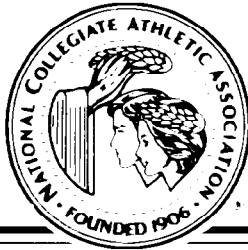


The NCAA News



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August 2, 1989, Volume 26 Number 28

Commission receives advisory committee statement

The Presidents Commission Advisory Committee has submitted a statement of its recommendations and related commentary to the Commission for consideration in the Commission's October 3-4 meeting.

Commission Chair Martin A. Massengale, chancellor of the University of Nebraska, Lincoln, authorized publication of the statement in The NCAA News to provide the NCAA membership ample opportunity to react to the document. Reactions and suggestions may be sent to any member of the Commission or to the NCAA national office.

In its September 1988 meeting, the Commission authorized its executive committee to appoint a special advisory committee to consider possible changes in the NCAA governance process. The Commission's executive committee then conferred with the NCAA Administrative Committee regarding the establishment of such a committee.

The advisory committee's charge was to review the governance process, including:

• The appropriate role of the chief executive officer in that process and ways in which that role might be enhanced;

• The structure and nature of NCAA Conventions;

• Means of reducing the Association's legislative emphasis on minutiae and increasing the attention to major policy issues, and

• Specific consideration of the governance proposal presented by President Lattie F. Coor of the University of Vermont at the June 1988 National Forum session.

The advisory committee, chaired by John W. Ryan, president emeritus of Indiana University, met three times: January 31-February 1, March 15-16 and May 17-18, and developed its statement, which was sent to the Commission in July.

The full text of the statement follows:

Advisory Committee Statement

During its first meeting, February

1, 1989, the advisory committee determined that the most efficient way to fulfill its charge would be to form three subcommittees, each of which would review and make recommendations to the full committee in regard to a specific area of the NCAA governance structure. The three areas designated for review by the subcommittees were: (1) the role of the chief executive officer in the governance process, (2) the legislative process, and (3) the nature and format of the NCAA Convention. The following represents the committee's commentary and recommendations in these areas.

The Role of the Chief Executive Officer in the Governance Process

The Presidents Commission was established in part in response to a concern that the chief executive officers did not have an effective voice within the NCAA structure. While the establishment of the Presidents Commission has given chief executive officers a significant role in the governance of the NCAA

through its authority to call special Conventions, to structure the Convention agenda and to designate certain legislative proposals for roll-call votes, there remains a concern that the involvement of the Commission and of chief executives in general is not as effective as it could be. For the most part, this is due to (1) a lack of effectiveness by the Commission in communicating its positions and building support for them among other CEOs, and (2) CEOs' failure in general to exercise the authority that they hold in the existing NCAA procedures.

The advisory committee suggests that the Presidents Commission give consideration to the following recommendations, which the committee believes could enhance the effectiveness of the Presidents Commission in its communication with other presidents and chancellors, as well as the effectiveness of CEOs in general in athletics matters:

1. Development of a basic statement setting forth the minimum



John W. Ryan

responsibilities of a chief executive officer in relation to intercollegiate athletics and to the NCAA governance process, with the statement to be distributed to CEOs at all

See Commission, page 3

Nominations sought for Council positions

The NCAA Nominating Committee is accepting nominations for Division III vice-president and 14 Council positions that expire in January 1990.

One of the five elected NCAA officers will be replaced in January. Division III Vice-President Alvin J. Van Wie, College of Wooster, will conclude his two-year term in that office at the 1990 Convention.

Two of the 14 Council members whose terms expire are eligible for reelection (both are Division I representatives). Seven Division I members are not eligible for reelection; the two Division II members cannot be reelected, and in Division III, three members must be replaced.

The deadline for filing nominations is September 5. Nominations may be sent to the chair of the NCAA Nominating Committee, Karen L. Miller, director of athletics, California State Polytechnic University, 3801 Temple, Pomona, California 91768, or to any member of the Nominating Committee. Nominations also must be sent to Fannie B. Vaughan, executive assistant, at the NCAA national office (P.O. Box 1906, Mission, Kansas 66201).

A brief paragraph describing the qualifications of each nominee should accompany the nomination form, which appears on page 7 of this issue. Also, the Nominating Committee has emphasized that all nominations must be submitted in written form.

The Nominating Committee will propose a candidate to serve as NCAA Division III vice-president. The position must be filled by a member of the Council.

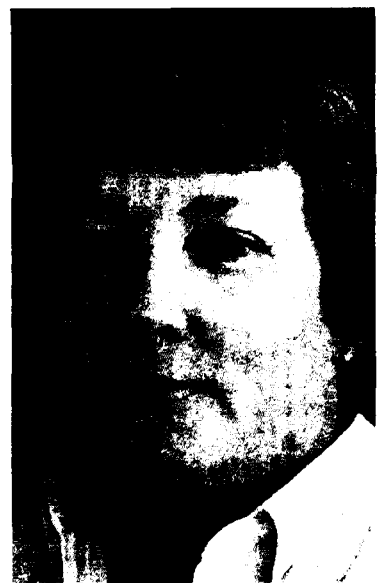
A summary of the available Council positions follows:

Division I

Of the eight Division I Council members whose terms expire at the January 1990 Convention, two are eligible for reelection and six are not eligible. In addition, one member must be replaced because he no longer meets the requirements of NCAA Constitution 4.1.2.

Division I members eligible for reelection: Doris R. Soladay, Syracuse University (I-at large); Craig Thompson, American South Conference (I-AAA).

Division I members not eligible for reelection: Robert R. Snell, Kansas State University (I-AA).
See Nominations, page 7



Diane Fairchild



Joanne A. Fortunato



Marnie W. Swift

Convention committees selected

Acting for the NCAA Council, the Administrative Committee has appointed the 1989-90 Credentials, Memorial Resolutions and Voting Committees, which are among the six committees that oversee areas of Convention-related business.

The Credentials Committee has the authority to examine the credentials of delegates to the Convention. It can determine the authority of any delegate to vote or represent a member institution, but that determination is subject to appeal.

The Memorial Resolutions Committee compiles names of individuals associated with intercollegiate athletics who died during 1989.

The Voting Committee is responsible for counting votes when called upon by NCAA President Albert M. Witte. It is composed of at least one member from each district and five at-large members, including the chair.

The Credentials Committee is chaired by Diane Fairchild, athletics director, Grinnell College. Other members are Paul H. Brand, University of Alabama, Huntsville, and Johnny Hardwick, Alabama State University.

Joanne A. Fortunato, athletics director at Keene State College, chairs the Memorial Resolutions Committee. Other members are James Doyle, DePaul University, and Laurie Priest, Mount Holyoke College.

The Voting Committee is chaired by Marnie W. Swift, associate athletics director at the University of Toledo. Including Swift, committee members are Richard J. Hazelton, Trinity College (Connecticut) (Dis-

trict I, Division III); Joseph Barresi, College of Staten Island (District 2, Division III); Eric Hyman, Virginia Military Institute (District 3, Division I-AA); Swift (District 4, Division I-A); Sandra Jerstad, Augustana College (South Dakota) (District 5, Division II); Gerard L. St. Martin, University of Southwestern Louisiana (District 6, Division I-A); Katherine E. Noble, University of Montana (District 7, Division I-AA).

See Convention, page 2

Financial matters top Executive Committee agenda

Financial matters are expected to take up much of the NCAA Executive Committee's attention during that group's August 1989 meeting.

Set for August 14-15, the Executive Committee meeting will be held in Hyannis, Massachusetts, beginning a day after the Association's division championships committees meet to review recommendations from various governing sports committees.

Budgetary considerations are a major part of every August Executive Committee meeting. In Hyannis, the committee will review and

act on the Association's recommended 1989-90 operating budget.

Other financial matters on the agenda include:

• Fiscal 1988-89 year-end projections and allocation of excess receipts.

• Review of allocation of television rights fees received from ESPN.

• Analysis of football television assessments.

• Funding for activities in the revised NCAA legislative calendar.

Reports from several general and special NCAA committees also will be received by the Executive Com-

mittee during the August meeting. Included will be reports from the Committee on Competitive Safeguards and Medical Aspects of Sports, the Ad Hoc Committee to Administer the Conference Grant Program, the Subcommittee to Review Drug-Testing Ineligibility Sanctions, and the Special Committee on Grants to Undergraduates.

The Executive Committee also will take final actions on recommendations from governing sports committees, which will be reported to the group by representatives of the division championships com-

mittees.

Recommendations regarding Division I championships will include baseball, men's basketball, women's basketball, ice hockey, men's soccer, Division I-AA football and men's volleyball.

Division II recommendations will be considered for baseball, men's basketball, women's basketball, football and women's volleyball. Those same sports will be covered in considerations regarding Division III championships.

In terms of sheer numbers, the
See Financial, page 2

Federal judge rejects defense motions of sports agents

A Federal judge has rejected a series of defense motions for four sports agents charged with defrauding the University of Florida.

Rulings by U.S. District Judge Maurice Paul July 27 on motions by attorneys for Professional Athletes Financial Advisors Inc., will keep attorneys from using the defense strategy that they outlined in pretrial motions.

Attorneys also were told that prosecutors said government witness Vernon Maxwell, the Gators' all-time leading basketball scorer now with the NBA's San Antonio Spurs, has passed a polygraph test administered by Federal agents.

Maxwell, an important government witness, had his credibility questioned by defense attorneys.

Gerald Gratenstein, Glenn Haft, John Kasbar and Gregory Latimer—all officers for PAFA—were charged May 22 with 20 counts of conspiracy and fraud.

The 90-page indictment charges

the four men with inducing student-athletes to sign contracts with the Hollywood, Florida, firm while they were still eligible for intercollegiate play and then lie about the representation agreements to their colleges and the NCAA, the Associated Press reported.

Hugh Culverhouse Jr., an attorney for two of the agents, asked Paul last May to order the government and the schools to provide them with evidence that six former Gator athletes and one former Tennessee State University player were ineligible for play regardless of whether the agents gave them money.

In a motion filed May 30, Culverhouse requested evidence showing "commission of crimes; failure to meet academic or attendance requirements; usage of narcotics such as cocaine, marijuana or steroids; accepting money, free use of automobiles, or other gratuities by coaches, alumni or 'booster club members.'"

But Paul ruled that the behavior of University of Florida student-

The attorneys for convicted sports agents Norby Walters and Lloyd Bloom put intercollegiate athletics on trial in their cases by arguing that student-athletes who signed contracts with their sports agents were already ineligible for play because of payments from coaches and boosters.

The two sports agents—convicted in April of seven counts of racketeering, fraud and extortion—were acquitted of all charges except those where they used extortion to force student-athletes to sign contracts with them.

But Paul ruled that the behavior of University of Florida student-

athletes was irrelevant to whether agents defrauded the university by inducing players to accept scholarships through false representations.

"The issue is whether the universities were deprived of information material to their decisions to allocate scholarship funds," Paul wrote in his 11-page order. "The alleged victim universities are not on trial."

Maxwell told agents he received \$70,000 in payments from PAFA—\$32,239 of which he received while still an athlete at Florida, according to the affidavit.

Some of the money was wired to Maxwell through Western Union money orders.

Big Ten coaches to seek league antisteroid program

A conference-run program to test players for use of anabolic steroids has been unanimously approved by Big Ten Conference football coaches.

A committee of coaches, administrators and medical personnel will submit recommendations for testing procedure and sanctions for approval by conference athletics directors, faculty athletics representatives and university CEOs.

The decision on the antisteroid program was reached during Big Ten meetings in Chicago last week.

The coaches said the program may eliminate innuendo about who is taking what, clear the reputations of players who have been wrongly accused of taking steroids and ensure that teams are competing on the same level.

"When two teams are nearly equal, the steroid team will win

every time." University of Michigan head coach Bo Schembechler told Gannett News Service. "There's a dangerous level of hostility there. It's a mind-altering drug. And it's cheating," Schembechler said.

Bill Mallory, head coach at Indiana University, Bloomington, said, "It has to be done through the whole year and unannounced, or these guys could drain it out of their system."

George Perles, Michigan State University coach, said, "Our No. 1 priority in this program now is having no foreign matter in the athlete's system. Family is now No. 2. Education in No. 3. And football is No. 4 on the list, even if we lose every game."

United Press International quoted Schembechler as saying, "It's going to be expensive, but we've got to stamp this thing out."

Convention

Continued from page 1

and Bradley L. Rothermel, University of Nevada, Las Vegas (District 8, Division I-A), and at-large members Prentice Gautt, Big Eight Conference (District 5, Division I-A); Norman D. Kaye, St. Leo College (District 3, Division II); John C. Martin, Delaware State College (District 2, Division I-AA); Daniel P. Starr, Canisius College (District 2, Division I-A), and Patricia W. Wall (Southeastern Conference) (District 3, Division I-A).

The Nominating Committee, Men's Committee on Committees and Women's Committee on Committees were announced in the May 24 issue of The NCAA News.

Financial

Continued from page 1

most recommendations to be considered by the Executive Committee will come from committees responsible for a National Collegiate Championship or more than one division championship.

Sports included in the group are men's golf, women's golf, men's gymnastics, women's gymnastics, men's lacrosse, women's lacrosse, men's and women's rifle, women's softball, men's swimming, women's swimming, men's tennis, women's tennis, men's track and field, and women's track and field.

Some championships administrative issues also will be reviewed by the Executive Committee, including the necessity of administering certification-of-eligibility forms, adjustment of place standings in NCAA championships subsequent to participation by ineligible athletes, automatic-qualification criteria and several others.

Since playing-rules changes are subject to the final approval of the Executive Committee, that group also will review rules changes that have been made since the group's May meeting.

Several items related to the Association's annual Convention also will be considered. Executive Committee members will discuss issues related to Convention planning, including ways of shortening the Convention.

The NCAA News' coverage of the August 14-15 Executive Committee meeting will include a story in the August 16 issue highlighting major actions and a complete summary of all actions taken in the meeting, which will appear in the August 30 issue.

Legislative Assistance

1989 Column No. 28

NCAA Bylaw 14.3.1.1—change in ACT test scoring

In October 1989, ACT will introduce the Enhanced ACT Assessment. According to ACT officials, beginning with the October 28, 1989, ACT test, it will not be possible to consider scores on the Enhanced ACT Assessment as interchangeable with scores on the current ACT test. Therefore, a new score scale has been developed. Inasmuch as this will affect the minimum composite score required for purposes of Divisions I and II freshman academic requirements, the NCAA Council has approved a recommendation from the NCAA Academic Requirements Committee that, for students who take the ACT test subsequent to October 1, 1989, the minimum score required for purposes of initial eligibility will be the score that is the concordant value of the current composite score of 15. According to concordance tables published and distributed by the ACT testing agency, the concordant value of the current composite score of 15 is 18; therefore, a prospective student-athlete must achieve a minimum score of 18 on ACT tests administered subsequent to October 1, 1989, in order to fulfill the test-score requirements of Bylaw 14.3.

The Council also determined that subscores from the "old" (pre-October 1, 1989) version of the ACT may not be combined with subscores from the revised or enhanced version for purposes of establishing initial eligibility. However, it will remain permissible for subscores from two or more old versions of the ACT to be combined and for subscores from two or more revised or enhanced versions to be combined for purposes of satisfying the requirements of Bylaw 14.3.1.1.

NCAA Bylaw 14.3.1—freshman eligibility requirements/Forms 48-H and 48-C

Revised Form 48-H (Academic Courses form), to be completed by the high school and sent to Divisions I and II institutions, includes a line for the prospective student-athlete's name. Please note that this line does not mean that the high school must complete a separate Form 48-H for each prospective student-athlete. Rather, the form needs to be completed once each year for all prospective student-athletes from a particular high school; however, any corrections or updates must be reported to all member institutions that have received copies during the academic year. The line for the incoming student-athlete's name was included to assist member institutions in completing Form 48-C and was not intended to imply that one form must be completed for each prospective student-athlete.

Divisions I and II institutions are reminded that a core course is defined as "a recognized academic course designed to prepare a student for college-level work (as opposed to a vocational or personal-services course) that offers fundamental instructional components in a specified area of study." Please note that this does not mean that a core course must be a "college-preparatory" course. Courses that are taught at a level below the high school's regular academic instructional level (e.g., remedial, special education or compensatory) shall not be considered core courses regardless of course content.

Form 48-C (Information for Certification of NCAA Freshman Athletics Eligibility Compliance with Bylaw 14.3) also was revised in March 1989. A new feature of the revised Form 48-C is the inclusion of the "obvious qualifier" checkoff box. The certifying officer of a member institution may designate a prospective student-athlete an obvious qualifier if: (1) Form 48-

H has been received from the high school, (2) the prospective student-athlete has no core-course grade below "C" and (3) the prospective student-athlete has a test score from a national testing date of at least 700 on the SAT or 15 on the ACT. The purpose of the obvious-qualifier box is to permit institutions to certify prospective student-athletes eligible who meet the aforementioned criteria without having to perform a grade-point-average calculation on Form 48-C for those individuals. The obvious-qualifier criteria do not mean that the prospective student-athlete may present less than 11 core courses, nor may any other requirements of Bylaw 14.3.1 be waived for that individual.

NCAA Bylaw 17.2.4.1—Division I baseball contest limitations

The Division I subcommittee of the NCAA Legislation and Interpretations Committee recently determined that in accordance with the provisions of Bylaw 17.2.4.1, any number of student-athletes from a Division I member institution's intercollegiate baseball team would be permitted to play on the same team in the summer (after the completion of the Division I Baseball Championship) without affecting the institution's adherence to playing- and practice-season limitations.

NCAA Bylaw 17.1.3—declaration of playing season

As preparations are made for the upcoming sports seasons, each member institution is reminded that it shall determine the playing season for each of the sports referenced under Bylaw 17.1.4. Declaration of the institution's playing season in each designated sport must be on file in writing in the department of athletics prior to the beginning of the institution's playing season for that sport. Changes in the declaration for a particular sport are permissible and also must be filed in writing in the office of the institution's director of athletics.

According to Bylaw 17.1.4, playing-season segment limitations are applicable to the following sports: (1) Divisions I and II: baseball, field hockey, ice hockey, lacrosse, soccer, softball, volleyball and water polo, and (2) Division III: baseball, basketball, cross country, fencing, field hockey, golf, gymnastics, ice hockey, lacrosse, rifle, skiing, soccer, softball, swimming, tennis, track (indoor and outdoor), volleyball, water polo and wrestling. In those sports for which the National Collegiate Championship is the only NCAA championship opportunity (i.e., men's and women's fencing, women's golf, men's and women's gymnastics, men's and women's rifle, men's and women's skiing, men's volleyball, water polo), Division III institutions' playing seasons shall be limited to the same length as those of Division I institutions, and this limitation is implied in all subsequent Bylaw 17 legislative references affecting the Division III sport.

Member institutions are encouraged to review the provisions of Bylaws 17.1.2 and 17.1.5 to determine and declare properly the length and segments of the institution's playing season in the sports referenced under Bylaw 17.1.4.

This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to William B. Hunt, assistant executive director for legislative services, at the NCAA national office.

Commission

Continued from page 1

NCAA member institutions. Included in these minimum responsibilities are:

a. Recognition of the visibility, volatility and "pitfalls" of intercollegiate athletics and a willingness to become aware of current issues and concerns in intercollegiate athletics.

b. A willingness to take the initiative in establishing an institution's position in regard to intercollegiate athletics issues prior to each NCAA Convention and to communicate that position to all individuals on the campus for whom it is important to know the institution's position on such issues [e.g., director of athletics, faculty athletics representative, other voting delegate(s), coaches]. The CEO then should be an advocate of that position; and if he or she does not attend the Convention, the institution's voting delegates should be instructed to vote in accordance with the institution's position.

c. A willingness to participate and serve in a range of ways within the NCAA structure (e.g., by serving as a member of a committee or the Presidents Commission, by sponsoring legislation, by attending and actively participating in the deliberations at the Convention).

2. Development of a handbook for CEOs that would include a brief history of the NCAA, the formation and role of the Presidents Commission, the statement referred to in Recommendation No. 1 above, the athletics structures at the institutional and the national (NCAA) levels, and the CEO's appropriate involvement in those structures. The first edition of such a handbook would be sent to all CEOs; thereafter, it would be sent to new CEOs as they assume those positions.

3. Periodic publication and distribution of brief documents (white papers) that would set forth current issues in intercollegiate athletics that should be important to all chief executive officers. Such documents first should explain both sides of the issue and then set forth the Commission's position in regard to the issue.

4. Creation of a staff position to assist the chair of the Presidents Commission. The committee believes that because communication among and education of presidents regarding issues in intercollegiate athletics have become increasingly important in recent years, the creation of such a staff position should be seriously considered. The individual would be a member of the NCAA staff but would work for the

chair of the Commission. Such a person would be responsible for coordinating communication and lobbying activities with chief executive officers in regard to Presidents Commission consultations and decisions. The committee notes that such a position would not necessarily need to be filled by an existing NCAA staff person; however, the committee recommends that working with the Presidents Commission be the only responsibility of the individual. This position would not alter the current staffing of the Commission, but would complement it.

5. Strengthening of the Commission's current policy regarding attendance at Commission meetings to indicate that if a member misses two consecutive meetings (as opposed to three), he or she no longer would be a member of the Commission.

6. Recognition of the relationship between the Presidents Commission and the NCAA Executive Committee by development of a policy statement setting forth the nature of that relationship. The policy paper could include a consultative role for the Presidents Commission in the evaluation of the executive director, as well as in other areas within the purview of the Executive Committee. A similar document was developed earlier regarding the Commission's relationship with the NCAA Council.

The Legislative Process

The preparation of legislation should provide (1) an opportunity for the clarification and refinement of a proposal and (2) an opportunity for different "voices" within the NCAA to be heard (e.g., institutions, conferences, sports associations, institutional and athletics administration, representatives of faculty/staff and student-athletes).

To accomplish these goals, a process is needed to encourage and assure more active involvement by and an exchange of views between the parties that have a viewpoint on a particular issue prior to reaching a decision concerning that issue. One approach would be to provide for a coordinated legislative development process prior to the annual NCAA Convention. The committee recommends that four legislative hearings be established, one to be held in each of four geographical regions. Each hearing would focus on input from the various NCAA constituencies and would provide a time line for coordinated institutional and conference opinions to be heard.

Each hearing would be chaired by the chief executive officer of a member institution. The chair would be jointly selected by the president of the NCAA and the chair of the Presidents Commission after appropriate consultation with their respective officers. Other members of each regional hearing committee would include two members of the NCAA Legislative Review Committee, a director of athletics, a faculty/staff institutional athletics representative, a conference commissioner and a senior woman administrator, each of whom would be appointed by the president of the NCAA after appropriate consultation. In addition to the chair, two other institutional chief executive officers would be appointed by the chair of the Presidents Commission. The president of the NCAA and the chair of the Presidents Commission would assure jointly that there is representation from among Divisions I, II and III among those selected for each hearing committee. Depending upon their availability to participate in the regional hearings, the appointees would not have to be members of either the NCAA Council or the Presidents Commission. Depending upon their availability, different members of the Legislative Review Committee, chief executive officers and representatives of other constituencies noted above could be assigned to different regional hearings. The vice-presidents of Divisions I, II and III would be ex officio members of each regional hearing committee, as would the division chairs of the Presidents Commission, if they so desire.

The four regional hearings would provide an opportunity for the sponsors of legislation to offer and to hear various views on their legislative proposals. Each regional hearing group could recommend revisions and, where it believes appropriate, advise the Council and the Presidents Commission of its views.

Sponsors of proposals could provide a written rationale of not more than 100 words that might accompany a specific legislative proposal. Those in opposition to that proposal could file a statement of the same length. Both views would be published with the legislative proposal in the official agenda distributed prior to an annual or a special Convention.

The legislative development process would be in accord with the accompanying timetable (at right) for those legislative proposals to be considered at the annual Convention of the NCAA [Note: The timetable includes a column representing the legislative calendar (effective February 1, 1990) as adopted at the 1989 NCAA Convention, as well as the illustrative calendar proposed by the subcommittee. The illustrative calendar could be developed as proposed legislation for review by the membership at the 1990 Convention, which would have the effect of substituting the illustrative calendar for the calendar that was adopted by the membership at the 1989 Convention].

The following is a list of specific recommendations from the advisory committee regarding the legislative process:

1. If an amendment is being sponsored by a conference, the committee recommends that the chair of the presidential group of that conference be required to sign a written verification of sponsorship; or if there is no official presidential group in the conference, at least two chief executive officers of conference

members should be required to sign a written verification of sponsorship.

2. The committee recommends that the sponsor should file an academic-impact statement with each appropriate proposed amendment. Noting that the criteria for such a statement must be clearly defined, the committee recommends that a task force be established to define such criteria.

3. The committee does not believe that the current legislation regarding submission of cost considerations with proposed legislation (Constitution 5.3.4) is workable and feasible; therefore, the committee recommends that Constitution 5.3.4 be amended to delete submission of cost considerations as a requirement but recommends that the Council and Presidents Commission be empowered to request such a cost statement when they believe it is necessary.

