandell Glicksberg, University of Florida (I); George M. Harmon, Millsaps College (III); Mary Jo Wynn, Southwest Missouri State University (I).

Three of those elected or reelected must be from Division I. One from Division III.

**Basketball Officiating** Five expirations.

**Men's interests.** Eligible for reelection: Dean E. Smith, University of North Carolina, Chapel Hill (Division I men's basketball coach); Gary A. Cunningham, California State University, Fresno (representing the Division I Men's Basketball

Committee).

**Women's interests.** Eligible for reelection: Marian Washington, University of Kansas (Division I women's basketball coach); Margie H. McDonald, deputy commissioner, Western Athletic Conference (at large).

The term of the committee's Council representative, Shirley A. Walker, Alcorn State University, expires January 1991; however, she is eligible to be reelected to the Council and to continue on this committee.

Two of those elected or reelected must represent Division I men's basketball interests. One must be a Division I men's basketball coach. One must represent the Division I Men's Basketball Committee. Two of those elected or reelected must represent Division I women's basketball interests. One must be a Division I women's basketball coach.

**Communications**—Four expirations. Eligible for reelection: J. Douglas Elgin, Missouri Valley Conference (I); David E. Housel, Auburn University (I); William B. Manlove Jr., Widener University (III); Bill J. Turnage, Central Missouri State University (II). One of those elected or reelected must be a sports information director.

**Competitive Safeguards and Medical Aspects of Sports**—Five expirations. Eligible for reelection: Marino H. Casem, Southern University, Baton Rouge (Football Rules  
*See Nominations, page 3*

## Decision

*Continued from page 1*

won't end there, however. Also on the Executive Committee agenda is a review of proposed legislation for the 1991 Convention. The committee will look at proposals that could have an impact on its responsibilities or have cost implications for the Association.

Reports from general committees to be reviewed by the Executive Committee include those from the Committee on Competitive Safeguards and Medical Aspects of Sports, the Eligibility Committee, the Research Committee, the Student-Athlete Advisory Committee, and the Committee on Women's

## Membership's

*Continued from page 1*

tion in Division I-A football and Division I basketball, instead placing limits on the number of initial grants that can be awarded in any one year and in any two-year period.

The College Football Association submitted four proposals, as did the Middle Atlantic States Collegiate Athletic Conference. The balance of the 59 submissions came from single conferences or groups of institutions.

### Next deadlines

In addition to the September 1 deadline for the sponsors to submit any modifications to the original 59 proposals, another major deadline looms: August 15 is the date by which the NCAA Council, Executive Committee, steering committees and Presidents Commission must submit any proposals that they intend to sponsor in January.

All of those submissions, plus the modifications made in the 59 membership proposals, then will be printed in a second publication of proposed amendments. That will be mailed to the membership September 15.

All amendments to those amendments have to be submitted by October 15, and the Official Notice of the 1991 Convention—containing all of the legislation, including amendments-to-amendments—will be mailed November 15, two weeks earlier than in the old legislative calendar.

## Rules committee approves six-foul experimentation

Due to interest from the membership, the NCAA Men's Basketball Rules Committee has approved an additional experimental rule for the 1990-91 season. The committee has approved permitting six personal fouls before a player is disqualified.

Conferences interested in using this experimental rule must request permission from William Scanlon of Union College (New York), chair of the research subcommittee.

Athletics and Minority Opportunities.

Also to be reviewed is a report prepared by the NCAA Staff Task Force on Public Relations, which was formed at the request of the Committee on Review and Planning to develop a comprehensive public relations plan for the Association.

### Championships, too

Championships matters also will demand attention from the Executive Committee and the division championships committees. Among the usual requests for expansion of brackets and approval of recommended sites for championships are the following:

• A request for a change in format in women's gymnastics that would,

if approved, eliminate separate individual competition in the NCAA championships.

• A request to return to regular scoring in tennis that would eliminate the "no-ad" system that has been used in some NCAA championships.

Thirty-one reports from governing sports committee will be reviewed by one or more of the division championships committees and forwarded to the Executive Committee for final action.

Highlights of the meeting will be published in the August 15 issue of The NCAA News, and the full minutes of the meeting will appear in a future issue of the News.

## Fifth day added to '91 Convention

A fifth day has been added to the 1991 NCAA Convention to accommodate expansion of the Division I and general business sessions.

Set for Nashville's Opryland Hotel, the Convention will run January 7-11. It had been scheduled for January 8-11.

Louis J. Spry, NCAA associate executive director, said the extra day was necessary to permit the addition of a half-day each to the Division I and general business ses-

sions. "The opening business session and the delegates reception now will take place January 7," Spry said, "and the general business session will adjourn January 11 at noon."

Spry said the decision to start a day earlier (as opposed to concluding a day later) was necessitated by the fact that appropriate hotel space was not available January 12.

Additional information on the 1991 Convention will be published in future issues of The NCAA News.

## Legislative Assistance

1990 Column No. 28

### Financial aid limitations—voluntary withdrawal

Division I member institutions should note that in accordance with NCAA Bylaws 15.5.2.2 and 15.5.4.4.1, an institution may replace a counter who voluntarily withdraws from the team in a head-count sport by providing the financial aid to another student who already has enrolled in the institution and is a member of the team. For this replacement to occur, the counter must withdraw prior to the first day of classes or before the first game of the season, whichever is earlier, and release the institution from its obligation to provide financial aid. Financial aid awarded in accordance with the above-mentioned provision may not be provided to any first-time participant on the institution's team (e.g., incoming freshman, junior college transfer) who has not yet enrolled in the institution's regular term (semester or quarter).

### Initial counter—financial aid awarded subsequent to the second year

Divisions I and I-AA football member institutions should note that in accordance with Bylaw 15.5.4.3.5 and 1990 NCAA Convention Proposal No. 46, a student-athlete who has been in residence at the certifying institution for at least two academic years may receive athletically related financial aid for the first time without such aid counting as an initial award, provided the aid falls within the overall grant limitation.

### NCAA Bylaw 13.5.4—transportation to enroll

In accordance with Bylaw 13.5.4, an institution or its representatives may not furnish a prospect, directly or indirectly, with transportation to the campus for enrollment. However, it is permissible for any member of the institution's staff to provide transportation from the nearest bus or train station or major airport to the campus on the occasion of the student-athlete's initial arrival at the institution to attend classes. Please note that it is not permissible for an institution to provide transportation on the occasion of the student-athlete's initial arrival during each academic year but only upon the student's arrival to attend classes for the first time.

### NCAA Bylaw 12.4—employment of student-athletes

Member institutions should note that in accordance with Bylaw 12.4.1, a student-athlete who is employed may receive compensation: (1) only for work actually performed, and (2) at a rate commensurate with the going rate in that locale for similar services. It is not permissible for a student-athlete to receive compensation or remuneration for any value or utility the student-athlete may have for the employer because of the publicity,

reputation, fame or personal following the student-athlete has obtained because of athletics ability. An employer other than the student-athlete's institution may employ a student-athlete on a commission basis only if: (1) the cost of any preliminary training program for such employees is borne by the student-athlete (i.e., such costs may not be paid by a member institution or a representative of its athletics interests); (2) the personnel so employed consists of both student-athletes and nonathletes; (3) the employment of student-athletes does not result in the company's use of the athletics reputations of such individuals to promote the sale of the company's products, and (4) the company is able to document that employees who are nonathletes receive earnings from sales commissions at a rate generally equivalent to the commission rate realized by the student-athletes employed by the company.

A student-athlete may serve as a coach or an instructor for compensation in a physical education class outside of the student-athlete's institution in which the student-athlete teaches sports techniques or skills or both, provided the student-athlete's employment is not arranged by the student-athlete's institution or a representative of its athletics interests. It should be noted, however, that a student-athlete, subsequent to collegiate enrollment, may not receive compensation for teaching or coaching sports skills or techniques in his or her sport on a fee-for-lesson basis.

Finally, a student-athlete may not be employed to sell equipment related to the student-athlete's sport if his or her name, picture or athletics reputation is used to advertise or promote the product, the job or the employer. If the student-athlete's name, picture or athletics reputation is not used for advertising or promotion, the student-athlete may be employed in a legitimate sales position, provided he or she is reimbursed on an hourly rate or a set salary in the same manner as any nonathlete salesperson. Member institutions should note that it is the responsibility of the institution to ensure that student-athletes employed during the summer vacation period do not receive compensation or are not employed in activities contrary to the above-mentioned provisions.

*This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to William B. Hunt, assistant executive director for legislative services, at the NCAA national office.*

## Committee Notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office no later than August 15.

**Women's Softball Committee:** Replacement for Lynn Oberbillig, Nicholls State University, who has accepted a position at a Division III institution. Her appointment was to have been effective September 1, 1990. Appointee must be a Division I women's softball representative.

# Nominations

Continued from page 2

Committee); Kathy D. Clark, University of Idaho; Chris McGee, M.D., University of New Mexico (primary-care team physician). Not eligible for reelection: John K. Johnston, Princeton University (active coach); Susan S. True, National Federation of State High School Associations (representing secondary-school interests).

Two of those elected or reelected must be women. One must be a member of the NCAA Football Rules Committee. One must be an active coach. One must represent secondary-school interests. One must be a primary-care team physician.

**Eligibility** — Three expirations. Eligible for reelection: Robert M. Sweazy, Texas Tech University (I); Max W. Williams, University of Mississippi (I). Not eligible for reelection: Robert A. Oliver, University of Northern Colorado (II), chair.

Two of those elected or reelected must be from Division I. One must be from Division II. Oliver must be replaced as chair.

**Financial Aid and Amateurism** — Four expirations and one vacancy. Eligible for reelection: Robert A. Bowsby, University of Northern Iowa (I); Thomas M. Kinder, Bridgewater College (Virginia) (III); Judith M. Brame, California State University, Northridge (II). [Note: Califor-

nia State University, Northridge, becomes Division I (with football in Division II) September 1, 1990. Accordingly, the Administrative Committee is in the process of appointing Brame's replacement. The replacement will be eligible for reelection.] The Administrative Committee is in the process of appointing a replacement for Jeffrey Orleans, Ivy Group (I), resigned, and the appointee will be eligible for reelection.

Not eligible for reelection: Charlotte West, Southern Illinois University, Carbondale (Division I Council representative, term expires January 1991).

Two of those elected or reelected must be from Division I, one from Division II, one from Division III. One must be a woman. One must be a Council representative whose term does not expire January 1991.

**Honors** — Three expirations. Eligible for reelection: John R. Davis, Oregon State University; Richard W. Kazmaier, Kazmaier Associates. Not eligible for reelection: Joan C. Cronan, University of Tennessee, Knoxville (Council representative, term expires January 1991).

One of those elected or reelected must be a former NCAA president. One must be a Council representative whose term does not expire January 1991.

**Infractions** — Two expirations. El-

igible for reelection: Roy F. Kramer, Southeastern Conference; Beverly E. Ledbetter, Brown University. One of those elected or reelected must be a woman.

**Interpretations** — Five expirations. Eligible for reelection: William A. Marshall, Franklin and Marshall College (III); Barbara J. Patrick, Northern Michigan University (II); Thomas E. Yeager, Colonial Athletic Association (I), chair. Not eligible for reelection: Joan C. Cronan, University of Tennessee, Knoxville (Division I Council representative, term expires January 1991); R. Bruce Allison, Colorado School of Mines (Division II Council representative, term expires January 1991).

Two of those elected or reelected must be from Division I, one of whom must be a Council representative whose term does not expire January 1991; two from Division II, one of whom must be a Council representative whose term does not expire January 1991; one, Division III. Two must be women.

**Legislative Review** — One expiration. Eligible for reelection: G. E. Moran, Gulf South Conference (II). One of those elected or reelected must be from Division II.

**National Youth Sports Program** — Two expirations. Eligible for reelection: Vivian L. Fuller, Indiana University of Pennsylvania.

chair. Not eligible for reelection: Willie Mae Williams, Southern University, Baton Rouge. Two of those elected or reelected must be women.

**Postgraduate Scholarship** — Three expirations. Eligible for reelection: William Patrick Donnelly, Pointe Builders (representing past scholarship recipients). Not eligible for reelection: Robert J. Bruce, Widener University (III); Richard A. Young, Florida International University (I), chair. One of those elected or reelected must be a former recipient of an NCAA postgraduate scholarship. Young must be replaced as chair.

**Professional Sports Liaison** — Four expirations. Eligible for reelection: Ann Marie Lawler, University of Florida (I); Diane T. Wendt, University of Denver (II). Not eligible for reelection: Wayne Duke, Big Ten Conference (I); Joe Restic, Harvard University (I-American Football Coaches Association representative).

Two of those elected or reelected must be women. One must be a representative of the American Football Coaches Association. One must be a Division I-A conference commissioner.

**Recruiting** — Two expirations. Eligible for reelection: Jody Conradt, University of Texas, Austin (I), chair. Not eligible for reelection: Sam S. Bedrosian, Aurora University (III).

One of those elected or reelected must be a woman.

**Research** — Three expirations. Eligible for reelection: Kirk J. Cureton, University of Georgia (I-research); Janice A. Harper, North Carolina Central University (II-research). Not eligible for reelection: Orville Nelson, University of Wisconsin, Stout (III-faculty athletics representative).

One of those elected or reelected must be from Division II, one from Division III. One must be experienced in research methods. One must be a faculty athletics representative.

**Review and Planning** — Two expirations. Eligible for reelection: Alan J. Chapman, Rice University (I), chair; William J. Flynn, Boston College (I). Two of those elected or reelected must be former officers of the Association.

**Special Events Committee** — Three expirations. Eligible for reelection: Donnie Duncan, University of Oklahoma (I-A-5). Not eligible for reelection: Eleanor R. Lemaire, University of Rhode Island (I-AA-1); Glen C. Tuckett, Brigham Young University (I-A-7).

Two of those elected or reelected must be from Division I-A (one from District 5 and one from District 7). One must be a woman.

**Student-Athlete Advisory** — Eleven expirations; none are eligible. See Nominations, page 20

## Deadline

Continued from page 1

form for each nominee.

The Nominating Committee will propose candidates to serve as NCAA president, secretary-treasurer, and Division I and Division II vice-presidents. The two division vice-president positions must be filled by members of the Council.

A summary of the available Council positions follows:

### Division I

Of the five Division I Council members whose terms expire at the January 1991 Convention, two are eligible for reelection and three are not eligible.

**Division I members eligible for reelection:** Doris R. Soladay, Syracuse University (I-at large-Region I); Shirley A. Walker, Alcorn State University (I-at large).

**Division I members not eligible for reelection:** Joan C. Cronan, University of Tennessee, Knoxville (I-A, Southeastern Conference); Charlotte West, Southern Illinois University, Carbondale (I-at large); Charles Whitcomb, San Jose State University (I-A, Big West).

Two of the Division I representatives elected or reelected must be from Division I-A conferences—the Big West Conference, to replace Whitcomb, and the Southeastern Conference, to replace Cronan.

Four must be women (reelection of Soladay and Walker would fill two of the positions earmarked for Division I women).

Of those elected or reelected, one must be from Region I of Division I (reelection of Soladay would fulfill this requirement).

### Division II

Three expirations.

**Not eligible for reelection:** R. Bruce Allison, Colorado School of Mines; Ronald J. Petro, University of Alaska, Anchorage, and Kent Wyatt, Delta State University.

One of those elected or reelected must be a chief executive officer. One must be from Region 4 of Division II.

### Division III

Three expirations (one eligible for reelection, two not eligible for reelection.)

**Eligible for reelection:** Robert G. Bottoms, DePauw University (Region 3).

**Not eligible for reelection:** Patricia A. Rogers, University at Albany, State University of New York, and John M. Schael, Washington University (Missouri).

One of those elected or reelected must be a chief executive officer. One must be from Region 3 of Division III. Reelection of Bottoms would fulfill these two requirements.

Members of the 1991 NCAA Nominating Committee from Division I are Kevin M. White, director

of athletics, University of Maine (Region I-1, District 1); Susan A. Collins, assistant director of athletics, George Mason University (Region I-1, District 2), chair; Richard L. Sander, director of athletics, Virginia Commonwealth University (Region I-2, District 3); Charles Cavagnaro, director of athletics, Memphis State University (Region I-2, District 3); Bradford E. Kinsman, director of athletics, University of Detroit (Region I-3, District 4); Del Brinkman, vice-chancellor, academic affairs/faculty athletics representative, University of Kansas (Region I-3, District 5); Robert M. Sweazy, office of research services/faculty athletics representative,

Texas Tech University (Region I-4, District 6), and Margie H. McDonald, deputy commissioner, Western Athletic Conference (Region I-4, District 7).

Division II members are Louise Albrecht, associate director of athletics/senior woman athletics administrator, Southern Connecticut State University (Region II-1, District 1); Wilburn A. Campbell Jr., director of athletics, Albany State College (Georgia) (Region II-2, District 3); Dean Davenport, director of athletics, Ferris State University (Region II-3, District 4), and Karen L. Miller, director of athletics, California State Polytechnic University, Pomona (Region II-4, District 8).

Division III members are Lawrence R. Schiner, director of athletics, Jersey City State College (Region III-1, District 2); Geraldine Knortz, coordinator of women's athletics/senior woman administrator, Hamilton College (Region III-2, District 2); Louis F. Miller, director of athletics, Hampden-Sydney College (Region III-3, District 3), and David A. Jacobs, director of athletics, Whittier College (Region III-4, District 8).

Those who plan to nominate individuals for Council positions should consult Constitution 4, which lists the Association's geographical regions for purposes of Council representation.

## TO: NCAA NOMINATING COMMITTEE

Please consider the following nominations for reelection of incumbent members or election of new members to take office effective with the January 1991 post-Convention Council meeting.

### 1991 NCAA OFFICERS: (Name, Title, Institution)

**President:** \_\_\_\_\_  
(Name, Title, Institution or Organization)

**Secretary-Treasurer:** \_\_\_\_\_  
(Name, Title, Institution or Organization)

**Division I Vice-President:** \_\_\_\_\_  
(Must be a Council member) (Name, Title, Institution or Organization)

**Division II Vice-President:** \_\_\_\_\_  
(Must be a Council member) (Name, Title, Institution or Organization)

### COUNCIL: (Name, Title, Institution)

#### DIVISION I

Big West Conference \_\_\_\_\_  
(I-4) — (Replacement for Charles Whitcomb, not eligible for reelection)

Southeastern Conference \_\_\_\_\_  
(I-2) — (Replacement for Joan C. Cronan, not eligible for reelection)

I-At Large \_\_\_\_\_  
(I-1) — (Doris A. Soladay, Syracuse University, eligible for reelection)

PLEASE SUBMIT A SEPARATE FORM FOR EACH CANDIDATE. IN ADDITION TO THE FORM, A BRIEF PARAGRAPH DESCRIBING THE QUALIFICATIONS OF THE NOMINEE SHOULD BE PROVIDED FOR EACH NOMINATION.

SUBMITTED BY: \_\_\_\_\_  
(Name, Title, Institution or Organization)

I-At Large \_\_\_\_\_  
(Shirley A. Walker, Alcorn State University, eligible for reelection)

I-At Large \_\_\_\_\_  
(Replacement for Charlotte West, not eligible for reelection)

#### DIVISION II

II-4 \_\_\_\_\_  
(Replacement for R. Bruce Allison, not eligible for reelection)

II-At Large \_\_\_\_\_  
(Replacement for Ronald J. Petro, not eligible for reelection)

II-At Large \_\_\_\_\_  
(Replacement for Kent Wyatt, not eligible for reelection)

#### DIVISION III

III-3 \_\_\_\_\_  
(Robert G. Bottoms, President, DePauw University, eligible for reelection)

III-At Large \_\_\_\_\_  
(Replacement for Patricia A. Rogers, University at Albany, not eligible for reelection)

III-At Large \_\_\_\_\_  
(Replacement for John M. Schael, Washington University (Missouri), not eligible for reelection)



# Comment

(Continued on pages 5, 6, and 7)

## Athlete/university relationship may be changing

By R. P. Armato

Universities have been represented traditionally as benefactors to athletes. They provide physically talented young men an opportunity to hone their athletics skills in preparation for a career in professional sports.

If these athletes achieve their ambition, they realize national recognition and unaccustomed wealth. Since many of them come from disadvantaged backgrounds, the promise of economic stability and fame encourages a sense of gratitude toward the university.

The university, meanwhile, promises four years of campus glory, to be followed by a lifetime of unusual affluence. All athletes need to do in order to live this dream is to dedicate themselves to the varsity sport for which they were given a scholarship. The athletics arena, of course, is necessary for national exposure. A Ronnie Lott, a Bo Kimble or a Joe



R. P. Armato

Montana is seldom discovered in local competition. The university furnishes the showcase for the athletes to exhibit their skills.

This is precisely the perception of the athlete/university relationship that has prevailed for so long. The university is the patron and the athlete is the starving artist saved from a life of privation and anonymity by the philanthropic patron. How could the athlete not feel a

sense of gratitude? And in an effort to strike an economic balance, the athlete should "give something back," as one of our top agents affirmed. And he so thoroughly embraced this institutional perception of the relationship that he developed a sales strategy that endeared him to the universities and permitted him to project himself as an agent with a social conscience. He had become so convinced of rectitude of his position that he insisted that the athletes he represented give something back to the universities from which they received their chance to play, or he would not represent them. The players, basking in the ostensible moral aura of the misguided agent, willingly contributed.

The psychology was ingenious. The players felt as if they were paying back a debt, the agent projected an image of philanthropy and the universities felt well-served by the agent. It goes without saying that the agent enjoyed an enviable

reputation in university athletics departments. Assuming the agent in question had the kind of leverage with athletes that his posture suggests, how much more beneficial to all concerned if he had insisted upon the athlete's graduation before he represented him? How much more would the athlete profit from the emphasis on education rather than on the exchange of money?

This is not to say that the agent did not have good intentions. Certainly, generosity is a virtue that ought to be nurtured in all of us. But this expression of it skews the relationship between the player and the university, reinforcing the mistaken belief that the university is the creditor and the athlete is the debtor and that the student-athlete is principally an athlete and only peripherally a student.

Moreover, the focus is on money and short-term considerations, not on education and the long term. I would like to believe that the agent

(or was it his high-powered PR firm?) did not see the full implications of his posture.

The university, the traditional bastion of high principles and values, should be capable of generating a counter morality. Until recently, however, the realization of that expectation has been abortive. It has been the follower of society rather than its leader. And, consequently, the chances of an athlete's being properly guided while participating in university sports were and continue to be in most universities very slim.

There is some evidence that universities are becoming sensitive to the academic needs of their athletes and that coaches have recognized their responsibilities to their student-athletes.

Universities are moving, however haltingly, to the perception that athletes have been exploited at the university level just as they were in high schools. They are beginning to see that they are the principal beneficiaries; that university coffers are burgeoning with income from arena tickets sales, alumni support and now, of course, television revenues. The student-athlete, on the other hand, frequently received nothing in return for his contribution to the university athletics program, and in more than 50 percent of the cases not even a degree.

In the case of those athletes who do turn professional (about one percent of those who participate in varsity sports), many of them do not survive beyond the third year of their professional career and very few last beyond the seventh year. What does this athlete do now that he is 25 or 29 years old without a degree and with little training outside of his professional sport? Most of them face an arid future with no vocational direction.

Recently, there has been some concern over athletes making themselves available for the draft as juniors rather than playing out their full eligibility. Indeed, 38 juniors made that decision this year; but, unfortunately, only 18 were selected, leaving the remaining 20 without attractive alternatives.

Under the present NCAA rules, once an athlete makes himself available for the draft, he loses his amateur status and, therefore, his eligibility. Only through a direct appeal to the NCAA is it possible, though by no means probable, that his eligibility will be restored. These unchosen athletes therefore have little left to do but keep themselves in condition for next year's draft. Of course, there is always the Canadian Football League to explore, though many players see that as an inferior modulation of their professional ambitions. The new World League of American Football, scheduled to begin operations next spring, is another viable option.

Some observers believe that this large-scale exodus into the professional ranks by juniors is a one-year aberration brought about by the anticipated salary cap in the NFL. I am afraid that unless counseling and educational strategies in athletics departments change, early entry into the draft will prove to be commonplace, salary cap or not. Obviously, the freedom to move out of college to professional ranks "pre-

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## Letters to the editor

### Baseball is played at the wrong time

To the Editor:

College baseball coaches need to get together. Even though our sport is rapidly growing in popularity, we can do some things that would speed up the process tremendously.

Don't give us this "stuff" that our sport is nonrevenue (or a minor sport). In order to disprove that, all we have to do is look at Major League Baseball, which could probably buy out the NFL and the NBA.

Obviously, it is not the sport itself, but rather the treatment of the sport that makes it nonrevenue.

Our opinion is that, very simply, we are trying to play the sport at the wrong time of the year.

We all have the outdated idea that our three majors (football, basketball and baseball) have to be jammed into a nine-month school-calendar year. That simply does not have to be the case. Even though there are problems with it, the advantages of baseball going on into the summer months far outweigh the disadvantages.

There are two proposals—one by Gene Stephenson of Wichita State and the other by Gary Ward of Oklahoma State—that are trying to get us headed in the right direction.

In our travel around our schedule this season, we found that very few coaches had even taken the time to study these proposals to move our playing season to later in the year. Coaches simply say, "It won't work." Then, they forget it.

Ultimately, our opinion is that Gary Ward's April-to-August playing season is the best for our game. However, in light of the present presidents' attitudes toward cutbacks, we feel that for right now, Gene Stephenson's proposal has the solution that could be acceptable to all. His proposal has the regular season starting the first Saturday in March and running through the first Sunday in June. The College World Series championship would be July 4.

We all know that TV contracts are the real answer to generating big bucks. That is what happened in football and basketball, and there is absolutely no reason in the world that the American public would not want college baseball on TV.

In fact, it is our understanding that NBC and ABC (which are without

any baseball for the next 10 years because of Major League Baseball's new contracts with ESPN and CBS), are very interested in televising college baseball if it is being played when "baseball is supposed to be played."

These two proposals are to be voted on in New Orleans in January at the American Baseball Coaches Association convention.

We of the Metro Conference voted 7-1 in favor of supporting Gene Stephenson's proposal right now. He does a great job of selling it to all concerned—presidents, ADs, fans, coaches, pro baseball and TV. Ten years from now, we think that college baseball will be so popular with TV audiences that we will probably want to move toward something like Gary Ward has proposed.

We suggest that all baseball coaches study these proposals and be ready to act in 1991.

Hill Denson  
Baseball Coach  
University of Southern Mississippi

### Don't give bylaw too much credit

To the Editor:

Like most individuals who are associated with intercollegiate athletics, I have accepted the fact that Proposition 48 (now Bylaw 14.3) is here to stay.

I must, however, question the data from the National Center for Study of Sport (NCSS) that tries to underscore the success of this legislation. The NCSS claims that although many black leaders initially predicted that 80 percent of all black athletes would fail to meet the Proposition 48 standard, only seven percent of Blacks recruited by collegiate institutions last season failed to meet the mark (USA Today, July 2, 1990). I do not dispute that only seven percent of those few Blacks being recruited by NCAA Division I institutions don't meet the Proposition 48 standard. I do question the implication by the NCSS and other athletics governing bodies that the stricter standards have motivated black athletes to score higher on the college entrance-exam tests.

Supporters of this train of thought would have you believe that Proposition 48 has motivated a large majority of all black athletes to score over 15 on the old ACT or 700 on the SAT. If true, this would indicate that the national average for black athletes is above 15 on the old ACT and 700 on the SAT. The true figures, however, tell a different story. The national average for all black students (including athletes) is only 13.6 on the old ACT, well below the new standard (of 18) and just above 700 on the SAT.

Perhaps a more enlightening explanation for this small seven percent failure rate is that college coaches are now recruiting from a smaller pool of black athletes, specifically those athletes who already meet the Proposition 48 standard. Underscoring this point are statistics indicating that most U.S. colleges are experiencing a decline in black enrollment, especially among black males.

If what the NCSS says is true, then surely figures would indicate that black athletes are scoring significantly higher than black nonathletes.

After all, only seven percent of the black athletes, according to the NCSS, don't meet the standard. But the national average for all black students remains drastically below Proposition 48 standards, making the NCSS seven-percent failure rate an inaccurate measuring stick of black scholastic achievement.

The fact is, fewer Blacks are getting the opportunity to attend NCAA Division I schools, because to many recruiters, they are not worth the risk.

Sterling Martin  
Graduate Assistant Track Coach  
Iowa State University

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# Athlete/university

Continued from page 4

maturely," as some would characterize it, poses some problems for football coaches, especially since the players who make this move are likely to be outstanding athletes.

Some coaches have taken a philosophical attitude toward the prospect of losing some of their best players early. It's a fact of life that they must live with. Other coaches see the move as detrimental to the athlete's future and lay the fault at the doorstep of poaching agents who lure precociously developed athletes away from college in their junior year with promises of large salaries.

The assessment seems accurate in both instances. The athlete who does not complete his academic training is not preparing for those years following his athletics career, if he has one. And agents must be discouraged from persuading athletes to leave before finishing their degrees.

Yes! But the athlete must have the same freedom to leave or stay at school as any other student. He must be given the same options as, say, a dancer or a musician or any other performance student who may decide that the academic community can do no more to improve his talents. His perception may be that he is ready for the world for which he has been preparing professional athletics.

All right. That all seems fair and proper. In most instances, however, the decision to leave school without a degree is a critical mistake. Student-athletes must be encouraged and counseled to weigh the consequences to their postathletics career of leaving prematurely, and they must be convinced that it is necessary to prepare for another career. In-depth explorations of the probable course of their lives after professional sports will dramatize the necessity of academic training and will reveal the poaching agent for what he is—an avaricious, unscrupulous businessman who afflicts young athletes with promises of instant wealth and a myopic view of their lives.

If this message is effectively communicated to our student-athletes at the university, there will be no need to lock out agents from the practice fields. They will have been already soundly locked out of the student-athletes' set of options by the evident superiority of a life plan advanced by the university community. The promise or even expectation of a lucrative career can be placed in its proper perspective. Conventional wisdom has told us for centuries that man does not live by bread alone.

So far, the small number of athletes who ascend to professional ranks has been emphasized, but the student-athlete canvass is broad

and the number of successful athletes is minuscule compared to the crowded background comprised of those who never made it to professional teams, or whose professional careers are short-lived. These students have been equally exploited by the university, but they have even less to fall back on than those athletes who earned some money in the professional ranks. Many, if not most of them, dropped out before graduating. Where do they go? What is their future? Many of them fall into oblivion, never to be heard of again. Yet, they too gave themselves to the university for four years. Had they been properly advised and counseled, they may have been prepared for the real world and earned a degree. Finding employment outside athletics without academic credentials is virtually impossible for these jettisoned athletes. Even coaching positions at a high-school level require university degrees.

Where do we go from here? What solutions are there to alleviate the plight of the student-athlete who finds himself with no professional career or an abbreviated one and who has not earned a degree? Can we come up with a plan that will increase graduation percentages among athletes and furnish them with practical alternatives to professional athletics?

First of all, those who have al-

ready passed through the halls of academe and have nothing to show for it should be extended an invitation to return to their university to work for a degree. This is a privilege they already have earned by dint of their participation in varsity athletics. (The NCAA regulation that prohibits unearned financial aid after six years can be creatively satisfied. Outreach programs seem to work very well.) A number of universities have such programs in place. UCLA's Final Score encourages former athletes who have not graduated to return to complete their education. St. John's (New York), Georgetown, UC Berkeley, Notre Dame and several other schools have had an abiding interest in the academic progress of their athletes.

The University of Southern California has begun a pilot program called The Former Athlete Degree Program, with Charles White, Southern California Heisman Trophy winner in 1979, as director. He is working on completing his degree, and the university has invited several other former Southern California athletes to return to complete their work.

The Center for the Study of Sports in Society at Northeastern University, probably the most focused and ambitious of programs, initiated a degree-completion program in 1984, conceived and

brought into existence by Richard Lapchick. His intention was to appeal to professional athletes in the Boston area who had not completed their education before joining professional teams. In the first year, Lapchick succeeded in persuading 45 athletes from the Boston Bruins, Red Sox and the Patriots to register in a degree-completion program, a most encouraging beginning.

Perhaps most auspicious for former athletes as well as for future athletes is the National Consortium for Academics and Sports, which was founded at Northeastern in 1985 as an extension of its Study of Sports in Society program. The consortium was formed to centralize and coordinate the efforts of its member schools to create a balance between academics and athletics among university athletes.

At the consortium's inception, 11 universities participated. To date, 55 have joined the organization, which is a fraction of the number of colleges and universities that have athletics programs in Divisions I, II and III. Nevertheless, it does give one hope that a shift in philosophy is spreading around the country, and Northeastern must be commended for generating and disseminating the idea.

