

The NCAA News



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Revenue-distribution recommendations move ahead

The NCAA Executive Committee will act on recommendations for distribution of revenue from the Association's \$1 billion CBS television contract during its August 13-14 meeting in Monterey, California, following approval of the recommendations by the Budget Subcommittee during its July 10-11 meeting in Kansas City, Missouri.

The recommendations for revenue

distribution were sent to the Budget Subcommittee by the Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues. The preliminary recommendations were first made public in the May 23 issue of The NCAA News. A revised list was published June 20.

In addition to written recommendations from the membership, the

special advisory committee conducted three hearings June 14 at locations throughout the country to explain the recommendations and receive suggestions.

A presentation also was made by advisory committee members to delegates at the convention of the National Association of Collegiate Directors of Athletics in Florida in

June.

NCAA Executive Director Richard D. Schultz told a press conference following the Budget Subcommittee meeting in Kansas City that there was "very positive feedback" on the recommendations.

"The most positive response was from the conferences getting the most money from doing it the other

way (distributing income according to the number of victories in the Division I Men's Basketball Championships).

"They felt that the idea of playing for winning now that new dollars have been added sent the wrong message and was too great a temptation (to violate Association rules).

See Revenue-distribution, page 2

Recommendations

1. Eliminate distributions of net receipts based upon performance or participation in championships.

2. Distribute moneys to Division I conferences based upon the number of units earned by their teams in the Division I Men's Basketball Championship using a rolling six-year period.

In April 1991, it is projected that conferences will receive a check for about the same amount as they have averaged over the past six years.

3. Distribute moneys to Division I institutions based upon the number of intercollegiate sports sponsored above the minimum required for membership and the number of athletically related grants-in-aid awarded above a minimum number.

It is anticipated these checks will be sent to institutions in August 1991.

4. Increase the official traveling parties in Division I, and increase the minimum per diem allowance to \$80.

The Division I Championships Committee will review recommendations from sports committees regarding additional enhancements at its August 12-13 meeting.

5. Increase the official traveling party for Division I men's basketball to 100 at the Final Four and 75 for earlier rounds of competition, and increase the per diem allowance to \$150 for all rounds.

6. Distribute a portion of the broad-based pool for academic enhancement.

7. Provide catastrophic-injury insurance for student-athletes in all three divisions.

This program will become effective August 1, 1991, to apply first to the 1991-92 academic year.

8. Enhance the allocations for all Divisions II and III championships to provide for increases in the official traveling parties for team championships, to reimburse nonathletes in individual-team championships and to raise per diem to \$60.

9. Establish a fund to which needy Division I student-athletes could apply for financial assistance, with no obligation to pay back the moneys.

Guidelines are still to be drawn. Conferences or institutions will be responsible for distributing the moneys.

10. Provide an inflationary increase (approximately 6.7 percent) for the conference-grant program.

[Note: In 1990, the distribution to Division I men's basketball institutions was about \$36.5 million. In 1991, it is anticipated that the combined distribution from the basketball and broad-based pools (including academic enhancement) will be about \$70 million.]

CCA makes changes in its letter of intent

The Collegiate Commissioners Association has approved a number of significant changes in the National Letter of Intent program, including a new signing date for football and a combined men's and women's letter of intent.

The changes were made during the CCA's June 25-29 meeting in Lewiston, Michigan, following recommendations by the National Letter of Intent Steering Committee.

Fred Jacoby, commissioner of the Southwest Athletic Conference, administers the letter-of-intent program for the CCA.

The signing date for football was moved from February 13, 1991, to

February 6. The recommended change originally was made by the College Football Association's coaches committee, which said the adjustment would be an effective method of cost reduction because it would eliminate seven days from the contact period and reduce by one the number of weekends available for prospects to make official paid visits to campuses.

A rewritten letter of intent will be used in 1990-91. A copy of the rewritten letter appears on page 6 of this issue of the News.

The rewritten letter is a combination of the previous men's and women's letters of intent.
See CCA, page 6

Committee on cost reduction modifies some of its proposals

The Special Committee on Cost Reduction has completed its package of proposals to present to the NCAA Council at its August 1-3 meeting in Monterey, California.

The committee's recommendations primarily concern limitations in the areas of recruiting, personnel and financial aid.

The committee will present about 20 cost-reduction proposals to the Council.

During its July 12 meeting in Kansas City, Missouri, the special committee modified some of its recommendations to make them similar or identical to proposals by

Division I conference commissioners so that a unified package could be presented to the Council for its deliberations, according to Stephen A. Mallonee, NCAA legislative assistant and a liaison to the special committee.

The latest recommendations of the commissioners' group, which eventually included representatives of most Division I conferences, were published in the July 4 issue of The NCAA News.

• The two groups agreed to the following:

• A total of four evaluations for prospective student-athletes in any

sport during the academic year.

• No phone calls before July 1 to prospects completing their junior year of high school.

• A five-day period surrounding the National Letter of Intent signing date.

• A reduction in official visits by prospects to four instead of five and a reduction in an institution's official visits for prospects from 85 to 70 in football and from 18 to 15 in basketball.

• Financial aid reductions of 10 percent, except in women's tennis, gymnastics and volleyball, with graduated reductions in football and basketball over a two-year period.

• A five-year phase-out eliminating athletics dorms and restricting training tables to one meal per day for athletes during their sport's season.

• Reducing contest limitations in all sports (see May 2 issue of the News for special committee's recommendations).

• Agreed to a September 7 starting date for fall sports other than football and to 21 practice opportunities for fall sports other than football and women's volleyball, which would be allowed 29.

In addition, there was agreement to seek a reduction in permissible

See Committee, page 3

Reform agenda is Council's chief topic

The "reform agenda" for the 1991 NCAA Convention should become clearer when the NCAA Council conducts its summer meeting August 1-3 in Monterey, California.

That meeting is decision time for the group that annually sponsors the greatest amount of legislation for an NCAA Convention. The Council must submit its legislative proposals not later than August 15.

Among the major potential reform issues for the January Convention are the recommendations of the Special Committee on Cost Reduction and the Special Committee to Review the NCAA Membership Structure. All of the proposals suggested by those two special committees will be before the Council in Monterey.

So will the package of legislation
See Reform, page 3



Jim Sanchez photo

Slugger

Brian Mercado of Eastern Connecticut State University led Division III in three categories last season with 20 home runs and 72 triples and a .967 slugging percentage. Mercado was named the most valuable player in the Division III championship, which was won by Eastern Connecticut State. Final Divisions II and III statistics appear on pages 14 and 15.

Standardization of men's tournament procedures continues

The Division I Men's Basketball Committee is continuing to standardize competitive and noncompetitive procedures at all sites of the Division I Men's Basketball Championship.

The committee, which met July 1-5 in Carlsbad, California, voted to provide all mementos and media gifts for all rounds of the championship and standardized entertainment schedules for first and second rounds and regional competition. In addition, courtesy cars will not be provided to competing teams

unless they can be provided at each site of a particular round through the NCAA's corporate-partner program.

The committee also voted to make an effort to have all game clocks calibrated to tenths of a second. This will be a requirement for future sites.

In addition to standardizing the competitive aspects of the tournament, these changes will shift some expenses from the host to the NCAA, lessening the financial burden on hosts and eliminating the

solicitation of local sponsorships.

The committee also voted that conference tournaments must be completed by 4:30 p.m. Central time selection Sunday for results from those tournaments' championship games to be used in the selection and seeding process.

A definition of a sellout in a domed facility was established. A game will be considered a sellout if the attendance is 90 percent of the average attendance for NCAA men's basketball championship competition in that building, based on

the last seven years.

The definition of a home court was reaffirmed. For all preliminary rounds, a team will not be assigned to a court on which it has played more than three games during the season, excluding postseason conference tournaments.

Effective with the 1991 Final Four, each director of athletics at a Division I member institution will be able to purchase two tickets. Specific guidelines related to the use of these tickets will be distributed to each director of athletics in the near

future.

The committee also voted to allow teams playing in the first game of a session to take the court 45 minutes before tip-off, rather than 30 minutes. The cooling-off period for the losing team was extended from 10 to 15 minutes. The coach from the losing team will continue to appear in the interview area first; however, student-athlete participation will not be required. The committee also reaffirmed that closed practices are restricted to the official traveling parties of the participating institutions.

Bigger travel parties, per diem sought for women's basketball

The Division I Women's Basketball Committee will recommend to the NCAA Executive Committee that traveling parties and per diem for the Division I Women's Basketball Championship be increased.

The increases are a result of a recommendation by the Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues that the traveling parties and per diem for championships that currently distribute revenue to participants be increased. If the special committee's recommendations regarding revenue distribution are approved by the Executive Committee, all revenue generated by championships will be distributed to the entire Division I membership, eliminating direct shares from a championship to its participants.

The Division I Women's Basketball Committee, which met July 1-5 in Carlsbad, California, is recommending that traveling parties for

the Division I Women's Basketball Championship be increased to 30 for first- and second-round games, 50 for regional contests and 70 for the Women's Final Four. The current traveling party is 22 for each round. An increase in per diem from \$70 to \$120 also will be recommended.

The committee will recommend 22 conferences for automatic quali-

Related story on page 18

fication, an increase of one from last year. The North Star Conference is being recommended for the first time.

The other conferences are the American South Athletic Conference, Atlantic Coast Conference, Atlantic 10 Conference, Big East Conference, Big Eight Conference, Big Sky Conference, Big Ten Conference, Big West Conference, Colonial Athletic Association, Gateway Collegiate Athletic Conference, Metro Atlantic Athletic Conference,

Metropolitan Collegiate Athletic Conference, Mid-American Athletic Conference, Ohio Valley Conference, Pacific-10 Conference, Southeastern Conference, Southern Conference, Southland Conference, Southwest Athletic Conference, Sun Belt Conference and Western Athletic Conference (formerly the High Country Athletic Conference).

A recommendation from the Basketball Officiating Committee, which suggested that the prohibition of "scratch" procedures be a condition of automatic qualification, was supported. "Scratch" procedures were defined as any that provide coaches, either individually or collectively, with the direct or indirect authority to hire, retain, affect the assignments of or release any official. Use of "scratch" procedures also would prohibit a conference from receiving conference-grant funds. If approved by the Executive Committee, this will become a criterion for automatic qualification in

1992.

The committee also voted to conduct seminars for tournament directors of regional games.

Strategic planning of the championship was discussed, including such aspects as automatic qualification, site planning, tournament policies and procedures, and alternatives to first- and second-round formats.

The committee heard reports regarding the 1991 and 1992 Women's Final Fours and met with representatives of CBS Sports and Host Communications. CBS will telecast the national semifinals for the first time in 1991; previously, they were on ESPN. Those games will be played Saturday, March 30. The championship game will be Sunday, March 31, and also will be carried by CBS.

Revenue-distribution

Continued from page 1

They felt this was the best way for college athletics (not to be paid solely on the basis of games won in the championship)."

Schultz said he was particularly pleased by the cooperation of those conferences that had a lot to gain if the old distribution formula was kept intact.

The Budget Subcommittee approved a revenue distribution formula developed by the special advisory committee that establishes two revenue distribution pools: one based on a conference's performance in the men's basketball championship over the past six years and one based on an institution's sports sponsorship, number of athletics grants-in-aid it offers and academic enhancement.

This year, distribution for Division I men's basketball tournament participants was \$36.5 million. It is estimated that the combined distribution from both pools in 1990-91 will be about \$70 million.

The moneys from the tournament pool will be distributed by conferences to their members according to each conference's own distribution formula.

The funds from the broad-based pool will be sent directly to member institutions.

If the Executive Committee approves the recommendations, conferences can expect to receive tournament checks in April 1991 and revenue from the broad-based pool would be mailed to member institutions in August 1991, according to Louis J. Spry, associate executive director.

Judith M. Sweet, chair of the special advisory committee and director of athletics at the University of California, San Diego, said the

committee would remain in place to monitor the application of its recommendations to determine if adjustments are needed.

Schultz emphasized that the cur-

rent distribution formula applies only to 1990-91 and that adjustments to the formula over the seven-year contract period with CBS might be necessary.

Legislative Assistance

1990 Column No. 27

Precollege expense—donations to outside athletics teams involving prospects

Member institutions should note that in accordance with NCAA Bylaw 13.15.1, an institution or representative of its athletics interests may not offer, provide or arrange financial assistance, directly or indirectly, to pay (in whole or in part) the cost of the prospect's educational or other expenses for any period prior to his or her enrollment, or so the prospect can obtain a postgraduate education. The above-mentioned prohibition regarding expenses applies to all prospects, including those who have signed a National Letter of Intent or an institutional offer of admission or written tender of financial assistance. Also, it would not be permissible for any institutional athletics department staff members or representatives of its athletics interests to make any financial donations to a high school team or any other outside organized team that involves prospective student-athletes. Per Bylaw 13.15.1.4, a member institution may not provide athletics equipment to a high school; however, a member institution is permitted to provide athletics equipment to bona fide youth organizations (e.g., the YMCA, a Boy Scout group, a summer recreation league) that may consist of some prospective student-athletes, provided the issuance of equipment is in accordance with the institution's policy regarding the discarding of equipment; further, only those organizations within a 30-mile radius of the campus may be provided such equipment by the institution.

NCAA Bylaw 17—playing and practice seasons

Member institutions should note that Bylaw 17.1.3 requires each member institution to determine the playing season for each of its sports subject to playing- and practice-season limitations. Declaration of the institution's playing season in each sport must be on file in writing in the department of athletics prior to the beginning of the institution's playing season for that sport. Changes in the declaration for a particular sport are permissible and also must be filed in writing in the office of the institution's director of athletics.

When a member institution conducts a sport with a traditional segment (the portion of the playing season that concludes with the NCAA championship in that sport) during the fall, the institution may not commence practice sessions or play its first contest (game or scrimmage) in that sport with outside competition prior to August 15 or the first date on which classes are scheduled in the institution's fall term, whichever date occurs first. When a member institution conducts a nontraditional segment

(the portion of the playing season that does not conclude with the NCAA championship) during the fall, the institution may not commence practice sessions or play its first contest (game or scrimmage) with outside competition in that sport prior to September 1 or the first date on which classes are scheduled in the institution's fall term, whichever date occurs first.

In sports not subject to playing- and practice-season limitations outside the academic year (see Bylaw 17), it is permissible for a member institution to conduct practice sessions during the summer vacation period.

However, an institution may provide expenses for such practice sessions during the summer vacation period only when the student-athletes report for regular squad practice under the following circumstances:

1. The sessions are announced by the institution through a member of its athletics department staff prior to the beginning of any quarter or semester, and
2. The sessions involve the entire team in that sport.

1990 NCAA Convention Proposal No. 39—satisfactory-progress exceptions

Divisions I and II member institutions should note that with the adoption of 1990 Convention Proposal No. 39, it no longer is necessary for the missed term, midyear enrollment and nonrecruited/nonparticipation legislation related to the Association's satisfactory-progress rule set forth in Bylaw 14.5.4 to be administered by the conference members of the Association or, in the case of an independent institution, by the NCAA Eligibility Committee. Such exceptions to the satisfactory-progress rule should be administered by the member institution based on the criteria established by the NCAA Academic Requirements Committee and set forth in the current legislation. Please note that waivers of the satisfactory-progress rule relating to medical absence and participation in international competition (i.e., Pan American, Olympic and World University Games) still are administered by the conference members of the Association or, in the case of an independent institution, by the Eligibility Committee.

This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to William B. Hunt, assistant executive director for legislative services, at the NCAA national office.

Coaching-staff limitations

Sport	Head or Assistant* Coach	Restricted-Earnings Coach
Baseball	2	1
Basketball, Men	3	1
Basketball, Women	3	1
Fencing, Men	1	1
Fencing, Women	1	1
Field Hockey	2	1
Football, I-A	9	4 1/2
Football, I-AA	7	2
Golf, Men	1	1
Golf, Women	1	1
Gymnastics, Men	2	1
Gymnastics, Women	2	1
Ice Hockey	2	1
Lacrosse, Men	2	1
Lacrosse, Women	2	1
Rifle, Men	1	1
Rifle, Women	1	1
Skiing, Men	1	1
Skiing, Women	1	1
Soccer, Men	2 1/2	1
Soccer, Women	2 1/2	1
Softball, Women	2	1
Swimming, Men	1	1
Swimming & Diving, Men	2	1
Swimming, Women	1	1
Swimming & Diving, Women	2	1
Tennis, Men	1	1
Tennis, Women	1	1
Cross Country, Men (without Track)	1	1
Track & Field, Men	2 1/2	1
Cross Country/Track & Field, Men	2 1/2	1
Cross Country, Women (without Track)	1	1
Track & Field, Women	2	1
Cross Country/Track & Field, Women	2	1
Volleyball, Men	2	1
Volleyball, Women	2	1
Water Polo, Men	1	1
Wrestling	1	1

*Off-campus recruiting is limited to the head or assistant coach unless the sport is limited to one head or assistant coach.

Committee

Continued from page 1

recruiting aids, including limiting each institution to producing only one publication. There also was agreement to prohibit the use of personalized videotapes in recruit-

ing.

Adjustments in coaching-staff limitations are shown in the table above.

Eugene F. Corrigan, commissioner of the Atlantic Coast Conference, is chair of the special committee.

Drug-education grants awarded

Three NCAA member institutions will receive grants from the Association's Committee on Competitive Safeguards and Medical Aspects of Sports for use in developing drug-education programs.

The grants, totaling \$56,833, were awarded to Pennsylvania State University; California State University, Fresno; and Delta State University.

Grants are awarded by the committee for the development and implementation of innovative programs in the areas of substance-abuse prevention, intervention, education and rehabilitation, with emphasis on the unique needs of

collegiate student-athletes.

The committee provides full or partial funding for the development of these model drug-education programs.

Penn State received funding to begin development of a comprehensive program for its student-athletes, while Fresno State received a grant to expand its existing Student-Athlete Assistance Program.

The grant to Delta State is for the development of a model drug-education program that can be implemented at Divisions II and III institutions lacking full-time drug-education counselors.

Reform

Continued from page 1

developed (and currently sponsored) by a group of Division I conferences. The NCAA Presidents Commission, in its June 26-27 meeting, agreed to sponsor those proposals with the conferences and expressed hope that the Council also may wish to join in that sponsorship. Those proposals were summarized in the July 4 issue of The NCAA News.

Also on the agenda will be a review of the 59 proposals submitted by the membership in accordance with the July 1 deadline for member proposals. Those 59 include the package proposed by the Division I conferences.

Other reports

In addition to the cost-reduction and membership-structure committees, the Council will receive reports and recommendations from the following special committees: Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues (an informational report; that topic falls in the jurisdiction of the NCAA Executive Committee); Special Commit-

tee to Review Implementation of 1990 Convention Proposal No. 24 (graduation-rate disclosure), and Special Committee to Review Relationships With Two-Year Colleges.

The Council Subcommittee on Waivers for International Competition also is on the agenda, as are the following standing NCAA committees: Academic Requirements, Competitive Safeguards and Medical Aspects of Sports, Executive, Legislative Review, Postgraduate Scholarship, Professional Sports Liaison, Recruiting, Special Events, Student-Athlete Advisory, and Women's Athletics.

Other topics

The Council will hear from a Staff Task Force for Developing a Public Relations Program and will receive the quarterly report of the Association's governmental affairs.

It also will deal with the usual business involved in conducting the affairs of the Association between Conventions: Administrative Committee actions, membership and classification requests and appeals, and actions taken by the Interpretations Committee.

Sports marketing group plans membership drive, convention

Plans already are under way for the first national convention of college sports marketers scheduled for next summer. Part of that planning includes a membership drive recently announced by the national organization established earlier this year for those involved in marketing intercollegiate athletics.

The National Association of Collegiate Marketing Administrators (NACMA) was formed last January. Organizational meetings were held in January (in conjunction with the NCAA Professional Development Seminar in Dallas) and last May in Kansas City, Missouri.

NACMA has completed the necessary legal work and bylaw requirements to be incorporated as a nonprofit organization. Its stated

purpose is to provide educational, practical and networking opportunities for those serving as sports marketing, promotions, broadcasting, merchandising or public relations practitioners on the college level.

Roger O. Valdiserri, associate athletics director at the University of Notre Dame and chair of the NCAA Communications Committee, is serving as NACMA's first president. Joe Castiglione of the University of Missouri, Columbia, is the first vice-president.

Other officers are Neal Bendesky, University of Miami (Florida), second vice-president; Michael Whitt, University of Nevada, Las Vegas, third vice-president; Bill Hardekopf, University of Southern California, secretary, and Cheryl Levick, Stanford University, treasurer.

Joining the officers to serve as NACMA's first board of directors are Jim Alnuti of the Southern Intercollegiate Athletic Conference; Vinnie Cazzetta of the U.S. Military Academy; Gene DeFilippo of the University of Kentucky; Jeff Hathaway, University of Maryland, College Park; Deena Johnson of California State University, Fresno, and Diane Wendt of the University of Denver.

Three membership categories have been developed, including one for students.

Active membership is open to

any person employed on a full-time basis by an accredited institution of higher learning, an intercollegiate conference, the NCAA, National Association for Intercollegiate Athletics (NAIA) or National Junior College Athletic Association (NJCAA) who engages in any type of sports marketing or related activities.

Associated membership is open to anyone enrolled in or employed by an accredited institution of higher learning and actively engaged as an intern in sports marketing, public relations or promotions. Associate members must be sponsored by an administrator at the institution.

Business-affiliate membership is open to any business or individual whose job is related to administration of business promotions, public relations, broadcast or merchandising programs in conjunction with college sports marketing.

NACMA membership applications were distributed earlier this summer at the convention of the National Association of Collegiate Directors of Athletics and at the NCAA Professional Development Seminar in Cincinnati. An application also appears below.

Additional information on NACMA is available from any of the officers or other board members, who currently are seeking interested members to serve on various committees and to assist in planning for the 1991 convention.

NATIONAL ASSOCIATION OF COLLEGE MARKETING ADMINISTRATORS (NACMA)

MEMBERSHIP APPLICATION

NAME _____ TITLE _____

INSTITUTION/BUSINESS _____

MAILING ADDRESS _____

CITY _____ STATE _____ ZIP _____

HOME PHONE _____

2) Membership Classification: _____ Active (\$75) _____ Affiliate (\$200) _____ *Associate (\$25)

* Membership dues must accompany application and are good through July 30, 1991.

3) No. of years at present position _____ At institution _____

Previous positions _____

4) Are you a member of any other organization related to Intercollegiate Athletics? (e.g., CoSIDA, CABMA, etc.) _____ YES _____ NO

5) Have you attended any NCAA Professional Development Seminars? _____ YES _____ NO _____ NUMBER

6) Are you interested in serving on a committee? _____ YES _____ NO

Committee Preference (Please indicate with "x")

_____ Allied Organizations	_____ Marketing
_____ Annual Workshop	_____ Membership
_____ Awards	_____ NCAA Legislation Awareness
_____ Committee on Committees	_____ Publications
_____ Ethics	_____ Promotions
_____ P.R./Communications	_____ Merchandising/Licensing
_____ Intern Program	

7) If you are applying for an ASSOCIATE MEMBERSHIP, this application must be signed below by the sponsoring administrator at your institution.

NAME _____ INSTITUTION _____

PLEASE RETURN APPLICATION AND CHECK FOR DUES TO:

Cheryl Levick, Treasurer
Associate Athletic Director
Stanford University
Stanford, CA 94305
Phone (415) 725-0785

Comment

Coaches associations oppose time-demand proposals

On behalf of the coaching associations, we are deeply disturbed about legislation proposed by the NCAA Presidents Commission regarding the reduction of time demands for student-athletes.

Time-demand legislative proposals are based upon survey information and conclusions offered by the American Institutes for Research. Because the data presented in this study are incomplete, we feel that it is imprudent to recommend major changes in intercollegiate athletics based upon this research for the following reasons:

1. No Division II or Division III student-athletes were included in the survey;
2. The sample of Division I student-athletes in the nonrevenue sports is not sufficient to draw conclusions on a sport-by-sport basis rather than a "broad-brush" approach.

Far more significant for the Presidents Commission to consider are grade-point averages and graduation rates for each nonrevenue sport on a national basis. Survey information from graduates who had participated in intercollegiate athletics would also prove valuable because a perspective on the entire collegiate experience could be gained. Indeed,

a current student-athlete's perception during the academic year of being "overworked" may be no different from corporate executives being "overstressed" or the American people being "overtaxed."

In addition to questioning the validity of the research, we have other areas of concern.

Enforcement would be extremely difficult, and consistency in measurement from campus to campus would render the proposed legislation ineffective. Further, participation in activities not sponsored by the institution would increase as student-athletes and coaches search for ways to augment practice time. Athletics departments attempting to operate within the new rules would find that record keeping is cumbersome and inconsistently maintained. Because of academic schedules, clusters of athletes may work out at a given time; but in many sports, practices involving the entire team take place rarely or sporadically.

Supervision of practice situations is a concern for every athletics department. We feel that a proliferation of unsupervised activities will occur as student-athletes engage in activities outside of scheduled practice time. Do we want skiers, pole

vaulters, pitchers and fencers practicing without the guidance of our coaching staffs?

Is it prudent to allow such activities without expert athletics training and medical services? We think not. Yet the proposed legislation will

institutional control and responsibility. Currently, certain institutions, leagues and conferences place more rigorous restrictions on competition than the NCAA, in terms of length of season, number of playing dates and practice time. This is as it should

In this way, presidents can examine their own institutional conditions and establish appropriate guidelines. Certainly, team grade-point average, graduation rate and number of missed classes can be appropriate measures to determine action on a sport-by-sport basis. If the volleyball or lacrosse team, for example, has met institutional expectations in these areas, why create a set of regulations that are difficult to monitor and enforce when a problem doesn't actually exist?

Inherent in athletics competition is the quest for achievement of potential, recognizing differences in physical ability and psychological intensity. Our plea to you for reconsideration of the time-demand proposals is not just on behalf of student-athletes who have the opportunity to represent the United States in international competitions, including the Olympics, or those who

See Coaches, page 5

If the volleyball or lacrosse team, for example, has met institutional (academic) expectations ... why create a set of regulations that are difficult to monitor and enforce when a problem doesn't actually exist?

encourage such situations to happen. Not only are such activities dangerous, they pose great potential risk for legal action by student-athletes who sustain injuries.

At the center of discussion of the proposed legislation is the issue of

be, and we feel that the NCAA should not usurp the traditional role of member institutions to establish a set of controls for intercollegiate athletics more stringent or restrictive than the NCAA regulations.

Summer evaluations not that helpful

Steve Yoder, head men's basketball coach
University of Wisconsin, Madison
Chicago Tribune

"We have contacted every kid we're recruiting, and we know what camps they'll be in. Instead of our just running around to a thousand camps, we zero in on the ones the kids are at whom we're recruiting. If there's time to look at some of the younger players in some of the camps, we do that. Some of these camps become very watered down because there are so many of them.

"I've never been in favor of (evaluation in) the summer months. If I had my way, we'd go back to the days when we watch kids more in their own environment—practice and games in high school season.

"Right now, kids are running all over the country, and it's causing high expectations for them. They are becoming much more ego-oriented. Every kid who bounces a basketball now thinks he can play because he can get in one of these camps."

Barbara Bergmann, president
American Association of University Professors
The Des Moines Register

"The present institutional arrangements in athletics are fatally conducive to lies, misrepresentation and cheating.

"I would place at the heart of the problem the pretense that the athletes who represent the institution on the playing field are really all successful, full-time, regular students in good standing."

Michael Tranchese, commissioner-elect
Big East Conference
Conference press release

"We look into the '90s faced with new issues. One is concern about the structure of the Big East. We are absolutely committed to the structure of the league. I realize that with Pitt, Boston College and Syracuse, we have three major football schools. It is a league problem, but we want to work with them so that the league will remain intact. Others won't control our destiny. We will protect what we have.

"The Big East is a family with the nine schools involved. We have our fights and battles, but we keep things between us. We will continue to solve things in private. We are here for our people, not just when we are winning, but when they need us. That's something that's been nurtured for the past 11 years."

Albert M. Witte, faculty athletics representative
University of Arkansas, Fayetteville
The New York Times

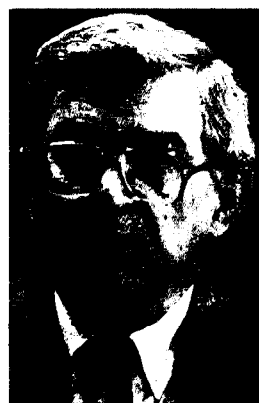
"As long as we rely so heavily on revenue from athletics contests to fund programs at institutions, there is going to be pressure on somebody. I don't know how you can avoid that."

Paul Tagliabue, commissioner
National Football League
The Washington Post

"(Low graduation rates among college football players are) overwhelmingly determined by the policies and practices (of the institutions) themselves.... It is obvious that the high-pressure, commercialized, mass-marketed college athletics programs, involving long



Steve Yoder



Albert M. Witte

seasons and extraordinary athletics and other pressures that necessarily limit educational opportunities, make it inevitable that graduation rates for college athletes will be a matter of concern."

Mike Slive, sports lawyer
The Des Moines Register

"There seems to be greater concern and emphasis (by the NCAA Committee on Infractions) on whether there are strong institutional control mechanisms in place rather than trying to control those things no one can control.



Opinions

"The message (in infractions penalties) is that the committee is aware of those things over which a school can have control and should have control. If they do that, the simple isolated case of payment of money or something like that may not result in tougher penalties.

"They do look to make sure it isn't cumulative, either. They will get tough if they decide a number of minor violations indicates a lack of institutional control."

Letters to the Editor

To the Editor:

The 1990 National Basketball Association draft once again reaffirms the significant role historically black institutions play in the lives of our black athletes.

A. J. English, a standout guard from Virginia Union, was the first player selected from a historically black institution and the 37th pick overall.

It is left only to speculation how many athletes attending black institutions saw their dreams of a professional career crushed because they were overlooked in the draft.

Presidents, professors and parents have no choice but to stress to black students that their only hope out of impoverished conditions is a college education and that they should not feel inferior because their choice of matriculation is at a black institution.

Our historically black institutions' athletes should hold on to their dreams of a professional career. But their dreams should be buttressed by the reality that simply because one can shoot, bounce and dribble the basketball with telling effectiveness, there is no guarantee that a professional career looms.

Drexel B. Ball
Director of Public Relations
Delaware State College

Looking Back

Five years ago

An NCAA-sponsored study of courses taken by freshman student-athletes indicated that the majority of those surveyed carried course loads that would allow them to graduate in four to five years. The study, released in July 1985, was conducted by Advanced Technology, Inc., Reston, Virginia. (The NCAA News, July 31, 1985)

Ten years ago

A total of 484 representatives of NCAA member institutions and conferences attended regional meetings in Denver and Pittsburgh July 21-24, 1980, to review the proposals offered by the Special Committee on NCAA Governance, Organization and Services. The "governance plan" emphasized proposals dealing with NCAA-sponsored programs and services for women's intercollegiate athletics. (July 15 and August 15, 1980, NCAA News)

Twenty years ago

The NCAA Special Committee on Intercollegiate Athletics Costs released July 1, 1970, a detailed accounting of intercollegiate athletics costs, based on a study conducted by Mitchell H. Raiborn, University of Missouri, Columbia. That study subsequently resulted in the series of reports entitled "Revenues and Expenses of Intercollegiate Athletics Programs," which is updated by Raiborn, now at Bradley University, every four years. ("NCAA: The Voice of College Sports")

Thirty years ago

As of July 31, 1960, the Association's revenues for the first 11 months of the 1959-60 fiscal year were \$279,369.90 and the expenses totaled \$187,395.21. (1960-61 NCAA Yearbook)

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Taking a different approach to athletics reform

By Wilford S. Bailey

Proponents of reform in college sports are encouraged by actions at the past NCAA Convention: Executive Director Dick Schultz's challenge to the membership to develop a "new model" for intercollegiate athletics and the NCAA Presidents Commission's "victory" in securing adoption of legislation designed to reduce demands on student-athletes.

A spirit of optimism is justified, but it would be unrealistic to expect success unless abuses in college sports are approached differently than in the past.

The fundamental causes of abuses within intercollegiate athletics are rejection of the educational mission of the university and disregard for basic ethical values of behavior. Commercialism, professionalism and the sense of duty to provide public entertainment are contributing causes. Unless a strategic plan for controlling these abuses focuses on their fundamental causes, reform will never be achieved and, ultimately, the only recourse may be amputation.

Admitting student-athletes with inadequate background and then requiring them to devote the time and energy necessary for peak athletics performance with little regard for meaningful education creates a gap between educational ethos and student-athlete counterculture. This gap must be spanned, and universities must reaffirm the importance of basic values on which all learning and discovery depend if the problems associated with college sports are to be effectively controlled.

Institutional responsibilities

Control is accomplished at the institutional level. Therefore, a healthy relationship between higher education and intercollegiate ath-



Wilford S. Bailey

letics depends on the values, courage and leadership of the university president who, as specified in the NCAA constitution, "...has ultimate responsibility and final authority for the conduct of the intercollegiate athletics program."

As recent events demonstrate, this assignment of responsibility is effective only if the governing board refrains from intruding into athletics administration. Policies and procedures governing administration of the athletics program should be documented by the institution. To fulfill their quintessential responsibility, ensuring the integrity of the academic program, college faculty members must become more actively involved in determining those policies.

More attention must be given to defining roles for all programs and people associated with an intercollegiate athletics department. For example, pressures to win, equitable arrangements for job security and appropriate standards for performance evaluation must be addressed in defining the role of the coach.

Much of the pressure to win is self-induced. Academic tenure for coaches is inappropriate unless their functions are radically changed. As a criterion for evaluation of a coach's

performance, "winning" must be redefined to include success of student-athletes in education as well as athletics. Universities must examine practices that provide expansive compensation packages for coaches. Principles traditionally followed in approving extramural activities for faculty should apply to coaches also: no use of university resources for personal gain unless the institution is appropriately reimbursed and no conflict of interest exists. Under these principles, revenue from replay of the institution's athletics contests or contributions from an equipment company when team members wear its shoes should go to the university for program support.

Interinstitutional relations

Institutions must work together to create an environment in which the universities themselves solve the problems often associated with intercollegiate athletics. This can only be done by making radical changes in NCAA legislation, which the membership imposes on itself.

Serious consideration should be given to accreditation of athletics programs to provide public verification that the system is or is not adhering to proper values. A voluntary certification program initiated this spring by the NCAA will provide guidance on this subject.

Radical changes must be made in recruiting. Schultz has recommended marked reduction in off-campus recruiting. The NCAA should go further and eliminate all off-campus recruiting. Prospects would not be called out of high school classes repeatedly to talk with recruiting coaches, and college choice could be influenced more by a balance of educational and athletics goals. By staying on campus, coaches could become more in-

involved in the total education of enrolled student-athletes. NCAA regulations can be modified to compensate for disadvantages of such a system.

The Presidents Commission's "victory" in securing passage of legislation modifying football spring training and reducing slightly the basketball playing and practice seasons can best be described as symbolic. It was indeed important.

Presidents demonstrated commitment to achieving a better balance of education and athletics, but the value of the changes is open to question. This critical issue, including freshman eligibility, must now be addressed in its totality to determine the most appropriate modifications in each sport to reduce demands on student-athletes.