4. The committee recommends that if either the officers of the Presidents Commission or the NCAA Administrative Committee believes a proposal should be discussed at a regional hearing, the proposal should be included in the hearing process. The committee also recommends that there be sufficient time made available at the end of each regional hearing for discussion

of additional proposals.

5. The committee recommends that for proposals in the Presidents Commission grouping in the general business session, reconsideration not be in order unless acted upon within two (clock) hours after the conclusion of action on the Presidents Commission grouping, but in any event no later than the end of the day on which the Presidents Commission grouping is completed. The committee recommends no change in the current "window of reconsideration" for legislative proposals acted upon in the division business sessions.

The Interpretative Process

Interpretation of legislation adopted by the NCAA would follow a different process. The assumption is that there would be less need for interpretation because a more coordinated legislative development process would help clarify the meaning of a proposal prior to its adoption. The involvement of NCAA staff and committees and the regional hearing process are designed to bring out the details and the impact in particular situations before the delegates decide whether a particular policy should be adopted or rejected. Following the annual Convention, as is true now, any further interpretation

See Commission, page 5

Legislation timetable

Calendar Effective February 1, 1990	Subcommittee's Illustrative Calendar	
January-2nd week	January-2nd week	Annual Convention.
May-June	May-June	Conference meetings.
July 1	June 20	Deadline for membership's legislative proposals and 100-word rationales to be filed with NCAA national office.
July 1-August 1	June 21-August 15	Review of legislative proposals by appropriate NCAA committees and staff as to:
		1. The relationship of the proposal to other NCAA policies.
		2. The cost considerations involved in implementation.
		3. The impact on academic standards if implemented.
	July 1-August 15	As the analysis of a specific legislative proposal is completed, it would be returned to the sponsors involved.
		Publication of proposals in The NCAA News as they are submitted and the committee and staff reviews are completed.
N/A	August 15	Sponsors decide whether or not to accept some or all of the staff and committee suggestions and file a revised version with the NCAA national office.
August 15	August 15	Deadline for legislation submitted by the Council, a division steering committee or the Presidents Commission to be filed in the national office.
August 1 (for amendments submitted by the membership)	September 15	Proposed legislation, as revised, would be published in The NCAA News, along with the tentative time to be allotted various proposals considered during the regional hearings.
September 15 (for amendments submitted by the Council, a division steering committee or the Presidents Commission)		
N/A	September 20-October 10	Four regional hearings.
October 15	October 15	Deadline for sponsors to file final legislative proposals and 100-word rationales with the NCAA national office; deadline for 100-word statements in opposition to certain proposals, and deadline for amendments to proposed amendments to be filed with the NCAA national office. Any amendments to proposed amendments submitted after this date must be submitted by the Council, a division steering committee or the Presidents Commission.
November 15 (Mailing of Official Notice)	November 15	Final legislation (and rationales) would be published in The NCAA News. [The NCAA constitution currently provides (5.3.5.2, page 34) that "a copy of the proposed amendments shall be mailed to all members of the Association not later than November 15 preceding an annual Convention, 45 days preceding a special Convention, or 30 days preceding a Division I-A or I-AA legislative meeting."]
December	December	Conference meetings.
January-2nd week	January-2nd week	Annual Convention.

The committee

The members of the Presidents Commission Advisory Committee were:

- Wilford S. Bailey, former NCAA president; retired faculty athletics representative, Auburn University.
- Stan Bates, former NCAA Executive Committee member; retired commissioner, Western Athletic Conference.
- Alan J. Chapman, former NCAA president, current NCAA parliamentarian; professor of engineering, Rice University.
- William E. Davis, former president, Idaho State University and the University of New Mexico; former chancellor, Oregon Higher Education System.
- Stephen Horn, former president, now Trustee Professor of Political Science, California State University, Long Beach.
- Gwendolyn Norrell, former NCAA Division I vice-president; retired faculty athletics representative, Michigan State University.
- John W. Ryan, former chair of the Commission; president emeritus, Indiana University (chair).
- Otis A. Singletary, former Division I chair of the Commission; president emeritus, University of Kentucky.
- Joe L. Singleton, former NCAA Executive Committee member; former director of athletics, University of California, Davis.
- John L. Toner, former NCAA president; retired director of athletics, University of Connecticut.
- James J. Whalen, former Division III chair of the Commission; president, Ithaca College, and current board chair, American Council on Education.

Comment

CEOs' role cited in effort to clean up athletics

By Bill Millsaps
Richmond Times-Dispatch

Times certainly do change fast in the world of college athletics.

Given the atmosphere of only a year ago, it's hard to believe that a Virginia Associated Press Newspapers seminar, featuring four college athletics leaders, would last more than 80 minutes before somebody asked a question about the integrity issue.

It's not as if, by putting the cuffs on Oklahoma football and Kentucky and Kansas basketball, the NCAA has made cheating go away. But the widely publicized sanctions levied against three of the most visible, and powerful, NCAA members certainly did get a lot of respectful attention.

The actions by the NCAA Committee on Infractions let everybody know that not even the Big Boys could operate with impunity outside of the rules.

One of the seminar participants,



D. Alan Williams

D. Alan Williams, was right in the middle of all three cases. He's the University of Virginia's faculty athletics representative and also chair of the infractions committee.

He said his committee isn't due as much credit as is the collective action of presidents of NCAA member schools. The effort to clean up college sports is due, in large part, said Williams, to "the determination of presidents."

"The ice isn't very thick under

college presidents, and they managed to do some things together that they might have had difficulty doing individually."

Williams finds it very interesting that of the last 13 major infractions cases in which a head coach was found by the committee to be a miscreant, none of the coaches is currently employed in college athletics.

Williams won't say that there is an infractions blacklist. But it exists, nevertheless, and schools that hire major figures in previous serious violations can count on close and perhaps uncomfortable scrutiny.

The message Williams wants to convey to people currently coaching in college athletics is that breaking the rules potentially involves "a terribly high cost to careers."

Not to mention the damage to the reputation of the institution for which the rule-breaker works. "I sense," said Williams, "that institutions which have gone through the

(infractions) process all come out of it saying, 'This is something we won't do again.'"

Based on information he has received, Williams said he has "greater comfort" about college football's future honesty than he does about college basketball's.

Where building an outstanding football team requires recruiting really good players in quantity, a school can turn an ordinary basketball program into a very good one with only two players. "In basketball," said Williams, "the temptations are much greater and more easily seen."

In general, said Williams, avoiding infractions cases requires a commitment, from the president's office down, to run clean programs.

He does not excuse some college presidents, who, like certain coaches, "make their reputations and move on, and when the grim reaper comes, it's usually some other fellow who has to handle the problem."

But based on topics covered at the AP seminar in Charlottesville, Virginia, it appears that economic issues have supplanted integrity at the top of the list of concerns.

University of Richmond athletics director Charles S. Boone said he had dinner recently with an athletics director he would not name. "He said he had a \$12.5 million annual budget and raises \$5 million annually in contributions and didn't know how his program was going to make it five years from now."

Earlier in the day, new Virginia Commonwealth University basketball coach Sonny Smith said he thought it was time to begin paying scholarship athletes "\$50 a month or \$100 a month" as part of their grant-in-aid benefits.

University of Virginia athletics director James Copeland said \$100 per month for every scholarship athlete would add \$270,000 to his budget, an amount of money, he

See CEOs', page 5

Letter to the Editor

To the Editor:

The National Football League recently has engaged in practices or at least permitted such practices to exist that disturb me very much as a college football coach.

In particular, I am dismayed by the release to news media of the results of the Wonderlic Personnel Tests administered to NFL prospects. By identifying the scores of individuals who fared poorly, the reports have stigmatized these young men permanently. Disclaimers to the effect that the scores are sometimes misleading will not undo the damage inflicted on their reputations. They are branded as mentally inferior, and it is a description that will cling to them for a lifetime.

Another area of concern is the practice of encouraging college players to drop out of school, or at least miss final examinations, in order to participate in physical testing. This is an unwarranted interference in the educational process. It is especially regrettable at a time when college athletics officials are making a concerted effort to improve graduation rates. Furthermore, it is a disservice to the involved players, all of whom eventually will come face-to-face with a world in which a college degree carries a high value.

By and large, the NFL and college football have enjoyed a good working relationship. A more sensitive approach to the foregoing situations by the NFL will help maintain a spirit of cooperation.

John Majors
Head Football Coach and
Assistant Athletics Director,
University of Tennessee, Knoxville

Looking Back

Five years ago

The NCAA Executive Committee, meeting August 13-14, 1984, in Monterey, California, approved a record \$41 million budget for the Association, taking several actions to balance the budget in light of an anticipated loss of \$4.2 million in revenues due to the U.S. Supreme Court's action in striking down the NCAA Football Television Plan. (The NCAA News, August 15, 1984)

Ten years ago

The NCAA Executive Committee, meeting August 13-14, 1979, in Centerville, Massachusetts, approved the expansion of the National Collegiate (now Division I Men's) Basketball Championship from 40 to 48 teams and eliminated the restriction that permitted selection of a maximum of two teams from a conference. ("NCAA: The Voice of College Sports")

Twenty years ago

The NCAA Executive Committee, meeting August 18-19, 1969, in Atlantic City, appointed an Investment Committee to examine the Association's finances and to study the feasibility of constructing the Association's own headquarters building in the Kansas City area. ("NCAA: The Voice of College Sports")

Thirty years ago

The NCAA Executive Committee, meeting August 26-27, 1959, in Chicago, voted to have the Association assume ownership of the New York City-based National Collegiate Athletic Bureau, which produced statistics, sports guides and rules books for the Association. ("NCAA: The Voice of College Sports")

We need action, not more studies

Edward T. Foote II, president
University of Miami (Florida)

The Chronicle of Higher Education

"We needed to study the big issues (in college athletics), and we've done it. We're now emerging from a time of study to a time where there must be, and I think will be, more action. I don't think we have to study any more to know we need to make major cost cuts."

"We're still at a stage when most of us are looking to the Presidents Commission for leadership. If there aren't significant reforms at the next (NCAA) Convention, I think there will be some disappointment."

John R. Davis, associate athletics director
Oregon State University

United Press International

"The difference between life and death; it's that important to us (Oregon's pro football betting game to aid college athletics)."

"This will give us the chance to be competitive in nonrevenue sports. It also will allow us to do some things that need to be done in the way of capital improvements."

"This is crucial to us in remaining in the Pacific-10 Conference."

Chris Roberts, high school baseball player
Middleburg, Florida

USA Today

"The big thing for me (in turning down a professional baseball contract to play at Florida State University) was the things I'd miss. There are some things you can't go back and get, like the College World Series and the (1992) Olympics."

"I considered the time it would take in the minors to get to the level of, let's say, AA ball. I figure it's a choice between three years on buses, going to small towns, vs. three years in college, playing almost every day and getting an education."

"I like the idea of progressing in both."

Richard Van Horn, president
University of Oklahoma

The Associated Press

"A lot of progress has been made already (in repairing the public relations damage caused by problems in the school's football program)."

"We want to win games, but we want to be recognized as a high-integrity operation that follows the rules."

"I bought my own copy (of the NCAA Manual). I am familiar with it, but not as much as I hope our coaches are."

Charles M. Neinas, executive director
College Football Association

CFA Sidelines

"The CFA will soon appoint a committee to evaluate the bowl structure and has requested the television committee to continue its study of a football championship (in Division I-A)."

"It would be both premature and unwise to predict



Edward T. Foote II



John R. Davis

what may happen. It should be understood that the recommendation to evaluate the current postseason system was developed by the athletics directors group at the CFA's annual meeting as a positive measure, not one of condemnation.

"Times change...."

"College football cannot stand pat. A football



Opinions

championship may not be the answer, but it is mandatory to look beyond third down and determine where college football should be going in the '90s."

Jack Bicknell, head football coach
Boston College

United Press International

"Sure, there's pressure to win and to put people in the stands. But you can't let the pressure get to you."

"When working with kids, you can't let them believe that the easy way will help them to succeed."

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Commission

Continued from page 3

tation would be the responsibility of the Legislation and Interpretations Committee (Bylaw 21.3.14, page 304):

"The committee shall not have the authority to alter an existing Council interpretation. Its decision shall be binding unless overturned upon appeal to the Council at its next regularly scheduled meeting or by the annual Convention."

The committee recommends that

CEOs'

Continued from page 4

said, "I'd hate to have to find."

The main problem, said Atlantic Coast Conference Commissioner Eugene F. Corrigan, is that many schools are fully funding a huge number of men's and women's varsity sports (28 at one ACC school) and must expend serious dollars in facilities, scholarships and personnel.

Future cuts could involve reducing the number of coaches in football and basketball, cutting scholarship limits in all sports, and shortening seasons for certain sports. "If cuts come," said Corrigan, "they will be across the board."

Corrigan remembers that when he went to work at the University of Virginia, he was soccer coach, lacrosse coach, assistant basketball coach and head freshman basketball coach. He also taught four physical education classes per day.

He doesn't see going back to such a bare-bones approach, but it's quite possible that schools may have to make do with seven football assistants instead of nine and two basketball assistants instead of four.

Better to make cuts than eliminate sports, said Copeland. He went through that when he was AD at the College of William and Mary, "and it was a very painful thing to take away the athletics experience for a number of kids."

A possible economic savior is out there in the form of a national championship football play-off that could net the 62 members of the College Football Association \$750,000 each. But it's still in the

14 prep games scheduled for TV

Fourteen high school football games will be shown nationally on SportsChannel America, the pay-cable service.

The games, featuring a national sampling of traditional rivalries, will be broadcast as part of an agreement SCA signed in March with the National Federation of State High School Associations. The association is the national service and administrative organization for high school athletics.

Each telecast will include public-service announcements, features on prep sports, and warnings about drug and alcohol use.

News Fact File

Of the 289 active member institutions in Division I at the time of the January 1989 Convention, all but three sent delegates to that Convention. Every Division I-A institution was in attendance (105), all but one Division I-AA institution was there (87 of 88) and all but two Division I-AAA institutions were represented (99 of 101).

Source: Annual staff report on NCAA Convention attendance.

the Presidents Commission be granted the same authority as the Council in reviewing interpretations related to academic standards. The Presidents Commission must act upon that interpretation within 30 calendar days and may wish to appoint a subcommittee for this purpose. The Council and Commission should confer to determine the final authority in regard to such interpretations.

The Nature and Format of the NCAA Convention

The committee notes that while

talking stage.

When the financial crunch gets big enough and widespread enough, you get the feeling that it will get to the agreement stage.

the Convention is generally successful and effective, there are several concerns regarding the Convention format. The Convention traditionally is held at hotels as opposed to convention centers, and because of the available facilities at most hotels, the business sessions cannot be conducted on the same day as the honors luncheon, which expands the number of days consumed by the Convention. Also, the present method of seating at the Convention, which technically is "open seating," may tend to reduce the efficiency of business conducted at the Convention. Also, voting on some issues could be handled more effectively on a "federated" basis in the separate division business sessions than in the general business session. In an effort to find ways to "streamline" the Convention further, the committee makes the following

recommendations and suggests that those recommendations dealing with the Convention schedule be forwarded to the NCAA Executive Committee for further review:

1. Make the delegates reception the first official NCAA function of the Convention.

2. Hold the opening business session at 8 a.m. on the first full day of the Convention, with the remainder of that day devoted to activities such as round-table discussions, conference meetings and, if possible, the honors luncheon.

3. Because of concerns regarding the ability of various facilities to handle the Convention business, particularly the lack of facilities that can accommodate the honors luncheon and business sessions on the same day, the NCAA should, at the earliest feasible time, consider

the possibility of holding the Convention at a convention center.

4. Seating should be by divisions, with the understanding that division locations would be rotated annually.

5. Amend NCAA Constitution 5.1.4.3.2 to allow the officers of the Presidents Commission and the NCAA Administrative Committee to designate amendments to certain federated provisions [provisions that apply only to the division(s) or subdivision(s) that adopt them] that apply to more than one division to be voted on during the separate division business sessions, rather than in the general business session.

6. Direct the staff to evaluate the time it takes to complete roll-call voting and a counted vote of voting paddles in order to determine whether time could be saved by employing a greater number of roll-call votes.

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Antidrug programs level off for now

A steady increase in the percentage of NCAA member institutions that operate a drug/alcohol-education program for student-athletes or subject them to drug testing has ended, at least temporarily, according to a recent survey.

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports' fifth annual spring survey of member institutions revealed that 47 percent of 650 schools operate a drug/alcohol-education program and that 30 percent test student-athletes for drug abuse. Both percentages are identical to those obtained in last year's survey.

When the first survey was conducted in 1984, only 17 percent of responding schools said they sponsored an education program and only 10 percent sponsored a drug-testing program.

This year's questionnaire was mailed to directors of athletics at 800 member institutions, and 81 percent were answered in time to be included in this report.

Nearly three-fourths (73 percent) of the Division I members that responded this year said they sponsor an education program, compared to 40 percent of the Division II respondents and 25 percent of the schools in Division III (see table at right). Three-fifths (60 percent) of responding Division I members conduct drug testing, compared to 23 percent of Division II members and two percent of Division III members.

A decrease was recorded in the number of schools that have a rehabilitation plan for student-athletes with drug/alcohol-dependency programs, from 54 percent last year to 46 percent this year. However, the percentage of schools offering edu-

cation programs for coaches and other athletics staff increased from 27 percent in 1988 to 29 percent in 1989.

The survey's questions about drug testing revealed that a majority of testing programs can be characterized as follows:

- Coaches and other staff are not tested along with student-athletes.
- A specific written policy on drug testing is given to student-athletes, and student-athletes sign an institutional waiver or drug-testing consent form.
- Drug-testing is mandatory.
- Testing is for marijuana, cocaine, amphetamines and anabolic steroids.
- Specimens are sent to commercial laboratories and confirmation of results is obtained by gas chromatography/mass spectrometry.
- The student-athlete, athletics director, coach, athletics trainer and team physician are notified of the first positive test; in addition, parents are informed of results from the second or third positive test.
- After the first positive test, there is discussion between the coach and the student-athlete followed by referral to a drug counselor; after a second or third positive test, the student-athlete is suspended from the team.

Copies of the complete results from this year's survey, including additional information about anabolic-steroid testing and lists of schools that sponsor drug-education and drug-testing programs, can be obtained from Frank D. Uryasz, NCAA director of sports sciences, at the national office.

Division-by-division responses to the survey's questions are presented in the accompanying table.

Academy teams to enter pact with Liberty Bowl

Officials have tentatively agreed on a plan that would send the winner of the Commander-in-Chief's Trophy to the Liberty Bowl on an annual basis starting this season.

Bud Dudley, the executive director of the bowl, told the Rocky Mountain News that a press conference to announce the arrangement will be held August 7 in Memphis.

"We don't see anything that's standing in the way at this point," Dudley said July 28. "It's going to happen. It's just a matter of signing the contracts, and we'll do that at the press conference on August 7."

The Commander-in-Chief's Trophy, symbolic of service-academy football superiority annually goes to the winner of the round-robin competition between the U.S. Military Academy, the U.S. Naval Academy and the U.S. Air Force Academy.

Liberty Bowl officials will offer a

berth to the winner of the Commander-in-Chief's Trophy each year, with these exceptions, according to the Associated Press:

- If the winner of the trophy has a losing record, the Liberty Bowl will have the option of choosing another school.
- If the three teams tie for the trophy, the Liberty will have its choice of the three, probably taking the team with the best overall record. If none has a bowl-worthy record, the bowl has the option of choosing another school.
- If the Air Force wins the Commander-in-Chief's Trophy and also wins the Western Athletic Conference's Holiday Bowl berth, the Air Force will go to the Holiday, and the Liberty may choose Army, Navy or a nonacademy school.

Dudley said the contract with the academies will cover five years.

Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to The NCAA News at the NCAA national office.

Every month, The NCAA News carries a summary of determinations made by the Association's Eligibility Committee. May those decisions be appealed?

Yes. Eligibility Committee decisions may be appealed to the Council or a separate, standing subcommittee of Council members appointed by that group to act for it. Decisions on eligibility appeals made by the Council or its subcommittee are final, binding and conclusive and are not subject to further review by the Council or any other authority.

SUMMARY OF 1988-89 RESULTS OF DRUG-EDUCATION/TESTING SURVEYS

	Division I		Division II		Division III		Overall	
1. Does your athletics department currently have in operation a drug/alcohol educational program for student-athletes?								
Yes	184	(73%)	60	(40%)	61	(25%)	305	(47%)
No	25	(10%)	63	(41%)	155	(63%)	243	(37%)
No, but actively planning one	40	(16%)	27	(18%)	29	(11%)	96	(15%)
No response	3	(1%)	1	(1%)	2	(1%)	6	(1%)
2. Does your athletics department currently have in operation a drug/alcohol educational program for coaches and other staff?								
Yes	114	(45%)	26	(17%)	46	(19%)	186	(29%)
No	88	(35%)	97	(64%)	172	(69%)	357	(55%)
No, but actively planning one	46	(18%)	26	(17%)	27	(11%)	99	(15%)
No response	4	(2%)	2	(2%)	2	(1%)	8	(1%)
3. Does your athletics department currently utilize a drug-testing program for student-athletes?								
Yes	151	(60%)	35	(23%)	6	(2%)	192	(30%)
No	82	(33%)	102	(68%)	236	(96%)	420	(64%)
No, but actively planning one	16	(6%)	13	(8%)	5	(2%)	34	(5%)
No response	3	(1%)	1	(1%)			4	(1%)
4. Are coaches and other staff tested along with student-athletes?								
Yes	25	(17%)	9	(26%)	1	(1%)	35	(18%)
No	122	(81%)	25	(71%)	4	(66%)	151	(78%)
No response	4	(2%)	1	(3%)	1	(17%)	6	(4%)
5. Is there a specific written policy on drug testing given to student-athletes?								
Yes	147	(97%)	29	(83%)	3	(50%)	179	(93%)
No	3	(2%)	6	(17%)	1	(17%)	10	(5%)
No response	1	(1%)			2	(33%)	3	(2%)
6. Do student-athletes sign some type of waiver or consent form pertaining to drug testing?								
Yes	146	(97%)	32	(91%)	4	(66%)	182	(95%)
No	5	(3%)	3	(9%)	2	(34%)	10	(5%)
7. This drug-testing program is:								
Voluntary	28	(18%)	1	(3%)	1	(17%)	30	(16%)
Mandatory	122	(81%)	33	(94%)	4	(66%)	159	(83%)
No response	1	(1%)	1	(3%)	1	(17%)	3	(1%)
8. For what drugs do you test?								
Marijuana	140	(93%)	34	(97%)	6	(100%)	180	(94%)
Cocaine	143	(95%)	34	(97%)	6	(100%)	183	(95%)
Amphetamines	133	(88%)	31	(89%)	5	(83%)	169	(88%)
Anabolic steroids	88	(58%)	9	(26%)	3	(50%)	100	(52%)
Alcohol	51	(34%)	14	(40%)	1	(17%)	66	(34%)
Diuretics	69	(46%)	13	(37%)	3	(50%)	85	(44%)
Other drugs (barbiturates, opiate, PCP, etc.)	64	(42%)	8	(23%)	2	(33%)	74	(39%)
9. What type of test do you use?								
Commercial immunoassay test kit/trainer/nonmedical staff	12	(8%)	6	(17%)	1	(17%)	19	(10%)
Commercial immunoassay test kit/team physician	3	(2%)	1	(3%)	0		4	(2%)
Local hospital laboratory	27	(18%)	7	(20%)	3	(50%)	37	(19%)
Commercial laboratory	95	(63%)	22	(63%)	3	(50%)	120	(63%)
NCAA-certified laboratory	27	(18%)	1	(3%)	0		28	(15%)
Other (med school lab, abuse center, etc.)	16	(11%)	5	(14%)	0		21	(11%)
10. What type of confirmation procedure do you use for a positive test?								
None	5	(3%)	2	(57%)	1	(17%)	8	(4%)
Repeat test/same equipment	29	(19%)	11	(31%)	3	(50%)	43	(22%)
Repeat test/different method	25	(17%)	10	(29%)	0		35	(18%)
Gas Chromatography/ Mass Spectrometry (GC/MS)	112	(74%)	14	(40%)	2	(33%)	128	(67%)
Other	3	(2%)	3	(9%)	0		6	(3%)
11. Who is informed of the results of the first positive test?								
Student-athlete	143	(95%)	28	(80%)	4	(66%)	175	(91%)
Team physician	94	(62%)	10	(29%)	0		104	(54%)
Coach	95	(63%)	19	(54%)	4	(66%)	118	(61%)
Athletics trainer	86	(57%)	20	(57%)	2	(33%)	108	(56%)
Athletics director	99	(66%)	29	(83%)	5	(83%)	133	(69%)
Parents	43	(28%)	7	(20%)	1	(17%)	51	(27%)
CEO of university	7	(5%)	1	(3%)	0		8	(4%)
Other	40	(26%)	3	(9%)	2	(33%)	45	(23%)
12. Who is informed of the result of the second or third positive test?								
Student-athlete	138	(91%)	28	(80%)	4	(66%)	170	(89%)
Team physician	100	(66%)	13	(37%)	2	(33%)	115	(60%)
Coach	128	(85%)	31	(89%)	3	(50%)	162	(84%)
Athletics trainer	97	(64%)	19	(54%)	2	(33%)	118	(61%)
Athletics director	129	(85%)	30	(86%)	4	(66%)	163	(85%)
Parents	89	(59%)	20	(57%)	3	(50%)	112	(58%)
CEO of university	8	(5%)	7	(20%)	0		15	(8%)
Other	34	(23%)	6	(17%)	1	(17%)	41	(21%)
13. What action is taken on the first positive test?								
Discuss with team physician	76	(50%)	12	(34%)	1	(17%)	89	(46%)
Discuss with trainer	54	(36%)	17	(49%)	3	(50%)	74	(39%)
Discuss with coach	79	(52%)	17	(49%)	5	(83%)	101	(53%)
Probation	26	(17%)	9	(26%)	3	(50%)	38	(20%)
Enforced drug-education program	45	(30%)	12	(34%)	1	(17%)	58	(30%)
Referred to drug counselor	96	(64%)	18	(51%)	3	(50%)	117	(61%)
Intrasquad discipline	9	(6%)	1	(3%)	1	(17%)	11	(6%)
Suspension from squad	17	(11%)	9	(26%)	0		26	(14%)
Removal from squad	4	(3%)	1	(3%)	0		5	(3%)
Nothing	1	(1%)	3	(9%)	0		4	(2%)
Other	49	(32%)	10	(29%)	2	(33%)	61	(32%)
14. What action is taken on subsequent positive tests?								
Discuss with team physician	72	(48%)	13	(37%)	3	(50%)	88	(46%)
Discuss with trainer	59	(39%)	17	(49%)	2	(33%)	78	(41%)
Discuss with coach	109	(72%)	21	(60%)	4	(66%)	134	(70%)
Probation	49	(32%)	7	(20%)	1	(17%)	57	(30%)
Enforced drug-education program	63	(42%)	15	(43%)	2	(33%)	80	(42%)
Referred to drug counselor	107	(71%)	19	(54%)	3	(50%)	129	(67%)
Intrasquad discipline	13	(9%)	1	(3%)	0		14	(7%)
Suspension from squad	87	(58%)	13	(37%)	2	(33%)	102	(53%)
Removal from squad	33	(22%)	6	(17%)	3	(50%)	42	(22%)
Nothing	1	(1%)	0		1	(17%)	2	(1%)
Other	38	(25%)	7	(20%)	1	(17%)	46	(24%)
15. Do you currently have a plan for treating and rehabilitating student-athletes found to have drug/alcohol dependency problems?								
Yes	170	(67%)	59	(39%)	74	(30%)	303	(46%)
No	36	(14%)	51	(34%)	86	(35%)	173	(27%)
No, but actively planning one	19	(8%)	27	(18%)	17	(7%)	63	(10%)
No response	27	(11%)	14	(9%)	70	(28%)	111	(17%)

Call made for nominations to NCAA general committees

Administrative personnel at NCAA member institutions are asked to submit nominations for upcoming vacancies on NCAA general committees that are appointed by the Council.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominate personnel for service on NCAA committees.