Though the centralization of the consortium will provide national visibility and influence for this infant

See *Athlete/university*, page 7

## For level playing field, change baseball season

By Daniel P. Starr

College athletes should be able to participate on a level playing field. That's the rhetoric we have heard at NCAA meetings for the past several years. Try to make the rules and conditions as fair and as equitable as possible; that has been the goal.

To achieve that goal in baseball, to bring about greater equality and also to provide for academic reform, basic change is needed in Division I baseball.

In the fall and winter sports, the ideal of a level playing field seems to have become reality. However, in the spring, insofar as the sports of baseball, softball, golf and tennis are concerned, the NCAA institutions in the Northern United States are at a distinct disadvantage. The spring playing seasons and championships place the Northern institutions on nothing even resembling a level playing field. NCAA Division I baseball demonstrates convincingly that the institutions from the northern half of the U.S. participate at a very clear and overwhelming disadvantage.

### The problem

Baseball is designated a spring sport. Yet, half the Division I institutions begin practice in winter—in fact, early in winter and by the time the first day of spring comes more than two months later, some Southern institutions have played almost half their entire official schedule.

Meanwhile, Northern institutions begin practice inside a gym later in the winter and still must wait longer for satisfactory weather conditions before they can begin official competition. Seldom can the competitors play outdoors before the first day of spring.

The competitive disadvantage for the Northern teams becomes glaringly evident. The Southern teams recruit the best players from the North. The Southern teams practice longer, play more games, win more and win more championships.



Daniel P. Starr

Simply put, no Northern institution has a serious opportunity of making it to the College World Series championship game. The Southern schools overwhelmingly dominate that event.

Educationally, spring sport seasons are often disastrous for Northern institutions. The fact is that most colleges end the spring semester by May 1. That means that college baseball players must literally cram the great bulk of the schedule into a fairly brief period, basically the few weeks preceding final examinations. This is academically unsound. At the very time when a student baseball player should be completing term projects and preparing for final examinations, that same student baseball player is playing baseball every day for long hours, trying to help his team qualify for a postseason championship.

The NCAA uses eight "geographical" sections for the 268 member institutions in Division I baseball.

The NCAA sections and number of institutions are East 33, Northeast 42, Midwest 33, Atlantic 33, Central 39, South 41, Midwest 15, West 32.

If, instead of using those eight sections, the 268 NCAA institutions are placed either in a Northern or in a Southern category, then a more meaningful baseball survey can be made. In fact, it can be shown that nearly half (125) the NCAA Division I baseball institutions are in a very disadvantageous situation. All

the institutions (total of 108) in the East, Northeast and Midwest can properly be classified as Northern. In other words, the climate they experience is significantly different than that of those institutions classified as Southern.

To the Northern section should be added the following:

- The seven institutions from Oregon and Washington.
- The seven institutions from the Northern tier of the NCAA Midwest section (Bradley, Creighton, Illinois State, Indiana State, Iowa State, Nebraska and Southern Illinois).
- Three institutions from the NCAA South (Akron, Youngstown State and Cincinnati). Akron is a stone's throw from Cleveland. That is not the South.

If we add these 17 to the 108 and subtract from the other sections then we get:

North	
East .....	33
Northeast .....	42
Midwest .....	33
(from West) .....	7
(from Midwest) .....	7
(from South) .....	3
	125
South	
Atlantic .....	33
Central .....	39
West .....	25
Midwest .....	8
South .....	38
	143

Each year, in May and June, the College World Series brings together in Omaha the winners from the eight geographical regions of the country.

No team from the North has won in more than two decades. In fact, of the few Northern institutions that have even qualified for the trip to Omaha, the stay there was short-lived.

Ohio State won the College World Series in 1966. That was a generation ago when the academic calendar was quite different than it is now;

the second semester in the North typically ran into June. Since that time, no Northern team has won.

Of the 125 Northern teams, Maine and Michigan have been fairly successful in their respective regions. That success has not carried over to Omaha. The other 123 teams from the North blissfully disband about May 1 and get ready to dream about next year. Sometime in February, they will begin practice inside some sort of arena. Weeks later, the Northern teams will emerge and try to squeeze some 35 games into a frenzied three-to-four week period that no doubt will include several doubleheaders on the eve of final exams. This is about as academically unsound as college athletics can become.

The NCAA News, for the past seven years, has printed a top-30 baseball poll. Actually, it's labeled the Collegiate Baseball/ESPN top-30 NCAA Division I poll. The polls published closest to the first day of spring each year show there were no institutions from the Northern group in the top 10 in four of those seven years. In fact, in the entire seven years, Michigan was the only Northern institution to be rated in the top 10. On three occasions in those years, the Wolverines made the top 10 and, curiously, in two of those years, Michigan had not yet played a single game.

To put it another way, of the top-10 teams in those seven years (a total of 70 entries), no Northern institution was ever present, except Michigan.

Of the total of 30 teams rated each year over the seven-year span (a total of 210 entries), there were only 19 from Northern institutions. That's about nine percent; 191 institutions, or better than 90 percent, from the South earned a spot in the top 30.

What the NCAA polls also show is that the teams from the South, by the first day of spring (approximately), had already played some

20 or more games. By the same time, Northerners had played a mere handful at best. In some cases, none, as the Michigan figures attest.

### The solution

There is a solution that could go some distance toward remedying this situation. In addition, this solution would be a meaningful academic reform.

The solution is to make baseball (and the other "spring" sports) a true spring sport. Establish the first day of spring as the official beginning of practice and allow the season to run until June 21; then, begin the road to the championship.

True, colleges are not in session in June, but neither are they in session in May when the present regional qualifiers and the College World Series are played. Some 93 percent of Northern colleges now are on a traditional two-semester plan that ends approximately May 1.

In the "good ol' days," when Northern institutions such as Yale competed successfully for the baseball championship, the old academic calendar prevailed. Thirty years ago, most colleges ended the spring semester in mid-June. Thus, the baseball and academic calendar were more in sync.

So, one solution is to alter the spring playing season; begin it later and extend it through June. If the college presidents and trustees wish to go back to the old academic year (e.g., commencement in mid-June), so be it. However, if they do not, then it should not matter. What's the difference with a college baseball team playing in May when school is not in session or in June when school is not in session.

And for those interested in television exposure and money, a College World Series late in June or early in July after the NBA championship and Stanley Cup have concluded might be a bonanza.

Starr is director of athletics at Canisius College.

# Athletes with health problems: Do they play or not?

The death of Hank Gathers of Loyola Marymount University during a basketball game March 4 raises a number of issues regarding the university's role in providing medical care for athletes.

The legal fallout over his untimely death may serve to clarify the testing and management of athletes with potential or documented medical problems. More concrete participation guidelines may need to be addressed.

Unfortunately, in the final analysis, many policy questions almost certainly will remain unanswered due to the rarity of such cases as well as differing medical opinions.

The first policy that must be addressed is the medical obligation of the university to the athlete. Invariably, a routine, often superficial, preseason physical examination is required. Should additional testing (e.g., cardiopulmonary stress tests) become routine?

A major concern to many institutions is the cost-benefit ratio of exercise stress tests or other more extensive tests for athletes. Larger universities and colleges with appropriate facilities have a distinct advantage in this area. The equipment, personnel and expertise already are present and the testing of athletes is mutually beneficial.

The coaching staff gains valuable information about their athletes' conditioning and it learns about the rare cases where medical intervention is necessary; the exercise laboratory obtains valuable experience and data on these athletes.

Smaller institutions without the facilities and staff are in a more difficult position. The cost of contracting stress tests for all athletes could be prohibitive to small athletics departments. Weighed against this is the institution's obligation to the health of the athlete and the legal and ethical costs of a failure to recognize an athlete with a potentially life-threatening health problem.

## Uniform guidelines

In many institutions, the judgment of the athletics department and team physicians then will be used to select those athletes with symptoms or family history of medical problems for further testing.

Uniform guidelines must be developed for the instances in which more intensive medical screening should be performed.

Above all, it should always be clear that the health of the student-athlete is of paramount interest to the athletics department and the university.

The existence of a potentially life-threatening problem such as a heart rhythm disturbance or a musculoskeletal problem that could increase the chances of a disabling injury is often a no-win situation for all concerned. The institution is morally, if not legally, negligent if the problem is not detected by pre-competition screening procedures.

Once a problem is identified, several decisions about treatment and participation must be made. If the decision to prohibit an athlete from competition is made by an athletics department and the team physician, it could result in litigation by that athlete for the loss of a potentially lucrative professional career.

before competition?

2. If a medical abnormality is detected, what are the requirements for follow-up, treatment and monitoring of medical management?

3. What emergency measures should be available at the site?

According to the \$32.5 million lawsuit by the Gathers family, these are areas of questionable decision-making by Loyola Marymount. Should Gathers have been allowed to play, and would he have decided not to play if he had known the true severity of his problem (as some of his teammates have claimed)?

While Gathers was cleared to play by the team physicians, other physicians counseled him to give up basketball. This raises two more questions that need to be addressed: Was adequate testing performed to determine the nature of Gathers' illness? And, because of the lack of consensus, are there adequate guidelines for physicians for barring athletes from competitive sports?

Gathers' autopsy revealed the extent of his heart disease was severe

stance such as this one to show that further testing is sometimes warranted.

Another point that unfortunately must be answered in court is whether Gathers' treatment with Inderal, a drug commonly used to treat arrhythmias, followed accepted medical practice. There are indications that Gathers' dosage was originally "too high" and was subsequently decreased to an ineffectively low level. The "high" original dose caused a noticeable decrease in his physical ability that motivated someone or Gathers himself to lower it, possibly without the physicians' knowledge.

These concerns regarding testing and medication dosage indicate that all procedures as well as requests for changes in treatment should be clearly documented. Confidence in the medical staff's decision-making is essential so that all members of the athletics department will accept limitations on an athlete's performance when necessary.

A final legal point raised is whether Gathers was adequately treated immediately after his collapse. It has been claimed that the defibrillator—a machine used to quickly diagnose heart problems and deliver a shock to reestablish normal heart rhythm—was not used immediately.

The sooner an attempt is made to reestablish a normal rhythm, the greater the chances are for survival. Questions about how and when a defibrillator or other emergency equipment is to be used should be resolved before any future incident, and personnel should be trained to follow through as expeditiously as possible and without regard for the feelings of bystanders. By clearly defining who is responsible for covering emergencies, either trainers or physicians, any question of accountability for treatments rendered can be addressed before any emergency.

The determination of who is ultimately responsible for deciding whether an athlete with a significant health risk is to compete must be made. This problem may never be satisfactorily resolved due to conflicting fears of litigation on the part of the institution and its consulting physicians and the desire for success

on the part of the athlete, the team and its backers.

Can this judgment ultimately be left to the athlete, especially when an athlete's judgment may be clouded by a passion for excellence and potential financial gain? The question of whether an athlete is competent to decide might unfortunately be unanswerable in many instances.

## Athletes will take risks

The prevalence of risk-taking behaviors in young adults is well-documented, and athletes are certainly not immune. In the field of athletics, health risk-taking can most prominently be seen in the use of potentially harmful steroids, as well as other methods for performance enhancement. The threat of sanctions against steroid users, not the well-established health risks that may occur many years in the future, is probably the reason for the decline in their use by top-caliber athletes.

With this known lack of enlightened self-interest on the part of the athlete, can we expect anything different when it comes to other medical decisions? Ultimately, everyone involved will need to make decisions. We suggest that the athlete's passion be tempered by sound, documented medical advice backed by comprehensive medical testing. The athlete must have confidence that the athletics department has the athlete's health as its most important interest. Only when the athlete ignores a clear danger to himself or herself should the institution protect itself by barring competition.

Part of the Hank Gathers tragedy is that it may have been prevented at a number of steps. It will be a greater tragedy if we do not learn from it and establish procedures to adequately detect the rare case where an athlete has a significant health risk and respond to this risk in a humane and informed manner.

*This article was prepared by George R. Lesmes, professor and director of the Center for Exercise Science and Cardiovascular Research at Northeastern Illinois University; Jeffrey Lakier, M.D.; Richard Bonfiglio, M.D., and Jim Te Winkle, R.N.*

***"The determination of who is ultimately responsible for deciding whether an athlete with a significant health risk is to compete must be made."***

The recent case of Tony Penny illustrates this point. Penny took legal action against the University of Connecticut and the athletics department's consulting cardiologist for dropping him from the basketball team after he was found to have a heart rhythm disturbance.

In retrospect, this was probably the correct call by the university and the physician since he subsequently died during a semiprofessional game in England. If an athlete is allowed to compete and suffers death or serious injury, it then can be claimed that the athlete was mistakenly allowed to compete or that medical treatment was inadequate. Such a claim has been made in the Hank Gathers tragedy.

Several questions are stimulated by this unfortunate event:

1. What should the medical testing requirements be for athletes

enough to have barred him from intense physical activity, but could that determination have been made while he was alive?

## Competition standards

Guidelines for the competition of athletes with cardiovascular problems were established by the American College of Cardiology Bethesda conference in 1984. These guidelines were an attempt to bring consistency to the application of medicine with teams and student-athletes. How stringently these guidelines were followed in the Gathers case needs to be determined.

Obviously, in cases such as Gathers', every effort should be made to pinpoint the severity of the disease so that a knowledgeable decision for or against participation can be made. It often has been argued that too many medical tests are performed, but it only takes a circum-

# Spring sports' payoff worth the monetary cost

**Rudy Davalos, director of athletics**  
**University of Houston**  
*Houston Chronicle*

"Ninety-five to 98 percent of the schools across the country don't make money off spring sports. We understand here that 12 of our 14 programs are ones that cost money.

"That means that 190 of our athletes are in nonrevenue sports. But they're great people who are important to our school.

"In a lot of respects, they are more appreciative of their scholarships than athletes in other sports who are intent on pro careers. Most of them are striving harder for their degrees, where in football, basketball and baseball, they might be more interested in going on to the pros."

**Bill L. Atchley, president**  
**University of the Pacific**

*The Atlanta Journal and Constitution*

"Unfortunately, we don't have an academics page as exciting as the sports page.

"When I go somewhere now, I want control over the total (athletics) program. The board should establish policy, and the president should carry out that policy, and there shouldn't be any sacred cows."

**Robert Voy, M.D.**  
**Las Vegas, Nevada**  
*Los Angeles Times*

"Pure scientific literature might not prove beyond a shadow of a doubt what the effects (of ephedrine and drugs found in cold medications) are and how they can enhance, but that doesn't negate the fact an athlete can do better while on the drug.

"That can't be scientifically investigated. There will be a big argument in the scientific community, and they never will

be able to prove it until they teach a laboratory rat to throw a javelin, or a dog to run 100 meters.

"Now, you will see college athletes using this because they can get by with it (since NCAA removed ephedrine and its derivatives from its banned-substance list)."

**Dave Wilder, assistant basketball coach**  
**University of California, Berkeley**  
*Los Angeles Times*

"There really hasn't been a push by anyone to say, 'Hey, what's going on with the recruitment of Blacks?'

"There's no pressure. You get into that comfort zone, and it's easy to allow things to stay the way they've always been."

**Ted Newland, men's water polo coach**  
**University of California, Irvine**  
*Orange Coast Daily Pilot (Costa Mesa, California)*

"Everybody wants to have a good football team; everybody wants a good basketball team because then, they get



## Opinions

everybody's money.

"All these things (NCAA legislative reform proposals) say to me is that everything is geared around football and basketball. We, the minor sports, are going to get kicked over."

**Doug Messer, associate director of athletics**  
**University of Texas, Austin**  
*Houston Chronicle*

"The search for dollars is always a consideration. If nothing else, we're trying to find dollars to create new

programs or to meet the cost of living.

"We're a \$12 million operation, and with three percent inflation, which is low, that's 360,000 new dollars just to fund at the status quo."

**Jeff Fogelson, director of athletics**  
**Xavier University (Ohio)**  
*Scripps Howard News Service*

"I think we probably feel as much pride on graduation day as we do when we've beaten Georgetown.

"It indicates we've done our job. Winning games provides great memories; graduating provides a great future."

**Richard D. Schultz, executive director**  
**NCAA**  
*Chicago Tribune*

"When you spread the contract (NCAA's \$1 billion contract with CBS) out over seven years and 810 schools, we've found \$1 billion doesn't go as far as you would think.

"Without cost-cutting, you are going to see a lot of sports being dropped."

**Robert H. Helmick, president**  
**United States Olympic Committee**  
*The Des Moines Register*

"The word amateur as used in the United States means something very, very different than it means in the rest of the world. It's an archaic, starving-athlete concept that you should play sport in the afternoon for recreational purposes. It ignores the reality.

"The NCAA and the educational community have their own objectives for sport. In most cases, they are compatible with our objectives; in some cases, they are not."



# Athlete/university

Continued from page 5

policy, the real work must be done on the local level. Each school must invest its time and energy into a shift in perception and then into a restructuring of its athletics programs. There are deeply entrenched habits of mind that need to be uprooted and reformulated, and the process threatens to be snail-like, as are all revolutionary changes. There is a great deal of organizational structure that needs to be dismantled, and much vested interest, however misguided, that needs to be redirected. That is the challenge. But I believe we all sense the advisability of such changes and recognize their value to future generations of student-athletes.

An argument could be made for these educational and vocational responsibilities to pass from the universities to professional organizations for those athletes who played professionally. The club owners could establish a fund that would be used for "retooling" the players who have been dropped or have suffered a career-ending injury. The universities, on the other hand, would supply the institutional and counseling framework for vocational rehabilitation. Perhaps the best results might come from a cooperative effort. Under such a plan, the universities and the club owners could pool their resources for educating and training athletes for alternative careers. There is much that can be done here to mend broken lives and restore the spirit of the despondent.

But it is more likely that the solution is to be found at an earlier period of the athlete's career—that is, while he is still a student. The process must start with the integration of the student-athlete into the university community. He must fully participate in campus life, however difficult that may be while he is playing on a varsity team. Maximum interaction with fellow students and faculty is not only possible but desirable, and it will serve the best interests of both the student-athlete and the university community.

The purpose for broadening student-athletes' campus activities is to foster greater academic participation. At present, their typical behavioral patterns are too narrow, too insulated, and lead to a social and academic "ghettoization." Among the most damaging of the consequences is the stultifying intellectual and psychological inbreeding that prepares them for little else beyond their athletics careers.

There are basically two models of the student-athlete perceived by the public:

## School reinstates sports programs

Prairie View A&M University has reversed an earlier decision and reinstated all intercollegiate sports except football, and has given that sport a 90 percent chance of returning by 1991.

"Money, basically from student fees and Prairie View alumni and former students, has made this possible," Prairie View President Julius Becton said last month.

Becton announced May 25 that the school would drop 10 of 12 intercollegiate sports because of financial problems.

Despite the decision to reinstate sports, officials expect lingering problems with recruiting and the immediate problem of replacing student-athletes who transferred after the May announcement.

1. The Rhodes scholar or academic model. This model represents the student-athlete as the classical embodiment of *mens sana in corpore sano*—a healthy mind in a healthy body.

2. The dumb jock or alumni model. This model projects an image of the student-athlete as barely literate, struggling to keep eligible so that he may march steadily toward a pro career—without a degree. In this model the university is perceived as a way station for the student-athlete and a farm club for professional teams.

In the past, the second model has defined the image and identity of the student-athlete, even as early as high school. Too frequently, staff and teachers have been willing to overlook poor academic performances of these campus heroes so

that they might remain eligible and not have to devote too much of their time to studies.

It is time for that image to change. An effort must be made to integrate the athlete with the student, to encourage greater participation in the larger academic community and to discourage the undervaluation of intellectual development among student-athletes. Such a program ultimately will result in greater preparation for the larger world outside of the stadium and will place in proper perspective the enduring qualities of the mind. Man cannot live a full and responsible life by bread alone.

*Armato, a professor of comparative literature, has been a faculty member at the University of Southern California for the past 25 years.*

## Looking Back

### Five years ago

The Council, meeting August 14-16, 1985, in Boston, received a report from the Special NCAA Academic Standards Committee recommending modifications in "Proposition 48" to provide an indexing formula and to adjust the required ACT score. The report was forwarded to the Presidents Commission, with final action scheduled for October 1985. (The NCAA News, August 28, 1985)

### Ten years ago

The Council, meeting August 13-15, 1980, in Denver, directed the national office staff to develop legislation to establish an NCAA satisfactory-progress requirement, with the draft to be reviewed in October 1980. (August 31, 1980, NCAA News)

### Twenty years ago

The Council, meeting August 19-21, 1970, in Seattle, approved a recodification of the Association's constitution and bylaws and voted to submit it to the 1971 annual Convention. ("NCAA: The Voice of College Sports")

### Thirty years ago

The Council, meeting August 3, 1960, in Denver, agreed to support legislation recommended by the Committee on Recruiting and Financial Aid that would establish an NCAA "preregistration" (letter-of-intent) program. ("NCAA: The Voice of College Sports")

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Men's

Continued from page 1 second clock). **Syracuse sets record** Syracuse, the perennial attendance leader, set an all-time national high with its 29,918-per-game average, more than 1,000 above its mark of 28,826 in 1988. It was Syracuse's sixth straight national attendance crown.

Cincinnati had the nation's biggest increase at 5,701 per game to reach 9,273 in new, 13,500-seat Myrl Shoemaker Center. And the Bearcats enjoyed their first 20-victory season since 1977 under new coach Bob Huggins.

Michigan State, with its first Big Ten championship since 1979 (Earvin "Magic" Johnson's last season) and 28-6 under Jud Heathcote, is next with a 5,288 jump to 14,858 in brand-new Jack Breslin Student Events Center.

**Big Ten's national marks** The Big Ten Conference set all-time national marks for both per-game average (13,449) and total attendance (2,017,407—the first league to top two million) and did so for the third straight season. The Southeastern's record average is 12,283, the Big East's is 12,120 and the Atlantic Coast's is 11,036. The Big Eight missed its record per-game average but is fifth at 10,845 per game.

Prosperity for the top five is only part of the story. Thirteen Division I conferences in all enjoyed record highs in per-game average. Ten of these also set records for total attendance, and three more set totals records, meaning 16, or half the country's 32 major conferences, were involved in the record spree. Twenty-three conferences showed increases in per-game average.

The Division I championship topped a half-million once again at

553,337 (a 16,275 average for 34 sessions), and other neutral-site attendance boomed up to 1,338,901—nearly 200,000 above last year's record total. Home attendance hit a record 21.7 million, pushing the Division I average to 5,721, or 138 above last year's record figure.

The Western Athletic Conference, topping 1.4 million, and the Metropolitan Collegiate Athletic Conference, breaking its own record with 1,027,622, make a record-equaling seven million-attendance conferences. It nearly became eight, as the Pacific-10 Conference barely missed at 998,320; the Big West was not far behind at 959,413, its best ever.

Also approaching one million is the Midwestern Collegiate Conference, which broke its mark again at 946,279. Its 113,701 is the largest increase in total attendance, with the Big West's 88,022 next. The ACC's 1,028 is the biggest per-game jump.

In percentage terms, the North Atlantic Conference leads in both categories—31.99 percent in average (up 404 to 1,667 with a changed lineup of teams) and 36.85 in total. Next is the revamped Metro Atlantic Athletic Conference—20.03 percent in average (up 464 to 2,781, breaking its record) and 23.23 percent in total.

Other conferences breaking their records in both per-game and total are the SEC, Big East, American South, Colonial, Mid-Continent and Northeast.

**10 in a row** Below Division I, the North Central Intercollegiate Athletic Conference leads a 10th year in a row at 2,889 per game, just below its record 2,923 last year and better than 10 Division I conferences.

Its total of 436,292 just misses its record figure of a year ago and tops

13 conferences in Division I. The Central Intercollegiate Athletic Conference, with 14 members, is second at 2,262 per game and broke its totals record at 395,884.

**Chasing Syracuse** After Syracuse in the team rankings are, in order, Kentucky, North Carolina, Louisville, Brigham Young, Nevada-Las Vegas, Tennessee, New Mexico, Louisiana State and Indiana.

All but LSU and Indiana also made the top 10 last year, and both of those schools were close. LSU (16,546 average) again had the season's biggest crowd—68,112 paid for Notre Dame. LSU averaged 13,681 for its other 18 home games.

The only new teams in the top 20 are Michigan State, second to Cincinnati in per-game increase, and Minnesota. They ranked 14th and 15th, respectively, behind Illinois, Iowa and Kansas.

Minnesota, up 3,019 to 14,671, is one of four more teams above 3,000 in per-game increase. The others are Xavier's (Ohio) 28-5 Midwestern Collegiate Conference champions, up 3,346 to 7,757; New Mexico State's regular-season Big West co-champions (that is right—Neil McCarthy's 26-5 team tied national champion Nevada-Las Vegas at 16-2 for the regular-season title), up 3,103 to 9,718, and 24-9 Texas, last year's increase leader, up 3,061 to

13,072 per game. **Below Division I** Southeast Missouri State is the NCAA Division II attendance champion a third straight year at 5,287 per game, topping its other two winning figures but below the division record of 6,663 by Norfolk State in 1984. Norfolk State moved up a notch to second in 1990.

Calvin is the Division III champion again with 2,622. It is Calvin's third straight title, fourth in five years and sixth in history but below its division record of 3,630 in 1978. Hope is second.

Among nonmembers, the leader is Northern State (South Dakota) with 4,000 per game.

Men's basketball attendance

(For All U.S. Senior-College Men's Varsity Teams)

	Total Teams	Games Or Sessions	1990 Attendance	Avg. Per Game Or Session	Change <sup>®</sup> In Avg.	Percent	Change <sup>®</sup> In Total	Percent
Home Attendance, NCAA Division I	292	3,947	*21,689,585	*5,495	Up	134 2.50%	Up 423,931	1.99%
NCAA Championship Tournament		34	553,337	16,275	Down	2,311 12.43%	Down 78,595	12.44%
Other Div. I Neutral-Site Attendance		*141	*1,338,901	9,496	Down	125 1.30%	Up 194,030	16.95%
<hr/>								
TOTAL ALL NCAA DIVISION I	292	4,122	*23,581,823	*5,721	Up	138 2.47%	Up 539,366	2.34%
<hr/>								
Home Attend., NCAA Division II	189	2,539	3,104,462	1,223	Down	51 4.00%	Down 59,621	1.88%
Home Attend., NCAA Division III	286	3,341	1,939,795	581	Up	17 3.01%	Up 75,985	4.08%
Home Attend., NCAA Corresponding	22	279	182,429	654	Down	111 14.51%	Down 21,761	10.66%
Home Attend., All Non-Members <sup>§</sup>	*524	*6,203	4,160,446	671	Down	41 5.76%	Up 119,815	2.97%
NCAA Division II Tournament		20	64,212	3,211	Down	239 6.93%	Down 4,796	6.95%
NCAA Division III Tournament		26	50,527	1,943	Up	182 10.34%	Up 1,226	2.49%
NBA District Tournaments		180	124,277	690	Down	30 4.17%	Down 2,499	1.97%
NBA National Tournament		9	46,187	5,132	Up	883 20.78%	Down 552	1.18%
NCAA, NACAA and NBAA Tournaments, Other Neutral-Site Attend. For All 1,021 Teams Below NCAA Division I		350	406,310	1,161	Up	50 4.50%	Down 6,981	1.70%
NATIONAL FIGURES FOR 1990	*1,313	*17,069	*33,660,468	1,972	Down	32 1.60%	Up 640,182	1.94%

\* Record high. <sup>®</sup> The 1989 figures used for comparisons reflect 1990 changes in association and division lineups, to provide parallel comparisons (i.e., 1990 lineups vs. same teams in 1989, whether members or not then). <sup>§</sup> Non-members include all NABA (National Association of Intercollegiate Athletics) teams that are not also in the NCAA, plus teams in the NCAA (National Christian College Athletic Association), NACAA (National Little College Athletic Association), NBAA (National Bible College Athletic Association) and some that are not in any association.

Men's Division I conferences

	Total Teams	Games Or Sessions	1990 Attendance	Avg. Per Game Or Session	Change <sup>®</sup> In Avg. - Percent	Change <sup>®</sup> In Total - Percent
1 Big Ten	10	150	*2,017,407	*13,449	Up 814 6.44%	Up 46,297 2.35%
2 Southeastern	10	147	*1,805,597	*12,283	Up 374 3.14%	Up 54,953 3.14%
3 Big East	9	143	*1,733,171	*12,120	Up 106 0.88%	Up 3,162 0.18%
4 Atlantic Coast	8	115	1,269,180	*11,036	Up 1,028 10.27%	Up 38,215 3.10%
5 Big Eight	8	120	1,301,408	10,845	Up 192 1.80%	Down 30,204 2.27%
6 Western Athletic	9	146	1,412,683	9,676	Up 378 4.07%	Up 17,942 1.79%
7 Metropolitan Collegiate <sup>##</sup>	8	115	*1,027,622	8,936	Down 192 2.10%	Up 78,263 8.24%
8 Midwestern Collegiate <sup>##</sup>	8	122	*946,279	*7,756	Up 875 12.72%	Up 113,701 13.66%
9 Missouri Valley	8	111	751,364	6,769	Down 239 3.41%	Down 40,527 5.12%
10 Pacific	10	149	998,320	6,700	Up 95 1.44%	Up 67,059 7.20%
11 Big West	10	146	*959,413	*6,571	Up 477 7.83%	Up 88,022 10.10%
12 Sun Belt	8	116	606,998	5,233	Down 561 9.68%	Down 53,537 8.11%
13 Southwest Athletic	9	132	717,693	5,437	Up 285 5.53%	Up 27,339 3.96%
14 Big Sky	9	129	602,106	4,667	Down 375 7.44%	Down 38,218 5.97%
15 Atlantic 10	10	136	*608,206	4,472	Up 339 8.20%	Up 29,597 5.12%
16 Mid American	9	121	509,529	4,211	Up 26 0.62%	Down 9,379 1.81%
17 American South	6	87	*362,780	*4,170	Up 93 2.28%	Up 20,346 5.94%
18 Colonial Athletic	8	105	*427,560	*4,072	Up 97 2.44%	Down 13,672 3.10%
19 Mid-Continent	8	115	*443,007	*3,852	Up 149 4.02%	Up 24,524 5.86%
20 Southern	8	114	433,904	*3,806	Up 204 5.66%	Up 48,526 12.59%
21 Ohio Valley	7	84	306,170	3,645	Up 256 7.55%	Down 19,185 5.90%
22 Southwestern Athletic	8	86	262,035	3,047	Up 128 4.39%	Down 3,613 1.36%
23 Metro Atlantic Athletic <sup>##</sup>	12	*153	*425,466	*2,781	Up 464 20.03%	Up 80,195 23.23%
24 Mid Eastern Athletic	9	107	*261,318	2,442	Up 250 11.41%	Up 20,251 8.40%
25 Ivy	8	96	216,587	2,256	Up 348 18.24%	Up 29,618 15.84%
26 West Coast Athletic	8	112	250,002	2,232	Down 448 16.72%	Down 50,175 16.72%
27 Trans America	10	122	254,758	2,088	Down 197 8.62%	Down 60,570 19.21%
28 Southland	8	88	171,871	1,953	Down 250 11.35%	Down 35,243 17.02%
29 North Atlantic <sup>##</sup>	7	85	141,690	1,667	Up 404 31.99%	Up 38,155 36.85%
30 East Coast	8	99	161,644	1,633	Down 35 2.10%	Down 1,868 1.14%
31 Northeast <sup>##</sup>	9	112	*174,291	*1,556	Up 254 19.51%	Up 29,809 20.63%
32 Big South	7	91	122,660	*1,348	Up 46 3.53%	Down 8,818 6.71%
All Division I independents	19	274	685,447	2,502	Down 354 12.39%	Down 54,291 7.34%

**LEADING CONFERENCES BELOW DIVISION I**

	Total Teams	Games Or Sessions	1990 Attendance	Avg. Per Game Or Session	Change <sup>®</sup> In Avg. - Percent	Change <sup>®</sup> In Total - Percent
1 North Central Intercol.	10	151	436,292	2,889	Down 34 1.16%	Down 2,111 0.48%
2 Central Intercol.	14	175	*395,884	2,262	Up 51 2.31%	Up 17,838 4.72%
3 Oklahoma Intercol.	5	56	112,450	2,008	Down 11 0.54%	Up 1,405 1.27%
4 Missouri Intercol. <sup>##</sup>	12	166	*323,851	1,951	Down 135 6.47%	Down 28,670 8.13%
5 Southern Intercol. <sup>##</sup>	12	130	232,576	1,789	Up 98 5.80%	Down 4,215 1.78%
6 Northern Intercol.	7	93	157,736	1,696	Up 187 12.39%	Up 21,891 16.11%
7 Great Lakes Valley <sup>##</sup>	10	147	223,499	1,520	Up 34 2.29%	Up 8,032 3.73%
8 Gulf South	9	129	182,635	1,416	Down 8 0.56%	Up 307 0.17%
9 Frontier	5	67	94,059	1,404	Up 77 5.80%	Up 5,134 5.77%
10 South Dakota Intercol.	6	58	81,400	1,403	Up 105 8.09%	Up 3,550 4.56%
11 Tennessee Collegiate	9	131	179,339	*1,369	Up 74 5.71%	Up 12,289 7.36%
12 Wisconsin St. U.	9	125	170,276	1,362	Up 161 13.41%	Up 24,932 17.15%
13 Sooner Athletic <sup>##</sup>	6	80	104,600	1,308	Down 46 3.40%	Up 24,700 30.91%
14 Lone Star	8	107	139,811	1,307	Down 230 14.96%	Down 4,668 3.23%
15 Pennsylvania	14	183	229,792	1,256	Up 45 3.72%	Up 9,390 4.26%
16 Michigan Intercol.	7	71	84,548	1,191	Up 127 11.94%	Up 13,228 18.55%
17 Midwest Collegiate	7	105	*123,236	1,174	Up 63 5.67%	Up 12,178 10.97%
18 Arkansas Intercol.	10	125	141,467	1,132	Down 172 13.19%	Down 20,256 12.53%
19 West Virginia Intercol. <sup>##</sup>	14	175	195,545	1,117	Up 41 3.81%	Up 6,253 3.30%
20 Minnesota Intercol. <sup>##</sup>	9	112	120,849	1,079	Up 112 11.58%	Up 21,256 21.34%

\* Record high for that conference. <sup>®</sup> All-time national record. <sup>®</sup> 1989 figures used in this compilation reflect 1990 changes in conference lineups, to show parallel comparisons (i.e., 1990 lineups vs. same teams in 1989, whether members or not in 1989); conferences marked (##) had different lineups in 1989; + Includes conference tournaments.