Financial aid for student-athletes should be addressed in the context of reform of college sports. A plan (for Divisions I and II) in which all aid in excess of the full tuition and fees grant is based on need deserves careful study. A program with limited criteria for determining need-based aid could provide equity and opportunity for the awarding of full college cost for truly needy students. Operated by a national service supported by the NCAA and implemented in cooperation with state athletics associations and conferences, it would have minimal potential for abuse.

The nature of the Division I men's basketball tournament and income derived from it make it unique as an NCAA property. Therefore, in the allocation of NCAA resources, it should no longer be viewed as linked either with the sport of basketball or with Division I. Much of the increase in revenue derived from this tournament should be placed in endowment, with only the income

used to support new and expanded programs. High priority should be given to extending improved lifetime catastrophic athletics injury insurance to cover student-athletes in all three NCAA divisions and to activities that promote reform.

The NCAA Presidents Commission must provide leadership in establishing and promoting national goals and in developing a consensus for them. Having established goals, the Commission should then secure the assistance of those most knowledgeable about complexities of the problems to develop the strategic plan and detailed legislation required to achieve reform.

Testimony from interviews with university presidents across the country indicates that those of their colleagues who would subordinate institutional integrity are very much in the minority. But they must have help from the media to gain public acceptance of the major change that is absolutely necessary in the relationship between college sports and higher education.

As stated by the late Yale University president and Commissioner of Baseball A. Bartlett Giamatti: "To reform intercollegiate athletics is to begin to approach, again, a true examination of American higher education's nature and purpose."

Bailey, a past president of the NCAA, is university professor and president emeritus at Auburn University. This article is based on material in "Athletics and Academe: An Anatomy of Abuses and A Prescription for Reform," by Bailey and Taylor D. Littleton, also of Auburn, to be published early in 1991 under the auspices of the American Council on Education and Macmillan Publishing Co.

Computation of graduation rates poses problems

By Fred Stroock

Would it be fair if only Pac-10 Conference schools used a 100-yard track to record NCAA qualifying times for the 100-meter dash? Would it be fair if only Big Eight Conference schools used a basketball rim five inches greater in diameter than the standard rim? Would it be fair if only Big East Conference schools allowed all student-athletes five years of intercollegiate competition rather than the traditional four? And, finally, would it be fair if institutions released graduation rates

of their student-athletes based on varying methods of calculation?

The answer, of course, to all of these questions is a resounding no! However, graduation rates, in fact, are being calculated in many different ways.

Proposal 24, passed at the 1990 NCAA Convention, soon will require institutions to make available the graduation rates of their student-athletes to prospects, their parents and their high school coaches. Based on a recent study conducted on behalf of Region V of the National Association of Academic Advisors

for Athletics (N4A), it was determined that virtually no consistency exists among institutions in the methodology used to calculate the defined, "adjusted" NCAA graduation rate.

Sixteen institutions throughout the country responded to a survey that detailed 12 distinct student-athlete cases. The individual normally responsible for completing the NCAA graduation-rate form was asked to evaluate the circumstances of each student-athlete and to determine a defined, "adjusted" graduation rate. The results con-

vincingly confirmed the hypothesis that N4A members and many other university and athletics department administrators have suspected since graduation rates first were required by the NCAA in 1986—schools report rates that are based on very different interpretations and methodology.

Of the 16 schools that responded to the survey, no two schools calculated the graduation rates in an identical manner. There were 11 different percentages calculated by these 16 schools, and the figures spanned a range of 33 percentage points. Only four schools, or one-fourth of the sample, reported a final calculation consistent with the NCAA interpretation of these 12 student-athlete cases.

Common problems

What were some of the common problems that appeared in the evaluation of the results of this survey? Schools differ as to how to deal with the August 31 date by which student-athletes are to have graduated to be included in the official five-year rates (institutions on the quarter system often do not conclude their summer sessions until the middle of September).

Schools vary significantly in their interpretation of what "good academic standing" and "satisfactory progress" mean. Some schools use a strict interpretation of the NCAA definition of "good academic standing," while others apply a more liberal institutional definition or that of their conference.

Some schools consider a student-athlete to have made satisfactory progress if he or she is eligible at the

beginning of the academic year, while others determine satisfactory progress at the conclusion of the term in which the student-athlete left school. In addition, a number of schools exclude from the calculation of defined, "adjusted" graduation rates those student-athletes who returned to school for a sixth year.

Graduation rates can be especially deceptive when determining the defined, "adjusted" rate.

For example, with an entering class of 20 freshman football players, if 19 of these student-athletes left school in good academic standing and having made satisfactory progress, and the one remaining student-athlete graduated within five years, then the defined, "adjusted" rate would be 100 percent. However, if 10 student-athletes from this particular school left school not in good academic standing or not having made satisfactory progress, and the remaining 10 student-athletes graduated within five years, then the defined, "adjusted" graduation rate would be 50 percent. Therefore, in the latter case, there are nine more graduates in the same group of 20 student-athletes but a graduation rate that is 45 percentage points less than the first case.

Going public

The NCAA and the Presidents Commission have made it clear that graduation rates are to become public information. There certainly is a consensus that schools must be more accountable for the academic progress of their student-athletes, and the dissemination of graduation rates to interested parties is one way

See Computation, page 6

Coaches

Continued from page 4

aspire to professional sports careers. The majority of student-athletes relish the chance to test their skills and to participate in a worthwhile educational experience.

We ask that you not limit their dreams and their goals as long as they continue to meet institutional and NCAA standards for academic performance. We believe that you will do a real disservice to the thousands of student-athletes who compete on teams in the nonrevenue sports and who have higher levels of academic achievement than the student body generally.

We hope that additional research will be completed so that university presidents, athletics directors and the general public can gain a more accurate view of the way the nonrevenue sports contribute to campus life.

Truly, we see the nonrevenue sports as currently operating closely to the ideal model of intercollegiate athletics. It would be tragic to force the sports that have not been part of the problem to be the part of the solution.

These comments were presented to the Presidents Commission and signed by the following persons:

Teri Jordan, secretary, Women's Intercollegiate Cross Country Coaches Association; Dave Murray, president, United States Cross Country Coaches Association; Jerry Miles, executive director, American Baseball Coaches Association; Clyde Hart, president, NCAA Division I Track and Field Coaches Association; Pam Burgess, secretary, National Association of Collegiate Gymnastics Coaches (women); Roy Johnson, secretary, National Association of

Collegiate Gymnastics Coaches (men); David Benjamin, executive director, Intercollegiate Tennis Coaches Association; Edward Newland, president, American Water Polo Coaches Association.

Richard Gradkowski, secretary-treasurer, United States Fencing Coaches Association; Cecile Reynaud, president, American Volleyball Coaches Association; Judi Garman, president, National Softball Coaches Association; Dale Neuburger, executive director, College Swimming Coaches Association of America; Marvin Hess, executive director, National Wrestling Coaches Association; Johnson Bowie, four-year college representative on board of directors, National Soccer Coaches Association of America; Dee McDonough, president, Intercollegiate Women's Lacrosse Association; Jim Brown, president, Golf Coaches Association of America.

Computation

Continued from page 5

in which to accomplish this objective.

However, this study, although admittedly unscientific and limited in the number of respondents, certainly proves that graduation rates of student-athletes are being calculated in many distinct ways. Consequently, the meaningfulness of these rates must be questioned. In fact, we end up comparing "apples and

oranges."

Unfortunately, coaches and recruiting coordinators will have a difficult time explaining such differences in the recruiting process. And parents and prospective student-athletes run the risk of being misled. Also, administrators, including presidents and athletics directors, and coaches will be hard-pressed to explain apparent discrepancies.

Recommendations

The following recommendations should be considered if the publication of student-athlete graduation rates is to achieve the intended objectives of the NCAA membership and the Presidents Commission.

When developing written instructions to determine the graduation rates of student-athletes, the NCAA should include, in an advisory role,

individuals who deal directly with the computation of these rates (for example, academic advisers, faculty athletics representatives, compliance officers, admissions directors and registrars).

Included in the directions should be a number of examples of cases that seem regularly to cause questions in interpretation. The NCAA staff then would give a clear, written explanation as to how these cases

are to be evaluated in determining graduation rates.

Greater emphasis should be placed on the determination of the graduation rates for those student-athletes who have exhausted their eligibility without any regard to how long it takes them to graduate. This would allow institutions to include student-athletes who graduate beyond the specified five-year period and would eliminate the need to interpret good academic standing and satisfactory progress. It also would delete from the calculations all those student-athletes who leave school early in their collegiate careers, because the sample would include only those who had exhausted their eligibility.

It appears the calculation and subsequent publication of student-athlete graduation rates are here to stay. It also seems obvious, based on the results of this study, that we must develop ways to ensure that these results, which are destined to become public information, will be accurate and calculated in a manner consistent among NCAA institutions.

Stroock is associate athletics director at the University of California, Los Angeles, and a member of the executive board of the National Association of Academic Advisors for Athletics.

(Editor's Note: The NCAA Administrative Committee has appointed a Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24. That advisory committee includes members of the NCAA Council and the Presidents Commission, members of the American Association of Collegiate Registrars and Admissions Officers, faculty athletics representatives, and athletics administrators. The concerns raised in this article are being reviewed by the advisory committee.)

CCA

Continued from page 1

en's letter and the National Letter of Intent Policies and Interpretations.

The CCA said it believes the rewritten letter will be easier to read and should reduce the possibility for misinterpretation by prospective student-athletes and their parents or legal guardians. The revised letter also deals with questions prospects may ask, Jacoby said.

The commissioners, addressing concerns of football coaches and athletics administrators, provide the following interpretation regarding the early signing period and multi-sport prospects. The interpretation, which appears in the letter as 2-a, reads as follows:

"A prospective student-athlete who signs a National Letter of Intent during the early signing period (November 14-21, 1990), will be ineligible for practice and competition in football for a two-year period. A violation of this provision shall result in the loss of two seasons of competition in the sport of football."

News Fact File

Women's soccer is the fastest-growing men's or women's sport in the NCAA. During the past seven years, the number of women's varsity soccer programs has increased by 184 percent (from 103 institutions in 1982 to 293 in 1989). The current total represents 37 percent of all NCAA member institutions.

Source: Women's Soccer Committee report for the May 1990 NCAA Executive Committee meeting.

1990-91 National Letter of Intent

Administered by the Collegiate Commissioners Association

Do not sign prior to 8:00 a.m. on the following initial signing dates, or after the final date listed for each sport.

Sport	Initial Signing Date	Final Signing Date
_____ Basketball (early period)	November 14, 1990	November 21, 1990
_____ Basketball (late period)	April 10, 1991	May 15, 1991
_____ Football, midyear JC transfer	December 12, 1990	January 15, 1991
_____ Football (regular period)	February 6, 1991	April 1, 1991
_____ Women's Volleyball, Field Hockey	February 13, 1991	April 1, 1991
_____ Soccer, Water Polo	February 13, 1991	August 1, 1991
_____ All Other Sports (early period)	November 14, 1990	November 21, 1990
_____ All Other Sports (late period)	April 10, 1991	August 1, 1991

(Place an "x" on the proper line above.)

Name of student _____
Type Proper Name, Including Middle Name or Initial

Address _____
Street Number City, State, Zip Code

Submission of this NLI has been authorized by:

SIGNED _____
Director of Athletics Date Issued to Student Sport

This is to certify my decision to enroll at _____
Name of Institution

IMPORTANT - READ CAREFULLY

It is important to read carefully this entire document before signing it in triplicate. One copy is to be retained by you and two copies are to be returned to the institution, one of which will be filed with the appropriate conference commissioner.

1. Initial enrollment in four-year institution. This National Letter of Intent (NLI) is applicable only to prospective student-athletes who will be entering four-year institutions for the first time as full-time students, except for "4-2-4" college transfers who are graduating from junior college as outlined in paragraph 7-b.

2. Basic penalty. I understand that if I do not attend the institution named on page 1 for one full academic year, and enroll in another institution participating in the NLI program, I may not represent the latter institution in intercollegiate athletics competition until I have completed two full academic years of residence at the latter institution. Further, I understand that I will forfeit eligibility for two seasons of intercollegiate athletics competition in all sports except as otherwise provided in this letter. This is in addition to any eligibility expended at the institution at which I initially enrolled.

a. Early signing period penalties. A prospective student-athlete who signs a National Letter of Intent during the early signing period (November 14-21, 1990) will be ineligible for practice and competition in football for a two-year period. A violation of this provision shall result in the loss of two seasons of competition in the sport of football.

3. Financial aid requirement. I must receive in writing an award or recommendation for athletics financial aid from the institution named at the time of my signing for this NLI to be valid. The offer or recommendation shall list the terms and conditions of the award, including the amount and duration of the financial aid. If such recommended financial aid is not approved within the institution's normal time period for awarding financial aid, this NLI shall be invalid.

a. Professional sports contract. If I sign a professional sports contract, I will remain bound by the provisions of this NLI even if the institution named is prohibited from making athletically related financial aid available to me under NCAA rules.

4. Provisions of letter satisfied.

a. One-year attendance requirement met. The terms of this NLI shall be satisfied if I attend the institution named for at least one academic year (i.e., two full, regular semesters or three full, regular quarters).

b. Junior college graduation. The terms of this NLI shall be satisfied if I graduate from junior college after signing a NLI while in high school or during my first year in junior college.

5. Letter becomes null and void. This NLI shall be declared null and void if any of the following occurs:

a. Admissions and eligibility requirements. This NLI shall be declared null and void if the institution with which I signed notifies me in writing that I have been denied admission, or if I have not, by the institution's opening day of classes in the fall of 1991 (or, for a midyear junior college football signee, the opening day of its classes of the winter or spring term of 1991), met the institution's requirements for admission, its academic requirements for financial aid to athletes, the NCAA requirement for freshman financial aid (NCAA Bylaw 14.3) or the NCAA junior college transfer rule.

(1) It is presumed that I am eligible for admission and financial aid until information is submitted to the contrary. Thus, it is mandatory for me to provide a transcript of my previous academic record and an application for admission to the institution named.

(2) If I am eligible for admission, but the institution named defers admission to a subsequent term, this NLI shall be rendered null and void. However, if I defer my admission, the NLI remains binding.

(3) If I become a nonqualifier or partial qualifier (per NCAA Bylaw 14.3), this NLI shall be rendered null and void.

(4) For a midyear junior college football transfer signee, the NLI remains binding for the following fall term if the prospect was eligible for admission and financial aid, and met the NCAA junior college transfer requirements for competition, for the winter or spring term, but chose to delay his admission.

b. One-year absence. This NLI shall be null and void if I have not attended any institution (or attended an institution, including a junior college, that does not participate in the NLI Program) for at least one academic year after signing this NLI, provided my request for athletics financial aid for a subsequent fall term is not approved by the institution with which I signed. To receive this waiver, I must file with the appropriate conference commissioner a statement from the director of athletics at the institution named that such financial aid will not be available to me for the requested fall term.

c. Service in U.S. armed forces, church mission. This NLI will be null and void if I serve on active duty with the armed forces of the United States or on an official church mission for at least 18 months.

d. Discontinued sport. This NLI shall be null and void if my sport is discontinued by the institution named.

e. Recruiting rules violation. If the institution (or a representative of its athletics interests) named violates NCAA or conference rules while recruiting me, as found through the NCAA or conference enforcement process or acknowledged by the institution, this NLI shall be declared null and void. Such declaration shall not take place until all appeals to the NCAA or conference for restoration of eligibility have been concluded.

6. Mutual release agreement. A release procedure shall be provided in the event the institution and I mutually agree to release each other from any obligations to the NLI. If I receive a formal release, I shall not be eligible for competition at a second institution during my first academic year of residence there and shall lose one season of competition. The form must be approved by me, my parent or legal guardian, and the director of athletics of the institution named. A copy of the release form shall be filed with the conference which processes this NLI.

a. Authority to release. A coach is not authorized to void, cancel or give a release to this NLI.

b. Extent of release. A release from this NLI shall apply to all participating institutions and shall not be conditional or selective by institution.

7. Only one valid NLI permitted. I understand that I may sign only one valid NLI, except as listed below.

a. Subsequent signing year. If this NLI is rendered null and void under Item 5, I remain free to enroll in any institution of my choice where I am admissible and shall be permitted to sign another NLI in a subsequent signing year.

b. Junior college exception. If I signed a NLI in high school or during my first year in junior college, I may sign another NLI in the signing year in which I am scheduled to graduate from junior college. If I graduate, the second NLI shall be binding on me; otherwise, the original NLI I signed shall remain valid.

8. Recruiting ban after signing. I understand that all participating conferences and institutions are obligated to respect my signing and shall cease to recruit me upon my signing this NLI. I shall notify any recruiter who contacts me that I have signed.

9. Institutional signatures required prior to submission. This NLI must be signed and dated by the director of athletics or his/her authorized representative before submission to me and my parents (or legal guardian) for our signatures. This NLI may be mailed prior to the initial signing date. When a NLI is issued prior to the initial signing date, the "date of issuance" shall be considered to be the initial signing date and not the date that the NLI was signed or mailed by the institution.

10. Parent/guardian signature required. My parent or legal guardian is required to sign this NLI regardless of my age or marital status. If I do not have a living parent or a legal guardian, this NLI may be signed by the person who is acting in the capacity of a guardian. An explanation of the circumstances shall accompany this NLI.

11. Falsification of NLI. If I falsify any part of this NLI, or if I have knowledge that my parent or guardian falsified any part of this NLI, I understand that I shall forfeit the first two years of my eligibility at any NLI participating institution as outlined in Item 2.

12. 14-Day signing deadline. If my parent or legal guardian and I fail to sign this NLI within 14 days after it has been issued to me, it will be invalid. In that event, another NLI may be issued within the appropriate signing period.

13. Institutional filing deadline. This NLI must be filed with the appropriate conference by the institution named within 21 days after the date of final signature or it will be invalid. In that event, another NLI may be issued within the appropriate signing period.

14. No additions or deletions allowed to NLI. No additions or deletions may be made to this NLI or the mutual release agreement.

15. Appeal process. I understand that the NLI Steering Committee has been authorized to issue interpretations, settle disputes and consider petitions for release from the provisions of this NLI where there are extenuating circumstances. I further understand its decision may be appealed to the Collegiate Commissioners Association, whose decision shall be final and binding.

16. Official time for validity. This NLI shall be considered to be officially signed on the final date of signature by myself or my parent (or guardian). If no time of day is listed, an 11:59 p.m. time is presumed.

17. Statute of limitations. This NLI shall carry a four-year statute of limitations.

18. Nullification of other agreements. My signature on this NLI nullifies any agreements, oral or otherwise, which would release me from the conditions stated on this NLI.

19. If coach leaves. I understand that I have signed this NLI with the institution and not for a particular sport or individual. For example, if the coach leaves the institution or the sports program, I remain bound by the provisions of this NLI.

I certify that I have read all terms and conditions in this document, and fully understand, accept and agree to be bound by them. (All three copies of this NLI must be signed individually.)

SIGNED _____
Student Date Time

Student's Social Security Number

SIGNED _____
Parent or Legal Guardian Date Time

Evansville has speakers bureau for drug education

Beginning this fall, junior and senior student-athletes at the University of Evansville will be able to take part in a formal drug-education speakers bureau being established by the athletics department. Teammed in groups of two or three, student-athletes will make appearances at area schools and before other youth groups.

"As role models in the community, our athletes have a greater influence than they imagine over young people," said **James A. Byers**, Evansville athletics director. "We are trying to develop a drug-awareness program here that will help our community as well as our own student-athletes."

Former NCAA triple-jump champion **Kenny Harrison**, who completed his college career at Kansas State University in 1988, turned in the second-best jump of all time (58-10) July 2 at the Dn Galan Games in Sweden. Harrison's jump is the best in the world this year and only 1½ inches off the world record, which is held by **Willie Banks**.

Trivia Time: What was Harrison's winning triple jump at the 1986 Division I Men's Outdoor Track Championships? Answer later.

From **Ray Cella**, assistant commissioner of the Northeast Conference:

"Regarding your question in the July 4 issue of The NCAA News, the Northeast Conference does not formally recognize compliance officers the way the Big Eight does, but we do have a trainers association that operates in much the same way.

"The Northeast Conference Athletics Trainers Association was originated by Associate Commissioner **Robert Steitz** in order to standardize the sports-medicine practices at each Northeast Conference institution. Each school is required by the NECATA to have certain facilities,

Briefly in the News

standards, procedures and equipment on hand to deal with injured athletes. **Jim Murdock** of Monmouth College (New Jersey) serves as NECATA executive director.

"The trainers meet annually. NECATA is the league's most enthusiastic committee, and it publishes a sports-medicine handbook each year that sets ground rules for medical coverage and practices.

"To my knowledge, this is the only organized conference trainers association around."

Also responding to the item regarding Big Eight compliance coordinators was **Dale Smith** of the Metropolitan Collegiate Athletic Conference, who said Metro compliance coordinators have been conducting business for some time. What other conferences are recognizing groups like this and the NEC's athletics trainers?

When Georgia Institute of Technology golfer **David Duval** earned a berth in the recent U.S. Open at Medina, Illinois, choosing a caddie was easy. Carrying his bag was Georgia Tech coach **Puggy Blackmon**.

An all-star baseball team from the Pacific-10 North Conference will compete July 21-27 in the Honkbal Week Baseball Tournament in Haarlem, The Netherlands.



James A. Byers



Kenny Harrison

Portland State University's **Jack Dunn** will coach the team, with assistance from **Steve Hertz** of Gonzaga University; **Bob MacDonald** of the University of Washington, and Eastern Washington University's **Jim Wasem**.

Former University of Wisconsin, Eau Claire, student-athlete and all-America diver **Mike Murach** was

paralyzed June 23 during a diving show near Buffalo, New York. Murach suffered three broken vertebrae and a severed spinal cord when he fell from a diving board and hit the side of a pool while attempting an acrobatic stunt.

A fund to aid the Murach family in covering medical expenses has been established in Austin, Minnesota, his hometown. Donations

should be sent to the Mike Murach Benefit Fund, Sterling State Bank, Box 128, Austin, Minnesota 55912.

Springfield College's football program will celebrate its centennial this season, and the school's sports information office has uncovered some great information about the first Springfield team.

Amos Alonzo Stagg organized Springfield's first team in 1890 a year after he was a member of the inaugural Walter Camp all-America team as an end at Yale University. Stagg's 1890 Springfield team played Yale in Madison Square Garden in history's first indoor football game.

Playing running back in that game for Springfield was **James Naismith**, who the following year turned his attention to peach baskets and invented a new sport.

Next month at the University of

Rhode Island, the Institute for International Sport will present "The Media and International Sport: Ethical Issues." Information and an application form for the August 6-9 seminar are available by calling 401/792-2375.

The continuing-education branch of the University of California, Berkeley, has scheduled its first Sports and Special Events Marketing Institute for August 12-16 at the Berkeley campus. Enrollment is limited, and the fee is \$795. For more information, contact **Rich Caramella** at UC Extension (telephone 415/642-4231) or **Tyrone Polastri** at Entersport (telephone 415/435-2554).

Trivia Answer: Kenny Harrison won the 1986 Division I outdoor triple-jump title with a jump of 56 feet.

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Commissioners' group honors six for service to athletics

Six individuals have been honored by the Collegiate Commissioners Association for service in various capacities to intercollegiate athletics.

Honored were Wilburn Clary, long-time football official in the Atlantic Coast and Southern Conferences; Fred Jacoby, commissioner of the Southwest Athletic Conference; John Payak, former Mid-American Conference supervisor of basketball officials; the late Bill Reed, who in the 1940s served as director of the Big Ten Conference service bureau and as executive assistant to the officers of the NCAA; Victor O. Schmidt, former commissioner of the Pacific-10 Conference and member of the NCAA Executive Committee, and George L. Shiebler, former commissioner of the Eastern College Athletic Conference.

Jacoby received the CCA's Award of Special Merit for his work as chair of the National Letter of Intent program. Payak received the CCA Basketball Officials' Award of Merit, and Clary received the CCA Football Officials' Award of Merit.

Reed, Schmidt and Shiebler were recognized with Commissioners' Awards of Merit.

Biographical information on each CCA honoree follows.

Jacoby

A 1948 graduate of Ohio State University, Jacoby earned a master's degree in 1953 from the University



Fred Jacoby

of Wisconsin, Madison, and has completed work toward a doctorate in educational administration. He coached for 10 years at the high school level in Wisconsin and Ohio, and spent eight seasons on the Wisconsin football staff.

Jacoby in 1966 was named the first commissioner of the Wisconsin State University Conference. In 1971, he became commissioner of the Mid-American Conference, serving the MAC until 1982.

He became the fourth commissioner of the Southwest Conference in November 1982. Jacoby served as CCA president during 1981-82 and has been active on several NCAA committees, including the Executive Committee.

Payak

A graduate of Bowling Green State University, Payak was a four-year starter in men's basketball and went on to play professionally for

teams in Philadelphia; Milwaukee, and Waterloo, Iowa.

He began officiating basketball in 1955, spending 13 seasons in the Mid-American Conference and five in the Big Ten. Payak also officiated in seven NCAA tournaments.

Payak was named MAC supervisor of basketball officials by the late (and then MAC Commissioner) Bob James in 1968, and he served in that capacity for 14 years. Active as a clinician and high school rules interpreter, Payak has taught an officiating class at the University of Toledo for six years. The CCA's 1983 basketball officiating manual was dedicated to him.

The owner of his own insurance company since 1956, Payak is a member of the Bowling Green, City of Toledo and National Polish Sports halls of fame.

Clary

Clary earned 12 varsity letters in high school sports at Gaffney, South Carolina, High School. He went on to earn all-state and all-Southern honors and honorable-mention all-America recognition at the University of South Carolina, Columbia, where he graduated in 1937.

During a 36-year officiating career, Clary has worked more than 360 regular-season and postseason football games, including the Orange and Gator Bowls. Many of his regular-season assignments involved games in the Southern and Atlantic Coast Conferences.

Clary spent almost three decades as a coach and administrator at the Methodist Children's Home in Winston-Salem, North Carolina, where he coached three sports (baseball, basketball and football) and served as assistant superintendent of the home.

Clary for many years served as North Carolina's adviser to the National Federation of State High School Associations, and he has been supervisor of officials for the SAC Conference for the past 11 years.

Still competing on the tennis

courts, Clary has captured local and state age-group championships for several years.

Reed

After graduating from high school, Reed played freshman football at the University of Michigan also became active in on-campus publications. As an undergraduate, he served as sports editor of the Michigan Daily.

As a law student, Reed served as assistant athletics-publicity director at Michigan and also worked for the Chicago Tribune and the Detroit Free Press. A charter member of the Football Writers Association of America, Reed drafted that group's constitution.

Reed joined the Big Ten staff in 1939 and organized the league's service bureau. After serving with distinction with the U.S. Navy during World War II (he earned the rank of lieutenant), Reed returned to the Big Ten in the fall of 1945.

The next year, he organized the first national office for the NCAA and served as executive assistant to the Association's officers while continuing as director of the Big Ten service bureau.

Reed resigned in 1947 to become administrative assistant to then U.S. Senator Homer Ferguson of Michigan. Four years later, he returned to the Big Ten as assistant commissioner.

Named July 1, 1961, to succeed K. L. "Tug" Wilson, Reed became the third commissioner in Big Ten history. He served on a number of NCAA committees and spent two years (1966-67 and 1967-68) as CCA president.

Reed died May 20, 1971.

Schmidt

A 1926 Wisconsin graduate, Schmidt practiced law in Los Angeles for several years before being named in 1940 as assistant commissioner (to Ed Atherton) of the Pacific Coast Intercollegiate Athletic Conference—a forerunner of the Pacific-10 Conference.

Schmidt was named acting com-

missioner of the league following Atherton's death in 1944 and was named commissioner in 1946. During his tenure, Schmidt was named chair of the NCAA's first Constitution and Bylaws Committee. He also served on the Association's Executive Committee.

His service as commissioner ended in 1958 when the PCIAC disbanded. He also completed a five-year stint as CCA president that year. Schmidt later went to Washington, D.C., where he served as an attorney for the Atomic Energy Commission.

A book on the history of the Pac-10 written by former Commissioner Wiles Hallock is dedicated to Schmidt.

Shiebler

A pioneer in the sports information field, Shiebler is a 1927 graduate of New York University. He began his journalism career as sports editor of the weekly Brooklyn Tablet, holding that position before, during and after his undergraduate days at NYU, where he also earned three letters in men's lacrosse.

Shiebler served 20 years as athletics-publicity (sports information) director and assistant to the graduate manager of athletics at his alma mater. He is recognized as one of the first SIDs in the country to produce media guides and issue team and individual statistics. He also served as director of publicity for nine NCAA basketball championships.

In 1947, Shiebler was named assistant commissioner of the ECAC. He went on to serve as associate commissioner and commissioner of the league. He also continued his involvement in lacrosse and served a two-year term as president of the U.S. Intercollegiate Lacrosse Association.

A member of the Helms Athletic Foundation Hall of Fame, Shiebler also has received the ECAC's Distinguished Achievement Award.

Tournament play-in contests will be televised by ESPN

ESPN will televise the newly created six-conference, three-game "play-in" to the 1991 NCAA Division I Men's Basketball Championship March 6 as part of the network's "championship week." The six participants, from which ESPN acquired the rights, are the Big South Conference, the Mid-Eastern Athletic Conference, the Northeast Conference, the Patriot League, the Southland Conference and the Southwestern Athletic Conference.

The Division I Men's Basketball Committee developed the play-in this year because the number of conferences eligible for automatic bids to the tournament exceeded the number of automatic bids that will be available. In 1991, 33 conference champions will be eligible for the annual postseason tournament, but there are only 30 automatic bids.

The play-in includes of six conference champions, with the three winning teams receiving bids to the

tournament. The conferences involved in the play-in were determined by the Division I Men's Basketball Committee based on its computer rankings. The four conferences with the lowest nonconference power ratings were chosen to compete, with the three highest from the group receiving home-court advantage. Two other conferences—the Big South and the Patriot League—had their eligibility accelerated and will participate in the play-in.

"Championship week" on ESPN in 1991 will feature all six of these conferences' championship games—including five live Saturday, March 2. In all, ESPN will televise more than 30 games, including more than 20 conference finals, during "championship week."

ESPN's play-in schedule follows: Wednesday, March 6—5 p.m., Patriot champion at Northeast champion; 7:30 p.m., MEAC champion at Southland champion; 9:30 p.m., Big South champion at SWAC champion.

NCAA extends Worldtek contract

Worldtek Travel, Inc., of New Haven, Connecticut, the official travel agency of the NCAA since 1981, has been given a three-year contract extension by the Association beginning September 1.

At the request of NCAA Executive Director Richard D. Schultz, a proposal outlining NCAA travel requirements was distributed to a select group of travel agencies in February.

Separate meetings were held with

each of the eight agencies involved in the process, and Worldtek was selected, based on its proven ability to meet the Association's air-travel demands.

It is estimated that the NCAA will spend in excess of \$10 million for air travel during 1990-91. This amount includes air travel for student-athletes, teams and officials to attend NCAA championships as well as for NCAA staff members and committee members.

Separating The Men From The Boys

This has been nervous time for purveyors of synthetic surfaces. Bids for new and replacement fields have been reviewed, evaluated and awarded for work to be done during the spring/summer activities hiatus at schools and universities.

For most companies, it has been the winter of discontent. For the chosen few, it is spring eternal.

For AstroTurf® Industries, the sun shines again this summer.

The story is more than the number of winning bids on the college level. It's the diversity and character of the awards.

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That was the essence of the awards from Arkansas, Wisconsin, Pittsburgh and Idaho who is also installing a "Magic Carpet"™ system in their Kibbie Dome.

Of course, it's always nice to be welcomed back. We're delighted to be the synthetic turf of record for replace-

ment fields at Hawaii, Northern Illinois and Illinois State.

And then there are the new installations. Northern Michigan also selected the AstroTurf "Magic Carpet" system for its new domed stadium. Kent State and Purdue for their indoor facilities and Old Dominion for a multi-purpose outdoor field.

Another measure of leadership is the development of state-of-the-art technological features to increase the value of physical plant investments. AstroTurf's Float Drain system that alleviates drainage problems without costly asphalt replacement is one of those innovative developments that has won wide acceptance.

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Calendar

July 18-21	Division II Baseball Committee, Kansas City, Missouri
July 19-21	Research Committee, Overland Park, Kansas
July 24	Administrative Committee and Presidents Commission Executive Committee, Dallas, Texas
August 1-3	Council, Monterey, California
August 11-14	Committee on Infractions, Colorado Springs, Colorado

NCAA Record

CHIEF EXECUTIVE OFFICERS

Joyce F. Brown appointed acting president at Bernard Baruch. Brown has been vice-chancellor for urban affairs for the City University of New York... Virginia B. Smith, president emerita at Vassar, named acting president at Mills. She replaces Mary S. Metz, who resigned... Ricardo R. Fernandez selected as president at Lehman. He previously was assistant vice-chancellor for academic affairs at Wisconsin-Milwaukee... Patricia R. Plante resigned as president at Southern Maine, effective January 1, 1991... Edward C. Hoerr appointed interim president at Beloit. He was president of Scrivner of Illinois, Inc... The Rev. Thomas R. Peterson, president at Providence, named chancellor at Seton Hall... Roy Carroll appointed interim chancellor at North Carolina-Asheville. He was vice-president for planning in the University of North Carolina system... Kenneth Blair named interim president at Western State (Colorado), where he has been business and accounting chair... The Rev. Neil J. O'Connell selected as president at St. Bonaventure. He previously was dean of Iona's school of associate-degree studies.

DIRECTORS OF ATHLETICS

Geraldine H. Albins selected at Blackburn, where she has coached women's softball and volleyball and taught physical education since 1985... North Carolina A&T's Orby Moss Jr. appointed at Georgia State. Moss, who became AD at North Carolina A&T nine years ago, also has directed the programs at District of Columbia and Siena Heights... Janet Kittell named at Cal State Chico after six years as AD and head of physical education at New England College. Kittell replaces interim AD Clark Yeager... Lew Perkins appointed at Connecticut. He has been AD at Maryland since 1987 and also has headed athletics programs at South Carolina-Aiken, Pennsylvania and Wichita State... Irv Hess announced his retirement as AD at Kutztown, effective June 1, 1991. Hess, who is entering his 12th year in the post, will take a sabbatical leave after stepping down, then return to the school to take on other duties. He also has been an administrator and coach at New Hampshire... Cheryl A. Marra, women's AD at Denison, named associate AD for women's athletics at Wisconsin. Marra, who has been at Denison for 11 years as an administrator, coach and teacher, is a member of the NCAA Committee on Women's Athletics and the Women's Soccer Committee... Randy Gast appointed at Concordia (New York), where he also will be head men's basketball coach. Gast previously was AD and coached basketball and baseball at Baltimore (Maryland) Lutheran High School.