The vacancies to be filled are for terms beginning September 1, 1990 (or, in the case of ex officio positions earmarked for Council members, for terms beginning January 1990). Committee members who are eligible for reelection normally are reelected. The NCAA Council appoints members of general committees in accordance with the provisions of Bylaws 21.1 and 21.3.

Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees and the Women's Committee on Committees. Those vacancies will be listed in The NCAA News in October.

Nominations for general committees should be submitted to Fannie B. Vaughan, executive assistant,

at the NCAA office, and must be received no later than September 5, 1989.

The nominee's name, title, institution, division, district and conference, along with a brief paragraph describing the qualifications of the candidate, should be submitted. A separate nomination letter is to be provided for each candidate, and it should indicate whether the candidate would serve if appointed. Candidates should be contacted by the nominator before the nominations are submitted to ensure that they would serve if selected.

A complete list of NCAA standing committees may be found in the 1989 NCAA Committee Handbook, which was sent to the membership March 17, 1989. Committee changes that have occurred since publication of this booklet have been printed in The NCAA News.

A list of general committee vacancies follows.

Academic Requirements—Three expirations. Eligible for reelection: Sara N. McNabb, Indiana University, Bloomington, representing the American Association of Collegiate Registrars and Admissions Officers (I); Kendrick W. Walker, California Polytechnic State University, San Luis Obispo (II). Not eligible for reelection: Douglas S. Hobbs, University of California, Los Angeles

(I), chair.

Two of those elected or reelected must be from Division I; one from Division II. One must be a woman. Hobbs must be replaced as chair.

Basketball Officiating—Three expirations and one vacancy. Eligible for reelection: Gene Bartow, University of Alabama at Birmingham, (representing Men's Basketball Rules Committee); Chris Gobrecht, University of Washington (Division I women's basketball coach). The Administrative Committee is in the process of naming a Division I basketball coach to replace C. M. Newton, who accepted the position of director of athletics at the University of Kentucky and no longer is a coach.

In addition, one of those elected or reelected must be a representative from the Men's Basketball Rules Committee and one must be a Division I women's basketball coach.

Communications—Three expirations. Eligible for reelection: Chalmers W. Elliott, University of Iowa (I); L. Budd Thalman, Pennsylvania State University (I); Roger O. Valdiserri, University of Notre Dame (I).

One of the three elected or reelected must be a sports information director.

Competitive Safeguards and Medical Aspects of Sports—Four expi-

rations. Not eligible for reelection: Elsworth R. Buskirk, Pennsylvania State University (I, exercise physiology research); Douglas B. McKeag, M.D., Michigan State University (I, medicine); James C. Puffer, M.D., University of California, Los Angeles (I, medicine) chair; Carol C. Teitz, M.D., University of Washington (I, medicine).

Three of those elected must be from the field of medicine; one must be a woman. One member must be active in the field of exercise physiology research. Puffer must be replaced as chair.

Eligibility—Three expirations. Eligible for reelection: Sherry L. Calvert, Whittier College (III); James P. Jorgensen, Northern California Athletic Conference (II); Douglas W. Weaver, Michigan State University (I).

One of those elected or reelected must be from Division I; one, Division II; one, Division III. One must be a woman.

Financial Aid and Amateurism—Four expirations. Eligible for reelection: Marvin G. Carmichael, Clemson University (I, financial aid officer); Theodore S. Paulauskas, St. Anselm College (II); Lewis S. Salter, Wabash College (III). The Administrative Committee is in the process of replacing Diane Tsukamaki since Lewis and Clark College no longer is an NCAA member.

One of those elected or reelected must be from Division I; one, Division II, and two, Division III. One must be a woman (to replace Tsukamaki), and one must be a financial aid officer.

Honors—Two expirations. Eligible for reelection: William S. Cohen, United States Senate; Rear Adm. William Lawrence, U.S. Naval Academy.

Two of those elected or reelected must be nationally distinguished citizens.

Infractions (Total term limit of nine years) Two expirations. Eligible for reelection: John E. Nowak, University of Illinois, Champaign; Patricia A. O'Hara, University of Notre Dame.

One of those elected or reelected must be a woman.

Legislation and Interpretations—Two expirations. Eligible for reelection: David Price, Pacific-10 Con-

ference (I). Not eligible for reelection: William A. Marshall, Franklin and Marshall College (III, Council representative).

One of those elected or reelected must be from Division I; one must be a Division III Council representative whose term does not expire in January 1990.

Legislative Review—Two expirations. Eligible for reelection: Donna A. Lopiano, University of Texas, Austin, chair. Not eligible for reelection: William A. Marshall, Franklin and Marshall College (III, Council representative).

One of those elected or reelected must be from Division I; one must be a Division III Council representative whose term does not expire January 1990. One must be a woman.

National Youth Sports Program—One expiration. Not eligible for reelection: Donald W. Morefield, University of Dayton, chair. Morefield must be replaced as chair.

Postgraduate Scholarship—Two expirations. Eligible for reelection: Jacquelyn C. Franklin, Jackson State University (I). Not eligible for reelection: Ralph N. Floyd, Indiana University, Bloomington (I), chair. Floyd must be replaced as chair.

One of those elected or reelected must be a woman.

Professional Sports Liaison—Six expirations. Eligible for reelection: John C. Gregory, Bowling Green State University (I-A, athletics director); Dean E. Smith, University of North Carolina, Chapel Hill (I-NABC representative). Not eligible for reelection: Andrew J. Baylock, University of Connecticut (I, baseball interests); Patricia H. Meiser-McKnett, University of Connecticut (I); William E. Reeves, University of Texas, Arlington (I); Victor A. Bubas, Sun Belt Conference (I, Council representative).

One of those elected or reelected must be a woman, one must be a Division I-A director of athletics, one must be a representative of the National Basketball Coaches Association, one should represent intercollegiate baseball interests and one must be a Council representative whose term does not expire in January 1990.

Recruiting—Three expirations. See Call, page 14

Nominations

Continued from page 1

sas State University (I-A, Big Eight Conference); Clayne R. Jensen, Brigham Young University (I-A, Western Athletic Conference); Cecil W. Ingram, Florida State University (I-A Independent South); John P. Reardon Jr., Harvard University (I-AA East); Victor A. Bubas, Sun Belt Conference (I-AAA); Kathleen M. McNally, La Salle University (I-AAA).

Division I member who must be replaced because he no longer is faculty athletics representative: C. J. Slanicka, Ohio State University (I-A, Big Ten Conference).

Three of the nine representatives elected or reelected must be from Division I-A conferences—the Big Ten Conference, to replace Slanicka; the Big Eight Conference, to replace Snell, and the Western Athletic Conference, to replace Jensen. Among the others, one must be from the Division I-A Independent South region, and one must be from the Division I-AA East region. Three must be from Division I-AAA. Two must be women. Two must be from Region I of Division I, and two must be from Region 3 of Division I.

Division II

Two term expirations.

Not eligible for reelection: Elwood N. Shields, Bentley College, and Sandra T. Shuler, North Carolina Central University.

One of the Division II members elected must be a woman.

Division III

Three term expirations.

Not eligible for reelection: Mary R. Barrett, University of Massachusetts, Boston; William A. Marshall, Franklin and Marshall College, and Alvin J. Van Wic, College of Wooster.

One of the Division III members elected must be a woman.

Nominating Committee

Kevin M. White, director of athletics, University of Maine (Region I-I, District 1); Susan A. Collins, assistant director of athletics, George Mason University (Region I-I, District 2); Richard L. Sander, director of athletics, Virginia Commonwealth University (Region I-2,

District 3); B. J. Skelton, dean of admissions and registration, Clemson University (Region I-2, District 3); Bradford E. Kinsman, director of athletics, University of Detroit (Region I-3, District 4); Daniel G. Gibbens, professor of law, University of Oklahoma (Region I-3, District 5); Robert M. Sweazy, Office of Research Services, Texas Tech University (Region I-4, District 6); Margie H. McDonald, executive director, High Country Athletic Conference (Region I-4, District 7).

Division II members are Francis W. Poisson, director of athletics, University of Bridgeport (Region II-1, District 1); Wilburn A. Campbell Jr., director of athletics, Albany State College (Georgia) (Region II-3, District 3); Dean Davenport, director of athletics, Ferris State University (Region II-4, District 4);

Karen L. Miller, director of athletics, California State Polytechnic University, Pomona (Region II-4, District 8), chair.

Division III members are Lawrence R. Schiner, director of athletics, Jersey City State College (Region III-1, District 2); Maureen T. Horan-Pease, women's athletics coordinator, Drew University (Region III-2, District 2); Louis F. Miller, director of athletics, Hampden-Sydney College (Region III-3, District 3); John M. Schael, director of athletics, Washington University (Missouri) (Region III-4, District 5).

Those who plan to nominate individuals for Council positions should consult Constitution 4.7.2, which lists the Association's geographical regions for purposes of Council representation.

TO: NCAA NOMINATING COMMITTEE

1990 NCAA OFFICERS:

Division III Vice-President:

(Must be a Council member)

COUNCIL: (Name, Title, Institution) DIVISION I

Big Eight Conference
(I-3) — (Replacement for Robert R. Snell, Kansas State University, not eligible for reelection)

Big Ten Conference
(I-3) — (Replacement for C. J. Slanicka, no longer faculty representative at Ohio State University)

Western Athletic Conference
(I-4) — (Replacement for Clayne R. Jensen, Brigham Young University, not eligible for reelection)

I-A Independent South
Replacement for Cecil W. Ingram, Florida State University, not eligible for reelection)

I-AA East
Replacement for John P. Reardon Jr., Harvard University, not eligible for reelection)

I-AAA
Replacement for Victor A. Bubas, Sun Belt Conference, not eligible for reelection)

Nominating entities, such as conferences, are urged to submit from two to four candidates for a given position, including not more than one chief executive officer, faculty athletics representative, director of athletics, senior woman athletics administrator or a full-time athletics administrator who is a member of an ethnic minority, or a conference's full-time, salaried employee who serves as its executive officer, senior woman administrator or athletics administrator who is a member of an ethnic minority.

PLEASE SUBMIT A SEPARATE FORM FOR EACH CANDIDATE. IN ADDITION TO THE FORM, A BRIEF PARAGRAPH DESCRIBING THE QUALIFICATIONS OF THE NOMINEE SHOULD BE PROVIDED FOR EACH NOMINATION.

SUBMITTED BY:

(Name, Title, Institution or Organization)

I-AAA
Replacement for Kathleen M. McNally, La Salle University, not eligible for reelection)

I-AAA
(I-4) — (Craig Thompson, American South Conference, eligible for reelection)

I-At Large
(I-1) — (Doris R. Soladay, Syracuse University, eligible for reelection)

DIVISION II

II-AL
(Replacement for Elwood N. Shields, Bentley College, not eligible for reelection)

II-AL
(Replacement for Sandra T. Shuler, North Carolina Central University, not eligible for reelection)

DIVISION III

III-AL
(Replacement for Mary R. Barrett, University of Massachusetts, Boston, not eligible for reelection)

III-AL
(Replacement for William A. Marshall, Franklin and Marshall College, not eligible for reelection)

III-AL
(Replacement for Alvin J. Van Wic, College of Wooster, not eligible for reelection)

Division I tennis abandons 'no-ad' scoring system

Next year will mark the return of the regular tennis scoring system to the Division I Men's Tennis Championships.

The Division I men's subcommittee of the NCAA Men's and Women's Tennis Committee has voted to abandon the "no-ad" scoring system that has been in effect at the championships since 1972. The change was approved at the full committee's July 16-19 meeting in Sun Valley, Idaho.

This action follows a recent decision by the Intercollegiate Tennis Coaches Association to use regular scoring throughout the regular season. A poll of ITCA members at the Division I men's championships and a mail survey of the membership showed overwhelming support for a return to the regular scoring system.

"If teams are using regular scoring all year long, then it would be a disservice to the athletes to have them walk into the tournament and have to play under the no-ad system," said committee chair Jeff Frank, tennis coach at Davidson College. "It's important that the tournament reflect regular-season play."

Frank estimated that more than 90 percent of the qualifiers for the Division I men's championships come from institutions that play under ITCA rules.



Jeff Frank

A similar change was made in the Division I women's championships last year, and reports that regular scoring posed no major problems at the 1989 Division I Women's Tennis Championships helped persuade the subcommittee to make the change for the men's tournament.

"No-ad scoring shortens the length of a given match," Frank said. "The women's subcommittee felt that although the matches were a little longer this year, the return to regular scoring didn't make a major difference in the tournament."

Some committee members also believe no-ad scoring gives players of lesser ability greater chances of pulling upsets.

The Division I subcommittee recommended several other changes in both the men's and women's

championships.

The subcommittee recommended to the Executive Committee that the number of awards presented to team champions be increased from nine to 10.

The subcommittee voted to eliminate the entry form coaches provided to the host institution. The form had become unnecessary because the information on it frequently changed and the NCAA now provides the host institution with a full list of qualifiers.

Other Division I actions

In other Division I actions, the men's subcommittee recommended extending the men's tournament by one day so that no competitor will have to play more than one round of singles on any given day (barring rescheduling due to weather or other extenuating circumstances). Currently, the round of 16 and quarter-finals are held on the third day of singles competition. The committee noted that this is one of the few tournaments in the world in which players complete two rounds of singles in the same day. If this schedule is approved by the Executive Committee, the championships would last 11 days and end on Memorial Day.

Division II actions

In Division II, the men's subcommittee agreed to set geographical

requirements for the selection of qualifiers for the individual championships. Beginning in 1990, a minimum of six singles players and three doubles teams will qualify from each of four regions, with the remaining competitors chosen at large.

The subcommittee also agreed to survey Division II members this fall about expanding the team championship and reducing the individual fields.

Division II subcommittee members noted that increased turnover among coaches has resulted in less understanding of the selection criteria for the Division II championships. In response, the subcommittee emphasized that several factors will be considered when evaluating won-lost records; these include head-to-head competition, consistency of lineup, late-season play, results against common opponents and victories over student-athletes already selected for the championships.

The Division II subcommittee also recommended the University of California, Davis, as the host institution for the 1990 women's championships and Southern Illinois University, Edwardsville, as the host for the 1990 men's championships. The men's tournament would be held at the Dwight Davis Tennis

Center in St. Louis, Missouri.

Expansion recommended

The Division III subcommittee recommended that the men's and women's team championships be expanded from 10 to 12 teams. Adjustments would be made in the selection of individual qualifiers to maintain the same overall field size of 112 for the men's championships; a maximum of 112 players also would be selected to participate in the women's championships.

The recommendation was made in response to the emphasis that collegiate programs put on team tennis. It is subject to approval by the Executive Committee.

The subcommittee also has recommended that a consolation bracket become an official part of the championships. The existing format does not include consolation play, but teams that are eliminated frequently play an informal consolation bracket to make the most of the time and money invested in traveling to the tournament.

The Division III women's subcommittee proposed that the women's championships be held one week later to coincide with the men's tournament. If this recommendation is approved by the Executive Committee, both tournaments will be held May 13-19, 1990. Sites have yet to be determined.

Baseball committee augments umpires' game control

Next season, college baseball umpires can eject pitchers without warning for intentionally throwing at an opposing batter.

At its July 17-20 meeting in Port Ludlow, Washington, the NCAA Baseball Rules Committee decided that in certain situations, warnings were being used "after the fact."

Now, if an umpire believes a pitcher intentionally has thrown at a batter and the situation warrants drastic action to diffuse a potentially volatile situation, the umpire may eject the pitcher without first warning the individual. In this case, the coach will not be ejected. This option will be granted through a note added to the approved ruling that follows Rule 9-2-(f).

The committee, in addressing a problem that surfaced last season with the administration of suspensions for physical abuse or fighting, will develop a statement to clarify the situation, including a listing of umpires' responsibilities. An ejection form also will be developed for umpires to use after ejecting a player, coach or team representative for physical abuse or fighting.

A note was added to Rule 9-3-(b) concerning balks to cover the attempted pick-off play where the pitcher fakes a throw to third base and then throws to first base. To avoid a balk when making these moves, the pitcher initially must step directly at and gain ground toward third base; however, the pitcher must break contact with the pitching rubber before throwing to first base.

In this situation, a pitcher need not feint a throw to third base. But if the individual does feint a throw, it must be directed toward third base.

The committee also acted on other rules matters:

- Rule 1-13-(d) was amended to permit undershirts exposed to view to be of any solid color other than white.

- Rule 6-5-(f) was amended to state that when the plate umpire holds a hand up indicating that the pitcher should not pitch until the batter or umpire is ready, the ball is

dead and no other play shall be allowed until the pitcher retakes the pitching position on the rubber.

- If the designated hitter is not the pitcher [Rule 7-2-(c)-1], and the designated hitter or the pitcher is moved to a defensive position, the change must be made when the team is on defense.

- Rule 7-5-(c) was amended to state that a ball may be called: "With the bases unoccupied, when a pitcher fails to deliver the ball within 20 seconds after receiving the ball."

- Additions were made to Rule 8-3-(m) so that if a pitch is subsequently deflected by any fielder into a dead-ball territory, the runner(s) shall be awarded two bases from the bases occupied at the time of the pitch. Also, if any batted or thrown ball is intentionally kicked, deflected or carried into a dead-ball territory, the runner(s) shall be awarded two bases from the time the ball was kicked or deflected.

- Rule 8-4-(c)-4 was changed to indicate that an illegal slide occurs when "the runner goes beyond the base and makes contact with or alters the play of the fielder."

120-mile TV blackout recommended for Division I regional play-offs

- An approved ruling was added after the third note in Rule 8-6-(d) so that if the defensive team errs on an appeal play and the ball remains in play, the appeal will be allowed if the ball immediately is returned to the base subject to the appeal and if no runners advanced on the misplay. If a runner advances, the appeal shall be nullified.

- Another note was added after Rule 9-3-(c) concerning balks. It indicates that the "spin" or "open" pick-off move to second base is a legal move as long as the pitcher raises the lead leg and, immediately,

with a continuous motion, steps directly toward second base.

- A note was added to Rule 9-4-(c) to indicate that "when a pinch hitter is inserted into the lineup, a new pitcher cannot be removed from the position until the individual has completed pitching to one batter or has recorded an out."

Following is a summary of actions taken by the division baseball committees.

Division I

The Division I Baseball Committee will recommend to the Executive Committee that a 120-mile television-blackout area be established for all eight regionals of the 1990 NCAA Division I Baseball Championship.

The committee also will propose that each Division I conference be provided information regarding the ratings percentage index of all other Division I conferences. The information will pertain to won-lost records for all games and games against nonconference opponents and is being provided to assist conferences in enhancing their strength of schedules.

The committee also acted on the following matters that require Executive Committee approval. It will recommend:

- That the number of umpires assigned to regional competition be increased from five to six.

- That the certification of eligibility/availability form be eliminated from the selection process for the championship since all institutions must complete the student-athlete statement at the beginning of the academic year.

In other matters, the committee appointed a subcommittee to work with the NCAA Communications Committee to oversee proposed regular-season intercollegiate baseball telecasts.

The committee also will review with the College World Series board of directors the possibility of changing the time of games from 4:10 p.m. and 7:10 p.m. to 3:40 p.m. and 7:10 p.m.

In addition, the committee reviewed the ratings percentage index (RPI) as it relates to non-Division I

opponents. It was determined that an article would be prepared for publication that would clarify the effect of non-Division I opponents on an institution's RPI, as compared to a Division I opponent with a poor record.

The committee will investigate the possibility of using an institution's won-lost record in home and away contests in figuring RPI and will review the relevant data at its November meeting.

Division II

The Division II Baseball Committee will recommend to the Executive Committee that the 1990 NCAA Division II Baseball Championship be permitted to start Saturday, May 26, and conclude Saturday, June 2. The committee noted that an extra day for the championship would eliminate the three-game sessions during the first two days of the tournament. The extra day also would create one additional session for admissions revenue.

The committee also acted on the following matters:

- It will recommend that conferences with automatic-qualification privileges be required to conduct their postseason tournaments (if a postseason tournament determines

its representative) under the policies and procedures that govern the administration and conduct of the NCAA baseball championships; that the conference determine its representative by 5 p.m. on the Saturday prior to the Sunday that the committee selects the championship field and that a conference submit a bid (\$3,000 minimum) to host a regional of the championship.

- In selecting sites for regional competition, the committee, if all other criteria are equal, may give preference to an institution that has not recently hosted a session of the NCAA Division II Baseball Championship.

Division III

Tournament expansion was the main topic of the Division III Baseball Committee meeting.

The committee will recommend to the Executive Committee at its December meeting that the championship field be increased from 24 to 32 teams, effective in 1991. The increase would create eight regionals, with each regional guaranteed a minimum of three teams. However, the committee would have the flexibility to expand a regional to four to six teams, depending on the strength of the region.

Pac-10 reprimands Arizona

The University of Arizona men's swimming program was reprimanded and given one year's probation July 17 for violations by its ex-coach, which included entering an ineligible swimmer under an assumed name in two meets.

The action was announced by Pacific-10 Conference Commissioner Thomas C. Hansen.

Coach Dick Jochums resigned last winter after being advised of evidence of violations.

The other violations were giving a personal loan to a swimmer and competition by three swimmers whose eligibility had not been certified and by two others who were not eligible under the NCAA satisfactory-progress rule, a conference spokesman

said.

Hansen praised the school for its action in the case.

"This case presents an outstanding example of how a university should respond when it discovers a problem in its athletics program," he said.