Top teams in home attendance

	1990 G/S	1990 Attend.	Avg. - Change
1 Syracuse	16	478,686	*29,918 Up 1,605
2 Kentucky	16	365,967	22,873 Up 978
3 North Caro.	13	257,471	19,805 Up 1,348
4 Louisville	14	270,865	19,348 Down 44
5 Brigham Young	15	286,779	19,119 Up 970
6 Nevada-Las Vegas	17	303,597	17,859 Down 172
7 Tennessee	16	277,687	17,355 Down 1,958
8 New Mexico	20	332,580	16,629 Down 572
9 Louisiana St. <sup>§</sup>	19	314,369	16,546 Up 1,360
10 Indiana <sup>**</sup>	17	273,201	16,071 Up 853
11 Illinois	14	224,443	16,032 Up 608
12 Iowa	16	248,000	15,500 No Change
13 Kansas	16	242,225	15,139 Up 959
14 Michigan St.	16	237,720	14,858 Up 5,288
15 Minnesota	15	220,071	14,671 Up 3,019
16 Purdue	13	180,847	13,911 Down 212
17 Iowa St.	13	178,076	13,698 Up 170
18 Vanderbilt	19	259,992	13,684 Down 1,293
19 Arizona	14	190,949	13,639 Up 991
20 Michigan	16	213,257	13,329 Up 491
21 Marquette	16	212,816	13,301 Up 1,340
22 Texas	15	196,087	13,072 Up 3,061
23 Ohio St.	14	182,125	13,009 Down 1,878
24 Missouri	15	193,786	12,919 Up 57
25 Georgetown	14	176,920	12,637 Up 250
26 Kansas St.	15	186,482	12,432 Down 169
27 Dayton	19	234,402	12,337 Up 699
28 UTEP	20	218,547	10,927 Up 664
29 Memphis St.	17	183,136	10,773 Up 165
30 Providence	17	182,447	10,732 Up 197
31 Alabama	12	127,892	10,658 Down 443
32 Oklahoma	15	157,484	10,499 Up 597
33 Seton Hall	13	135,275	10,406 Up 1,222
34 Utah	15	155,922	10,395 Up 2
35 Maryland	16	164,806	10,300 Up 1,102
36 Notre Dame	13	132,468	10,190 Down 622
37 Wisconsin	14	142,291	10,164 Up 646
38 Nebraska	15	150,190	10,013 Down 740
39 UCLA	15	149,588	9,973 Up 1,412
40 Connecticut	18	179,217	9,957 Down 1,997
41 Fresno St.	15	148,794	9,920 Down 99
42 North Caro. St.	14	137,525	9,823 Up 699
43 Oregon St.	12	117,122	9,760 Up 638
44 New Mexico St.	16	155,491	9,718 Up 3,103
45 Evansville	16	154,362	9,648 Up 368
46 DePaul	21	201,198	9,581 Down 1,047

	1990 G/S	1990 Attend.	Avg. - Change
47 Pittsburgh	12	113,570	9,464 Up 1,527
48 Wake Forest	14	131,123	9,366 Up 1,658
49 Duke	14	130,396	9,314 No Change
50 Illinois St.	15	139,276	9,285 Down 1,544
51 Cincinnati	15	139,090	9,273 Up 5,701
52 Georgia Tech	13	116,087	8,930 Up 608
53 Virginia	13	115,232	8,864 Up 62
54 Auburn	11	96,339	8,758 Up 2,997
55 Clemson	14	122,540	8,753 Up 1,102
56 Arkansas <sup>++</sup>	16	137,311	8,582 Up 216
57 Wyoming	14	119,255	8,518 Up 1,715
58 Villanova	13	110,540	8,503 Up 725
59 Colorado St.	14	118,813	8,487 Up 117
60 Southwest Mo. St.	14	115,517	8,251 Up 2
61 Boise St.	16	131,858	8,241 Down 1,541
62 St. John's (N.Y.)	19	154,301	8,121 Up 2,641
63 Wichita St.	13	102,440	7,880 Down 2,026
64 Xavier (Ohio)	14	108,600	7,757 Up 3,346

**NCAA Division II:**

1 Southeast Mo. St.	19	100,448	5,287 Up 235
2 Norfolk St.	14	69,536	4,967 Up 571
3 North Dak. St.	15	66,600	4,440 Down 217
4 Ky. Wesleyan	20	87,371	4,369 Up 89
5 Alabama A&M	13	55,800	4,292 Down 8
6 North Dak.	16	68,508	4,282 Up 1,623
7 Jacksonville St.	14	53,500	3,821 Up 365
8 South Dak.	13	42,400	3,262 Up 491
9 Morris Brown	9	27,400	3,044 Up 1,273
10 Johnson Smith	14	41,087	2,935 Down 926

**NCAA Division III:**

1 Calvin	12	31,469	2,622 Up 78
2 Hope	10	24,130	2,413 Up 153



# Knight Commission seeking additional input

The cochairs of the Knight Foundation Commission on Intercollegiate Athletics are seeking additional advice about how to improve college sports by inviting coaches, athletes and administrators to submit written ideas for reform to the commission.

The Rev. Theodore Hesburgh, president emeritus of the University of Notre Dame, and William Friday, president emeritus of the University of North Carolina system, said they had found the suggestions of witnesses before the commission so useful that they wanted to encourage further comment.

The 22-member panel was established with a \$2 million grant from

the Knight Foundation last year and asked to look into ways of curbing abuses in intercollegiate athletics. The commission has held 10 days of meetings with various witnesses and expects to issue its recommendations next March.

Hesburgh and Friday said the commission has "pretty much already agreed to the fundamental structure of its recommendations."

"We call it the '1 plus 3' model, in which the '1' represents presidential control directed toward three goals—academic integrity, fiscal integrity and an annual certification or audit process," Hesburgh said.

Friday said the group is pointing

toward "fundamental change, not minor tinkering." To date, the commission has taken no formal votes nor reached final judgment about any specific proposals.

According to commission staff director Christopher "Kit" Morris, the group already has heard from "a remarkable cross section of the leaders of intercollegiate athletics."

"We have heard from conference commissioners, athletics directors, coaches, athletes, NCAA officials, faculty representatives, high school officials and accrediting groups. We have heard from journalists and from the president of the U.S. Olympic Committee; from television net-

works and from the professional leagues," said Morris.

Among those who have met with the commission are conference commissioners; faculty athletics representatives; directors of athletics and senior woman administrators; football coaches; men's and women's basketball coaches; Charles M. Neinas, executive director of the College Football Association; Paul Tagliabue, commissioner of the National Football League; Russ Granik, deputy commissioner of the National Basketball Association, and Albert M. Witte, NCAA president, who attended with the faculty athletics representatives.

"The commission has worked extremely hard," said Morris. "But there are not enough hours in the day to meet with everyone who has a valuable idea. The interest in our work is extremely high, and we want the widest possible cross section of suggestions as we think about recommendations. The commissioners hope all those who care about college sports will take time to give us the benefit of their views in writing."

Comments can be forwarded to: Christopher Morris, Knight Foundation Commission, 301 S. Brevard Street, Charlotte, North Carolina 28202.

## Bracket expansion sought in NCAA baseball play-offs

Bracket expansion will be recommended to the NCAA Executive Committee for all three division baseball championships as a result of actions last month by the Divisions I, II and III Baseball Committees.

The Division I Baseball Committee met July 16-19 in Lake Tahoe, California; the Division II Baseball Committee met July 18-21 in Kansas City, Missouri, and the Division III Baseball Committee met July 16-19 in Kansas City.

The Division I Baseball Committee, in an effort to provide championship opportunities to more deserving teams, distribute revenue to more member institutions and enhance the championship, voted to recommend to the Executive Committee that the championship bracket be expanded from 48 to 64 teams, effective in 1991.

If the 64-team bracket is ap-

proved, eight teams will be assigned to each of the eight regionals. A double-elimination competition then would decide the eight teams that advance to the College World Series.

The committee also voted to recommend that all eight regional champions receive team trophies in presentations at the regional sites, and the second-place and championship teams at the College World Series receive additional trophies to recognize their CWS place-finishes. In addition, the committee will recommend that all teams participating in the championship be provided individual team awards.

The committee also voted to recommend:

- That regular-season conference standings and/or conference post-season competition be considered in selection of at-large teams for the championship.

- That if an at-large team is not

selected from a nonautomatic-qualifying conference during the normal selection process, the committee reserve one championship berth and select one team from this group.

- That umpires be paid a fee of \$825 for regional competition and \$1,030 for the College World Series, regardless of the number of games worked.

- That the traveling party be increased from 26 to 40 and the permissible squad size be increased from 22 to 25 student-athletes.

- That the per diem be increased from \$80 to \$120.

The Division II Baseball Committee voted to recommend expansion of the championship field from 24 to 28 teams, effective in 1991.

The committee concluded that as many as 20 additional Division II institutions will sponsor baseball in 1991.

The committee also:

- Suggested that the city of Montgomery, Alabama, promote the city and the championship at the 1991 American Baseball Coaches Association convention in New Orleans.

- Encouraged further development of the Youth Education through Sports clinic at the cham-

pionship finals.

- Recommended that four umpires for the championship finals be from within a 400-mile radius of Montgomery; that the umpires receive 21 cents per mile for transportation expenses, and that two additional umpires receive air transportation, not to exceed jet coach fare.

- Recommended that 33 member institutions be realigned so that each conference's members be considered for selection from the same region.

- Voted to distribute applications for automatic qualification immediately to Division II baseball conferences.

- Voted to survey Division II athletics directors regarding the power-rating index that is used in evaluating teams for the championship.

The Division III Baseball Committee voted to recommend that the Division III Baseball Championship be expanded from 24 to 32 teams, effective in 1991.

If the 32-team bracket is approved, the number of regions would increase from six to eight, and each region would be guaran-

teed a minimum of two teams and a maximum of six.

Along with the proposed format, however, the committee emphasized that institutions should conduct regular-season competition within their region to save transportation costs and reduce missed class time.

The eight-team championship finals would require an additional two days of competition to complete double-elimination play.

The committee has renewed the contract with Battle Creek (Michigan) Area Amateur Sports Association, Inc., to host the 1991 championship. Albion College again will act as the host institution. Committee members were impressed with what was described as the first-class treatment the student-athletes received at the 1990 championship, as well as the outstanding facilities and baseball atmosphere.

The committee, however, is concerned that the dates of regional and finals competition may be in conflict with final-examination schedules at member institutions. The committee will study the effect that the championship dates have on the academic schedules of Division III member institutions.

## Baseball Rules Committee out to end 'wars of words'

In an attempt to keep college baseball games from being reduced to "wars of words," the NCAA Baseball Rules Committee has proposed rules changes dealing with verbal abuse and unsportsmanlike conduct.

These and other changes adopted by the committee during its July 18-21 meeting in Kansas City, Missouri, will be forwarded for approval at the NCAA Executive Committee's August 13-14 meeting.

One of the proposed rules [Rule 3-6-(j)] states that after a warning for verbal abuse, or "bench jockeying," the offending player, coach or team representative, along with the head coach, shall be ejected from the game.

An unsportsmanlike-conduct section (Rule 5-15) also will be recommended. The rule would state that no coach, player or team representative at any time, whether from the bench, coaches' boxes, on the playing field or elsewhere, shall incite or attempt to incite a demonstration by spectators; use language (verbal abuse) that will, in any manner, refer to or reflect upon opposing players, umpires or any spectator; call "time" or employ any word or phrase or commit any act while the ball is in play for the purpose of trying to make the pitcher commit a balk, and no fielder shall take a position in the batter's line of vision and, with deliberate unsportsmanlike intent, act in a manner to distract the batter.

The committee also took the following actions regarding playing rules:

- The hidden-ball play was changed so that it is a balk if the pitcher, while not in possession of

the ball, stands on any part of the dirt area of the mound when his team is attempting the play.

- The definition of "catch" was expanded so that to establish the validity of a catch, the fielder shall hold the ball long enough to prove that he has complete control and that the release of the ball is voluntary and intentional.

- Rule 8-3-(m)-4 was amended so that if a pitch subsequently is deflected (second attempt to play the ball) by any fielder into a dead-ball territory, the runner(s) shall be awarded two bases from the bases occupied at the time of the pitch.

- An approved ruling was added to Rule 8-4-(c)-4 concerning the force-play-slide rule. It indicates that "beyond the base" refers to any contact on the part of the offensive player's body beyond the base.

- A note was added to Rule 9-2-(g) to indicate that a pitcher shall not wear jewelry or clothing items that a batter and/or umpire believe to be distracting (e.g., chains, white logos, wrist bands, loose lacing on glove).

- Rule 9-2-(j) was added so that an ambidextrous pitcher must declare to the batter the pitching hand he will use for that batter. The pitcher also cannot change pitching hands after a pitch to a batter.

- An approved ruling was added to Rule 9-4-(a)-2 so that with the second trip to the same pitcher in the same inning, or after three free trips in a game, the coach goes to the umpire, instead of the mound, to announce a pitching change. This constitutes the second trip and the pitcher, if removed to a defensive position, shall not be allowed to return as a pitcher.

## Recruiting-aid changes suggested

In an effort to cut recruiting costs, the NCAA Communications Committee has voted to recommend changes in several types of printed recruiting aids.

Meeting July 17-19 in White Sulphur Springs, West Virginia, the committee developed six proposals that would cut an institution's expenses with regard to printed recruiting materials. The proposals go hand-in-hand with suggestions the Special Committee on Cost Reduction will submit to the NCAA Council August 1-3.

The Communications Committee voted to recommend that greeting cards and postcards be eliminated as permissible printed recruiting tools. The committee also proposes to eliminate photographs on athletics department stationery. The committee will suggest that athletics departments be limited only to the colors the institution normally uses on its stationery.

The committee voted to limit to one the number of colors used in the body of any press release issued from the athletics department. The restriction includes any printed material used to promote a student-athlete for all-America or all-star honors.

Believing that each institution should have the authority to decide the amount of time given to a sport on an all-sports videotape, the committee will suggest that the three-minute-per-sport maximum be elim-

inated. The committee also supports the prohibition of personalized recruiting videotapes or audio tapes.

Each of the six cost-cutting measures will be forwarded to the NCAA Council.

In other action, the committee voted to change the name of the annual NCAA Football Preview to the NCAA Football Forum in recognition of the event's format change.

The committee also voted to rec-

ommend to the Division I Men's Basketball Committee that it continue to require that student-athletes from losing teams take part in post-game press conferences. In addition, the Communications Committee voted to recommend to the Special Committee on Women's Basketball Television that at least 50 percent of NCAA Productions' telecasts of women's basketball games funded by the Rawlings' official-ball contract be regular-season games.

## Licensing agreements set for footballs, volleyballs

Licensing agreements regarding provision of balls for NCAA championships competition in football and volleyball recently were finalized by the Association's Administrative Committee.

The NCAA's agreement with Rawlings Sporting Goods of St. Louis to provide the official championships football was renewed for five years, effective July 1. Rawlings annually will provide (at no cost to the Association or host institutions) 500 model ST-5 footballs for use in all rounds of the Divisions I-AA, II and III championships.

In addition, Rawlings will provide free of charge 1,680 footballs to the National Youth Sports Program.

The company also will provide promotional support to the Association, including advertising on telecasts of the football championships;

advertising on the back cover of the NCAA's annual football records book; underwriting production costs for the football-rules video program, and underwriting the costs of social functions for media and coaches at football championships sites.

Beginning next month, official NCAA volleyballs will be manufactured by Mikasa Sports. As part of the agreement, Mikasa will provide free 300 volleyballs for use in all rounds of the Association's men's and women's volleyball championships; 1,400 balls for use by NYSP, and 800 training volleyballs for use by the NCAA's Youth Education through Sports (YES) program.

Mikasa, which also will market a line of retail volleyballs bearing NCAA registered marks, also has agreed to assist in NCAA volleyball promotional programs.

# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**John Brademas** announced his retirement as president at New York University, effective in December 1991. **John S. Kendall** announced he will retire in June 1991 as president at Gustavus Adolphus. **Lois B. DeFleur** named president at Binghamton. She previously served as provost at Missouri. **George W. Cox** appointed interim president at Tennessee State, where he has been vice-president for administration and professor of educational administration and supervision. **John T. Wolfe** named president at Kentucky State. He is a former provost and vice-president for academic affairs at Bowie State. **Milton Glick** appointed interim president at Iowa State, effective October 20. Glick, the school's provost, will replace **Gordon P. Eaton**, who will become director of the Lamont-Doherty Geological Observatory at Columbia. **Oscar L. Prater** selected as president at Fort Valley State. He previously was vice-president for administrative services at Hampton. **Henry Koffler** resigned as president at Arizona, effective upon the selection of his successor. **Francis L. Lawrence** appointed president at Rutgers after serving as academic vice-president and provost at Tulane. **Joab L. Thomas** selected at Penn State. Thomas, a former chancellor at North Carolina State and president from 1981 to 1988 at Alabama, served on the NCAA Presidents Commission from 1987 to 1988.

## DIRECTORS OF ATHLETICS

**Cecil Eager** promoted from head men's and women's tennis coach at Abilene Christian, where he has been a member of the athletics staff since 1975 and has coached tennis at the school for 12 years. He replaces **A. Don Drennan**, who is taking early retirement after 2½ years in the post and 32 years of service at Abilene Christian. Drennan, who is moving to Durango, Colorado, will continue to serve as a consultant to the university. **Sue Tyler** named interim AD at Maryland, where she has been acting associate AD since last year. During her 17 years at the school, Tyler also has led Maryland field hockey and women's lacrosse teams to NCAA titles. **Curtis Williams** appointed at Texas Southern. He previously was AD at Elizabeth City State. **Al Paul** announced his retirement at Columbia-Barnard, where he became Columbia's AD 17 years ago and oversaw the establishment of the university's consortium agreement with Barnard in 1983. Paul, who plans to step down by June 30, 1991, first joined the Columbia staff in 1960 as an assistant football coach and then served as assistant and associate AD. He is the Ivy Group's senior AD. **Wayne Boultinghouse** appointed at Kentucky Wesleyan, where he also will serve as head men's basketball coach. He was associate head men's basketball coach at the school from 1986 to 1989.

## ASSOCIATE DIRECTORS OF ATHLETICS

**Merry L. Ormsby** named at Columbia-Barnard, where she was associate AD, recruiting coordinator and sports information director for Barnard before that institution entered into its consortium agreement with Columbia and then was assistant to the AD. Since 1986, Ormsby has been assistant AD at Montclair State. Early in her career, she was a coach at Mount Union, Youngstown State and Grinnell. **James L. Bakken**, former Wisconsin and St. Louis Cardinals football player and former St. Louis athletics director, appointed associate AD in charge of external relations at Wisconsin. Bakken, who was AD at St. Louis from 1984 to 1988, has been an account representative for the past year with Smith-Barney in Madison, Wisconsin.

In addition, **JoAnn "Josie" Harper** promoted from assistant to associate AD at Dartmouth, where she also continues to serve as head women's lacrosse coach. Harper, who was responsible for Dartmouth's primary fund-raising organization as assistant AD, takes on a variety of administrative responsibilities in her new post. She has coached at the school for nine seasons. **Joseph M. Walsh** promoted from assistant to the AD at Suffolk, where he will continue to serve as head baseball, men's and women's cross country, and women's basketball coach. **Ken Bothof** named to the newly created position of associate AD for marketing at Idaho State. He previously was assistant AD for ticket operations and promotions at San Jose State, where he also has



**JoAnn Harper named associate AD at Dartmouth**



**Springfield selected Mike Theulen for men's basketball**

served as assistant to the AD for marketing and promotions. **Mike Tracey**, associate AD at Cal Poly Pomona since 1984, appointed assistant AD for development at UC Irvine. He also has worked as a district sales and marketing manager for AirCal.

## ASSISTANT DIRECTORS OF ATHLETICS

**Paul Moyer** selected at Chicago, where he also will coach men's soccer. Since March, he has been acting AD at Manhattanville, where he also has been men's soccer coach for four years in addition to serving stints as assistant and associate AD. **Peter Paladino** promoted from equipment and intramurals director to assistant AD for facilities, intramurals, equipment and operations at Merrimack. Paladino returned to his alma mater two years ago after serving an internship in athletics at Fairfield. **Buzz Stroud** promoted from marketing and promotions director at Portland, where he becomes the school's compliance officer and takes on responsibility for game management and the coordination of radio and television broadcasting. **Susan Zinn-Blackwood** selected as assistant women's AD for marketing and promotions at Texas. Zinn-Blackwood previously was assistant commissioner of the Southwest Athletic Conference for two years and she is a former assistant AD for the Texas University Interscholastic League, the state's

128-3 record and four Missouri Intercollegiate Athletic Association titles during his tenure.

**Baseball assistants** — **Mike Carswell** named at Kentucky Wesleyan, where he also will assist with football. He previously was at Blue Ridge Prep School in Dyke, Virginia. **Fred Hoover** joined the staff at UC Irvine, where he will work with pitchers. He has been an assistant at Cal State Fullerton the past two years and also was head coach for 22 years at Golden West College. Hoover replaces **Robin Dreizler**, who joined the staff at UCLA.

**Men's basketball** **Dave Loos** appointed at Austin Peay State. He has been an assistant for the past four seasons at Memphis State, where he also was a basketball and baseball player during the late 1960s. Loos also is a former head coach at Christian Brothers, where his teams were 82-43 through four years. **Thomas N. Crowley** named at St. Michael's after two seasons as an aide at Stanford. He is a former player and assistant at Pennsylvania who also has served on the staffs at Xavier (Ohio) and Rutgers. **Tom Kropp** promoted from assistant at Kearney State, joining 20-year head coach **Jerry Hueser** as cohead coach. Kropp, a former football and basketball player at the school who served as a Loper aide from 1983 to 1987, rejoined the staff last year. Hueser has



**Marla Douglass hired as Southwest Missouri basketball aide**



**Shelley Patterson joined Ohio women's basketball staff**

governing body for high school athletics. She replaces **Sonja Hogg**, the former coach of two national-championship women's basketball teams at Louisiana Tech who had been at Texas for the past two years. Hogg is leaving to form her own consulting business.

Also, **Paul Hightower** appointed at Duquesne, where he will be responsible for business operations and compliance. Since 1987, he has been director of academic services at St. Joseph's (Pennsylvania), and he also has served as assistant facilities director and academic counselor at Radford. **Doreen M. Matta** promoted from assistant to the AD at Suffolk, where she will continue to serve as head women's softball coach. **Dave Summy** selected as assistant AD for promotions and marketing at North Dakota State. He previously was marketing and promotions director and licensing director at Western Michigan. **Jim Corrigan** named assistant AD for facilities and operations at Kent, where he was a standout football player in the late 1960s. Corrigan also played in the Canadian Football League, where he won election to the CFL Hall of Fame as a defensive lineman with the Toronto Argonauts, then served stints as an assistant football coach with the Argonauts and at Miami (Ohio), North Carolina State and, since 1986, at Akron.

## COACHES

**Baseball** **Bowling Green's Ed Platzer** stepped down after eight years at the school to become assistant principal and athletics director at Clear Fork High School in Bellville, Ohio. Platzer coached the Falcons to a 202-216-6 record during his tenure. **Stu Rogers** resigned after seven seasons at Central Missouri State, effective August 3, to seek other career opportunities. Rogers, who has guided his last two teams to the championship round of the Division II Baseball Championship, coached the Mules to a 185-

has coached at Lewistown Area High School for the past 10 years. **Carl Danzig** selected at Bucknell after two years as a volunteer assistant at Missouri-Kansas City. His father, Hal Danzig, was a standout player at Bucknell in the late 1950s. **Keith Greer** appointed at Webster. From 1986 to 1988, he was head women's coach at Alaska Pacific, where his teams compiled a 21-34 record, and he also has coached at the high school level. **James Dickey** named at Texas Tech. He is a former assistant at Arkansas and Kentucky. **Lamar Wilson** hired part-time at Pepperdine, where he played as a point guard from 1984 to 1989. Wilson, who served as an assistant at Simi Valley (California) High School last season, replaces **Bob Hawking**, who joined the staff at UC Davis. **Ray Harper** promoted to associate head coach at Kentucky Wesleyan, where he has been on the staff for four years.

**Women's basketball** **Tony Baldwin** resigned after five years at Western Carolina to become assistant principal at T. C. Roberson High School in Skyland, North Carolina. Baldwin, who also has been head coach at Belmont Abbey and an assistant at North Carolina, led his Western Carolina teams to a combined 51-83 mark. **Todd Mezzullo** left Alaska-Fairbanks after three years to become an assistant women's coach at Sonoma State. **Sal Buscaglia** named at Buffalo after 13 years as athletics director and head women's coach at Hilbert College in New York. Buscaglia, who also coached women's softball at Hilbert, led the school's basketball teams to a 253-62 record. **Dana M. Munk** selected at Adrian, where she also will be head men's and women's cross country and assistant track coach. Since 1984, Munk has been a basketball assistant at Saginaw Valley State, where she also was an academic adviser. She succeeds **Sharon Falor**, who stepped down with a 36-56 record to become an assistant at Northern Arizona. **Doreen Zierer** appointed at Bemidji State, replacing **Mary McDonald**, who resigned to pursue doctoral studies after leading her teams to a 43-38 record through three seasons. Zierer, a former basketball standout at Northern Illinois, previously was an assistant at North Dakota, where she also served as head women's softball coach.

## Women's basketball assistants

**Denise Becker** selected to serve as the first graduate assistant coach in Canisius' women's program. Last season, the former Pittsburgh player was an aide at Mansfield. **Marla Douglass** appointed at Southwest Missouri State, where she was a player during the mid-1980s and has been a graduate assistant coach for the past two years. **Shelley Patterson** named at Ohio, where she will coordinate recruiting. The former Washington State point guard previously was an aide at Indiana State. **Julie Brown** joined the staff at Hartford after serving as a graduate assistant coach at Florida State. She attended Rhodes, where she participated in basketball and cross country. **Sarah Evans** hired at Georgia. The former Stanford player served last season on the staff at Louisville and also has coached at Murray State. **Karen Hall** promoted from a part-time to the first full-time position at Duquesne, where the former Nevada-Las Vegas player joined the staff last year.

Also, **Sunny Smallwood** joined the staff at Washington State after serving since 1983 as head girls' coach at Boise (Idaho) High School. The former Boise State player replaces **Sandy Simpson**, who left Washington State after four years to accept a women's head coaching position in Wuppertal, West Germany. **Jill Amos** hired at Rice, replacing **Peggy Pope**, who resigned. Amos, a former standout basketball and tennis player at North Carolina-Wilmington who also has been a graduate assistant coach at South Carolina and assistant at Dayton, served most recently on the coaching staff at Alief-Hastings High School in Texas. **Jenni Fitzgerald** selected as a graduate assistant coach at Southern Illinois. She recently completed her playing career as a point guard at Drake, where she was an all-Gateway Collegiate Athletic Conference selection last season. **Kathy Collins** hired at Akron, where she was a graduate assistant coach last season. The former Lady Zips player replaces **Loreale Daily**, who was named head coach at Hoban High School in

Ohio.

## Men's and women's cross country

**Woody Schulte** appointed men's coach at Quinnipiac, where he has been a volunteer assistant for both the men's and women's squads for the past three seasons. **Rob Conner** hired as men's and women's cross country and track coach at Portland, replacing **Bud Calbreath**, who resigned after four years at the school. Conner previously coached the sports at North Idaho College, where he tutored 14 junior-college all-Americans. **Deanne Johnson** appointed women's coach at Cal Poly San Luis Obispo, where she also will coach women's track and field. Johnson, a two-time member of the U.S. track and field team and former member of the U.S. field hockey team, previously was an assistant cross country and track coach at UC Davis. She also has been a head coach in both sports at Cal State Chico and Florida and an interim head track coach at UC Davis. **Benjamin Ray** named men's and women's coach at Dubuque. Ray, a former three-sport participant and former assistant women's basketball coach at Sterling, is completing graduate divinity studies at Dubuque's theological seminary. He succeeds **Doris Spencer**, who accepted a teaching position at Rosary. **Dana M. Munk** appointed at Adrian, where she also will be head women's basketball coach and assistant men's and women's track coach. She previously was a basketball assistant at Saginaw Valley State.

## Men's and women's fencing assistants

— **Donn Mueller** named at Penn State. He qualified three times for berths in the foil competition at the National Collegiate Men's Fencing Championships while attending North Carolina State.

**Field hockey** **Susan Sandomato** appointed at Western Maryland. The former Lowell standout player has worked for the Otis Elevator Company in Farmington, Connecticut, for the past five years. She replaces **Suzanne Brazis**, who accepted a position with a private school in Baltimore. **Lisa Wells** named head field hockey and women's lacrosse coach at Richmond, where she was a team captain for both sports during the mid-1980s.

**Field hockey assistant** **Barb Wolf** selected at Western Maryland, where she was named the school's most outstanding senior woman athlete for 1990 after participating in five sports.

**Football** **Bill McCartney** received a new 15-year contract at Colorado, where he led last year's team to a Big Eight Conference title, an appearance in the Orange Bowl and an 11-1 record. His teams at the school are 46-45-1 overall. **Randy Awrey** selected at Kentucky Wesleyan. He previously was defensive coordinator at St. Lawrence.

**Football assistants** **Robert Doyle** appointed defensive line coach at Hofstra, which also named **Michael Gebbia** as defensive backs coach and **Michael Lembo** as inside receivers coach. Doyle is a former aide at New York Tech, Temple and Iona who was an assistant last year at Half Hollow Hills High School in New York. Gebbia previously was a graduate assistant coach at Temple and Lembo was receivers coach at Montclair State. **Bill Laveroni** joined the staff at San Jose State as special teams coordinator and outside linebackers coach. Laveroni, who was offensive line coach at California from 1983 to 1989, served this past spring as offensive line coach at UCLA. In addition, San Jose State announced that offensive coordinator **Rick Rasnick** also will coach the offensive line and defensive coordinator **Donnie Rea** will take on additional responsibility for inside linebackers. **Rich Cook**, who joined the staff in April as offensive line coach, becomes tight ends coach, recruiting coordinator and assistant offensive line coach.

**Jeff Swenson** given additional duties as assistant football coach and strength training coach at Augsburg, where he continues to serve as head coach of the school's nationally ranked wrestling team. Swenson gives up duties as director of alumni/parent relations at Augsburg. **Dick Purnell** selected as running backs coach at Susquehanna, where he also was an assistant from 1974 to 1976 and was a small-college all-America player during the 1950s. He also coached for 21 years at Shikellamy High School in Pennsylvania. Susquehanna also announced that a former player and aide of Purnell's at Shikellamy and former all-Ohio Valley Conference player at Murray State, **Glenn**

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**Fausey**, will serve as the Crusaders' defensive line coach. **Dave Hersey** selected as wide receivers and junior varsity coach at Canisius, which also announced the appointments of former Griffs players **Scott DeJohn** and **Mike McCartney** as graduate assistant coaches. Hersey, the son of Canisius head coach **Tom Hersey**, was a graduate assistant coach at the school last season.