ASSOCIATE DIRECTORS OF ATHLETICS

Steve White given additional duties at Western Carolina, where he retains the title of sports information director. He has been SID at the school for the past 20 years... Linda Crawshaw stepped down at Kutztown to devote full time to her duties as the university's director of orientation... Larry Gallo promoted from assistant AD for facilities and assistant baseball coach to associate AD for operations at Wake Forest. Gallo, who also was head baseball coach at Notre Dame from 1979 to 1987, replaces Dennis Haglan, who left Wake Forest to become AD at Catawba... James Sterk selected at Seattle Pacific after serving as assistant AD for finance at Maine, where he has been on the athletics staff since 1987.

ASSISTANT DIRECTORS OF ATHLETICS

Clarence Underwood appointed assistant AD for compliance at Michigan State, his alma mater, where he also was an assistant AD from 1972 to 1982. Since 1983, he has been assistant commissioner of the Big Ten Conference... Bill Hardenkopf promoted from director of marketing and promotions at Southern California... Jim Pransky given additional duties at Quincy, where he will continue to serve as head baseball coach... Donald F. Flowers named at Blackburn, where he has been head baseball and assistant football coach and has taught physical education since 1988... Regina Sullivan hired for a newly created position at San Diego, where she will be responsible for operations. For the past year, she has been a graduate assistant in women's athletics at Tennessee, and she is a former assistant director of the Women's Basketball



Steve White promoted to associate AD at Western Kentucky



Illinois College named Mark Stuart baseball coach



Kevin A. Jones selected at Alfred for men's basketball

Coaches Association... Carl Daniels selected as assistant AD for facility and event management at Butler. The former Rice basketball player previously was sports and operations coordinator for the Indiana Sports Commission... Richard Coe promoted from business manager to assistant AD for business at American. He has been at the school for a year.

COACHES

Baseball—Jim Schmitz resigned after four seasons at Cincinnati, where his teams compiled a 103-101 record... Tom Bradley selected at Maryland, his alma mater. Bradley, who pitched during the 1970s for the California Angels, Chicago White Sox, San Francisco Giants and Oakland Athletics, has been head coach at St. Mary's (California) and, since 1978, at Jacksonville, where his teams won 431 games and captured a Sun Belt Conference title... Jon Sjogren named at Bryant after two years as an assistant at Rhode Island. Sjogren, who played at Bryant from 1986 to 1988, replaces Dale O'Dell, who resigned after four years in the post... Robert H. "Bob" Dyer appointed at Cornell. The former Vermont baseball and basketball player has been an aide at Amherst since 1986 and also has been on the staffs at Navy and Western Carolina... Mark Stuart named at Illinois College, where he also will assist with football. A former baseball coach at Olivet, Stuart has coached at Gregory-Portland (Texas) High School since 1987.

Francis (New York)... Paul Hogan promoted at Plymouth State, where he has been the top assistant since 1985... Frank Valenti promoted from assistant at Merchant Marine, replacing Tim Cohane, who resigned to devote more time to his investment-banking business. Valenti joined the Merchant Marine staff last year... Ira A. Zeff named at Blackburn after serving as an aide at New Mexico since 1983. He replaces Robert Staff, who resigned after five seasons with a 110-51 record... Pete Barry appointed at Coast Guard after six years as head coach at Southern Oregon State, where his teams compiled a 102-86 record. He also was head coach at San Francisco in the early 1980s, leading the Dons to a 49-13 record.

In addition, Joe Castiglie named to a full-time position at Stony Brook, where he has been head coach part-time for the past six seasons. His record at the school is 115-52... Kevin Mackey, head men's basketball coach at Cleveland State, suspended indefinitely without pay following his arrest July 13 on misdemeanor charges of driving under the influence of alcohol and consuming an alcoholic beverage in a motor vehicle. Mackey, who two days before the arrest received a new contract through the 1991-92 season, pleaded innocent to the charges... Randy Gast selected at Concordia (New York), where he also will serve as athletics director. He previously coached at the high school level.



Pete Barry selected for men's basketball at Coast Guard



Aurora appointed James Lancaster for women's basketball



Bill Zatulskis named women's basketball coach at Adelphi

He replaces four-year Illinois College coach Mark Rabideau.

Also, Larry Cochell selected at Oklahoma after three seasons at Cal State Fullerton, where two of his teams appeared in the College World Series. Cochell also has coached at Emporia State, Creighton, Cal State Los Angeles and Oral Roberts, where his 1978 team reached the College World Series, and he served during the 1987 season at Northwestern. He also was athletics director at Oral Roberts from 1983 to 1986... Vince Schiavo appointed at Albright, where he also will assist with football. He previously assisted with both sports at Hamilton. Schiavo replaces Jeff Sparagana, who stepped down from the baseball post to devote full time to his coaching duties in football... Fort Hays State's Pat Poore selected as head women's softball coach and assistant football coach at Colorado School of Mines.

Baseball assistants—Mike Bruhart promoted from part-time to full-time status as pitching coach at Fordham, where he has been on the staff for seven seasons... Wake Forest's Larry Gallo promoted to associate athletics director for operations at the school. He will maintain some duties with the Deacon baseball program during the coming year.

Men's basketball—Kevin A. Jones named at Alfred, where he also will serve as a French instructor. The former Dartmouth player has been an assistant coach at Canisius for the past three years and also has been head women's coach at St.

tucky and Panola Junior College in Texas... Ritchie McKay appointed at Seattle Pacific, where he played from 1984 to 1987. He was an aide last season at Queens (North Carolina)... Greg Turner hired as a part-time aide at Fairfield, where he previously was a graduate assistant coach. The former Auburn player replaces Steve Clifford, who joined the staff at Boston U... Ron Bradley selected at Radford. He served last year as assistant to the athletics director at Maryland, where he also served as a full-time basketball assistant from 1983 to 1989. In addition, he has coached at Eastern Nazarene.

In addition, Bret Iba rejoined the staff at Southwest Missouri State, where he was an aide from 1983 to 1987. Since then, he has been on the staffs at Idaho and, for the past two seasons, at New Orleans. Iba replaces Scott Hickox, who resigned after one season at his alma mater to pursue other opportunities... Keith Walker named at Western Carolina after four years as head coach at Lees-McRae College in North Carolina, where he also served one year as head women's basketball coach. Walker replaces Jim Sanderson, who was appointed head coach at Guntersville (Alabama) High School... Mike Moses joined the staff at Delaware after two seasons as an assistant at Xavier (Ohio). Moses, who played at Florida and on the 1985 Final Four team at St. John's (New York), replaces Dennis Felton, who accepted a position on the staff at Tulane.

Women's basketball—Leslie Milke resigned after seven years at Cal State Northridge, where her teams compiled a 100-94 record. She also was an all-conference player and an assistant coach at the school... Jeannie Taylor appointed at Guilford after two years as an assistant at Georgia Southern. Taylor, a former player and coaching aide at Texas Christian, also will assist with women's lacrosse at Guilford. She replaces Jerry Cornwell, who resigned to spend more time with her family after guiding Guilford's basketball team to an 18-9 record last season... James Lancaster named at Aurora, where he has assisted with men's basketball since 1986. Lancaster replaces Brenda Hillman, who resigned to complete doctoral studies... Bill Zatulskis promoted at Adelphi, where he has been the top assistant for the past four years. He replaces Dot McHugh, who resigned after five years to pursue other opportunities... Pam Wojnar selected at St. Mary's (Maryland), where she also will be sports information director. She assisted with women's basketball at Marymount (Virginia) for the past two years.

Women's basketball assistants—Joan Kelly and Christina Hester hired at Minnesota. Kelly has been an aide at Temple for the past three seasons and Hester previously was a graduate assistant at Michigan State... Darci Wilson joined the staff at Yale after one season as an aide at North Carolina-Wilmington. Wilson, who also has been an assistant at American, is a former head women's basketball and golf coach at Methodist... Lori Opp named at Eastern Illinois after serving as a graduate assistant coach at Western Illinois, where she also played. Opp replaces Scott Lewis, who resigned to accept a position with the Kentucky State Police... Lisa Ryckbosch and Kim Pavelich joined the staff at Illinois-Chicago. Ryckbosch is a former Loyola (Illinois) player who served most recently as girls' basketball coach at Hillcrest High School in suburban Chicago, and Pavelich has coached women's softball at Moraine Valley Community College and assisted with girls' basketball at Mother McAuley High School... Sue Busiel appointed at Loyola (Illinois), where she played basketball and softball from 1982 to 1986.

Also, Tom Gochenour given additional duties at Guilford, where he serves as academic adviser and assists with football... Sue Donohoe appointed at Stephen F. Austin State, which also promoted volunteer coach Julie Thomas to a full-time position. Donohoe, a former graduate assistant coach at Louisiana Tech, has been head girls' coach at Lake Highlands High School in Dallas, Texas, since 1988... Betty Anderson hired at Wisconsin-Superior, where she also will serve as head women's volleyball coach... Olivia Jones selected as a full-time aide at Butler... Karen Lawler joined the staff at Wright State after serving last season as a part-time aide at Purdue. From 1983 to 1989, Lawler was head coach at Tennessee-

Martin, where her teams compiled a 60-99 record... Patrick Higgins named at Quincy, where he also will assist with football and serve as the school's head trainer.

Men's and women's cross country—Tony Caballero resigned as head cross country and track coach at Miami (Florida), where he had headed the programs since 1981. Caballero, who also is a teacher in the Dade County public schools, left Miami to devote more time to teaching and family responsibilities... Ty Wolf named men's and women's coach at Western Illinois, where he previously served as men's cross country and track coach. He takes over the responsibility for women's cross country from Dave Miller, who now serves as men's and women's track and field coach at the school. Wolf has been at Western Illinois since 1986... Gordon Thomson given additional duties as women's cross country and track coach at Loyola (Illinois), where he will continue to coach the men's teams. He replaces Bill Bradna as women's coach... Missouri men's and women's coach Louis J. Duesing Jr. selected as men's and women's cross country and track coach at Cornell. Under Duesing's tutelage, Missouri's women's cross country team won a Big Eight Conference championship in 1984.

Women's cross country assistant—Amy Deem promoted from a part-time to a full-time position at Miami (Florida), where she also will assist full-time with women's track.

Field hockey—Janet Grubbs resigned after 12 years as field hockey and women's lacrosse coach at Richmond to pursue other interests.

Field hockey assistant Shelly Behrens named at Penn State, where she was a volunteer aide last season. She was a goalkeeper on Old Dominion's undefeated 1984 NCAA championship team.

Football assistants Charles R. Wertz appointed offensive line coach at Western Connecticut State after serving in a similar position last year at Mercyhurst... Boyd Williams announced his retirement at Washington and Lee, where he has been defensive line coach since 1955. Williams, who also coached at Virginia Military and Richmond, helped lead Washington and Lee to a No. 1 ranking nationally in 1961 and to three conference titles during his tenure... Scott Cooperman named secondary coach at Muhlenberg, which also selected Chris Peischl as running backs coach and Wade Watkins as defensive line and special teams coach. Cooperman and Peischl, who are Muhlenberg graduates, have coached at the high school level and Watkins previously was an aide for two years at Swarthmore... Tom Grossklaus stepped down as offensive line coach at Wisconsin-Eau Claire, where he also relinquished his duties as an assistant track coach to accept teaching and coaching positions at D. C. Everest High School in Schofield, Wisconsin... Kevin Luensmann appointed at St. Francis (Pennsylvania). He is a recent graduate of Dartmouth, where he was captain of the football team.

In addition, Bill Sligh hired as strength and conditioning coach for football at Richmond, where he also will work with tight ends. He was a graduate assistant strength and conditioning coach at Temple from 1988 to 1989, then worked last year at Fork Union Military Academy...

Robbie Bosco named to the offensive staff at Brigham Young, where he is a former standout quarterback. Also, the school announced that Mel Olson has stepped down as offensive line coach to become an academic counselor/instructor... Brown assistant Steve Reese selected as head coach at Manchester. Reese, who also has been on the staffs at Saginaw Valley State, Princeton and Columbia, has coached defensive backs and linebackers and coordinated recruiting and special teams at Brown since 1986... Clayton Banner joined the staff at Guilford as defensive line coach. He served in a similar position last season at Mars Hill... Doug Mallory named to the staff at Western Kentucky, where he will work with linebackers. Mallory, the son of Indiana head coach Bill Mallory and a former player at Michigan, was a graduate assistant coach at Army last season.

Also, Steve Campbell and Melvin Smith appointed offensive line coach and defensive backfield coach at Delta State. Campbell, a center on Troy State's 1987 Division II championship team, has been

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Continued from page 9

a graduate assistant coach at Auburn for the past two seasons. Smith, a former receiver at Millsaps, previously was an assistant coach at Greenwood (Mississippi) High School... **Vince Schiavo** selected as linebackers coach at Albright, where he also will be head baseball coach. He previously was an assistant in both sports at Hamilton... **Steve Hayes, John Boyer Jr. and Doug Smith** joined the staff at Juniata. Hayes, who also served at Juniata from 1983 to 1984, and Boyer previously were assistants at Indian Valley High School in Lewistown, Pennsylvania. Smith is a former defensive line coach at West Virginia State who has just completed a tour of duty in the U.S. Navy... **Pat Poore** named secondary coach at Colorado School of Mines, where he also will be head women's softball coach. He previously assisted with football and served as head baseball coach at Fort Hays State... **Patrick Higgins** appointed receivers coach at Quincy, where he also will assist with women's basketball and serve as the school's head trainer.

Women's gymnastics **Bob Levesque** named at Washington. He previously owned and directed the American Gymnastics Training Center in Eugene, Oregon, and has helped tutor six Olympians during his coaching career.

Men's ice hockey—**Bill Riley** announced his retirement at Lowell, effective at the end of the 1990-91 season. Riley, who also coached one year at Lehigh in addition to his 21 seasons at Lowell, has an overall coaching record of 365-253-22. He coached Lowell teams to Division II titles in 1979, 1981 and 1982... **John Perpich** stepped down after four seasons at Ferris State to become an assistant with the National Hockey League's Washington Capitals. Perpich, who also has coached at St. Cloud State, led his Ferris State teams to a 54-92-17 record. His overall record is 84-116-21.

Men's ice hockey assistants—**Donald Cahoon** appointed associate head coach at Boston U., which also selected **Blaise MacDonald** as an assistant. Cahoon, who played on Division I championship teams at Boston U. in 1971 and 1972, has served most recently as codirector of the International Hockey Academy, a consulting firm. MacDonald, a member of two NCAA championship teams at Rochester Institute of Technology, previously was on the staff at Lowell and also has been an aide at Dartmouth and Princeton. MacDonald replaces **Pertti Hasanen**, who left Boston U. to enter private business... **Ron Rolston** named at Lake Superior State. The former Michigan Tech standout played professionally in Sweden during the past year.

Women's lacrosse **Janet Grubbs** resigned after 12 years as women's lacrosse and field hockey coach at Richmond to pursue other interests.

Women's lacrosse assistant—**Jeannie Taylor** selected at Guilford, where she also will be head women's basketball coach.

Men's soccer—**Rob Earle Eaton** named at Lycoming after one season as head coach at California (Pennsylvania). The former Lock Haven standout player also has been an assistant at Millersville... **Steve Smith** appointed as the first full-time coach for men's soccer at Hope, where he also joins the physical education faculty. He has been an assistant coach at Manchester for the past two seasons.

Men's soccer assistant—**Carl Fleming**, a player on three national championship teams at North Carolina-Greensboro, joined the staff at Greensboro. For the past three years, he has coached an under-16 team and he also has been a head coach at the high school level.

Women's soccer—**Timothy P. Guter** appointed for the new program at Greensboro, where he has been assistant men's soccer coach since 1988... **Richard Hsley** selected at Adelphi. He served from 1986 to 1987 as head coach at Nassau (New York) Community College, where one of his teams was a national junior college runner-up.

Women's softball—**Trish Wodatch** named interim head coach at Yale, where she has been the top assistant for the past three seasons. Wodatch, who captained Division III championship teams in 1985 and 1986 as a player at Eastern Connecticut State, also will take on new duties as assistant women's volleyball coach at Yale... **Joan McDermott** appointed at Morningside, where she also will coach women's volleyball. She previously coached both sports at St. Mary's (California), where her softball teams compiled a 204-116 record through seven years...



Melvin Smith joined Delta State football staff



Pittsburg State picked Brad Horky for women's softball



Kathy Van Wyk joined Cal State Fullerton softball staff

Annie Castle resigned after three seasons at Sam Houston State, where her teams compiled a 111-71 record. She accepted a recreation position in Houston, Texas...

Brad Horky named at Pittsburg State after three seasons as an assistant at Kansas. Horky earlier served from 1984 to 1987 as head coach at Kearney State, where his teams compiled a 100-60 record and won a National Association of Intercollegiate Athletics title in 1987. He replaces **Larry Fischer**, who resigned after four seasons with a 92-98 record... **Jeryl Neff** appointed at Wisconsin-Superior, where she also will direct the school's wellness program. She has coached softball and volleyball at Dayton... **Pat Poore** selected at Colorado School of Mines, where he also will assist with football. He previously was head baseball coach and a football aide at Fort Hays State.

Women's softball assistant—**Kathy Van Wyk** rejoined the staff at Cal State Fullerton, where she also coached from 1982 to 1987 and earlier was a Broderick Award winner as a pitcher. Earlier this year, she served briefly as pitching coach for the Walkerville Softball Club in Adelaide, South Australia.

Men's and women's swimming and diving—**Peggy Lynn Carl** hired at Occidental. Since 1983, she has been head women's coach at Carleton... **Nancy Niatardy** resigned after four years as women's coach at Dartmouth. The former South Carolina all-America plans to begin graduate studies at Harvard, where she will serve as a graduate assistant swimming coach... **Richard Cahalan** promoted from assistant to head men's and women's

has been a volunteer assistant for the past two years. He is a former head coach at UCLA, where his men's teams won five Division I outdoor titles during a 20-year tenure ending in 1984. At Southern Cal, Bush succeeds six-year men's coach **Ernie Bullard**, who has been offered reassignment to other duties within the school's athletics department, and two-year women's coach **Mike Bailey**, who will remain at Southern Cal as an assistant coach... **Dave Miller** appointed as men's and women's coach at Western Illinois, where he previously was head women's cross country and track coach. He takes over the responsibility for men's track from **Ty Wolf**, who now serves as head men's and women's cross country coach at the school. Miller has been at Western Illinois for 14 years.

Also, **Gordon Thomson** given additional duties as women's track and cross country coach at Loyola (Illinois), where he continues to coach the men's teams in those sports. Thomson has been at the school since 1984... **Louis J. Duesing Jr.** named men's and women's track and cross country coach at Cornell after serving since 1983 as men's and women's cross country coach at Missouri. He also has assisted with track at Missouri and earlier served on the track staff at Penn State... **Tony Caballero** resigned as men's and women's track and cross country coach at Miami (Florida), where he had served since 1981... **Mike MacEachen** given additional duties as interim men's coach at New Mexico, where he is women's coach. He replaces **Del Hessel**, whose contract was not renewed by the school.



Ray Bridges named men's tennis coach at Delta State



Delta State named Gerard White head trainer

coach at Miami (Florida), where the former Hurricane all-America backstroker has been on the staff for three years. He succeeds **Jack Nelson**, who resigned after four years in the post to pursue other swimming interests, including a continuing involvement with the Fort Lauderdale Swim Club... **Ron Morrow**, men's and women's diving coach at North Carolina-Charlotte, selected as aquatics director at Davidson... **Jim Mantell** hired as men's and women's diving coach at Wyoming, where he was a member of the diving team in the early 1970s. Mantell, who has served most recently as diving coach at Pierce Junior College in California, replaces **Brian Wetheridge**, who left the school last winter.

Men's and women's tennis—**Kathy Barnard** selected as women's coach at Stetson, where she is a physical education instructor and a former assistant women's basketball coach. She replaces **Vicky Pate**, who stepped down as director of tennis and head women's coach after leading her teams to a combined 185-137 record through 12 seasons of competition in Divisions I and II... **Rosemary Newland** resigned after three years as men's and women's coach at Regis (Colorado)... **Ray Bridges** given additional duties as men's coach at Delta State, where he will continue to serve as a football assistant. The school is reinstating the tennis program after a four-year hiatus... **Alan D. Watts** named men's and women's coach at Greensboro. The former West Virginia Wesleyan and High Point player has taught at various tennis clubs, camps and resorts.

Men's and women's track and field—**Jim Bush** hired as men's and women's coach at Southern California, where he

Men's and women's track and field assistants—**Jim May** named men's and women's assistant at New York University after six years as head boys' and girls' track coach at St. Francis Prep in New York... **Brenda Flannery, Joe Flannery and Michael Stevenson** selected as graduate assistant coaches for the men's and women's programs at Western Illinois... **Amy Deem** promoted from a part-time to a full-time position as a women's aide at Miami (Florida), where she also will assist full-time with women's cross country.

Women's volleyball—**Cindy Opalski** selected at Bucknell after four years at Clarion, where her teams compiled a 92-46 record and her 1988 squad won a Pennsylvania State Athletic Conference crown. She replaces **Victoria May**, who had been at Bucknell since 1985... **Joan McDermott** named at Morningside, where she also will coach women's softball. She previously coached both sports at St. Mary's (California), where her volleyball teams compiled an eight-year record of 208-85 and her 1985 team won a National Association of Intercollegiate Athletics championship. McDermott also has coached at Metropolitan State... **Betty Anderson** appointed at Wisconsin-Superior, where she also will assist with women's basketball. Anderson previously was on the volleyball, basketball and softball staffs at Albion, where she coached for 13 years... **Rick Swan** named at Webster, replacing **Pat Chura**, who resigned to concentrate on teaching duties. Swan is a former men's volleyball player at James Madison who played last winter for a St. Louis club.

Women's volleyball assistants—**Cindy Cox-Bellin** joined the staff at Cal

State Fullerton. She was a four-time all-High Country Athletic Conference player at Colorado State from 1985 to 1988... **Trish Wodatch** named at Yale, where she also will serve as interim head women's softball coach... **Carolyn Eide** selected at Wyoming, effective August 1. Eide, a player and administrative assistant for the past four years with the International Ambassadors touring volleyball team, replaces **Sarah Lewis**, who stepped down to begin graduate studies.

Men's water polo—**Pete Loporchio** appointed at Occidental. He has coached water polo and swimming at Glendale (California) High School.

Wrestling—**Sonny Greenhalgh** named at New York University. Greenhalgh, who owns a wrestling equipment shop in Ringwood, New Jersey, has been wrestling chair at the New York Athletic Club for the past 16 years. He replaces **John Giura**.

STAFF

Academic adviser **Wright State's Jack Butler** named assistant men's basketball coach at the school.

Aquatics director **Ron Morrow** named to direct the new swimming and diving complex at Davidson. He previously coached men's and women's diving at North Carolina-Charlotte.

Assistant to the athletics director—**Maryland's Ron Bradley** stepped down to become an assistant men's basketball coach at Radford.

Business manager—**American's Richard Coe** promoted to assistant athletics director for business at the school.

Development directors—**Steve Walsh** appointed at Northwestern. He previously served for two years as executive director of the Williams Educational Fund for athletics at Kansas and also has been fund-raising and promotions director at Nicholls State, in addition to serving as executive director of the Kansas Special Olympics... **Paul A. Bubb** hired at Cal State Northridge. He served from 1988 through 1989 as athletics development and alumni relations director at Drake, then moved to Western Illinois to complete graduate work in sports management and administration. Bubb also has been development director at Southern Illinois and an assistant men's basketball coach at Monmouth (Illinois), his alma mater.

Marketing and promotions directors—**Southern California's Bill Hardekopf** promoted to assistant athletics director at the school... **Samuel Carl Lagana** hired at Cal State Northridge. Lagana, who also has worked in marketing and promotions at Loyola Marymount, has operated Image Management Company since he founded it in 1988. He also has been a play-by-play broadcaster for Loyola Marymount sports.

Sports information directors **Barry Smith** selected at Cal State Northridge after serving since 1983 as assistant SID at Fresno State. He also was a student assistant at Ohio State... **Tony Giordano** resigned after two years at Rutgers-Newark to pursue career opportunities in sports marketing and broadcasting... **Gregg Fort** appointed at Stephen F. Austin State after serving for the past year as codirector of the American South Athletic Conference's service bureau... **Jim Seavey** named at Merrimack after one year as SID at Nichols. Seavey who also has directed sports information at Loras, replaces **Paul McCarthy**, who entered private business to accept a sales position... **Don Harrison** appointed at Sacred Heart. He previously worked as a free-lance writer and editor and has worked for newspapers in New York City and Connecticut... **Michael M. De Matteis** selected as assistant director of public information at Mount Union, where he will be responsible for sports information. He has been a speech and communications instructor at the school since 1988... **Pam Wojnar** named at St. Mary's (Maryland), where she also will be head women's basketball coach. Wojnar is a former public affairs specialist with the Naval Facilities Engineering Command in Alexandria, Virginia.

Sports information assistants—**Wisconsin's Doug Spencer** appointed public relations, marketing and sports information coordinator for the Western Collegiate Hockey Conference... **Tim Thomas** joined the staff at St. Louis as an intern. He previously was a student assistant at Bradley.

Sports information/promotions assistant—**Marla Rodriguez** joined the staff at Marshall after working for the past year in the sports information office at Florida. She also has served as SID at St. Thomas (Florida).

Trainers—**Danny Moss** promoted from assistant at South Carolina-Spar-

tanburg, where he has been on the staff for two years. Moss, who also has been a student trainer at Clemson, succeeds **Duane "Doc" Stober**, who retired... **Jamie Butikofer** selected at Wofford after two years as a graduate assistant trainer at Iowa State. He replaces **Andy Massey**, who accepted a training position at Appalachian State... **Terry Slattery** appointed men's trainer at Heidelberg after serving as a graduate assistant trainer at Central Michigan... **Gerard White** named at Delta State. He served during the past year as head trainer at Waxahachie (Texas) High School and is a former assistant trainer at Northeast Louisiana... **Richard Riehl** hired at Pepperdine after serving for 1½ years as head trainer for the United States Soccer Federation. Riehl is a former assistant trainer at Duke... **Wayne Rodrigues** promoted at Springfield, where he has been associate head trainer for the past three years... **Patrick Higgins** named at Quincy, where he also will serve as an assistant coach for football and women's basketball. He previously was director of a training clinic in Fresno, California.

Assistant trainers **Susan Guyer** joined the staff at Stetson after working as a graduate assistant trainer at Old Dominion. While completing her master's degree at Old Dominion, she also served as a trainer at Virginia Wesleyan... **Lyda Norsworthy** appointed at San Francisco. She previously was a trainer for physical-therapy firms in Sacramento and Fresno, California.

CONFERENCES

Ira Hilfman named supervisor of women's basketball officials for the Metro Atlantic Athletic Conference, where he served as an observer of women's officials last year... **Mike O'Neil** stepped down as secretary-treasurer of Hockey East, in addition to relinquishing his duties as assistant vice-president for athletics administration at New Hampshire, to accept an administrative position with the New Jersey Devils of the National Hockey League... **Clarence Underwood**, assistant commissioner of the Big Ten Conference since 1983, named assistant AD for compliance at Michigan State... **Julie Ferguson** resigned as director of championships at the Big Eight Conference, where she has served in various positions since 1983. Also, the conference announced the promotion of **Deb Nelson** to associate director of the service bureau, as well as the appointments of **Ted Adams** as an operations assistant for the summer and **Nick Hodge** as an intern in the service bureau. In another move, the conference selected **Tom Slaymaker** as supervisor of volleyball officials... **Susan R. Callon** selected as director of finance at the Midwestern Collegiate Conference, replacing **Carolyn Van Sickle**, who served as the MCC's business manager. Callon previously was a staff accountant for Sycamore Stores, Inc., in Indianapolis. The conference also appointed **Teresa S. "Teri" Washington** as assistant director for championships and communications, **Kathy I. Williams** as administrative assistant and **Toni A. Price** as secretary/receptionist. Washington previously was an intern with the Big East Conference and also has been a sports information assistant at Temple.

Bonnie Johnson, professor of education and supervisor of student teaching at Cal State Chico, will serve as president of the Northern California Athletic Conference for the coming year. Also, **Jack Yarnall**, professor of biological sciences at Humboldt State, will be secretary; **Martha Yates**, professor of physical education at Sonoma State, will be treasurer, and **Tom Trepiak**, sports information director at Humboldt State, will be publicity director... In a restructuring of the staff at the American South Athletic Conference, service bureau codirector **Tom Burnett** has been named director of communications. The service bureau's other codirector, **Gregg Fort**, departed the staff to become sports information director at Stephen F. Austin State. Also, **Paul Dauphin**, a communications and marketing intern for the conference, was appointed public and media relations assistant.

Also, **Doug Spencer** selected as public relations, marketing and sports information coordinator for the Western Collegiate Hockey Association after seven years as a sports information assistant at Wisconsin. He also is a former publicity and publications director for the Amateur Hockey Association of the United States and a former assistant SID at Western Michigan... **Christine Plonsky** promoted to assistant commissioner of the Big East Conference, where she has been director of public relations for the past four

See Record, page 11

Use of NCAA's new legislative calendar explained

Fifty-nine amendments were submitted by the NCAA membership by July 1, the first deadline in the Association's new legislative calendar. No additional new proposals for the 1991 Convention can be submitted by member institutions and conferences.

The NCAA Presidents Commission and the Council have until August 15 to submit the proposals they will sponsor for the 1991 NCAA Convention.

Amendments submitted by the membership will be printed in a booklet that will be mailed to the membership August 1. While no new membership proposals may be submitted, sponsors of the 59 amendments submitted this year may refine and alter their proposals in any manner germane to the original submission anytime before September 1. This is a new legislative review procedure for the Association that has been labeled the "sponsor modification process."

The "sponsor modification process" is described in 1990 Convention Proposal No. 68, which also revised the Association's amendment process to establish new deadlines for amendments-to-amendments, required the identification of a primary contact person for the submission of legislative proposals, and required the submission and publication of statements of rationale for all legislative proposals.

Following are questions and answers developed by the NCAA legislative services department concerning the refinement of legislative proposals for the 1991 Convention under the new legislative calendar.

Question: Until September 1, sponsors of the 59 proposals submitted this year by the membership have the opportunity to refine and modify their proposals as they deem appropriate, provided any such change is germane to the original proposal that was submitted by the July 1 deadline. This is the new "sponsor modification process." What determines whether a proposed modification is germane to the original proposal?

Answer: Under the sponsor modification process, a proposed change would be considered germane if it relates to the statement of intent of the original proposal, and such a change (unlike the NCAA's traditional amendment-to-amendment process) may be either more or less restrictive than the original proposal.

Question: May the sponsors of a proposal submitted by July 1 develop two (or more) germane alternative proposals by the September 1 modification deadline?

Answer: No. Only one modified proposal, if any, may be submitted for each original July 1 proposal. Otherwise, the original proposal may be lost in the sponsor modification process. Proposals do not become the property of the Convention until they are published September 15. Members may wish to call the primary contact person to express support for a proposal in its original form.

Question: May a member institution or conference that is not a sponsor of one of the 59 proposals submitted this year by the July 1

deadline make a recommendation for a germane change in the proposal?

Answer: Yes. Member institutions and conferences have until September 1 to contact the primary contact person for each amendment's sponsors to offer suggested revisions of the proposal. The name, title and institution of the primary contact person will be published with the amendment in the amendments booklet mailed August 1.

Question: What determines whether a recommended change in a proposal will be accepted by the proposal's sponsors?

Answer: The primary contact person for each proposal is responsible for ensuring that all of the original sponsors agree to the modification. If they do not, the recommended change cannot be made through the sponsor modification process.

Question: If a member institution or conference cannot convince the sponsors of a proposal to modify it by the September 1 deadline, is there any other alternative for modifying the proposal?

Answer: Yes. Eight member institutions may seek to modify a proposal through the Association's regular amendment-to-amendment process. October 15 is the deadline for the submission of such an amendment-to-amendment, which may not increase the modification of the proposal in question.

Question: What determines whether an amendment-to-amendment increases the modification of the proposal in question?

Answer: First, examine the cur-

rent legislation that the original proposal is designed to amend. For example, current legislation permits a prospect to make unofficial visits to a member institution's campus (at his or her own expense) an unlimited number of times. Suppose the original proposed amendment would limit a prospect to only three such unofficial visits per institution. If eight member institutions wish to submit an amendment-to-amendment stipulating that five (rather than three) such unofficial visits should be permitted, such an amendment-to-amendment would be permissible because a limit of five visits is between the current legislation (no limit on the number of such visits) and the original proposed amendment (a limit of three visits).

If eight member institutions wish to sponsor an amendment-to-amendment that only two (rather than three) such unofficial visits should be permitted, such an amendment-to-amendment would not be permissible, because a limit of two visits is a greater modification of the current legislation (no limit on the number of visits) than the original proposed amendment (a limit of three visits).

In summary, amendments-to-amendments cannot make a greater change in the current legislation than the original proposed amendment.

Question: May amendments-to-amendments be submitted prior to September 1 in order to have them printed in the September 15 publication of all membership, Council and Presidents Commission proposals?

Answer: Yes. It should be noted, however, that early submissions of amendments-to-amendments may

be moot if an original July 1 proposal is altered through the sponsor modification process.

Question: May the sponsors of an original July 1 proposal withdraw their amendment?

Answer: Yes, provided such action is taken with the approval of all of the proposal's sponsors. It should be noted that no such withdrawal would be permitted after the printing of the September 15 publication, except at the actual Convention business sessions.

Question: May an original July 1 proposal have more than one "primary contact person" listed?

Answer: No.

Question: Must the primary contact person have written approval of all original sponsors in order to submit a modified proposal by September 1?

Answer: No; however, the primary contact person must state in writing that he or she has obtained approval of all sponsors for the modifications made in the original proposal.

Question: Will the NCAA Interpretations Committee attempt (prior to September 15) to provide interpretations of original July 1 proposals?

Answer: No. All requests for interpretations of the intent of the original July 1 proposals should be directed to the sponsors of those proposals. It is suggested by the NCAA Legislative Review Committee, however, that the primary contact person for each proposal consult with the NCAA national office as necessary to determine whether the wording of the proposal is consistent with the manner in which the sponsors wish to have the proposal applied.

Record

Continued from page 10

years... **Jeff Raymond** named sports information director for the North Star Conference, which also selected **Mary Struckhoff** as administrative assistant. Raymond served for the past two years as assistant SID for the Trans America Athletic Conference, while Struckhoff previously was wellness coordinator in the physical education department at Western Illinois... **Kristin Turner** and **Ron Loghry** hired as interns at the Western Athletic Conference. Turner previously was a graduate assistant in sports information at Fresno State and Loghry was a student assistant in sports information at Wyoming.

ASSOCIATIONS

Jim Hames appointed executive director of the Golf Coaches Association of America, which will establish an administrative office in Kansas City, Missouri. Hames, director of the National Association of High School Golf Coaches and Administrators and a former Professional Golfers' Association pro, replaces **Gregg Shimanski**, who serves as vice-president of business affairs for the Ladies' PGA... **Megan Mickel** named media information director for the California Raisin Bowl, replacing **Art Margosian**. She has been a free-lance photographer and writer in the Fresno, California, area for the past 10 years.