School athletics director Cedric W. Dempsey secured sufficient information "to confront the head coach with the allegations, received a letter of resignation and secured the services of (former) Judge James L. Richmond to conduct a thorough investigation," he said.

"The case could have been far more serious except for the swift corrective actions taken by the university," Hansen said.

Legislation and Interpretations Committee minutes

Acting for the NCAA Council, the Legislation and Interpretations Committee took action in the following areas:

Tryout

1. Prospective student-athlete participating in conditioning activities during official visit. Reviewed the provisions of NCAA Bylaw 13.11.2.3 and confirmed a previous staff interpretation that during an official visit to a member institution's campus, a prospective student-athlete is not permitted to engage in conditioning activities related to the prospect's sport (e.g., swimming in the institution's pool or running on the institution's track) regardless of whether such facilities are open at the time for use by the student body or general public.

Membership

2. Effect of a dropped sport on change of division membership criteria. Reviewed the provisions of Bylaw 20.5.2.2 in reference to a member institution that is requesting a change in membership classification from Division I-AAA to Division II, noting that the institution has been in compliance with Division II legislation for the past two years with the exception of the financial aid limitations in men's basketball; agreed that the institution would be required to certify compliance with the rules of Division II in all sports (including basketball) for a period of two years in order to be permitted to move into that division immediately without any restrictions; further, that dropping the sport of basketball would not exempt the institution from meeting this requirement in that sport; asked the NCAA Division II Steering Committee to review this issue further during its August meeting.

Institutional foreign tours

3. Foreign tour during the academic year. Reviewed the application of Bylaw 30.6.8 to a situation in which an institution with a four-four-one (4-4-1) academic year wishes to conduct a foreign tour during the last four weeks of the school year; referred this issue to the Council with the recommendation that Bylaw 30.6.8 be amended to permit this type of travel on a case-by-case basis (subject to NCAA Administrative Committee approval) for institutions with special academic calendars (4-1-4 and 4-4-1).

Summer basketball

4. Playing limitations for Division III and nonmember student-athletes in a sanctioned league. Reviewed the provisions of Bylaws 30.11-(e)-(2) and 14.8.5.2-(b), and agreed that these summer basketball league provisions are not applicable to a Division III student-athlete or one from a nonmember institution; referred this interpretation to the Council or its Administrative Committee and suggested a modification of Bylaw 30.11-(c)-(2) to reflect the language of Bylaw 14.8.5.2-(b).

Transportation

5. Transportation from bus, train station or nearest major airport for initial enroll-

ment. Agreed that the provisions of Bylaw 13.5.4 permit a member institution to provide transportation from the bus, train station or major airport nearest the campus only on the occasion of an entering student-athlete's initial arrival at the institution to attend



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classes and would not permit such transportation to be provided upon the student-athlete's arrival at the institution to attend classes in subsequent years.

Summer camps

6. Awards to prospective student-athletes at summer camps. Reviewed the provisions of Bylaws 12.1.1-(a) and 13.2.1, and confirmed a previous staff interpretation (reference: Item No. 1-b of the minutes of the staff's June 1, 1988, meeting) that would not

preclude a prospective student-athlete from receiving awards from a member institution's summer basketball camp, with the understanding that the cost for such awards is included in the admissions fees charged for participants in the institution's camp; referred this issue to the NCAA Recruiting Committee to determine whether the receipt of awards by a prospective student-athlete at a member institution's summer sports camp should be limited in any manner in regard to the type, quantity or value of such awards (e.g., a \$100 limit on the value for all such awards).

Seasons of competition

7. Calculation of contests for hardship purposes. Agreed that the provisions of Bylaws 14.2.4.1 and 14.2.5 would preclude a student-athlete from receiving a hardship waiver when the student-athlete participated in three football contests before being injured and then mistakenly participated (contrary to the wishes of his coaches and the team physician) in one play of a fourth contest during the same football season.

Financial aid

8. Conference scholar-athletes postgraduate awards program (Divisions I and II). Reviewed the provisions of Bylaw 15.01.5 and determined that a conference's postgraduate scholarship awards program for student-athletes would be permissible in accordance with past practice; referred this matter to the NCAA Committee on Financial Aid and Amateurism with a recommendation that such programs be permitted if they constitute honorary awards programs in which all student-athletes are eligible to compete for the awards, but only a minimal number are selected as recipients.

Graduate assistant coaches

9. Compensation from outside sources (Division I). Agreed that the provisions of Bylaw 11.02.4 and Figure 11-1 would not preclude a graduate assistant coach from receiving compensation for employment from a source outside the institution during the academic year, provided the institution does not arrange such employment and it is legitimate compensation for work actually performed.

Eligibility

10. Graduate student participating at second institution because of dropped sport. Reviewed the application of Bylaw 14.1.7.2 to a student-athlete who completed his undergraduate program with one year of eligibility remaining at a member institution and intended to participate on that institution's team during the upcoming academic year; however, the institution dropped the student-athlete's sport; noted that the provisions of Bylaw 14.1.7.2 would not permit this student-athlete to compete at another NCAA member institution, and it may be necessary to amend this regulation to grant relief in this case; however, the committee requested that the Council consider the possibility of permitting the student-athlete to transfer and be immediately eligible based on the application of Bylaw 14.6.5.3.6-(a) (dropped-sport waiver), since the student-athlete would have been eligible as a transfer student for one additional year of competition at the second institution were it not for the fact that he had completed his degree requirements in four years.



Completion date extended for stadium expansion

An expanded Beaver Stadium will not be ready before the 1991 football season, about a year after the expected opening date announced in April, Pennsylvania State University has announced.

"We feel sufficient time needs to be devoted to a study of the final design, an investigation of facilities that have had similar expansions and a careful deliberation of alternative proposals that might be appropriate," James I. Tarman, athletics director, said.

The school unveiled plans in April for a 9,200-seat addition that would make Beaver Stadium the second largest on-campus stadium in the country. Only Michigan Stadium at Ann Arbor, with 101,701 seats, is larger. The additional seats were to be built on the east side of the field.

"The last thing we want to do is proceed too rapidly with this expansion," Tarman said. "We want to be comfortable with the location of the new seats, their suitability from a spectator standpoint, accessibility, the provision of essential services and all of the other factors that should be reviewed before construction commences."

Beaver Stadium, which seats 83,370, has been sold out for 65 consecutive games.

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NCAA Record

CHIEF EXECUTIVE OFFICERS

Leroy Johnson resigned as president at Miles... Gerald May resigned as president at New Mexico, effective in June 1990... George E. Ayers resigned as president at Chicago State... Joseph Oxendine named chancellor at Pembroke State. He replaces Paul R. Givens, who served at the university for 10 years.

FACULTY ATHLETICS REPRESENTATIVES

David Chicoine, head of the agricultural economics department at Illinois, selected to succeed law professor John Nowak as faculty athletics representative at the school, effective August 5. Nowak has served in the post since 1981... Larry Gerlach appointed at Utah, where he directs the university's humanities center. He replaces Arnie Ferrin, a former Utah athletics director who served as faculty representative the past four years while serving as an assistant to the vice-president for university relations.

DIRECTORS OF ATHLETICS

Rich Petriccione selected at Iona, where he was a 1981 graduate and is a former assistant men's basketball coach. He has served more recently as a basketball assistant at Florida State... Glenn Hedden named at Kean after two seasons as head football coach at the school... Mike Walsh appointed at Upsala, where he also will serve as head football coach. He previously was assistant AD and football defensive coordinator at Wagner... Roger A. Fessler resigned after seven months at St. Francis (Pennsylvania) to become general sales manager at KRN/KQXR radio station in Bakersfield, California... Gail A. Bigglestone resigned after 14 years as women's athletics director at New Hampshire, where she also has coached skiing. She is a former member of the NCAA Women's Committee on Committees... Donna M. Ledwin named at Notre Dame (Maryland). She replaces Betsy Alden, who stepped down to pursue doctoral studies... Dick DeSchraver appointed interim AD at East Stroudsburg, where he has coached men's cross country and track and field for 20 years. He is a former member of the NCAA Men's and Women's Track and Field Committee.

ASSOCIATE DIRECTORS OF ATHLETICS

Bernie McGregor promoted from assistant AD to associate AD for academics at Georgia Tech, where he has been on the athletics staff since 1986... Greg Ianni promoted at Ohio after eight years as assistant AD at the school. Retiring associate AD Dale Schumacher will be retained by Ohio as a consultant... Howard Thomas appointed associate AD for sports information, marketing and promotions at Loras after two years as an assistant sports information director at Keene State. He fills a position vacated by Jan Leisler, who was named full-time executive director of the National Catholic Basketball Tournament, which Loras hosts annually. Leisler also stepped down as men's golf coach at the school but will continue to coach women's golf... Elaine Dreidame promoted from associate AD for women's athletics to senior associate AD at Dayton, which also announced the promotions of Ken Keck from assistant AD to associate AD for nonrevenue sports and Gene Schill from director of special programs and projects to associate AD for team services.

ASSISTANT DIRECTORS OF ATHLETICS

Brad Roper promoted from football administrative assistant to assistant AD for football operations at Georgia Tech, where he also has been a player and served as a coach... Keener Fry promoted from business manager to assistant AD for finance and marketing at Marshall, where he is in his second year in athletics... Gary Carney selected at Central Connecticut State, where he will be responsible for marketing and promotions. He previously was assistant AD for five years at Southern Illinois.

COACHES

Baseball Richard "Rich" Martin appointed at Hofstra after six seasons as Dominican (New York), where his teams were 127-71. He also has coached at the high school level... Kirby Cannon selected at Northeast Missouri State, where he also will assist with football. Cannon, who played both sports at Southwest Missouri State, replaces Sam Nugent, who will continue to hold duties in the athletics department while teaching in the university's health and exercise science



Iona selected Rich Petriccione as athletics director



Bill Toadvine named to baseball staff at Ohio



Susquehanna picked Frank Marcinek for men's basketball

division... Stu Schmelz given additional duties at Manhattan, where he is assistant athletics director. Schmelz is a former assistant baseball coach at the school.

Also, James Burian promoted from part-time to full-time baseball coach and marketing/events manager at Wisconsin-Milwaukee. His baseball teams have compiled a 53-80 record through three years of varsity play, including a 22-22 mark last season... Don Menswar returned to St. Anselm after a one-year leave of absence. He replaces Nick Gabardina, who stepped in for Menswar... Kevin Benzing named at Washington (Missouri) after serving as pitching and first base coach at St. Mary's (Minnesota) last season. He replaces Bill Daues, who resigned with a 44-71 record after three seasons to become athletics director and head soccer coach at Whitfield Academy in the St. Louis area... Charles Roney resigned at Glassboro State after leading the Profs to a 17-15 mark during his only season in the part-time position.

Baseball assistants Bill Toadvine named at Ohio, where he served last season as a volunteer coach. He also has been a head coach at the high school level... Chuck Clemens appointed at Northeast Missouri State, where he also will assist with football... Jamie Reiser named at Bowling Green, where he also will be director of concessions. Reiser was a second baseman at Bowling Green from 1983 to 1986 who also played three years in the Oakland Athletics' organization... Syd Scott given additional duties at Baldwin-Wallace, where he will con-

Rich Petriccione named athletics director at Iona... Thomas J. Den Boer promoted from part-time assistant to assistant to the athletics director for basketball at Clemson... Rich Mills named to a part-time post at St. Bonaventure after two seasons on the staff at Fairleigh Dickinson-Iteaneck. He also has been an aide at St. Joseph's (New York)... Steve Seymour selected at St. Anselm, where he also will coach women's soccer. He previously was a part-time assistant boys' coach at Jonathan Stark High School in Weare, New Hampshire.

In addition, former Virginia Commonwealth aides Kevin Eastman and Jeff Schneider joined the staff at Tulsa. Eastman has been athletics director and head men's basketball coach for the past three years as Belmont Abbey, where his basketball squads compiled a 65-22 record and won three National Association of Intercollegiate Athletics district titles. Schneider has been on the staff at Bowling Green for the past three seasons... Joe Paterno named graduate assistant coach at Fordham, where he recently completed a playing career that saw him selected three times for all-Metro Atlantic Athletic Conference honors. He replaces Tim O'Toole, who was named as an assistant at Army... Gary Thomas hired at Hardin-Simmons. He previously coached for four years at Pratt (Kansas) Community College... Syd Scott promoted within the basketball staff at Baldwin-Wallace, where he also will take on new duties as assistant baseball coach and will join the physical education faculty. He replaces Guy Neal,



Steve Seymour joined St. Anselm men's basketball staff



Jeanie Wilson named for Brigham Young women's basketball



Lalor Jones hired for women's basketball at N.C.-Asheville

tinue to assist with men's basketball and will join the physical education faculty.

Men's basketball Frank Marcinek promoted from assistant at Susquehanna, where he has been on the staff for five years. Marcinek, who also has coached at Ithaca, replaces Don Harnum, who stepped down after 14 seasons to devote more time to his post as athletics director and take on new duties as head men's golf coach. Harnum, who also coached at Delaware, has a career 270-210 coaching record, including a 201-153 mark and three Division III Men's Basketball Championship appearances at Susquehanna... Bob Hopkins resigned after three years at Grambling... Boyd Grant received a two-year contract extension through the 1993 season at Colorado State, where he led the Rams to their first-ever Western Athletic Conference title last season and their first Division I Men's Basketball Championship invitation in two decades... George Petrie selected at Gettysburg after 14 years as an assistant at Bucknell. He succeeds Don Anderson, who was named assistant coach at Mount St. Mary's (Maryland)... Nicholas Murphy appointed at Medgar Evers.

Men's basketball assistants Army's Leslie Fertig joined the staff at Ohio State. He served on the academy's staff for the past 10 years... Florida State's

who was named head men's basketball coach at Bluffton. Also, Baldwin-Wallace announced that Don Hershey, a coach at North Royalton High School in Ohio, will assist the Yellow Jackets.

Women's basketball John Brackett named at North Carolina Wesleyan, where he played basketball from 1985 to 1988. He has worked for a bottling company since his graduation. Brackett replaces Laura Ferrell, who resigned... Mickey McGlade resigned after five seasons at Monmouth (New Jersey), citing personal and business reasons. McGlade, who also has been an assistant at San Diego State and Rider, coached the Lady Hawks to a 99-46 record during her tenure... Joe Hagan selected at Alabama-Huntsville after serving as head coach at Montevallo since 1986. At Montevallo, Hagan coached his teams to a 50-35 record and two National Association of Intercollegiate Athletics district titles, and he also has coached at Snead State Junior College in Alabama. He replaces Leila Nabors, who accepted a high school coaching position.

Also, Jeanie C. Wilson appointed at Brigham Young after 13 years as head girls' coach at Hillcrest High School in Salt Lake City, where her teams compiled a 231-79 record and claimed three state titles. She also has been an assistant at Utah. Wilson succeeds 12-year coach

Courtney M. Leishman, who continues to teach in Brigham Young's physical education department... Linda L. Pitts promoted from assistant at Pembroke State, where she has been on the staff since 1984. Pitts succeeds Lalor E. Jones, who was named head coach at North Carolina-Asheville after leading Pembroke State to a 112-31 record and two Carolinas Conference titles through five seasons. Jones replaces Mary Ann Myers, who joined the staff at Iowa State as an assistant.

Women's basketball assistants B. Overnight Hills joined the staff at Portland State. Hills also will be an academic adviser at the school after serving as women's athletics director and women's basketball and softball coach at Paul Quinn... Shelia Collins joined the staff at Georgia Tech after playing professionally in Germany and Italy for the past three years. She was an all-America guard at Tennessee who also helped lead the Lady Vols to the 1987 Division I title as a student assistant... Kris Livingston resigned after five years at Iowa State to pursue graduate studies... Amber Lindbeck joined the staff at Nebraska-Omaha as a graduate assistant coach. The former Illinois State player spent the past year playing professionally and coaching in Denmark... Angelo Botta stepped down after two years at Eastern Kentucky, citing family reasons... Tom Lochner named to a new full-time position at La Salle after serving at the school as a volunteer assistant for the past two seasons... Colleen McCallus appointed at Lock Haven, where she also will assist with women's softball. The former Locomo basketball captain was an assistant coach last year at the junior high and high school levels in the Pocono Mountain School District in Pennsylvania.

Men's and women's cross country Jeff DeGraw selected as track and field coordinator at Lewis, where he becomes head of the cross country program. He previously was men's and women's cross country and track coach at Methodist and also has coached the sports at Navajo Community College in Arizona, where he led men's and women's cross country teams to two national titles each. DeGraw replaces Keith Reed, who resigned... Peter Corfield named men's and women's coach at Wisconsin-Milwaukee, where he also will coach men's and women's track and field. He previously was an assistant track coach for two years at Northern Colorado and is a former head coach at Milwaukee Area Technical College.

In addition, Joe Koch assumed additional duties as men's cross country and track coach at East Stroudsburg, where he already coaches the women's teams. He will step in for Dick DeSchraver, who will serve for the next year as the school's interim athletics director... Former Indiana coach Carol Stevenson named women's cross country and track coach at Purdue. She replaces Fred Wilt, who retired after 11 years at Purdue... Tim Bowman appointed men's and women's cross country and track coach at St. Francis (Pennsylvania). He previously assisted with both sports at Wayland Baptist and has held head coaching positions at Kennesaw College and Berry... Alison Stanford selected as women's cross country and track coach at Ball State after two seasons in a similar post at Ohio Wesleyan. Stanford, who also has coached at Allegheny, replaces Pat Wagner, who resigned after six seasons at Ball State.

Field hockey Susan Craig hired at Wellesley. She previously was an assistant at Davidson. Craig replaces Susan Ford, who remains at the school as head women's lacrosse coach.

Field hockey assistant Laurie LeGoff named at Boston U., her alma mater, where she also will coach women's softball. She previously was an elementary school teacher in Boston who also coached high school field hockey and basketball. LeGoff replaces Lisa D'Amadio Cropper.

Football Drew Gibbs promoted from offensive coordinator at Kean, where he has been on the staff for two seasons. He succeeds Glenn Hedden, who moved up to the school's athletics director's post after coaching Kean to a 13-7 record through two seasons... Mike Walsh named at Upsala, where he also will be athletics director. He served the past seven years as defensive coordinator at Wagner, where he helped coach the 1987 team to the Division III title, and he also was assistant athletics director at the school. Walsh also has coached at Albany

(New York) and Worcester Polytechnic.

Football assistants Thomas Jones selected as defensive line coach at Idaho State. He previously was a graduate assistant coach at Ohio State and also has been on the staffs at New Mexico State and Arizona State... Brad Roper, administrative assistant for football for the past five years at Georgia Tech, promoted to assistant AD for football operations at the school... Kirby Cannon and Chuck Clemens named secondary and wide receivers coaches at Northeast Missouri State. Cannon, who previously was a graduate assistant coach at Eastern Illinois, also will be head baseball coach at Northeast Missouri State, and Clemens, a former Bulldog football player, also will assist with baseball... Anthony Federico rejoined the staff at Case Reserve, where he will coach defensive backs. Federico has held several coaching positions at the high school level in addition to serving as offensive backfield coach at Case Reserve from 1977 to 1979... Don Dalton resigned as offensive coordinator and quarterbacks coach at Western Carolina, where he has been on the staff since 1971, to pursue a career in public school administration... Former Western Carolina defensive backfield coach Kent Briggs joined the staff at North Carolina State as a defensive aide... Al Holliday named defensive ends coach at Colby. He previously was offensive backs coach at Central Connecticut State, where he also served as head men's swimming coach.

In addition, Ray Rychleski appointed defensive coordinator at Northeastern after six seasons on the staff at Temple, where he coached linebackers and defensive backs and assisted with special teams. He also has been on the staff at Utah State... Jeff Little selected as offensive ends coach at Gettysburg after stints as a graduate assistant coach at Rutgers and North Carolina... Monty D. Lewis and R. J. Paslay named offensive line and offensive backs coaches, respectively, at MacMurray. Lewis previously was a graduate assistant coach at Northeastern Oklahoma State and Paslay is a former head coach at North Greene High School in White Hall, Illinois. MacMurray also announced that six-year aide Jeff Alderman left the staff to become head coach at Routt High School in Jacksonville, Illinois... Porter Miller selected as defensive coordinator at Earlham. He previously has served on the staffs at Defiance, Ball State, Lock Haven, Manchester and Valparaiso.

Also, Skip Stress named tight ends coach at Wake Forest, where he also will work with special teams. The former California and San Francisco State aide worked most recently in the Arena Football League's Detroit organization. He replaces Ken Treadway, who resigned after two years to enter private business... Dino Hall appointed running backs coach and Paul McMahon appointed outside linebackers coach at Glassboro State. Hall is a former Cleveland Browns kick-return specialist who was head coach for the past four seasons at Pleasantville (New Jersey) High School. McMahon serves as a youth worker at a local residential group center. Both men played football at Glassboro State... Mike Kelly hired at Baldwin-Wallace after six years as head coach at Avon High School in Ohio, where his teams compiled a 36-24 mark. Baldwin-Wallace also announced that graduate assistant coach Ron Suran will become a volunteer assistant and that Dave Perkins will rejoin the staff... Toledo's Brady Hoke named defensive line coach at Oregon State. Hoke also coached at Western Michigan before becoming outside linebackers and special teams coach at Toledo two years ago.

Men's golf Don Harnum assumed duties as head coach at Susquehanna, where he stepped down as head men's basketball coach but continues to serve as athletics director. The school announced that Greg Felty, who previously coached the golf team, will remain with the squad as an instructional coach under Harnum... Brad Soderberg given additional duties at Loras, where he continues to serve as head men's basketball coach. He replaces Jan Leisler, who also stepped down as associate athletics director at the school to become executive director of the National Catholic Basketball Tournament, which is hosted annually by Loras. Leisler continues to serve as women's golf

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Record

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coach at Loras... **Al Littleton** named at Wichita State, where he has been interim men's coach since March and also was head coach from 1973 to 1982.

Women's golf **Dan Harrison** hired at Wichita State, effective August 15, after three years as head boys' and girls' coach at Garden City (Kansas) High School. He also has coached men's golf at Hesston College.

Men's ice hockey **Eric Hoffberg** promoted from assistant at Rochester Institute of Technology, where he has been on the staff for two seasons. He also has been an aide at Elmira... **Colby's Michel "Mickey" Goulet** stepped down to become head coach at the University of Ottawa in Canada. Since 1977, Goulet has led the White Mules to a 128-148-8 record.

Men's ice hockey assistants **Glen Giovanucci** rejoined the staff at Northeastern after stints as an assistant at Plattsburgh State and, last season, at Army. Also joining the Huskies staff was **Bob Deraney**, a former Boston U. goalie who also played in the New York Rangers organization... **Tom Pratt** appointed graduate assistant coach at Bowling Green, his alma mater, after playing minor-league hockey for the past two seasons. He replaces **Steve Tuife**, who joined the staff at Army.

Men's soccer **Wayne Ramsey** named at Monmouth (New Jersey) after serving as boys and girls coach at Pinelands Regional High School in Tuckerton, New Jersey, since 1984. The former Trenton State goalkeeper also played one season for the Tampa Bay Rowdies of the old North American Soccer League... **Frank Kohlenstein** selected at North Carolina-Charlotte after nine years at South Carolina-Spartanburg, where his teams compiled a 130-44-14 record and finished third in three straight National Association of Intercollegiate Athletics tournaments (1983 through 1985).

Men's soccer assistant **Jim Smith** joined the staff at Baldwin-Wallace.

Women's soccer **Steve Seymour** selected at St. Anselm, where he also will assist with men's basketball.

Women's softball Southeast Missouri State announced that women's volleyball coach **Lana Flynn** will switch duties with Otahkian women's softball coach **Cindy Gannon**. Earlier, the school had announced that Gannon would succeed Flynn as softball coach and that Flynn would continue to coach women's volleyball. Now, Flynn will begin her eighth year as softball coach... **Lexus-Arlington's Rayla Allison** appointed as the first full-time coach at Hawaii. Through five years at UTA, Allison coached her teams to a 192-153-2 record, including a 34-19 mark and the school's first Southland Conference title last season. She replaces **Alika Thompson**... **Herb Bell** named at Northern Kentucky, where he led the Lady Norse to a 35-15 record last season as interim head coach... **Laurie LeGoff** selected at Boston U., where she also will assist with field hockey. LeGoff played both sports while attending the school from 1984 to 1987. Since graduation, LeGoff has been an elementary school teacher in Boston who also has coached high school field hockey and basketball. She replaces **Lisa D'Amadio Cropper**, who was at Boston U. for two years.

Women's softball assistant **Colleen McCallus** named at Lock Haven, where she also will assist with women's basketball.

Men's and women's swimming and diving **Al Holliday** stepped down as men's coach at Central Connecticut State to become assistant men's and women's swimming coach and assistant football coach at Colby. Holliday was promoted from assistant swimming coach at Central Connecticut State prior to last season.