Also, **Dana Deines** joined the staff at Richmond as a part-time aide assigned to work with running backs. He previously was at Georgia Tech, where he served as a graduate assistant coach and head junior varsity coach. Deines replaces **James Morton**, who accepted an assistant's post at West Texas State. **Bob Colbert**, offensive line coach at Cornell, appointed to a similar position at Dartmouth. Colbert, who also has been head coach at Gallaudet and an aide at Colgate and Ohio Wesleyan, joined the Cornell staff in 1982. **Harry Van Arsdale** selected as offensive coordinator at Towson State after serving as tight ends coach last season at Virginia. Van Arsdale, who replaces **Bryan Brouse**, also has coached at James Madison, Randolph-Macon, Northern Illinois, Toledo and Richmond. **Craig Coleman** appointed defensive backs coach at Western Connecticut State after two years on the staff at Kansas Wesleyan, where he was secondary coach. Also, **Patrick Wehrle** joined the Western Connecticut State staff as quarterback coach after one season as offensive coordinator at St. John Fisher.

Former Liberty head coach **Morgan Hout** named offensive coordinator at Tennessee-Martin, which also appointed **Todd Kirk** as offensive line coach and **Jim Graves** as a part-time ends coach and recruiting coordinator. Since leaving Liberty following the 1988 season, Hout has been an assistant at Baylor and with the Washington Arena Football League team. Kirk previously was a graduate assistant coach at Tennessee, where he also was a starting center as a player, and Graves was an aide at Tennessee-Martin from 1979 to 1985 before coaching until 1989 at Trenton Peabody High School in Tennessee. **Carl Selmer** named interim tight ends coach at Akron. Selmer, who served as head coach at Miami (Florida) from 1975 to 1976, also has been an assistant at several schools during a 30-year coaching career, working most recently at Notre Dame and Northwestern. He is coming out of a two-year retirement to fill a vacancy left by **Jim Corrigan**, who was named assistant athletics director for facilities and operations at Kent. **Edward Schluntz** selected as head freshman coach at Harvard, replacing **Don Allard**, who resigned to pursue a business career. Schluntz has been athletics director at Brookline (Massachusetts) High School since 1970. **Mike Carswell**, **Jim Kiernan** and **Doug Grassi** joined the staff at Kentucky Wesleyan. Carswell, who also will assist with baseball at the school, will serve as defensive coordinator. Kiernan comes from St. Lawrence to serve as linebackers coach and Grassi moves from Binghamton to coach the defensive line.

**Men's golf**—**Tim Poe** selected at Central Missouri State, where he assisted with the team while serving as the club professional at the university's golf course. Poe replaces **Wayne Williams**, who stepped down to devote more time to his duties as assistant professor of secondary education. **John Worth** selected at Kentucky Wesleyan, where he played golf and basketball in the mid-1980s.

**Men's ice hockey**—**Mark Wick** named interim head coach at Augsburg, where he also will become equipment manager. Wick, who was an ice hockey assistant, steps in for **Ed Saugstad**, who is taking a one-year sabbatical leave.

**Men's ice hockey assistants**—**Kevin McCaffrey** and **Mike Schafer** joined the staff at Western Michigan, where McCaffrey played as a goalie before serving for the past two seasons as a graduate assistant coach at Miami (Ohio). Schafer has been an aide for the past four seasons at Cornell, where he played.

**Men's lacrosse**—**Tony Seaman** selected at Johns Hopkins after eight years as head coach at Pennsylvania, where his teams compiled an 88-39 record and won four Ivy Group titles, in addition to appearing in the Division I Men's Lacrosse Championship six times. He is a two-time Division I coach of the year. Seaman, who played lacrosse at Cortland State, also coached for one season at Long Island-C. W. Post, recording a 13-3 mark.

**Women's lacrosse**—**Lisa Wells** ap-



**Bill McCartney given long-term football pact at Colorado**



**Jeff Swenson joined football staff at Augsburg**

pointed head women's lacrosse and field hockey coach at Richmond, where she was a team captain in both sports during the mid-1980s.

**Men's soccer**—**Paul Moyer** named at Chicago, where he also will be assistant athletics director. He previously was head coach for the past four seasons at Manhattanville, where he also has been acting AD since March. Moyer, who also has coached soccer at Catholic, led his Manhattanville teams to a 29-27-4 record. **John Anderson** appointed at Illinois Wesleyan, where he played in the mid-1980s. Anderson has been cocoach of a men's team and head coach of an under-16 team in Libertyville, Illinois, as well as a soccer official. **Michael Reilly** hired at Hampden-Sydney after six years as head coach at Spartanburg Methodist College. He replaces **Shawn McDonald**. **Ralph Perez** selected at Old Dominion. Perez, who previously assisted with the U.S. men's soccer team in addition to serving as head women's coach at Cal State San Bernardino, is a former head men's coach

his men's and women's teams have won more than 250 matches and have been nationally ranked in Division II, and his players have earned spots on 25 all-America teams. Last season, he was the Lone Star Conference's coach of the year. **Robert Klein** hired at Northern Arizona after serving as an assistant at Iowa State since 1987. **J. O. Watters** promoted from assistant to head women's coach at Kentucky Wesleyan, where he has been on the staff for one year.

**Men's and women's track and field**—**Rob Connor** appointed at Portland, where he also will coach men's and women's cross country. Connor, who previously coached both sports at North Idaho College, replaces **Bud Calbreath**, who resigned after four years at Portland. **Deanne Johnson** appointed women's coach at Cal Poly San Luis Obispo, where she also will coach women's cross country. Johnson, a two-time member of the U.S. track and field team and former member of the U.S. field hockey team, previously was an assistant cross country and track coach at



**Mike Schafer named men's ice hockey aide at Western Michigan**



**Illinois Wesleyan picked John Anderson for men's soccer**

at Whittier, Cal State Fullerton, Cal State Los Angeles and Santa Clara. His coaching record is 115-90-22 through 12 years. **Scott True** promoted from assistant to interim head coach at New Hampshire, where he has been on the staff for five years. He played at the school during the early 1980s. **Roy Chai** selected at Kentucky Wesleyan, where he also was head coach from 1982 to 1983. Since 1985, he has coached at Brescia.

**Men's soccer assistant**—**Jack Dunn** appointed at St. Joseph's (Pennsylvania), where he was head coach from 1958 to 1975 and led his teams to a 120-57-23 record and three NCAA tournament appearances.

**Women's soccer**—**Jennifer Flynn** selected at Western Maryland, where she is a former player. Flynn replaces **Joan Weyers**, who remains at the school as head women's tennis coach. **Toby Lovecchio** named at Bucknell, which announced that the school's club team will be elevated to varsity status. Lovecchio, a former standout player at Scranton, previously assisted with men's soccer and worked in the athletics business office at Bucknell. **Bob Holwerda** appointed at Hope, replacing **Stein Slette**, who is leaving to attend graduate school after leading the Flying Dutch to a 7-5-1 record during their first season of competition. Holwerda has been on the coaching staff for the past five years at Holland (Michigan) Christian High School, where he was head girls' coach in 1988.

**Women's softball**—**Art Gillis** named at Saginaw Valley State after playing the sport in the Saginaw, Michigan, area for 40 years. He replaces **Art Tolfree**, who resigned after five seasons with a 170-70 record to devote more time to his sporting-goods business but said he would continue to assist with the program. Tolfree coached Saginaw Valley State to a National Association of Intercollegiate Athletics championship in 1989. **North Dakota's Doreen Zierer** selected as head women's basketball coach at Bemidji State.

**Men's and women's swimming and diving**—**Greg Picker** resigned after one year at Central Connecticut State, where his men's team recorded a 3-7 mark and his women's team was 3-6. He plans to begin doctoral studies.

**Men's and women's tennis**—**Abilene Christian's Cecil Eager** promoted to athletics director at the school. Through 12 years of coaching at Abilene Christian,

UC Davis. She also has been a head coach in both sports at Cal State Chico and Florida and an interim head track coach at UC Davis. **Doug Renner** promoted from assistant to head men's and women's coach at Western Maryland, where he retains his duties as head men's and women's cross country coach. Renner, who has been at the school since 1985, replaces **Richard Carpenter**, who continues to serve as Western Maryland's athletics director.

**Men's and women's track and field assistants**—**Jim Hiserman** named at Sonoma State. He previously was an assistant at Hartnell College in California. **Abe Brown** hired at Texas A&M, where he will work with jumpers and hurdlers. **Dana M. Munk** appointed at Adrian, where she also will be head women's basketball and men's and women's cross country coach.

**Women's volleyball**—**George Sullivan** selected at Merrimack. He previously coached girls' and boys' volleyball and girls' basketball at Andover (Massachusetts) High School, where his teams made appearances in state volleyball and basketball tournaments. Sullivan replaces **Edith Green-Houlihan**, who departed after compiling a 45-50 record through four years. **Jolene Jordan** named at Western Maryland after serving last season as an assistant at Illinois State. Jordan, a former player for Major League Volleyball's Chicago Breeze and former aide at Tennessee, replaces **Carol Fritz**, who remains at the school as associate athletics director. **Lynn Fielitz** appointed at Virginia Commonwealth after two years as an aide at Rhode Island. **Barb Davis** named at Wooster, where she was a three-sport athlete in the mid-1980s. Davis, who has coached a freshman volleyball team and junior varsity basketball team at high schools in Ohio, replaces **Pam Smith**, who departed after four seasons at Wooster with a 49-112 record.

**Women's volleyball assistants**—**Kelly Strand VanWinden** joined the staff at Sonoma State after two seasons as head coach at Napa Valley College in California. **Mary Ann Spitzer** selected as a graduate assistant coach at Purdue. Spitzer, a former Miami (Ohio) player who completed a two-year stint in the Peace Corps last winter, served most recently as a resource specialist in special education at a Santa Cruz, California, elementary school. **Mary Kay Waller**

named at Southern Illinois. Waller, who was Notre Dame's female athlete of the year in 1987 and 1988, has played volleyball professionally in France since last year.

**Wrestling**—**Paul Johnson** appointed at Western Maryland, where he was interim head coach last season and was a wrestler in the mid-1980s. He replaces **Sam Case**, who remains at the school as assistant men's and women's track coach. **Mike Knight** named at Central Missouri State after serving as head coach at Northeast Missouri State, where his teams compiled a 12-26 record in the two seasons since the reinstatement of the program. He also has coached at high schools in Nebraska and Florida.

## STAFF

**Academic services director**—**Paul Hightower** of St. Joseph's (Pennsylvania) selected as assistant athletics director at Duquesne.

**Administrative assistant**—**Robin Hall**, administrative assistant for Cal State Fullerton's Titan Athletic Foundation, named account manager at Paciolan Systems in Long Beach, California.

**Equipment managers**—**Peter Paladino** promoted from equipment and intramurals director to assistant athletics director for facilities, intramurals, equipment and operations at Merrimack. **Mark Wick** named at Augsburg, where he also was promoted from assistant to interim head men's ice hockey coach. **Gary Hazelitt** appointed at San Jose State. Hazelitt, who has been assistant equipment manager at Cal State Fullerton since 1983, succeeds **Lawry Jasper**, who died in April. **Dan Siermine** named at Towson State after serving as an assistant at Michigan. He replaces **Kevin Holleran**, who resigned.

**Film and video coordinator**—**Peter Fadde** hired at Purdue, where he previously was an educational specialist for the public affairs video archives department.

**Fund-raising coordinator**—**Pete Taylor** appointed at Iowa State, where the longtime Des Moines television sportscaster will continue to serve as the play-by-play voice for Cyclone football and basketball.

**Marketing director**—**Karen McDevitt** named at Indiana State, where she has been associate sports information director since September 1989. She also has worked as promotions and special events manager for the Chicago White Sox. McDevitt replaces **Tim Morgan**, who stepped down to become associate camps director with Sportsworld, a firm that coordinates sports camps on the West Coast.

**Marketing and promotions directors**—**Brad McMahon** hired at Portland, replacing **Buzz Stroud**, who was promoted to assistant athletics director at the school. **Western Michigan's Dave Summy** selected as assistant athletics director for promotions and marketing at North Dakota State.

**Promotions director**—**Mike Sobb** promoted from assistant sports information director at Duke, replacing **Johnny Moore**, who resigned.

**Publications coordinator**—**Steve Allen** appointed at Purdue after three years as sports information director at Hampden-Sydney. He also has been a part-time SID at Wayne State (Nebraska) and an assistant SID at Nebraska and Virginia Commonwealth.

**Sports information directors**—**Bob Shreve** named at Gannon. He previously was SID at West Chester. **Mark Adams** promoted from sports information coordinator to director at Purdue, where he also was an assistant SID before his promotion to coordinator four years ago. He also has served on the staff at Kansas State. **Dean Hybl** named at Hampden-Sydney, replacing **Steve Allen**, who was named publications coordinator at Purdue. Hybl has served public relations internships with the Philadelphia Eagles and the Richmond Braves minor-league baseball team.

**Sports information assistants**—**Kathy Muffenbier** appointed assistant SID at Ball State after serving as assistant information director at the Mid-American Athletic Conference for the past two years. She is a former graduate assistant SID at Ball State. **John Bianco** and **Robin Hege** joined the staff at Cincinnati as assistant SIDs. Bianco previously was an assistant at Fresno State and is a former aide at Arkansas, and Hege served during the past year as a sports information intern at Virginia. Cincinnati also announced the appointment of recent Purdue graduate **Scott Tingwald** as a

sports information intern. **Frank Bireley**, **Tim Marshall** and **Tom Schott** hired as public relations graduate interns at Purdue. Bireley is a recent Purdue graduate, while Marshall comes from Oregon State and Schott from Ohio Wesleyan.

Also, **Karen McDevitt**, associate SID at Indiana State, appointed marketing director at the school. **Jennifer Snyder** joined the women's sports publicity staff at Texas as assistant director. Snyder, who previously was a student assistant at Nebraska, replaces **Traci Nalodka**, who was named assistant SID at Loyola (Illinois). **Linda Turner** selected as assistant SID at Old Dominion, where she has worked in the sports information office as an administrative assistant for the past three years. **B. J. Sohn** named at Georgia. He is a recent Southern Illinois graduate. **Wes Werner** selected as assistant SID at Washington State, where he was an intern for the past year. The school also awarded **Susan Reid** an internship for the coming year. Reid, the daughter of Sea World Holiday Bowl Executive Director John Reid, recently completed an internship with the Sunkist Fiesta Bowl. **Kathleen Flynn** joined the staff at Stetson as an intern. She is a recent Colgate graduate. **Hank Dickenson** selected as assistant SID at Virginia Commonwealth, where he has worked for the past year. **Duke assistant Mike Sobb** promoted to promotions director at the school.

**Sports information/promotions assistant**—**Chris Shaeffer** selected at Central Missouri State, his alma mater. He previously was assistant sports director at KOKO Radio in Warrensburg, Missouri. Shaeffer replaces **Todd Gurnow**, who accepted a position with Host Communications in Lexington, Kentucky.

**Strength coaches**—**Jeff Swenson** given additional duties as strength training coach at Augsburg, where the eight-year wrestling coach also takes on added duties as assistant football coach. **Kirk Woolfolk** selected for the newly created position at Southwest Missouri State. He previously was a graduate assistant strength coach at Arkansas, where he is a former football defensive back. **Brian Norris** named at East Carolina after two years in a similar post at Nicholls State. He replaces **Jay Omer**, who left East Carolina to join the strength and conditioning staff at Washington State. Omer also has worked at Tulane.

**Trainers**—**Scott Devore** named at Juniata. He served during the past year as head trainer at Loy Norrix High School in Kalamazoo, Michigan, where he also worked in the sports-medicine clinic at Western Michigan. **Jamie Musler** hired at Hampden-Sydney after two years as a graduate assistant trainer at Old Dominion. Musler replaces **Makoto Tsuchiya**, who accepted a position at Northeastern. **Jeff O'Neil** resigned as men's trainer at Florida Southern. **Mike Estes** resigned at Kentucky Wesleyan to become head trainer at Manatee County High School in Bradenton, Florida.

**Assistant trainers**—**Greg Collins** and **Chris Hanks** appointed at Richmond, where both previously served as graduate assistant trainers. **Debbie O'Sullivan** named at San Jose State, replacing **Laura Seifert**, who worked in the position on a temporary basis. O'Sullivan previously was associate trainer at Pacific, where she had been on the staff since 1986. **Lorri Lankiewicz** appointed as the first full-time assistant trainer at Duquesne, where she has worked part-time since last year. She also has been on the staffs at Carnegie-Mellon and Pittsburgh.

## CONFERENCES

**Colleen Reilly** selected as assistant information director at the Big Sky Conference, which also announced the appointment of **Ray Willis Jr.** as an intern. Reilly has been an intern with the Eastern College Athletic Conference for the past year, while Willis, an NCAA postgraduate scholarship recipient who played basketball at Montana State, recently completed work on a master's degree at Emerson. **Chris Bledsoe**, athletics director at Pace, named president of the Midwest Collegiate Conference. **Ted Taylor**, athletics director at Philadelphia Textile, will serve as the league's secretary-treasurer. **Kathy Muffenbier**, assistant information director for the Mid-American Athletic Conference, named assistant sports information director at Ball State. **Cindy Jones** appointed commissioner of the Big Central Soccer Conference, replacing **Cary Groth**. Jones also is athletics director at Southern Illinois-Edwardsville. **Susan Zinn-Blackwood**,

See Record, page 12



# Paterno, Delany call for work on NFL 'squeeze'

Pennsylvania State University head football coach Joseph V. Paterno thinks college football programs are being "squeezed" by the NFL, and Big Ten Conference Commissioner James E. Delany says the time has come to address certain problems in the sport.

Delany said he foresees the introduction of several reform packages during the next three years, including one to deal with the collegiate draft.

"There's a lot of concern now that in order for an athlete to find out his value, he really has to forfeit his eligibility in sports like football and basketball," Delany said. "We're going to study that and see if there's not a way.... We don't want to put any artificial roadblocks between the athletes and a career choice."

"On the other hand," Delany continued, "we want them to pursue education if that's what they want to do. Right now, it's an all or nothing situation... you stay in college with the thought, 'Hey, maybe there's something out there.' But I believe that in too many instances

people are being lured out of school with the promise or hope of a full-fledged professional career with all the dollars that you read about and the headlines of what the superstars receive, and in fact that doesn't occur."

Of the 38 football players with college eligibility remaining who entered the NFL draft this year, 20 went undrafted, Delany said.

Furthermore, he estimated that 10 percent of the television opportunities available to colleges in 1989 already have disappeared due to NFL expansion of its schedule. He said college football bowl games are taking the biggest hit.

"All you can do is really market your own product; and to the extent you feel that they're insensitive or unduly intrusive, you don't have to cooperate," he said.

Paterno, whose school most recently joined the Big Ten, said the NFL policy to draft juniors, the plan to add two more pro teams, the expansion of the NFL regular-season schedule and the creation of another professional football league

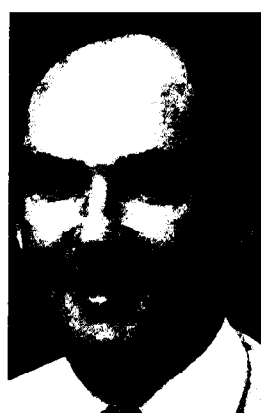


Joseph V. Paterno

all spell trouble for college football.

"We could probably live with the fact that some guys want to come out early and play in the NFL, if it were just the NFL," Paterno said. "Now they're starting a minor league, and the kids coming out will say if we can't get in the NFL we'll get in the new league. They're squeezing us. They're really squeezing us."

He said he was most concerned with the NFL's "lack of concern for the problems they're creating with college football," United Press International reported.



James E. Delany

"They're very aggressive now," he said. "They're siphoning off so much of the television dollar."

Paterno and Delany made their comments before the Big Ten's kickoff luncheon in Chicago late last month.

Another future proposal for the NCAA Presidents Commission, Delany said, would concern sports agents and their involvement with college athletes.

"We think the agent is predominant in the process, and that's not healthy," he said. "We would just

like to find a way where a person could identify their market value, and if it's not something that is in the long-term best interest of the athlete, then the athlete can have all the information he or she needs to make that decision to either stay in school or to go professional. Right now, we don't think that really exists with the present structure."

## News Fact File

NCAA member institutions employed 9,550 full-time coaches and 6,945 part-time coaches in 1986-87. The total of 16,495 was up 14.4 percent over the 1981-82 total. Highest numbers of coaches were in football, 4,316, and basketball, 3,989. Then came track and field at 1,940.

Source: *The Sports and Recreational Programs of the Nation's Universities and Colleges, Report No. 7.*

# Return to regular scoring in tennis is sought

The NCAA Men's and Women's Tennis Committee has voted to recommend that regular scoring be used in all six NCAA tennis championships next year.

If the proposal is approved by the Executive Committee at its August meeting, 1991 will be the first time in three years that all NCAA tennis tournaments use the same scoring.

The recommendation, approved unanimously at the tennis committee's annual meeting July 15-18 in Kansas City, Missouri, calls for the Divisions II and III men's and women's championships to switch from "no-ad" scoring to the regular system, which is used for most regular-season play. The Division I Women's Tennis Championships abandoned

the no-ad system in 1989, and the Division I men's tournament followed suit last year.

In December, the Executive Committee directed the tennis committee to recommend a common scoring system for all championships based on a survey of tennis-sponsoring institutions. Survey results indicated that regular scoring was favored by 59 percent of all respondents and 75 percent of those from institutions that had participated in an NCAA team championship from 1988 to 1990.

The no-ad system was adopted at the championships chiefly as a time-saving measure. Under this method, the first player to win four points wins the game. There is no deuce

and games do not have to be won by at least two points, as in regular scoring. However, there is limited data on how much time the no-ad system saves in a match, and many coaches and players have complained that it leads to more upsets and requires major adjustments in strategy.

These and other problems with no-ad scoring, combined with the strong support of survey respondents, prompted the committee to recommend regular scoring for all NCAA tennis championships.

The committee also voted to recommend that the NCAA pay transportation expenses and per diem for a full squad of eight individuals, as well as one nonparticipant, in all

NCAA tennis championships.

Currently, the Association provides transportation expenses for six individuals in the Divisions I and III team championships. In Division II, transportation expenses are provided for seven individuals and one head coach. One coach or trainer also is reimbursed in Division I.

The committee believes the climate is right for reevaluating the level of reimbursement because the Budget Subcommittee of the Executive Committee has recommended traveling-party increases in all divisions as part of the distribution of revenue from the Association's \$1 billion CBS television contract.

### Division I actions

In other Division I actions, the men's subcommittee voted to recommend the University of Georgia as host for the 1991 and 1992 Division I Men's Tennis Championships. Georgia hosted the championships from 1977 through 1989; the 1990 tournament was held at the Hyatt Grand Champions Resort in Indian Wells, California. The committee will explore other West Coast sites for the 1993 championships.

The Division I men's subcommittee also voted to recommend:

- Expansion of the individual-competition schedule from five to six days to prevent athletes from having to play more than one round of singles in a day. If the recommendation is approved by the Executive Committee, the championships would end on Memorial Day and would not require competitors to miss any additional class time.

- Increasing to 40 the number of individual competitors selected from outside the team competition. Committee members feel that the current limit of 36 and the requirement that half of the individual slots go to automatic regional qualifiers make it difficult to select the top singles and doubles players for the individual championships. Under the proposal, the overall participant cap would increase from 156 to 160; the participation ratio would drop from 1:19.39 to 1:18.91.

### Division II actions

The Division II subcommittee voted to recommend changes in the men's and women's championships schedules so that they begin Friday. Currently, men's team competition begins Monday and ends Wednesday,

and the women's team event begins Sunday and ends Tuesday.

The subcommittee believes that beginning the team championships Friday and finishing Sunday will enhance attendance and attract more local attention. Individual competition would be from Monday through Thursday.

Under the revised schedule, the 1991 Division II Men's Tennis Championships would be May 10-16 and the women's tournament would be May 3-9.

The Division II women's subcommittee voted to recommend:

- Realignment of Colorado from the West region to the Midwest.

- That a minimum of three players from the top four seeded teams in the team competition receive automatic berths in the singles championship.

### Division III action

The Division III men's subcommittee voted to recommend Claremont McKenna-Harvey Mudd-Scripps Colleges as host for the 1991 Division III Men's Tennis Championships, May 12-19.

## Leagues approved

Six additional summer basketball leagues have been approved for student-athlete participation, bringing to 404 the number that have been certified by the NCAA Council.

Other lists of approved leagues appeared in the April 11, April 18, May 16, May 30, June 6, June 13, July 4 and July 18 issues of The NCAA News.

Questions concerning the application process or the requirements for NCAA approval of summer leagues should be directed to Robert A. Burton, legislative assistant, in the NCAA national office.

Following are the five men's and one women's leagues recently certified for participation.

### Men's leagues

**Colorado**—Raffertys 4-on-4, Greeley. **North Carolina**—Belechere 3-on-3 Shootout, Asheville. **Pennsylvania**—Summer Recreation Basketball, Punxsutawney; Mt. View Park Adult Basketball, Tannersville. **West Virginia**—Elkins Men's Summer League, Elkins.

### Women's league

**North Carolina**—Belechere 3-on-3 Shootout, Asheville.

## Record

Continued from page 11

assistant commissioner of the Southwest Athletic Conference, named assistant women's athletics director for marketing and promotions at Texas.

### NOTABLES

**W. R. "Chip" Zimmer**, a former assistant athletics director at Maryland and acting AD at George Washington, named vice-president in the management-services division of DelWilber + Associates, a marketing and management firm in Virginia. **Bert Woodward**, former assistant sports information director at Wake Forest and a public relations employee at Sports Marketing Enterprises Inc. since 1988, selected as editor of Carolina Blue, a weekly newspaper covering athletics at North Carolina. **John Rawlings**, executive sports editor of the San Jose Mercury News, appointed editor of The Sporting News. He succeeds **Tom Barnidge**, who will become a national columnist for the sports weekly. **Cliff A. Gillies**, executive director of the Washington Interscholastic Activities Association, named president of the National Federation of State High School Associations for the coming school year.

### DEATHS

**Jay Penacho**, a member of the Arizona State wrestling team, died July 19 from injuries suffered several days earlier in an automobile accident in Yuma, Arizona. He was 19. **Norm Constantine**, who served as Penn State's Nittany Lion mascot from 1978 to 1980, died July 18, nine years after suffering serious injuries when he was struck by a vehicle in a hit-and-run accident. He was 32. In 1987, the Norm Constantine Scholarship Fund was established at the school to pay tuition for Nittany Lion mascots at Penn State. **Jay Hornbeak**, a quarterback at Washington from 1932 to 1934 who also was a starting

player on defense, died July 17 in La Quinta, California, after a lengthy illness. He was 78. **Vince Doyle**, a former Detroit sports broadcaster who was an analyst on Michigan football radio broadcasts for 18 seasons, died of heart failure July 8 in Niles, Michigan. He was 74.

**Carroll Ringwalt**, a football player at Indiana during the late 1920s who also played for the Portsmouth (Ohio) Spartans and the Frankford (Pennsylvania) Yellowjackets of the National Football League, died June 27 of heart failure in Indianapolis. He was 83. **Paul Lindemann**, an all-America basketball center at Washington State in 1941 who also helped the Phillips 66ers to consecutive Amateur Athletic Union titles from 1943 to 1946, died June 24 in Bartlesville, Oklahoma. He was 72. **Dr. Marvin Burns**, an all-America water polo player and swimmer at Southern California from 1948 to 1952 who also played on two U.S. Olympic men's water polo teams, died June 24 in Fullerton, California. He was 61. Burns earned a degree in dentistry at Southern Cal in 1964. **George Ward**, a track and basketball athlete at Western Michigan who went on to coach at high schools and later was elected to the Michigan High School Coaches' Hall of Fame, died June 7 in Detroit at age 78.

### CORRECTION

Due to a compilation error, a player who should have been included among batting leaders was not listed in the final Division I women's softball statistics that appeared in the July 4 issue of The NCAA News. Mary Ann Cloran, a sophomore outfielder at St. Peter's, ranked 49th in batting average among Division I players with 31 hits in 84 at-bats through 28 games for a .369 average. As a result of the compilation error, those statistics were credited erroneously to a player from San Diego.

## Early-round site selection begins

Selection of preliminary-round sites for the 1994 NCAA Division I Men's Basketball Championship is underway.

Any Division I member institution or conference may host either a first- and second-round session or a regional.

Division I directors of athletics and conference commissioners have received facility specifications and availability questionnaires for 1994. Institutions and conferences interested in serving as hosts should return the completed questionnaire and specifications agreement to William R. Hancock, director of the Division I Men's Basketball Championship, at the national office no later than August 31.

A subcommittee of the Division I Men's Basketball Committee will review the results of all questionnaires and specifications agreements. In October, the basketball committee will request that selected prospective hosts from each region provide more detailed information, including a proposed budget.

The basketball committee will forward its 1994 site recommendations to the Division I Championships and Executive Committees for consideration at their December meetings.

The 1994 Final Four will be at the Charlotte Coliseum in Charlotte, North Carolina. Hosts for all sessions of the 1991, 1992 and 1993 championships already have been determined.

# North Alabama linebacker a hard-hitting speaker

University of North Alabama linebacker **James Davis** continues to tackle the opposition—not all of it on the football field.

Davis, who will play his senior season as a graduate student in business administration (he earned his undergraduate degree in marketing last May), recently defeated 31 competitors to claim first place in the national Phi Beta Lambda impromptu speaking competition. The event was held during the National Leadership Conference in Washington, D.C.

Already holder of every school record for tackling, Davis became the first student from Alabama to win the competition. He earned the title after delivering a three-minute speech in response to the question, "Who do you think is the greatest American businessperson, and why?"

He chose Arkansan **Sam Walton**, founder of Wal-Mart stores, who Davis said has returned "intangibles to small-town America."

"I felt I was prepared before I went, no matter what they asked me," Davis said. "This was my opportunity to show what God gave me and (what) the teachers taught me."

When Quincy College's men's soccer team visits the U.S. Military Academy for a September 21 game against the Cadets, **Sharon Mackenzie** will be in a quandary. Her husband, **Jack**, is Quincy's head coach. Their sons, **Chris** and **Kevin**, play for Army—and Chris is team captain.

"It's a terrible situation to be in," said Sharon, who hasn't decided for whom she'll cheer. "I can't split any way. I'm very excited about the game, and I know Jack and the boys can't wait."

California State University, Chico, has produced an annual report on its intercollegiate athletics program. The 20-page book includes academic and athletics highlights from 1989-90, along with a review of faculty-staff accomplishments. Those interested in copies should contact **Doug Dull**, sports information director, at 916/898-4658.

**Pat Harmon**, curator of the College Football Hall of Fame, is seeking 1990 media guides from all football-playing schools. Books should be sent to Harmon at the hall of fame, Kings Island, Ohio 45034.

DePaul University's women's softball team will play its sixth annual 100-inning fund-raising game August 11. Current members of the women's softball team will face an alumni squad in the marathon game, which will start at 8 a.m. and is expected to last about nine hours.

The newspaper Collegiate Baseball is sponsoring a "super clinic" on pitching mechanics August 9-12 in Cocoa Beach, Florida. Registration for the event is \$50 for coaches and \$25 for student-athletes. More information is available from Collegiate Baseball at 602/623-4530.

"Pursuing Big Dollars" is the theme of fund-raising seminars being sponsored next month by the University of Nebraska, Lincoln's, center for leadership development. Seminars will be held September 6 in Overland Park, Kansas, and the next day in Omaha, Nebraska. Information and registration is available by calling 402/472-2809.

**Jim Doan**, sports information

specialist at the University of California, Davis, recently applied the NCAA's passing-efficiency formula to team performance during the 1980s. "If the system is good enough for evaluating quarterbacks for statistics purposes," Doan said, "then why not use it to rate the teams that are doing the passing?"

Doan did, and he concluded that Brigham Young University had the highest team passing efficiency (147.2 points) during the 1980s. His own UC Davis program was second (138.2), followed by the University of California, Los Angeles (136); the University of Miami (Florida) (135.8), and the University of Iowa (134.2).

Trivia Time: Based on Jim Doan's work, only one current member of Division III ranked among the top 20 teams in the country in 1980s passing efficiency. Can you name the team? Answer later.

Student-athletes from Rensselaer Polytechnic Institute are working with New York Governor **Mario M. Cuomo's** Athletes Against Drunk Driving program to educate local grade-school children about the dangers of drinking and driving.