NOTABLES

Mike O'Neil resigned as assistant vice-president for athletics administration at New Hampshire to accept an administrative position with the New Jersey Devils of the National Hockey League. O'Neil also steps down as secretary-treasurer of Hockey East... **Mike Gottfried**, former head football coach at Pittsburgh, named as a college football analyst at ESPN. Gottfried also coached teams at Murray State, Cincinnati and Kansas... **Janice Weinman** selected as executive vice-president for programs for The College Board. She previously was vice-president for academic affairs at the Fashion Institute of Technology in New York City.

DEATHS

Earl Stewart, former men's and women's golf coach at Southern Methodist and an NCAA individual titlist in 1941 as a golfer at Louisiana State, died July 11 in Dallas, Texas, after a long illness. He was

68. Stewart, who also led LSU to an NCAA team title in golf in 1942, coached Southern Methodist's women to a national title in 1979 and a Southwest Conference title in 1986... **Ralph O. Coleman Sr.**, Oregon State's most-victorious baseball coach, died July 8 in Corvallis, Oregon, at age 94. His teams compiled 560 victories during his three stints as the school's baseball coach, from 1923 to 1931, 1938 to 1943, and 1946 to 1966. He also was a track athlete while a student at Oregon State... **Robert Ruliph Morgan "Bob" Carpenter Jr.**, a football player at Duke in the 1930s and owner and president of the Philadelphia Phillies for 29 seasons ending in 1972, died July 8 of cancer in Montchanin, Delaware. He was 74. Carpenter also was a major supporter of the athletics program at Delaware, where university officials recently broke ground for the \$18 million Bob Carpenter Sports/Convocation Center... **Vincent dePaul Draddy**, chair of the National Football Foundation and Hall of Fame since 1971, died July 8 in Port Chester, New York, after a long illness. He was 83. Draddy played football as a quarterback at Manhattan.

Phil Boggs, an NCAA three-meter diving champion at Florida State in 1971 who went on to win a gold medal at the 1976 Summer Olympics, died July 4 in Miami, Florida, after a seven-month battle with lymphoma. Boggs won three world titles and nine United States titles in springboard diving during the 1970s... **Hilton White**, head women's basketball coach at Westfield State since 1985 and a former head men's basketball coach at American International and Westfield State, died June 28 in Springfield, Massachusetts, two months after suffering a stroke. White, who also was a longtime faculty member at American International, coached at the school from 1970 to 1977 and led his teams to a 67-98 mark. His overall record is 188-221, including a 65-55 mark as women's coach at Westfield State... **Roger Stanton**, publisher of Football News and Basketball Weekly, died June 23 in Detroit, Michigan, of complications from cancer. He was 61. He and other investors purchased Football News in 1962. Stanton founded Basketball Weekly in 1967 and saw both of his publications grow to a combined circulation of 190,000.

FINANCIAL SUMMARIES

1990 Division III Women's Indoor Track and Field Championships			
	1990		1989
Receipts.....	\$ 5,330.59	\$	3,669.72
Disbursements.....	21,378.56		20,321.92
	(16,047.97)	(16,652.20)
Expenses absorbed by host institutions.....	0.00		450.00
	(16,047.97)	(16,202.20)
Transportation expense.....	(20,117.80)		(148.00)
Deficit.....	(36,165.77)	(16,350.20)
Charged to general operating budget.....	16,047.97		16,202.20
Charged to division championships reserve.....	20,117.80		148.00
	36,165.77		16,350.20

1990 Division III Men's Indoor Track and Field Championships			
	1990		1989
Receipts.....	\$ 5,669.15	\$	3,967.72
Disbursements.....	22,751.67		20,727.12
	(17,082.52)	(16,759.40)
Expenses absorbed by host institutions.....	0.00		450.00
	(17,082.52)	(16,309.40)
Transportation expense.....	(20,310.49)		(641.58)
Deficit.....	(37,393.01)	(16,950.98)
Charged to general operating budget.....	17,082.52		16,309.40
Charged to division championships reserve.....	20,310.49		641.58
	37,393.01		16,950.98

Golf sites are recommended

Site recommendations and possible expansion of the men's championships field in Division II highlighted the NCAA Men's and Women's Golf Committee meeting June 25-28 in Kansas City, Missouri.

The Division I subcommittee voted to recommend to the NCAA Executive Committee that the University of Kentucky host the 1993 championships.

The Division II subcommittee recommended that Florida Atlantic University host the 1991 championships. It would be the second consecutive year that Florida Atlantic would host the Division II championships.

The subcommittee also recom-

mended that the Division II field be enlarged from 90 to 96 golfers. The allocation of the additional entrants will be determined each year.

The women's subcommittee recommended that Arizona State University host the 1992 championships and the University of Georgia host the 1993 championships.

The subcommittee also voted to use 100 percent of the rounds played, after the three highest individual rounds are deleted, as opposed to the previous 50 percent. The subcommittee also approved allowing coaches to advise players between nines, rather than using the current U.S. Golf Association "No Advice" rule.

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Location	Projected number of players tested
Six County Chicagoland Area	2500
State of Ill. (outside of Chicago)	2000
St. Louis, MO Area	650
Northwest Indiana Area	700
Indianapolis, IN Area	500
Detroit, MI Area	1300
Milwaukee, WI Area	750
State of Colorado	900

Schools honor student-athletes for academic achievements

Throughout the year, The NCAA News receives from member institutions and conferences reports on the academic achievements of student-athletes. Generally, this information is published in the Briefly in the News column as space permits.

Over the past couple of months, however, reports have been received in extraordinary numbers. Following is a summary of those reports:

All of the 135 student-athletes named to the North Star Conference's 1989-90 academic honor roll carry cumulative grade-point averages of at least 3.250 (4.000 scale). Four of them have 4.000s — softball player **Deanna Heinbaugh** of Wright State University, field hockey player **Jelte Janssen** of Northern Illinois University, distance runner **Lynn Jutte** of the University of Akron and distance runner **Lindie Keaton** of Wright State.

Sixty Montana State University student-athletes have been named to the men's athletics honor roll for the spring quarter, including five with 4.000s. All earned GPAs of at least 3.000.

Track athletes **Gene White** and **Ryan Landvoy** earned 4.000s during the spring semester to head the list of 108 University of New Hampshire men student-athletes who earned GPAs of at least 3.000.

Topping the list of 73 student-athletes from Southland Conference members who were named to the league's spring all-academic team were five student-athletes who earned 4.000s. Nine others earned GPAs of at least 3.750.

Missouri Valley Conference officials have announced that 141 student-athletes from league members have been named to the MVC spring sports all-academic team. Among them were five with 4.000 GPAs.

Seven student-athletes with 4.000s top the list of 116 honored by Towson State University for earning spring-semester GPAs of at least 3.000. Another 33 of those who received TSU academic achievement awards posted GPAs of at least 3.500.

Seven scholar-athletes have been selected for 1990 by the Independent Athletic Conference: **Tom Bischoff** of New Jersey Institute of Technology, **Barbara Constantine** of the State University of New York Maritime College, **Greeg Fiske** of the College of Mount St. Vincent, **Darwin Hirt** of Yeshiva College, **John Nell** of Polytechnic University, **Mike Tamkotonis** of Stevens Institute of Technology and **Sheila Ventre** of Western Connecticut State University.

A record 187 college players have been named to the Volvo Tennis Scholar-Athlete Teams announced recently by the Intercollegiate Tennis Coaches Association. Those named have GPAs of at least 3.500.

The first Michigan Intercollegiate Athletic Association honor roll includes 281 student-athletes from member institutions. Those named earned GPAs of at least 3.500 for the 1989-90 academic year.

Nine members of Villanova University's 1989 football team have been named to the Yankco Conference all-academic team. Since football was reinstated at the school in 1985, head coach **Andy Talley** has maintained a 100 percent graduation rate.

Seventy-five Bucknell University student-athletes earned dean's-list recognition for their work during the spring 1990 semester. All earned GPAs of at least 3.500, and seven had 4.000s.

Louisiana Tech University basketball player **Dickie Crawford** has been named recipient of the American South Conference's third annual postgraduate scholarship award. Commissioner **Craig Thompson** also announced that 187 student-athletes from member schools were named to the commissioner's list after posting GPAs of at least 3.000 for the past two semesters.

For the second year in a row, basketball star **Kirsten Dumford** has been named women's scholar-

athlete of the year in the Northern California Athletic Conference. A biology major, Dumford earlier was named academic athlete of the year by her school, California State University, Stanislaus.

Steve Adeleman, a track and field athlete from the University of California, Davis, was named men's scholar-athlete of the year in the NCAC.

Commencement at the University of Nevada, Reno, included the awarding of undergraduate degrees to 72 student-athletes, not to mention five former Wolfpack members who received master's degrees. "There is nothing quite like watching our student-athletes go through graduation," said **Chris Ault**, athletics director. "It is what being a student-

athlete is all about."

At the University of Maryland, Baltimore County, 101 of the school's 247 student-athletes earned GPAs of at least 3.000 during the spring semester, including 37 with GPAs of at least 3.500. Seventy-three student-athletes at the school have maintained cumulative GPAs of at least 3.000, and 20 of them are above 3.500.

West Virginia University led the Atlantic 10 Conference with three student-athletes on the recently announced men's academic all-conference team. Pennsylvania State University and Rutgers University, New Brunswick, each had two men on the team. George Washington University, Penn State and Rutgers each had two student-athletes

named to the women's academic all-conference team. All of those named had cumulative GPAs of at least 3.200.

"Winning games provides great memories," says **Jeff Fogelson**, athletics director at Xavier University (Ohio). "Graduating provides a great future." That message apparently has not been lost on Musketeer student-athletes—the school graduated 73.2 percent of all student-athletes between 1980 and 1988.

A record 605 student-athletes have been selected to the 1990 Metro Conference commissioners list, according to Commissioner **Ralph McFillen**. All of them earned GPAs of at least 3.000 during the past school year.

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Can't Beat The Feeling!

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Dye knocks proposed sports-reform package

Auburn University athletics director and head football coach Pat Dye has criticized a reform package that would phase out college athletics dormitories and limit the time players can spend on their sports.

"There's a lot of things going on right now that I don't understand," Dye said July 15 during his annual media day. "I hope and pray that the guys who are making the decisions are smarter than I am and are doing what's best for the game."

"But I don't see it that way."

The proposed reform package, which will be voted on at the NCAA Convention in January, would eliminate dorms like Sewell Hall, where Auburn's athletics are housed. Also, players could not spend more than 20 hours a week in athletics-related activities such as games, practices and meetings.

Supporters say the proposals would integrate athletes into the general student body and give them an opportunity to lead a more normal academic life. But Dye doesn't agree, the Associated Press reported.

"Our system is already working," he told about 100 television and newspaper reporters. "Our kids are doing better academically than they've ever done. They are successes both on and off the field."

ESPN adds games

ESPN has added the Liberty Bowl and the East-West Shrine Game to its lineup of postseason football telecasts. The national cable network also has extended its agreement to televise the All-American Bowl, according to Steven M. Bornstein, executive vice-president for programming and production.

ESPN's schedule of bowl and all-star games this winter will include the Liberty Bowl December 27, the All-American Bowl December 28, the Sea World Holiday Bowl December 29, the Mazda Gator Bowl New Year's Day, the Mycal Japan Bowl January 12, the Senior Bowl January 19, and the East-West Shrine Game January 26.

ESPN's regular-season coverage of the 1990 college football season will begin September 1 and will feature approximately 50 games—including 28 College Football Association contests.

Schultz elected

Richard D. Schultz, executive director of the NCAA, has been elected chair of the board of trustees for the Fellowship of Christian Athletes.

Schultz has been involved with the FCA for 20 years as a volunteer. He succeeds C. James McCormick as board chair.

Schools

Continued from page 12

In the North Atlantic Conference, 58 scholar-athletes have been selected in baseball, men's basketball and women's basketball. Those named to the basketball teams earned GPAs of at least 3.000 for the past two semesters. Baseball players honored had GPAs of at least 3.000 during the spring semester.

During the spring semester, 72 Westfield State College student-athletes earned GPAs of at least 3.000, including seniors **Chris Kiatos** and **Deb Trainor**, who had 4.000s. They also are among the 38 student-athletes at the school who have cumulative GPAs of at least 3.000.

"We built athletics dorms for a purpose, and now they are telling us that purpose ain't right. Well, I think it's right."

Dye, whose teams have won three straight Southeastern Conference

on the street," the coach said.

In the past, Dye also has opposed rule changes such as Proposition 48, which toughened initial-eligibility standards for athletes. He said the latest proposals are just other

"I hope and pray that the guys who are making the decisions are smarter than I am and are doing what's best for the game. But I don't see it that way."

championships, said athletes would prefer to stay in regular dorms "because there's too many rules and restrictions" at Sewell Hall.

"But I bet if you ask them, they would admit that they're better off as far as grades and other things than they would be if they were out

steps in the wrong direction—particularly the 20-hour-a-week limit.

"If a guy doesn't have the talent, how is he going to be able to work hard enough to keep up with someone who has more talent?" he asked. "I just don't understand that type of logic."

"When I was coming along, I knew if I wanted to play the game, I was going to have to make some sacrifices," said Dye, who played at the University of Georgia from 1958 to 1960. "Now, they want you to be able to play football and still be able to do the things that everybody else is doing."

"If I had been limited time-wise from doing the things I needed to do to become the head coach of Auburn, there's no way I ever would have become the head coach at Auburn, because I didn't have as much talent as some of the other people. I had to get up earlier and stay up later to get a job like this. And that's a thing I've tried to pass on to my players."

Dye conceded that he probably would be criticized for his remarks, but said he wouldn't change his



Pat Dye

opinion.

"We live in a legislative world," he said. "They're trying to take something that's already the greatest game in the world and make it better. It's a shame to me that some of the values of the game are being cast aside."

The world, in this case, is a graphic example of the latest, most sophisticated standard of fax technology available, called Group IV fax.

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Baseball Statistics

Season final

Division II individual leaders

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 batters for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 runners batted in for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 home runs for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 triples for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 doubles for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 stolen bases for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 earned-run average for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 most victories for Division II.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 strikeouts (per nine innings) for Division II.

Team leaders

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division II.

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division II.

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Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division II.

Division III individual leaders

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 batters for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 runners batted in for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 home runs for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 triples for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 doubles for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 stolen bases for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 earned-run average for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 most victories for Division III.

Table with 5 columns: Player, Team, CL, G, AB, Hits, Avg. Lists top 25 strikeouts (per nine innings) for Division III.

Team leaders

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division III.

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division III.

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division III.

Table with 10 columns: Team, CL, G, W, L, T, AB, Hits, Avg. Lists top 20 teams for Division III.

Softball Statistics

Season final

Division II individual leaders

BATTING (Minimums—2.0 times at bat per game played by team and 50 at bats)					
	CL	G	AB	Hits	Avg.
1. Latesa Peebles, N.C. Central	JR	29	89	49	.551
2. Deanna Dresmann, UC Riverside	JR	58	193	*102	.528
3. Shonda Becker, Assumption	SR	49	152	80	.526
4. Cheryl Bogues, N.C. Central	FR	29	84	44	.524
5. Sheryl Loose, Hillsdale	JR	43	134	70	.522
6. Tonya Williamson, N.C. Central	SR	27	87	45	.517
7. Debby Payne, Stonehill	SR	42	122	62	.508
8. Sherry Howell, Eckerd	FR	35	96	48	.500
9. Nancy Kogle, Metropolitan St.	JR	41	125	62	.496
10. Michelle Palmer, Sacred Heart	FR	44	128	62	.484
11. Cassandra Terry, Norfolk St.	SR	36	116	56	.483
12. Karen Borosso, Molloy	SR	26	79	38	.481
13. Julie Slothower, Shippensburg	FR	35	118	54	.458
14. Samantha Thompson, Norfolk St.	FR	34	86	39	.453
15. Carmille Barnette, Longwood	JR	20	63	28	.444
16. D. Tremblay, LIU-Southampton	SR	29	68	30	.441
17. Crystal Person, N.C. Central	JR	29	78	34	.436
18. M. Bachleda, Wayne St. (Mich.)	SR	45	156	67	.429
19. Michelle Weston, Troy St.	SO	42	138	59	.428
20. Deedee Taylor, Troy St.	SR	41	143	61	.427
21. Deanne Scott, Troy St.	SO	42	122	52	.426
22. Lisa Fossella, St. Anselm	SO	28	95	40	.421
23. Kate Flanagan, LIU-Southampton	SO	29	75	31	.413
24. Stephanie Batts, Virginia Union	JR	26	102	42	.412
25. Stacy Eppinger, Calif. (Pa.)	FR	43	129	53	.411
26. Kim White, Cal Lutheran	JR	46	156	64	.410
27. Kim Kouri, Augustana (S.D.)	JR	55	200	82	.410
28. Dorethea Vanhook, Winston-Salem	JR	23	66	27	.409
29. Nycki Sandstede, Fla. Southern	SR	49	143	58	.406
30. Kellie Leach, Mo. St. Louis	SO	28	79	32	.405
31. Marty Laudato, Bloomsburg	SO	51	168	68	.405
32. Wanda Baptist, Virginia Union	SO	26	84	34	.405

RUNS BATTED IN (Minimum 25)					
	CL	G	No.	Avg.	
1. Latesa Peebles, N.C. Central	JR	29	58	2.00	
2. Karen Borosso, Molloy	SR	26	37	1.42	
3. Tonya Williamson, N.C. Central	SR	27	38	1.41	
4. Nancy Kogle, Metropolitan St.	JR	41	57	1.39	
5. Barbara Evans, Norfolk St.	JR	39	53	1.36	
6. Marty Laudato, Bloomsburg	SO	51	66	1.29	
7. Tracy Gallo, Metropolitan St.	JR	38	49	1.29	
8. Crystal Monley, Winston-Salem	SO	20	25	1.25	
9. Sherry Howell, Eckerd	FR	35	41	1.17	
10. Stephanie Batts, Virginia Union	JR	26	30	1.15	
11. Samantha Thompson, Norfolk St.	FR	34	39	1.15	
12. Michelle Griffin, Winston-Salem	SO	23	26	1.13	

HOME RUNS (Minimum 4)					
	CL	G	No.	Avg.	
1. Stephanie Batts, Virginia Union	JR	26	12	0.46	
2. Latesa Peebles, N.C. Central	JR	29	11	0.38	
3. Sherry Howell, Eckerd	FR	35	*13	0.37	
4. Nancy Kogle, Metropolitan St.	JR	41	*13	0.32	
5. Wanda Baptist, Virginia Union	SO	26	7	0.27	
6. Marty Laudato, Bloomsburg	SO	51	*13	0.25	
7. Vicki Kennedy, Sacred Heart	SR	44	11	0.25	
8. Alicia Stephenson, Sacred Heart	SR	44	9	0.20	
9. Christy Garrett, Wayne St. (Mich.)	SR	46	11	0.20	
10. Cassandra Terry, Norfolk St.	SR	36	7	0.19	
11. Leslie Brooks, American Int'l	SR	32	10	0.19	
12. Kate Flanagan, LIU-Southampton	SO	29	5	0.17	

TRIPLES (Minimum 7)					
	CL	G	No.	Avg.	
1. Karen Borosso, Molloy	SR	26	10	0.38	
2. Stephanie Batts, Virginia Union	JR	26	10	0.38	
3. Wanda Baptist, Virginia Union	SO	26	7	0.27	
4. Alison Grace, Quincy	FR	35	9	0.26	
5. Michelle DeBace, St. Cloud St.	SO	44	*11	0.25	
6. Donna Charchenko, Sacred Heart	JR	40	10	0.25	
7. Angela Lutz, Millersville	FR	28	7	0.25	
8. Shelly Walker, Morningside	JR	47	*11	0.23	
9. Sherry Howell, Eckerd	FR	35	7	0.20	
10. Melanie Dunbar, Rollins	FR	40	7	0.17	
11. Kim White, Cal Lutheran	JR	46	8	0.17	
12. Kristen Ruffo, S.C. Spartanburg	JR	53	9	0.17	

DOUBLES (Minimum 8)					
	CL	G	No.	Avg.	
1. Stephanie Batts, Virginia Union	JR	26	15	0.58	
2. Shelia Mainati, Northeastern Ill.	SR	21	10	0.48	
3. Crystal Monley, Winston-Salem	SO	20	9	0.45	
4. Wanda Baptist, Virginia Union	SO	26	10	0.38	
5. Lisa Houska, Mo. St. Louis	JR	34	13	0.38	
6. Suzanne Gavenas, St. Michael's	FR	21	8	0.38	
7. Kathy Miller, Indianapolis	SO	30	11	0.37	
8. Barbara Evans, Norfolk St.	JR	39	14	0.36	
9. Diane Miller, Mo. Southern St.	SO	45	15	0.33	
10. Lisa Fossella, St. Anselm	SO	28	9	0.32	
11. Alicia Stephenson, Sacred Heart	SR	44	14	0.32	
12. Rhonda DeVault, Lincoln (Mo.)	SR	27	8	0.30	

National leaders—Brenda Eiseler, Sag. Val., and Debbie Yow, Wayne St. (Mich.), 15 (0.29)

STOLEN BASES (Minimum 10 made)					
	CL	G	SB	SBA	Avg.
1. Cheryl Bogues, N.C. Central	FR	29	44	45	1.52
2. Deanna Dresmann, UC Riverside	JR	58	*82	87	1.41
3. Brenda Maxwell, Winston-Salem	SR	19	22	22	1.16
4. Crystal Person, N.C. Central	JR	29	30	31	1.03
5. Karen Brown, N.C. Central	JR	29	27	27	0.93
6. Karen Jorgensen, Molloy	SO	28	26	28	0.93
7. M. Portrey, Central St. (Okla.)	SO	34	30	32	0.88
8. Dorethea Vanhook, Winston-Salem	JR	23	20	21	0.87
9. Dee Henningsen, Wayne St. (Neb.)	FR	51	44	47	0.86
10. Stephanie Ross, Hampton	SR	33	28	29	0.85
11. Michelle Stone, Norfolk St.	SO	39	33	33	0.85
12. Tonya Williamson, N.C. Central	SR	27	22	22	0.81

EARNED-RUN AVERAGE (Minimum 99 Innings)					
	CL	G	IP	R	ERA
1. Susan Johnson, Kearney St.	JR	38	240.0	34	1.1
2. Kathy Pierce, S.C. Spartanburg	JR	27	150.1	46	7.0
3. Pauline Madrid, Sacred Heart	SR	28	160.2	23	1.2
4. Teresa Hartman, Augustana (S.D.)	SR	54	350.0	55	2.8
5. Michele Cleton, SIU-Edwardsville	JR	23	162.0	40	1.3
6. Roni Johnson, Wayne St. (Neb.)	SR	35	223.2	65	2.0
7. Cathy Lewis, Cal St. Bakersfield	FR	27	140.1	26	1.3
8. Lori Miller, New Haven	SO	27	188.1	60	1.8
9. Regina Yagy, Barry	JR	24	153.1	31	1.5
10. D. Dickmann, Cal St. Northridge	SR	41	255.1	31	2.5
11. Nycki Sandstede, Fla. Southern	SR	31	172.2	20	1.0
12. Kathy Kinaz, Saginaw Valley	SO	28	152.2	36	1.7
13. Teresa Cheek, Humboldt St.	SR	28	152.2	36	1.7
14. Karen Livesey, Wis. Parkside	JR	27	154.1	34	1.9
15. L. Drollinger, Cal St. Bakersfield	FR	30	186.2	35	2.3
16. Sarah Williams, Barry	FR	30	129.2	41	1.6
17. Rhonda Rouck, Washburn	FR	30	129.2	41	1.6

MOST VICTORIES (Minimum 99 Innings)					
	CL	G	IP	W	Pct.
1. Teresa Hartman, Augustana (S.D.)	SR	54	350.0	44	8.6
2. Susan Johnson, Kearney St.	JR	38	240.0	30	4.8
3. D. Dickmann, Cal St. Northridge	SR	41	255.1	28	8.7
4. Catherine Wright, Norfolk St.	FR	39	235.0	28	11.7
5. Katie Kraft, St. Cloud St.	SR	39	242.1	27	11.7
6. Pauline Madrid, Sacred Heart	SR	28	160.2	22	3.8
7. Sarah Williams, Barry	FR	30	186.2	22	4.4
8. Deanna Combs, Mo. Southern St.	SO	29	173.0	22	4.4
9. Julie Bydalek, Saginaw Valley	SR	32	181.2	22	5.8
10. Julie Hanewich, Assumption	SO	33	204.2	22	8.7
11. Nycki Sandstede, Fla. Southern	SR	31	172.2	21	4.4
12. Karen Livesey, Wis. Parkside	SR	32	188.2	21	6.7
13. Kristin Jacobs, Portland St.	JR	32	192.0	21	8.7

STRIKEOUTS (PER SEVEN INNINGS) (Minimum 75 Innings)					
	CL	G	IP	SO	Avg.
1. Susan Johnson, Kearney St.	JR	38	240.0	*352	10.3
2. Gina Lindenmuth, Bloomsburg	SR	23	154.2	208	9.4
3. Tonya Ackertley, American Int'l	SO	20	97.0	112	8.1
4. Rebecca Bradshaw, Hampton	FR	31	181.1	163	7.1
5. Terry Perry, UC Riverside	JR	14	90.1	91	7.1
6. Roni Johnson, Wayne St. (Neb.)	SR	35	223.2	225	7.0
7. Vicki Kennedy, Sacred Heart	SR	21	114.1	103	6.3
8. Nycki Sandstede, Fla. Southern	SR	31	172.2	154	6.2
9. Sheri Schmidt, Minn.-Duluth	SR	15	102.1	91	6.2
10. Tricia Neely, Indianapolis	FR	19	128.0	106	5.8
11. Sarah Williams, Barry	FR	30	186.2	145	5.4
12. Pauline Madrid, Sacred Heart	SR	28	160.2	124	5.4

Team leaders

BATTING									
	G	W	L	T	AB	Hits	Avg.		
1. N.C. Central	29	18	11	0	740	302	.408		
2. Norfolk St.	39	28	11	0	1057	385	.364		
3. Bloomsburg	53	46	7	0	1590	*548	.345		
4. Stonehill	42	17	24	1	1111	377	.339		
5. Winston-Salem	24	10	14	0	594	199	.335		
6. Sacred Heart	44	38	5	1	1225	400	.327		
7. Calif. (Pa.)	46	36	10	0	1310	427	.326		
8. Pembroke St.	29	19	10	0	716	233	.325		
9. Shippensburg	35	26	9	0	957	311	.325		
10. LIU-Southampton	29	19	10	0	656	211	.322		
11. Saginaw Valley	57	46	11	0	1613	510	.316		
12. Troy St.	42	21	21	0	1163	366	.315		
13. Wayne St. (Mich.)	56	38	18	0	1517	476	.314		
14. UC Riverside	61	35	25	1	1642	515	.314		
15. Metropolitan St.	42	26	16	0	1118	348	.311		

PITCHING									
	G	W	L	T	IP	R	ER	ERA	
1. Augustana (S.D.)	55	47	8	0	374.0	65	35	0.66	
2. Cal St. Bakersfield	55	44	11	0	393.0	83	43	0.77	
3. Humboldt St.	55	42	13	0	380.2	79	43	0.79	
4. Bloomsburg	53	46	7	0	362.1	59	41	0.79	
5. Kearney St.	49	40	9	0	335.0	87	39	0.81	
6. SIU-Edwardsville	47	34	13	0	326.0	86	39	0.84	
7. Barry	57	48	9	0	367.1	80	47	0.85	
8. Wayne St. (Neb.)	59	29	22	0	347.1	146	43	0.87	
9. New Haven	39	21	18	0	273.0	94	36	0.92	
10. Fla. Southern	52	42	10	0	347.0	66	46	0.93	
11. Sacred Heart	44	38	5	1	284.0	64	39	0.96	
12. Cal St. Northridge	72	51	21	0	506.0	92	70	0.97	
13. Portland St.	55	41	14	0	391.0	91	57	1.02	
14. S.C. Spartanburg	55	40	15	0	372.0	139	56	1.05	
15. Washburn	48	38	10	0	312.2	96	48	1.07	

FIELDING									
	G	W	L	T	PO	A	E	Pct.	
1	Cal St. Northridge	72	51	21	0	1496	586	48	.977
2	Indianapolis	31	24	7	0	681	293	28	.972
3	Bloomsburg	53	46	7	0	1036	320	48	.966
4	Kearney St.	49	40	9	0	1005	651	67	.961
5	Cal St. Bakersfield	55	44	11	0	1205	472	70	.960
6	Southwest Baptist	32	18	14	0	672	325	42	.960
7	Mo. Southern St.	45	36	9	0	903	398	55	.959
8	Wis. Parkside	59	44	15	0	1193	498	72	.959
9	Fla. Southern	52	42	10	0	1041	386	62	.958
10	Nebraska-Omaha	54	38	15	1	863	483	59	.958
11	UC Davis	48	33	15	0	948	356	61	.955
12	Sonoma St.	51	29	22	0	1031	588	76	.955
13	Augustana (S.D.)	55	47	8	0	1098	435	72	.955
14	Troy St.	42	21	21	0	735	422	55	.955
15	Jacksonville St.	38	25	13	0	718	203	45	.953

School ordered to limit coach's duties or face NCAA sanctions

The NCAA Committee on Infractions has instructed the University of Maryland, Eastern Shore, to show cause why the committee should not impose sanctions on the university if it does not limit the duties of newly hired men's head basketball coach Robert Hopkins.

Last August, the committee found that Hopkins had been involved in major violations of NCAA legislation while he was serving as head coach at Grambling State University.

The NCAA membership has authorized the Committee on Infractions to require that an institution that hires an individual found to have been involved in major violations of NCAA legislation at another member institution show cause why the committee should not impose sanctions on the new institution if it does not limit the individual's athletically related duties for a period of time.

The committee informed Hopkins in August that if he sought employment with an NCAA member institution within the next five years, he and that institution would be required to appear before the committee.

The committee met last month with representatives from the University of Maryland, Eastern Shore, and has informed the institution that it must show cause why penalties should not be imposed upon the university if it does not:

a. Prohibit Hopkins from engaging in off-campus recruiting and evaluation of prospects until August 1, 1991; further, during this period, the university may not replace him with another person to perform those duties. In addition, this prohibition shall preclude any participation by Mr. Hopkins in any athletics summer camp.

b. Prohibit Hopkins from participating in any off-campus speaking engagements concerning athletics until August 1, 1991, including, but not limited to, television and radio shows.

c. Prohibit Hopkins from coaching in postseason competition following the 1990-91 regular season in the event the men's basketball team qualifies for such competition, in a foreign tour by the team in the summer of 1991, and in any contest that takes advantage of any exceptions that are provided by NCAA bylaws to the limitation in the

number of basketball contests.

The committee adopted the controls on Hopkins that were proposed by the university at the committee's hearing, including:

a. The cosigning of all contracts by the director of athletics.

b. Review and approval by the director of athletics of all arrangements, including housing and visits, relating to prospective student-athletes.

c. Prohibition against all off-campus recruiting and evaluation of prospects by Mr. Hopkins in the state of Louisiana until July 28, 1994.

The committee considered the following in arriving at these conditions:

a. The nature of the violations in the original case, which involved the most basic examples of impermissible extra benefits, as well as circumvention of adequate institutional controls.

b. The penalties imposed on Grambling State University.

c. The termination of Hopkins' employment by Grambling State University on June 30, 1989, and the fact that he received severance payments through September 1989, but has not been involved in any way in coaching and, in fact, has been unemployed since his termination of employment at Grambling State University.

d. Hopkins' new assignment, which is with a different institution in a different geographic region, and the fact that he is to be a men's head basketball coach.

If Hopkins' duties change substantially at the University of Maryland, Eastern Shore, or should he accept employment in the athletics program at another NCAA member institution prior to July 28, 1994, the committee will determine whether additional actions are appropriate under the show-cause procedures.

The university must notify the NCAA within 15 days either that it accepts the committee's actions or that it intends to show cause why those actions are inappropriate.

The members of the Committee on Infractions are: Roy F. Kramer, commissioner of the Southeastern Conference; Beverly E. Ledbetter, vice-president and general counsel at Brown University; John E. Nowak, professor of law at the

University of Illinois, Champaign; Patricia A. O'Hara, associate professor of law at the University of Notre Dame; Milton R. Schroeder, professor of law at Arizona State University, and D. Alan Williams (chair), associate professor of history at the University of Virginia.

The complete text of the committee's report follows.

I. Introduction.

On August 8, 1989, the NCAA Committee on Infractions announced that major violations had occurred in the Grambling State University basketball program involving former head basketball coach Robert Hopkins. In brief, Hopkins and an assistant basketball coach acting under his direction provided improper benefits to a student-athlete both before and after the young man enrolled at the university. The student-athlete left the university before competing but received (at no cost to him) meals, the use of a telephone for personal calls, local lodging and local transportation—including the use of automobiles rented by Hopkins or at his direction.

Although Grambling State University had adequate administrative controls in place and exercised due diligence to prevent violations, these extra benefits were paid with institutional funds because Hopkins or an assistant basketball coach acting at his direction devised ways to circumvent university administrative systems. The committee found that the nature of the violations committed by or at the direction of Hopkins also amounted to a violation of NCAA ethical-conduct legislation.

The committee determined that the actions of Mr. Hopkins constituted major violations of NCAA legislation. This exposed Grambling State University to serious institutional penalties, mitigated in part because of the university's actions in the case. These penalties included: (a) a two-year probationary period (second year suspended based on mitigating factors); (b) a reduction in expense-paid visits to the university by prospects for one year; (c) a limitation on the number of coaching staff members permitted to engage in off-campus recruiting for one year (suspended based on mitigating factors); (d) a reduction in grants-in-aid in the sport of men's basketball for one year; (e) a prohibition regarding "live" television appearances in basketball for one year (suspended based on mitigating factors), and (f) a prohibition regarding postseason competition in basketball for one year (suspended based on mitigating factors).

In addition, the committee asked Grambling State University to show cause why it should not be penalized further if it failed to take appropriate disciplinary action against Hopkins. The university terminated Hopkins' employment.

Finally, the committee determined that if Hopkins sought employment at an NCAA member institution prior to July 28, 1994, he and the involved institution

would be required to appear before the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the athletically related duties of Hopkins at the new institution for a designated period of time.

II. Committee on Infractions show-cause requirement.

On June 23, 1990, Robert Hopkins and representatives of the University of Maryland, Eastern Shore, including President William P. Hytche, Director of Athletics Hallie E. Gregory and Faculty Athletics Representative Henry Brooks, appeared before the committee. The committee reviewed the institution's plans to hire Hopkins as head basketball coach, the description of his proposed duties, the institution's proposed controls on these duties and the activities of Hopkins since his departure from Grambling State University. The university and Hopkins stated that they were willing to adhere to restrictions by the committee that could result from the show-cause procedures. In addition, Hopkins agreed that the committee could publish this report in its entirety.

In arriving at the conditions set forth in the following show-cause requirement submitted to the University of Maryland, Eastern Shore, the committee considered:

a. The nature of the violations in the original case, which involved the most basic examples of impermissible extra benefits, as well as circumvention of adequate institutional controls.

b. The penalties imposed on Grambling State University.

c. The termination of Hopkins' employment by Grambling State University on June 30, 1989, and the fact that he received severance payments through September 1989, but has not been involved in any way in coaching and, in fact, has been unemployed since his termination of employment at Grambling State University.

d. Hopkins' new assignment, which is with a different institution in a different geographic region, and the fact that he is to be a men's head basketball coach.