Men's tennis **Dave Wright** named at Gettysburg, where he retains his duties as head men's soccer coach. He replaces **Bob Hulton**, who retired after 28 years in the post... **Bill Nichols** selected at Wichita State, where he has been interim head coach since September 1988 and previously was an assistant for 6½ years. Nichols led the Shockers to a Missouri Valley Conference title last spring... **Truman Fields** resigned after five years at Baldwin-Wallace to open a business in Kentucky. His teams compiled a 34-46 record during his tenure, including a 10-3 mark last season.

Women's tennis — **Michelle Archuleta** hired at Long Beach State... **Karen Bellmont** selected at St. Benedict, in addition to her duties as a coach at Cathedral High School in St. Cloud, Minnesota. She



Allison Stanford appointed to Ball State track post



Eric Hoffberg named men's hockey coach at Rochester Institute



Bob Deraney joined ice hockey staff at Northeastern

replaces **Randy Anderson**, who stepped down with a 105-35 record after seven years.

Men's and women's track and field

Jeff DeGraw appointed track and field coordinator at Lewis, where he will coach men's and women's cross country and track and field. He formerly coached both sports at Navajo Community College in Arizona and more recently at Methodist, where he tutored 18 Division III all-Americans through three years. DeGraw replaces **Keith Reed**, who resigned... **Peter Corfeld** named men's and women's track and cross country coach at Wisconsin-Milwaukee after two years as an assistant track coach at Northern Colorado. He also has been a head coach at Milwaukee Area Technical College.

In addition, **Joe Koch** given additional duties as men's track and cross country coach at East Stroudsburg, where he already coaches the women's teams. He will fill in for **Dick DeSchrive**, who will serve during the coming year as the school's interim athletics director... Former Indiana coach **Carol Stevenson** selected as women's track and cross country coach at Purdue. She replaces **Fred Wilt**, who retired after 11 years at Purdue... **Alison Stanford** named women's track and cross country coach at Ball State after two years in a similar post at Ohio Wesleyan. Stanford, who also has coached at Allegheny, replaces **Pat Wagner**, who resigned after six seasons at Ball State... **Tim Bowman** appointed men's and women's track and cross country coach at St. Francis (Pennsylvania). He previously assisted with both sports at Wayland Baptist and is a former head coach at Kennesaw College and Berry.

Women's volleyball Southeast Missouri State announced that women's softball coach **Cindy Gannon** will switch duties with Otahkian women's volleyball

where he was a volunteer assistant last season in addition to assisting with promotions for SMSU women's athletics.

Wrestling Manhattan's **Bruce Haberli** has taken on additional duties as recreation director at the school, making him a full-time athletics staff member... **Jim Schmitz** promoted from assistant at Marquette, where he has been on the staff for two seasons and earlier wrestled in the 158-pound class. He replaces **Fred Rideout**, who resigned for business reasons after serving in the post since 1984.

Wrestling assistant **John Bragg** appointed at Wyoming, where he won Western Athletic Conference titles at 190 pounds in 1985 and 1986. He has been head coach at Colorado Northwestern Community College and is working toward a master's degree in exercise physiology and sports psychology at Wisconsin.

STAFF

Academic adviser **B. Overnight Hills** named at Portland State. Hills also will assist with women's basketball at the school.

Academic coordinator **Barbara Farrelly** appointed at Dayton, where she previously was a member of the English department faculty.

Academic counselor Illinois' **Mike Hatfield** promoted to ticket manager at the school.

Administrative assistant **Jane Specht** given additional duties at Loras, where she will retain her duties with the National Catholic Basketball Tournament, which is hosted by the school.

Assistants to the athletics director **Sam Rebecca** accepted a two-year appointment to the athletics staff at Illinois, where he will assist in athletics' transition from an auxiliary to a division of the university. Rebecca, a former football player at Illinois, previously was assistant

zinsky named at Muhlenberg. He worked in plant operations at the college before moving to the athletics staff. Pruzinsky replaces **Mike Lasko**, who retired after seven years in the post.

Intercollegiate programs assistant — **Stephen J. Swanson** selected at Dartmouth, where he will coordinate facilities usage and travel arrangements and manage events. The former Michigan State soccer player previously was an intern in event management at Iowa.

Marketing/events manager **James Burian** promoted from part-time to full-time baseball coach and marketing/events manager at Wisconsin-Milwaukee, where he has been affiliated with the athletics staff since 1982.

Marketing and promotions assistant **James Rygg** named assistant director at San Jose State. He has worked as a free-lance copywriter for corporations and radio stations.

Office manager — Dayton's **Penny Smith** appointed assistant sports information director at the school.

Special programs and projects director **Gene Schill** of Dayton promoted to associate athletics director for team services at the school.

Sports information directors **Thomas Lake** hired at Northeastern Illinois after three years as SID at Triton Community College in Illinois. He becomes Northeastern Illinois' first full-time director... **Frank S. Polera Jr.** appointed at American International. He previously was an athletics communications assistant at Connecticut... Chicago State's **Shawn M. Ahearn** selected at Pittsburg State. Ahearn has been SID at Chicago State for three years.

Sports information assistants **Tom Marlow** joined the staff at Southeast Missouri State as a sports information assistant. He is a recent graduate of the school and a former sports director at the campus radio station... **Bob Socci** selected for the Monty Woods Memorial Internship in North Carolina's sports information office. The recent Dayton graduate's one-year internship is named in memory of a former North Carolina assistant SID who died of cancer in 1985... Keene State's **Howard Thomas** named associate athletics director for sports information, marketing and promotions at Loras... **Scott Rogers** and **Ron Wilks** hired as graduate interns in athletics public relations at Purdue. Rogers has been a production assistant in the video communications department at Arizona since 1986 and Wilks previously was assistant SID at Citadel for one year... **Dick Kelley** appointed at Boston U. after working as a graduate assistant in sports publicity at Boston College... **Timothy A. Bonang** named at Harvard after serving for the past year as the Eastern College Athletic Conference's Asa S. Bushnell intern... **Helen Strus** resigned at Drake, effective August 4. She joined the school's staff in October 1988... **Penny Smith** appointed at Dayton after eight years as athletics office manager at the school.

Sports information/promotions coordinator **J. D. Campbell** named at Northern Kentucky after three years as sports information director at Johnson County (Kansas) Community College.

Sports media relations assistant **Mark Beal** named at Fordham. A former student assistant at Rutgers, Beal also has worked as an assistant producer for a radio program on a New York City station.

Strength coach **Joe Owens** appointed as the first full-time coach at Dayton, where he previously worked part-time.

Ticket manager **Mike Hatfield** selected at Illinois, where he has been an academic counselor for the past eight years.

Trainers — **Jim Wallis** named at Portland State after serving in a similar position at Lewis and Clark. He replaces **T. J. Byrne**, who moved to Brigham Young... **Kim O'Connor** selected at Pembroke State... **Julie Felix** hired at Wyoming after two years as a graduate assistant trainer at Tennessee... **Robin Cardin**, graduate assistant trainer at Indiana, and **George O'Neil**, a graduate assistant at Ohio, appointed at Princeton. Cardin and O'Neil replace **Mark Bramble**, who was named head trainer at Marlboro (New Jersey) High School, and **Nadine DeFreitas**, who accepted a position with a sports medicine clinic near Boca Raton, Florida... **James Johnston** named at Hiram after four years as an assistant trainer at Wittenberg.

Women's athletics coordinator **Lisa Campanelli-Komara** appointed at Bethany (West Virginia), where she is head women's

basketball and volleyball coach.

CONFERENCES

Dave Fischer, sports information director at Michigan Tech, took on additional duties as information director for the Great Lakes Intercollegiate Athletic Conference. He replaces **Tom Waske**, sports information director at Saginaw Valley State, who served in the conference post for two years... **Alice Goodman** accepted an administration internship with the Colonial Athletic Association. She is a recent Wake Forest graduate who assisted in the Demon Deacons' sports information office and also was a manager for the men's soccer team... **Fred Barakat** named supervisor of officials for the Big South Conference. He retains his duties at the Atlantic Coast Conference as assistant commissioner and supervisor of officials. Also, the Big South Conference selected former Coastal Carolina sports information director **Tom Collins** as its assistant commissioner. He will be responsible for publicity and promotions, as well as compliance... **Britton Banowsky** appointed as compliance officer at the Southland Conference. Banowsky previously worked as an attorney in the Dallas area... **Timothy A. Bonang**, an Asa S. Bushnell intern with the Eastern College Athletic Conference, named assistant sports information director at Harvard.

ASSOCIATIONS

Carolyn L. Moody named executive director of the U.S. Field Hockey Association, replacing **Cindy Munro**... **Lynn Heppes**, a former Princeton swimmer, appointed as programmer/analyst for the U.S. Tennis Association Player Development Program. She previously held a similar position with the sports sciences division of the U.S. Olympic Committee... **Kirk Hendrix** named associate director of the Fiesta Bowl, replacing **John Junker**, who recently was named executive director of the John Hancock Bowl. Hendrix previously was associate director of the Freedom Bowl and he also is a former assistant commissioner of the Midwestern Collegiate Conference.

NOTABLES

Former Kentucky swimming coach **Selden Fritschner** named aquatics director at Special Olympics International. He also has been technical director and director of international programs for United States Swimming... **Jim Corno** named vice-president for the Midwest region at SportsChannel Regional Networks. He previously was vice-president and general manager of SportsChannel Chicago.

DEATHS

Earl Eatman, a sophomore football fullback at Jackson State, died July 27 from injuries suffered in a two-vehicle automobile accident near Hattiesburg, Mississippi. He was 21... **Mike Zunic**, a former football linebacker at Syracuse, was killed in the crash of a United Airlines DC-10 jet July 19 in Sioux City, Iowa. The 30-year-old Salina, New York, businessman started at inside linebacker for three seasons at Syracuse during the late 1970s and early 1980s. His wife, Judy, also perished in the crash... **Willie Howard**, a football defensive end at Fresno State, died July 19, eight days after a shooting incident that resulted in the amputation of his left leg. He was 25. Howard was shot twice at close range with a high-powered rifle after he and two men allegedly forced their way into a Fresno apartment during a domestic disturbance, authorities said.

Ray Broxton, a former basketball player at Old Dominion and Connecticut, fell to his death July 17 from his 11th floor apartment in Vina Del Mar, Chile, where he played for a local team. The 27-year-old Broxton apparently was trying to enter his locked apartment through a window when he fell... **John P. Rybak**, a basketball and football standout at Canisius during the 1930s, died July 13 in Buffalo, New York, at age 76. After his graduation in 1935, he began a 38-year career as a teacher, coach and administrator at St. Mary's School for the Deaf in Buffalo... **Odus Mitchell**, former head football coach at North Texas, died July 5 in Denton, Texas, at age 90.

CORRECTION

Due to an editor's error, a story in the July 19 issue of The NCAA News about the promotion of Karl D. Benson to director of championships contained inaccurate information. Benson was not the Association's first compliance representative, as was reported. Also, he has completed work toward a graduate degree but has not fulfilled requirements for that degree.



Southwest Missouri State named **John Rodgers** volleyball aide



Jim Schmitz promoted to wrestling coach at Marquette



Shawn Ahearn named Pittsburg State sports information director

coach **Lana Flynn**. Earlier, the school had announced Gannon's promotion from assistant to succeed Flynn as softball coach and said that Flynn would continue to coach women's volleyball. Now, Gannon will begin her first year as volleyball coach... **Mary Biermann** named at Northern Kentucky after nine years at Mount St. Joseph, where her teams compiled a 212-146 record and won two NAIA district championships and one bidistrict title.

Women's volleyball assistants — **Chad Weyenberg** selected at Ball State, where he is a former all-Midwest Intercollegiate Volleyball Association player. Since his graduation in 1985, he has worked as an accountant in Indianapolis and coached the Circle City 16-and-under club team... **Karen Binash** named at Marquette, where she played from 1980 to 1984. She has coached at the high school level since graduation, in addition to working as a dental hygienist in Milwaukee... **Diane Belz** selected at Metropolitan State. The former St. Mary's (California) player also works in the University of Colorado recreation department. Belz replaces **Donna Baros**... **John Rodgers** appointed at Southwest Missouri State,

vice-chancellor for administrative affairs at the university... **Thomas J. Den Boer** promoted from part-time assistant men's basketball coach to assistant to the AD for basketball at Clemson.

Business managers **Mike Roberson** appointed at Portland State. He is a former senior auditor with the Oregon State System for Higher Education. Roberson succeeds **Paul Kowalczyk**, who accepted a position at Kansas State... **Marshall's Keener Fry** promoted to assistant athletics director for finance and marketing at the school... **Dan Radakovich** hired at Long Beach State.

Business/ticket assistant **George Kolb** selected as assistant business/ticket manager at Fordham after serving the past year as a ticket office assistant at Pennsylvania.

Chaplain — **Father Tony Perfetto**, S.M., appointed to serve the athletics department at Dayton, where he previously was football team chaplain for two years.

Concessions director — **Jamie Reiser** selected at Bowling Green, where he also will assist with baseball. He replaces **Steve Whitmyer**, who resigned.

Equipment manager **John Pru-**

Men's basketball program at Adelphi placed on probation

The NCAA Committee on Infractions has placed Adelphi University's men's basketball program on three years' probation for what it considered major violations of NCAA legislation. The terms of the probation include:

- A prohibition of postseason play after the 1989-90 season.

- Financial aid reductions. Only basketball student-athletes receiving institutional financial aid during the 1988-89 academic year may receive such aid during the 1990-91 academic year, except those student-athletes to whom the university has committed aid for the 1989-90 academic year prior to the date this report is received by Adelphi University.

- Forfeiture of all men's basketball victories in the 1986-87 season, resulting in a record of 0-25. (This is an adoption of the actions of the Eastern College Athletic Conference.)

In addition, if the involved former men's head basketball coach seeks employment as an athletics department staff member at an NCAA member institution during the next five years, he and the involved institution will be asked to appear before the Committee on Infractions; the committee then will consider whether that member institution should be subject to the show-cause procedures of NCAA legislation. Those procedures could limit the coach's athletically related duties at the new institution for a designated period.

The majority of the violations, which were initially discovered by the institution and reported to the NCAA, involve improper recruiting inducements and extra benefits for two student-athletes. One violation involved the improper certification of a student-athlete's eligibility for competition. The committee also found a violation of the principle of institutional control due to the inadequacy of the procedures in the university's athletics department at the time.

As a result, the university is required to develop and implement a system for administrative control and monitoring to ensure compliance with NCAA legislation. The university also has been instructed to design and implement a comprehensive educational program to instruct coaches and athletics department personnel on NCAA legislation.

Because these major violations occurred after September 1, 1985, the committee's findings normally would subject the institution to minimum penalties prescribed by the NCAA membership. These penalties include a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership, though, has given the committee the authority to impose lesser penalties if it determines that the case is unique. The committee concluded that this case was unique, in part because of the following mitigating factors:

- The university detected and reported most of the violations.

- The university suspended the then head basketball coach and subsequently accepted his resignation.

- The student-athletes involved were declared ineligible and did not compete thereafter.

- A number of university admin-

istrative personnel have been replaced or reassigned to duties not related to the athletics program.

As a result of these mitigating circumstances, the committee waived several penalties it was considering levying, including a prohibition against providing any expense-paid visits to the university's campus to prospective student-athletes during the 1990-91 academic year and a reduction of the number of coaches allowed to recruit off campus.

I. Introduction.

This case arose as a result of violations discovered and reported by Adelphi University. The university advised the NCAA February 13, 1987, that it had undertaken an investigation of possible violations of NCAA legislation in its men's basketball program. In this letter, the university informed the NCAA that it had suspended the then men's head basketball coach and an assistant coach because of their possible involvement in violations of NCAA rules. The institution then established a committee to investigate the matter and report to the president of the university. This committee submitted a report to the president March 30, 1987, which concluded that there had been serious violations of NCAA legislation. The university sent this report to the NCAA enforcement staff April 27, 1987. When the enforcement staff undertook its investigation of the matters reported by the university, some additional violations were discovered.

The NCAA sent a notice of official inquiry to Adelphi University January 4, 1989. The university submitted its response to the official inquiry March 9, 1989. After a prehearing conference June 12, 1989, representatives of the university appeared before the Committee on Infractions June 23, 1989. The former men's head basketball coach was notified of the allegations and his opportunity to submit written information and be present at the hearing, but he did not respond. During this hearing, the allegations of violations were reviewed. The university reported to the committee that in its view, based on its internal investigation, many of the allegations in the official inquiry, as amended as a result of the prehearing conference, were substantially correct.

The violations of NCAA legislation are within the category of major violations as described in NCAA Bylaw 19.02.2.2 and are set forth in Part II of this report. Many of these findings concern actions taken by the former head coach in arranging improper recruiting inducements and extra benefits for two student-athletes in the men's basketball program. One violation involved the improper certification of a student-athlete's eligibility for competition, which, in the view of the committee, took on added seriousness because the certification was made in a manner that permitted athletics considerations to influence the normal certification process. The committee also found a violation of the principle of institutional control due to the inadequacy of the procedures in the university's athletics department at the time. No systems were in place at the time to verify that expenses submitted for lodging, airline tickets and other items were for purposes that did not violate NCAA rules. Because of the inadequacy of the university's procedures, which allowed such bills to be paid without determining the purpose of the expenditures, it was possible in the summer and fall of 1986 for university funds to be used in a

continuing series of NCAA violations relating to recruiting inducements and extra benefits to enrolled student-athletes.

The committee was advised by the university that during the period when the violations occurred, some of the compliance problems within the athletics department were symptomatic of more widespread institutional difficulties, and during this period, the university was engaged in a process of clarifying its general goals and mission. While this process was taking place, the university decided its basketball program would join a new conference—a change in competition that may have contributed to a perception that the basketball program would be facing greater competitive demands. The failure of the institution's administration to anticipate the possibility of such problems and to ensure that it had an athletics department administrative structure that was effective in dealing with the intensified demands of intercollegiate athletics contributed to the institutional control problems that are of concern to the committee.

Since the violations in this case were reported, the university has taken action to strengthen its athletics administration. It has made organizational changes to deal with a number of the problem areas identified by its internal investigation, particularly in the assignment of responsibilities for financial matters. There have been changes in personnel and in the organization of university offices that have responsibilities relating to intercollegiate athletics. The university is continuing to study other aspects of its athletics program. As soon as the university became aware of the problems in its men's basketball program, it promptly gave notice to the NCAA, began an investigation, acknowledged without equivocation that violations occurred and took action with respect to individuals the institution believed had some responsibility for the violations. The committee also noted that this is the first appearance of the university before the Committee on Infractions. As a result of these factors, the committee believes this is a unique case, and the full application of penalties prescribed in Bylaw 19.4.2 for major violations should not be imposed.

Accordingly, the committee concluded that a period of probation of three years, during which the institution will have an opportunity to complete and solidify its systems for the management and control of its athletics program, should be required. Additional penalties include a limitation on grants-in-aid and a one-year prohibition of postseason competition for its men's basketball program due to the competitive advantage attempted and gained by the violations. Finally, because the committee found that the former head coach was involved in major violations of NCAA legislation that occurred after September 1, 1985, action was taken to require his appearance before the committee to consider action that would limit his athletically related duties if he is employed in the athletics department of a member institution during the next five years.

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaw 13.2.1.] On or about April 22, 1986, during the official paid visit to the university's campus of a prospective student-athlete, the then men's head basketball coach and another member of the men's basketball staff offered to arrange on-campus employment for the young man's wife; further, his wife was present when the offer of employment was discussed, and finally, although his

wife was available for employment, the coaches did not arrange employment for her.

B. [NCAA Bylaws 13.2.2-(h), 13.6.1.1 and 16.12.2.1.] On four occasions during the summer and fall of 1986, the then men's head basketball coach arranged for a prospective student-athlete and members of his family to be provided lodging and meals at a motel at no cost to the young man while he was a prospective student-athlete and after he enrolled at the university. In addition, on three of these occasions, the associate director of athletics signed university check requisitions authorizing payment by the university of these lodging and meal expenses. Specifically:

1. On July 16 and 17, 1986, the prospect and a family member were provided lodging and meals (at a cost of \$108) while the young man attempted to locate off-campus housing near the university's campus; further, the associate director of athletics authorized payment of the lodging and meals.

2. On August 27, 28 and 29, 1986, the young man was provided lodging and meals (at a cost of \$158.12) while the young man attempted to locate off-campus housing and registered for classes at the university; further, the associate director of athletics authorized payment of the lodging and meals.

3. During an eight-day period beginning on September 9 and ending September 16, 1986, the young man was provided lodging and meals (at a cost of \$392.67) until the young man located and moved into off-campus housing, although he also was provided a full stipend for off-campus room and board for the semester; further, the associate director of athletics authorized payment of the lodging and meals based upon the interpretation of the then acting director of athletics, the associate director of athletics and the then head coach that such an arrangement was permissible because no other housing was available to the young man; further, the university's housing policy precluded payment of this type of lodging expense for students.

4. On November 28 and 29, 1986, the young man's wife and daughter were provided lodging and meals (at a cost of \$105.48) while they visited the young man during the Thanksgiving holiday; further, the bill for the lodging and meals remains unpaid.

C. [NCAA Bylaws 15.1, 15.1.1-(a) and 15.2.6.] During the 1986-87 academic year, a student-athlete received financial aid in excess of the maximum permissible financial aid award as defined by NCAA legislation. Specifically, the young man was provided a full athletics grant-in-aid for the academic year and, during a period beginning in September 1986 and ending in January 1987, the young man was employed at a department store.

D. [NCAA Bylaw 16.12.2.1.] During the fall semester of the 1986-87 academic year, the then men's head basketball coach provided three airline tickets to a student-athlete at no cost to the young man, and members of the athletics department staff provided local transportation to the student-athlete. Specifically:

1. On September 19, 1986, the then head coach charged a prepaid one-way airline ticket (at a cost of \$164) to the university's athletics department account at a travel agency for the young man to travel September 20 from his home town to Newark, New Jersey, in order for the young man to travel to the university; further, upon the young man's arrival at Newark International Airport, the then head coach and the university's sports information director provided one-way automobile transportation for the young man in a university van from the airport to the university's campus (an approximate distance of 25 miles), and finally, December 23, the then head coach gave \$164 to an athletics department secretary to pay the cost of the young man's airline ticket.

2. On November 21, 1986, the then head coach purchased a round-trip airline ticket (at a cost of \$198) at another travel agency for the young man in order for the student-athlete to go home for the Thanksgiving holiday; further, November 22, 1986, a then men's assistant basketball coach provided one-way automobile transportation for the young man from the university's campus to a bus terminal in order for him to take a shuttle bus to Newark International Airport where his flight departed, and finally, after the young man returned November 28, 1986, the former head coach provided one-way automobile transportation for the young man from the airport to the university's campus.

3. On December 22, 1986, the former head coach charged a round-trip airline ticket (at a cost of \$378) to the university's athletics department account at a travel agency for the young man in order for the student-athlete to return home for Christmas vacation; further, December 23, 1986, the former head coach provided one-way automobile transportation for the young man from the university's campus to Newark International Airport (an approximate distance of 25 miles) where the young man's flight departed; further, December 28, 1986, the former head coach provided one-way automobile transportation for the student-athlete from Newark International Airport to the university's campus, and finally, January 15, 1987, the associate director of athletics signed a university check requisition that authorized payment for the airline ticket.

E. [NCAA Bylaws 14.6.4.2 and 14.6.4.4.3.2.] During the 1986-87 academic year, the then assistant director of athletics, at the direction of university staff personnel, certified that a student-athlete was eligible to participate in intercollegiate basketball competition, although the young man failed to meet the minimum academic requirements for a junior college transfer student-athlete in that the young man did not graduate from junior college or present a minimum of 24 semester hours of transferable degree credit with a minimum grade-point average of 2.000.

F. [NCAA Bylaw 13.2.1.] In the summer of 1986, during several conversations with a prospective student-athlete and his mother, the then men's head basketball coach offered to arrange several airline tickets to be provided to them at no cost. Specifically, the former head coach offered to provide airline tickets for: (1) one-way airline transportation for the young man from his home to New York, New York, in order for the young man to enroll at the institution in the fall of 1986 (the coach fulfilled this promise by providing the airline ticket as described in Part II-G-1 of this report); (2) round-trip airline transportation for the young man between his home and New York in order for the young man to go home for the Thanksgiving and Christmas holidays (the coach fulfilled this promise by providing the airline tickets described in Parts II-D-2 and II-D-3 of this report), and (3) one-way airline transportation from New York to the young man's home in order for him to return home at the conclusion of the 1986-87 academic year.

G. [NCAA Bylaws 13.2.1 and 16.12.2.1.] In September 1986, the then men's head basketball coach provided an airline ticket to a prospective student-athlete at no cost to the young man; further, after the young man enrolled, the former head coach reimbursed the young man's mother for her purchase of another airline ticket for the prospect. Specifically:

1. In September 1986, while recruiting the prospect, the former head coach purchased a prepaid one-way airline ticket for the young man for travel from his home town to New York in order for the prospect to enroll at the university.