Thirty-two student-athletes participated last semester in the program and made 58 presentations in six Troy, New York, area public schools. "For a pilot program, we were surprised at how well the stu-

## Briefly in the News

dent-athletes were received and at how pleased the RPI athletes were with the program," said **Tim Sherwin**, a former professional football player from the area who is assistant director of the state program. "Some of the athletes have told me they learned a great deal about themselves."

Miami's Strategy Research Corporation and the Orange Bowl committee have released the results of an economic-impact survey conducted for the 1990 Orange Bowl that included the following facts:

- The total direct and indirect financial impact of the game was \$95.4 million.
- That money generated \$29 million in local household earnings (payroll and earnings).
- On the average, the 96,110 out-of-town visitors stayed in the area 6.7 days, had 3.6 persons in their party and spent about \$325 daily.
- A total of 145 media organizations were represented.

**Barb Wolf**, a women's basketball player at Western Maryland College, recently received three awards from the school. She was named most valuable player in women's basketball; received the Women's Alumnae Athletic Award, which is given to the outstanding senior woman student-athlete, and was presented the 1990 Faith Millard Medal, which is



**James Davis**

given to the senior woman with the most outstanding athletics record.

Loyola College (Maryland) lacrosse coaches **Dave Cottle** (men) and **Diane Aikens** (women) created their own exclusive club this season when they guided their teams to the semifinal rounds of their respective NCAA lacrosse championships. No other school had men's and women's teams advance that far in the 1990 lacrosse tournaments.

The University of the Pacific will host a Soviet-American Coaching Education Symposium next November 14-17. The symposium will feature top American and Soviet coaches and sports officials. More information is available by calling 209/946-2471.

A postseason college all-star football game featuring a team of Divi-

sion I players against a team of players from small schools is set for next January at Florida State University's Doak Campbell Stadium. The first such game, called the All-America Classic, was played last January in San Jose, California.

"The idea for this 'David vs. Goliath' showdown emerged from the need to showcase the nation's wealth of unrecognized football talent," said **Dave Smith**, a former pro football player and president of Pro Am Sports, which created the game. A portion of proceeds from the 1991 game will be donated to charities in the Tallahassee, Florida, area.

Virginia Military Institute student-athletes and athletics department officials visited elementary and middle schools in the Lexington, Virginia, area recently to kick off the 1990 Rockbridge Summer Reading Program. Students are being asked to read as many hours as possible during summer recess.

A winner will be selected from each of the 13 participating schools and will be invited to attend the VMI-James Madison University football game September 15 with their parents or guardians. Plaques will be awarded to the students at the game.

The University of Wisconsin, Green Bay, men's basketball team



**Dave Cottle**

returned June 25 from a 13-day, nine-game trip to Russia. The Phoenix finished the tour 8-1, their only defeat coming to the defending Soviet professional champions.

"It was a very hard trip, but there were so many worthwhile experiences that it was a very important trip for us," said Phoenix coach **Dick Bennett**. "It took everything we had to stay together and stay positive, but the Soviet people went out of their way to make us comfortable."

Florida Southern College softball player **Nycki Sandstede** and University of Tampa baseball player **Paul Russo** have been named Sunshine State Conference athletes of the year, according to an announcement from Commissioner **Bob Vannatta**.

The U.S. Tennis Association's recreational tennis leadership workshop has been scheduled for November 1-4 at the Hyatt Regency Hotel in Oakland, California. Information on the event is available by calling the USTA at 800/223-0456.

In response to interest expressed by students, Philadelphia College of Textiles and Science officials have announced the addition of women's soccer as a club-level sport beginning this fall. An eight-game schedule has been set, and plans call for the possible elevation of the team to varsity status with an eye toward eventual sponsorship at the Division I level.

"I was approached by students (last) October who were interested in starting (women's) soccer," said athletics director **Ted Taylor**. "I said we could (start a women's soccer program) if there was interest and it wouldn't impact on other (varsity) sports like field hockey and cross country. An activity questionnaire was sent to students, and close to 30



**Diane Aikens**

women expressed interest in women's soccer."

From **Tom Piero**, assistant sports information director at the University of Miami (Florida), comes word that all four basketball seniors (in terms of eligibility) at the school have earned degrees. All were members of the women's basketball team—**Nanci Clayton**, **Elaine Harlow**, **Lisa Jones** and **Tanya Wood**.

The National Football Foundation and Hall of Fame announced recently that the 1990 recipient of its Gold Medal—the foundation's highest award—will be **Admiral Thomas H. Moorer, USN (Ret.)**, a 1933 graduate of the U.S. Naval Academy and former chair of the Joint Chiefs of Staff.

The award is given annually to a former college football player who has distinguished himself by his personal qualities, professional life and his highly significant contributions to his country.

Domino's Pizza has signed a two-year deal to sponsor the Copper Bowl postseason football game. No financial terms were released, according to the Arizona Republic, which reported that Domino's has agreed to the two-year (1990 and 1991) deal with an option year in 1992.

Washington and Lee University and Davidson College, who first met on the gridiron in 1909, will resume their football rivalry in 1991. The two schools, which last met in 1978, have agreed on a four-game contract running through 1994.

Trivia Answer: Cornell College (Iowa) ranked eighth (127.5) in team passing efficiency during the 1980s, according to research by Jim Doan of UC Davis.

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# UNLV men's basketball team banned from '91 postseason

The NCAA Committee on Infractions has prohibited the University of Nevada, Las Vegas, men's basketball team from participating in postseason competition during the 1990-91 academic year.

The action relates to an infractions case that was decided by the committee and the NCAA Council (on appeal) in 1977 and that resulted in the committee's imposition of penalties upon the university for violations of NCAA legislation.

As part of those penalties, the university was ordered to show cause why the committee should not impose additional penalties upon the university if it did not "take appropriate disciplinary and corrective action against its head basketball coach, which...should be complete severance of any and all relations the head coach may have...with the university's intercollegiate athletics program for a period of two years."

A history of the show-cause aspect of this case and the committee's rationale for its action are included in Part I of the following report.

## I. Introduction.

In August 1977, the NCAA Council approved findings of violations of NCAA requirements by the University of Nevada, Las Vegas, as presented by the NCAA Committee on Infractions in Expanded Confidential Report No. 123 (47). The Council adopted the recommendations of the Committee on Infractions for penalties against the university, which included: a two-year probationary period from August 1977 until August 1979; a two-year prohibition on participation by the university's men's basketball team in postseason competition; a two-year prohibition on live telecasts of its basketball team, and a limitation on the numbers of initial athletics grants-in-aid the university could award to members of its basketball team to three for the 1978-79 academic year and three for the 1979-80 academic year.

The penalties adopted by the NCAA Council included a direction to the university to "show cause." The terms of the show-cause provision as adopted by the Council in August 1977 were as follows:

"The Committee on Infractions requests the University of Nevada, Las Vegas, to show cause, in accordance with Section 7-(a)-(12) of the Official Procedure Governing the NCAA Enforcement Program, pages 119-120, 1976-77 NCAA Manual [now NCAA Bylaw 19.4.2.1-(1), pages 268-269, 1989-90 NCAA Manual], why additional penalties should not be imposed upon the university if it does not take appropriate disciplinary and corrective action with regard to:

"4. (The) head basketball coach, which, in the committee's present view, should be complete severance of any and all relations (the head coach) may have, formally or

informally, with the university's intercollegiate athletics program for a period of two years commencing on the effective date of such severance, including but not limited to activities associated with administration, supervision, coaching, recruiting, athletics booster groups and public relations groups or fund-raising activities related to the university's athletics program."

Following the decision of the NCAA Council, the University of Nevada, Las Vegas, considered whether the committee's recommended sanctions with respect to its men's head basketball coach should be applied. The university then "notified (the head coach) that he was to 'be completely severed of any and all relations, formal or informal, with the university's intercollegiate athletics program during the period of the university's NCAA probation.'" [NCAA v. Tarkanian, 102 L. Ed 2d 469, 482 (U.S. 1988).]

"The day before his suspension was to become effective, (the head coach) filed an action in Nevada state court for declaratory and injunctive relief against UNLV and a number of its officers.... Based on a stipulation of facts and the testimony offered by (the head coach), the trial court enjoined UNLV from suspending (the head coach) on the ground that he had been denied procedural and substantive due process of law." (102 L. Ed 2d at 482.)

This began a process of litigation in state and Federal courts that was to involve the university, the men's head basketball coach and the NCAA for almost 13 years.

Most of these proceedings are described in the decision of the United States Supreme Court in NCAA v. Tarkanian and need not be repeated here except to note the following.

The NCAA had not been joined as a party in the initial litigation between the head coach and the University of Nevada, Las Vegas, but the NCAA, as amicus curiae, sought a dismissal of the litigation on the basis that there was no actual controversy between the head coach and the university, and eventually became a party as a result of the decision of the Nevada Supreme Court in 1979. [University of Nevada v. Tarkanian, 95 Nev. 389, 594 P.2d 1159 (1979).] After that decision, the NCAA was added as a party, and after various proceedings to determine whether the litigation would continue in state or Federal court, a trial was held in 1984 before the Nevada District Court, which resulted in the entry of an injunction against both the University of Nevada, Las Vegas, and the NCAA.

The Nevada trial court "reaffirmed its earlier injunction barring the university from disciplining its men's head basketball coach or otherwise enforcing the Confidential Report. Additionally, it enjoined the NCAA from conducting 'any further proceedings against the university,' from enforcing its show-cause order, and from taking any other action against the university that had been recommended in the Confidential Report." (NCAA v. Tarkanian, 102 L. Ed 2d at 482.)

This injunction, as modified by the Nevada Supreme Court, disabled the

NCAA from taking action under its show-cause order until March 26, 1990, when the injunction against it was vacated.

After the trial court's decision enjoining the university and the NCAA, the men's head basketball coach filed a petition for attorney's fees that resulted in an order directing the NCAA to pay 90 percent of attorney's fees awarded to the head coach. Various proceedings then occurred. As the United States Supreme Court stated: "The NCAA appealed both the injunction and the fee order. Not surprisingly, UNLV, which had scored a total victory except for its obligation to pay a fraction of (the head coach's) fees, did not appeal." (NCAA v. Tarkanian, 102 L. Ed 2d at 483.)

The Nevada Supreme Court affirmed the trial court's injunction "insofar as it pertained to (the head coach), but narrowed its scope 'only to prohibit enforcement of the penalties imposed upon (the men's head basketball coach) in Confidential Report No. 123 (47) and UNLV's adoption of those penalties.'" (NCAA v. Tarkanian, 102 L. Ed 2d at 483.)

The NCAA then petitioned the United States Supreme Court, which granted certiorari "to review the Nevada Supreme Court's holding that the NCAA engaged in state action when it conducted its investigation and recommended that (the head coach) be disciplined." (NCAA v. Tarkanian, 102 L. Ed 2d at 478.)

On December 12, 1988, the Supreme Court concluded that the NCAA had not engaged in state action, reversed the judgment of the Nevada Supreme Court and remanded the case to that court for further proceedings not inconsistent with its opinion. (102 L. Ed 2d at 489.)

In taking this action, the Supreme Court observed: "The express terms of the Confidential Report did not demand the suspension unconditionally; rather, it requested 'the university...to show cause' why the NCAA should not impose additional penalties if UNLV declines to suspend (the head coach).... Even the university's vice-president acknowledged that the report gave the university options other than suspension; UNLV could have retained (the head coach) and risked additional sanctions, perhaps even expulsion from the NCAA, or it could have withdrawn voluntarily from the Association." (102 L. Ed 2d at 489.)

On September 28, 1989, the Nevada Supreme Court vacated the previous order of attorney's fees against the NCAA and remanded the case to the Nevada District Court for further proceedings. After proceedings in the district court, the court entered an order March 26, 1990, that provided:

"1. All injunctions previously entered against the NCAA shall be and are vacated; and...

"5. This order has no effect on the injunction in favor of the plaintiff except as it applies to the NCAA and its agents and representatives, and the permanent injunction as modified by the Supreme Court of Nevada in its decision of August 27, 1987, remains in full force and effect as to all other defendants."

While the above-described litigation

was in process, the aspects of NCAA Confidential Report 123 (47) involving penalties against the University of Nevada, Las Vegas, other than the show-cause provision with respect to the men's head basketball coach were fulfilled by the university, and the NCAA Council determined "that the probation of the University of Nevada, Las Vegas, would be deemed satisfied and terminated as of August 23, 1979, but that for the purpose of maintaining the status quo with respect to litigation brought by (the) head basketball coach, the penalty requiring the University to take appropriate disciplinary and corrective action with regard to (the head) coach would not be deemed satisfied but would remain in full force and effect pending termination of litigation, and subject to review thereafter." (NCAA News Release, Mission, Kansas, August 19, 1979.)

After the court vacated the injunction against the NCAA, the Committee on Infractions notified the president of the University of Nevada, Las Vegas, that the university's representatives should appear before the committee at its June 1990 meeting. The purpose of the appearance was to conduct a hearing "for the institution to respond to the 'show-cause' provision concerning the continuing role of (the head coach) in the institution's intercollegiate athletics program as set forth in the committee's April 26, 1977, confidential report (as continued by the Council in August 1979)."

The president, university legal counsel and director of athletics appeared before the committee June 23, 1990, on behalf of the university. The men's head basketball coach also appeared and was heard by the committee.

NCAA Associate Executive Director Stephen R. Morgan and NCAA legal counsel John J. Kitchin attended the hearing but did not take a position on what action the committee should take.

The university submitted a written memorandum dated June 6, 1990, in advance of the appearance that set forth the university's position on the show-cause provision. The university advised the Committee on Infractions that: "UNLV has imposed each and every sanction ordered in the infractions case, including the suspension of (the head) coach" (UNLV memorandum, page 7). The university concluded (UNLV memorandum, page 9):

"In sum, UNLV has been substantially and sufficiently punished for the 1977 infractions case. The university attempted to take appropriate disciplinary and corrective action with regard to (the head) coach, but has been barred from implementing this action because of the order of a court of competent jurisdiction. UNLV has adequately shown cause for failure to suspend (the head coach) from his coaching duties."

During the hearing before the committee, the university expressly acknowledged the authority of the Committee on Infractions to impose "additional penalties" on the institution under the terms of the show-cause provision because of the university's inability as a matter of state law

to take disciplinary action against its men's head basketball coach but urged the Committee on Infractions to take no further action against the university. The institution pointed to the hardship it had experienced during the years of litigation over this matter as reason for not penalizing the university further.

If it was necessary for the committee to take some corrective or disciplinary action, the university proposed, first, that the committee develop a plan for monitoring the institution's men's basketball program for a period of time (but not impose a period of probation) or, if the committee thought disciplinary action was necessary (which the university did not believe was needed), then the committee should consider limiting the off-campus recruiting activities of the head coach.

With respect to the last suggestion, the institution carefully noted that it might be precluded by the injunction against it from taking such action, but would employ its best effort to obtain the agreement of the head coach to it. The university expressed its belief that the head coach would accept such action in the interest of bringing these matters to an end.

The committee carefully considered the suggestions offered by the university and the reasons advanced in support of them. Like the institution and its head men's basketball coach, the Committee on Infractions believes it is desirable for all concerned for this matter to come to a close.

Although the committee's decision is not what the university urged the committee to do, the committee has weighed the interests of all concerned: the University of Nevada, the head men's basketball coach and the NCAA membership.

The committee believes it would not be in the best interests of the Association, the university or its head men's basketball coach to require the institution to attempt at this time to undertake disciplinary or corrective action against the head coach in view of the potential complications with such action presented by the Nevada state court injunction, which remains effective against the university. Although there is no injunction now in place that restrains the NCAA from proceeding under its show-cause procedures to require appropriate corrective or disciplinary action, further testing of the scope of the powers of the NCAA to require an institution to discipline an individual member of its athletics staff possibly could lead to even further delay in what has already been a 13-year deferral of the sanctions on the university related to the show-cause provision, which was a part of the Committee on Infractions' April 26, 1977, report in this case. Therefore, the committee believes the circumstances of this case are such that it should not require the university to take action directed against its head men's basketball coach.

In arriving at this conclusion, the committee also was mindful that NCAA procedures place the responsibility for appropriate disciplinary and corrective actions with respect to individual coaching staff members on the institution itself.

See UNLV, page 15

# South Carolina probationary period extended by committee

## I. Introduction.

On March 5, 1987, the NCAA Committee on Infractions placed the University of South Carolina on probation for two years for serious and willful violations in the men's basketball program. At the same time, the committee determined that structural controls within the athletics department were inadequate for the proper supervision of the general athletics program.

The university special advisory committee, which also had pursued vigorously the investigation of the infractions case, reached a similar conclusion and recommended the adoption of a 17-point plan of compliance and monitoring at the university in an attempt to forestall future violations. The university concurred in the recommendations and began the implementation of this program.

The Committee on Infractions adopted the 17-point plan as part of its penalties in 1987 and commended the university for its candor and cooperation in the case. The committee notes that this posture of candor and cooperation has continued throughout the probationary period.

In establishing the original two-year probation, the committee anticipated that the university would need that amount of time to bring its athletics program into full compliance and to institute its 17-point compliance plan. Several events

since 1987 have frustrated the university's good intentions: three different directors of athletics, two head football coaches, two men's head basketball coaches and other turnovers in the athletics department staff; disruptions caused by illnesses, death, and intense press and public scrutiny of university activities, including an investigation of anabolic steroid use; a civil suit brought by one of the former directors of athletics, and, most recently, the resignation of the president.

These events prevented an opportunity for reorganization plans to work unimpeded for a period of time in a relatively stable environment. For example, in May 1988, a new director of athletics appeared before the committee to seek relief from the second year of probation that had been imposed upon the university. The committee declined at that time, citing only partial establishment of the university's 17-point plan and a recent reorganization of the athletics department. That director of athletics resigned for health reasons shortly thereafter, and a third director of athletics was hired within a two-year period.

In April 1989, as the time for review of the NCAA's two-year period of probation approached, the committee learned that former athletics department staff members had been indicted for involvement in the possible use of anabolic steroids by stu-

dent-athletes, and the committee requested that the university report fully on these matters before the probationary period would be permitted to expire. The university submitted its report December 29, 1989, and self-reported that a violation had occurred in the operation of the university's lifestyle program concerning the university's drug-testing program.

During the committee's April 1990 meeting, it was determined that the university should appear before the committee at its June 1990 meeting to: (a) review the implementation of the 17-point institutional compliance and monitoring program; (b) determine if the self-reported violation concerning the lifestyle program was major or secondary in nature; (c) review individual and institutional responsibility for the violation, and (d) discuss the issue of institutional control.

As a result of the institution's appearance before the committee June 22, 1990, the committee found a violation of institutional control in that the university did not follow its policies in regard to the lifestyle program, but the committee also determined that the violation was secondary in nature. The committee determined that the lack of compliance with lifestyle program requirements, which occurred from 1985 through 1987, merely confirms the committee's observation in 1987 about the instability, imprecise lines of commu-

nication and uncertain exercise of responsibilities within the university's athletics department.

Two other secondary violations (one in men's basketball and one in football) were reviewed during the hearing. Therefore, the committee established no new penalties in regard to the institution or any individual. It should be noted, however, that if the committee had determined that individuals in the athletics administration had been aware of a violation, the committee would have considered the case to have been major in nature.

The committee, however, is concerned that the university still has not been able to fully implement its plans for reorganization and the 17-point compliance and monitoring system over a full academic year without serious interruptions. Therefore, the committee believes the probationary period (without additional sanctions) should continue. Further, the committee will request that the university submit a report to the committee for consideration during its February 1991 meeting concerning the operation of the 17-point monitoring and compliance program during the fall of the 1990-91 academic year.

The committee also wishes to emphasize its May 1988 statement concerning the university: "In no way should this decision be interpreted as a negative indictment of

the university or the new athletics administration. To the contrary, the committee finds the university still committed to the same spirit of cooperation displayed at the original hearing." The committee looks forward to the university's report and the conclusion of the probationary period in this case.

## II. Violations of NCAA legislation, as determined by committee.

A. (NCAA Constitution 2.1) During the conduct of the university's lifestyle program from 1985 to 1987 (which included drug testing), the athletics department failed to adhere to the policies and actions required by the program.

B. Two other secondary violations, which are not a part of this report, were reviewed by the committee and illustrate the university's commitment to make its monitoring system work. One violation involved football, and the other involved men's basketball.

## III. Committee on Infractions action.

The Committee on Infractions imposes no new penalties. The university's original probationary status remains in effect until at least the committee's February 1991 meeting, when the university's written report concerning the operation of its monitoring and compliance program during the fall of the 1990-91 academic year will be reviewed. NCAA COMMITTEE ON INFRACTIONS



# Database on athletes' experiences open to researchers

The largest existing body of data on the academic, athletics and personal experiences of collegiate student-athletes is available now to researchers at NCAA member institutions.

Meeting July 19-20 in Overland Park, Kansas, the NCAA Research Committee officially opened for limited use the database collected by the American Institutes for Research as part of the 1987-88 National Study of Intercollegiate Athletes. Data will be distributed in electronic form—such as computer tape or diskettes—to qualified researchers from member institutions whose research proposals are approved by the committee or NCAA research staff.

The NCAA Council approved research access to the data in April on the recommendation of the Research Committee.

The AIR study was conducted at the request of the NCAA Presidents Commission to investigate the ef-

fects of participation in intercollegiate athletics on student-athletes. AIR surveyed 4,083 student-athletes and students who participated in other extracurricular activities at 42 Division I institutions.

The surveys contained questions about demographics, academic preparation and performance, aspirations and expectations, recruitment experiences, personal experiences in college, and physical and emotional health. AIR prepared six reports analyzing the survey data, including analyses of differences by race and sex.

"The committee is looking for creative, new ideas for examining the data in ways that haven't been attempted," said Todd A. Petr, NCAA assistant director of research. "This is the largest database on the issue of the overall collegiate experience of student-athletes and students taking part in other activities. The committee hopes that researchers from member institutions

will use the data to understand more fully the lives and experiences of student-athletes as compared with those of other nonathlete students."

Petr said the raw data would not disclose respondents' identities.

The only formal guideline for proposal submission is that researchers must be affiliated with an NCAA member institution. Proposals should be sent to the research department at the NCAA national office.

In a related matter, the Research Committee tabled discussion of an AIR proposal to conduct a follow-up, longitudinal study of survey respondents.

On the recommendation of the Executive Committee's Budget Subcommittee, the NCAA staff will consider conducting its own study. If the staff determines that this cannot be done, the committee will resume discussion of AIR's proposal and other alternatives.

## Sports-science research

In other business, the committee met with representatives of the Committee on Competitive Safeguards and Medical Aspects of Sports to discuss the relationship between the two bodies in the funding of sports-science research and guidelines for such funding.

As a result of this discussion, the Research Committee voted to establish a subcommittee to prepare a position statement on the relationship between the two panels in recommendations for funding sports-science research.

The committee heard a report on the progress of the NCAA Study of the Academic Performance of Student-Athletes from John J. McArdle of the University of Virginia, a consultant to the NCAA on the academic-performance study.

The committee also received updates on current research funded by the Association.

## Funding recommendations

The committee reviewed more than 20 research proposals submitted by member institutions and other qualified researchers. The following proposals were recommended for funding, subject to Executive Committee approval:

- "Are Anabolic Steroids a Risk Factor for Acute Thrombosis? A Cross-Sectional Study in Athletes Self-Administering Androgens," Gary S. Ferencik and Kenneth Schwartz, Michigan State University.

- "Change Mechanisms and Maintenance of Gains in Stress Management Training: Relationships Between Cognitions, Physiological Reactivity and Competitive Performance," Jeffrey E. Holm and Bradley Casey, University of North Dakota.

- "Stress Fracture Risk Assessment Among Elite Collegiate Women Runners," Jill L. McNitt-

Gray, University of Southern California.

- "The Effects of Hassles and Uplifts on Selected Health and Performance Factors in Collegiate Athletes," Barbara Nelson and Dorothy Zakrajsek, Ohio State University.

- "Effects of Dynamic and Isometric Exercise on Cardiac Diastolic Function in Trained Distance Runners and Weight Lifters," J. V. Nixon, Virginia Commonwealth University.

- "Effects of Life Stress, Coping Resources and Personality on Injury, Illness and Academic Difficulty in Collegiate Athletes," Richard K. Russell, Ohio State University.

- "Competitive Weight Variation From Weight Classifications and Its Relationship to Success Among National Collegiate Wrestlers," James R. Scott, Grand Valley State University, and Craig Horswill, Ohio State University.

- "Television, the Antitrust Laws, and Conflict Between Home Rule and a National NCAA Policy, 1950s-1980s," Ronald A. Smith, Pennsylvania State University.

- "Stress Fracture Risk Assessment Among Elite Collegiate Women Runners," Ronald F. Zernicke, University of California, Los Angeles.

- The establishment of a National Knee Injury Analysis Center to study serious knee injuries among collegiate athletes, submitted by James R. Andrews, Charles J. Dillman and William Craven of the American Sports Medicine Institute.

- Continuing research into catastrophic injuries by Frederick O. Mueller of the National Center for Catastrophic Sports Injury Research.

- A study of the role of athletics committees and faculty representatives by Francis W. Bonner of Furman University (revision of the 1980 report by Earl M. Ramer).

## UNLV

Continued from page 14

The show-cause procedures contemplate, as was recognized by the United States Supreme Court in *NCAA v. Tarkanian*, that institutional penalties may be imposed when an institution reports that it has not taken corrective or disciplinary action with respect to the individual identified in the show-cause provision.

The show-cause procedures by their very terms state that the institution should "show cause... why additional penalties should not be imposed upon the university if it does not take appropriate disciplinary and corrective action with regard to ...." In the view of the committee, taking "appropriate disciplinary and corrective action" means implementing such action.

The committee also has taken into account the university's arguments that it previously satisfied institutional penalties, which the committee assessed and the NCAA Council upheld on appeal in this case, and that it has experienced hardship as a result of the years of litigation of these matters. No present member of the Committee on Infractions was a member of the committee in 1977 when the University of Nevada, Las Vegas, case was decided.

Nevertheless, the committee's reading of the findings and conclusions of the committee and the NCAA Council in the 1977 report leads it to conclude that the show-cause portion of the institution's penalty was intended to be a significant aspect of the penalties for the infractions that were found in the university's basketball program. Given the importance of

this aspect of the institution's case, the committee believes that a stronger showing by the university would need to be made in order to justify absolving the institution from any additional institutional penalties as a result of inability to discharge the show-cause provision because of the litigation by its head coach.

It is the committee's view that the university has not shown cause why events since the 1977 action of the NCAA Council upholding the penalties in the university's case have made it inappropriate for the Association to impose an additional penalty on the institution in lieu of that originally contemplated by the show-cause provision.

As previously noted, the Association places on each member institution responsibility for cooperation in the enforcement process and implementation of disciplinary actions. State laws and state court actions prohibiting an institution from complying with those responsibilities cannot shield a member institution from the consequences of noncompliance with the Association's rules, consequences of which may include, but are not limited to, exclusion from NCAA tournaments, expulsion from the Association or other penalties.

For the reasons stated in this report, the committee has determined that the University of Nevada, Las Vegas, men's basketball team shall not be eligible to participate in postseason competition in the sport of basketball for the 1990-91 academic year.

## II. Committee on Infractions action.

The institution's men's basketball team shall end its 1990-91 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition following that season.

(Note: Should the University of Nevada, Las Vegas, appeal the proposed penalty in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.)

Also, the Committee on Infractions wishes to advise the institution that when the penalty in this case becomes effective, the institution should take every precaution to ensure that its terms are observed; further, the committee intends to monitor the penalty during its effective period, and any action contrary to the terms of the penalty shall be considered grounds for imposing more severe sanctions in this case, and finally, should any actions by NCAA Conventions directly or indirectly modify any provision of this penalty or the effect of the penalty, the committee reserves the right to review and reconsider the penalty.)

NCAA COMMITTEE  
ON INFRACTIONS

## New Louisville stadium suggested

Construction of a 50,000-seat football stadium for the University of Louisville was recommended July 11 by the Downtown Development Corporation directors.

In the latest in a series of stadium proposals since the 1970s, the board—discarding the January advice of a consultant—recommended against spending up to \$40 million to renovate Cardinal Stadium for football.

Mayor Jerry Abramson, County Judge-Executive Dave Armstrong and university President Donald C. Swain soon will appoint a committee to propose, probably by year's end, where a new stadium would be built and what it should contain.

The feasibility of a new stadium has been studied several times, but tight funding has been a problem.

The new committee will study a stadium's costs, economic impact, potential for competing with existing facilities and—the big stumbling block—how it might be financed, the Louisville Courier-Journal revealed.

One intent of the July 11 report likely is to have a firm stadium plan

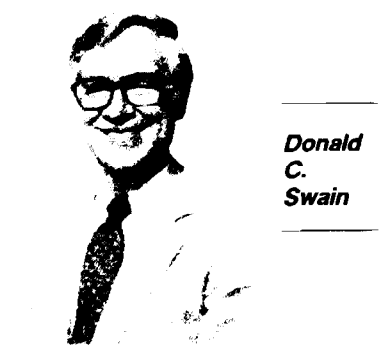
ready to take to the 1992 General Assembly, although city officials would not speculate whether they would seek state funding in 1992.

The committee also urged further study to determine whether a multipurpose stadium, perhaps a dome, is feasible. The stadium also could be used for soccer games, concerts, marching-band contests and high school sports, the committee said.

The report said a new standalone, open-air football stadium would cost from \$30 million to \$60 million to build—far below the cost estimated in January by the consultant, Coopers & Lybrand.

A university analysis said a larger, new stadium would substantially increase revenues, perhaps more than 50 percent, with additional income from priority seating for donors and the sale of corporate suites.

Swain said July 11 that Louisville's top priority is to build a "sports park," including a field house and facilities for swimming, tennis, soccer, intramurals and other non-revenue-generating sports, on the eastern edge of the Belknap Cam-



Donald  
C.  
Swain

pus. He said the park would be developed in phases over the next few years.

But Swain said Cardinal Stadium has reached its football capacity. He said attendance at home games last fall averaged 36,000, a school record; capacity is around 37,000.

He said now is the time "to start a really serious process" to study the prospects for a new stadium. He said 1992 when the General Assembly next convenes—will not be too early to have a plan ready.

Swain said he would not want to rule out any possible sites for a stadium, including downtown.

## Interpretations Committee minutes

Acting for the NCAA Council, the Interpretations Committee:

### Tentative conference schedule

1. Confirmed the following dates for conducting Interpretations Committee conference calls: July 19, August 16 and August 30. Conferences will begin at 9 a.m. Central time.

### Amateurism/Olympic Games

2. Member institution's coach participating in Olympic development program. Reviewed the provisions of NCAA Bylaw 17.10.6 and a previous committee interpretation (reference: Item No. 1 of the minutes of the committee's March 16, 1989, conference), and confirmed that a coach and student-athlete from the same institution may participate together in Olympic and national team development programs and competition, provided the U.S. Olympic Committee or the national governing body for that sport confirms that such programs or competition are part of the qualification process for the Olympic Games.

### Amendment process

3. Conference sponsorship. Reviewed the provisions of NCAA Constitution 5.3.2.1-(e) and agreed that when listing sponsors of a legislative proposal, in order to reflect accurately those institutions in support of the proposal, a member conference's name should be utilized only if all conference members are in support of the proposal; further, agreed that for purposes of meeting the July 1, 1990, submission deadline, a timely submission by eight different voting conferences (without listing the institutions in each conference that support the proposal) would be sufficient to authorize sponsorship of the proposal, it being understood that the institutions in each conference that support the proposal must be reported to the national office and identified in the November 15 Official Notice for the 1991 Convention, finally, supported the NCAA Legislative Review Committee's position to amend Constitution 5.3.2.1-(e) to indicate that in the future, conference sponsorship must

include a listing of at least eight member institutions of the conference that support the proposal.

### Amateurism/disability insurance

4. Exception for insurance against a disabling injury. Reviewed the provisions of Bylaw 12.1.2.1 and determined that a member institution's career counseling panel may provide direction to assist a student-athlete in securing a loan for the purpose of purchasing insurance against a disabling injury; however, noted that Bylaw 12.1.2.1 would not permit a member of the career counseling panel, a member of the athletics department staff or a representative of the institution's athletics interests to cosign a loan for such a purpose.

### Four-year college transfers

5. One-time transfer exception. Reviewed the provisions of Bylaw 14.6.5.3.10 and a previous official interpretation (reference: Item No. 6-b of the minutes of the Council's January 11, 1984, meeting), and recom-



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mended that the Council revise its previous interpretation to indicate that the written release required under this bylaw must be obtained only before athletics participation occurs (and not prior to any contact with the transfer student).