Therefore, under the provisions of NCAA Bylaw 19.4.2.1-(1), the committee hereby notifies the University of Maryland, Eastern Shore, that it shall show cause why penalties should not be imposed upon the institution unless it takes appropriate actions that will affect Robert Hopkins, which shall include:

A. A prohibition against all off-campus recruiting and evaluation of prospects by Hopkins until August 1, 1991; further, during the period this penalty applies to Hopkins, the university may not replace him with another person to perform off-campus recruiting duties in his behalf; further, this prohibition shall extend to and include any participation by Hopkins in any athletics summer camp.

B. A prohibition against participation by Hopkins in any off-campus speaking engagements concerning athletics until August 1, 1991, including, but not limited to, television and radio shows.

C. A prohibition against coaching the university's men's basketball team by Hopkins in postseason competition following the last regularly scheduled, in-season contest in the 1990-91 academic year in the event the university qualifies for such competition. In addition, Hopkins may not coach the men's basketball team in the event it participates in a foreign tour in the summer of 1991; further, Hopkins may not coach the men's basketball team in any regular-season contest held outside the continental United States during the 1990-91 academic year; moreover, Hopkins may not coach the men's basketball team in any contest that takes advantage of any exception to the limitation in the number of basketball contests that are provided in Bylaws 17.3.1 and 17.3.5.4 regarding preseason contests (or contests outside of the continental United States) during the 1990-91 academic year.

D. Implementation of the controls on Hopkins that were proposed by the university at the committee's hearing, including: (1) the cosigning of all contracts by the director of athletics; (2) review and approval by the director of athletics of all arrangements, including housing and visits, relating to prospective student-athletes, and (3) prohibition against all off-campus recruiting and evaluation of prospects by Hopkins in the state of Louisiana. [Note: The controls described in (1) and (2) shall remain in place until at least August 1, 1991, or such longer period as the university deems appropriate, and the control described in (3) shall remain in place until July 28, 1994.]

E. A written report by the institution by June 15, 1991, and June 15, 1992, of the monitoring and compliance programs in which Hopkins has been involved, including institutional, conference and NCAA compliance programs and seminars.

F. A requirement that should the duties of Robert Hopkins change substantially at the University of Maryland, Eastern Shore, or should he accept employment in an athletics program at another NCAA member institution prior to July 28, 1994, he and the involved institution shall be required to appear before the Committee on Infractions to discuss whether additional actions are appropriate under the show-cause procedures of Bylaw 19.4.2.1-(1).

The 15-day show-cause requirement period for the University of Maryland, Eastern Shore, as set forth in Bylaw 19.4.2.1-(1), shall begin with the date of receipt by the university of this report. In this regard the University of Maryland, Eastern Shore, shall notify the NCAA enforcement staff in writing within a 15-day period of its decision to accept the committee's report or of its show-cause to the committee why actions against it are inappropriate for failing to take the cited actions in regard to Hopkins.

NCAA COMMITTEE
ON INFRACTIONS

Noonan gets new position

Donna J. Noonan has been promoted to director of championships, effective July 21. She replaces Karl D. Benson, who recently was named commissioner of the Mid-American Athletic Conference.

Noonan has been a member of the Association's staff since September 1987. She joined the NCAA from the University of South Carolina, Columbia, where she had been women's golf coach.

A summa cum laude graduate of the University of Georgia, Noonan was a three-year letter-winner in basketball and a four-year letter-winner in golf while an undergraduate. She earned a master's in business administration from Georgia in 1982.

As a graduate administrative assistant at Georgia, Noonan directed the 1981 Association for Intercollegiate Athletics for Women (AIAW) and 1983 National Collegiate Women's Golf Championships. A member of the Ladies Professional Golf Association, she worked as a



Donna
J.
Noonan

golf professional for three years before pursuing her graduate degree.

As NCAA assistant director of championships, Noonan has served as staff liaison to several governing sports committees, including the Association's Men's and Women's Golf Committee. She has been instrumental in the formation of the U.S. Golf Federation and has been appointed as the NCAA's designated representative to that national governing body.

The NCAA Division III Women's Basketball Committee has voted to recommend a change in the championship format and bracket expansion to the Executive Committee.

The committee, which met July 9-12 in Kansas City, Missouri, is recommending that the championship consist of first- and second-round games, sectionals and the national semifinals and final. This is the same format that is used in the Division III Men's Basketball Championship.

The committee also is recommending that the bracket be expanded from 32 to 36 teams. With a 36-team bracket, a minimum of four teams from each region would be selected for championship play. The request for bracket expansion is independent of the recommendation for the change in format.

Under the new format, third-place games would not be played at sectionals. If the format is not changed, the committee is recommending the elimination of third-place games at regional competition.

Ten conferences are being recom-

mended for automatic qualification to the 1991 championship. They are the College Conference of Illinois and Wisconsin, Iowa Intercollegiate Athletic Conference, Little East Conference, Middle Atlantic States Athletic Conference, Minnesota Intercollegiate Athletic Conference, New Jersey Athletic Conference,

Ohio Athletic Conference, University Athletic Association and Women's Intercollegiate Athletic Conference.

The committee also will seek sponsorship of legislation for the 1992 NCAA Convention to increase the committee size from six to eight.

Rice named to CFA board

Homer C. Rice, director of athletics at Georgia Institute of Technology, has been named to the board of directors of the College Football Association and also will serve as chair of a committee composed of directors of athletics.

He replaces Frank Windegger, athletics director at Texas Christian University, who resigned from the board.

Rice has been AD at Georgia Tech since 1980, and he also is the school's assistant to the president.

He also was athletics director at Rice University and later was AD at the University of North Carolina, Chapel Hill.

Rice served as head football coach at both Rice and the Univer-

sity of Cincinnati before becoming head coach of the Cincinnati Bengals of the National Football League.

Nebraska-Omaha project underway

The University of Nebraska, Omaha, field house is getting \$750,000 in improvements over the summer, including improved lighting and a resurfaced floor.

Divider curtains will be installed to alleviate noise problems when wrestling, volleyball and basketball practices are conducted simultaneously, according to Robert F. Gibson, director of athletics.

Tuition-guarantee programs promising, GAO says

Privately funded programs guaranteeing college tuition to poor youth show promising results that could show high school students that higher education is not out of their reach, a government report released July 9 said.

The General Accounting Office studied 39 guaranteed-tuition programs, which reported a total private-sector endowment of \$22.7 million in the 1988-1989 school year. About 43,000 students participated in the programs.

"The GAO found the private-sector programs promising because of their participants' significant efforts, the generally plausible designs and some early indications of results," the report said.

"If these demonstrations prove successful, policies aimed at causing significant changes in higher education attendance by disadvantaged students may need to focus spending in new ways... that start much ear-

lier," it said, adding that the cost of a program could be less important than encouraging youngsters at an early age to stay in school.

Sen. Edward Kennedy, D-Massachusetts, chair of the Senate Labor and Human Resources Committee, requested the GAO study.

"The evidence in this report is encouraging. More effort needs to be concentrated on keeping students in school, especially those at high risk of dropping out. These innovative programs deserve to be expanded. The most effective ones may well serve as models for state and Federal support," Kennedy told United Press International.

In 1988, 45 percent of white people between the ages of 25 and 34 had completed a year of college, while 33 percent of Blacks in the same age group had done so, the GAO said. About 25 percent of young whites had completed four years of college, while 13 percent of

Blacks had done so.

"Thus, to some young people, especially those in city schools, higher education may seem far out of reach—they may know few who went that far in school, they may be poorly prepared academically and they may be uncertain about how to finance higher education," the report said.

The GAO analyzed four types of tuition-guaranteed programs:

- "Sponsorship" programs, in which an individual or organization selects one or more classes of students at the elementary or junior

high level and guarantees postsecondary tuition and usually agrees to serve as a mentor through the school years and pay for support staff and services.

The report cites the "I Have a Dream" program, launched in 1981 by New York businessman Eugene Lang. He offered a group of East Harlem sixth graders a tuition guarantee and close supportive help through the rest of their school years. More than half of the original participants are now attending college, Kennedy said.

- "Last Dollar" programs, in

which high school juniors and seniors learn about college opportunities and apply for student aid, and the program guarantees students the remaining assistance needed to attend postsecondary school after all other sources of aid have been exhausted.

- "University-based" programs, in which colleges and universities guarantee admission and tuition to students who complete high school.

- "Pay-for-grade" programs, in which tuition funds are guaranteed only if a student achieves certain grades.

New payment plan for SAT-score requests set by College Board

The College Board has instituted additional payment procedures for use by NCAA member institutions in requesting official SAT-score reports.

- A Bulk Transmittal Form and Telephone Rush Reporting Service Instruction Sheet have been prepared by the College Board to help compliance officers arrange for the reporting of official SAT scores to their institutions.

- To request several official SAT score reports, the College Board now permits an institution to submit a Bulk Transmittal Form and several Additional Report Request Forms with a single payment to cover the cost of each report requested.

- The fee for each additional report request currently is \$5, but it will increase to \$6 per report after September 15, 1990.

Leagues approved

Fifteen additional summer basketball leagues have been approved for student-athlete participation, bringing to 398 the number that have been certified by the NCAA Council.

Other lists of approved leagues appeared in the April 11, April 18, May 16, May 30, June 6, June 13 and July 4 issues of The NCAA News.

Member institutions and affected student-athletes also should note that, at the sponsor's request, certification has been withdrawn from the Omaha Pizza Hut/Pepsi Hoop-It-Up 3-on-3 Basketball Tournament in Omaha, Nebraska.

Questions concerning the application process or the requirements for NCAA approval of summer leagues should be directed to Robert A. Burton, legislative assistant, in the NCAA national office.

Following are the 10 men's and five women's leagues recently certified for participation.

Men's leagues

Connecticut—Michael Nolen Memorial Basketball League, East Hartford; Boys and Girls Club of Wallingford Summer League, Wallingford. **Florida**—Quincy Recreation Department Summer Basketball League, Quincy. **Iowa**—The Dubuque "Prime Time" Summer Basketball League, Dubuque. **Massachusetts**—Marblehead Parks and Recreation Men's Summer Basketball League, Marblehead.

Michigan—REC Sports, Grandville; REC Sports, Wyoming. **New York**—East End Community Basketball League, Sag Harbor. **Ohio**—Strongsville Recreation Outdoor Basketball League, Strongsville. **Pennsylvania**—Coatesville Adult Basketball League, Coatesville.

Women's leagues

Maine—Hancock Lumber Basketball League, Portland. **New Jersey**—E. O. REC Summer League, East Orange. **New York**—St. Francis Summer Classic, Rockaway Beach. **East End Community Basketball League**, Sag Harbor. **Pennsylvania**—Guernsey Women's Basketball League, Philadelphia.

Counseling-panel handbook reviewed at latest forum

Review of a new handbook designed to assist member institutions in implementing career counseling panels highlighted the fourth career counseling panel forum hosted by the NCAA's legislative services department in Minneapolis, June 14-15. The forums are part of a three-year plan to assist member institutions in addressing professional sports issues for student-athletes.

Two more forums are scheduled for December 1990 and June 1991.

The handbook, produced by the legislative services department, details methods for establishing and maintaining a career counseling panel. It also includes sections on NCAA regulations pertaining to agents, disability-insurance information for student-athletes who may want to purchase insurance to guard against a career-threatening injury while still an amateur, financial planning and management, and state regulations regarding agents.

Sample contracts and information about salaries, free agency and related matters also are included, as is a section relating each of the four major professional leagues' (NBA, NFL, NHL and Major League Baseball) policies regarding drug usage.

In 1984, the NCAA membership adopted legislation that permits member institutions to establish career counseling panels. This legislation was intended to encourage institutions to provide guidance to their student-athletes regarding future professional athletics careers.

This legislation also was intended to assist student-athletes in making decisions regarding whether to remain in school or turn professional, and to provide guidance to student-athletes regarding contacts and agreements with player agents.

With the recent discussions and recommendations on permitting a student-athlete to be drafted by a professional sports organization

and still retain eligibility as long as the individual does not sign a contract, the need for a career counseling panel is reinforced.

More than 100 Division I institutions have registered career counseling panels with the Association's legislative services department, according to Richard C. Perko, legislative assistant. This is an increase of more than 30 in the past six months.

Accordingly, the forums are designed to encourage institutions to establish panels and provide a mechanism for increasing the efficiency of those panels already in operation.

"We feel the success of this program revolves around two factors," Perko said. "One is getting the schools the information to work with. The second is encouraging student-athletes to utilize the panels. With the provision of the handbook to the panels, we are close to accomplishing the first. The second involves more of an institutional effort."

"We hope to have the final product ready for distribution to institutional panels by June 1991."

Other presentations at the June 14-15 forum included information regarding financial management and planning, and establishment of institutional agent—registration and interview programs.

Donald Fehr of the Major League Baseball Players Association and Doug Allen of the National Football League Players Association also addressed the 35-40 attendees, most of whom chair established career counseling panels. Steve Jordan, player representative of the NFL's Minnesota Vikings, also attended and spoke about his experiences with agents.

The next forum is tentatively scheduled for December 6-7 at the Doubletree Hotel in Overland Park, Kansas.

Hamakawa named USOC counsel

Curt L. Hamakawa, a member of the NCAA compliance services staff since December 1987, has been named assistant general counsel of the U.S. Olympic Committee. Hamakawa joined the USOC general counsel's office May 21.

A graduate of the University of Hawaii, Hamakawa holds a bachelor's degree in political science. He earned a law degree from Western

New England College.

In 1987, he completed an internship with the USOC general counsel's office—completing requirements for a master's degree in sports management from Springfield College.

While attending law and graduate school in Massachusetts, Hamakawa also served as an assistant women's volleyball coach at Springfield and at American International College.

- The current fee for the Telephone Rush Reporting Service, which permits students to call and have their SAT scores sent to an institution within two working days, is \$25. After September 15, 1990, that fee will increase to \$26.

- Additional copies of the Additional Report Request Form cards are available from regional College Board offices located around the country and from the Order Service Department at the Educational Test-

ing Service (telephone 609/771-7243).

Questions regarding these procedures should be directed to Gretchen W. Rigol, executive director of access services for the College Board.

Member institutions should note that additional payment procedures similar to these have not been instituted for the ACT, according to Peg Dana of the ACT, who added that such procedures are expected to be developed and implemented in the near future.

Student-athletes live like other students, study says

Most student-athletes at NCAA Divisions I and II member institutions have the same housing alternatives as the general student body, although football and men's basketball players in the South and Southeast are most likely to live in a separate athletics dormitory, according to a survey by the Association's research department.

Survey forms were mailed to institutions in Division II and each Division I grouping (I-A, I-AA and I-AAA).

Among the findings:

- Athletics dormitories are a phenomenon almost exclusively restricted to institutions in NCAA Districts 3 and 6, which include states from Kentucky and Virginia south and west through Arkansas, Texas and New Mexico.

- On campuses with athletics dormitories, athletics department personnel provide live-in supervision; team meetings sometimes are held there; meals ordinarily are served there, and almost half the respondents have organized study halls.

- Other member institutions segregate student-athletes on separate

wings or floors of existing student housing. Geographical distribution of this approach varies only slightly from the use of athletics dormitories.

- At schools that use athletics wings or floors, it is more likely that institution supervision (rather than athletics department supervision) is provided; except in Division I-A, meals rarely are served there; team meetings are infrequent, and organized study sessions are fairly common only in Division I.

- At least three respondents in each membership category (i.e., I-A, I-AA, I-AAA and II) indicated that they use athletics dormitories. The high, 21, was reported in Division I-A by a group largely made up of members of the Southeastern, Metro and Atlantic Coast Conferences.

- At least seven other respondents in each divisional grouping indicated use of athletics wings or floors. They ranged in location from Colorado to New York.

Copies of the full survey report are available from the research staff at the NCAA national office (telephone 913/339-1906).

Site proposal resubmitted

The NCAA Men's and Women's Rifle Committee voted to resubmit its recommendation that the University of Alaska, Fairbanks, be approved as host for the 1991 championships.

That was one of several recommendations made by the committee at its annual meeting, July 9-11, in Boston, Massachusetts.

In response to the NCAA Executive Committee's concern that having Alaska-Fairbanks serve as host would add to the participants' missed class time due to the site's location, the rifle committee also voted to move the dates back a week to coincide with the period when most institutions are on spring break.

In other championships matters, the committee voted that the coach

must sign an institution's official certified competition report form, verifying that the scores submitted are accurate.

Also, the committee will ask for a grant to have a computer program developed to help determine participants in the championships. In addition, a subcommittee was appointed to review the participants before they are notified.

In rules-related action, the committee voted that outward scoring gauges must be used for scoring all air rifle shots, with the exception of inner tens, and for scoring smallbore tens.

Also, the committee voted to allow individual competition by an institution not represented by a full team of four shooters.

Hearn to give keynote address at FARA meeting

Wake Forest University President Thomas K. Hearn Jr. will deliver the keynote address October 8 at the second annual meeting of the Faculty Athletics Representatives Association, which will be held at the Hyatt Regency Crown Center Hotel in Kansas City, Missouri.

Faculty reps at NCAA member institutions have been mailed a registration form for the event, along with information regarding the agenda and format for the meeting.

Hearn, a member of the NCAA

Presidents Commission and the Knight Commission that is studying alternatives for reform in intercollegiate athletics, will discuss those groups' reform agendas. FARA officers Charles Ehrhardt (Florida State University), Richard J. Dunn (University of Washington) and Carla Hay (Marquette University) met recently with the Presidents Commission's executive committee, and they were joined by other faculty reps for a recent session with the Knight Commission.

Ehrhardt will open the meeting with a general report to faculty reps.

Hearn then will deliver the keynote address and field questions.

Arizona State University faculty rep Jerry L. Kingston then will present a report of FARA's academic review committee previewing proposed legislation for the 1991 NCAA Convention.

Following lunch, which is included in the \$20 registration fee, issues surrounding initial-eligibility and academic-progress legislation

will be the focus of a session that will include comments from a panel composed of NCAA Council member Ollie Bowman, faculty rep at Hampton University, and Ursula R. Walsh, NCAA director of research.

Marilyn Doughty of the NCAA legislative services department is handling arrangements for the meeting. Registration forms included in the July 3 mailing to faculty reps should be completed and returned with a check or money order (paya-

ble to the NCAA) for the \$20 registration fee to Doughty at the NCAA national office by September 15.

Hotel registration cards will be mailed to faculty reps at member institutions in the next two to three weeks and should be completed and returned to the Hyatt Regency Crown Center by September 28.

For additional information, contact Doughty at the national office (6201 College Boulevard, Overland Park, Kansas 66211-2422, telephone 913/339-1906).

Softball bracket expansion, tournament format discussed

Bracket expansion and championship format were two of the items discussed at the Women's Softball Committee meeting, July 9-12, in Kansas City, Missouri.

The committee voted to recommend to the NCAA Executive Committee that the Division I bracket be expanded from 20 teams to 24 teams. The softball committee also will recommend that the top four teams be seeded.

The Division I subcommittee is considering a tournament format change. The committee discussed switching to a straight double-elimination bracket for the champion-

ship finals with a possible Thursday-through-Monday format instead of the current Wednesday-through-Sunday schedule. Currently, the Division I championship finals bracket can be adjusted so teams that have met once before will not face each other again.

The format change would eliminate any bracket adjustments. The softball committee plans to bring the concept up for discussion with coaches at the National Softball Coaches Association meeting in November.

In other action, the Division I subcommittee will recommend that

the regionals be held either Friday and Saturday or Saturday and Sunday, leaving the scheduling to the discretion of the host institution. The subcommittee will suggest that regional sites guarantee at least \$2,500 in net receipts.

The following Division I conferences will be recommended for automatic qualification to the 1991 championship: Big Eight Conference, Big Ten Conference, Big West Conference, Gateway Collegiate Athletic Conference, Mid-American Athletic Conference and the Pacific-10 Conference.

The Division II subcommittee will recommend that automatic qualification be given to the following conferences: Missouri Intercollegiate Athletic Association, New England Collegiate Conference, North Central Intercollegiate Athletic Conference, Pennsylvania State Athletic Conference, Great Lakes Intercollegiate Athletic Conference and the Sunshine State Conference.

The Division III subcommittee will recommend to the Executive Committee that the six-team finals move to a Thursday-through-Sunday format instead of the current

Friday-through-Monday schedule.

Division III subcommittee members will discuss a straight double-elimination format for the championship finals at the NSCA meeting in November. The subcommittee will recommend that all Pennsylvania institutions be realigned into the Central region.

The following conferences will be recommended for automatic qualification by the Division III subcommittee: Iowa Intercollegiate Athletic Conference, Michigan Intercollegiate Athletic Association and the New Jersey Athletic Conference.

Regional sites will be recommended

The NCAA Division I Women's Basketball Committee has recommended regional sites for the 1992 and 1993 NCAA Division I Women's Basketball Championships. The recommendations will be presented for approval to the NCAA Executive Committee at its August 13-14 meeting.

The 1992 Women's Final Four will be held April 4-5 at the Los Angeles Sports Arena and will be cohosted by the University of California, Los Angeles; the University of Southern California; and the Los Angeles Sports Council. Recommended sites for the March 26 and

28 regionals in the 1992 championship include (seating capacities in parentheses):

East: University Hall (8,600), University of Virginia, Charlottesville, Virginia.

Midwest: Mackey Arena (14,123), Purdue University, West Lafayette, Indiana.

Midwest: Events Conference Center (11,198), University of Colorado, Boulder, Colorado.

West: Hec Edmundson Pavilion (8,385), University of Washington, Seattle, Washington.

Georgia Institute of Technology will host the 1993 Women's Final

Four April 3-4 at The Omni in Atlanta. Recommended sites for the March 25 and 27 regionals in the 1993 championship include:

East: Richmond Coliseum (12,800), Richmond, Virginia, Virginia Commonwealth University host.

Midwest: Carver-Hawkeye Arena (15,350), University of Iowa, Iowa City, Iowa.

Midwest: SFA Coliseum (8,064), Stephen F. Austin State University, Nacogdoches, Texas.

West: Adams Field House (8,441), University of Montana, Missoula, Montana.

UW-Milwaukee adds men's volleyball

The University of Wisconsin, Milwaukee, has announced that men's volleyball will be added as a collegiate sport in the 1990-91 spring season.

Wisconsin-Milwaukee received a \$6,000 grant from the United States Volleyball Association to start a men's volleyball program and is the first Wisconsin state university to add men's volleyball as a collegiate sport.

"I am very pleased that UWM has the opportunity to start a men's volleyball program," athletics director Bud K. Haidet said. "Our insti-

tution was one of five schools nationally to receive this grant."

In receipt of the grant, UWM is required to maintain men's volleyball for three years and file reports with the USVBA, remain active in the community to aid in the development of men's volleyball and assist with coaching clinics.

According to head coach Tom Pleyte, who also coaches the women's team, UWM has hosted the Wisconsin state boy's volleyball championships and has sponsored a boy's volleyball camp, which helped put the school high on the USVBA's list.

Administrative Committee minutes

1. Acting for the Council, the Administrative Committee:

a. Made the following committee appointments:

(1) Committee on Competitive Safeguards and Medical Aspects of Sports.

(a) Appointed Chris McGrew, M.D., University of New Mexico Hospital, replacing Charles Cavagnaro, Memphis State University, now serving on the committee as the Council representative.

(b) Appointed Kathy Schniedwind, Illinois State University, replacing Maria J. Hutsick, Boston University, resigned from the committee.

(c) Approved a recommendation by the committee that Kathy D. Clark, University of Idaho, replace Malcolm C. McInnis Jr., University of Tennessee, Knoxville, on the Special Planning Committee for Drug Testing inasmuch as Ms. Clark will become the chair of the committee's drug-testing subcommittee and Mr. McInnis will become chair of the full competitive-safeguards committee effective September 1.

(2) Approved a request by the chair of the Committee on Review and Planning for a waiver per Bylaw 21.1.1.1.3 to permit Kenneth J. Weller, retiring as president of Central College (Iowa), to continue his service on the committee until January 1991.

(3) Men's and Women's Fencing Committee.

(a) Appointed Lawrence Schiller, Northwestern University, replacing Gil A. Pezza, Wayne State University (Michigan), resigned.

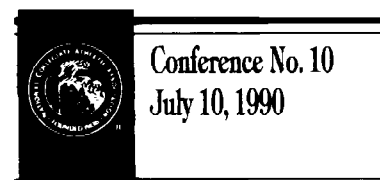
(b) Appointed Mary Pat Packman, St. John's University (New York), replacing Marjorie N. Tversky, Columbia University-Barnard College, resigned from the institution.

(4) Appointed Kevin Platt, California Polytechnic State University, San Luis Obispo, to the Men's and Women's Tennis Committee, replacing Michael L. Edles,

Chapman College, resigned.

(5) Appointed Marcia Thurwachter, North Central College, to the Men's and Women's Track and Field Committee, replacing Laura Brewer, College of St. Benedict, resigning effective August 1.

b. Denied an appeal by Eastern Michigan University of an action taken by the Interpretations Committee regarding a transfer student mistakenly advised to enroll full time at a two-year college.



Conference No. 10
July 10, 1990

2. Acting for the Executive Committee, the Administrative Committee:

a. Agreed with the advice of the Association's parliamentarian that the starting times of the various business sessions at the 1991 Convention should be observed as listed in the pre-convention publications and should not be advanced if a given session is concluded earlier than expected.

b. Approved the following dates, sites and host institutions for future NCAA championships, as recommended by the respective sports committees:

(1) Men's gymnastics: 1991 West regional, University of Oklahoma, April 6; 1991 East regional, Ohio State University, April 6; 1991 championships, Pennsylvania State University, April 18-20; 1992 championships, University of Nebraska, Lincoln, April 23-25.

(2) Men's golf: 1991 Division II men's championships, Florida Atlantic University, May 14-17; 1993 Division I men's championships, University of Kentucky, June 8-12.

(3) Men's lacrosse: 1992 Division I men's

championship, University of Pennsylvania, May 23 and 25; 1993 Division I men's championship, University of Maryland, College Park, May 29 and 31.

(4) Men's and women's track: 1990 Division I cross country regional qualifying meets, all November 10—Districts 1 and 2, Yale University; District 3, Furman University; District 4, Purdue University; District 5, Southwest Missouri State University; District 6, University of North Texas; District 7, University of Utah; District 8, California State University, Fresno; 1991 Division I cross country championships, University of Arizona, November 25; 1992 Division I cross country championships, Indiana University, Bloomington, November 23; 1992 Division I outdoor championships, University of Texas, Austin, June 3-6; 1993 Division I outdoor championships, Tulane University, June 2-5; 1991 Division II indoor championships, University of South Dakota, March 8-9; 1992 Division II outdoor championships, Angelo State University, May 21-23; 1991 Division III indoor championships, Wesleyan University, March 8-9; 1991 Division III cross country championships, Christopher Newport College, November 16.

(5) Wrestling: 1991 Division II regional qualifying tournaments, February 15-16 or February 22-23—West, Colorado School of Mines, and Midwest, Southern Illinois University, Edwardsville; 1991 Division II championships, North Dakota State University, March 1-2; 1992 Division III championships, Olivet College, March 6-7; 1993 Division III championships, Trenton State College, March 5-6; 1994 Division III championships, University of Wisconsin, Stevens Point, March 4-5.

c. Approved recently negotiated agreements with the Rawlings Sporting Goods Company for the renewal of the official championships football (five-year contract) and with Mikasa Sports as the new supplier of the official championships volleyball (three-year contract).

d. Approved the following recommendations by the Committee on Competitive Safeguards and Medical Aspects of Sports:

(1) That Bylaw 31.2.3.1-(c) be revised to include methyltestosterone as an example of a banned anabolic steroid.

(2) That Bylaw 31.2.3.1-(g) be revised to specify that the definition of positive for testosterone is as follows: "If the administration of testosterone or the use of any other manipulation has the result of increasing the ratio of the total concentration of testosterone to that of epitestosterone in the urine to greater than 6:1."

(3) That for the year-round testing program, the 36 football student-athletes to be tested on each campus be chosen randomly by the NCAA from the institution's football squad list.

3. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Approved 42 summer basketball leagues (34 for men and eight for women) per Bylaws 14.8.5.2 and 30.11, as published earlier in The NCAA News.

(2) Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from six member institutions to participate in tryouts or competition involving national teams in basketball and volleyball.

(3) Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various member institutions to participate in competition as part of the 1990 Keystone State Games (Pennsylvania), Star of the North State Games (Minnesota), Sunshine State Games (Florida), Empire State Games (New York), Iowa Games and Sunflower State Games (Kansas).

(4) Granted waivers per Bylaws 14.8.6.2-(c) to permit student-athletes from various member institutions to participate in basketball competition as part of all-star foreign tours.

(5) Granted waivers per Bylaw 16.13 as follows:

(a) Iowa State University, to pay travel expenses for two student-athletes to attend the funeral of their grandparents.

(b) University of Kansas, to pay for the cost of flowers sent to the funeral of a student-athlete's father.

(c) University of Utah, to provide expenses to a student-athlete to travel to receive a national softball award.

(d) University of Mississippi, to provide expenses to several student-athletes to attend the funeral of the father of one of their teammates.

(e) Old Dominion University, to provide expenses to two members of the women's basketball team to attend the funeral of the father of one of their teammates and to the co-captains of that team to attend the funeral of a teammate's mother.

(f) West Virginia University, to provide expenses to a student-athlete to attend his brother's funeral.

(g) Georgia Southern College, to send flowers to the funeral of the parent of one of the institution's student-athletes.

(h) Indiana University of Pennsylvania, to provide transportation expenses for an enrolled student-athlete and his mother to return home from the hospital where the student-athlete was treated for a life-threatening illness.

(6) Granted a waiver per Bylaw 20.5.4.1 to permit Castleton State College to reclassify its men's and women's ski programs from Division I to Division III.

b. Acting for the Executive Committee:

(1) Granted a waiver for championships eligibility per Bylaw 31.2.1.3 to San Diego State University, which failed to submit its institutional information form by the specified deadline.

(2) Approved honorariums per Bylaw 31.4.4.1 for institutions and conferences that served as hosts for sessions of the 1990 Division I Men's Basketball Championship, as recommended by the Division I Men's Basketball Committee.

New St. Peter's facility a real-life 'field of dreams'

By Tim Camp

With more than 10,000 people per square mile, New Jersey's Hudson County presents a setting far removed from the rolling cornfields in the film "Field of Dreams." For Saint Peter's College, however, Joseph J. Jaroschak Field truly is a field of dreams.

Five years ago, when St. Peter's Director of Athletics Bill Stein began negotiations to make use of 14 previously unused acres in Hudson County-owned Lincoln Park, it was not because he heard a voice.

Still, seeing the transformation of what had been a weed-strewn lot into playing fields that include space for football and soccer games, a baseball diamond, a softball field and practice areas required large doses of faith, cooperation, patience and generosity.

As a result, some 118 years after its charter in 1872, St. Peter's now has athletics fields to call its own. The college's baseball and softball teams played their entire home schedules on Jaroschak Field last spring, with football and soccer slated to inaugurate their fields in the fall.

St. Peter's used its new field this spring for the annual New Jersey College Baseball Association North-

South all-star game.

With his outdoor teams playing at numerous sites throughout northern New Jersey and student-athletes literally checking with his office daily to learn the location of the day's practice, the need for a change was obvious to Stein, who has been AD since 1981.

The first hurdle was locating available space in Hudson County, which is directly across the Hudson River from Manhattan. Shown the land at Lincoln Park by longtime Jersey City baseball official and scout Ed Ford, Stein took the idea of developing fields to the Very Rev. L. Edward Glynn, president of St. Peter's.

"Father Glynn told us to get the ball rolling and see what we could get done, even though we didn't have the money at the time," Stein said.

The deal required an unusual agreement between St. Peter's and Hudson County that calls for the college to lease the land from the county for 50 years at a cost of \$1, with St. Peter's taking responsibility for developing and maintaining the fields.

Once the project was shepherd through a maze of governmental regulations, ground was broken in

the fall of 1988, with the old weeds and tall grass replaced by fill and topsoil.

Then came the largest gift ever received by St. Peter's College—the donation of \$750,000 from Mary Lou Jaroschak of East Brunswick, New Jersey, in memory of her late husband. Joseph J. Jaroschak had been a good athlete growing up in Bayonne (the city to Jersey City's south).

With all that went before her gift, Mrs. Jaroschak's generosity created new fields that will be used both by the student-athletes of St. Peter's and the residents of Hudson County—without any expense to the taxpayers or to the present and future students of the college.

"St. Peter's College is indebted to Mrs. Jaroschak for her generosity in making the field a reality," said Father Glynn. "Her contribution is the largest commitment that the college has received in its history. Generations of St. Peter's students will benefit from her generosity."

Long noted for its successful indoor teams (the men's basketball team has made 12 appearances in the National Invitation Tournament, and the women's basketball team ranked in an NCAA survey of the most successful Division I teams

since 1981), St. Peter's has a chance to see its outdoor programs flourish.

The Division III football team, which was forced to cancel its schedule on the eve of the 1988 season, made a healthy return last year and can only grow with the stability lent by a permanent home.

Playing its inaugural season at its new home, the St. Peter's baseball team established a new school record with 19 wins in 1990.

Just as the teams from St. Peter's have struggled to find playing fields

amidst all the concrete and steel, so too have all the county's sports-minded residents.

The college will have priority use of the complex from September to May, with community use on a space-available basis during the school year. Hudson County residents have full access to the much-needed facility during the summer months.

Camp is sports information director at St. Peter's.

Big Ten will have 133 basketball games on TV

At least 133 of the 152 men's home basketball games involving Big Ten Conference members—including every league contest—will be televised next season, according to the conference.

In the final year of a four-year agreement, ABC will carry 21 games involving Big Ten members. ABC coverage begins December 1 when Indiana plays Louisville in Indianapolis during the Big Four Classic.

Thirteen of the 16 games set for ESPN are league games, and the

three others are nonconference games in December. The national cable network is in the second year of a six-year deal with the Big Ten.

Also in the second year of a six-year contract with the league is Raycom Sports and Entertainment, which next season will syndicate regionally 22 weekend games (10 consecutive Saturday doubleheaders and two Sunday games). Raycom also will produce and market league members' individual local television packages.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Bouys at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

Positions Available

Athletics Director

Director of Intercollegiate Athletics, University of North Dakota. The University of North Dakota invites applications and nominations for the position of Director of Intercollegiate Athletics. The University, located on the Northeastern border of North Dakota, is a public institution with an enrollment of approximately 12,000 student. Competition is at the NCAA Division II level, except for ice hockey which is a Division I program. The qualifications for candidates include: demonstrated commitment to men's and women's athletics, a record of professional integrity, interpersonal and administrative competencies, minimum of a master's degree, minimum of three years of intercollegiate coaching experience and commitment to academic success for student-athletes. In general, the Director of Intercollegiate Athletics provides administrative leadership, works closely with the Athletic Board of Control on program and policy formation, is responsible for staff evaluations, fund-raising, and clear communication of institutional regulations and policies. The Director reports directly to the President and has responsibilities for personnel, planning, budgeting, marketing and public relations of the Intercollegiate Athletic Department. The Director maintains a close working relationship with academic officers and ensures compliance with NCAA, Conference, League and University regulations. The salary will be commensurate with experience and qualifications. The candidate pool will remain open until an adequate pool of candidates is obtained and a person selected. Screening will begin on August 20, 1990. Applicants are to forward a letter of application, complete updated resume, a minimum of three letters of recommendation and a listing of names, addresses and telephone numbers of individuals who can be contacted by telephone. All materials are to be forwarded to: Dr. George W. Schubert, Chairperson, Search Committee for Director of Intercollegiate Athletics, Intercollegiate Athletics, University of North Dakota, P.O. Box 8026, University Station, Grand Forks, ND 58202. UND is an Equal Opportunity Employer.