2. In September 1986, after a pickup basketball game, the former coach gave approximately \$270 cash to the young man in the men's locker room in order to reimburse the prospect's mother for an airline ticket she purchased for the young man for travel from New York to his home town when the student-athlete left the university shortly after he enrolled; further, September 25, 1986, another student-athlete drove the young man to a Western Union office where the young man wired \$200 to his mother.

H. [NCAA Bylaws 10.01.1, 10.1-(c) and 19.01.1.] The then men's head basketball coach acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized standards normally associated with the conduct and administration of intercollegiate athletics. Specifically: the former head coach's involvement in Findings B, D, F and G of this inquiry demonstrates a knowing and willful effort on his part to operate the university's intercollegiate men's basketball program contrary to NCAA legislation.

I. [NCAA Bylaws 30.3.3 and 30.3.5.] The institution's certification of compliance form for the 1985-86 academic year was erroneous in that the alleged violations in this report indicate that the institution's men's basketball program was not in compliance with NCAA legislation at the time the forms were signed; further, with full knowledge at the time that certain practices of the university's intercollegiate men's basketball program were not in compliance with NCAA legis-

Eastern Kentucky women's basketball placed on probation

The NCAA Committee on Infractions has placed Eastern Kentucky University's women's basketball program on probation for one year. The terms of the probation are as follows:

- The university is limited to 15 expense-paid visits to the institution for prospective student-athletes in women's basketball during the period from August 1, 1989, to July 31, 1990.

- The university may award institutional financial aid to no more than 10 student-athletes in women's basketball during the 1990-91 academic year.

In addition, if the former women's head basketball coach who was involved in this case seeks employment as an athletics department staff member at an NCAA member institution during the next five-year period, he and the involved institution will be asked to appear before the Committee on Infractions; the committee then would consider whether the institution should be subject to the show-cause procedures of NCAA legislation. Those procedures could limit the coach's athletically related duties at the new institution for a designated period.

The violations included the provision of cash, impermissible transportation, entertainment, meals and clothing to two young women (prior and subsequent to their enrollment) by the then women's head basketball coach. Because these violations were major in nature and occurred after September 1, 1985, the committee's findings normally would subject the institution to certain penalties prescribed by the NCAA membership. These penalties include a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership, though, has given the committee the authority to impose lesser penalties if it determines that the case is unique. The committee concluded that this case was unique because of the following mitigating factors:

- The university conducted a thorough internal investigation and self-reported the violations.

- Even before the conclusion of its investigation, the university withheld the two student-athletes involved in the violations from participation in the 1987-88 basketball season and declared them ineligible. The two student-athletes also made restitution (in the form of charitable contributions) for the amount of improper benefits received.

- The university severed ties with the then women's head basketball coach immediately following conclusion of its internal investigation and prior to issuance of the official inquiry and NCAA hearing.

- The university provided the full cooperation expected of a member institution.

- The university has had no previous appearances before the Committee on Infractions.

As a result of these mitigating circumstances, the committee waived several penalties it was considering, including a second year of probation, a prohibition regarding postseason competition after the 1989-90 season and the elimination of all off-campus recruiting activities during the 1989-90 academic year.

I. Introduction:

In November 1987, an athletics department staff member at Eastern

Kentucky University provided information to the institution regarding possible violations of NCAA legislation. At the same time, two student-athletes in the sport of women's basketball refused to sign their student-athlete statements because they were unable to report that there were no violations of NCAA legislation in their recruitment. The institution promptly notified the NCAA of these developments and immediately began its own investigation.

Based on its internal investigation, the institution self-reported the violations described in Parts II-A to II-G of this report. These violations include the provision of cash, impermissible transportation, meals and clothing by the then women's head basketball coach to prospective and enrolled student-athletes totaling in excess of \$700.

As more fully described in Part II of this report, in November 1986 and November 1987, the then women's head basketball coach gave cash to several prospective student-athletes during their official paid visits to the university. In April 1987, he provided improper automobile transportation, entertainment and clothing to two young women during a recruiting trip to the junior college where they were enrolled. Moreover, at the time of this visit, he requested that the two young women execute false statements indicating payment for the clothing. After these same young women signed letters of intent to attend Eastern Kentucky, he furnished one woman with \$200 cash for summer school tuition and fees at a community college and provided both women airline tickets for their travel to enroll in the university. Subsequent to their enrollment in the university, the coach continued to provide cash to the two young women for various purposes during the fall of 1987.

Even before conclusion of its internal investigation, the university declared the two young women ineligible for participation during the 1987-88 regular season. Prior to the beginning of the season, however, the young women competed in one scrimmage against outside competition, utilizing a season of eligibility pursuant to Bylaw 14.2.4.1. These two young women, who are the same young women who refused to sign their student-athlete statements in the face of considerable pressure from their coach to do so, cooperated fully with the university's investigation. They also made restitution for the amount of improper benefits received in the form of a charitable contribution. In July 1988, the university appealed to the NCAA for restoration of their eligibility, and it was granted. The young women competed during the 1988-89 season, which exhausted their eligibility.

At the conclusion of the university's internal investigation, the director of athletics verbally advised the then women's head basketball coach that the institution intended to terminate the coach's employment.

The coach's resignation was tendered and accepted in March 1988. At the same time, the university submitted the report of its internal investigation to the NCAA enforcement staff. The staff reviewed the institution's report and submitted a letter of official inquiry to the institution February 22, 1989. The official inquiry contained information similar to the university's self-report, with the addition of an unethical-conduct charge against the former head coach.

In a letter dated February 28,

1989, the university's former women's head basketball coach received notice of the allegations in which he was named and of his opportunity to submit written information. In a letter dated June 12, 1989, the former coach was notified of the date and location of the institution's appearance before the NCAA Committee on Infractions and of his opportunity to be present. He declined to participate.

On June 24, 1989, the Committee on Infractions met with institutional representatives to consider the nature of the violations in this case and the NCAA penalties, if any, that should be imposed on the institution. Following this hearing, the Committee on Infractions determined that the violations set forth in Part II of this report constituted intentional, major violations of NCAA legislation. In this regard, the case involved the provision of significant benefits to prospective and enrolled student-athletes in the sport of women's basketball that were neither isolated nor inadvertent and that resulted in a competitive advantage to the institution. In the committee's view, an attempt to obtain a significant recruiting or competitive advantage, even if unsuccessful, constitutes a major violation of NCAA legislation. Moreover, although the two student-athletes involved in the violations did not compete during the 1987-88 season, they did participate in the 1988-89 season. If the violations committed during their recruitment had not occurred, they might not have elected to attend the institution. Therefore, the institution did receive a competitive advantage.

Because these violations occurred after September 1, 1985, the committee's findings normally would subject the institution to minimum prescribed major penalties. These penalties include a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations, the loss of postseason competition and television opportunities for one year, and institutional recertification of compliance.

Under NCAA legislation that establishes these penalties, however, the Committee on Infractions may impose lesser penalties if it determines that the case is unique. The committee concluded that this case was unique because of the following mitigating factors: (a) The institution promptly reported the matter to the NCAA; (b) the institution conducted a thorough internal investigation of its women's basketball program and the violations set forth in Parts II-A to II-G of this report; (c) even before conclusion of its investigation, the institution withheld the two student-athletes involved in the violations from participation in the 1987-88 regular season and declared them ineligible; (d) the institution took decisive action to demonstrate to its athletics department staff members that it would not tolerate violations of NCAA legislation by severing ties with the then women's head basketball coach immediately following conclusion of its internal investigation and prior to issuance of the official inquiry and NCAA hearing; (e) the university provided the full cooperation expected of a member institution, and (f) the institution had no previous appearances before the Committee on Infractions.

In light of these factors, the Committee on Infractions determined that not all of the prescribed NCAA

penalties for major cases should be imposed. The committee decided, however, that the following significant penalties were warranted: (a) a probationary period of two years; (b) a limitation on expense-paid visits in women's basketball during the 1989-90 academic year; (c) elimination of off-campus recruiting activities in women's basketball for the 1989-90 academic year; (d) a prohibition regarding postseason competition in women's basketball for the 1989-90 academic year, and (e) a reduction in the number of grants-in-aid that may be awarded for the 1990-91 academic year. The committee suspended application of the second year of probation, as well as the ban on off-campus recruiting and postseason competition, in light of the same mitigating factors considered in classifying this case as unique. The text of the committee's penalties is set forth in Part III of this report.

Finally, because the committee found that the former women's head basketball coach was involved in major violations of NCAA legislation that occurred after September 1, 1985, action was taken to require his appearance before the committee to consider actions that would limit his athletically related duties if he is employed in the athletics department of an NCAA member institution during the next five-year period.

II. Violations of NCAA legislation, as determined by committee:

A. [NCAA Bylaw 13.2.2] On or about November 7, 1986, during the official paid visit to the university's campus of a prospective student-athlete, the then women's head basketball coach gave approximately \$20 cash to the young woman in order for her to purchase two T-shirts and two sweat shirts from a university bookstore.

B. [NCAA Bylaws 13.2.2 and 13.6.5.3] In November 1987, during the official paid visits to the university's campus of three prospective student-athletes, the then women's head basketball coach gave cash (a total of approximately \$50) directly to the young women for entertainment expenses on the second day of their official paid visits.

C. [NCAA Bylaws 13.2.2, 13.4.1 and 13.5.1] On one occasion in April 1987, while recruiting two prospective student-athletes, the then women's head basketball coach provided improper automobile transportation, entertainment and clothing items to the young women during a recruiting trip to a junior college where the young women were enrolled. Specifically, in April, the then head coach provided round-trip automobile transportation to the prospects from the dormitory at the junior college to a local restaurant where the then head coach entertained the young women for a meal, and finally, upon returning to the prospects' dormitory room, the head coach gave an Eastern Kentucky University T-shirt to each young woman after they signed letters of intent to attend the university.

D. [NCAA Bylaws 13.2.2 and 13.15] In May 1987, while recruiting a prospective student-athlete, the then women's head basketball coach mailed \$200 cash to the young woman at her home in order for the prospect to pay tuition and fee costs (\$174) for her enrollment in summer school at a community college in her home town; further, the young woman paid these costs and kept the remainder of the cash (\$26) for her personal use.

E. [NCAA Bylaws 13.2.2 and 13.5.4] In July 1987, prior to the enrollment in the university of two prospective student-athletes, the then women's head basketball coach purchased two one-way commercial airline tickets at a price of \$121 each for the young women to travel from the home town of one of the young women to Lexington, Kentucky, in order for the prospects to enroll in the university for the 1987-88 academic year; further, the then head coach mailed the prospects' tickets to their respective homes, which were in different cities; further, the then head coach provided an additional \$40 cash in the package to the second young woman in order for her to purchase a one-way airline ticket to travel from her home town to the first young woman's home town for an approximate one-week visit with the first prospect and her family

before they traveled together to the university, and finally, neither young woman was required to repay the cost of this transportation.

F. [NCAA Bylaw 16.12.2.3] In September 1987, the then women's head basketball coach gave \$35 cash each to two student-athletes. Specifically, the then head coach gave cash to one of the student-athletes in order for the young woman to obtain treatment for a skin rash at the university infirmary and gave cash to the other student-athlete in order for the young woman to fill two prescriptions by a doctor at the university.

G. [NCAA Bylaw 16.12.2.3] In October 1987, the then women's head basketball coach gave cash (a total of approximately \$155) to two student-athletes during a meeting in the coach's office in order for the young women to purchase round-trip bus tickets for transportation from the university to their respective homes for the Columbus Day vacation period. Specifically, the then head coach gave \$90 cash to one of the student-athletes and \$65 cash to the other student-athlete for the bus tickets, and neither young woman was required to repay the cost of these tickets.

H. [NCAA Bylaws 10.0.1.1, 10.1 and 10.1-(d)] The then women's head basketball coach acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty normally associated with the conduct and administration of intercollegiate athletics. Specifically:

1. The head coach demonstrated a knowing and willful effort on his part to operate the institution's intercollegiate women's basketball program contrary to the provisions of NCAA legislation by his involvement in Parts II-D, F and G of this report.

2. Also, in April 1987, the head coach requested that two prospective student-athletes sign statements indicating that they paid the head coach for T-shirts he gave them when, in fact, he had given the shirts to the young women at no cost to them (reference Part II-C of this report); further, the young women then signed the requested false statements, and the coach submitted these documents to an athletics department administrator who had challenged his gift of T-shirts on a prior occasion.

III. Committee on Infractions penalties:

The Committee on Infractions has determined that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. Accordingly, NCAA Bylaw 19.4.2.2, as adopted by the Association's membership, requires prescribed minimum penalties "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons" that include: (a) a two-year probationary period (including a periodic in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport, and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The committee has determined not to apply the full provisions of the prescribed penalties for a major violation because this case is unique for the following reasons: (a) The university promptly reported the matter to the NCAA; (b) the university conducted a thorough internal investigation of its women's basketball program and reported the violations set forth in Parts II-A to II-G of this report; (c) even before conclusion of its investigation, the university withheld the two student-athletes involved in the violations from participation in the 1987-88 basketball season and declared them ineligible; (d) the university took decisive action to demonstrate

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Men's

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lation, the then men's head basketball coach attested June 16, 1986, on a statement filed with the chief executive officer of the university that he had reported to the chief executive officer his knowledge of and involvement in any violations of NCAA legislation involving the university when, in fact, he had not done so; further, based upon the information provided by the then head coach, and without intent to do so, the university's chief executive officer erroneously certified the university's compliance with NCAA legislation August 15, 1986, and, finally, the sports information director failed to sign the university's 1987-88 Certification of Compliance form.

J. [NCAA Bylaws 2.1.1 and 6.01.1] The scope and nature of the violations in this official inquiry demonstrate a lack of appropriate institutional control and monitoring in the administration of the institution's intercollegiate men's basketball program. The athletics department administrative structure lacked internal checks and balances, clear lines of responsibilities and direct supervision of several part-time coaches; the associate director of athletics charged with authorization for payment of travel, recruiting expenses and student stipends routinely gave that authorization without determining whether those expenses were permitted under NCAA and institutional regulations; certification of eligibility was compromised by university officers, and no compliance program appeared to exist for coaches, athletics department administrators and university officials charged with athletics department oversight, and finally, even after the extended period it took to reach the conclusion of this case, the compliance program continues to appear to be incomplete.

K. [NCAA Bylaw 16.12.2.1] The committee also found two additional violations that were secondary in nature involving the loan of personal linen and an item of clothing.

III. Committee on Infractions penalties.

The Committee on Infractions has determined that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. Accordingly, NCAA Bylaw 19.4.2.2, as adopted by the Association's membership, requires prescribed minimum penalties

"subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons" that include: (a) a two-year probationary period (including a periodic in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport, and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The committee has determined not to apply the full provisions of the prescribed penalties for a major violation because this case is unique for the following reasons: (a) The university detected and reported the violations listed in Parts II-A, B, C, D, E and K of this report; (b) the university, upon preliminary review, suspended the then head basketball coach and subsequently accepted his resignation; (c) a number of university administrative personnel have been replaced or reassigned to duties not related to the athletics program; (d) the student-athletes involved were declared ineligible and did not compete thereafter; (e) the university generally took decisive actions before, during and after the investigation in the best sense of the cooperative principles of Association membership, and (f) the university has had no previous appearances before the Committee on Infractions. The committee believed that several elements of the prescribed penalties were not applicable to a Division II member (e.g., no television for one year) and that in the unique circum-

stances of a university undergoing substantial changes in its educational programs and mission, a longer term of probation (three years instead of two) with extensive annual reporting more adequately would assist the institution's intercollegiate athletics program in complying with NCAA legislation.

Accordingly, the penalties imposed in this case by the Committee on Infractions are:

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of three years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action as a result of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions; further, Adelphi University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

B. During the period of probation, the university shall develop and implement a system for administrative control and monitoring to ensure compliance with NCAA legislation; design and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation; submit a preliminary report by January 1, 1990, setting forth a schedule for establishing a compliance and educational program, and file annual progress reports with the Committee on Infractions by July 1 of each year during the probationary period.

C. The university shall be prohibited from providing any expense-paid visits to the institution's campus to prospective student-athletes in the sport of men's basketball during the 1990-91 academic year. [Note: This penalty is immediately and completely suspended on the basis of the mitigating factors set forth above.]

D. Because the former men's head basketball coach has been found in viola-

tion of the principles of ethical conduct [reference Part II-H of this report], the university shall be required to reduce the number of coaches who may engage in off-campus recruiting activities in the 1990-91 academic year. In this regard, only two men's basketball coaches may recruit off campus during the 1990-91 academic year. [Note: This penalty is immediately and completely suspended on the basis of the mitigating factors set forth above.]

Further, if this former coach had not been replaced, the university would have been required to show cause in accordance with Bylaw 19.4.2.1-(1) why it should not be subject to additional penalties if it had failed to take appropriate disciplinary action against him. [Note: This penalty also is suspended due to the university's actions in replacing this coach.]

E. The university's men's basketball team shall end its 1989-90 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition, including a foreign tour, following that season. Moreover, the men's basketball team may not take advantage of the exceptions provided in Bylaws 17.3.3.1-(c) and 17.3.5.2-(a), (c) and (d) regarding preseason contests and other exceptions to the maximum number of contest limitations during the 1989-90 academic year.

F. The university shall recertify its full compliance with NCAA legislation in all sports at the conclusion of the probationary period.

G. During the 1990-91 academic year, the institution shall award institutional financial aid that is countable under Bylaw 15.02.3 to only those student-athletes in the sport of men's basketball who were listed as recipients of countable aid on the 1988-89 NCAA Squad List (Form 88-5d); further, such aid can be awarded to any other student-athletes to whom the institution has committed or awarded countable aid for the 1989-90 academic year by the date this report has been received.

H. The Committee on Infractions has adopted the actions of the Eastern College Athletic Conference (in which the university holds membership) requiring the institution to: (1) forfeit all men's basketball games for the 1986-87 season resulting

in a record of 0-25, and (2) delete the team's records in all future publications. All men's basketball opponents of the institution during the 1986-87 academic year shall be notified of these actions.

I. Due to his involvement in certain violations of NCAA legislation found in this case [reference: Parts II-B, D, F, G and H of this report], the former head coach will be informed in writing by the NCAA that in the event he seeks employment as an athletics department staff member at an NCAA member institution during a five-year period (July 20, 1989, to July 20, 1994), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period.

[Note: Should Adelphi University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division II members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution prior to the university's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.]

Also, the Committee on Infractions wishes to advise the university that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the university's probationary period, as well as to consider imposing more severe sanctions in this case, and finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of these penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA Committee on Infractions

Eastern

Continued from page 13

to its athletics department staff members that it would not tolerate violations of NCAA legislation by severing ties with the then women's head basketball coach immediately following conclusion of its internal investigation and prior to issuance of the official inquiry and NCAA hearing. (c) the university provided the full cooperation expected of a member institution, and (f) the university had no previous appearances before the Committee on Infractions.

Accordingly, the penalties imposed in this case by the Committee on Infractions are:

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of two years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action as a result of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions; further, Eastern Kentucky University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case. [Note: The second year of this penalty is immediately and completely suspended on the basis of the mitigating factors set forth above.]

B. The university shall be limited to 15 expense-paid visits to the institution for prospective student-athletes in women's basketball during the period August 1, 1989, to July 31, 1990.

C. During the 1990-91 academic year, the institution shall award institutional financial aid that is countable under Bylaw 15.02.3.1 to no more than 10 student-athletes in the sport of women's basketball.

D. The university's women's basketball team shall end its 1989-90 season with the

playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition, including a foreign tour, following that season. Moreover, the women's basketball team may not take advantage of the exceptions provided in Bylaws 17.3.3.1-(c) and 17.3.5.2-(a), (c) and (d) regarding preseason contests and other exceptions to the maximum number of contest limitations during the 1989-90 academic year. [Note: This penalty is immediately and completely suspended on the basis of the mitigating factors set forth above.]

E. Because the former women's head basketball coach has been found in violation of the principles of ethical conduct [reference: Part II-H of this report], the university shall eliminate all off-campus recruiting activities during the 1989-90 academic year. [Note: This penalty is immediately and completely suspended

on the basis of the mitigating factors set forth above.]

Further, if this former coach had not been replaced, the university would have been required to show cause in accordance with Bylaw 19.4.2.1-(1) why it should not be subject to additional penalties if it had failed to take appropriate disciplinary action against him. [Note: This penalty also is suspended due to the university's actions in asking for this coach's resignation.]

F. Due to his involvement in certain violations of NCAA legislation found in this case [reference: Part II of this report], the former head coach will be informed in writing by the NCAA that in the event he seeks employment as an athletics department staff member at an NCAA member institution during a five-year period (July 19, 1989, to July 19, 1994), he and the involved institution shall be requested to

appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period.

[Note: Should Eastern Kentucky University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution prior to the university's appearance before the Council subcommittee and, as re-

quired by Bylaw 32.8.6, would be released to the public.]

Also, the Committee on Infractions wishes to advise the university that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the university's probationary period, as well as to consider imposing more severe sanctions in this case, and finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA Committee on Infractions

Call

Continued from page 7

Eligible for reelection: Michael J. Bernard, North Carolina Central University (II). Not eligible for reelection: Ann Marie Lawler, University of Florida (I); Bill Menefee, Baylor University (I).

One of those elected or reelected must be a woman.

Research—Three expirations. Eligible for reelection: Glennelle Halpin, Auburn University (academic tests), chair (I); Robert E. Stake, University of Illinois, Champaign (academic tests, I). Not eligible for reelection: Robert C. Deming, Ithaca College (III).

One of those elected or reelected must be from Division III. Two must be experienced in academic tests and measurements.

Review and Planning—Three expirations. Eligible for reelection: James Frank, Southwestern Ath-

letic Conference (I); Kenneth J. Weller, Central College (Iowa) (III). Replace: John R. Davis, Oregon State University (I). Although eligible for reelection, Davis has advised that he is retiring in December 1989; accordingly, a replacement should be named.

The members to be elected or reelected must be former NCAA officers who meet the requirements of Bylaw 21.1.1.1. One must be from Division III.

Special Events—Four expirations. Eligible for reelection: James L. Jones, Ohio State University (District 4, I-A); James I. Tarman, Pennsylvania State University (District 2, I-A). Not eligible for reelection: Rocco J. Carzo, Tufts University (District 1, III); Sam Jankovich, University of Miami (Florida) (District 3, I-A).

Three of those elected or reelected

must be from Division I-A. Of the four elected or reelected, one must be from District 2; one, District 3; one District 4.

Student-Athlete Advisory—Eight expirations. Not eligible for reelection: David Berkoff, Harvard University (I-I); Leslie Daland, University of Southern California (I-4); Mark Deady, Indiana University, Bloomington (I-3); Forrest Barnes, California State Polytechnic University, Pomona (II-4); Kathleen Fitzgibbons, Bentley College (II-I); Jeffrey Hayes, North Carolina Central University (II-2); Robert Lipp, Ohio Northern University (III-2); Julie Zuraw, Bryn Mawr College (III-I).

In submitting nominations for the Student-Athlete Advisory Committee, nominators should provide the student-athlete's sport, class, major, grade-point average and any appropriate honors or awards (e.g., all-America, Phi Beta Kappa, etc.)

Three of those elected must be student-athletes from Division I, three from Division II and two from Division III. One must be from Division I Council representation Region 1, one from I-3, one from I-4. One must be from Division II Council representation Region 1, one from II-2, one from II-4. One must be from Division III Council representation Region 1, one from III-3. Two of those elected must be women student-athletes.

Committee on Women's Athletics—Four expirations. Eligible for reelection: Jim Livengood, Washington State University (I); Cheryl A. Marra, Denison University (III); Marjorie A. Trout, Millersville University of Pennsylvania (II); Patricia W. Wall, Southeastern Conference (I).

Two of those elected or reelected must be from Division I; one, Division II; one, Division III. One must be a man.

ADs at two-year colleges organize national association

More than 300 athletics directors at two-year colleges already have joined a fledgling organization developed to give them a presence on the national level.

Called the National Alliance of Two Year College Athletic Administrators (NATYCAA), the organization is targeting ADs at the more than 700 junior colleges, community colleges and satellite campuses around the country.

"The idea was to develop an organization for the implementors of the policies of different (two-year college) governing boards," said Bill Miller, athletics director at St. Louis Community College-Florissant Valley and current NATYCAA president. "It really is a spinoff of the informal meetings held by those of us (two-year college ADs) who attend the NACDA (National Association of Collegiate Directors of Athletics) convention.

Incentives

NATYCAA's founders saw the need for a national organization in the fact that four constituencies exist: members of the National Junior College Athletic Association (NJCAA), members of the California Association of Community Colleges (CACC), two-year branch campuses of four-year institutions, and independent junior and community colleges.