### Four-year college transfers

6. Permission to recruit four-year college prospect. Reviewed the provisions of Bylaw 13.1.1.3, and recommended that the Council sponsor an amendment to that regulation to require a member institution to obtain a written (rather than oral) release to discuss transfer with a four-year member institution's student-athlete prior to contacts between the student-athlete and the second institution.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

## Positions Available

### Athletics Director

**Director of Intercollegiate Athletics, University of North Dakota.** The University of North Dakota invites applications and nominations for the position of Director of Intercollegiate Athletics. The University, located on the Northeastern border of North Dakota, is a public institution with an enrollment of approximately 12,000 student. Competition is at the NCAA Division II level, except for ice hockey which is a Division I program. The qualifications for candidates include: demonstrated commitment to men's and women's athletics, a record of professional integrity, interpersonal and administrative competencies, minimum of a master's degree, minimum of three years of intercollegiate coaching experience and commitment to academic success for student-athletes. In general, the Director of Intercollegiate Athletics provides administrative leadership, works closely with the Athletic Board of Control on program and policy formation, is responsible for staff evaluations, fund-raising, and clear communication of institutional regulations and policies. The Director reports directly to the President and has responsibilities for personnel, planning, budgeting, marketing and public relations of the Intercollegiate Athletic Department. The Director maintains a close working relationship with academic officers and ensures compliance with NCAA, Conference, League and University regulations. The salary will be commensurate with experience and qualifications. The candidate pool will remain open until an adequate pool of candidates is obtained and a person selected. Screening will begin on August 20, 1990. Applicants are to forward a letter of application, complete updated resume, a minimum of three letters of recommendation and a listing of names, addresses and telephone numbers of individuals who can be contacted by telephone. All materials are to be forwarded to: Dr. George W. Schubert, Chairperson, Search Committee for Director of Intercollegiate Athletics, Intercollegiate Athletics, University of North Dakota, P.O. Box 8026, University Station, Grand Forks, ND 58202. UND is an Equal Opportunity Employer.

**Director of Intercollegiate Athletics, University of Maryland at College Park.** The University of Maryland, College Park, invites applications and nominations for the position of Director of Intercollegiate Athletics. The University of Maryland at College Park, located in the Baltimore-Washington corridor, is a comprehensive land-grant institution with an enrollment of 36,000 students. The Director of Intercollegiate Athletics, who reports to the President, is responsible for administering the personnel, budget and facilities components of a major university athletic program with 23 men's and women's teams competing in the Atlantic Coast Conference and nationally. The Director is expected to have the ability to direct a complex organization, to oversee an extensive fund-raising program, and to interact effectively with the many constituencies of the athletic program. Knowledge of and commitment to compliance with all Campus and NCAA requirements and dedication to full academic development of student-athletes are essential. The Director must demonstrate an ability to relate well to the university community, including faculty, other administrative unit leaders, and student non-athletes, as well as the general public and the media. Minimal requirements for the position include a bachelor's degree and a record of successful leadership, supervision and/or management in Intercollegiate Athletics. For full consideration, nominations and applications, accompanied by resume and the names of three references, should be received by August 31, 1990. Nominations and applications should be addressed to the Search Committee Chair: William L. Thomas, Vice President for Student Affairs, University of Maryland at College Park, College Park, Maryland 20742-5221. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

## UNIVERSITY OF NEVADA, RENO ACADEMIC COUNSELOR FOR STUDENT-ATHLETES

The University of Nevada, Reno, seeks a qualified individual to develop a comprehensive program of academic advising and counseling for student-athletes. This person will provide academic advising, admissions information, study skills counseling, and referrals for student-athletes and will also assist in the advising of undeclared Arts and Science majors.

Candidates must have a Master's degree in Counseling, Student Personnel Services, or related field; three years' experience in a full-time professional academic advising position with an emphasis on intercollegiate athletics; strong organizational, oral and written communication skills; and an interest in minority and disadvantaged student concerns.

Applicants should send a letter of application, a resume, and three letters of recommendation by September 10, 1990, to:

Mark Osborne, Director  
Academic Advising Services/106  
University of Nevada, Reno  
Reno, Nevada 89557-0072  
702/784-1537

An Equal Opportunity/Affirmative Action Employer

**Director of Athletics, Manhattanville College** invites nominations and applications for the position of Director of Athletics. The Director reports to the Dean of Students and is expected to provide leadership in the overall administration of intercollegiate athletics, Healthworks (a fully equipped wellness/fitness center), and intramural activities. As an NCAA Division III program, Manhattanville College fields seven women's varsity sports and five men's varsity sports. The successful candidate will be responsible for the effective management of a quality athletic component within the College Curriculum. Manhattanville College, with a reputation for academic excellence, seeks a director whose professional philosophy reflects an understanding and appreciation of the role of a strong intercollegiate athletic program within a rigorous academic environment. Qualifications: M.A. in Physical Education, Administration, or related field; Ph.D. preferred; teaching/coaching level; demonstrated interpersonal and managerial skills; ability to communicate effectively with faculty, students, alumni & administrators as well as the external community; recruitment and budget management; commitment to liberal arts education at a small residential college. Celebrating its 150th year, Manhattanville College is an independent, co-educational liberal arts college located on a 100-acre campus, 25 miles north of New York City. Manhattanville has a student population of 1,500 and offers undergraduate degrees in some 20 fields as well as graduate programs in education and the humanities. Resume to: Human Resources Dept., 125 Purchase Street, Purchase, New York 10577. Women, minorities and individuals with a firm commitment to Affirmative Action especially encouraged to apply.

### Assistant A.D.

**Assistant Athletics Director — Facility and Support Services.** Full-time, twelve-month position starting August 20, 1990, at Brown University. Qualifications: Bachelor's Degree required, Master's preferred. Minimum of three years' experience in athletic administration. Responsibilities: coordinate facility use of four athletic buildings; oversee football stadium and athletic fields maintenance, game management, and other duties as assigned by the Director of Athletics. Salary: commensurate with experience. Application Procedure: applications should be received by August 10, 1990. Send letter of application, resume, and two letters of recommendation to: David T. Roach, Director of Athletics, Brown University, Box 1932, Providence, RI 02912. Brown University is an Affirmative Action and Equal Opportunity Employer.

**Asst. Director of Intercollegiate Athletics & Rec. (Senior Women's Administration).** Responsible for the organization and administration of internal operations for athletics, recreation and club sports, for Men's and Women's programs. Management of daily sport operations, student workers, transportation, residence life liaison and facilities coordinator. Additionally, major responsibility includes the Campus Recreation and Intramural Program. Qualifications: Master's degree in Athletic Administration, Recreation or Physical Education; with at least three years of administrative experience in Athletics or Recreation. Proven administrative and organizational skills relative to Men's and Women's athletics and recreation programs. Experience in facility management preferred. Salary Range: \$30,313-\$42,433. Starting Date: September 4, 1990. Apply by: August 15, 1990. Send letter and resume (include V number) to: Dr. Domenica Desideriocioli, Chairperson Search Committee, Montclair State College, Box C316, (V86), (Upper Montclair, NJ) 07043. An Equal Opportunity/Affirmative Action Institution.

### Academic Adviser

**Student Athlete Academic Adviser** (Marshall University Student Development). POS. 855. Pay Grade 12. Salary: \$1,699/monthly. Minimum Qualifications: Master's degree in Psychology, Counseling, Social Work Education or closely related field; two years' experience in higher education or in a comparable professional setting; experience in athletic

advising/counseling preferred. Detailed resumes must be submitted by August 24, 1990. Submit to: Kenneth Blue, Associate Dean, Student Development, Marshall University, Huntington, WV 25755. Minorities and women are encouraged to apply. Applicants whose files are not completed by the deadline will not be considered. EOE/AA.

### Academic Coordinator

**Georgia State University, Academic Advisement Coordinator.** Georgia State University is seeking applications for the position of Academic Advisement Coordinator in Athletics. Qualifications: Master's degree in guidance/counseling, education or related area. One year experience in academic advisement or academic support services administration for college or university students. Demonstrated success in program administration. Experience at a major university. Genuine concern for and understanding of student-athletes. Responsibilities: Oversee all aspects of the academic support program for student-athletes; supervise tutors, develop programs and coordinate with academic units within the university; Maintaining records to monitor progress of student-athletes and comply with university and NCAA regulations; Liaison with faculty and academic affairs office. Salary: \$22,525,000. Appointment Date: Start on or before October 1, 1990. Application Deadline: August 22, 1990. Applications should be sent to: Georgia State University, Employment Office — Job #139, University Plaza, Atlanta, GA 30303. Georgia State University, a unit of the University System of Georgia, is an Equal Opportunity Educational Institution and is an Equal Opportunity/Affirmative Action Employer. (65005)

### Academic Counselor

**Academic Counselor, Kansas State University.** Position provides counseling services (personal, academic, financial) to football student-athletes, conduct student needs assessments, monitor student-athletes' academic progress, supervise Learning Center, and act as liaison between football and campus academic units. Also, assists with certification, admissions process, housing applications of student-athletes. Requires evening and weekend work. Master's Degree in Counseling Education and/or related area required and acquire professional experience in a higher education setting. Oral and written communication skills essential along with proven leadership ability to work effectively with broad range of individuals. Send letter of application, resume, and three references by August 6 to: Academic Counselor Search Committee, Bramlage Coliseum, Kansas State University, Manhattan, KS 66506.

**Athletic Academic Counselor.** 10-Month Appointment. Beginning Date: September 17, 1990. Salary: Commensurate with education experience. Position Description: Monitor the academic progress of student-athletes. Meet with student-athletes to discuss academic career and personal concerns. Supervise designated learning center for student-athletes. Teach study skills classes for student-athletes. Administer the peer mentor program for the Athletic Department. Assists in planning and conducting orientation program for student-athletes. Interact frequently with academic advisers, coaches and university staff. Minimum Qualifications Required: Bachelor's Degree — Education, psychology, counseling or related discipline. Two years' experience in academics, student services or related field. Preferred: Master's degree. Send letter of application, resume, three (3) letters of reference with names, addresses and telephone numbers of three individuals who may be contacted for further information to: Max Unick, Director of Athletics, Iowa State University, Olsen Building, Ames, IA 50011. Application Deadline: August 25, 1990, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

### Athletic Trainer

**Assistant Athletic Trainer/Department Assistant — Physical Education — Castleton State College** seeks a full-time athletic trainer/instructor in physical education. Qualifications: NATA certification, Master's Degree in Physical Education or related field. Primary responsibilities: Provide injury prevention, evaluation, treatment, and rehabilitation for students and student-athletes involved in an intercollegiate Division III athletic program; monitor preseason physicals and insurance verification; clinically supervise student trainers enrolled in a strong internship program leading to NATA certification; teach six credits per semester in the physical education program to include activity courses, basic athletic training, and therapeutic exercise. This position is a ten-month renewable administrative

staff position. Salary: \$16,000, including an excellent benefits package. Application deadline: July 31, 1990, or until the position is filled. Submit letter of application, resume and three letters of reference to: Dr. Joe Mark, Academic Dean, Castleton State College, Castleton, Vermont 05735. CSC is an Affirmative Action/Equal Opportunity Employer.

**Assistant Athletic Trainer — Lenoir-Rhyne College** invites applicants to serve as Assistant Athletic Trainer with primary responsibility for working with Head Athletic Trainer to coordinate all athletic training services for the intercollegiate sports program. Staff position; 12-month appointment. NATA Certification required. Master's preferred. Salary commensurate with qualifications and experience. Lenoir-Rhyne is a co-educational, liberal arts institution affiliated with the Lutheran Church (ELCA). The college offers 14 intercollegiate sports and competes in NAIA I/NCAA II. Application deadline is August 5, 1990. Send letter of application, resume, and three letters of recommendation to: Dr. Jane Jenkins, Box 7356, Lenoir-Rhyne College, Hickory, NC 28603. Lenoir-Rhyne College is an Equal Opportunity/Affirmative Action Employer.

**Head Athletic Trainer — Lenoir-Rhyne College** invites applicants to serve as Head Athletic Trainer with primary responsibility for teaching in the professional curriculum and supervision of student trainers. Tenure-track faculty position; 10-month appointment. NATA Certification required. Master's degree in Physical Education or related area required. Doctorate preferred. Salary commensurate with qualifications and experience. Lenoir-Rhyne is a co-educational, liberal arts institution affiliated with the Lutheran Church (ELCA). The college offers 14 intercollegiate sports and competes in NAIA I/NCAA II. Application deadline is August 5, 1990. Send letter of application, resume and three letters of recommendation to: Dr. Jane Jenkins, Box 7356, Lenoir-Rhyne College, Hickory, NC 28603. Lenoir-Rhyne College is an Equal Opportunity/Affirmative Action Employer.

**Assistant Athletic Trainer — Athletic Department, Southeast Missouri State University,** presently NCAA Division II and will be Division I in September 1991, invites applications for assistant athletic trainer. Twelve-month position beginning August 15, 1990. The responsibilities, in brief, include: assist Head Trainer in all aspects of the training program for the care, prevention, treatment, and rehabilitation of all athletic injuries in all sports for men and women. Qualifications: NATA Certification and Bachelor's Degree required. Experience at college level in all sports (including football) for men and women preferred. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity. Minimum Available Compensation: \$18,600/year commensurate with experience and distributed between salary and the University's family medical insurance/tax deferred annuity benefit. In addition, the University provides an excellent base benefit program, including leaves and insurances. Application Deadline: August 10, 1990. To apply, send letter of application, resume, name and telephone numbers of three references to the Director of Personnel Services, Southeast Missouri State University, One University Plaza, Cape Girardeau, MO 63701. An Equal Opportunity, M/F, Affirmative Action Employer.

**Head Athletic Trainer.** The University of California, Berkeley, is now accepting applications for Head Athletic Trainer for the Department of Intercollegiate Athletics for Women. Qualifications: Bachelor's degree and athletic training certification required. Experience in college athletics preferred. Responsibilities: Organize and administer the athletic training program for 11 Division I women's sports; supervise athletic training staff, including one full-time assistant and several undergraduate student assistants; work with team physician to screen and refer student athletes; travel with teams and attend home events as required. The position is a full-time, 10-month appointment with a salary range of \$24,655-\$3,079 per month. Please send application, resume and three letters of reference to: Dr. Luella J. Lilly, Athletic Director, Intercollegiate Athletics for Women, University of California, 177 Hearst Gym, Berkeley, CA 94740. Deadline is August 24, 1990. The University of California, Berkeley, is an EOE/AAE.

**Assistant Athletic Trainer.** Full-time, 10-month position. Duties are under the direction of the Head Athletic Trainer and the Team Physician and include prevention, evaluation, treatment and rehabilitation of injuries to athletes involved in the eleven men's and women's athletic teams; supervision of student athletic trainers in clinical and educational settings; teaching courses in the Athletic Training Curriculum; coordinating the athletic training budget; maintaining medical records; traveling with teams; and covering specific practices and home contests. Requires certification as an Athletic Trainer by the National Athletic Trainers' Association Inc. and a Bachelor's degree in a related field with successful undergraduate student training experience. Desired are a Master's degree and experience

in Athletic Training. Send letter of application, resume including salary history; and names, addresses, and telephone numbers of three references to: Mr. Gale Newton, Head Athletic Trainer, Department of Intercollegiate Athletics, Miami University, Oxford, Ohio 45056. Equal Opportunity in Education and Employment — M/F/H.

**The Wichita State University** seeks applicants for two full-time assistant athletics trainer positions. One position provides primary care, under the supervision of the head athletic trainer, for the women's athletic team. The second position provides primary care, under the direct supervision of the head athletic trainer, for the baseball team and other teams as assigned. Responsibilities include providing injury prevention, evaluation, treatment and rehabilitation for student-athletes. Other responsibilities include supervision of student trainers, maintenance of injury, treatment and rehabilitation records for student-athletes, team travel with assigned teams and other duties as assigned by supervising trainer. These are twelve-month positions. Qualifications: Bachelor's degree in physical education, athletic training, physical therapy or related field required. Master's degree preferred. NATA certification required. Preferred minimum of one-two years' college athletic training experience. Ability to communicate effectively. Salary commensurate with experience and qualifications. Deadline: August 1, 1990. Send letter of application, resume and names and phone numbers of three references to: Douglas Vandersee, Assistant Athletics Director for Internal Operations, The Wichita State University, Campus Box 18, Wichita, KS 67208. The Wichita State University is an Equal Opportunity/Affirmative Action Employer.

**Head Athletic Trainer.** Manhattanville College seeks Head Trainer for Athletic Department. 10-month position. Duties include organizing and supervising department training programs, treatment and rehabilitation of athletic injuries, supervising student trainers, and maintaining records. Exp. in other athletic areas also preferred. B.S. in Physical Education, Health or Biology required. NATA Certification. Must know First Aid & CPR. Send resume to: Human Resources Dept., 125 Purchase Street, Purchase, NY 10577. Women, minorities and individuals with a firm commitment to Affirmative Action especially encouraged to apply.

**Assistant Athletic Trainer:** Full-time, 12-month position. Qualifications: must have Master's degree, and at least one year prior experience as an NATA certified athletic trainer. Prefer previous college experience. Responsibilities include care and prevention of injuries for student-athletes, medical coverage of assigned practices and contests, assist with insurance program and classroom and clinical education of undergraduate student athletic trainers. Salary commensurate with experience. Application Deadline: August 13, 1990. Send letter of application, resume, and three letters of reference to: Ellen Lavery Associate Athletic Trainer/Marshall University/PO Box 1350/Huntington, WV 25715. Marshall University is an Equal Opportunity/Affirmative Action Employer.

**Head Athletic Trainer — Hampden-Sydney College** is seeking a full-time Head Athletic Trainer for its NCAA Division III, nine-team intercollegiate athletic program. Hampden-Sydney, located 65 miles west of Richmond, is a member of the Old Dominion Athletic Conference, with a commitment to a liberal arts education for men. Qualifications: NATA Certification, Bachelor's Degree required, Master's Degree preferred. Salary commensurate with experience. Applications will be accepted until positions are filled. Send letter of application, resume and three references to: Louis F. Miller, Director of Athletics, Box

698, Hampden-Sydney, VA 23943. H.S.C. is an Affirmative Action/Equal Opportunity Employer.

**Men's Athletic Trainer — Florida Southern College** has an immediate opening for the position of men's athletic trainer. This is a nine-month appointment (Aug. 15-May 15). Qualifications: NATA Certification; master's degree; previous experience preferred. Duties include prevention, care, and rehabilitation for five men's athletic teams (soccer, cross country, basketball, baseball, golf) in a highly competitive NCAA Division II institution. Salary commensurate with experience. Mail resume and references to: Trainer Search Committee, c/o Athletic Dept., Florida Southern College, 111 Lake Hollingsworth Drive, Lakeland, Florida 33801-5698, or FAX to: 813/680-3953. Florida Southern College is an Affirmative Action/Equal Opportunity Employer.

**Assistant Athletic Trainer.** Clarion University invites applications for the position of Assistant Athletic Trainer. This will be a full-time, 12-month contract position beginning August 1, 1990, and running through July 31, 1991. Responsibilities: Assist the Head Athletic Trainer in the supervision of training room, in administering rehabilitation programs, the recruitment and supervision of student-trainers, insurance claim management, and other duties as assigned by the Head Athletic Trainer. Qualifications: Bachelor's degree required, Master's degree preferred, demonstrated rehabilitative skills, certified by NATA with college experience. Salary: Commensurate with experience. Deadline: August 17, 1990. Please send letter of application, resume, transcripts, and three current letters of recommendation to: Chairman, Search Committee for Trainer, Clarion University of PA, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

### Business Manager

**Athletic Business Manager,** University of California, Berkeley seeks applications and nominations for the position of Men's Athletic Business Manager. Responsibilities: Manages the day to day operations of the Fiscal affairs of the department, including budget construction and analysis, expenditures and income forecasting, and long-range fiscal planning. Prepares monthly, quarterly and yearly reports in detail by sport and audits the athletic accounts. Qualifications: Bachelor's degree in business administration with minimum of four years in accounting and budget experience necessary. Salary commensurate with experience. Application Deadline: August 22, 1990. Send resume to: Michael A. Moss, Associate Athletic Director/Business, 209 Memorial Stadium, University of California, Berkeley, 94720. University of California, Berkeley is an Affirmative Action/Equal Opportunity Employer.

### Compliance

**Athletic Department Compliance Coordinator.** The University of Maryland, College Park, seeks applications and/or nominations for the position of Coordinator, Athletic Department Compliance. Responsibilities: Develops procedures for self-reporting violations and processing eligibility issues. Establishes ongoing dialogue related to compliance with institutional staff and administrators outside the Department. Coordinates the National Letter of Intent Program. Monitors recruitment

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# TO REACH THE MARKET

- (1) Mail copy to: The NCAA News  
6201 College Boulevard  
Overland Park, Kansas 66211-2422  
Attention: The Market
- (2) Send information via fax by calling 913/339-0031.
- (3) Call Susan Boyts at 913/339-1906.

## DARTMOUTH COLLEGE DEPARTMENT OF ATHLETICS The Associate Director of Athletics for Finance and Administration

The Associate Director of Athletics for Finance and Administration will report to the Director of Athletics and have as basic areas of responsibility the supervision and coordination of financial affairs, long-range planning, budget preparation, marketing endeavors, compliance and eligibility, personnel and affirmative action matters and computer information systems.

Constructive interaction with associates, assistants, coaches and staff in the department, and with student-athletes, college administrators and faculty will be essential. Strong computer skills necessary; experience in athletic administration and an MBA or equivalent preferred.

Please send letter of application, resume and references immediately to:

Richard G. Jaeger  
Director of Athletics  
Dartmouth College  
Alumni Gym 107  
Hanover, NH 03755

Dartmouth College is an Equal Opportunity/Affirmative Action Employer

## EARLHAM COLLEGE ATHLETIC TRAINER

Earlham College is seeking a full-time Head Athletic Trainer for its Division III, 19-team intercollegiate athletic programs starting August 10, 1990.

**Qualifications:** NATA Certification, bachelor's degree required, master's degree preferred.

**Responsibilities:** Supervise training room and student trainers. Provide medical coverage for athletic practices and contests, including preseasons.

Salary commensurate with experience. Applications will be reviewed until position is filled.

Send letter of application and resume to:

Porter Miller  
Athletic Director  
Earlham College  
Richmond, IN 47374

Earlham College is an Equal Opportunity/Affirmative Action Employer. Minorities, Quakers, and Women are especially encouraged to apply.



## The Market

Continued from page 16

activities for the Department. Disseminates relevant legislation and interpretation to coaches and departmental staff. Provides continuing education and professional experience on compliance and other topics for Department staff. Directs all certification of eligibility services within the Department in conjunction with all campus certification officials. Qualifications: Master's degree required, law degree preferred. Knowledge of NCAA rules with coaching and/or playing experience preferred. Salary: Commensurate with experience and qualifications. Application Deadline: August 30, 1990. Application Procedure: Send letter of application, resume and three references to: Dwight Williams, Assistant Athletic Director, University of Maryland, P.O. Box 295, College Park, Maryland 20740-0295. The University of Maryland is an Affirmative Action/Equal Opportunity Employer.

## Development

**Assistant Director of Development (position is based in Seattle).** Rank/Salary: Permanent full-time administrative/professional staff position with the WSU Foundation and the WSU Athletic Department. Minimum salary of \$26,000 commensurate with qualifications and experience. Excellent benefit package. Effective Date: October 15, 1990 (or sooner). Primary Duties: The Assistant Director of Development reports jointly to the WSU Foundation and the WSU Athletic Department. The primary responsibility will be as follows: (1) Identification, cultivation and solicitation of new Athletic donors primarily at the \$1,000 level and above. (2) Identification, cultivation and development of strategies for assigned Athletic Major Donor prospects in Western Washington and Northern Oregon. (3) Coordination of and individualized stewardship for major athletic donors. (4) Liaison with regional Cougar Clubs regarding the Athletic Department's long range plan, vision and articulated funding needs. (5) Staff support for WSU's Puget Sound Media Task Force. Qualifications: Required: A bachelor's degree; strong verbal and written communications skills; a minimum of two years' fund-raising experience or three years' experience in account services/sales to the corporate marketplace; demonstrated skills in interpersonal relationships. Preferred: Higher education fund-raising experience; a track record of success in major gift fund-raising. Review Commences: August 8, 1990, but applications will be accepted until the position is filled. Applications: Please submit cover letter, current resume, and the name, address and phone number of three references. Mail to: Doug Woolard, Search Committee Chair, Assistant Athletic Director, Washington State University, 107 Bohler Gym, Pullman, WA 99164-1610, 509/335-0214, FAX: 509/335-0267. Washington State University is an Equal Opportunity/Affirmative Action Employer. Members of ethnic minorities, women, Vietnam era or disabled veterans, persons of disability and/or person between ages of 40 to 70 are encouraged to apply.

**Georgia State University, Assistant Athletic Director for Development.** Georgia State University is seeking applications for Assistant Athletic Director for Development. This is a full-time staff appointment in intercollegiate athletics. Professional Qualifications: 1. Bachelor's degree, with at least two years' experience in sales, promotions, athletic administration and event coordination. 2. Experience must include at least one year of successful & documented fund-raising. 3. Experience soliciting corporate sponsorship, college or university development. Responsibilities: 1. Report directly to Director of Athletics. 2. Oversee all fund-raising & development activities. 3. Oversee Development Coordinator and interns that may be assigned. 4. Solicit and secure corporate sponsorship and alumni prospects. 5. Manage annual campaign and direct celebrity golf tournament fund-raising event. 6. Supervise basketball ticket sales and annual phonathon. 7. Conduct the program within the NCAA rules and regulations. Salary: \$32,350.00. Appointment Date: Start on or before October 1, 1990. Application Deadline: August 22, 1990. Applications should be sent to: Georgia State University, a unit of the University System of Georgia, is an Equal Opportunity Educational Institution and is an Equal Opportunity/Affirmative Action Employer (65005).

## Sports Information

**Assistant Sports Information Director—Texas A&M University** is seeking qualified candidates for the position of Assistant Sports Information Director, beginning September

1, 1990. Bachelor's degree required; salary commensurate with experience. In addition to assisting with the operation of the Sports Information Office, primary responsibility will be to produce and edit alumni magazine. Application by resume only to: Alan Cannon, Sport Information Director, Texas A&M University, College Station, Texas 77843. Deadline for Application—August 10, 1990. Affirmative Action/Equal Opportunity Employer.

**Assistant Sports Information Director:** Full-time, 12-month position. Baccalaureate degree and computer knowledge required, journalism/public relations experience desirable. Work with sports as assigned, write releases, involved in publications. Application Deadline: August 17, 1990. No phone inquiries. Send letter of application, resume, samples of work and three reference names to: Office of Human Resources, Syracuse University, Skytop Office Building, Syracuse, NY 13244. AA/EOE.

**Sports Information Director:** Full-time. Master's preferred. Responsible for all phases of sports information, including press releases, statistics, record keeping, reporting results for 12 intercollegiate sports to media, conference, etc. Writing and statistical skills are essential. Organizational and computer skills required. Begin immediately. Send application letter and resume to: Athletic Director, Barry University, 11300 N.E. 2nd Avenue, Miami Shores, Florida 33161. NCAA II, Sunshine State Conference.

**Assistant Information Director:** The Mid-American Athletic Conference is seeking an assistant information director. This is a full-time, entry-level position. The Mid-American Conference, an NCAA Division I-A Conference, also handles the publicity for the Ohio Athletic Conference, a Division III Conference. The individual filling the position will have the following responsibilities: for both conferences: Responsibilities: The responsibilities include: writing weekly news releases and feature stories, writing and editing brochures, compiling statistics, record-keeping, media liaison, and assisting with media events for all 18 MAC sports and 20 OAC sports. Qualifications: Bachelor's Degree in sports administration, sport management, journalism, public relations or a related field. At least two years' experience in a sports information office. Ability to communicate effectively with athletic staff at member institutions. Excellent writing and typing skills and prior experience with word processors/computers required. Back ground with Macintosh computers and PageMaker helpful. Must possess excellent organizational skills. Salary: Entry-level position. Commensurate with experience. Good Benefits. Application Deadline: August 15, 1990. Starting Date: September 4, 1990. Application must include resume, samples of work and list of references. Applications should be sent to: Allan Chamberlin, Mid-American Conference, Four SeaGate, Suite 102, Toledo, OH 43604. Equal Opportunity/Affirmative Action Employer.

**Sports Information Internship—Virginia Commonwealth University.** Eight-month appointment beginning approximately September 4, 1990, through May 3, 1991. Person will be responsible for publicizing baseball (official scorer, statistics and media contact), volleyball and working with men's and women's basketball. Salary: \$875 per month (\$7,000 total). Bachelor's degree required. Send letter, resume and references to: Mike Ballweg, Sports Information Director, Virginia Commonwealth University, VCU Box 2003, Richmond, VA 23284-2003.

## Sports Medicine

**Sports Physical Therapist/A.T.C.** Qualifications: Licensed Phys. Therapist; Certified Athletic Trainer preferred. Sports medicine experience beneficial. Basic Responsibilities: Assist in University hospital sports medicine clinic; Assist with intercollegiate sports program. Application Procedure: Call Dennis Miller, Mackey Arena, Purdue University, W. Lafayette, IN 47907; 317/494-3245. Equal Opportunity/Affirmative Action Employer.

## Baseball

**Assistant Baseball Coach—Tulane University.** Responsibilities: Assist the Head Coach in all phases of coaching, including game and practice coaching, team travel, and administrative tasks. Qualifications: Bachelor's degree required. Master's degree preferred. Two-three years' successful coaching experience, preferably at the Division I level. Thorough knowledge of NCAA rules and regulations. Excellent verbal and communications skills. Commitment to the well-being of student-athletes at a highly selective academic institution. Starting Date: Upon appointment. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume, and three references to: Chet Gladchuk, Director of Athletics, Tulane University, Monk Simons Athletic Complex, New Orleans, LA 70118. Deadline for application is August 15, 1990. Tulane University is an Affirmative Action/Equal Opportunity Employer.

**Head Baseball Coach.** Bowling Green State University has an opening for the position of Head Baseball Coach. The position is a ten-month, full-time contract position. Responsibilities include conducting practice, recruiting, scheduling, budgeting, fund-raising and other duties necessary for a successful athletic and academic experience by the student-athletes. Requirements: Master's Degree, preferred. Bachelor's Degree required, evidence of successful baseball coaching and knowledge of NCAA rules and regulations. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search and Screening Committee, Head Baseball Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Deadline for application is August 13, 1990. Equal Opportunity Employer.

**Head Baseball Coach.** California State University, Fullerton invites applications for the position of head baseball coach. Responsible for the administration of a nationally competitive Division I baseball program which competes in the Big West Conference. Includes coaching, recruiting, fund-raising, budgeting, monitoring academic progress, scheduling and compliance with NCAA, Big West Conference and CSUF rules and regulations. Qualifications: Bachelor's degree required, master's degree preferred. Successful experience in coaching highly competitive intercollegiate baseball. Full consideration will be given to applications received by August 3, 1990; however, applications will be accepted until the position is filled. Send letter of application and resume to Mr. Steve DiTolla, Associate Athletic Director, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634. CSUF is an Affirmative Action/Equal Opportunity Employer.

**Assistant Baseball Coach.** California State University, Fullerton invites applications for the position of assistant baseball coach. Assists head coach with management of a nationally competitive Division I baseball program which competes in the Big West Conference. Includes recruiting, awarding of grants-in-aid, overseeing the academic progress of student-athletes, assisting with daily work-outs and game day coaching, purchasing and repair of uniforms and equipment, field maintenance, and fund-raising. Qualifications: Demonstrated ability to recruit top baseball players, coach at a highly competitive level, and teach basic skills of baseball. Knowledge of NCAA rules and regulations especially regarding recruiting and awarding of financial aid. Full consideration will be given to applications received by August 3, 1990; however, applications will be accepted until the position is filled. Send letter of application and resume to Ms. Leanne Grotke, Associate Athletic Director, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634. CSUF is an Affirmative Action/Equal Opportunity Employer.