Assistant A.D.

Assistant Athletics Director. Full time, twelve-month position available September 1 at Spring Hill College, a Catholic, Jesuit liberal arts college on the Gulf Coast. Spring Hill is a District 30 NAIA member and fields basketball, crew, cross country, sailing, tennis, and men's baseball and golf teams. Responsibilities include coordinating sports information; aspects of recruiting and women's intercollegiate sports program; and coaching men's

and women's tennis teams. Minimum Bachelor's Degree and secondary level tennis coaching experience required. Prefer Master's Degree and collegiate level tennis coaching. Salary dependent on qualifications and experience. Forward resume and letter of application with three references by August 15 to: Dr. Benjamin F. Shearer, Vice President for Student Services, Spring Hill College, 4000 Daughin Street, Mobile, Alabama 36608. EOE.

Academic Coordinator

Coordinator of Academic/Compliance Services for Athletics. Qualifications: Master's degree preferred. Good organizational skills. Demonstrate effective communication skills with the administration, faculty, and students. Knowledge of computer skills. Ability to work with students, faculty, and alumni. Demonstrate ability to relate to individuals of all backgrounds. Responsibilities: Responsibilities of position will include the coordination of programs in the following areas: Compliance coordination and eligibility certification. Organize and oversee tutorial services. Assist in monitoring student satisfactory progress and graduation rates. Collecting data for various required reports, including NCAA and Southwestern Athletic Conference. Salary: Negotiable. Twelve-month appointment. Locale: Capital City of Louisiana having good schools, hospitals, and churches. Beautiful natural surrounding area situated on the bluff of the Mississippi River with attractive home subdivisions. Application Procedure: Applications should be received on or before July 31, 1990. Send letter of application, transcript and resume to the following: Marino H. Casem, Director of Athletics, Southern University, P.O. Box 9942, Baton Rouge, LA 70813. Applications will close when the position is filled.

Administrative Asst.

Administrative Assistant for Men's Basketball. The University of Maryland at College Park is seeking applications and nominations for the position of Administrative Assistant for Men's Basketball. Responsible for providing administrative assistance to the head men's basketball coach and administering to the operational needs of the basketball program. Maintains an annual and daily calendar and assists with all correspondence. Assists in preparing and maintaining the annual budget. Assists with the arrangements for preseason training as well as all team travel. Serves as the head coach's liaison with alumni, booster groups and university personnel. Maintains a log for recruiting contacts and coordinates recruiting activities. Regularly reviews compliance adherence with the Associate Athletic Director for compliance. Bachelor's degree required. A strong working knowledge of NCAA Division I athletics and prior basketball coaching experience. Salary is commensurate with experience and qualifications. Position available: October 1, 1990. Applications deadline: August 10, 1990. Resume and

three references should be submitted with applications to: Dwight Williams, Assistant Athletic Director, P.O. Box 295, College Park, Maryland 20740-0295. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

Athletics Counselor

Athletic Counselor. American River College, full time, temporary position (1990-91), provide counseling services and assist students and potential students in clarifying or establishing appropriate education and vocational goals. Develop individual and group counseling processes; develop an Athletic Policy Manual; monitor the academic performance, continuous enrollment, unit load, and attendance in all classes for each student-athlete; provide other related services. Have a master's degree from an accredited college/university in counseling, guidance counseling, counseling psychology, educational counseling, career development, clinical psychology, rehab counseling or social work. OR hold a CA Community College counseling credential. Have recent training or experience in counseling. Have interest and/or experience in working with student-athletes. Salary: \$27,926 to \$42,601 depending on semester units/degrees. Application Deadline: August 8, 1990. Call or write for application: Los Rios Community College District, Athletic Counselor Recruitment, 1919 Spanos Court, Sacramento, CA 95825, 916/920-7912.

Athletics Trainer

Athletic Trainer. Three-quarters time position with responsibilities for women's program (4 teams, NCAA Division II) and limited recreation supervision. Must have bachelor's degree and prefer NATA certification. Supervision of student-trainers is included. Review of candidates begins July 23, 1990, and continues until position is filled. Starting date is August 20, 1990. Send letter of application, resume, three current references and transcripts to Dorothy Burdshaw, W-1603, Mississippi University for Women, Columbus, MS 39701. AA/EOE.

Assistant Athletic Trainer. The University of Minnesota-Twin Cities Department of Women's Intercollegiate Athletics has an opening for an assistant athletic trainer for a highly competitive Division I institution within the Big Ten Conference and NCAA. Primary responsibilities include, but are not limited to, the care and travel for the women's basketball team, training room supervision

and education of student trainers in NATA internship program, injury recording for research efforts. Will assist staff trainers in all phases of injury care for nine women's sports teams. A bachelor's degree required and NATA Certification required; two years' experience postgraduate preferred. 10-month, 100% time appointment beginning 9/1/90. Send letter of application, resume, proof of NATA certification, and three letters of recommendation to Chair, Search Committee for Assistant Athletic Trainer, University of Minnesota, Women's Intercollegiate Athletics, 516 15th Avenue SE, Minneapolis, MN 55455. Application deadline July 25, 1990. The University of Minnesota is an Equal Opportunity Educator and Employer and specifically invites and encourages applications from women and minorities.

Athletics Trainer. American International College seeks Athletic Trainer, full time, 12-month position. Minimum bachelor's degree required with necessary certification in the training field. Experience and knowledge in the training area must be visible. Closing date for applications is August 1, 1990. Send letter of application, resume and supporting credentials to: Robert E. Burke, Director of Athletics, American International College, 1000 State Street, Springfield, MA 01109. Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Trainer. The University of Colorado at Boulder is accepting applications and nominations for the position of Assistant Athletic Trainer with NCAA Division I program. This position is a full-time (twelve-month position). Qualifications: Candidate must have a master's degree and be NATA certified, previous major college experience is required, and teaching experience is preferred. Responsibilities: Primary responsibility is Men's Basketball. Procedure: Send letter of application, resume and three references (name, address, phone number) to Athletic Trainer Search Committee, University of Colorado, Stadium 100, Box 368, Boulder, CO 80309. Salary: Salary will be commensurate with experience. Deadline: July 23, 1990. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

The American University invites applications for the position of Head Athletic Trainer. This is a ten (10) month appointment, August 1-May 31. Qualifications: NATA certification, Bachelor's degree required, Master's degree preferred. Minimum of four years' experience in athletic training, preferably in collegiate

athletics. Duties include administration of sports medicine program, including establishment of programs for prevention, care, evaluation and treatment of injuries for all student-athletes in 14 sport Division I intercollegiate program. Travel with sports teams to provide trainer assistance. Prepare and maintain various records, reports and information on athletic injuries, treatments, etc. for insurance and other administrative purposes. Supervise athletic training staff, including one full-time assistant. American University is a member of the Colonial Athletic Association (CAA). Please send letter of application and resume to: Joseph F. O'Donnell, Director of Athletics, c/o The American University Personnel Department, P.O. Box 218 Eagle Station, Washington, D.C. 20016. AA/EOE.

Assistant Athletic Trainer/Department Assistant - Physical Education - Castleton State College seeks a full-time athletic trainer/instructor in physical education. Qualifications: NATA certification, Master's Degree in Physical Education or related field. Primary responsibilities: Provide injury prevention, evaluation, treatment, and rehabilitation for students and student-athletes involved in intercollegiate Division III athletic program; monitor preseason physicals and insurance verification; clinically supervise student trainers enrolled in a strong internship program leading to NATA certification; teach six credits per semester in the physical education program to include activity courses, basic athletic training, and therapeutic exercise. This position is a ten-month renewable administrative staff position. Salary: \$16,000, including an excellent benefits package. Application deadline July 31, 1990, or until the position is filled. Submit letter of application, resume and three letters of reference to: Dr. Joe Mark, Academic Dean, Castleton State College, Castleton, Vermont 05735. CSC is an Affirmative Action/Equal Opportunity Employer.

Development

Assistant Director of Development (position is based in Seattle). Rank/Salary: Permanent full-time administrative/professional staff position with the WSU Foundation and the WSU Athletic Department. Minimum salary of \$26,000 commensurate with qualifications and experience. Excellent benefit package. Effective Date: October 15, 1990 (or sooner). Primary Duties: The Assistant Director of Development reports jointly to the WSU Foundation and the WSU Athletic Department. The primary responsibility will be as

follows: (1) Identification, cultivation and solicitation of new Athletic donors primarily at the \$1,000 level and above. (2) Identification, cultivation and development of strategies for assigned Athletic Major Donor prospects in Western Washington and Northern Oregon. (3) Coordination of and individualized stewardship for major athletic donors. (4) Liaison with regional Cougar Clubs regarding the Athletic Department's long-range plan, vision and articulated funding needs. (5) Staff support for WSU's Puget Sound Media Task Force. Qualifications: Required: A bachelor's degree; strong verbal and written communications skills; a minimum of two years' fund-raising experience or three years' experience in account services/sales to the corporate marketplace; demonstrated skills in interpersonal relationships. Preferred: Higher education fund-raising experience; a track record of success in major gift fund-raising. Review commences August 8, 1990, but applications will be accepted until the position is filled. Applications: Please submit cover letter, current resume, and the name, address and phone number of three references. Mail to: Doug Woolard, Search Committee Chair, Assistant Athletic Director, Washington State University, 107 Bohler Gym, Pullman, WA 99164-1610, 509/335-0214, FAX: 509/335-0267. Washington State University is an Equal Opportunity/Affirmative Action Educator and Employer. Members of ethnic minorities, women, Vietnam era or disabled veterans, persons of disability and/or person between ages of 40 to 70 are encouraged to apply.

Marketing

Marketing and Promotions. Western Michigan University is seeking a Director of Promotions and Licensing for the Athletic Department. This position is a full-time, 12-month appointment. Requirements: (1) Bachelor's degree (Master's preferred). (2) Excellent oral and written communication skills. (3) Two years' experience in marketing, promotion, communication, journalism. (4) Knowledge or experience in trademark licensing procedures, including legalities, familiarity with product manufacturing and merchandising techniques and working knowledge of retail sales operations. (5) Knowledge of NCAA rules and regulations. The deadline for receipt of applications is July 30, 1990. Applicants should send a letter of application and a resume to: Dr. Leland Byrd, Director of Ath-

See The Market, page 20



Head Basketball & Softball Coach

Carthage seeks a dynamic and inspiring coach for the women's basketball and softball programs. Competing in the College Conference of Illinois and Wisconsin (CCIW), Carthage is committed to athletic and academic excellence.

The duties of the coach focus on effective recruiting and teaching of women student-athletes.

The position carries with it the rank of Lecturer in Physical Education and includes formal teaching responsibilities.

Located on the shore of Lake Michigan midway between Chicago and Milwaukee, Carthage offers quick urban access from the relaxed environment of a small city. Salary and benefits are competitive and attractive.

The preferred starting date is September 1. Please submit nominations and applications, with references to: Kevin F. McCarthy, Director of Athletics, Carthage College, Kenosha, Wisconsin 53140.

WOMEN'S SWIM COACH

Marist College is seeking a part-time swim coach for its Women's Swim Team. Bachelor's degree, preferably in Physical Education or a related field, preferred. Competitive swimming and coaching experience required. College coaching experience preferred.

Salary commensurate with experience. Please send letter of application, resume, and names of three references by August 1, 1990, to:

Eugene P. Doris
Athletic Director
Marist College
James J. McCann Center
Poughkeepsie, NY 12601

Marist College is an Equal Opportunity/Affirmative Action Employer.

The Market

Continued from page 19

letics, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Director of Marketing and Promotions. Southwest Texas State University, a Division I institution, seeks candidates for the position of Director of Marketing and Promotions to develop, coordinate and implement a marketing and promotions program. Responsibilities will include: organization of corporate sponsorship program and solicitation of sponsors; secure advertising revenue; coordination and implementation of a marketing plan; organization of game promotions; and oversee all promotion and development activities through athletic booster club. Requirements: Bachelor's degree required; Master's preferred. Must demonstrate strong written and oral communication and interpersonal skills. Salary: Commensurate with experience. Appointment Date: September 1, 1990. Application Deadline: August 10, 1990. Send resume and three letters of recommendation to: Ted McKinnon, Southwest Texas State University, Jowers Center, San Marcos, Texas 78666.

Sports Information

Internship—Murray State University seeks qualified applicants for an internship in sports information. Qualifications: Bachelor's degree required. Minimum one year experience in sports information, preferably at Division I level. Desktop publishing and volleyball statistics compiling preferred. Duties: Provide primary support for women's volleyball, rifle, track and tennis. Supplemental support for other sports as assigned. Compensation: \$6,000. Duration: Ten months, beginning as soon as possible after Aug. 1. Send applications, along with writing samples, to: Craig Bohnert, Sports Information Director, Murray State University, Room 211 Stewart Stadium, Murray, KY 42071. Deadline: Applications must be postmarked by July 23, 1990. Murray State University is an Affirmative Action/Equal Opportunity Employer.

Sports Information Director/Women's Track Coach—The University of Wisconsin-Stout invites applications for an anticipated full-time position of Sports Information and Women's Track Coach. Responsibilities include all activities related to sports information and head women's track coaching positions. Previous experience in both positions is preferred. Master's degree in Health, Physical Education or related field required. Salary based upon education and experience. Position open until filled, first screening of applicants is July 20, 1990. Send letter of application, resume and letters of recommendation to: Dr. Annette Caruso-Howatt, Chair/Director, Physical Education and Athletics, University of Wisconsin-Stout, Minnomonie, WI 54751; 715/232-2224. UW-Stout is an Equal Opportunity Employer.

Assistant Sports Information Director—Wake Forest University. Will assist the SID, intern and student staff in publicizing 16 varsity sports. Key duties involve football/basketball game program production and responsibility for various non revenue sports publicity. Experience with baseball is desired. Also will assist in football publicity and the daily operation of the office (news releases, statistics, record keeping, hosting events, etc.). A solid background in writing/editing publications and computer (word processing) skills are important. Two years' experience in the SID field is preferred. Salary commensurate with qualifications. Application deadline August 3rd. Send letter of application, resume, publication and writing examples, and at least three (3) references to: John Justus, Sports Information Director, Wake Forest University, P.O. Box 7426, Winston-Salem, NC 27109.

Sports Information Intern. Deadline Extended. Fresno State SID representatives DID NOT attend COSIDA. Fresno State University has an opening for a full-time sports information intern beginning August 15, 1990, or whenever position is filled, through June 15, 1991. Responsibilities: Primarily varsity sports. Coordinate media guide production, statistical updates, weekly press releases, help coordinate football and basketball game day operations. Qualifications: Previous sports information experience as an undergraduate, good writing, editing and organizational skills. Computer experience also preferred. Bachelor's degree in journalism, communications or related field preferred. \$850 monthly. Applicants should submit a letter of application, resume, reference list and three letters of recommendation, and writing and publication samples to: Scott Johnson, Sports Information Director, Fresno State University, Sports Information Office, 5305 N. Campus Drive, Room 153, Fresno,

CA 93740-0027. Deadline extended to July 27, 1990. Affirmative Action/Equal Opportunity Employer.

Sports Information Director. Lewis University, located 30 minutes Southwest of Chicago. Full-time, available August 1, 1990. As a member of the University Relations staff, responsible for writing and editing news releases pertaining to the University's 14 NCAA Division II intercollegiate sports; preparing media guides, schedule cards and other printed materials; maintaining and computing team and individual statistics; coordinating game-day activities. Qualifications: bachelor's degree and SID experience or equivalent combination of education and experience, demonstrated writing skills, working knowledge of computers and a genuine sports information interest. Salary low twenties. Tuition benefits. Respond with letter of application, resume, sports writing samples and three references to Director of Personnel, SID Search, Lewis University, Route 53, Romeoville, IL 60441, no later than July 25, 1990. Lewis University is an Equal Opportunity Educator and Employer.

Director of Sports Media Relations & Promotions. Marist College is seeking candidates for a full-time position responsible for directing the information services of the athletic department in preparing, collecting, and disseminating sports data. Organize and develop, with the Athletic Director, all phases of athletic promotions with primary emphasis on the basketball program. Master's degree in communication field or equivalent experience. Experience in the field of promotion, good writing and interpersonal skills required. Knowledge of and preferably experience with Division I Sports Information departments. Skills in photography, printing and layout methods preferred. Salary commensurate with experience. Please submit letter of application, resume, and names of three references by July 31, 1990, to: Carol A. Coogan, Director of Human Resources, Marist College, Poughkeepsie, NY 12601. Marist College is an Equal Opportunity/Affirmative Action Employer.

Assistant Sports Information Director—Texas A&M University. is seeking qualified candidates for the position of Assistant Sports Information Director, beginning September 1, 1990. Bachelor's degree required; salary commensurate with experience. In addition to assisting with the operation of the Sports Information Office, primary responsibility will be to produce and edit alumni magazine. Application by resume only to: Alan Cannon, Sport Information Director, Texas A&M University, College Station, Texas 77843. Deadline for Application—August 10, 1990. Affirmative Action/Equal Opportunity Employer.

Aquatics

Aquatics Coach/Physical Education Instructor. Head coach for men's water polo, men's and women's swim teams. Teach physical education classes, including Scuba, CPR and Life Saving, and other physical education classes which may include fitness and weight training. Reference Job #FCE-715. Request application form. Completed application form, letter of interest, resume, and names of three references must be received by July 13. Request application form from: Personnel Office, North Orange County Community College District, 1000 N. Lemon Street, Fullerton, CA 92634. Phone: 714/871-4030. Fax: 714/738-7853.

Baseball

Head Baseball Coach: MacMurray College, a private United Methodist liberal arts institution, invites applications for a position in the Physical Education and Athletic Department. Responsibilities include: coaching baseball (including recruiting) and one or more of the following duties: Women's Soccer Coach, Assistant Football Coach, Sports Information Director or teaching (discipline open). A Master's degree is preferred, but Bachelor's will be considered. Send a letter of application, vita, and three letters of reference to: Dr. Jim Goulding, Acting Dean of the College, MacMurray College, 447 East College Avenue, Jacksonville, Illinois 62650. Applications will be accepted until the position is filled. EOE.

Head Baseball Coach. The University of Pittsburgh is seeking applications for a full-time head baseball coach. Responsibilities may also include some additional administrative duties. The head coach is responsible for the organization, direction and administration of the baseball program, including recruitment, team selection, academics, coaching, counseling student athletes and budget management. Knowledge and adherence to compliance with NCAA rules and regulations, as well as dedication to the academic development of the student athletes is required. The University of Pittsburgh is a member of the Big East Baseball Conference. Qualified applicants must have completed a Bachelor's

degree with a Master's preferred. Position will be available September 1, 1990. Coaching Experience. Baseball playing and/or coaching on a college level is desired, but not mandatory. Demonstrated ability to recruit, teach and administer a collegiate baseball program is preferred. To apply, submit resume, three letters of reference and other pertinent materials to: W. Dean Billick, Associate Athletics Director, University of Pittsburgh, P.O. Box 7436, Pittsburgh, PA 15213. Deadline for applications is July 27, 1990. The University of Pittsburgh is an Equal Opportunity, Affirmative Action, Title IX Employer.

Assistant Baseball Coach—Tulane University. Responsibilities: Assist the Head Coach in all phases of coaching, including game and practice coaching, team travel, and administrative tasks. Qualifications: Bachelor's degree required. Master's degree preferred. Two-three years' successful coaching experience, preferably at the Division I level. Thorough knowledge of NCAA rules and regulations. Excellent verbal and communications skills. Commitment to the well-being of student athletes at a highly selective academic institution. Starting Date: Upon appointment. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume, and three references to: Chet Gladchuk, Director of Athletics, Tulane University, Monk Simons Athletic Complex, New Orleans, LA 70118. Deadline for application is August 15, 1990. Tulane University is an Affirmative Action/Equal Opportunity Employer.

Head Baseball Coach. Bowling Green State University has an opening for the position of Head Baseball Coach. The position is a ten-month, full-time contract position. Responsibilities include conducting practice, recruiting, scheduling, budgeting, fund-raising and other duties necessary for a successful athletic and academic experience by the student athletes. Requirements: Master's Degree preferred. Bachelor's Degree required, evidence of successful baseball coaching and knowledge of NCAA rules and regulations. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search and Screening Committee, Head Baseball Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Deadline for application is August 13, 1990. Equal Opportunity Employer.

Head Baseball Coach. California State University, Fullerton invites applications for the position of head baseball coach. Responsible for the administration of a nationally competitive Division I baseball program which competes in the Big West Conference. Includes coaching, recruiting, fund-raising, budgeting, monitoring academic progress, scheduling and compliance with NCAA, Big West Conference and CSUF rules and regulations. Qualifications: Bachelor's degree required, master's degree preferred. Successful experience in coaching highly competitive intercollegiate baseball. Full consideration will be given to applications received by August 3, 1990; however, applications will be accepted until the position is filled. Send letter of application and resume to Mr. Steve DiTolla, Associate Athletic Director, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634. CSUF is an Affirmative Action/Equal Opportunity Employer.

Assistant Baseball Coach. California State University, Fullerton invites applications for the position of assistant baseball coach. Assists head coach with management of a nationally competitive Division I baseball program which competes in the Big West Conference. Includes recruiting, awarding of grants-in-aid, overseeing the academic progress of student athletes, assisting with daily work-outs and game-day coaching, purchasing and repair of uniforms and equipment, field maintenance, and fund raising. Qualifications: Demonstrated ability to recruit top baseball players, coach at a highly competitive level, and teach basic skills of baseball. Knowledge of NCAA rules and regulations especially regarding recruiting and awarding of financial aid. Full consideration will be given to applications received by August 3, 1990; however, applications will be accepted until the position is filled. Send letter of application and resume to Ms. Leanne Grotke, Associate Athletic Director, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634. CSUF is an Affirmative Action/Equal Opportunity Employer.

Penn State-Behrend is accepting applications for a head baseball coach/physical education lecturer. Full-time, non-tenure track position at Penn State Behrend (Erie, PA), beginning August 1990. Applicant must be capable of developing and coordinating a competitive program in compliance with NCAA Division III regulations. Responsible for planning and management of baseball program. Qualifications include a Master's degree in physical education and coaching experience or competitive sports experience. Candidates must have the ability to teach among the following: strength training, martial arts, flag football, dance, outdoor leisure activities. Penn State-

Behrend is a thriving college which offers students an opportunity to earn a Penn State degree at a relatively large (2,800 students) liberal arts college. Applicants should send a cover letter, undergraduate and graduate transcripts, and resume by August 3 to: Herb Lauffer, Athletic Director, Penn State-Behrend College, Station Road, Box NCAA, Erie, PA 16563-0400. The Pennsylvania State University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Basketball

Assistant Men's Basketball Coach/Assistant Residence Hall Director. Elmira College (NCAA Division III) invites applications for the position of assistant men's basketball coach (75% of time) with combined responsibilities for residence hall director (25% of time). Strong organizational and interpersonal skills with an ability to effectively recruit are essential. Ten-month appointment. Bachelor's degree and college playing experience required. Candidates with residence hall supervision experience preferred. Salary includes stipend, room, board, and graduate tuition waiver. Review of applications will start July 18 and will continue until the position is filled. A letter of application, resume, and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

Assistant Women's Basketball Coach/Assistant Residence Hall Director. Elmira College (NCAA Division III) invites applications for the position of assistant women's basketball coach (75% of the time) with combined responsibilities for residence hall director (25% of time). Strong organizational and interpersonal skills with an ability to effectively recruit are essential. Ten-month appointment. Bachelor's degree and college playing experience required. Candidates with residence hall supervision experience preferred. Salary includes stipend, room, board, and graduate tuition waiver. Review of applications will start July 18 and will continue until the position is filled. A letter of application, resume, and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

Graduate or Athletic Assistant—Women's Basketball. Responsible for carrying out coaching and administrative duties in women's basketball as directed by the head coach. Assist the head coach in teaching skills and fundamentals. Bachelor's degree required, previous coaching experience preferred. Send resume with references by July 31, 1990, to: Lin Dunn, Purdue University, Room 44-Mackey Arena, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's Basketball Coach. Arkansas State University invites applications for a full-time position of assistant men's basketball coach. Duties include on-the-floor coaching, recruiting, scouting, assisting with day-to-day operations and other administrative duties as assigned by the head coach. Individual's credentials should reflect proven success in coaching, recruiting and in working with student athletes. Application deadline: July 30, 1990. Resume and three references, with telephone numbers, to: Charles J. Thompson, Director of Athletics, Arkansas State University, State University, Arkansas 72467-1000.

Indiana State University invites applications for the position of assistant women's basketball coach. Responsibilities: Coordinate recruiting, scouting, assist head coach in daily practice and planning thereof, and other duties as assigned by the head coach. Qualifications: Bachelor's degree (Master's preferred), thorough knowledge and understanding of NCAA rules and Division I experience preferred. Salary: Commensurate with experience. This is a twelve-month, full-time position effective August 15, 1990. Application Deadline: July 27, 1990. Application Procedures: Please forward letter of application, resume and three letters of reference to: Kay Riek, Women's Basketball Coach, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

Troy State University. Troy, AL. Announces: Assistant Coach for Women's Basketball. Duties: Recruit and coach in basketball program. Emphasis shall be placed on recruiting and establishing contacts with Junior College and high school coaches. Other duties as necessary and assigned by Director of Athletics. Status: 12-month, non-teaching, non-tenured staff position reporting to Women's Head Basketball Coach for basketball duties and to Director of Athletics for other duties. Qualifications: Bachelor's degree required. Master's degree desired. Experience coaching at high school or college. Compensation: Comparable to assistant's salary at most Division II or Division I-AA programs. Salary

is commensurate for full-time coaching, non-teaching position. Applications: All applications must be in writing, be accompanied by a resume and be in the office of Women's Head Basketball Coach by July 23, 1990. Must be available to assume position September 1, 1990. Applications should be forwarded to: Ms. Joyce Sorrell, Head Basketball Coach for Women, Troy State University, Troy, AL 36082. Troy State University is an Affirmative Action/Equal Opportunity Employer.

Robert Morris College, Assistant Basketball Coach. Robert Morris College, a member of NCAA Division I and the Northeast Conference, is accepting applications for the position of Assistant Men's Basketball Coach. A 12-month appointment with a salary range \$18,000 to \$21,000, depending upon experience and qualifications. Responsibilities and job requisites include: evaluation and assessment of prospective student athletes; scouting and strategic preparation of all opponents; practice planning and teaching; game coaching; monitoring and academic status of student-athletes; as well as additional duties to be assigned. Qualifications include: Bachelor's Degree with Master's preferred; a personal commitment to academic integrity within intercollegiate athletics; coaching experience on the college level preferred; an understanding and knowledge of NCAA Division I rules and regulations. Applications will be accepted through August 1, 1990. Applicants should forward a cover letter, resume, three references plus letters of recommendation to: Jarrett Durham, Head Basketball Coach, Robert Morris College, Narrows Run Road, Coraopolis, PA 15108. Equal Opportunity/Affirmative Action Employer.

Marshall University is accepting applications for the position of Assistant Men's Basketball Coach. The University is a member of the Southern Conference and is a Division I member of the NCAA. Responsibilities: The Assistant Coach is responsible for assisting in various aspects of the total program as assigned by the Head Basketball Coach. Qualifications: Bachelor's degree and knowledge of NCAA rules required; coaching experience at the college or university level is preferred; however, exceptionally well-qualified head coaches at Junior Colleges or high schools will be considered for the assistant coaching position. Salary: Commensurate with qualifications and experience. Application Deadline: Applications will be accepted until July 26, 1990; however, due to the critical recruiting period, interviews will begin immediately. Send letter of application, resume, and current letters of reference to: Mr. Wm. Lee Moon, Sr., Director of Athletics, Marshall University, P.O. Box 1360, Huntington, WV 25715. Minorities and women are encouraged to apply. EOE/AA.

Assistant Women's Varsity Basketball Coach (part-time) Columbia University—Barnard College Athletic Consortium. Position Description: Assists head coach in all aspects of the Women's Basketball Program, including coaching, recruiting, scouting, conditioning programs and general office duties. Qualifications: Bachelor's degree required. Successful coaching experience. Demonstrated ability in recruiting and motivating skilled athletes. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of NCAA and Ivy League rules and regulations. Salary: Competitive for part-time position; dependent upon experience. Appointment Date: As soon as possible. Columbia University Program: Columbia University is a member of the Ivy League. Admission to the undergraduate schools is based on academic achievement and financial aid is awarded on the basis of need. The University is located in New York City and has an undergraduate enrollment of 6,200 students, including Columbia College, Barnard College, and the School of Engineering. The women's athletics program operates under an NCAA Consortium arrangement whereby students from all undergraduate divisions of the University may be eligible to participate on all university teams. Application: Send or fax letter of application, resume and letters of recommendation to: Nancy Kalafus, Head Women's Basketball Coach, Dodge Physical Fitness Center, Columbia University, New York City, NY 10027. Fax: #212/854-8168. Columbia University is committed to Affirmative Action and Equal Opportunity Programs.

Head Coach of Women's Basketball & Volleyball. Williams College is accepting applications for the position of Instructor or Assistant Professor of Physical Education with coaching responsibilities as the Head Coach of Women's Basketball and Head Coach of Women's Volleyball. Responsibilities: Coach the women's basketball and volleyball teams, teach physical education activity courses, recruit student athletes within the guidelines

of the New England Small College Athletic Conference, possible assume an administrative responsibility within the Department. Requirements: Bachelor's degree required. Master's degree preferred. Coaching experience on the high school and/or college level. Ability to teach a variety of physical education activity courses in a program offering a wide selection. Salary: Commensurate with experience. Appointment: September 1, 1990. Procedure: A letter of application, a resume, three letters of reference should be submitted immediately to: Dr. Robert R. Peck, Chair, Department of Physical Education, Athletics, Recreation, Williams College, Williamstown, Massachusetts 01267. EOE/AEE.

Assistant Basketball Coach. General Duties: Specific responsibilities to be determined by the head basketball coach. Qualifications: Master's degree preferred. Successful background in coaching basketball on the high school and college level. Proven integrity, knowledge of NCAA rules, leadership and successful fulfillment of basketball and coaching responsibilities. Salary: Open—based on education and experience. Type of Appointment: 12 months. Application Deadline: July 13, 1990. Applications: Application, resume, and three letters of reference should be forwarded to: Rickey Broussard, Basketball Coach, Nicholls State University, Box 2032, Thibodaux, LA 70310. Nicholls State University is an Affirmative Action/Equal Opportunity Employer.

Arizona State University is seeking an assistant coach in the sport of women's basketball. Under the direction of the head coach, this person provides coaching and administrative assistance to include: planning and directing the recruitment, conditioning, training and performance of team members; monitoring student athletes' performance in furthering their success both on the court and in the classroom for eligibility purposes; promoting intercollegiate athletics as an integral part of the University. Bachelor's Degree required. Application deadline is July 31, 1990. Mail three letters of recommendation and resume to: ASU Personnel Department, Arizona State University, Tempe, Arizona 85287-1403. ASU is an Equal Opportunity/Affirmative Action Employer.

Assistant Basketball/Equipment Manager. Carthage College is seeking an assistant basketball coach for the men's program. Duties will include recruiting, supervision of the preseason conditioning program and on-court practice. Additional duties include supervision of the equipment room for 13 intercollegiate sports. Possible teaching assignment in P.E. major. Submit letter of application, resume and names of references to: Kevin McCarthy, Director of Athletics, Carthage College, 2001 Alford Drive, Kenosha, Wisconsin 53141. This is a nine-month position with the starting date August 23rd.

Crew

Assistant Women's Rowing Coach. University of Washington. Full-time, 12-month, non-tenured position. Organize and conduct the women's novice rowing program. This involves coaching, travel with the team, organizing practice and conditioning programs, recruiting, repair and maintenance of equipment. Compliance with NCAA, Pac 10 Conference, university and department rules and regulations. Qualifications: Bachelor's Degree. Successful coaching experience in rowing, competitive experience desirable. Proven ability to relate to student athletes. Salary: commensurate with experience and qualifications. A full fringe benefit package is included. Application Deadline: July 27, 1990. Starting date approximately August 15, 1990. Send application letter, resume and references to: Jan Harville, Rowing Coach, University of Washington, Graves Annex GC-20, Seattle, WA 98195. An Affirmative Action/Equal Opportunity Employer.

Cross Country

Head Women's Cross Country Coach/Assistant Women's Track Coach (One position). Appointment Date: August 15, 1990, or negotiable. Salary: Commensurate with experience and qualifications. Ten (10) month appointment in the Department of Intercollegiate Athletics (Salary and benefits arranged on a 12 month basis). Responsibilities: 1. Responsible for coaching the MSJ varsity women's cross country team. 2. Administration of the women's cross country budget which includes preparation, management, scheduling, travel, supplies and equipment, recruitment and fund raising activities. Select

See The Market, page 21

HEAD FIELD HOCKEY COACH NORTHWESTERN UNIVERSITY

Responsibilities: Will be responsible for the conduct of the entire Women's Field Hockey program, including administrative duties, coaching, and recruiting.

Qualifications: Previous successful coaching experience at the national level U.S. National Team experience desirable. Demonstrated ability to recruit, coach, and motivate nationally competitive student-athletes with both an athletic and academic orientation. Knowledge of and commitment to compliance with all NCAA, Big Ten Conference, and University rules and regulations. Northwestern is also a member of the Midwest Collegiate Field Hockey Conference.

Salary: Commensurate with experience and qualifications.

Position Available: August 1, 1990.

Applications: Persons interested in this position should immediately submit a letter of application with a current resume and minimum of three references to:

Betsy Mosher
Assistant Athletic Director
Northwestern University
1501 Central Street
Evanston, Illinois 60208
708/491-8885

Northwestern is an Affirmative Action/Equal Opportunity Employer.

The University of South Carolina ATHLETIC DEPARTMENT COMPLIANCE COORDINATOR

The University of South Carolina's Columbia Campus invites applications and nominations for the position of Athletic Department Compliance Coordinator. The University of South Carolina is a Division I member of the NCAA which sponsors twelve (12) varsity sports that compete in the Metro Conference and three (3) that maintain an independent status (football, soccer, and softball).

The position will report directly to the President of the University and will work in cooperation with the Athletic Director. Responsibilities of the position will include the coordination of programs in the following areas: compliance education, eligibility certification and proper institutional controls regarding Athletic Department operations.

A bachelor's degree and previous experience with NCAA rules interpretations or investigations is required. A law degree is preferred. Salary will be commensurate with education, experience and background.