As "middle men" charged with implementing sports programs for

coaching staffs while answering to governing bodies and school administrations, the founders believed it was essential to develop an organization to address the needs and concerns of ADs at two-year schools.

During the 1987 NACDA convention in San Diego, 10 volunteers were named to a charter executive board that laid the foundation for what has become NATYCAA.

Among the purposes of the organization listed in the charter drawn

- To support new ideas and programs.

- To monitor governance and legislative action affecting two-year college athletics administrators.

- To work in cooperation with national, regional and local administrative and athletics associations for the mutual enhancement of the organizations.

- To pursue financial solvency of the organization through dues, assessments and sponsorship of organization activities.

"We'd like to educate NCAA members... that (two-year colleges) have real quality academic programs. Another thing that would be good would be development of a centralized source to get answers... concerning transfer rules and regulations."

up by that group were:

- To establish communication and interchange of ideas and information related to all phases of athletics among community/junior colleges and two-year campus extensions of senior institutions.

- To encourage and promote two-year college athletics from a competitive standpoint as well as its national image.

- To encourage and promote academic excellence among two-year college athletes.

- To maintain a high degree of ethics, integrity and credibility among two-year college athletics programs.

Membership drive

Attracting members became the initial focus of the new organization, and Miller said that process has gone well.

"We have identified approximately 725 institutions as potential members, although we are not real sure about the number of existing

satellite campuses around the country. So far, we have around 350 members in 39 states.

"The ADs at schools in several states have joined en masse," Miller added, "as have the ADs at the satellite campuses of Pennsylvania State University. We have been asked to submit a proposal to become a council of the American Association of Community and Junior Colleges. The AACJC has various councils representing special interests."

In addition to Miller, NATYCAA's current officers are Bob Bottger of Indian River Community College (Florida), first vice-president; Bob Dinaberg, Santa Barbara City College (California), second vice-president; Joann Rust, Pima Community College (Arizona), secretary, and Russ Dippold, St. Louis Community College-Forest Park, treasurer.

Eight geographical regions have been established, each with approximately 100 potential members, and a governing board has been established with regional representation based on the membership in each region.

According to Miller, a region will get one position on the board on the basis of its first 50 members. For each additional 25 NATYCAA members above 50, a board spot will be allotted.

No great agenda

"Rather than reinvent the wheel,

our thought was to develop an organization to promote the sharing of information without any great agenda," said Dinaberg, himself active in CACC affairs.

"I believe we're all in it for the student-athlete. Our goals as athletics administrators have to be the same... providing opportunities for student-athletes to get a quality education, providing opportunities for them to compete and providing opportunities for those who qualify to go on to a four-year institution."

Dinaberg also noted several issues that he believes can be resolved from what is hoped will be more efficient communication between NATYCAA and other athletics organizations.

"We'd like to educate NCAA members, for example, that (two-year colleges) have real quality academic programs. Another thing that would be good would be development of a centralized source to get answers on questions concerning transfer rules and regulations.

"Another problem area, in my opinion," added Dinaberg, "is the use of an associate degree as a major transfer determinant. The variety of requirements for an A.A. degree around the country are amazingly different.

"We'd rather get student-athletes in a more wholesome academic environment than to see that they have easy course work on the way to a degree."

Miller, noting that ADs at two-year schools deal with many student-athletes who ultimately transfer to NCAA member institutions, suggested that NATYCAA could serve as a tool for keeping its members in better step with current legislation.

"When someone walks in and asks questions about transferring, a lot of times ADs might not have the answers," he explained. "I have told people that one thing they can do is to buy a copy of the NCAA Manual... and many of them have responded that they didn't even know it was available for purchase.

"Some have been surprised to learn that they could subscribe to The NCAA News," Miller continued. He and Dinaberg agreed that NATYCAA members are being encouraged to subscribe to the News.

Continued growth needed

From the NJCAA national office in Colorado Springs, Wayne Baker, the association's eligibility administrator, said NATYCAA is off to a good start but that continued growth was needed.

"As young as that organization is, its (membership) numbers are great," he offered. "If it can continue to grow, it can become a very viable, helpful organization."

Although noting that the NJCAA is in no way involved directly with NATYCAA, Baker said the two groups already are working together in some ways.

"I was in Anaheim (at the 1989 NATYCAA meeting held in conjunction with the NACDA convention), and I was on the program," he said. "I believe that is a case in point of just one way the two groups can work together.

"As they come together, I believe the organization can provide us (NJCAA) with input and ideas of the kinds of things we should be doing for our members.

"There really is no other forum angled toward two-year college athletics administrators."

For more information on NATYCAA, contact Miller (314/595-4281) or Dinaberg (805/965-0581, ext. 277).

Sports medicine tops list of research proposals

"Ask, and ye shall receive" may be a platitude, but the NCAA Research Committee has found that the saying holds true for athletics research.

In February, the committee announced that it was seeking proposals for research on the medical aspects of sports and it voted to publicize the availability of funding for sports-medicine research projects.

Five months later, sports medicine dominates the list of research proposals recommended by the committee for funding during 1989-90.

Meeting July 7-8 in Kansas City, the Research Committee recommended funding for six new projects, four of which relate to medical aspects of sports. Last year, the committee recommended two such projects.

The committee's recommendations for research funding are subject to approval by the NCAA Executive Committee, which will meet August 14-15 in Hyannis, Massachusetts.

The following are Research Committee recommendations:

- "Evaluation of Drug-Distribution Systems in University Athletics Programs: Development and Demonstration of a Model or 'Optimal' Drug-Distribution System for Athletics Programs," Bruce A. Berger and N. Michelle Laster, Auburn University.

- "Influence of Body Roll on Shoulder Impingement in Freestyle Swimming," James G. Hay, University of Iowa.

- Continuing research into catastrophic injuries by Frederick O. Mueller and Carl Blyth of the National Center for Catastrophic Sports Injury Research.

- "Effects of Stress, Perceived Control and Social Support on Injury, Illness and Academic Difficulty in Collegiate Athletics," Barbara Nelson and Richard Russell, Ohio State University.

- "Revenues and Expenses of Intercollegiate Athletics Programs: Financial Trends and Relationships, 1986-89," Mitchell H. Raiborn, Bradley University.

- "Clinical Study Correlating the Oral Effects With the Epidemiological Profile of Smokeless-Tobacco Usage Among College Baseball Players," John F. Wisniewski, University of Alabama at Birmingham.

Proposed funding levels range from \$8,800 to more than \$50,000.

Quality noted

The Research Committee, which reviewed 30 funding proposals, noted that this year's submissions were of a higher quality than any group the committee has reviewed in recent years. Committee members particularly were impressed with the quality of the sports-medicine-related projects.

Only the Raiborn study, which would be the Bradley accounting professor's fifth for the Association, and the project proposed by Nelson and Russell do not relate to the medical aspects of sports.

The recommendation of funding for the Wisniewski study on smokeless tobacco follows a recent proposal to ban the use of all tobacco products on the field of play at NCAA championships. The Committee on Competitive Safeguards and Medical Aspects of Sports made that recommendation to the Executive Committee in June.

In other business, Research Committee members discussed the ethics of their involvement in committee-funded research and agreed upon a set of principles under which the group currently is operating. Under these principles, a committee member shall not participate in the discussion of or the decision on any matter relating directly to the institution with which the member is affiliated. In addition, the committee will not consider funding proposals from or make awards to—members of the committee.

However, the committee agreed that members may participate in projects undertaken or funded by the committee if the nature of that participation is fully disclosed.

The committee will review these principles further at its meeting in February or at a special fall meeting

to discuss the ongoing NCAA study of academic performance of student-athletes.

Injury data available

In another matter, the committee approved a policy on the use and distribution of data from the NCAA Injury Surveillance System (ISS). The policy, recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports, specifies that the NCAA will publish a summary of the aggregate data for all 16 sports in the ISS and make it available for purchase by any interested party.

In addition, ISS raw data will be provided for research purposes to

qualified researchers, including committee members, faculty or approved graduate students of member institutions, or others with a valid need.

Proposals for use of the data must be submitted to and approved by the competitive safeguards committee. The requesting person or institution will bear any costs associated with providing the data.

The source of the data must be acknowledged in all publications, with the disclaimer that the conclusions and recommendations based on the analyses are those of the author(s) and not the NCAA.

This policy is subject to approval by the NCAA Council.

News Quiz

The following questions relate to information that appeared in July issues of The NCAA News. How many can you answer?

1. Who determines which NCAA championships will be subject to drug testing? (a) NCAA Council; (b) NCAA Committee on Competitive Safeguards and Medical Aspects of Sports; (c) NCAA Executive Committee; (d) NCAA championships department staff.

2. True or False: Viewership of Big Ten Conference and Metro Conference basketball TV packages was larger during 1988-89 than during 1987-88.

3. Based on a survey of Division I schools, how many credit hours - on average - did men's basketball players successfully complete during 1987-88? (a) 30.2; (b) 27.2; (c) 23.0; (d) 22.7.

4. True or False: None of the top three teams, based on batting average, in Division I baseball and Division I women's softball during 1988-89 is located below the Mason-Dixon line.

5. What was the largest amount distributed to a conference from the 1989 Division I Men's Basketball Championship? (a) \$4.49 million; (b) \$4.79 million; (c) \$4.94 million; (d) \$4.97 million.

6. Talks involving formation of a Division I-A Eastern all-sports conference have included how many institutions? (a) six; (b) eight; (c) 10; (d) 12.

7. Where will the next NCAA Professional Development Seminar be held? (a) Dallas; (b) Denver; (c) Des Moines; (d) Duluth.

8. How many conferences have been recommended to receive automatic qualification for the 1990 Division III Women's Basketball Championship? (a) four; (b) eight; (c) 12; (d) 24.

9. True or False: CEOs of Pacific-10 Conference members have gone on record in favor of a Division I-A football play-off.

10. True or False: The first application drawn in the lottery for 1990 Final Four tickets came from Dodge City, Kansas.

Answers appear on page 20

Summer basketball leagues are approved

An additional 34 summer basketball leagues have been approved by the NCAA Council, bringing to 427 the number of leagues that have been certified for student-athlete participation.

Following are the approved 18 men's leagues and 16 women's leagues.

Men's leagues

California Dribble 'Till You Drop, Los Angeles; Dribble 'Till You Drop, San Francisco. **Colorado** Dribble 'Till You Drop, Denver; Roundball Ruckus, Denver. **Florida**

Dribble 'Till You Drop, Tampa. **Georgia** Dribble 'Till You Drop, Atlanta; Greek Orthodox Cathedral Men's Basketball, Atlanta. **Illinois** Dribble 'Till You Drop, Chicago. **Massachusetts** Dribble 'Till You Drop, Boston.

Michigan Dribble 'Till You Drop, Detroit. **Missouri** Dribble 'Till You Drop, St. Louis. **New York** Dribble 'Till You Drop, New York. **North Carolina** Dribble 'Till You Drop, Charlotte. **Ohio** Hamilton West YMCA Warriors Classic, Hamilton.

Pennsylvania Dribble 'Till You Drop, Philadelphia. **Texas** Dribble 'Till You Drop, Houston. **Virginia** Dribble 'Till You Drop, Richmond. **Washington** Dribble 'Till You

Drop, Seattle.

Women's leagues

California Dribble 'Till You Drop, Los Angeles; Dribble 'Till You Drop, San Francisco. **Colorado** Dribble 'Till You Drop, Denver; Roundball Ruckus, Denver. **Florida** Dribble 'Till You Drop, Tampa. **Georgia** Dribble 'Till You Drop, Atlanta. **Illinois** Dribble 'Till You Drop, Chicago. **Massachusetts** Dribble 'Till You Drop, Boston.

Michigan Dribble 'Till You Drop, Detroit. **Missouri** Dribble 'Till You Drop, St. Louis. **New York** Dribble 'Till You Drop, New York. **North Carolina** Dribble 'Till You Drop, Charlotte. **Pennsylvania** Dribble 'Till You Drop, Philadelphia. **Texas** Dribble 'Till You Drop, Houston. **Virginia** Dribble 'Till You Drop, Richmond. **Washington** Dribble 'Till You Drop, Seattle.

Men's basketball program suspended

Southeastern Louisiana University's failure to bring back football has cost the university its men's basketball program for at least one season.

President Warren Smith announced July 18 that the school was suspending the men's basketball program for one year because of a \$480,000 athletics department deficit. The debts were incurred last

year trying to revive Lion football.

Smith said the decision came down to suspending the 1989-90 men's basketball program or cutting all athletics department programs so severely the teams could not compete.

"Even with the suspension of basketball, the entire deficit will not be covered," said Robert Butler, vice-president for institutional development.

TV pact signed

Mid-American Conference Commissioner James W. Lessig has announced a five-year agreement for the SportsChannel cable network to telecast conference basketball and football games. SportsChannel will carry 11 football games and 11 basketball games in 1989-90.



New nickname

The Montclair State College athletics department has selected the Red-Tailed Hawks as its new nickname, replacing Indians. Sports teams will be known as the Red Hawks. The winning suggestion from more than 120 was submitted by Holly Gera, director of campus recreation. Pictured are Greg Lockard, left, athletics director, and Vince Sharp, assistant curator at the Turtle Back Zoo, with a red-tailed hawk.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by telephone.

For more information or to place an ad, call Susan Boyts at 913/384-3220 or write NCAA Publishing, P.O. Box 1906, Mission, Kansas 66201.

Positions Available

Athletics Director

Director of Athletics (Men and Women). Washington and Lee University invites applications for the position of Director of Athletics. The University is a member of the NCAA, Division III, and a member of the Old Dominion Athletic Conference. Thirteen men's and seven women's teams now compete at the intercollegiate level. A thriving intramural and club-level program complement the intercollegiate program. Washington and Lee is a selective, independent institution with an enrollment of 1,900 students drawn from all sections of the country and abroad. The University is located in historic Lexington, Virginia, and is favored with a beautiful setting and modern facilities. Letters of application, with resume, should be sent to: Professor William J. Watt, Chairman of the A.D. Search Committee, Howe Hall, Washington and Lee University, Lexington, Virginia 24450. Applications should be filed by 15 August.

Associate A.D.

Athletics. Associate Athletic Director. The University of Maryland at College Park is seeking applications and nominations for the position of Associate Athletic Director. Responsible for directly supervising the revenue sports program and assisting the Director of Athletics in the overall administration, management and control of the Department. Assists in the supervision of the administrators who are responsible for student affairs, business administration, day-to-day operations, fund-raising and marketing. Assists in establishing policies and procedures to ensure compliance with University, ACC and NCAA rules and regulations and promoting the mission of the Department, the University's high standard of academic excellence and the general welfare of student athletes. Oversees the preparation of the departmental budget. Monitors budgetary compliance. Controls and monitors all contracts/guarantees, ensuring the integration of sports schedules and facility usage. Represents the Department on University committees. Serves as liaison with University officials and outside agencies. Oversees necessary arrangements for postseason competition. Bachelor's degree required, master's preferred with experience in athletic-related areas. Position Available: September 15, 1989. Applications Deadline: August 18, 1989. Resume and three references should be submitted with applications to: Lew Perkins, Athletic Director, Screening Committee Chair, P.O. Box 295, College Park, Maryland 20740-0295. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

Associate Athletic Director: The University of Cincinnati is seeking applicants for the position of Associate Athletic Director for Business. Responsibilities include overseeing the business office, ticket office, recreation and intramurals, game operations, development of computer systems and department business affairs. Applicants should have a minimum of five years experience in intercollegiate administration and a master's degree in sports administration is preferred. This candidate also will assist the athletic director in scheduling football and basketball games and coordinating travel for all sports teams. Send letter of application and resume to: Rick Taylor, Athletic Director, University of

Cincinnati, M.L. #21, Cincinnati, OH 45221. UC is an Equal Opportunity Employer.

Assistant A.D.

Assistant Athletic Director/Business Manager. Qualifications: Bachelor's Degree required, Master's preferred. Computer experience desired. Responsibilities: Chief fiscal officer. Oversees all areas of budget, business and operations, ticket office and equipment operations. Oversees travel, including intercollegiate, post-season tournaments, out-of-season trips (i.e., vacation trips), box lunches for teams, coaches, administrators. Monitors Athletic Fund revenue and expenses. Oversees work study students. Payment of officials. Coordinates insurance program. Successful candidate may also schedule some sports contests. Reports directly to the Athletic Director. Salary commensurate with experience. Immediate opening. Deadline for applications August 15, 1989. Send application and resume and three letters of reference to: Francis X. McLaughlin, Athletic Director, Fordham University, E. Fordham Road, Bronx, NY 10458. "Absolutely no telephone calls." Fordham University is an Equal Opportunity/Affirmative Action Employer.

Assistant Athletic Director. Roger Williams College in Bristol, Rhode Island, invites applications for the position of Assistant Director of Athletics. Candidates must have a bachelor's degree and a master's degree is desirable. Applicants should submit a letter of application and resume to: Search Committee, A.D.A., Office of the Athletics Director, Roger Williams College, Bristol, Rhode Island 02809. An Equal Opportunity/Affirmative Action Employer.

Assistant to A.D.

Assistant to the Athletic Director for Public Affairs. Department of Intercollegiate Athletics. Responsibilities: Develop, direct, and implement marketing and promotions plans for all sports; develop and direct season and single-game ticket sales efforts for volleyball, football, men's basketball, women's basketball and baseball; develop and direct the sale of sponsorships for athletic events, game giveaways and athletic tickets; coordinate and implement marketing efforts for radio and television coverage of Sycamore Athletics with the Sports Information Director; coordinate special events and banquets sponsored by the Athletic Department or the Sycamore Varsity Fund with appropriate staff and volunteers; coordinate spirit groups with their sponsors; develop, supervise and evaluate personnel assigned within this area; perform other duties as assigned by the Director of Athletics. Qualifications: Bachelor's Degree required; minimum two years' proven experience in marketing and promotions, intercollegiate athletic experience preferred. This person must demonstrate skill and tact in written and oral communication, strong interpersonal skills and the ability to enlist community and University support. Application Procedure: Submit applications to: Assistant to the Athletic Director for Public Affairs Search Committee, Department of Intercollegiate Athletics, Indiana State University, ISU Arena, Terre Haute, IN 47809, by August 4, 1989. Application should include a letter of application, current resume and three letters of recommendation.

Academic Counselor

Assistant Athletic Academic Counselor. Faculty, non-tenure track in Athletics. Full-time,

nine-month. Date of Appointment: September 1, 1989. Reports to Supervisor of Athletic Counseling and Academic Affairs. Responsibilities include: assisting in the development and implementation of academic support services for student-athletes; monitor academic progress of student-athletes; manage tutorial program; implement a learning skills program for student-athletes. Qualifications: minimum Bachelor's degree in Counseling Education, or related field, Master's degree preferred, experience with learning skills and remedial education at the secondary or post-secondary level. Some knowledge or experience with intercollegiate athletics is important. Knowledge of computer-assisted instruction is beneficial. Must be able to work flexible hours, including evenings and weekends. Salary commensurate with qualifications and experience. Application Deadline: August 11, 1989. Send application to: Search Committee, Assistant Academic Counselor, University of Wyoming, P.O. Box 3414, (University Station, Laramie, WY 82071. AA/EOE.

Academic Counselor—University of Illinois at Urbana-Champaign. Position available September 4, 1989. Responsibilities include coordination of all academic activities of the football and men's basketball programs, assisting coaches in coordinating campus visits with prospective student-athletes, assisting in development and implementation of summer orientation program, and hiring and selection of tutors. Bachelor's degree required; master's or equivalent preferred. Send letter of application, resume, academic credentials, three letters of recommendation, and the names, addresses, and phone numbers of three individuals who may be contacted for further information to: Terry Cole, Director, Academic Services, University of Illinois, 235 H. Army Building, 505 East Armory Drive, Champaign, IL 61820. Applications must be received by August 21. An Affirmative Action/Equal Opportunity Employer.

Administrative

Administrative Internship—The Midwestern Collegiate Conference, a nine-member NCAA Division I conference, is currently accepting applications for an internship position in the league office. This is a 10-month position (Sept. 1-June 30) available to ethnic minority and female applicants which includes a monthly stipend. Responsibilities include involvement in all facets of the MCC's compliance and championships operation, along with assistance in other general administrative activities. Successful candidates should have a background in athletics administration or a related field and display strong organizational, writing and communications skills. A bachelor's degree and computer knowledge are preferred. Applicants should forward a cover letter, resume and list of references to: Bret Gilliland, Assistant Commissioner, Midwestern Collegiate Conference, Pan American Plaza, Suite 500, 201 S. Capitol Avenue, Indianapolis, Indiana 46225. The application deadline is August 14.

Administrative Internship. The University of Michigan Athletic Department is currently seeking applications for an intern to assist in home management events, summer camps, and merchandising. Experience with computers is desired. Interested applicants should send a resume to Don Triveline, Associate for Business Affairs, University of Michigan Athletic Department, 1000 So. State Street, Ann Arbor, Michigan 48109.

Athletic Internship. Athletic administration/athletic training or aquatics. Successful applicant will serve as assistant to Athletic Director and gain experience in all facets of athletic administration. Individual will also assist in athletics training or aquatics area and intramurals. Stipend plus meal plan. Send letter of application, resume and three letters of recommendation to: Personnel Office, Keuka College, Keuka Park, NY 14478. AA/EOE.

Administrative Asst.

Administrative Assistant to the Athletic Director. Summary: The University of Pennsylvania (Division I— Ivy League) is seeking an Administrative Assistant to the Athletic Director. The individual will assist Senior Administrators in all areas of managing intercollegiate and recreation programs, including coordination of special events and department activities, writing of reports and general correspondence, as well as alumni relations and development efforts. Knowledge Needed: Previous experience in coaching and/or athletic administration as well as knowledge of

alumni relations is required. Sports Administration degree is preferred. Strong written and oral communication abilities essential. Also effective organizational and interpersonal skills desirable. Application Process: Send letter of application and resume to: Laurie J. Plant, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104-6322.

Athletics Trainer

Assistant Athletics Trainer. Full-time, 10-month employment at the University of Connecticut. Major responsibilities in specific program training as assigned by the Head Trainer. Assist with administrative functions, including but not limited to insurance claim management, assist in the recruitment of prospective student trainers, and on-going supervision of student trainers and graduate students. Some classroom teaching may be required. Bachelor's degree required, Master's degree preferred; demonstrated rehabilitative skills. Certified Athletic Trainer by NATA with college and/or high school experience. Salary commensurate with experience; starting date: August 15, 1989. Send applications to: Patricia Meiser-McKnett, Associate Director of Athletics for Administration, University of Connecticut, Division of Athletics, U-78 2111, Hillside Road, Storrs, CT 06269-3078. AA/EOE (Search #0P4).

Assistant Trainer/Clinical Instructor of Sports Medicine. Responsibilities: Assigned medical coverage of 12 varsity NIAA men's and women's athletic teams. Clinical supervision of sports medicine students in field and clinical settings. Teaching assigned courses in Department of Sports Medicine. Qualifications: NATA Certification, Master's Degree, preferably in Sports Medicine, Athletic Training, Physical Education, or any of the exercise sciences. Two to three years' experience with variety of male and female athletic teams in high school or college setting. Experience as a clinical supervisor of sports medicine/athletic training students. First Aid/CPR instructor certification preferred. Salary commensurate with education and background for the 9½-month position. Send: Letter of application, resume, transcripts and three letters of recommendation to: Joe Beckett M.S., A.T.C., Director of Department of Sports Medicine, The University of Charleston, 2300 MacCorkle Ave., SE, Charleston, WV 25304. Applications accepted until September 1, 1989.

Athletic Trainer. Responsibilities: Teach classes in the NATA approved undergraduate curriculum and supervise student trainers. Travel with football team. Qualifications: NATA required, teaching ability, master's degree in HPER or Athletic Training preferred, minimum one year collegiate football experience preferred. Salary commensurate with experience. Deadline for Application: July 27, 1989, or thereafter until filled. Application: Submit letter of application, resume and three reference letters to: Athletic Trainer Search Committee, North Dakota State University, Bison Sports Arena, Fargo, ND 58105-5600. North Dakota State University is an Equal Opportunity Employer.

Drew University invites applications for the full-time position of Assistant Athletic Trainer. Responsibilities include providing first aid, injury prevention, injury education, treatment and rehabilitation of students and student-athletes. Work closely with University physician and health center in formulation and implementation of rehabilitation program. Coordinate student trainer program. Recruit, train and assign student coverage. Teach a class in care and prevention of athletic injuries and assist in one health class. Qualifications: Bachelor's degree and training certification required; master's degree and RPT desired. Salary is entry level and appointment is a ten-month renewable staff position. Applications should be received immediately in order to fill the position by August 15, 1989, if possible. Send letter of application, resume and list three recommendations to: Richard E. Szasa, Director of Athletics and Chair of Physical Education, Drew University, Madison, New Jersey 07940. Drew University is an Equal Opportunity Employer and actively solicits applications from minorities and women.