**Penn State Behrend** is accepting applications for a head baseball coach/physical education lecturer. Full-time, non-tenure track position at Penn State Behrend (Erie, PA), beginning August 1990. Applicant must be capable of developing and coordinating a competitive program in compliance with NCAA Division III regulations. Responsible for planning and management of baseball program. Qualifications include a Master's degree in physical education and coaching experience or competitive sports experience. Candidate must have the ability to teach among the following: strength training, martial arts, flag football, dance, outdoor leisure activities. Penn State Behrend is a thriving college which offers students an opportunity to earn a Penn State degree at a relatively large (2,800 students) liberal arts college. Applicants should send a cover letter, undergraduate and graduate transcripts, and resume by August 3 to: Herb Lauffer, Athletic Director, Penn State Behrend College, Station Road, Box NCAA, Erie, PA 16563-0400. The Pennsylvania State University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Head Baseball Coach:** Central Missouri State University is seeking applications for a head baseball coach. Position available August 15, 1990. Position includes full benefits. The head baseball coach is responsible for organizing, directing and administering the baseball program, including recruitment, team selection, academics, coaching, counseling student-athletes and budget management. Responsibilities may also include some additional administrative duties. Requirements include knowledge of and adherence to NCAA rules and regulations, as well as dedication to academic development of student-athletes. Bachelor's degree required, with master's degree preferred. Successful baseball playing and/or coaching experience at the collegiate level preferred, but not mandatory. Applicants should submit letter of application, resume and three letters of recommendation to: Jerry Hughes, Director of Athletics, Central Missouri State University, Warrensburg, MO 64093. Applications received by August 10, 1990, will receive priority with applications being accepted until the position is filled. Central Missouri State University is an Affirmative Action/Equal Opportunity Employer and encourages the applications of women and minorities.

State University is an Affirmative Action/Equal Opportunity Employer and encourages the applications of women and minorities.

**Assistant Baseball Coach.** Starting Date: August 15, 1990. Responsibilities: To include, but are not limited to, assisting with coaching of the baseball team, recruiting student-athletes, fund-raising, and facility maintenance within the guidelines of the NCAA and the Department of Athletics and the philosophies of the baseball program as designated by the head baseball coach. Qualifications: Bachelor's degree required. Three years of coaching experience on the high school, collegiate, or professional level. Experience in recruiting, fund-raising, and facility maintenance preferred. Knowledge of NCAA Rules and Regulations necessary. Salary: Dependent upon qualifications and experience. Applications: Please send letters of application and resumes by August 10, 1990, to: Gary Powers, Head Baseball Coach, Athletic Department, Lawlor Annex, University of Nevada, Reno, Nevada 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, creed, or sex in any program or activity and encourages the employment of women and minority groups. The University of Nevada employs only U.S. citizens and aliens legally authorized to work in the United States.

**Assistant Baseball Coach.** The University of Iowa is seeking a person to assist the Head Baseball Coach with recruiting, coaching and promotional activities with the baseball program. A Master's degree with three years' coaching experience at the Division I level is necessary. Send letter of application and resume to: Duane Banks, Head Baseball Coach, The University of Iowa, 232 CHA, Iowa City, IA 52242, by August 10. The University of Iowa is an Equal Opportunity, Affirmative Action Employer, and women and minorities are encouraged to apply.

## Basketball

**Assistant Basketball/Equipment Manager.** Carthage College is seeking an assistant basketball coach for the men's program. Duties will include recruiting, supervision of the preseason conditioning program and on-court practice. Additional duties include supervision of the equipment room for 13 intercollegiate sports. Possible teaching assignment in P.E. major. Submit letter of application, resume and names of references to: Kevin McCarthy, Director of Athletics, Carthage College, 2001 Alford Drive, Kenosha, Wisconsin 53141. This is a nine-month position with the starting date August 23rd.

**Women's Basketball Assistant Coach.** Position beginning September 1. Assist Head Coach in all aspects of varsity program which includes floor coaching, recruiting, scouting, and general office duties. Bachelor's degree required; women's basketball coaching experience preferred. Salary range \$9,120.00. Send letter of application, resume, and references by August 25, 1990, to: Jean Marie Burr, Head Women's Basketball Coach, Brown University, Box 1932, Providence, RI 02912. Brown is an Equal Opportunity Affirmative Action Employer.

**Assistant Women's Basketball Coach—Miami University** invites applications for a full-time, 10-month position of assistant women's basketball coach. Duties include on the floor coaching, recruiting, scouting, conditioning, travel arrangements, day-to-day operations of an NCAA Division I program along with other administrative duties as assigned by the head coach. Application Deadline: August 20, 1990. Send letter of application, resume and three references with phone numbers to: Linda Wunder, Head Basketball Coach, Miami University, 38 Millett Hall, Oxford, Ohio 45056. Miami University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach: Search Extended.** Central Missouri State University is seeking applications for this full-time position. Position available August 15, 1990. Twelve-month appointment in Office of Intercollegiate Athletics. Qualifications: bachelor's degree required (master's degree preferred); successful coaching experience at the collegiate level; ability to communicate effectively and work well with various publics; understanding of NCAA rules and regulations. Responsibilities: assist in planning, recruitment, promotion and administration of highly successful Division III program; counsel players in academics, athletics and personal matters; perform scouting duties; other duties as assigned by head coach. Applicants should submit letter of application, resume and three letters of recommendation to: Jerry Hughes, Director of Athletics, Central Missouri State University, Warrensburg, MO 64093. Applications received by August 10, 1990, will receive priority with applications being accepted until the position is filled. Central Missouri State University is an Affirmative Action/Equal Opportunity Employer and encourages the applications of women and minorities.

**Assistant Women's Basketball Coach—The University of Maine** is seeking applications for a 12-month fiscal appointment. Responsibilities: assist in providing leadership and supervision in all practices and competitive contests, assessing and recruiting Division I talent, and assist in all other phases of the women's basketball program. Application Deadline: August 15, 1990. Apply to: Trish Roberts, Head Coach, University of Maine, Orono, ME 04469. The University of Maine is an Equal Opportunity, Affirmative Action Employer.

**Assistant Women's Basketball Coach.** Effective Date: August 27, 1990. Qualifications: Bachelor's degree required; Master's degree preferred. Three years' coaching experience at the collegiate Division I level preferred. Knowledge of NCAA rules and regulations, especially in the areas of recruiting student-athletes and initial eligibility. Demonstrated ability to effectively teach the fundamentals and theories of basketball. Proven ability to work with fellow staff members, community members, and boosters. Responsibilities: Coordinate recruitment of top prospective student-athletes with strong athletic and academic potential. Assist with day-to-day administrative and operational responsibilities. Assist with practice and game preparation. Teach assigned physical education classes. Motivate and inspire student-athletes to excel in the classroom and on the court. Other duties as assigned by the head coach. Salary: Commensurate with experience. Application Deadline: August 3, 1990. Send letter of application, resume, and three letters of recommendation to: Kay Don, Associate Director of Athletics, Long Beach State University, 1250 Bellflower Blvd., Long Beach, CA 90840. California State University, Long Beach is an Equal Opportunity/Affirmative Action/Title IX Employer.

**Assistant Women's Basketball Coach.** The University of Alabama at Birmingham invites applications for the position of assistant women's basketball coach. Duties include on the floor coaching, recruiting, scouting, assisting with day-to-day operations and other administrative duties as assigned by the head coach. Qualifications: Bachelor's degree (Master's preferred), thorough knowledge and understanding of NCAA rules and Division I experience preferred. Salary: commensurate with experience. This is a twelve-month, full-time position effective September 1, 1990. Application Deadline: August 20, 1990. Please forward letter of application, resume and three letters of reference to: Jeanne Milling, Women's Basketball Coach, UAB, UAB Station, Birmingham, AL 35294. The University of Alabama at Birmingham is an Affirmative Action/Equal Opportunity Employer.

**Penn State Behrend** is accepting applications for a head men's basketball coach/physical education lecturer. Full-time, non-tenure track position at Penn State Behrend (Erie, PA) beginning August 1990. Applicant must possess a commitment to an NCAA Division III philosophy and be capable of developing and coordinating a competitive program in compliance with NCAA regulations. Responsible for planning and management of the basketball program, including coaching, recruiting, fund-raising, budgeting, etc. Qualifications include a Master's degree in physical education and coaching experience or competitive experience. Candidate must have the ability to teach among the following: health education, indoor/outdoor physical education activity classes. Penn State Behrend is a thriving college which offers students an opportunity to earn a Penn State degree at a small (2,800 students) liberal arts college. Applicants should send a cover letter, undergraduate and graduate transcripts, and resume by August 10 to: Herb Lauffer, Athletic Director, Penn State Behrend College, Station Road, Erie, PA 16563-0400. The Pennsylvania State University is an Equal Opportunity Affirmative Action Employer. Women and minorities are encouraged to apply.

**Assistant Basketball Coach.** Memphis State University is seeking applications for the position of Men's Assistant Basketball Coach. The assistant coach will answer directly to the head coach and will assist in coaching, scouting, recruiting, public relations and administrative duties. Requires Bachelor's degree and must be thoroughly knowledgeable of and work in compliance with NCAA rules and regulations, as well as conference and University regulations. Salary commensurate with experience, background and ability. Application Deadline: August 8, 1990. Request application information from the Department of Personnel, 901/678-2601. Memphis State University, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

**Head Women's Basketball Coach.** Western Carolina University, an NCAA Division I institution and a member of the Southern Confer-

ence, is seeking applicants for the position of head women's basketball coach. This is a 12-month appointment. A master's degree is required. Salary is commensurate with qualifications and experience. Starting date will be no later than September 1, 1990. Applications will be accepted through August 8, 1990. Letter of application, resume, and letters of reference should be sent to: Bobby N. Setzer, Director of Athletics, Ramsey Center, Western Carolina University, Cullowhee, North Carolina 28723. An Affirmative Action/Equal Opportunity Employer.

**Part-Time Assistant Women's Basketball and Head Cross Country Coach:** Wofford College is now accepting applications for a part-time coaching position to last for 10 months. Responsibilities include coaching both the women's and men's cross country teams and assisting the Head women's basketball coach. The person will receive a monthly stipend. Send resume to: Daniel B. Morrison, Athletic Director, Wofford College, 429 N. Church Street, Spartanburg, SC, 29303.

**Women's Basketball.** Tiffin University is seeking applications for the position of Head Coach for Women's Basketball. Bachelor's degree required, Master's preferred. Candidates must possess an ability to administer, coach and recruit. Salary range of \$16,000-\$18,000. Submit letter of application, resume, and three letters of reference to: Ian S. Day, Director of Athletics, Tiffin University, 155 Miami Street, Tiffin, Ohio 44883.

## Field Hockey

**Physical Education Instructor/Field Hockey Coach.** Frostburg State University Full-time contractual faculty/coaching position, with benefits, for 1990-91 academic year. Master's degree, superior knowledge of field hockey, excellent communication, recruiting and organizational skills, required. College/university coaching experience preferred. Responsibilities include teaching field hockey skills, aquatics, field hockey officiating and theory, personal and community health, personalized health/fitness and coaching varsity field hockey for women. Salary dependent upon qualifications. FSU is member of NCAA Division III, ECAC and ESAC. Telephone inquiries to: Dr. Harold J. Cordts, Chair, Department of Health, Physical Education and Recreation (301/689-4461). Position Open Until Filled. Send letter of interest, resume, and names, addresses and telephone numbers of three professional references and three letters of recommendation, to: Mr. C. Douglas Schmidt, Director of Personnel Services, Frostburg State University, Frostburg, MD 21532. AA/EOE.

## Football

**Assistant Football Coach—Kean College** is seeking part-time coaches in the field of linebackers or secondary areas. Salary Ranges from \$3,000 to \$10,000. Candidates should contact John Audino, Head Football Coach, Kean College, Union, New Jersey 07083; or call at 201/527-2935.

**Football:** The University of North Alabama is seeking a Student Assistant in the Football Department. This position is available September 1, 1990. The Student Assistant reports to the Head Football Coach and is responsible for assisting in the continued development of a complete football program, plus other non-coaching assignments within the Athletic Department. Experience at the college level as a player or coach is preferred. The Student Assistant must be admitted to the University and enrolled for at least six semester hours during the Fall and Spring Semesters in the Graduate Program. The graduate level requirement may be waived for qualified students who are within 15 semester hours of completing the B.S./B.A. degree. Minority applicants are encouraged to apply. Resumes must be received no later than August 13, 1990, and should be sent to: Mr. Robert S. Steen, Director, Human Resources, University of North Alabama, Box 5043, University Station, Florence, Alabama 35632-0001. An Equal Opportunity Employer.

## Gymnastics

**Assistant Coach, Women's Gymnastics.** University of Washington. Full-time, 12-month, non-tenured position. Assist with all aspects of the women's gymnastics program. Must have coaching experience at the college level, including choreographic skills. Recruiting experience at Division I level necessary. Qualifications: minimum of a Bachelor's

See The Market, page 18

## THE BIG TEN CONFERENCE Assistant Commissioner

The Big Ten Conference invites applications and nominations for the position of Assistant Commissioner. The position reports to the Commissioner.

The Assistant Commissioner will perform a variety of tasks including administrative duties, marketing and promotions duties and general business duties. Will also serve as staff liaison to various Conference committees.

While a master's degree is preferred, a minimum of a bachelor's degree is required for the position. At least three years' experience in Division I-A intercollegiate athletics is preferred.

Minority applicants are encouraged to apply.

Salary is commensurate with experience and qualifications.

Please send letter of application and resume to:

Kevin Weiberg  
Associate Commissioner  
Big Ten Conference  
1111 Plaza Drive, Suite 600  
Schaumburg, IL 60173-4990

Applications will be accepted until the position is filled.

The Big Ten Conference is an Affirmative Action/Equal Opportunity Employer.

## Director of Intercollegiate Athletics

The University of San Francisco, a Jesuit institution which competes in six men's and six women's sports at the NCAA Division I level, invites applications for the position of Director of Athletics.

The successful applicant will hold at least a baccalaureate degree and will have a strong record of achievement in athletic administration, including program management, marketing and fund raising.

The Athletic Director must have an exceptionally strong and demonstrated commitment to a program which emphasizes student-athletes' academic excellence, the highest level of integrity, effective internal and external communications and an equitable balance between men's and women's sports, as well as competitiveness at the Division I level.

Salary terms are negotiable within reasonable limits depending on experience & previous accomplishments. Applications will be reviewed commencing August 22, 1990. No telephone applications will be accepted. Direct all written inquiries, applications and resumes to:

Search Committee Director of Intercollegiate Athletics  
Personnel Services  
University of San Francisco  
2130 Fulton Street  
San Francisco, CA 94117-1080

The University of San Francisco is an Equal Opportunity/  
Affirmative Action Employer



UNIVERSITY OF SAN FRANCISCO

## Director of Strength Training

**QUALIFICATION:** Master's Degree with emphasis in exercise physiology preferred.

**PERSONAL:** Applicant should have a background in weight training facilities management. Applicant must possess a strong personal commitment toward the strength/fitness well being of the students and athletic teams. Applicant must possess the ability to interact with students and coaches.

**RESPONSIBILITIES:** 1. Management of weight training facilities, administering policies, and supervising student employees; 2. Develop customized training programs for individual students and athletic teams, as required; 3. Monitor the training process of individual students or athletic teams and revise the program and counseling as necessary to achieve goals; 4. Assist in proper exercise techniques; 5. Counsel students and coaches as requested in the areas of conditioning, rest, and nutrition; 6. Recommend equipment purchases and maintenance of weight training equipment; 7. Promote weight lifting and fitness through intramurals and fitness clubs; 8. Possible teaching in HPER Department.

**SALARY:** Negotiable.

**APPOINTMENT:** 12 month appointment beginning immediately upon selection.

**APPLICATION DEADLINE:** August 15, 1990.

Applications must include resume, transcripts, and three letters of recommendation to:

Ms. Kathleen McCann  
Director Intramurals & Recreation  
University of North Dakota  
P.O. Box 8175, University Station  
Grand Forks, ND 58202

UND is an Equal Opportunity/Affirmative Action Employer



## The Market

Continued from page 17

Degree; ability to recruit skilled gymnasts within NCAA rules. Salary: commensurate with qualifications and experience. A full fringe benefit package is included. Application Deadline: August 17, 1990. Starting Date: approximately September 15, 1990. Send application letter, resume and references to: Bob Levesque, Head Coach, Women's Gymnastics, Athletic Department GC-20, University of Washington, Seattle, WA 98195. An Affirmative Action/Equal Opportunity Employer.

**Head Men's Gymnastics Coach.** Division of Intercollegiate Athletics, San Jose State University. Bachelor's Degree required and Master's Degree preferred. Demonstrated coaching and recruiting success, experience in organizing and motivating gymnasts to maximum performance level. Responsible for all phases of a Division I Intercollegiate Gymnastics Program which includes scheduling, budgets and fund-raising. Must be committed to the academic goals of the University and follow the rules and guidelines set forth by the NCAA and Big West Conference. Application Deadline: August 8, 1990. Salary commensurate with experience and educational background. Send letter of application, resume, transcripts and three letters of recommendation to: Mary Zimmerman, Associate Athletics Director, San Jose State University, One Washington Square, San Jose, CA 95192. Starting Date: August 23, 1990. San Jose State University is an Equal Opportunity/Affirmative Action Employer.

## Ice Hockey

**Assistant Ice Hockey Coach.** Cornell University invites applications for a full-time, 10 month position as assistant ice hockey coach. Duties include, but are not limited to, assisting with recruiting, scouting, on-ice coaching, day to day operations. In addition, the individual will be responsible for teaching Physical Education classes as assigned by the Director of Physical Education. Individual's credentials should reflect proven success in coaching, recruiting and ability to relate well with student athletes. Salary is commensurate with experience. Application deadline is 8/24/90. Send letter of application to: Brian McCutcheon, Head Ice Hockey Coach, Cornell University, P.O. Box 729, Ithaca, NY 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

## Lacrosse

**Head Lacrosse Coach, Part-Time.** Nichols College is seeking applicants for the part time position of head lacrosse coach. Nichols is a private Division III college 15 miles south of Worcester, MA. Prefer positive individual with experience in coaching in education. Please send resume to: Thomas R. Cafaro, Men's Athletics Director, Nichols College, Dudley, MA 01570. Nichols College is an Equal Opportunity Institution.

**University of Pennsylvania—Head Coach Men's Lacrosse.** Manages, directs and coaches the men's lacrosse program. Responsible for the recruiting, training and counseling of student athletes and actively participates in alumni relations and fund raising for men's lacrosse. Successful coaching experience is required preferably on the high school and college level. Candidates should possess the ability to counsel students and be able to motivate recruits, players, students, and alumni to support the program enthusiastically. Skills of this nature are generally associated with the completion of a baccalaureate degree. Demonstrated management skills and some formal training in academic advising illustrated by the completion of Master's degree would be helpful. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer and NCAA Division I member of the Ivy League. Minorities encouraged to apply. Applications: Carolyn J. Schlie, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: August 8, 1990.

**Assistant Lacrosse/Field Hockey Coach.** Cornell University invites applications for the position of Assistant Lacrosse/Field Hockey Coach. This is a full-time, 10-month position. The individual will report to the head lacrosse and field hockey coaches. Responsibilities

include: Assisting the head coach in the planning and operation of a Division I women's intercollegiate lacrosse and field hockey program. Instruct physical education classes as assigned. Duties: Coaching—plan and supervise those aspects of practice and other game preparations as assigned by the head coach. Evaluate individual performances, assist individual team members in improving their performance and make recommendations to the head coach regarding individual participation in games. Recruiting—identify, evaluate and encourage application and acceptance of student athletes at Cornell in accordance with NCAA, Ivy League and University policies as assigned by the head coach. Credentials should reflect proven success and potential in coaching, teaching, recruiting and working with college age students and athletes. Salary: Commensurate with background and experience. Starting Date: September 1, 1990. Application Deadline: August 16, 1990. Send resumes to: Cheryl Wolf, Head Women's Lacrosse Coach, Albersburg Field House, Cornell University, Ithaca, NY 14853 607/255-4979. Cornell University is an Equal Opportunity/Affirmative Action Employer.

**Ohio Wesleyan University** invites applications for the position of head men's lacrosse coach. This person will be responsible for all aspects of the men's lacrosse program including: coaching, recruiting, budget management, and public relations functions associated with the team. Additional responsibilities will include coaching in another sport (preferably football), teaching some activity courses and other duties that may be assigned by the athletics director. This is a full-time staff position. Applications will be accepted until the position is filled. Qualifications: master's degree, demonstrated experience in coaching lacrosse and another sport, recruiting experience, Division III experience and a demonstrated commitment to a liberal arts philosophy. Send a letter of application, resume and three letters of recommendation to: Dr. Jay Martin, Athletics Director, Ohio Wesleyan University, Delaware, Ohio 43015. Ohio Wesleyan University is an Equal Opportunity/Affirmative Action Employer.

## Soccer

**Men's Soccer/Lacrosse Head Coach—Full-Time—NCAA Division III.** Marymount University in Arlington, Virginia, is seeking a head coach for men's soccer and to initiate a varsity lacrosse program for Spring 1992. Duties include player recruitment, planning, and managing all aspects of soccer and lacrosse programs. Bachelor's degree required, master's preferred. Salary commensurate with experience. Must be available to interview during first two weeks of August and to assume position by August 20. Send letter of interest, resume and three references to: Bill Finney, Director of Athletics, Marymount University, 2807 North Glebe Road, Arlington, VA 22207. Equal Opportunity Employer.

## Softball

**Assistant Softball Coach.** The University of Toledo. Full-time, ten month position. Assist head coach in all phases, teaching fundamental skills, technique, and game strategies; recruitment of qualified and highly skilled student athletes; coordinate conditioning program, and compile and report game stats. Minimum qualifications: bachelor's degree, exhibit organizational skills, recruiting skills and coaching experience desired. Other duties assigned by head coach. Application Deadline: August 15. Starting Date: As soon as possible. Salary: \$18,500. Submit letter of application, resume and the names, addresses and telephone numbers of three references to: Christopher Helm, Manager of Personnel Services, The University of Toledo, Toledo, OH 43606. An Equal Opportunity/Affirmative Action Employer.

**New Mexico State University** is accepting applications for the position of Head Softball Coach. Half-time position. Academic Year. Baccalaureate degree required. Three years or more of successful college coaching or equivalent coaching experience. Salary: \$8,041. Reply To: Karen Fey, Associate Athletic Director, P.O. Box 30001. Dept. 3145, New Mexico State University, Las Cruces, NM 88003. Telephone: 505/646 1028. Deadline for Application: August 13, 1990.

**Intercollegiate Athletics Head Softball Coach/Coordinator of Facilities.** Full-time position at East Stroudsburg University. One year renewable contract. Salary: \$22,000. Bachelor's degree required with at least two years of head softball coaching experience. Must be

knowledgeable about softball; able to recruit and work with student athletes. During the winter sport season, responsible for the preparation of facilities for practices and contests. Forward resume and three letters of recommendation by August 17, 1990, to: Dr. Dick DeSchraver, Interim Athletic Director, East Stroudsburg University, East Stroudsburg, PA 18301. A Pennsylvania State System of Higher Education University East Stroudsburg University is an Affirmative Action/Equal Opportunity Employer complying with federal and state laws. Women and minorities are strongly encouraged to apply.

## Strength/Conditioning

**Weight Training and Conditioning Coach.** George Washington University is seeking a weight training and conditioning coach to supervise weight training for all seventeen men's and women's intercollegiate sports. Duties include designing and administering a strength training, conditioning, and nutrition program, supervising the weight room, scheduling work-out times, and other duties as assigned. Minimum requirement is a bachelor's degree in a related area and at least three years of strength and conditioning experience. Salary is commensurate with experience. Position is available September 1, 1990. Applications will be accepted until the position is filled. Send application to: Ms. Susie Jones, Assistant Athletic Director, The George Washington University, 600 22nd Street NW, Washington, DC 20052. The George Washington University is an Affirmative Action/Equal Opportunity Employer.

## Swimming

**Women's Swim Coach.** Marist College is seeking a part-time swim coach for its Women's Swim Team. Bachelor's degree, preferably in Physical Education or a related field preferred. Competitive swimming and coaching experience required. College coaching experience preferred. Salary commensurate with experience. Please send letter of application, resume, and names of three references by August 1, 1990, to: Eugene P. Doris, Athletic Director, Marist College, James J. McCann Center, Poughkeepsie, NY 12601. Marist College is an Equal Opportunity/Affirmative Action Employer.

## Tennis

**Head Men's and Women's Tennis Coach, Idaho State University.** Starting Date: August 15, 1990. Major Responsibilities: Coaching and technical knowledge of tennis; recruiting effectively within NCAA regulations; promoting tennis and the athletic department; assisting with fund-raising efforts for the athletic program; and functioning effectively in a combined athletic department. (Some teaching may be required.) Minimum Qualifications: Bachelor's degree required, Master's degree preferred; previous collegiate tennis coaching experience required; head collegiate coaching experience preferred; familiarity with NCAA rules and regulations. Salary: \$19,000 range. Contract Terms: Ten-month appointment. Benefits: Retirement plan, vacation and sick leave, paid health insurance, paid life insurance with additional options available. State deferred compensation plan available. Application procedure: Send letter of application, resume, and three current letters of reference to: Director of Athletics, Idaho State University, Box 8173, Pocatello, ID 83209. Application Deadline: August 3, 1990.

**Head Women's Tennis Coach (Probable)—Penn State:** This position is responsible for organizing and administering the Women's Tennis Program. Duties include scheduling, budgeting and recruiting; planning, organizing and conducting team practices, and the overall management associated with coaching a Division I program. Requires a Bachelor's degree, or equivalent, and one to two years of coaching experience, preferably as a head coach in a collegiate setting. Send letter of application, resume and salary requirements to: Employment Division, Job #N 754, 120 South Burrows Street, University Park, PA 16801. Application Deadline: August 10, 1990. An Affirmative Action/Equal Opportunity Employer. Women and Minorities Encouraged to Apply.

## Track & Field

**Bowling Green State University Athletic De-**

**partment** has an opening for an Assistant Track Coach (Men & Women). Job responsibilities include: assist Head Coach with coaching, counseling, talent assessment, recruiting, scouting, clinics and summer sport camps. Bachelor's Degree required. Candidate must have expertise in the throwing events, with knowledge of the other field events. Candidate must have an understanding and knowledge of the strategies and the development of intercollegiate track. This is a ten-month, contract position. Salary: entry level. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search & Screening Committee, Assistant Track Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Deadline for application is Aug. 13, 1990. Affirmative Action/Equal Opportunity Employer.

**Head Coach Men's Track and Manager of Sports Center—Bethel** seeks experienced individual to coach varsity track, including recruiting, scheduling, budget and administrative responsibilities. Bachelor's degree required; master's preferred. This position may be held in combination with a managerial position responsible for fieldhouse operations and administration. Bethel College is a Christian college within the evangelical tradition. Send letter of application and resume to: Bethel College, Office of Human Resources, 3900 Bethel Drive, St. Paul, MN 55112. 612/638-6119. EEO/AA.

**Asst. Women's Track Coach.** The University of Toledo. Full-time, 12 month position. Bachelor's degree required, Master's preferred. Knowledge of NCAA rules and regulations. Duties include recruiting, practice and meet planning, academic counseling, conditioning and skill development of players, and weight training supervision. Salary: \$18,000. Immediate supervisor is Head Women's Track Coach, but candidate must have ability to work with both programs. Submit letter of application, resume and the names, addresses and telephone numbers of three references by August 15 to: Christopher Helm, Manager of Personnel Services, The University of Toledo, Toledo, OH 43606. An Equal Opportunity/Affirmative Action Employer.

**Track & Field—Graduate Assistant.** University of Tennessee. Position Available August 20, 1990. Bachelor's Degree required. Track background required, coaching experience preferred. Expertise in either the throw, jumps, hurdles or decathlon preferred. Will assist in other related tasks associated with intercollegiate track and field. Stipend: Room, Board, Tuition, Fees and Books. Send letter of application, resume and references to: Bill Webb, Assistant Head Track Coach, University of Tennessee, P.O. Box 15016, Knoxville, TN 37901-5015.

**Colorado State University** is accepting applications for a full-time, nine-month assistant coach for its varsity men's and women's track and cross-country programs. B.A. or B.S. Degree required; previous collegiate track/cross-country coaching experience required, preferably at the NCAA Division I level. Candidates must have experience in recruiting quality student-athletes and a commitment to academic excellence; knowledge of NCAA rules and regulations strongly preferred. Responsibilities include assisting with coaching of distance events, recruiting, handling some administrative duties, operating computer, assisting with home meet management and team travel. Salary is \$14,500 with no benefits and position is effective from 8/22/90 to 5/21/90. Submit a letter of application and resume to: Duane Max, Head Track Coach, Department of Athletics, Colorado State University, Fort Collins, Colorado 80523. Application deadline is August 10, 1990. Colorado State University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Track and Field Coach—University of Georgia.** Responsibilities: Assist with coaching selected track and field events, recruiting and administrative responsibilities, team travel, home meet administration, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required, master's degree and previous college coaching experience preferred. Salary commensurate with qualifications and experience. Position open until filled. Please send letter of application and resume to: John Mitchell, Head Track Coach, University of Georgia, P.O. Box 1472, Athens, GA 30613.

**Assistant Track and Field Coach/Distance Coach.** Term of Contract: August 31, 1990. September 1, 1991 (12-month, full-time annual appointment) Salary: Salary will be commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification and recruitment of academically qualified student-athletes, and the ongoing

support and encouragement that leads such individuals successfully to graduation. Significant administrative responsibilities, as assigned by the Head Coach, will include such duties as travel planning, equipment and supplies inventory and ordering, fund raising and promotion, meet management, scheduling, records keeping, camp and clinic planning and organization, general office correspondence, etc. Qualifications: Bachelor's Degree is required, Master's Degree is preferred, at least three (3) years' coaching experience and demonstrated knowledge of NCAA rules and regulations desired. TAC Levels I and II Certification, or the willingness to attain such at the earliest possible date is required. Application Procedures: Application Deadline: August 13, 1990. Send letter of application and three letters of reference to: Dr. Rick McGuire, Head Track Coach, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

## Volleyball

**Head Women's Volleyball Coach:** Marshall University invites applications for the position of Head Women's Volleyball Coach. This will be a full-time position beginning August 20, 1990. Responsibilities: Recruiting, budgeting, scheduling, and other related coaching activities in all phases of the Women's Varsity Volleyball Program. Working knowledge of NCAA Rules and Regulations preferred, with excellent organizational and communication skills. Qualifications: Bachelor's degree required, Master's preferred. Salary: Commensurate with qualifications. Deadline: August 1990. Please send letter of application, resume, transcripts, and three current letters of recommendation to: Wm. Lee Moon, P.O. Box 1360, Huntington, WV 25715. Marshall University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Volleyball Coach/Physical Education Instructor.** Master's degree and experience required. Additional responsibilities may include assisting in another sport or sports (women's basketball and softball). Applications will be accepted until position is filled. Send or fax letter of application, resume and listing of references to: Roger Ternes, Director of Athletics, William Woods College, 200 W. Twelfth St., Fulton, MO 65251-1098. EOE/AA.

## Physical Education

**Lecturer, Physical Education & Dance.** Instruct classes in elective Physical Education program, including beginning and intermediate modern dance, jazz dance, ballet and folk dance, and dance composition. Supervise University Dance Council and direct annual production in dance. Bachelor's degree required; Master's degree preferred. Demonstrated teaching experience. Ability to work effectively with students, peers, University community, alumni and the public. Salary competitive, based upon experience and qualifications. Starting Date: September 1, 1990. Application Deadline: August 10, 1990. Apply To: William M. Moore, Director, Department of Physical Education, Athletics and Recreation, 1400 Washington Avenue, PE 342, Albany, NY 12222. University at Albany is an Equal Opportunity/Affirmative Action Employer. Applications from women, minority persons, handicapped persons, and Vietnam-era veterans are especially welcome.

## Graduate Assistant

**Soccer Graduate Assistant.** Assist with fall practice and games, winter weight training program, recruiting, scouting and spring season. Successful college playing experience desired. Available September 1990. Tuition, fees, stipend. Applications and resume: Rick Dell, Soccer Coach, Trenton State College, Trenton, New Jersey 08650. Affirmative Action/Equal Opportunity Employer.

**Campbell University** seeks a Graduate Assistant for the tennis program. Tuition waiver plus room and board. Candidates must be acceptable to the Campbell University Graduate Program. Send letter of application, resume and any letters of recommendation to: Kenny Doyle, Director of Nisbet Tennis Center, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

**Graduate Assistant** position available in Women's Basketball. Will assist in all phases of the

program. Two Graduate Assistant positions available in Men's and Women's Track and Field. Would be assisting both men's and women's teams in a specific event and in all other phases of the program. Must have an undergraduate GPA of 2.75. Northwest Missouri State University is an NCAA Division II School in the MIAA. Stipend: Partial tuition waiver plus \$5,000. Send letter of application, resume, and names of three references to: Sherri Reeves, Assistant Athletic Director, 203 Marindale Gym, Northwest Missouri State University, Maryville, MO 64468.