Persons interested in this position, or knowing of others possessing the qualifications stated above should immediately submit a letter of application, a current resume and the names of three references to:

Athletic Department Compliance Coordinator Search
c/o Jane Jameson, Senior Vice President for Personnel
University of South Carolina
900 Assembly Street
Columbia, South Carolina 29208

A search committee representing the President's Office, the Athletic Department and the faculty of the University will begin the review of applications immediately. For full consideration all materials should be received by **August 1, 1990.**

The University of South Carolina is an Affirmative Action/Equal Opportunity Institution and Employer.

HEAD STRENGTH AND CONDITIONING COACH

The University of Minnesota-Twin Cities Department of Women's Intercollegiate Athletics has an opening for a head strength and conditioning coach for a highly competitive Division I institution within the Big Ten Conference and NCAA.

Primary responsibilities include, but are not limited to, overseeing all aspects of strength and conditioning program for nine women's sports, budget management, facility upkeep, scheduling and supervision, development and implementation of year-round strength and conditioning programs, and organization of staff.

A bachelor's degree required, demonstrated knowledge of exercise physiology and kinesiology. CSCS certification preferred, if not CSCS certified, must be pursuing certification. Minimum of two years' experience in strength and conditioning in a variety of sports demonstrated, including aspects of cycling and periodization of programs.

10- or 12-month, 100%-time appointment, starting date 8-16-90—negotiable. Send letter of application, resume, and three letters of recommendation to:

**Chair, Search Committee for
Head Strength and Conditioning Coach
University of Minnesota
Women's Intercollegiate Athletics
516 15th Avenue SE
Minneapolis, MN 55455**

Application deadline July 25, 1990.

The University of Minnesota is an Equal Opportunity Educator and Employer and specifically invites and encourages applications from women and minorities.

The Market

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tion of scholarship recipients in coordination with head women's track coach. 3. As assistant women's track coach assist the head coach in all phases of the program. 4. Teaching summer sports camp (optional). Qualifications: 1. Bachelor's degree required, master's degree preferred. 2. Successful coaching experience at the collegiate and/or high school level. 3. Commitment to and responsibility for adhering to all rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for Application: July 31, 1990. Send letter of application with three letters of recommendation to: George Perles, Director of Athletics, Michigan State University, 218 Jenison Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

Assistant Cross Country Coach. Part-time position. Division III program. Bachelor's degree required, coaching experience preferred. Send application and resume to Sheila Brown, Director of Athletics & Physical Education, Simmons College, 300 The Fenway, Boston, MA 02115; 617/738-2240. Simmons College is an Affirmative Action/Equal Opportunity Employer.

Field Hockey

Head Field Hockey Coach. Part-time position, Division III program, women's team. Bachelor's degree and coaching experience required. Send application and resume to Sheila Brown, Director of Athletics & Physical Education, Simmons College, 300 The Fenway, Boston, MA 02115; 617/738-2240. Simmons College is an Affirmative Action/Equal Opportunity Employer.

Football

Northeastern University, Assistant Football Coach, Men's Athletics. Assist the head football coach with coaching and instructing members of the varsity football team. Assist with film breakdown, evaluation of players, grading of player personnel, and other duties as assigned (i.e., film exchange, weight training, overseeing equipment management, etc.). Assist with recruitment of student-athletes, and act as liaison with other departments within the University. Advise student-athletes. Bachelor's degree required. Two years of coaching experience on the collegiate level required. Minorities encouraged to apply. Resume to: Paul Pawlak, Jr., 219 Cabot Center, Northeastern University, 360 Huntington Avenue, Boston, MA 02115. Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

Northeastern University, Part-Time Assistant Football Coach, Men's Athletics. Assist the head football coach with coaching, and instructing members of the varsity football team. Assist with film breakdown, evaluation of players, grading of player personnel, and other duties as assigned (i.e., film exchange, weight training, overseeing equipment management, etc.). Advise student-athletes. Bachelor's degree required. Some coaching experience on either the high school or collegiate level. Successful background on the collegiate level as a player. *Seasonal 8/1/90 through 11/30/90, and 4/7/91 through 5/4/91. Resume to: Paul Pawlak, Jr., 219 Cabot Center, Northeastern University, 360 Huntington Avenue, Boston, MA 02115. Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

Physical Education Instructor/Head Football Coach. This full-time faculty position will be responsible for teaching a variety of courses in our general service major and physical education major programs with an emphasis in Health, Fitness and Wellness areas. The successful candidate will also be responsible for advising and counseling students. This position will be responsible for all aspects of a varsity football program at the junior college level. This includes recruiting, supervision of assistant coaches, evaluation of program, monitoring of athletes off season, as well as summer pre-season camp. Ability to coach a spring sport such as Lacrosse, Baseball or Tennis is desirable. B.A. and M.A. in Physical Education, as well as a minimum of three years' collegiate/high school coaching experience preferred. Salary Range: \$22,000-\$30,000. Dean Junior College offers a competitive salary and provides an excellent benefit package. Please send resume to

Steve Schairer, Chairman, Department of Sport, Fitness & Leisure Studies, Dean Junior College, 99 Main St., Franklin, MA 02038. Dean Junior College is an Equal Opportunity Employer. Women, minorities and Vietnam-era veterans are encouraged to apply.

Assistant Football Coach—Kean College is seeking part-time coaches in the field of linebackers or secondary areas. Salary Ranges from \$3,000 to \$10,000. Candidates should contact John Audino, Head Football Coach, Kean College, Union, New Jersey 07083; or call at 201/527-2935.

Gymnastics

Assistant Coach—Women's Gymnastics. Division I Program. Temporary. Nine-month position. Deadline for Applications: August 15, 1990. Starting Date: September 1, 1990. Qualifications: Bachelor's Degree. Coaching at High School/College/Club level. Collegiate playing and recruiting experience preferred. Send letters and resume, with three references to: Chrystal Chollet-Norton, Women's Gymnastics Coach, Rutgers-The State University, P.O. Box 5061, New Brunswick, NJ 08903-5061. Rutgers University is an Equal Opportunity/Affirmative Action Employer.

Ice Hockey

Head Hockey Coach: Ferris State University. Responsibilities include: plan and manage all aspects of Ice Hockey program. The hockey program is an NCAA Division I program and is a member of the Central Collegiate Hockey Conference. Qualifications: Bachelor's degree required, demonstrated successful college coaching and recruiting experience. Salary commensurate with qualifications and experience. Applications will be accepted until position is filled. Please forward letter of application, resume and three letters of recommendation to: Tom Krtinovic, Ice Arena, Ferris State University, Big Rapids, Michigan 49307.

Lacrosse

Lacrosse Intern. Randolph-Macon College is seeking applications for an assistant lacrosse coach (intern). This is a nine-month position from September 1 until May 31. On campus housing, meals, stipend and benefits package, including health insurance are offered with this position. This position is a full-time internship which will allow the individual to enjoy a great deal of responsibility. All inquiries, applications and resumes should be addressed to: Joe Riccio, Lacrosse Coach, Randolph-Macon College, Ashland, Virginia 23005. 804/752-7358.

Head Lacrosse Coach, Part-Time. Nichols College is seeking applicants for the part-time position of head lacrosse coach. Nichols is a private Division III college 15 miles south of Worcester, MA. Prefer positive individual with experience in coaching in education. Please send resume to: Thomas R. Cafaro, Men's Athletics Director, Nichols College, Dudley, MA 01570. Nichols College is an Equal Opportunity Institution.

Skiing

Assistant Nordic Coach. The University of Colorado at Boulder is accepting applications and nominations for the position of Assistant Nordic Coach with NCAA Division I program. This position is a full-time (twelve-month position). Qualifications: Candidate must have a bachelor's degree, minimum of six years' coaching experience, knowledge of an interpretation of NCAA rules, have strong personality and good communication skills. Responsibilities: To plan, organize, and administer all facets of a Division I ski program within the framework of the University, Big Eight Conference and the NCAA. Ability to work effectively with various constituencies; recruit and to develop and motivate student-athletes for athletic and academic success. Procedure: Send letter of application, resume and three references (name, address, phone number) to Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 368, Boulder, CO 80309. Salary: Commensurate with qualifications and experience. Deadline: July 31, 1990. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Assistant Alpine Coach. The University of

Colorado at Boulder is accepting applications and nominations for the position of Assistant Alpine Coach with NCAA Division I program. This position is a full-time (twelve-month position). Qualifications: Candidate must have a bachelor's degree, minimum of six years' coaching experience, previous racing experience, good communication skills and ability to work under stress. Responsibilities: To plan, organize, and administer all facets of a Division I ski program within the framework of the University, Big Eight Conference and the NCAA. Ability to work effectively with various constituencies; recruit and to develop and motivate student-athletes for athletic and academic success. Procedure: Send letter of application, resume and three references (name, address, phone number) to Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 368, Boulder, CO 80309. Salary: \$18,000. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Soccer

Head Soccer Coach. Part-time position, Division III program, women's team. Bachelor's degree and coaching experience required. Send application and resume to Sheila Brown, Director of Athletics & Physical Education, Simmons College, 300 The Fenway, Boston, MA 02115; 617/738-2240. Simmons College is an Affirmative Action/Equal Opportunity Employer.

Head Men's and Women's Soccer Coach. California University of PA, a Division II institution, seeks applications and invites nominations for the position of head coach of men's and women's soccer. Responsibilities will include all the routine duties associated with the head coaching position, supervision of assistant coaches, some fund-raising and other duties that may be assigned by the Director of Athletics. Qualifications: BS required, MS preferred. Previous coaching experience of the equivalent. Salary: \$16,000. Send resume, letter of application and the names of three references to: Jan McConnell, Department of Athletics, California University of PA, California, PA 15419. California University is an Equal Opportunity/Affirmative Action Employer.

Goalkeeper Trainer—University of Pennsylvania. Responsibilities include goalkeeper training, evaluation, scouting, coaching of junior varsity squad, recruiting, and other duties as assigned. Applicant must hold a F.I.F.A. sanctioned European Coaching License. Applicant must be a former goalkeeper with professional and/or national team experience. Applicant must have experience coaching at a variety of age levels from under 12 to under 21. Employment commences on Aug. 25, 1990, and contract is complete on June 15, 1991. Salary: \$2,000 plus room, board, and some expenses. Reply to: Steve Baumann, 235 S. 33rd Street, Philadelphia, PA 19104.

Assistant Men's Soccer Coach. Elmira College (NCAA Division III) invites applications for the position of assistant men's soccer coach. Ten-month appointment. Bachelor's degree and college playing experience required. Salary includes stipend, room, board, and graduate tuition waiver. Application deadline: July 18, 1990. A letter of application, resume, and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

Men's Soccer Coach & Physical Education Instructor. Monroe Community College invites applications for a joint full-time (10-month) position of head coach for men's soccer and instructor of physical education. A master's degree in physical education and prior coaching experience required. Primary responsibilities include teaching in the physical education general service program as well as coaching and recruiting student-athletes to maintain a nationally competitive men's soccer program. Salary: Commensurate with experience and qualifications. Application Procedure: Qualified applicants should submit a cover letter, current resume, and a listing of (3) professional references, to be received no later than July 25, 1990, to: Dr. Bob Case, Director of Athletics, Monroe Community College, 1000 East Henrietta Road, Rochester, N.Y. 14623.

Softball

Head Softball Coach. Nicholls State University is seeking candidates for a full-time, 12-month, Division I women's softball coach.

This individual will be responsible for NCAA/Southland Conference eligibility/rules compliance, coaching, scheduling, recruiting, team travel, purchasing materials and supplies, and field maintenance. Bachelor's degree required, Master's degree preferred; previous collegiate coaching and/or playing experience preferred. To apply, send letter of intent, resume, and a listing of professional references to: Phil Greco, Athletic Director, P.O. Box 2032, Nicholls State University, Thibodaux, LA 70310. Application deadline is August 1, 1990. Nicholls State University is an Equal Opportunity/Affirmative Action Employer.

Swimming

Indian River Community College is accepting applications for an Assistant Swim Coach for Intercollegiate and age group men's and women's swimming programs. Bachelor's degree required. Competitive coaching experience desired. Salary Range: \$25,210-\$29,820. Send letter of application, resume and three letters of recommendation under one cover to Human Resources, 3209 Virginia Avenue, Ft. Pierce, Florida 34981-5599, by July 31, 1990. An Equal Opportunity Employer.

Indiana University, Assistant Coach Men's Swimming. Responsibilities: Provide assistance to the head coach men's swimming in the operations necessary for coaching and administering a varsity sports program, and for ensuring adherence with university, conference, and national association's rules and regulations. The assistant coach is responsible for involvement in all program components. Qualifications: Bachelor's degree and three years' coaching experience required. Master's degree and Division I or USS coaching experience on the national level preferred. Salary: Commensurate with experience and qualifications. Ten-month appointment. Starting Date: August 27, 1990. Application: Send letter of application, professional resume, and three letters of recommendation to: Kris Kirchner, Head Coach Men's Swimming, Indiana University, Assembly Hall, Bloomington, IN 47405. Deadline: August 1, 1990. Indiana University is an Affirmative Action and Equal Opportunity Employer.

Women's Swim Coach. Marist College is seeking a part-time swim coach for its Women's Swim Team. Bachelor's degree, preferably in Physical Education or a related field preferred. Competitive swimming and coaching experience required. College coaching experience preferred. Salary commensurate with experience. Please send letter of application, resume, and names of three references by August 1, 1990, to: Eugene P. Dons, Athletic Director, Marist College, James J. McCann Center, Poughkeepsie, NY 12601. Marist College is an Equal Opportunity/Affirmative Action Employer.

Tennis

Head Men's and Women's Tennis Coach, Idaho State University. Starting Date: August 15, 1990. Major Responsibilities: Coaching and technical knowledge of tennis; recruiting effectively within NCAA regulations; promoting tennis and the athletic department; assisting with fund-raising efforts for the athletic program; and functioning effectively in a combined athletic department. (Some teaching may be required.) Minimum Qualifications: Bachelor's degree required, Master's degree preferred; previous collegiate tennis coaching experience required; head collegiate coaching experience preferred; familiarity with NCAA rules and regulations. Salary: \$19,000 range. Contract Terms: Ten-month appointment. Benefits: Retirement plan, vacation and sick leave, paid health insurance, paid life insurance with additional options available, state deferred compensation plan available. Application procedure: Send letter of application, resume, and three current letters of reference to: Director of Athletics, Idaho State University, Box 8173, Pocatello, ID 83209. Application Deadline: August 3, 1990.

Head Coach Men's Tennis. Eastern Michigan University seeks applicants for the position of Men's Tennis Coach. The individual selected will have recruiting, counseling and coaching responsibilities. Bachelor's degree or equivalent combination of education and experience necessary. Three years' experience in a tennis program necessary—should include recruitment, scheduling, fund-raising and training; experience in counseling and advising student-athletes desirable. Respond by July 27, 1990, to: Position ACEX90008, 310 King Hall, Eastern Michigan University, Ypsilanti, MI 48197. We take pride in the pursuit of our affirmative action objectives and encourage

qualified women and minorities to consider this opportunity. Multicultural experience desired.

Head Women's Tennis Coach—The University of Tulsa invites applications for the position of Head Women's Tennis Coach. This is a ten-month renewable position beginning with the 1990-91 academic year. A bachelor's degree and a minimum of one year's experience instructing tennis is required. Responsibilities include coaching, recruitment, team travel, and scheduling. Salary is commensurate with experience. Send letter of application, resume, and three letters of recommendation by July 27, 1990, to: Dale McNamara, Assistant Athletic Director, University of Tulsa, 600 South College Avenue, Tulsa, Oklahoma 74104. The University of Tulsa is an Affirmative Action/Equal Opportunity Employer.

Head Coach for Men's and Women's Tennis. The University of Maryland, College Park, invites applications and nominations for the position of Head Coach for Men's and Women's Tennis. The College Park campus, located in the Baltimore-Washington corridor, is a comprehensive land-grant institution with an enrollment of 38,000 students. The head coach reports to the Assistant Athletic Director for Varsity Sports and is responsible for the organization, development and implementation of a competitive men's and women's intercollegiate tennis program. Other responsibilities would be the coordination of recruiting, team selection, coaching and counseling athletes, formulation of schedule and budgetary management. Knowledge of and commitment to compliance with all NCAA, ACC and university rules and regulations and dedication to full academic development of student-athletes are essential. An ability to relate well to the university community, including faculty and student non-athletes, as well as the general public and the media is expected. Minimum requirements for the position include a bachelor's degree and a minimum of at least three years' intercollegiate coaching experience as an assistant, with head coaching preferred. For full consideration, nominations and applications, accompanied by resume and the names of three references, should be received by August 3, 1990. Nominations and applications should be addressed to: Dwight Williams, Assistant Athletic Director, University of Maryland, College Park, P.O. Box 295, College Park, MD 20740-0295. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

Head Women's Tennis Coach—The University of Tulsa invites applications for the position of Head Women's Tennis Coach. This is a ten-month renewable position beginning with the 1990-91 academic year. A bachelor's degree and a minimum of one year's experience instructing tennis is required. Responsibilities include coaching, recruitment, team travel, and scheduling. Salary is commensurate with experience. Send letter of application, resume, and three letters of recommendation by July 27, 1990, to: Dale McNamara, Assistant Athletic Director, University of Tulsa, 600 South College Avenue, Tulsa, Oklahoma 74104. The University of Tulsa is an Affirmative Action/Equal Opportunity Employer.

Women's Varsity Tennis Coach. Clarion University invites applications for the position of Women's Varsity Tennis Coach. This will be a part-time position, beginning August 27, 1990, through May 15, 1991. Responsibilities: Supervision of the women's varsity tennis program. This involves coaching, scheduling, practices, and traveling with the team. Qualifications: Bachelor's degree required. Prefer coaching and playing experience on the high school or college level. Thorough knowledge of the strategies and the development of intercollegiate track. This is a ten-month, contract position. Salary: entry level. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search & Screening Committee for Tennis, Clarion University of PA, Tiffin Gymnasium, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

Men's and Women's Tennis Coach. See advertisement under "Assistant A.D." heading, Spring Hill College, Mobile, Alabama.

Track & Field

Head Coach of Men's and Women's Track and Field. California University of Pennsylvania invites applications and nominations for the position of Head Coach of Men's and Women's Track and Field. Responsibilities will include coaching and directing all phases of

the track program for men and women at this Division II institution. This is a part-time temporary position. Qualifications: Previous collegiate coaching or equivalent. Salary: \$5,000. Send resume, letter of application and three references to: Jan McConnell, Department of Athletics, California University, California, PA 15419. 412/938-4351. California is an Equal Opportunity/Affirmative Action Employer.

Head Track Coach (Women's). Western Michigan University is seeking a Head Coach for Women's Track and Cross Country. This position is a full-time, 12-month appointment. The successful candidate will have had previous coaching success at the college or university level and the ability to develop a program which complies with University, MAC and NCAA rules and regulations. The coach will be responsible for all components of the Track and Cross Country programs including, but not limited to: coaching, scheduling, practice, recruitment, budget, public relations, promotion and supervision of assistants. A Bachelor's degree is required and a Master's degree is preferred. The deadline for receipt of applications is July 23, 1990. Applicants should send a letter of application and a resume to: Dr. Leland Byrd, Director of Athletics, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Assistant Coach for Men's and Women's Track. Contractual part-time position in Intercollegiate Athletics at the University of Maryland, College Park. Assists the Head Coach in the coaching of student-athletes. Assist with three scouting and recruitment of student-athletes. Promote the philosophy and objectives of the intercollegiate athletic program, to include adhering to all departmental policies and procedures, as well as the rules and regulations of the University, the Atlantic Coast Conference and the NCAA. Qualifications: Bachelor's degree required. Coaching experience at the NCAA Division I level preferred. Salary: Commensurate with experience and qualifications. Position Available: August 13, 1990. Applications should be received by August 1, 1990. Resume and three references should be submitted with applications. Send Application: For full consideration, nominations and applications to: Dwight Williams, Assistant Athletic Director, University of Maryland, P.O. Box 295, College Park, Maryland 20740-0295. The University of Maryland actively subscribes to a policy of equal employment opportunity and will not discriminate against any applicant or employee because of race, age, sex, color, physical or mental handicap, religion, national origin or political affiliations.

Assistant Track/Cross Country Coach. Eastern Illinois University, an NCAA Division I institution and AMCU member, is seeking qualified candidates for its men's programs. Responsibilities include coaching distance runners, cross country training, meet management, recruiting and other duties as assigned. Some PE activity course instruction involved. B.A. required, Master's preferred. Salary: \$20,000. Deadline: July 27. Starting Date: August 15. Send letters and supporting materials to: Michael Ryan, Director of Athletics, Eastern Illinois University, Charleston, IL 61920. EO/AEE.

Bowling Green State University Athletic Department has an opening for an Assistant Track Coach (Men & Women). Job responsibilities include: assist Head Coach with coaching, counseling, talent assessment, recruiting, scouting, clinics and summer sport camps. Bachelor's Degree required. Candidate must have expertise in the throwing events, with knowledge of the other field events. Candidate must have an understanding and knowledge of the strategies and the development of intercollegiate track. This is a ten-month, contract position. Salary: entry level. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search & Screening Committee, Assistant Track Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Deadline for application is Aug. 13, 1990. Affirmative Action/Equal Opportunity Employer.

Volleyball

Head Volleyball Coach: California University of Pennsylvania seeks applicants and nominations for the position of Head Women's Volleyball Coach. Responsibilities will include all the routine duties associated with the head coaching position at a Division II institution, and in addition some fund raising and other

See The Market, page 22

DIRECTOR OF INTERCOLLEGIATE ATHLETICS

North Carolina Agricultural and Technical State University invites nominations and applications for the position of Director of Intercollegiate Athletics. North Carolina Agricultural and Technical State University is a state-supported, land-grant, constituent institution of the University of North Carolina, with an enrollment of 6,536 students and 336 faculty members. The University sponsors athletic programs in both men's and women's sports: football, basketball, indoor and outdoor track, cross country, tennis and baseball for men; and indoor and outdoor track, tennis, softball and volleyball for women, and holds membership in the Mid-Eastern Athletic Conference (MEAC). The men's and women's programs compete at the Division I level with football competing at the Division I-AA level.

The Director reports to the Chancellor and provides the administrative leadership for the Athletics program. The incumbent has responsibility for personnel, planning, budgeting, marketing and public relations of the Department of Athletics. The Director ensures compliance with all NCAA, Conference and University regulations. He/She must be committed to promoting sound academic principles and in that regard must work closely with academic and faculty officers. Moreover, the candidate must assume the leadership associated with the Athletic development and fund-raising programs designed to enhance the Athletics program.

Candidates should have a record of demonstrated success in athletics administration, a record of personal and professional integrity, excellent communication skills and exceptional interpersonal relationship skills. An advanced degree and administrative experience are desirable.

Salary is commensurate with training and experience. The deadline for nominations is July 20, 1990, and applications is August 1, 1990. It is anticipated that the position will be filled by September 1, 1990. Completed applications including a letter expressing interest in the position, resume, and names, addresses and telephone numbers of three (3) references should be addressed to:

Dr. Dorothy J. Alston
Special Assistant to the Chancellor for Administrative Affairs
North Carolina Agricultural and Technical State University
Room 420 - Dowdy Building
Greensboro, North Carolina 27411

NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY
IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

CLINICAL COORDINATOR Physical Therapist/ATC

Vanderbilt University Medical Center, a progressive 661-bed tertiary care teaching facility, has an immediate opportunity for a PT/ATC with clinical and administrative skills to serve as the Clinical Coordinator for the state-of-the-art Vanderbilt University Center for Sports Medicine.

In this key position, you will be responsible for clinical management of athletic injury rehabilitation programs for local high school, recreational and intercollegiate athletes; you will conduct research into clinical practice, exercise physiology and biomechanics; you will be involved in the administration of local, regional and national educational programs; your management duties will include budget preparation and staff supervision.

To qualify, you must have PT/ATC certification and 3-5 years of clinical experience, preferably including supervisory or management responsibilities. A Master's degree is required.

Vanderbilt offers you an excellent compensation package with a competitive, negotiable salary. For confidential consideration, send cover letter and resume to:

Marianne Blackwell
VANDERBILT UNIVERSITY
Recruitment & Staffing
Box 160, Peabody Campus • Nashville, TN 37203
Vanderbilt University is an equal opportunity/affirmative action employer.



DIRECTOR OF DEVELOPMENT FOR ATHLETICS

The University of Pittsburgh is seeking an experienced development professional for the position of Director of Development for Athletics. The Director of Development oversees support and professional staff and works closely with the 5,000 member Pitt Golden Panthers and its executive committee, coaches, alumni and other professional colleagues in a team environment. Last year more than \$1.5 million in annual support was contributed to the Panther Athletic Fund, and the Athletic Department is an integral part of the University's \$225 million Campaign for the Third Century launched in July 1987.

Reporting jointly to the Director of Athletics and the Assistant Vice President for Development, the Director of Development for Athletics will be charged with the design and implementation of a cultivation and fund-raising program from alumni, friends, corporation and other support groups both in Pittsburgh and nationally. The individual shall have a minimum of eight years' successful experience as a higher education development and public relations professional with strong preference given to those with track records in athletic fund-raising in a major school environment. Minimum education requirement is an undergraduate degree with graduate degree preferred.

Salary commensurate with experience. The successful applicant will be joining the staff of a major research university with more than 135,000 alumni and a tradition of academic and athletic excellence. Nominations and applications, including the names of five references:

FJ 8630
University of Pittsburgh
172 Thackeray Hall
Pittsburgh, PA 15260

Affirmative Action/Equal Opportunity Employer

The Market

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activities that may be assigned by the Director of Athletics. Qualifications: BS required, MS preferred. Demonstrated success in coaching women's volleyball. Salary: Negotiable. Send resume, letter of application and three references to: Jan McConnell, Department of Athletics, California University, California, PA 15419. California University is an Equal Opportunity/Affirmative Action Employer.

Assistant Volleyball Coach — 10-month position. Women's Athletics. The University of Iowa. Qualifications: Bachelor's degree required, master's degree preferred. One to three years' successful coaching experience. Division I preferred. Experience in recruitment of quality student athletes. Division I level preferred. Knowledge of NCAA rules and regulations. Demonstrated organizational administrative and communication skills preferred. Responsibilities: Assist in the administration of a Division I intercollegiate women's volleyball program with emphasis on talent assessment, recruitment, scouting, on- and off-court responsibilities and administrative duties as assigned by head coach. Additional duties include local developmental program and sports camp administrator. Screening to begin immediately, starting date negotiable. Send letter of recommendations to: M. Dianne Murphy, Assistant Director, Women's Athletics, The University of Iowa, 340E Carver-Hawkeye Arena, Iowa City, IA 52245. An Equal Opportunity/Affirmative Action employer.

Head Volleyball Coach: MacMurray, a private United Methodist liberal arts institution, invites applications for a position in the Physical Education and Athletics Department. Responsibilities include: coaching women's volleyball, (including recruiting) and one or more of the following duties: Women's Softball, Women's Basketball, or teaching (discipline open). Master's is preferred but Bachelor's will be considered. Send letter of application, vita, and three letters of reference to: Dr. Jim Goulding, Acting Dean of the College, MacMurray College, 447 East College Avenue, Jacksonville, Illinois 62650. Applications will be accepted until the position is filled. EOE.

Women's Volleyball Coach — University of Central Florida, Orlando. Responsible for development and management of a competitive women's program. Qualifications — Master's Degree in an appropriate area of specialization and one year of coaching experience at the high school level or above, or a bachelor's degree in an appropriate area of specialization and three years' experience as a graduate assistant or intern in an athletic program is acceptable for up to one year of

the required experience. Salary for this twelve (12) month position is \$21,030. Filing Date: Postmarked by July 26. Apply by sending letter of application, resume and three letters of reference to: Bill Arnold, Athletic Business Office, University of Central Florida, P.O. Box 25000, Orlando, Florida 32816-0555. Equal Opportunity Employer.

Colorado State University is accepting applications for a part-time assistant women's volleyball coach for its NCAA Division I program. Bachelor's Degree required; must have playing or coaching experience at the collegiate level. Duties include assisting with on-court coaching, recruiting and administrative duties. Appointment is effective from 8/22/90 to 5/21/91 at part-time (approximately 4 hours per day) salary (no benefits). Submit a letter of application, resume and list of references to Rich Feller, Head Volleyball Coach, Department of Athletics, Colorado State University, Fort Collins, CO 80523. Application deadline is August 1, 1990, but may be extended until suitable candidate is hired. Colorado State University is an Affirmative Action/Equal Opportunity Employer.

Head Women's Volleyball Coach. Clarion University invites applications for the position of Head Women's Volleyball Coach. This will be a nine-month contract position beginning August 15, 1990, through May 15, 1991. Responsibilities: Recruiting, budgeting, scheduling, and other related coaching activities in all phases of the Women's Varsity Volleyball Program. Working knowledge of NCAA Rules and Regulations preferred, with excellent organizational and communication skills. Qualifications: Bachelor's degree required, Master's preferred. Salary: Commensurate with experience. Deadline: July 27, 1990. Please send letter of application, resume, transcripts, and three current letters of recommendation to: Chair, Search Committee on Volleyball, Clarion University of PA, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Volleyball Coach at Southwest Texas State University, a Division I institution. Southland Conference. Full time, 11 month appointment. Bachelor's degree required, master's degree preferred. Date of Employment: August 3. Collegiate playing experience preferred. Responsibilities: assist head coach in all phases of the program including, but not limited to: recruiting, training, correspondence, travel arrangements, match management, and scouting of opponents. Responsible for adhering to the University, Southland Conference, and NCAA policies, procedures, and regulations. Salary: commensurate with experience and qualifications. Application Deadline: July 30, 1990. Please send letter of application, resume, and three letters of reference to: Personnel Office, Southwest Texas State University, San Marcos, TX 78666. Equal Opportunity/Affirmative Action University.

Graduate Student Coach in Volleyball, may lead to Head Coaching Position Division I Program in two (2) years. McNeese State University competes in the NCAA Division as a member of the Southland Conference. Contact: Robert Hayes, 318/475-5216. Equal Opportunity Employer.

Wrestling

Head Wrestling Coach. Scope of Work: Administrative, coaching, recruiting, away match travel and home match management, public speaking, and general administrative experience. Experience: Coaching and recruiting experience at NCAA Division I level or equivalent required. Proven concern for academic success of student athletes required. Degree Requirement: Baccalaureate required, advanced preferred. Qualifications: Proven ability to coach and recruit qualified student athletes to Division I level of competition. Demonstrated ability to teach and relate well to student athletes. Must be an individual with proven integrity and leadership. Salary Range: Commensurate with experience. Appointment: Twelve-month, fixed term contract with no academic rank, starting August 15, 1990, to June 30, 1991. Application Instructions: Send letter of application, resume, and three references, postmarked no later than July 31, 1990, to: Dutch Baughman, Director of Athletics, Gill Coliseum 103, Corvallis, Oregon 97331-4105. OSU is an Affirmative Action/Equal Opportunity Employer and complies with Section 506 of the Rehabilitation Act of 1973. OSU has a policy of being responsive to the needs of dual-career couples.

Phys Ed./Athletics

Instructor, Part-time temporary, Health and Physical Education. Assistant coach for field hockey and lacrosse in a highly successful and competitive Division III program. Candidates should have knowledge and experience in both field hockey and lacrosse, at the college level. Teach health and wellness, fitness and sport classes within the all college required program. Master's Degree Coaching in a collegiate women's sport program and teaching experience are preferred. Start: September 1, 1990. Salary: Competitive, \$18. Send resume and supportive materials by July 30 to: Dr. Mary L. Putman, Chairperson, Department of Health and Physical Education, Glassboro State College, Glassboro, NJ 08028.

Graduate Assistant

Soccer Graduate Assistant. Assist with fall

practice and games, winter weight training program, recruiting, scouting and spring season. Successful college playing experience desired. Available September 1990. Tuition, fees, stipend. Applications and resume: Rick Dell, Soccer Coach, Trenton State College, Trenton, New Jersey 08650. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant for Women's Training — Texas A&M University is seeking qualified candidates for a graduate assistant trainer for women's sports. Responsibilities include assisting the head trainer with the administering and supervision of the training program for all women's sports. Application by resume only to: Donna Jones, Athletic Trainer, Texas A&M University, Athletic Department, College Station, TX 77843-1228. Deadline for Application: August 1, 1990. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant Track Coach — Texas A&M University is seeking qualified candidates for the position of Graduate Assistant Track Coach to work with both men's and women's teams. Responsibilities include assisting with track coaching duties, assisting with team travel (transportation and lodging) arrangements, and composing newsletters. Application by resume only to: Ted Nelson, Head Track Coach, Texas A&M University, College Station, Texas 77843. Deadline for Applications: July 27, 1990. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant — Men's Swimming. Salary: \$4,500 for academic year. Includes out-of-state tuition waiver and six credits per term. Responsibilities include: Assisting head coach in recruiting, administrative areas, seasonal planning and practice sessions. Contact: Richard Bader, Head Men's Swimming Coach, Michigan State University, 235 I.M. West, East Lansing, MI 48824. Phone: 517/355-5261. MSU is an Affirmative Action/Equal Opportunity Institution.

Graduate Assistant/Intern — Athletic Trainer. The University of Wisconsin-Stout is seeking applications to fill a nine-month position available August 15, 1990. Individuals to assist in administering athletic health care program for 16 intercollegiate sport programs in the Wisconsin State University Conference. Limited graduate offerings available. \$5,000 stipend available. Contact: Mike Ramaeker, Head Athletic Trainer, Johnson Fieldhouse, University of Wisconsin-Stout, Menomonie, WI 54751; 715/232-1189, or 232-2224.

Graduate Assistant — Head Volleyball/Asst. Softball Coach. Room, board and tuition plus \$4,000 stipend. Bachelor's degree and college playing experience. Send resume and references to: Bobby Pope, Athletic Director, Mercer University, Macon, GA 31207. Deadline: July 15th.

Graduate Assistants (2) — CSU, Dominguez

Hills has two graduate assistantships available in (1) athletic administration and (2) facility/game management. \$4,000 plus fee waiver. 10-month contract Begins mid-August 1990. Bachelor's degree required and must be acceptable for admission to CSUDH as graduate student. Please send letter of application, current resume, including three references and copy of transcripts to: Dan Guerrero, Director of Athletics, California State University, Dominguez Hills, Carson, CA 90747.

Graduate Assistant Men's Tennis Coach. Responsibilities to include assisting the head coach in the general administration of the Men's Tennis program, along with recruiting, home event management, team training, budget and scheduling. Bachelor's degree required with collegiate playing and/or coaching experience desired. Deadline: July 20th. Full scholarship for nine months. Send letter of application and resume to: Dr. Janice Stocker, P.O. Drawer 2195, Florida State University, Tall., FL 32316.

Graduate Assistant Coach — Men's & Women's Cross Country and Track and Field. The University of Georgia is seeking an individual to fill a graduate assistant coaching position for track and field. The individual will assist the head coach and assistant coaches in all phases of the program. Qualifications: (1) Bachelor's degree required; (2) Collegiate competitive experience in cross country or track; (3) Working knowledge of NCAA Regulations; (4) Excellent organizational and communication skills. The deadline for application is July 15, 1990. Applicants send letter of application and resume to: John Mitchell, Head Track Coach, University of Georgia, P.O. Box 1472, Athens, GA 30613.

Graduate Assistantship. Eastern Washington University seeks a graduate student in the area of athletic administration for the 1990/91 academic year. Responsibilities include assisting the director of athletics in a variety of areas: (1) compliance; (2) monitoring academic progress of student athletes; (3) marketing, promotion and management of athletic events. The successful applicant will have the opportunity to be exposed to multiple aspects of the administration of a Division I athletic program. Assistantship includes tuition waiver and monthly stipend. Qualifications: Bachelor's degree and successful admission to a graduate program at the university. Submit letter of application, resume, and list of at least three references to: Dr. Darlene Bailey, Director of Athletics, Eastern Washington University, MS 66, Cheney, WA 99004. EOE/AA.

Campbell University seeks a Graduate Assistant for the tennis program. Tuition waiver plus room and board. Candidates must be acceptable to the Campbell University Graduate Program. Send letter of application, resume and any letters of recommendation to: Kenny Doyle, Director of Nisbet Tennis Center, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

Graduate Assistant position available in Women's Basketball. Will assist in all phases of the program. Two Graduate Assistant positions available in Men's and Women's Track and Field. Would be assisting both men's and women's teams in a specific event and in all other phases of the program. Must have an undergraduate GPA of 2.75. Northwest Missouri State University is an NCAA Division II School in the MIAA. Stipend: Partial tuition waiver plus \$5,000. Send letter of application, resume, and names of three references to: Shern Reeves, Assistant Athletic Director, 203 Martindale Gym, Northwest Missouri State University, Maryville, MO 64468.

Graduate Assistant/Men's Soccer. Assist the head coach with practice, recruiting and overall management of the soccer program. Candidates must be accepted into the WVU Graduate School. Stipend and tuition waiver. Position begins August 15. Send letters of application, resume and recommendations to: J. C. McGrath, WVU Soccer Coach, 231 Coliseum, West Virginia University, Morgantown, WV 26506. Deadline is July 31.

Miscellaneous

Director of Academic and Student Services, University of Arkansas. Duties: To coordinate the total academic program for all sports, and including personal and career counseling, working with and directing a staff (approximately 6). Requirements: Experience and Proficiency in Div. I or I-A level in: 1. Faculty relations 2. Coaches and players in football, basketball, and baseball; as well as other men's and women's sports year round. 3. Counseling young adults. 4. Undergraduate extracurricular campus involvement. 5. Assisting with on-campus recruiting of student athletes (intercollegiate level). 6. Public Speaking. Degree Requirement: Master's Degree or above in Counseling. Undergraduate degree in Business Management desired. Employ:

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Head Athletic Trainer Creighton University

Creighton University is seeking a full-time Head Athletic Trainer for its Division I intercollegiate athletic program.

Responsibilities: Supervise training room staff, set up and organize student training program and supervise the education of all student trainers; provide medical coverage for athletic practices and varsity contests, pre-season physical set up, first aid and treatment of injuries of all types; provide injury prevention, injury education, treatment and rehabilitation for student athletes; have working relationship with University physician in the formation and implementation of health care policies; recruit student trainers for the University's student training program; teach the Athletic Training and Advanced Training classes; work directly with head coaches to better serve the needs of each sport; assist in the travel and accommodations for the men's basketball and baseball programs; carry out all responsibilities within the guidelines of the NCAA Manual and Creighton University; oversee the physical and mental well being of all student athletes and keep accurate records on all student athletes.

Salary: Commensurate with background and experience.

Term of Appointment: 12 month position.

Applications: Applications accepted until August 1, 1990.

Please forward letter of application, professional resume and three letters of reference to:

Mr. Jim Hendry
Assistant Athletic Director
Creighton University
Athletic Department
24th and California Street
Omaha, Nebraska 68178-0810

CREIGHTON UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER

FIELD HOCKEY - LACROSSE COACH LONGWOOD COLLEGE

Longwood College invites applications and nominations for the position of Head Women's Field Hockey - Lacrosse Coach. Longwood College is a state supported comprehensive institution with a current enrollment of 3,100 students. This Central Virginia College presently fields 14 teams which compete in NCAA Division II.

The position is a 10-month yearly appointment. Responsibilities include direction, recruiting, scheduling, and budgeting. Some teaching duties also will be assigned. Master's Degree in Physical Education or a related field is required. Proven coaching and recruiting abilities, effective oral and written communication skills, and a willingness to strive for success in a Division II environment are essential.

Salary commensurate with experience and qualifications. Send letter of application, resume, and reference to: **Buddy Bolding, Director of Athletics, c/o Employee Relations Office, Longwood College, Farmville, VA 23901. Deadline — August 1, 1990.**

Longwood College is an Affirmative Action/Equal Opportunity Employer.

University of Maryland Baltimore County Assistant Women's Basketball Coach

RESPONSIBILITIES: Under the direction of the head coach, assist in daily coaching, planning, recruitment, scouting, promotion, and administration of a Division I basketball program. Perform other duties as assigned by the Director of Athletics.

UMBC, an autonomous campus of the University of Maryland System, located on approximately 500 acres, ten minutes south of Baltimore, serves metropolitan Baltimore as its public doctoral granting research university. Serves over 10,000 student population, both residential and commuter. UMBC is a member of the East Coast Conference and will be participating in league competition as of 9/90.

QUALIFICATIONS: Bachelor's degree in physical education or related field; satisfactory coaching experience at the high school or college level; ability to recruit Division I level student athletes; strong communications skills; knowledge of NCAA rules and regulations; computer skills.

SALARY: Commensurate with experience and qualifications.

TYPE & DATE APPOINTMENT: Twelve-month contractual position, starting date as soon as possible.

APPLICATION DEADLINE: July 30, 1990.

Send letter of application, resume, and three letters of reference by July 30, 1990.

Dr. Charles Brown
Director of Athletics
UMBC
Baltimore, Maryland 21228

UMBC is an AA/EOE and encourages women, minorities, and the disabled to apply

NORTHERN ARIZONA UNIVERSITY ASSISTANT DIRECTOR OF ATHLETICS

RESPONSIBILITIES: Oversees athletics academic programs; coordinates student support programs; administers the issuing of institutional releases and books to student athletes; serves as the liaison with the Admissions, Records, and Financial Aids offices with the summer previews and academic support program; administers scholarships to student athletes, graduate and administrative assistants, and to post-eligibility students; administers scholarship graduations and cancellations; oversees compliance with filing NCAA and conference forms; completes NCAA reports and releases and coordinates NCAA compliance with NAU's faculty representatives; verifies prospective students as viable recruits; coordinates requests for recruiting materials; oversees academic support personnel. Carries out other duties as assigned.

QUALIFICATIONS: Bachelor's degree required. Master's degree preferred. Must have knowledge of NCAA, Conference and Regent's rules and regulations. Previous collegiate academic experience desired. Preference will be given to applicants who can serve well in an increasingly diverse university community.

SALARY: Commensurate with experience and qualifications.

APPLICATION: Send letter of application, resume and listing of professional references to:

Search Committee for
Assistant Director of Athletics
Northern Arizona University
P.O. Box 15400
Flagstaff, AZ 86011-5400

The search will remain open until the position is filled; however, the screening committee will begin reviewing applications on July 20, 1990.

Northern Arizona University is an Equal Opportunity/Affirmative Action Institution. Minorities, women, handicapped and veterans are encouraged to apply.

Make a
lasting

CONTRIBUTION

Men's Ice Hockey Associate Head Coach

The University of Lowell invites applications for the position of Associate Head Coach/Head Coach Designee of Men's Ice Hockey. The selected candidate will serve as Associate Head Coach through the conclusion of the 1990-91 season, and, based upon satisfactory performance, will then immediately assume the position of Head Coach. This is a full-time, twelve-month position, with full University benefits. The University of Lowell competes in ice hockey at the Division I level, and is a member of the Hockey East Association.

RESPONSIBILITIES: The Associate Head Coach will be responsible for all aspects of recruiting, for coordination of scheduling, for assistance in coaching the varsity team, and for other ice hockey related duties as assigned by the Director of Athletics. Upon assuming the Head Coach position, the selected candidate will be responsible for all head coaching duties generally associated with a Division I ice hockey program.

QUALIFICATIONS: A baccalaureate degree. Successful experience in intercollegiate coaching, recruiting, and program administration. Proven ability to work effectively with college students, and a commitment to the student-athlete concept. Knowledge and understanding of NCAA rules, and demonstrated adherence to these rules in previously held positions. Effective communication, interpersonal and public relations skills.

SALARY: Commensurate with experience and qualifications.

APPLICATION PROCEDURE: Submit letter of application, resume, and three current letters of recommendation specifically related to this position to: **Dr. Wayne Edwards, Director of Athletics, University of Lowell, One University Avenue, Lowell, MA 01854.** The search will continue until the position is filled; however, the screening committee will begin reviewing applications on July 26, 1990.



University of Lowell

The University of Lowell is an Equal Opportunity/Affirmative Action, Title IX and 504 Employer.

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ment Date: August 6, 1990. Send resume to: Dr. Fred Vescolani, Associate Director of Athletics, 226 FBAC, University of Arkansas, Fayetteville, AR 72701. University of Arkansas is an Equal Opportunity Employer.

Editorial Associate. Women's Sports Information, The University of Iowa. Bachelor's degree in journalism or related field required. Experience in Div. I sports information office working with media, coaches and administrators required; comprehensive knowledge of Div. I women's athletics, computer statistics package, publications design and production required. Management experience of statistics, staff, volunteers and interns desirable. Responsibilities include writing and editing, research and assembly of records and stats; media responses, photo sessions, events, assist in writing and designing recruiting publications and media guides; manage and supervise staff. Full-time appointment begins immediately. Send letter of application, resume, work samples and three letters of recommendations to: M. Dianne Murphy, Assistant Director, Women's Athletics, The University of Iowa, 340E Carver Hawkeye Arena, Iowa City, IA 52242. For further information contact Beth Weber, 319/335-9267. An Equal Opportunity/Affirmative Action Employer.

Allegheny College. Assistant Women's Basketball and Softball Coach. Allegheny College invites applications for the position of assistant women's basketball and softball coach.

Assist the head coach in coaching, recruiting, scouting, game preparation, and program organization. Duties include teaching in the physical education program. A full-time position in the department of athletics, physical education and recreation. Applications will be accepted until the position is filled. Twelve-month, non-tenure, renewable position. Bachelor's degree required and prior coaching experience preferred. Salary open. Send letter of application, resume, and provide at least three references to Ronda Seagraves, Associate Director of Athletics, Box 182, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer. Minority and women candidates are encouraged to apply.

Assistant Coach Positions, Part-Time, Wittenberg University. Applications are welcome for Women's Athletics Assistant Coaches in the following sports: soccer, volleyball, softball, and lacrosse. A Bachelor's degree with relevant experience coaching women athletes in designated sport and a commitment to a Liberal Arts, Division III philosophy are necessary. Application deadline is July 31, 1990, for soccer and volleyball; August 15 for softball and lacrosse. Forward resume and references to: Dr. Linda Arena, Women's Athletic Director, Wittenberg University, P.O. Box 720, Springfield, Ohio 45501. AA/EOE.

Student Assistants: The University of North Alabama is seeking a Student Assistant in each of the following three divisions of the Athletic Department: Women's Basketball, Women's Volleyball, and Women's Softball. These positions are available September 1, 1990. The Student Assistants report to the Head Coach of each division and are responsible for assisting in the continued development of a complete program in the specific sport, plus other noncoaching assignments within the Athletic Department. Experience

at the college level as a player or coach is preferred. Resumes must be received no later than August 1, 1990, and should be sent to: Mr. Robert S. Steen, Director, Human Resources, University of North Alabama, Box 5043, University Station, Florence, Alabama 35632-0001. An Equal Opportunity Employer.

The Women's Sports Foundation, a non-profit educational organization promoting greater opportunities for girls and women in sport, is seeking a Resource Center & Programs Associate Director. Organizational, management, communication, and research skills required. Specific responsibilities include coordinating all awards programs, day-to-day supervision of information request and referral service, staff and athlete travel, conferences, and special projects as assigned by the Director. Bachelor's degree required. Master's preferred. Salary commensurate with experience. Send letter of application, resume and list of three references to Dr. Marjorie A. Snyder, Women's Sports Foundation, 3442 Madison Ave., Suite 728, New York, NY 10173. Screening begins 7/15/90. AA/EOE.

Director of Concessions/Assistant Baseball Coach. Qualifications: Bachelor's degree required. For concessions role, prefer previous management experience in a business enterprise, record-keeping and personnel management experience helpful. For coaching role, previous coaching experience re-

quired. Responsibilities: Concessions duties include total management of game day concessions operations, including supply purchasing, staff hiring, training and supervision, handling of receipts, and preparation of reports. Coaching duties include practice supervision and instruction, recruiting and game day coaching. Full-time, twelve-month appointment. Salary commensurate with experience and qualifications. Deadline for application is August 13, 1990. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search & Screening Committee, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Equal Opportunity Employer.

Head Baseball/Assistant Football/Physical Education Instructor. Full-time, 10-month position. Responsibilities include recruiting, scheduling, budgeting, purchasing and monitoring academic progress for baseball program within NAIA and college guidelines. Knowledge of fundamentals and strategies essential. Will assist with football and teach in physical education department. Master's degree plus coaching experience required. St. Mary of the Plains College is a small, four year, liberal arts college belonging to a 10 team competitive conference. It is located in rural SW Kansas. Application deadline is July 31. Please send resume, transcript and references to S. Diane Leary, Director of Athletics, St. Mary of the Plains College, Dodge City, Kansas 67801. EOE/AA.

Wanted

WANTED: Used portable wood floor in good condition. Please contact Mike Thomas, University of Denver, 303/871-3904.

Open Dates

Women's Basketball, Division I: The University of Utah is seeking teams for tournament November 29-30, 1991, guarantee and/or return gain. Contact Helen Higgs, 801/581-6230; or Fern Gardner, 801/581-3507.

Men's Basketball: St. Thomas (FL) is seeking home and away games for the 1990-91 season. Guarantees available. Contact Head

Coach, Chris Mowry, at 305/628-6679. **Drake University** has the following open dates for Division III Football: November 14, 1992 (Home), and November 13, 1993 (Away). In addition, some dates are available for 1994 and 1995. Contact Rob Ash, Football Coach, Drake University, Des Moines, Iowa, 515/271-2104.

Women's Basketball: Division III. Alma College is looking for a game or tournament on Dec. 15, Jan. 5, 1990, or Jan. 23, 1991. Contact: Charles Goffnett, 517/463-7781.

University of Tampa women's basketball seeks games, home or away. Contact Tom Mosca, 813/253-6240.

Football - Division II: Northeast Missouri State University seeks home and home or single dates, 9/14/91 and 9/5/92. No Division I or IAA. Contact Eric Holm, Head Football Coach, at 816/785-4170.

Asst. Ice Hockey Coach

RESPONSIBILITIES: Under the direct supervision of the Head Ice Hockey Coach. Performs a variety of duties related to the sport of ice hockey in the athletic program at Kent State University. These duties include, but are not limited by, the following: recruiting, teaching, counseling, coaching, scouting. Must be committed to the academic goals of the University set forth by the University and follow the rules and regulations set forth by the NCAA and the Mid-American Conference.

QUALIFICATIONS: Minimum of Bachelor's degree with Master's degree preferred. Successful background in coaching, recruiting, organization, counseling. Ability to work, communicate and develop rapport with students, alumni, faculty, administration, and general public.

SALARY: Commensurate with background and experience.

TERM OF APPOINTMENT: 12-month position.

APPLICATION DEADLINE: August 1, 1990.

Please forward letter of application, professional resume, and three letters of reference to:

Mr. William Switaj
Head Ice Hockey Coach
Ice Arena
Kent State University
Kent, Ohio 44242

KENT STATE IS AN EQUAL OPPORTUNITY EMPLOYER

Director of Public Relations The BIG EAST Conference

The Director is responsible for developing and coordinating Conference media information services for 18 men's and women's championship events. These services include statistical bureaus, publications, championship event publicity and other Conference-related promotional functions. Additionally, the Director serves as Media Coordinator for the annual men's basketball championship conducted at Madison Square Garden and for other major conference-sponsored sports events.

Applicants should possess three to five years' experience in journalism, public relations or sports information. Bachelor's degree is required.

The BIG EAST Conference member institutions are Boston College, University of Connecticut, Georgetown University, University of Pittsburgh, Providence College, St. John's University, Seton Hall University, Syracuse University and Villanova University.

Send cover letter and resume, including salary history, to arrive by **August 2**, to:

Christine A. Plonsky
Assistant Commissioner
The BIG EAST Conference
321 South Main Street
Providence, RI 02903

Equal Opportunity/Affirmative Action Employer



**Florida Institute
of Technology**

HEAD CREW COACH

Responsibilities: The Head Coach of Crew is responsible for the planning, organization, supervision of coaches and administration of the Crew program. The Head Coach is also responsible for coaching the men's varsity crew, recruiting and fund-raising.

Qualifications: A Bachelor's degree with demonstrated successful coaching experience at the college or national level.

Salary: The salary is commensurate with the candidate's experience and qualifications.

Appointment: A full-time twelve-month position with employee benefits.

Application Deadline: July 28, 1990, or until filled.

Program Affiliation: The F.I.T. Crew is a member of the Florida Intercollegiate Rowing Association, the Southern Intercollegiate Rowing Association and the Dad Vail Rowing Association.

The University: Florida Institute of Technology is a fully accredited, co-educational, independent university awarding degrees in all major scientific and engineering disciplines, as well as in aviation, business, the humanities and psychology. Approximately 6,700 students are enrolled in undergraduate, masters, and doctoral degree programs at F.I.T.

F.I.T. is situated in an ideal environment in Melbourne, Florida, on the central, east coast of the state.

Send a letter of application, resume and three letters of reference to:

Human Resources
Florida Institute of Technology
150 W. University Blvd.
Melbourne, Florida 32901

F.I.T. is an EEO/AA Employer

ATHLETIC TRAINER, COORDINATOR OF STUDENT DEVELOPMENT



**Northern
Michigan
University**

Full-time, 9-month appointment, starting August 20, 1990, with some teaching responsibilities.

QUALIFICATIONS: NATA Certification. One to three years' experience at the college or University level. Bachelor's Degree required, Master's Degree preferred.

RESPONSIBILITIES: The Athletic Trainer, coordinator of Student Development is primarily responsible for the sports of swimming/diving, basketball, volleyball, track and field, cross country running, and nordic skiing. Supervision of Graduate Assistants and an undergraduate student athletic trainers internship program of 12-15 students. Teach classes in Prevention and Care of Athletic Injuries, Advanced Athletic Training and Conditioning, Practicum in Athletic Training.

SALARY: Commensurate with experience and qualifications.

APPLICATION PROCEDURE: Send letter of application, resume, three letters of recommendation by **August 6, 1990**, to:

Barbara Updike
Manager, Employment-Staff Development
204 Cohodas
Northern Michigan University
Marquette, MI 49855

NORTHERN MICHIGAN UNIVERSITY IS
AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

CAL STATE NORTHRIDGE MATADORS

HEAD WOMEN'S BASKETBALL COACH

Responsibilities: Implementation, supervision, and direction of all phases of a competitive Division I program, including game coaching, practice organization, recruiting, scouting, budgeting, public relations, academic advising, and conducting program in compliance with NCAA regulations. May include some teaching responsibilities.

Qualifications: Bachelor's degree required, master's degree preferred. Minimum of three years of coaching experience, successful university level of coaching preferred. Ability to recruit quality student-athletes, and handle public speaking engagements. Annual salary range from \$48,168 to \$66,984.

ASSISTANT MEN'S BASKETBALL COACH

Responsibilities: Assist in all phases of a competitive Division I program, serve as recruiting coordinator, and help with game coaching, practice organization, and academic advising. Includes some teaching responsibilities.

Qualifications: Bachelor's degree required, master's degree preferred. Experience with successful university level of coaching preferred. Ability to recruit quality student-athletes. Annual salary range from \$30,276 to \$41,844.

Positions must be filled by September 3, 1990. Applications should be received by July 30 to ensure full consideration; however, applications will be accepted until the positions are filled. Submit letter of application indicating position interested in and resume to:

Bob Hiebert, Athletic Director
Cal State University, Northridge
18111 Nordhoff Street-ATHL
Northridge, CA 91330

Affirmative Action/Equal Opportunity Employer
Title XI, Sections 903 & 904 Employer

San Jose State University Director of Athletics

San Jose State University seeks a Director of Athletics who will provide the Division of Intercollegiate Athletics with imaginative and strong leadership in a time when creative administration and intellectual ability are required to meet the challenges faced by intercollegiate athletics.

The University: Founded in 1857, San Jose State University is the oldest public post secondary institution in the State of California and one of the largest campuses of the California State University system. Nearly 30,000 students are enrolled in the 140 undergraduate and graduate degree programs offered in the liberal arts, sciences and professions. The University is located in San Jose, the 12th largest city in the United States, situated at the southern end of the San Francisco Bay at the hub of "Silicon Valley."

Intercollegiate Athletics at San Jose State University: The University firmly believes in the value of athletic achievement in the academic environment. It takes seriously the ideas that student athletes should graduate at the same rate as non athletes and that competition and achievement have meaning and benefit only in the context of personal and institutional integrity and compliance with the spirit and rules of its conference affiliations.

The Program: The San Jose State University Spartans compete in the Big West Conference and maintain Division I-A status with the NCAA. The Division of Intercollegiate Athletics offers instruction and competition in women's sports (basketball, golf, gymnastics, softball, swimming, tennis and volleyball) and men's sports (baseball, basketball, football, golf, gymnastics, soccer and tennis).

Responsibilities of the Director: Reporting to and under the direct supervision of the President, the Director of the Division of Athletics is responsible for the administration and supervision of all aspects of instruction and competition in the 14 intercollegiate programs. These responsibilities include, but are not limited to, the following: fiscal management; fund raising for athletics in cooperation with community support groups and University groups; effective representation of the Athletics program and the University; appropriate public relations activities; ensure that athletes and sports programs are in compliance with NCAA rules and regulations; maintain close, harmonious relationships with the athletic programs; maintain and develop student support services; personnel management, student recruitment and scheduling.

Qualifications: The University is seeking applicants with athletics administration experience in a large institution, preferably with NCAA Division I-A status, who have a good working knowledge of, and commitment to, NCAA rules and regulations. Applicants must possess exceptional management and interpersonal skills, proven ability in fiscal administration, excellent oral and written communication skills, and have established relationships with athletics administrators throughout the NCAA. Must be able to work effectively with diverse individuals and groups, the public media, University faculty and student groups. Personal integrity and an understanding of the place of athletics within an academic context are crucial. Applicants must have demonstrable skills in personnel and facilities management.

Conditions of Appointment: Salary - Negotiable, based upon experience and qualification. Excellent benefits package. This is an administrative position subject to normal management review and does not lead to tenure.

The position will be available August 1, 1990. Exact date of appointment is negotiable.

Application Deadline and Search Timetable: Letters of application and complete resumes, including references, will be accepted until the position is filled. Send to:

Chair, Director of Athletics Search Committee
Office of the President
San Jose State University
One Washington Square
San Jose, CA 95192-0002

An Equal Opportunity/Affirmative Action Title IX Employer



SAN JOSE STATE UNIVERSITY

Injury rate in Division II spring football cut in half

The injury rate in spring football practices at Division II institutions dropped nearly 60 percent from 1989 to 1990, according to data collected for the NCAA's Injury Surveillance System.

The Division II practice-injury rate this spring was four injuries per 1,000 athlete exposures, compared to 9.5 in 1989. The average rate for the two years data have been collected on spring football is 7.9.

The reduction in injuries may be a result of NCAA legislation prohibiting contact in Division II spring football practices beginning in 1990. This legislation prevented Division II schools from conducting a final spring scrimmage; thus, there is no game-injury rate for Division II. Injury rates in Division I spring practices and games were similar to the two-year averages for that division.

For the second straight year, the practice-injury rate in Division I football was more than twice the practice rate during the previous fall. The Division I practice-injury rate in the spring was 10.2 injuries per 1,000 athlete exposures, up 6.1 from the fall 1989 rate.

Practice- and game-injury rates in men's lacrosse were above the averages for the six years data have been collected on the sport. The game-injury rate climbed from 13.9 in 1988 to a six-year high of 19.5 in 1990. The six-year average is 16.2.

This spring's injury rates in baseball and women's lacrosse were similar to those in previous surveys, while the total injury rate in softball declined for the fourth straight year.

The survey, which is conducted as part of the Injury Surveillance System, is statistically reliable, but researchers should be cautious when comparing the results with injury data from other studies.

"No common definition of injury, measure of severity or evaluation of exposure exists in the athletics injury literature," said Randall W. Dick, NCAA assistant director of sports sciences. "Therefore, the information contained in the survey summary must be evaluated under the definitions and methodology outlined for the NCAA Injury Surveillance System."

Dick also cautioned that any analysis of injury trends must take into account that the data cover only six years or fewer, depending on the sport.

Sampling

Exposure and injury data were submitted weekly by athletics trainers from institutions selected to represent a cross section of NCAA membership. The cross section was based on the three divisions of the NCAA and the four geographic regions of the country. The selected institutions composed a minimum 10 percent sample of the membership sponsoring the sport; therefore, the resulting data should be representative of the total population of NCAA institutions, Dick said.

Dick said it is important to note that this system does not identify every injury that occurs at NCAA institutions in a particular sport. Rather, it collects a sampling that is representative of a cross section of NCAA institutions.

Exposures

An athlete exposure (A-E) is one athlete participating in one practice or game in which the athlete is exposed to the possibility of athletics injury. For example, five practices, each involving 60 participants, and one game involving 40 participants would result in a total of 340 A-Es for a particular week.

Injuries

A reportable injury in the Injury Surveillance System is defined as one that:

- Occurred as a result of participation in an organized intercollegiate practice or game;
- Required medical attention by a team athletics trainer or physician, and
- Resulted in restriction of the student-athlete's participation for one or more days beyond the day of injury.

Injury rate

An injury rate is the ratio of the number of injuries in a particular category to the number of athlete exposures. This value then is multiplied by 1,000 to produce an injury rate per 1,000 athlete exposures.

For example, 11 reportable injuries during a period of 724 athlete exposures would give an injury rate of 15.2 injuries per 1,000 athlete exposures (11 divided by 724 and then multiplied by 1,000).

The Injury Surveillance System was developed in 1982 to provide current and reliable data on injury trends in intercollegiate athletics. The NCAA annually collects injury data from a representative sample of member institutions, and the resulting data summaries are reviewed by the competitive-safeguards committee. The committee's goal is to reduce injury rates through changes in rules, protective equipment or coaching techniques.

Additional information on the report is available from Dick at the

NCAA national office.

The following tables highlight selected information from the spring 1990 survey. Injury rates and game/practice percentages are compared to the average values from all years in which data have been collected in that particular sport. The number of teams sampled also is represented as a percentage of the total number of NCAA institutions sponsoring teams in the specific sport.

SPRING 1990 Spring Football			
No. of Teams: 35 (13 percent)			
	1990	2-Yr. Avg.	
Division I			
Practice Injury Rate (per 1,000 A-E).....	10.2	(10.3)	
Division II			
Practice Injury Rate (per 1,000 A-E).....	4.0	(7.9)	
Game Injury Rate (Division I only) (per 1,000 A-E).....	41.2	(37.5)	
Division I			
Total Injury Rate (per 1,000 A-E).....	10.7	(10.8)	
Division II			
Total Injury Rate (per 1,000 A-E).....	4.0	(8.3)	
Percent of injuries occurring in:			
Practices.....	94%	(93%)	
Games.....	6%	(7%)	
Top 3 Body Parts Injured (percent of all injuries)			
Knee.....	18%		
Ankle.....	16%		
Shoulder.....	12%		
Top 3 Types of Injury (percent of all injuries)			
Sprain.....	30%		
Strain.....	24%		
Contusion.....	11%		

Men's Lacrosse			
No. of Teams: 23 (15 percent)			
	1990	6-Yr. Avg.	
Practice Injury Rate (per 1,000 A-E).....	4.2	(3.9)	
Game Injury Rate (per 1,000 A-E).....	19.5	(16.2)	
Total Injury Rate (Practice and Games) (per 1,000 A-E).....	6.8	(6.1)	
Percent of injuries occurring in:			
Practices.....	51%	(53%)	
Games.....	49%	(47%)	
Top 3 Body Parts Injured (percent of all injuries)			
Shoulder.....	16%		
Upper Leg.....	16%		
Ankle.....	15%		
Top 3 Types of Injury (percent of all injuries)			
Sprain.....	29%		
Contusion.....	24%		
Strain.....	19%		

Women's Lacrosse			
No. of Teams: 18 (15 percent)			
	1990	4-Yr. Avg.	
Practice Injury Rate (per 1,000 A-E).....	2.7	(3.5)	
Game Injury Rate (per 1,000 A-E).....	7.0	(6.9)	
Total Injury Rate (Practice and Games) (per 1,000 A-E).....	3.5	(4.1)	
Percent of injuries occurring in:			
Practices.....	64%	(68%)	
Games.....	36%	(32%)	
Top 3 Body Parts Injured (percent of all injuries)			
Ankle.....	22%		
Knee.....	15%		
Upper Leg.....	10%		
Top 3 Types of Injury (percent of all injuries)			
Sprain.....	27%		
Strain.....	22%		
Tendinitis.....	8%		

Baseball			
No. of Teams: 81 (12 percent)			
	1990	5-Yr. Avg.	
Practice Injury Rate (per 1,000 A-E).....	2.1	(2.1)	
Game Injury Rate (per 1,000 A-E).....	6.4	(5.7)	
Total Injury Rate (Practice and Games) (per 1,000 A-E).....	3.3	(3.2)	
Percent of injuries occurring in:			
Practices.....	45%	(43%)	
Games.....	55%	(57%)	
Top 3 Body Parts Injured (percent of all injuries)			
Shoulder.....	19%		
Upper Leg.....	12%		
Ankle.....	12%		
Top 3 Types of Injury (percent of all injuries)			
Strain.....	38%		
Sprain.....	17%		
Contusion.....	14%		

Softball			
No. of Teams: 61 (11 percent)			
	1990	4-Yr. Avg.	
Practice Injury Rate (per 1,000 A-E).....	2.2	(3.4)	
Game Injury Rate (per 1,000 A-E).....	4.2	(5.1)	
Total Injury Rate (Practice and Games) (per 1,000 A-E).....	2.9	(4.0)	
Percent of injuries occurring in:			
Practices.....	50%	(55%)	
Games.....	50%	(45%)	
Top 3 Body Parts Injured (percent of all injuries)			
Ankle.....	17%		
Shoulder.....	12%		
Knee.....	10%		
Top 3 Types of Injury (percent of all injuries)			
Sprain.....	20%		
Strain.....	17%		
Contusion.....	12%		

A top wrestler plans on career in space program

When wrestler Brad Knouse dreams of wearing the USA colors in the international spotlight, he doesn't limit his focus to the Olympic Games.

Knouse, winner of the gold medal in the 180.5-pound division at the 1990 U.S. Olympic Festival, has even loftier career aspirations. Among the dreams for Knouse, an aerospace engineering student at Iowa State University, is to wear an astronaut's suit and get a front-row seat in America's space program.

Following preliminary competition in the Olympic festival at Augsburg College, Knouse even resembled an astronaut. He donned skin-tight, silver vinyl sweats to trim some weight for the gold-medal competition. The strategy of the fourth-seeded Knouse paid off when he twice decided top-seeded David Hart of East Waterford, Pennsylvania, to earn the gold.

By winning, Knouse, from Irving, Texas, earned a spot on the national team for the World Cup tournament for Juniors (age 20 and under) this



Brad Knouse

month in Canada.

Knouse, 20, might make a fitting poster boy for the Olympic festival—a red, white and blue celebration of America's youth and potential. Competing for MacArthur High near Dallas, Knouse compiled a 129-2 career record in wrestling, including an amazing 95-0 record with 94 pins his last three seasons.

He topped that by earning valedictorian honors in his graduating class of 512. A highly sought

recruit, Knouse signed with wrestling power Iowa State, which has won seven NCAA team titles and has produced five Olympic medalists since 1972. Knouse has earned academic honors in his aerospace curriculum at Iowa State, and he appears to have a bright future in and out of wrestling.

"I might try to be an astronaut, or use my degree as an engineer and build things," he said. "I may even get a law degree. That's still a long way off. I've always been the curious type, and that's part of my interest in space, I guess. There's so much out there man doesn't have knowledge about. I'd love to have the opportunity to be in the space program and be part of that pursuit."

Knouse admits he's "a Trekkie—a big Star Trek fan. I play a lot of Nintendo, too."

Those escapes are justified, given the physical and mental demands of wrestling and engineering studies. Knouse, who was redshirted as a freshman, couldn't escape the rough

adjustment from prep to collegiate wrestling last winter in his first season. He posted a 15-15 record for the Cyclones in what he called "an inconsistent season. I can't really explain it."

"I'm training really hard this summer trying to have some success, get my confidence up, and regain that consistency," he told United Press International.

Three of Knouse's Iowa State teammates also won Olympic festival gold medals—Torrae Jackson of Lansing, Michigan, at 163 pounds; Dan Troupe of Kalispell, Montana, at 198, and Todd Kinney of DeWitt, Iowa, at 186.

Knouse said Iowa State's large festival contingent suggests the Cyclones have a good future and will rebound from a sub-par ninth-place NCAA team finish last season.

"I think (the) festival is an omen for the future of Iowa State," Knouse said. "We're going to be tough next year—we'll be back in that top four, barring a lot of injuries."

North Atlantic league will add six championships in 1991-92

North Atlantic Conference members have voted to add championships in six sports by the 1991-92 academic year.

During the league's annual meeting, league members voted to add championships in men's and women's swimming next year. Championships in women's softball, women's volleyball, women's soccer and men's lacrosse will be added for 1991-92.

Other NAC championships include eight for men (baseball, basketball, cross country, golf, soccer, tennis, indoor track and outdoor track) and six for women (basketball, cross country, field hockey, tennis, indoor track and outdoor track).

League members also approved the addition of the University of Delaware and Drexel University, effective in 1991-92. Current members include Boston University, the University of Hartford, the University of Maine, the University of New Hampshire, Northeastern University and the University of Vermont.

Elected NAC president for 1990-91 was Denis E. Lambert, athletics director at Vermont. Joining him on the conference's executive committee next year will be Irwin Cohen, Northeastern athletics director and past president of the league, and Boston University AD Gary Stricker, who is league president-

elect. Vermont assistant AD Sally Guerette also was named to the executive committee as representative at large.

In addition to reviewing membership criteria and applications and acting to admit Drexel and

Delaware, representatives of NAC members also reviewed and took positions on pending legislation resulting from the work of NCAA special committees. They also established league sports-participation requirements.

Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to The NCAA News at the NCAA national office.

Q What is a mixed team?

A According to NCAA Bylaw 18.02.2, a mixed team is a varsity intercollegiate sports team on which at least one individual of each sex is certified by a member institution as eligible to compete.