**Graduate Assistant/Men's Soccer.** Assist the head coach with practice, recruiting and overall management of the soccer program. Candidates must be accepted into the WVU Graduate School. Stipend and tuition waiver. Position begins August 15. Send letters of application, resume and recommendations to: J. C. McGrath, WVU Soccer Coach, 231 Coliseum, West Virginia University, Morgantown, WV 26506. Deadline is July 31.

**Diving Coach/Graduate Assistant Position.** Minimum Qualifications: 1. Coached Diving at the Collegiate, High School, or Club Level both on 1 & 3 meter boards. 2. Has competed at the collegiate or equivalent level in diving. 3. Prefer current American Red Cross WSI and/or Lifeguard Certificate. 4. Admission to the University of North Dakota. Responsibilities: 1. Coaching, recruitment, season operation of the men's and women's diving program. 2. Assist with administrative duties in the overall swimming and diving program. 3. Nominal teaching of general P.E. courses and other duties as may be assigned. Compensation: Salary commensurate with experience and qualifications. Appointment: Renewable nine-month appointment beginning August 15, 1990. Application Deadline: Until filled. Application must include a resume, transcript, and three references. Send information to: Mike Stromberg, Head Swim Coach, University of North Dakota, P.O. Box 8175, University Station, Grand Forks, ND 58202. 701/777-2766/746-5871.

**Graduate Assistant:** Baseball pitching coach to assist the head coach with all aspects of pitching. To include recruiting, program development, and other duties as assigned. Bachelor's degree required. Excellent educational opportunity, small stipend. Send letter of application, resume, and references to: Bruce Barclay, Head Baseball Coach, Barry University, 11300 N.E. 2nd Avenue, Miami Shores, Florida 33161. NCAA II, Sunshine State Conference.

**Graduate Assistant—Strength & Conditioning.** Responsibilities include supervision of student athletes in weight facility, developing strength programs for men's and women's teams, monitoring of progress, daily interaction with coaches, and maintenance of equipment. Qualifications: Bachelor's degree; experience in a Division I Intercollegiate Athletic Program; member of National Strength and Conditioning Association; CSCS not required but preferred. Salary: Stipend plus tuition. Deadline for application is July 31, 1990. Starting Date: August 15, 1990. Call or write to: Mr. Jim Zielinski, Head Strength & Conditioning Coach, Northern Illinois University, Huskie Stadium, DeKalb, IL 60115. Northern Illinois University is an Equal Opportunity Employer and has a strong commitment to the principles of Affirmative Action, Title IX and Section 504.

**Graduate Assistantship/Softball.** The University of Toledo is seeking an individual for a graduate assistantship in softball. The University of Toledo is NCAA Division I. Responsibilities include assisting head coach in all areas. Prior playing and/or coaching experience preferred. Send letter of application, resume, and three references to: Cheryl Sprangel, Head Softball Coach, The University of Toledo, 2801 West Bancroft, Toledo, Ohio, 43606.

**Graduate Assistant—Sports Information.** General Duties: Assist the sports information director in the day-to-day operations of a Division I sports information office, including but not limited to, writing game and feature stories, compiling statistics and records, and editing media guides. Qualifications: Bachelor's degree as well as a background in journalism or sports information. Salary: Tuition and fees as well as \$2,000 stipend per semester. Applications: Application, resume and three letters of reference should be forwarded to: Ron Mears, Sports Information Director, Nichols State University, P.O. Box 2032, Thibodaux, LA 701310. Nichols State

See The Market, page 19

## VICE PRESIDENT FOR UNIVERSITY RELATIONS AND ADMINISTRATIVE SERVICES MURRAY STATE UNIVERSITY

Murray State University invites applications and nominations for the position of Vice President for University Relations and Administrative Services

Murray State University is a comprehensive state-supported university located on a 238-acre main campus in Murray, Kentucky, with an enrollment of more than 7,600 students, approximately 1,100 full-time faculty and staff, and an annual budget exceeding \$66 million. Murray State offers 95 baccalaureate and 57 master's degree programs through six academic colleges. The university's commitment to excellence is reflected in its 38 nationally accredited academic programs.

Following a reorganization of the central administration by the Board of Regents, responsibility for most Murray State operational units is divided between two executive officers who report directly to the President—a Provost and Vice President for Academic and Student Affairs and the Vice President for University Relations and Administrative Services. The two vice presidents serve as the President's management team, advise the President on university operation, execute individual and collective responsibilities within the university governance system, and make recommendations on administrative policy.

The Vice President for University Relations and Administrative Services provides direction for the university's external initiatives, its relations with its many constituencies, and its development plan; oversees design and construction of major physical plant improvements; serves as Treasurer of the Board of Regents; and manages the following units: Accounting and Financial Services, Administrative Services, Alumni Affairs, Boy Scouts of America National Museum, Breathitt Veterinary Center, Computing and Information Systems, Development, Intercollegiate Athletics, Personnel Services, Physical Plant, Publications and Printing, and University Information Services.

**Qualifications:** Appropriate credentials and experience with expertise in university relations/development; extensive knowledge of university budgeting and accounting practices; knowledge of NCAA and related athletic issues preferred; demonstrated leadership ability and managerial skills; knowledge of higher education administration; demonstrated ability to interact positively with university personnel and the various university publics; and effective oral and written communication skills.

Applications, including a complete resume and addresses and phone numbers of references, must be received no later than September 14, 1990. Salary is competitive; preference is for successful candidate to assume responsibilities January 1, 1991, but beginning date negotiable. Nominations and applications should be sent to:

James W. Hammack Jr., Chairman  
Vice Presidential Screening Committee  
Office of the President  
Murray State University  
Murray, KY 42071

Murray State University is an Equal Opportunity/Affirmative Action Employer.

## COACH Women's Sports Assistant BASKETBALL Coach

Individual will assist in all areas of a competitive basketball program, inclusive of coaching, recruiting, promotion, and university programs within the department. Bachelor's Degree required, knowledge of NCAA Rules and previous collegiate coaching experience preferred. Must demonstrate a commitment to academic and athletic excellence, cultural diversity and racial equity in sport.

Full-time appointment, salary commensurate with experience and qualifications. Starting date: Fall 1990. Millersville University is located in Southeastern PA with an enrollment of 6,700 full-time students. Member of Pennsylvania State Athletic Conference, NCAA, Division II. Separate Men's and Women's Athletic Departments with Women's Athletics sponsoring nine intercollegiate programs.

Send letter of application, resume, and list of three professional references to: Marjorie A. Trout, Director of Women's Athletics/NCAA, Millersville University, Millersville, PA 17551. Applications accepted until position is filled. An Affirmative Action/Equal Opportunity Employer.

MILLERSVILLE  
UNIVERSITY

## Assistant Women's Basketball Coach/ Head Softball Coach 12-month full-time

**QUALIFICATIONS:** BS required, Master's Degree Preferred.

**EXPERIENCE:** Intercollegiate coaching preferred, high school head coaching experience considered. Recruiting experience in upper midwest preferred with either high school or Jr. college athletes.

**PERSONAL:** Applicants must possess the ability to interact with colleagues, students, and constituents of the community. Public speaking experience is desirable. Applicant must possess strong personal commitment toward the academic well-being of the student-athletes.

**RESPONSIBILITIES:** Recruiting, coaching, public relations, and teaching in HPER. Depending on qualifications of applicants, consideration will be given to dual appointment to include duties as Head Softball Coach. The individual selected must work completely within the standards and regulations of the University of North Dakota, the North Central Intercollegiate Athletic Conference, and the NCAA.

**SALARY:** Commensurate with experience and background.

**APPOINTMENT:** Immediately.

**APPLICATION DEADLINE:** August 15, 1990.

Application must include resume, transcripts, and three letters of recommendation and be sent to:

Head Women's Basketball Coach  
University of North Dakota  
P.O. Box 8175, University Station  
Grand Forks, ND 58202

UND is an Equal Opportunity/Affirmative Action Employer.

## The Market

Continued from page 18

is an Equal Opportunity Employer.

**Graduate Assistantship—Men's Basketball.** September 1, 1990, to May 15, 1991. Responsibilities: Assistant coach of men's basketball program to include monitoring academic progress of basketball players; on-the-floor coaching; breaking down of game films for scouting purposes; on-campus recruiting; promotion of summer basketball camp; and promotion of special events sponsored by the men's basketball booster club. Prior playing or coaching experience preferred. Assistantship is contingent upon acceptance to graduate school. Send letter of application and resume by August 15 to Jim Jarrett, Director of Athletics, Old Dominion University, Norfolk, VA 23529. Old Dominion University is an Affirmative Action/Equal Opportunity Institution.

**Graduate Assistant/Track & Field.** Assist the head coach with practice, meet and facility preparation, and off-season programs. Competition experience desired; emphasis on throwing events. Graduate fees waived; \$5,000 stipend. Send resume to: Joe Haines, Head Track Coach, Southeast Missouri State University, One University Plaza, Cape Girardeau, MO 63701-4799. Southeast Missouri State is an E/O/M/F/AA Employer.

**Sports Information Graduate Assistant/Internship.** The University of Northern Colorado seeks qualified applicants for a graduate assistantship/internship in sports information. Qualifications include a bachelor's degree in journalism or related field, one year experience in a sports information setting. Primary duties include working with women's volleyball and women's basketball, as well as assisting in all aspects of the sports information office. This is a nine-month position and begins on or about September 1, 1990. The graduate assistantship includes a \$6,000 stipend and a one-half tuition waiver and selection is dependent upon the candidate being accepted by the Graduate School. The internship includes a stipend of approximately \$5,000. Send letter of application, resume and writing samples to Scott Leisinger, Sports Information Director, University of Northern Colorado, Butler-Hancock Hall, Greeley, CO 80639, no later than August 1, 1990. UNC is fully committed to Affirmative Action/Equal Opportunity.

**Graduate Assistant—Football.** Washington State University is seeking a Punter/Kicker Graduate Assistant Coach. Qualifications: Bachelor's Degree, previous coaching and competitive experience preferred. Nine-month position beginning August 16, 1990. Send letter of application, resume and references to: Bill Doba, Intercollegiate Athletics, Washington State University, Bohler Gym 107, Pullman, WA 99164-1610. Washington State University is an Equal Employment/Affirmative Action Employer. Minorities and women are encouraged to apply.

**Graduate Assistant/Pep Band.** Winthrop College seeks an individual to fill the position of Pep Band Coordinator. The successful candidate will have: (1) A bachelor's degree, preferably in music; (2) extensive background in music and playing in bands; (3) Ability to relate well with college students; (4) Outstanding organization and leadership ability to coordinate a 15 to 20 member band. Available August 13, 1990. Tuition, fees, stipend. Send applications and resume to: Howard Klein, Director of Athletics/Marketing Promotions, Winthrop College, Winthrop College, Rock Hill, SC 29733.

**Graduate Assistant/Dance Team.** Winthrop College seeks an individual to fill the position of Dance Team Coordinator. The successful candidate will have: (1) a bachelor's degree; (2) extensive dancing background/coaching experience; (3) outstanding leadership ability to relate well with college students. Available August 13, 1990. Tuition, fees, stipend. Send applications and resumes to: Howard Klein, Director of Athletic Marketing/Promotions, Winthrop College, Winthrop College, Rock Hill, SC 29733.

**Graduate Assistant, Sports Information.** Assist in all aspects of Sports Information, including sports releases, statistics and publications. Salary: \$3,000 stipend and tuition remission for six credits per semester. Graduate degree programs available: Master of Arts in Liberal Studies, Master of Arts for teachers, Master of Education, and Master of Human

Services. Qualifications: Bachelor's Degree and admission to a Keene State College graduate program. Send letter of application, resume and three references to: Dr. J. A. Fortunato, Athletic Director, Keene State College, 229 Main Street, Keene, NH 03431. For application to the Keene State College Graduate Program contact: Dr. Ann Britt Waling, Dean of Graduate Studies, Keene State College, Keene, NH 03431. Review of applications will begin July 23, 1990. AA/EOE.

**Graduate Assistant (2):** Livingston University, NCAA Division II and a member of the Gulf South Conference, is seeking two graduate assistants, one in softball and one in women's volleyball/tennis. Some teaching in HPER. Includes stipend, tuition, room and books. Candidates must be acceptable to School of Graduate Studies in HPER. Send letter of application, resume, three letters of recommendation and college transcripts by August 31 to: Dr. Jim Pate, Director of Athletics, Livingston University, Livingston, Alabama 35470.

**Volleyball Graduate Assistant.** Mississippi State University is seeking an individual to serve as volleyball graduate assistant for the 1990-91 academic year. The individual will assist the head coach in the organization and administration of a Division I volleyball program which competes in the Southeastern Conference. Duties will include coaching, recruiting, travel arrangements, scheduling, off-campus conditioning program, and daily administrative responsibilities. Excellent opportunity for a highly motivated individual who wants to coach at the collegiate level. Qualifications: Bachelor's degree; coaching experience preferred; personal commitment to the development of women's athletics; sincere desire to make coaching volleyball your career. Full scholarship, tuition and fees, room, board, and books. Nine-month program begins August 15, 1990. Applications will be accepted until position is filled. For additional information, please contact Mike Tucker, Head Volleyball Coach, P.O. Drawer 5327, Mississippi State, MS 39762, or call 601/325-2722, or 601/323-3949 (evenings). MSU is an AA/EOE Employer.

### Miscellaneous

**Director of Academic and Student Services, University of Arkansas.** Duties: To coordinate the total academic program for all sports, and including personal and career counseling, working with and directing a staff (approximately 6). Requirements: Experience and Proficiency in Div. I or IA level in: 1. Faculty relations, 2. Coaches and players in football, basketball, and baseball; as well as other men's and women's sports year round, 3. Counseling young adults, 4. Undergraduate extracurricular campus involvement, 5. Assisting with on-campus recruiting of student-athletes (intercollegiate level), 6. Public Speaking. Degree Requirement: Master's Degree or above in Counseling. Undergraduate degree in Business Management desired. Employment Date: August 6, 1990. Send resume to: Dr. Fred Vescolani, Associate Director of Athletics, 226-FBAC, University of Arkansas, Fayetteville, AR 72701. University of Arkansas is an Equal Opportunity Employer.

**The Women's Sports Foundation,** a non-profit educational organization promoting greater opportunities for girls and women in sport, is seeking a Resource Center & Programs Associate Director. Organizational, management, communication, and research skills required. Specific responsibilities include coordinating all awards programs, day-to-day supervision of information request and referral service, staff and athlete travel, conferences, and special projects as assigned by the Director. Bachelor's degree required. Master's preferred. Salary commensurate with experience. Send letter of application, resume and list of three references to: Dr. Marjorie A. Snyder, Women's Sports Foundation, 3442 Madison Ave., Suite 728, New York, NY 10173. Screening begins 7/15/90. AA/EOE.

**Director of Concessions/Assistant Baseball Coach.** Qualifications: Bachelor's degree required. For concessions role, prefer previous management experience in a business enterprise, record keeping and personnel management experience helpful. For coaching role, previous coaching experience required. Responsibilities: Concessions duties include total management of game-day concessions operations, including supply purchasing, staff hiring, training and supervision, handling of receipts, and preparation of

reports. Coaching duties include practice supervision and instruction, recruiting and game-day coaching. Full-time, twelve-month appointment. Salary commensurate with experience and qualifications. Deadline for application is August 13, 1990. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search & Screening Committee, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Equal Opportunity Employer.

**Head Baseball/Assistant Football/Physical Education Instructor.** Full-time, 10-month position. Responsibilities include recruiting, scheduling, budgeting, purchasing and monitoring academic progress for baseball program within NAIA and college guidelines. Knowledge of fundamentals and strategies essential. Will assist with football and teach in physical education department. Master's degree plus coaching experience required. St. Mary of the Plains College is a small, four-year, liberal arts college belonging to a 10-team competitive conference. It is located in rural SW Kansas. Application deadline is July 31. Please send resume, transcript and references to: S. Diane Leary, Director of Athletics, St. Mary of the Plains College, Dodge City, Kansas 67801. EOE/AA.

**Southeast Missouri State University, Equipment Specialist/Football Residence Hall Supervisor.** Athletic Department. The responsibilities, in brief, include: coordinate athletic equipment, including its repair and handling; supervision of the football residence hall; working with other teams in the areas of purchasing, inventory and accountability; assistance with game management for sports other than football; and the supervision of residence hall assistants and student equipment managers. Qualifications: Experience in the field of equipment and facility management; skill in repair and handling of equipment; skills in organizing equipment control systems and facility management, and good interpersonal skills. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity. Minimum Available Compensation: Compensation includes negotiable salary, apartment and board. This is a 12-month position, reporting to the Athletic Business Manager. Application Deadline: August 6, 1990. To apply, send letter of application, resume and names and phone numbers of three references to Director of Personnel Services, Southeast Missouri State University, One University Plaza, Cape Girardeau, MO 63701. An Equal Opportunity, M/F, Affirmative Action Employer.

**Athletics—Head Coach Positions—Baseball (Division I) and Men's and Women's Tennis (Division II).** West Chester University is a Division II member of the NCAA and participants in the Pennsylvania State Athletic Conference (PSAC). These are non-tenured administrative appointments with twelve-

month contracts. In addition to coaching responsibilities, these coaches are expected to be supportive of the academic progress of student-athletes, and to recruit and perform related duties as determined by the Athletic Administration. These individuals are also encouraged to promote and direct summer camp programs in their respective sports. Bachelor's degree required; Master's degree preferred. Candidates should have a demonstrated record of coaching experience at the high school or university level and an educational philosophy consistent with a Division II athletic program. Salary commensurate with qualifications and experience. Send letter of application, resume and the names, addresses and phone numbers of three references, postmarked by August 10, 1990, to: Personnel Office, Head Coach Search, West Chester University, West Chester, PA 19383. AA/EOE. Women and minorities are encouraged to apply.

**Head Softball/Volleyball Coach.** Responsible for the total administration and supervision of the Varsity Softball and Volleyball programs. Additional duties include equipment room operations. Qualifications: Master's degree preferred, bachelor's with experience considered. Proven rules pertaining to both programs. Collegiate coaching experience preferred. Salary Range: \$26,184-\$36,666. Starting Date: August 27, 1990. Apply by: August 10, 1990. Send letter and resume (include V number) to: Trude Wolfarth, Assistant to the Director of Athletics, Montclair State College, Box C316, (V85), Upper Montclair, NJ 07043. An Equal Opportunity/Affirmative Action Institution.

**Assistant Coach Intern.** To assist with practices, games, and recruitment for field hockey and women's lacrosse. Review of resumes will begin immediately upon receipt. Send cover letter and resume to Office of Human Resources, Connecticut College, 270 Mohegan Avenue, New London, CT 06320. AA/EOE.

**Head Softball/Volleyball Position.** Hartwick College is seeking applications for the position of head volleyball/head softball coach and physical education instructor effective Fall 1990. The successful candidate would be developing two new programs. Qualifications: Bachelor's required; Master's Degree in Physical Education preferred. Collegiate coaching in both sports desired. Responsibilities: ability to teach, coach and recruit within the philosophy of NCAA Division III athletics. Salary: commensurate with experience and qualifications. Applications will be accepted until the position is filled. Send cover letter, resume and the names of three references to: Kenneth Kutler, Chair, Department of Physical Education/Athletics, Hartwick College, Oneonta, NY 13820. An Equal Opportunity/Affirmative Action Employer.

### Wanted

**WANTED:** Used portable wood floor in good condition. Please contact Mike Thomas, University of Denver, 303/871-3904.

### Open Dates

**Men's Basketball.** The College of St. Rose, Albany, New York, is looking for teams for Tip Off Tournament November 17 & 18, 1990. Division II, III or NAIA. Will give lodging and guarantee. Call Brian Beaury, 518/454-5158.

**Women's Basketball, Division I:** The University of Utah is seeking teams for tournament. November 29-30, 1991, guarantee and/or return gain. Contact Helen Higgs, 801/581-6230, or Fern Gardner, 801/581-3507.

**Men's Basketball:** St. Thomas (FL) is seeking home and away games for the 1990-91 season. Guarantees available. Contact Head Coach, Chris Mowry, at 305/628-6679.

**Football—Division II:** Northeast Missouri State University seeks home-and-home or single dates, 9/14/91 and 9/5/92. No Division I or IAA. Contact Eric Holm, Head Football Coach, at 816/785-4170.

**Football, Division III:** Open dates at Western Connecticut State University, September 14, 1991, and September 12, 1992; September 28, 1991; October 10, 1992, and October 9, 1993; October 31, 1992, and October 30, 1993. Contact: Ed Farrington, Director of Athletics, Western Connecticut State University, 181 White Street, Danbury, CT 06810, or call 203/797-4323, or 203/797-2777.

**Women's Basketball:** University of Hawaii seeking home opponents for two games for the 1990-91 season for the weeks beginning and ending as follows: Nov. 26-30, or Dec. 10-15, or Jan. 28-Feb. 2. Games are NCAA exempt. Also, seeking home and away opponents for the 1991-92 preseason to start after the Thanksgiving holiday. Contact: George Wolfe, Assistant Basketball Coach, 808/956-8185.

**Division II Men's Soccer Tournament:** University of Southern Indiana is in need of a team to complete a four-team tournament on Sept. 7-8. The tournament will include USI, Northeast Missouri State and USC-Spartanburg. Guarantee Available. Contact Ray Simmons at 812/465-1622.

**Women's Basketball:** Due to a late cancellation, Pittsburg State University (KS) is seeking one Division II or NAIA team for a tournament Jan. 4-5. Will return a single game if necessary. Contact: Steve High, 316/235-4647.

**Men's Basketball, Div. II:** Opening for one team in Thanksgiving Classic Basketball Tournament Nov. 23 & 24, Div. I or II. Guarantee. Contact A.D., Virginia Union University, 804/257-5890.

**Football—Division III:** Kalamazoo College seeks Division III opponents for the following dates: 9-1-90; 9-24-90, 9-21-91, and 10-5-91. Contact Dave Wamack, 616/383-8517.

**Frostburg State University** has the following open dates for Division III football: 1992 October 31st Home or Away, 1993 October 30th Home or Away. Some dates are available for 1994-95. Contact: Loyal K. Park, Director of Athletics, Frostburg State University, Frostburg, MD 21532. Phone: 301/689-4471.

**Men's Basketball—Division II:** Cal Poly Pomona is looking for a team (any division) to compete in the 1990 Bronco Classic (four-team tournament) on November 16-17. Small guarantee. Contact: Dave Bollwinkel, 714/869-2833.

**Men's Basketball, Division II—Lenoir-Rhyne College** is seeking Division II teams for its Hickory East Rotary Classic tournament held Nov. 22-23, 1991. Guarantee. Contact John Lentz at 704/328-7122.

**Football, Division II—Lenoir-Rhyne College** is seeking opponents (Div. II or IAA) for the following dates: Sept. 7 & Oct. 26, 1991; Sept. 5 & Oct. 24, 1992. Will travel for guarantee or discuss home-and-home arrangement. Contact John Perry at 704/328-7117.

## Dartmouth College Department of Athletics Assistant Coach of Men's Hockey Program

**General Duties:** Full-time position, available immediately. Is the primary assistant to the Head Coach for Men's Ice Hockey Program. Provides assistance in planning, recruiting, coaching, strength/conditioning, and administering the program.

**Qualifications:** Demonstrated successful coaching experience at the college level; ability to communicate and recruit effectively within the Ivy League philosophy of no athletic grants-in-aid and highly selective academic standards. Master's degree preferred.

**Application Deadline:** Send letter of application, resume and references immediately to:

**Benjamin Smith  
Head Coach of Men's Hockey  
Dartmouth College  
Alumni Gym 104  
Hanover, NH 03755**

Dartmouth College is an Equal Opportunity/Affirmative Action Employer.



## WINTHROP COLLEGE Sports Information Director

Winthrop College invites applicants for the position of Sports Information Director. This is a full-time, 12-month appointment. Winthrop College is an NCAA Division I member and competes as a member of the Big South Conference. The Sports Information Director reports to the Associate Athletic Director and responsibilities include, but are not limited to, performing public relations functions for the College with the specific charge to generate understanding and support for the intercollegiate athletics program among a variety of audiences. The SID will create opportunities to publicize and promote the athletics program, consult with coaches and staff, design and develop electronic and print materials, coordinate with visiting media, maintain statistics and records, research and write media releases, and supervise student assistants.

Applicants should demonstrate an ability to create and initiate positive public relations opportunities; demonstrate considerable creative writing skills; have an insight into the broadcast media and telecommunications; demonstrate the ability to communicate well verbally and in front of large and small groups; show the ability to maintain effective working relationships; show the ability to plan and produce printed publications; show the ability to work well under deadline pressures.

Candidates should have a bachelor's degree and successful professional experience of at least two years in a sports information office or in a public relations setting and possess a working knowledge of collegiate athletics. A master's degree is helpful. The equivalent combination of education and related work experience may be considered. Salary is commensurate with qualifications and experience.

Submit letter of application, resume, supporting materials and references by August 23, 1990, to:

**Personnel Department  
# 1 Tillman Hall  
Winthrop College  
Rock Hill, S. C. 29733  
803/323-2273**

Winthrop College is an Equal Opportunity Institution and an Affirmative Action Employer. The College is governed by civil rights laws, including Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973, as amended.

## Cleveland State University Head Men's Basketball Coach

Cleveland State University invites nominations and applications for the position of Head Basketball Coach. This position reports directly to the Athletic Director and entails the following:

**Responsibilities:** Implementation, supervision and direction of all phases of a competitive Division I program, including recruiting, scouting, practice organization, game coaching, budgeting, public relations and academic advising.

**Qualifications:** Master's degree required, preferably minimum of five years' experience as a head/assistant coach in a successful Division I program; a reputation of integrity among NCAA and conference governing bodies; a demonstrated commitment to high academic standards for student-athletes; and a desire to continue development of a compliance program.

Cleveland State University is located in downtown Cleveland, Ohio, and serves the heart of the Northeast Ohio Metropolitan area. A new convocation center with a seating capacity of 13,500 is under construction and will be completed for the 1991-92 academic year.

**Conditions of appointment:** Letters of nomination or application with a resume, a list of references, and three letters of recommendation should be sent to:

**John Konstantinos  
Physical Education Building, Room 339  
Cleveland State University  
2451 Euclid Avenue  
Cleveland, OH 44115**

**Salary:** Negotiable, based on experience and qualifications.

**Application Deadline:** Nominations and letters of application will be accepted until August 24, 1990.

Equal Opportunity Employer M/F/H

## WOMEN'S SWIM COACH

Marist College is seeking a part-time swim coach for its Women's Swim Team. Bachelor's degree, preferably in Physical Education or a related field, preferred. Competitive swimming and coaching experience required. College coaching experience preferred.

Salary commensurate with experience. Please send letter of application, resume, and names of three references by August 1, 1990, to:

**Eugene P. Doris  
Athletic Director  
Marist College  
James J. McCann Center  
Poughkeepsie, NY 12601**

Marist College is an Equal Opportunity/Affirmative Action Employer.

## The University of North Carolina at Greensboro

### Associate Director of Athletics for Public Affairs and Director of The Spartan Excellence Fund

The successful candidate will:

- Direct all scholarship fund-raising efforts for UNCG's 12-team NCAA Division II (I in '91) program, reporting to the Vice Chancellor for Development and University Relations.

- Oversee external activities and relationships of the Department of Athletics, including marketing and promotions and sports information, reporting to the Director of Athletics.

Applicants should:

- Have a master's degree in a related area of study and at least three years of athletic fund-raising and administrative experience, preferably at the Division I level.

- Send a letter of application, three letters of reference and a resume to:

**Mr. Nelson E. Bobb  
Director of Athletics/Search Committee Co-Chair  
The University of North Carolina at Greensboro  
337 HPERD Building  
Greensboro, NC 27412-5001**

Salary is competitive and commensurate with experience. Priority deadline for applications is August 22.

UNCG is an urban, doctoral granting institution of 11,000 students and an Affirmative Action/Equal Opportunity Employer.

# Broyles hopes a move won't end Arkansas' SWC rivalries

The University of Arkansas, Fayetteville, may be headed to the Southeastern Conference, but J. Frank Broyles, director of athletics, wants to keep a few rivalries from ending.

"I think we'll be talking with them because our fans like to play those Southwest Conference teams," Broyles, singling out annual battles against rivals Texas and Texas A&M, said July 31. "That's a pretty good reason. And we sell out those games. It won't just be Texas and Texas A&M. But we don't know."

"That's still all speculation. We don't know what the future holds. We're leaping in the dark."

What also remains in the dark is the future of the SWC, which will become an all-Texas league with the expected departure of Arkansas. There also have been reports the SEC is interested in wooing Texas and Texas A&M.

Broyles said Arkansas, expected to formally accept the SEC's invitation August 1, could sever its ties with the SWC July 1, 1991. All sports would then compete in the SEC, except for football. Broyles

said the football program is committed through the 1991 season by contract with the SWC. The football team would play SWC schools as an independent in 1991, Broyles said.

Broyles said he would be talking to University of Texas, Austin, director of athletics DeLoss Dodds and Texas A&M's John David Crow about continuing competition in all sports.

Meanwhile, Arkansas athletes welcomed a move to the SEC.

"The Southwest Conference has no more to offer us," Ron Huery, a senior forward, said. "It isn't that we're too good, it's that we've dominated the last few years, and it's time for us to move on and see what we're made of."

The school's board of trustees meets August 1 and will be armed with reasons for bolting the SWC. Chancellor Daniel Ferritor will rec-



J. Frank Broyles

ommend the move, as will B. Alan Sugg, president of the Arkansas system, the Associated Press reported.

After reviewing figures that show the other league has what Arkansas officials want most—big crowds, bigger bucks and major national exposure—the board likely will vote to end the university's 76-year ties

to the SWC.

Crow said he wasn't sure how to react.

"Well, we play LSU out of the SEC," he said. "We'd just have to look at our schedule and see where we are and what we are doing when the contract runs out."

He added, "At that time, we'll have to find out what conference we're in and how many members we have in that conference."

He also said A&M wasn't seriously considering a jump from the SWC.

"We have to start looking at where we are and where we have to go—as a conference," he said. "I think the University of Arkansas has every right to make what they think is the best decision for them."

Steve Hudson, a senior tight end at Arkansas, said he liked the idea for two reasons:

"I like the move personally. I'm from Louisiana myself and I've just

kind of grown up watching the SEC all my life," he said. "I never was all that interested in the Southwest Conference growing up. Other than that, I think it will be good for attendance at away games—trading off SMU and Rice for Tennessee or an Auburn where you have 80,000 or 100,000 people."

Delmonica DeHorney, a star center on the women's basketball team, said the move could help the football team.

"I think that's what's needed for Arkansas because... it would only help Arkansas playing them (SWC teams) year-round instead of only playing them in the Cotton Bowl," she said. "A lot of the teams that are in the NCAA finals are from the SEC, so it would help us."

The Cotton Bowl said July 30 it might end its 50-year affiliation with the SWC and become an open bowl because of Arkansas' expected move.

## Nominations

Continued from page 3

for reelection.

**Division I:** Kristi Groteke, Manhattan College (Region 1); Richard Lucas, University of Oregon (Region 4); Sue Nissen, Central Michigan University (Region 3); Todd Sandroni, University of Mississippi (Region 2); Wendy Scholtens, Vanderbilt University (Region 2).

**Division II:** Jeffrey Hayes, North Carolina Central University (Region 2); Cindy A. Erickson, Lake Superior State University (Region 3).

**Division III:** Matthew P. Galvin, Skidmore College (Region 2); Ian Grover, Simpson College (Region 4).

The terms of two of the Council representatives expire with their service on the Council, January 1991. They are: Charles Whitcomb, San Jose State University (I); Kent Wyatt, Delta State University (II), chair.

Of those elected, five student-athletes must be from Division I (one each from Regions 1, 3 and 4; two from Region 2). Two from Division II (one Region 2 and one Region 3). Two from Division III (one Region 2 and one Region 4). One must be a Division I Council representative and one must be a Division II Council representative. Wyatt must be replaced as chair by one of the Council representatives.

**Walter Byers Scholarship**—Two expirations. Eligible for reelection: Jeffrey Fogelson, Xavier University (Ohio); Gail Fullerton, San Jose State University, chair. One of those elected or reelected must be a woman.

**Committee on Women's Athletics**—Five expirations. Eligible for reelection: Gary A. Cunningham, California State University, Fresno (I); Phyllis L. Howlett, Big Ten Conference (I), chair; Richard H. Perry, University of California, Riverside (II); John A. Reeves, State University of New York, Stony Brook (III). Not eligible for reelection: Joan C. Cronan, University of Tennessee, Knoxville (Division I Council representative, term expires January 1991).

Three of those elected or reelected must be from Division I; one from Division II; one from Division III. Three must be men. One must be a Council representative whose term does not expire January 1991.

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