Administrative Assistant Athletic Trainer. Assistant Athletic Trainer—Marist College. Full-time, 10-month appointment. Bachelor's degree required; Master's preferred. Must be NATA-certified or in a position to take the exam. Assist the head trainer with care, prevention and rehabilitation of intercollegiate athletes. Responsibility with both men and women athletic teams and supervision of student trainers. Must be versed in the use of current modality and rehabilitation equipment. Also some work with intramurals, setting up and supervising activities. Salary is

commensurate with experience. Send letter of recommendation and resume by 8/9/89; however, resumes will be accepted until the position is filled. Address to: Carol A. Coogan, Director of Personnel, Marist College, Poughkeepsie, NY 12601. An Equal Opportunity/Affirmative Action Employer.

Athletic Trainer. Fairleigh Dickinson University seeks an Assistant Athletic Trainer to participate in all aspects of athletic training, sports medicine and athletic programs on the Teaneck Hackensack and Rutherford campuses. This is a ten-month position. Qualifications: Bachelor's degree with courses in physical education, health or related topics; certification by the National Athletic Trainers Association and N.J. State License. To apply, forward resume and cover letter by August 18 to: Employment Office, PC-19, Fairleigh Dickinson University, 1000 River Rd., Teaneck, NJ 07666. FDU is an Equal Opportunity/Affirmative Action Employer.

Assistant Athletic Trainer. A ten-month position. Assist the head trainer in providing athletic training support services for student athletes and students. This includes screening, treatment and rehabilitation of injuries; supervise student workers, maintain record keeping and administer the training room program. Bachelor's degree required; Master's preferred. NATA certification required. Computer experience desirable. Commitment to working within the context of a liberal arts, church-related institution. Starting date is August 15, 1989. Send letter of application, resume and credentials to: Director of Human Resources, Wittenberg University, P.O. Box 720, Springfield, OH 45501. Applications will be accepted until position is filled with review of applications beginning August 10, 1989. AA/EOE.

Assistant Athletic Trainer. Qualifications: NATA Certification. Bachelor's degree required. Master's degree preferred. Experience in co-educational programs. Experience with computers. Responsibilities: Assist head athletic trainer in the care and prevention of athletic injuries. Supervision of various athletic teams as directed by the head athletic trainer. Primary responsibilities women's athletic teams. Assist in the instruction and supervision of the student athletic trainers. Perform administrative duties and responsibilities as directed by the head athletic trainer. Salary: Commensurate with experience. Application: Cover letter, resume, letters of recommendation—three. Send to: Andy Clary A.T.C., Head Athletic Trainer, University of Miami, 1 Hurricane Drive, Coral Gables, FL 33124-0830. Deadline: August 12, 1989.

Fund-Raising

Athletic Fund-raiser. Northwestern Athletic Association is accepting resumes for the full-time position of executive director. Requirements include ability to conduct fund-raising projects, organize radio network and TV coaches show, public relations and fund-raising in immediate area and surrounding cities, operate FB and BB VIP season tickets sales, manage Association's budget, and other duties as assigned. This person should have outstanding organizational, administrative and communication skills. Salary commensurate with experience. Send letter of application, resume, and letters of recommendation to: Tynes Hildebrand, Athletic Director, Athletic Fieldhouse, Northwestern State University, Natchitoches, LA 71497.

Assistant Director for Regional Development. Intercollegiate Athletics, University of Arizona. Bachelor's degree required, Master's preferred. Minimum experience of five years in all level of fund-raising. Familiarity with Phoenix preferred. Primarily responsible for off-campus fund-raising. Will work closely with U of A Foundation/Alumni Offices. Identify individual and corporate support, implement solicitation plan for the Phoenix area, including capital/endowment and annual giving programs. Applications accepted through August 15, 1989, or until position is filled. Salary commensurate with experience and qualifications. Send letter of application, resume and three letters of recommendation to: Tom Sanders, Associate Director of Athletics for Development, McKale Center—Enke Plaza, University of Arizona, Tucson, Arizona 85721-602/621-8081. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Assistant Director for Fund Development. University of Arizona. Bachelor's degree required. Two years experience in fund-raising, editorial and/or public relations activities. Demonstrable writing ability, assist Media Relations with publications. Maintain/expand prospect/donor lists. Oversee/manage Athletic Dept's "Sport Interest Groups" and all it entails. Salary commensurate with experience

and qualifications. Send letter of application, resume and three letters of recommendation to: Tom Sanders, Associate Director of Athletics Development, University of Arizona, McKale Center—Enke Plaza, Tucson, Arizona 85721-602/621-8081. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Recreation

Assistant Director of Recreational Services. The William Paterson College Foundation invites applications for the position of Assistant Director of Recreational Services to plan, organize, staff, conduct and evaluate a recreation program to meet the needs of the College community. Bachelor's degree required. Master's degree in Recreation Administration, Physical Education, Student Personnel Services or equivalent experience preferred. NIRS Certification preferred. WSI, CPR, First Aid Certification beneficial. Experience in the initiating and conducting of a diversified recreation program in a college/university or municipal setting is preferred. Computer experience desirable. Starting salary \$21,749-\$24,508. Excellent benefits. Interested persons should submit a cover letter, resume and the names and phone numbers of three references to Kathleen Ragan, Assistant Director, William Paterson College Foundation, 300 Pompton Road, Wayne, New Jersey 07470. Application materials must be submitted by August 15, 1989, to ensure consideration; those submitted after the date may be considered until the position is filled. William Paterson College, a 250 acre campus 20 miles from New York City, is a fully accredited state college offering 50 undergraduate and graduate programs. Affirmative Action. Equal Opportunity Employer.

Sports Information

Sports Information Internship—The Midwestern Collegiate Conference, a nine-member NCAA Division I conference, is currently accepting applications for an internship position in the league office. This is a 10-month position (Sept. 1-June 30) available to ethnic minority and female applicants which includes a monthly stipend. Responsibilities include involvement in all facets of the MCC's service bureau operation (publications, press releases, statistics), along with assistance in promotional/marketing activities. Successful candidates should have a background in sports information or a related field and display strong writing and communications skills. A bachelor's degree and computer knowledge are preferred. Applicants should forward a cover letter, resume, list of references and limited work samples to: Bret Gilliland, Assistant Commissioner, Midwestern Collegiate Conference, Pan American Plaza, Suite 500, 201 S. Capitol Avenue, Indianapolis, Indiana 46225. The application deadline is August 14.

Sports Information Director. Department of Intercollegiate Athletics. Responsibilities: Direct and supervise all publicity for the Department of Athletics, written and oral; write releases and game notes, as appropriate; produce media guides and newsletters; oversee the production of game programs; coordinate photography; distribute and coordinate information through national organizations and conferences; supervise the compilation of all statistics; serve as principal host for all home games for media; act as principal liaison officer to media, coaches and athletes for interviews and publicity; direct the sale of advertising for programs, schedule cards, posters and media guides; coordinate marketing for radio and television coverage of Sycamore Athletics; organize, direct and administer the sports information office; and perform other duties as assigned by the Director of Athletics. Qualifications: Bachelor's Degree required; minimum three years' proven experience in sports information at the intercollegiate level, or related field. This person must demonstrate skill and tact in written and oral communication, strong interpersonal skills and the ability to enlist community and University support. Application Procedure: Submit applications to: Sports Information Director Search Committee, Department of Intercollegiate Athletics, Indiana State University, ISU Arena, Terre Haute, IN 47809, by August 4, 1989. Applications should include a letter of application, current resume and three references. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

Sports Information Director. California State

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The Market

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University-Dominguez Hills invites applications for a full-time, 12-month position responsible for the management of all sports information and media relations for an NCAA Division II intercollegiate athletic program. Equivalent to bachelor's degree in journalism, communications or related field and demonstration of excellent verbal, writing and computer skills. Salary commensurate with experience. Send letter of application, resume and three letters of reference by August 8, 1989, to Staff Personnel Office, California State University-Dominguez Hills, 1000 E. Victoria Street, Carson, California 90747. EEO/AA Employer.

Women's Sports Information Specialist. Ten-month contract. Qualifications: Bachelor's degree in journalism or related field is required. Experience as a sports photographer as well as a photo lab technician. Experience in media reporting, editing and publication layout design. Responsible for preparing all women's sports profiles and records. Works with coaches, news media members, conference and national affiliations, and opposing institutions. Responsible for carrying out the duties of the sports information director during his absence. The search will remain open until the position is filled; however, the screening committee will begin reviewing applications immediately. Send letter of application, resume and three letters of recommendation to: Chair, Search Committee, Northern Arizona University, Athletic Department, P.O. Box 15400, Flagstaff, AZ 86011-5400.

Assistant Sports Information Director (Division I, Ivy League with 28 sports). Summary: Responsible for writing of press releases, production of brochures, compiling sports statistics, reporting of sports information. The Assistant Director acts as a liaison between the Department of Athletics and the media. Is also responsible for event management, including assisting the director at football contests, Penn Relays and Palestra basketball games. Knowledge Needed: Candidate must have at least two years' experience in sports information or journalism, must have a comprehensive knowledge of a variety of sports. Knowledge of computers is required, especially desktop publishing, preferably the Ventura program. Application Process: Send letter and resume to: Stevens Hall, Sports Information Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104-6322. Deadline: Wednesday, August 23, 1989.

Baseball

Assistant Baseball Coach—California State University, Fullerton, is accepting applications for the position of Assistant Baseball Coach. Responsibilities include recruiting, practice and game day responsibilities, monitoring athletes' academic progress, field care and fund-raising. Applicants must have experience in a highly competitive program, ability to recruit California players, expertise in all baseball skills and knowledge of NCAA rules. Salary: commensurate with experience and qualifications. Application Deadline: August 25, 1989. Applications may be accepted until the position is filled. Send letter of application and resume to Leanne Grotke, Associate Athletic Director, P-156, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-0080. CSUF is an Affirmative Action/Equal Opportunity Employer. All personnel policies conform with the requirements of Executive Order 11246, Title IX of the Higher Education Amendment of 1972 and other federal regulations regarding non-discrimination.

Baseball Coaching Opening. Position: Assistant Baseball Coach. Effective Date: August 15. Qualifications: Bachelor's degree required; Master's degree desired. One degree should be in the field of physical education. Two years' college or junior college coaching experience preferred. Knowledge of NCAA rules and regulations, especially in the areas of recruiting student athletes and initial eligibility. Demonstrated ability to effectively teach the fundamentals and theories of baseball. Proven ability to work with fellow staff members, community members and boosters. Responsibilities: 1. Serves as the chief recruiter of student athletes in the baseball program. 2. Coordinates the awarding of athletically related grants-in-aid for the baseball team. 3. Oversees the academic progress of student athletes by assisting with admissions, class schedules, study halls, and monitoring the academic progress of student athletes in conjunction with the athletic academic counseling center, and coordinates the paperwork relative to certifying the eligibility of student athletes. 4. Assists with daily work-outs and game day coaching responsibilities, and is directly responsible for the conditioning of the outfielders, infielders and catchers. 5. Teach assigned physical education classes. 6. Assists with all team and athletic department fund-raising projects. Salary: Commensurate with experience; a twelve-month appointment. Application Deadline: Aug. 4, 1989. Letter of application, resume, three letters of recommendation, and transcript or requests for more information should be sent to: Dave Snow, Head Baseball Coach, California State University, Long Beach, 1250 Bellflower Boulevard, Long Beach, California 90840. California State University, Long Beach, is an Equal Opportunity/Affirmative Action/Title IX Employer.

Assistant Baseball Coach. Position available August 1989. Bachelor's degree required, Master's preferred. Coaching experience at the Division I level preferred. Knowledge and understanding of NCAA rules required. Responsibilities: Assist with the total operation of the baseball program, with duties including recruiting, on-field coaching assignments, monitoring academic progress along with the academic advisor for athletics, and other duties as assigned by the head coach. Starting salary \$18,000. Application Deadline: August 25, 1989. Submit letter of application, resume and the names and telephone numbers of three references to: Christopher Helm, Manager of Personnel Services, The University of Toledo, Toledo, OH 43606. An Equal Opportunity/Affirmative Action Employer.

Basketball

Assistant Women's Basketball Coach. North Carolina State University invites applications for a full-time position as assistant women's basketball coach. Duties include, but are not limited to, assisting with recruiting, scouting, on-the-floor coaching, daily practice and planning, academic monitoring and other duties as assigned by head coach. Bachelor's Degree required. Salary: Commensurate with experience. Application Deadline: August 10, 1989. Send letter of application and resume with references to: Kay Yow, Head Women's Basketball Coach, North Carolina State University, P.O. Box 8501, Raleigh, NC 27695-8501.

Head Men's Basketball Coach: Ten-month

appointment available (August 15 through June 15), commencing September 1, 1989. Responsibilities include organization, administration, and implementation of the Men's Basketball Program, including: recruiting student athletes, scheduling, budget, promotion, monitoring academic progress, and supervision of assistant coach. Will be assigned teaching responsibility in the areas of Recreation and Physical Education. Qualifications: Bachelor's degree required. Master's degree preferred. Must be able to maintain good public relations. Must not have been involved in NCAA violations. Knowledge of NCAA and GLIAC rules, policies and regulations required. Send letter of application, resume, and a minimum of three references to the Office of Employee Relations, Administration Building, Lake Superior State University, Sault Ste. Marie, Michigan 49783. An Equal Employment Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. Bachelor's degree required. Two years or more of successful playing and/or coaching experience preferred. Knowledge of basketball skills and strategies, two or more years of collegiate recruiting experience. Salary: \$20,000. Reply To: Karen Fey, Associate Athletic Director, PO Box 30001, Department 3145, New Mexico State University, Las Cruces, NM 88003. Telephone: 505/646-1028. Deadline to Apply: August 15, 1989. An EEO/AAE.

(Search Reopened) Clarion University of Pennsylvania, Head Women's Basketball Coach. Clarion University invites applications and nominations for the position of Head Women's Basketball Coach. Responsibilities: The Head Coach will be responsible for the organization, direction and administration of the Women's Division II basketball program. This includes the implementation and maintenance of standards of performance consistent with the University goals of academic and athletic excellence. The Head Coach must have a thorough knowledge of, and commitment to, compliance with rules, regulations, and policies of the NCAA, PSAC, and Clarion University. Other duties may be assigned by the Athletic Director. The Head Coach will be responsible for recruiting quality student athletes who have the ability to succeed, both academically and athletically, and must have a commitment to the student athletes' academic progress and achievement. Qualifications: Bachelor's Degree; successful experience in coaching competitive basketball as a head or assistant coach; ability to establish a good rapport and effective working relationship with players, administration, faculty, staff, alumni, and the general public; proved administrative, organizational and recruiting skills. Salary: Will be commensurate with experience and ability. Deadline: Applications must be received by August 7, 1989. Applications: Letters of application, current resume, transcript, and three letters of recommendation to: Chairman, Search Committee, Head Women's Basketball Coach, Clarion University, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The University of Texas at Arlington invites applications for the position of Assistant Women's Basketball Coach. General Duties: Assist with the Division I women's basketball program within the rules of the NCAA, the Southland Conference and the University of Texas at Arlington. Qualifications: Candidates should have a baccalaureate degree and successful experience in coaching competitive women's basketball. Application Deadline: Send letter of application and resume by August 11 to: Jerry Isler, Women's Basketball Coach, University of Texas at Arlington, Box 19079, Arlington, Texas 76019. The University of Texas at Arlington is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach, Clarion University of Pennsylvania. Clarion University invites applications and nominations for the position of Assistant Basketball Coach. Responsibilities: The assistant coach will be required to have a knowledge of NCAA rules and thorough knowledge of the game of basketball; must be an energetic, enthusiastic, and hard-working individual. Duties: Responsible to Head Women's Basketball Coach; recruit and counsel basketball players. This is a 10-month position. Position is to be filled immediately. Qualifications: Bachelor's degree; successful experience in coaching competitive basketball as a head or assistant coach; ability to establish a good rapport and effective working relationship with players, administration, faculty, staff, alumni, the general public, and must be a person with proven integrity. Salary: Will be commensurate with experience and ability. Deadline: All application material must be received by August 11, 1989. Applications: Letter of application, current resume, transcript, and three current letters of recommendation to: Chairman of Search Committee, Assistant Women's Basketball Coach, Clarion University of PA, Tiffin Gymnasium, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

Reopening of Search, Head Women's Basketball Coach, Clarion University of Pennsylvania. Clarion University invites applications and nominations for the position of Head Women's Basketball Coach. Responsibilities: The Head Coach will be responsible for the organization, direction, and administration of the Women's Division II basketball program. This includes the implementation and maintenance of standards of performance consistent with the University goals of academic and athletic excellence. The Head Coach must have a thorough knowledge of, and commitment to, compliance with rules, regulations, and policies of the NCAA, PSAC, and Clarion University. Other duties may be assigned by the Athletic Director. The Head Coach will be responsible for recruiting quality student athletes who have the ability to succeed, both academically and athletically, and must have a commitment to the student athlete's academic progress and achievement. Qualifications: Bachelor's degree, master's degree preferred; successful experience in coaching competitive basketball as a head or assistant coach; ability to establish a good rapport and effective working relationship with players, administration, faculty, staff, alumni, and the general public; proved administrative, organizational and recruiting skills. Salary: Will be commensurate with experience and ability. Deadline: Applications must be received by August 12, 1989. Applications: Letter of application, current resume, transcript, and three letters of recommendation to: Chairman, Search Committee, Head Women's Basketball Coach, Clarion University of Pennsylvania, Clarion, PA 16214. Clarion University actively seeks minority and women applicants, and is an Affirmative Action/Equal Opportunity Employer.

Full-Time Assistant Coach—Women's Basketball. Starting Date: As soon as possible; applications will be accepted until the position is filled. Salary: Commensurate with experience. Minimum Qualifications: Bachelor's Degree required. Demonstrated abilities to work with and relate well with student athletes. Successful coaching experience on the college and/or high school levels desired. Responsibilities: Include, but are not limited to, recruiting, scouting, on-the-floor coaching, administrative details and other duties as assigned by the head coach. Send letter of application and resume, including names and phone numbers of at least five references,

to: Mr. Jeff Thatcher, Head Women's Basketball Coach, The American University, 4400 Massachusetts Ave., N.W., Washington, D.C. 20016. The American University is an EEO/AAE.

Bucknell University seeks applications for the position of Assistant Men's Basketball Coach. Successful candidate will have a quality background of experience in Division I basketball, will have a recognized track record in recruitment of outstanding student athletes, will be strong in areas of student counseling and advisement, and will be a strong on-floor coach. A total commitment to the student athletes concept is a must. Master's Degree preferred, previous coaching and playing experience is required. Competitive salary, excellent benefits. Please send letter of application, and a list of references prior to August 9, 1989, to: Rick Hartzell, Director of Athletics, Bucknell University, Lewisburg, PA 17837. Bucknell University basketball has the 38th best winning percentage in the NCAA over the past 10 years, and has appeared in the NCAA tournament two of the last three years. Bucknell University is an Affirmative Action and Equal Opportunity Employer.

Athletics, Head Coach Women's Basketball. Lehigh University seeks a Head Coach for Women's Basketball. The Head Coach will be responsible for the organization, direction and administration of the women's Division I basketball program, which includes implementation and maintenance of University, Conference and NCAA standards. Additional responsibilities include coaching, recruiting, scheduling and budget management. The successful candidate should possess a bachelor's degree and demonstrated success as a collegiate basketball coach and recruiter. Lehigh University provides an excellent benefits package, including flexible benefits plan, pension plan, tuition remission for employees and dependents, and vacation. Interested applicants send resume and salary requirements by 8/9/89 to: Karen Adams, Associate Dir. of Athletics, Lehigh University, Taylor Gymnasium #38, Bethlehem, PA 18015. Equal Opportunity/Affirmative Action Employer. Lehigh University regrets the error which appeared in our advertisement of 7/5/89 and apologizes for any misconceptions which may have arisen as a result of this error. Lehigh University has always been, and will continue to be, committed to a rigorous Affirmative Action/Equal Opportunity Employment.

Assistant Women's Basketball Coach. The University of Rochester invites applications for the position of Assistant Basketball Coach for Women. Equally important additional responsibilities will be assigned based upon the candidate's expertise. The position is a full-time, academic-year appointment in the Department of Sports & Recreation, a Division III member of the NCAA competing in the University Athletic Association. A master's degree, background in physical education or related field, prior coaching and playing experience preferred. To apply, send letter of application and names of three references to: Jeffrey Vennell, Director of Sports & Recreation, University of Rochester, Alumni Gymnasium, Rochester, NY 14627. The review of applications will begin after August 15th. Equal Opportunity Employer (M/F).

Assistant Women's Basketball Coach. Starting Date: September 1, 1989. Qualifications: Bachelor's degree required, master's degree preferred. Three years' coaching experience at the college or high school level. Ability to recruit quality student athletes. Salary commensurate with experience. Responsibilities: Assist head coach with on- and off-court coaching, talent assessment, recruiting and scouting. Compliance with University and NCAA rules and regulations. Other responsibilities as assigned by Athletic Director. Forward letter of application, resume, and names and phone numbers of three references to Personnel Office, The University of Texas at San Antonio, San Antonio, Texas 78285. Application Deadline is August 18, 1989. The University of Texas at San Antonio is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. Qualifications: Bachelor's degree, Master's preferred. Division I college coaching experience in women's basketball and/or head coaching experience at the J.C. level. Responsibilities will include but are not limited to: on-floor coaching, recruiting, team travel arrangements, and fund-raising. Salary dependent upon experience and qualifications. Term: month full-time contract. Send letter of application, resume and three letters of recommendation to: Chair, Search Committee, Northern Arizona University, Athletic Department, P.O. Box 15400, Flagstaff, AZ 86011-5400. The search will remain open until the position is filled; however, the screening committee will begin reviewing applications immediately.

Assistant Coach—Women's Basketball. Summary: This position is responsible for assisting the Head Basketball Coach in the administration of the University of Pennsylvania's Women's Basketball program. This involves an extensive amount of recruiting, advising players, and scouting opposing teams as well as coaching duties. Knowledge Needed: Previous experience playing and/or coaching is required, preferably on both the high school and college level. Candidate must be able to motivate recruits and alumni to support the program enthusiastically and have an understanding of academic requirements and competitive standards at an Ivy League institution. Pennsylvania is a Division I member of the NCAA. Application Process: Send letter and resume to: Carolyn J. Schlie, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104-6322. Deadline: Wednesday, August 23, 1989.

Diving

Diving Coach—University of Arkansas. Men's and Women's 12-month position. Responsibilities include: in charge of diving athletes, including coaching, recruiting, conditioning and administrative duties as assigned by the head coach. Qualifications: Bachelor's degree required. Division I coaching experience preferably including tower. Must have organization and communication skills, knowledge of NCAA rules and regulations and a commitment to the development of student athletes. Competitive salary based on qualifications and experience. Send applications to: Dr. Fred Vescolani, Associate Athletic Director, University of Arkansas, Athletic Department, Broyles Athletic Complex, Fayetteville, AR 72701. Application Deadline: August 31, 1989. The University of Arkansas is an Affirmative Action/Equal Opportunity Employer.

Field Hockey

Head Field Hockey/Ass't. Softball Coach/Ass't. to Executive Director. Planning, organizing & directing a Division III Women's Field Hockey Program. Assisting Head Softball Coach with practice organization, scheduling, academic monitoring & recruiting. Responsible for scheduling building space and administrative record keeping. Bachelor's Degree in Physical Education or related field. Head Coaching, athletic recruiting experience preferred. Salary commensurate. Applications forwarded to: Fred O'Connor, Catholic University

of America Athletic Department, 620 Michigan Avenue NE, Washington, DC 20064. Tel: 202/635-5286.

Football

Football Coaching Internship. Position Description: Assistant football coach, assist in a second sport and administrative duties. Responsibilities: (Under the direction of the head football coach perform various duties associated with coaching the varsity football team. Duties will include the recruiting of prospective student athletes, scouting and practice organization. Coach a spring sport. A variety of duties associated with facility management and intramurals. Qualifications: Bachelor's Degree, coaching and/or playing experience at the college level. An interest in gaining college coaching experience in preparation for a career in coaching. Compensation: \$17,000, plus fringe benefits, including the opportunity to enroll in two graduate courses per semester. Appointment: For the 1989-90 academic year, beginning August 14, 1989. Application Procedure: A letter of application, a resume and two current letters of reference should be submitted to: John S. Biddiscombe, Chairman, Department of Physical Education, Wesleyan University, Middletown, CT 06457. This is an immediate opening and the search will continue until the position is filled. Wesleyan University offers equal employment opportunities to all employees and applicants for employment with regard to race, religion, sex, sexual orientation, national origin, age or handicap.

Looking for an Offensive Coach at Mount Allison University for the upcoming season. Jacques Duvalet (Head Coach), Mount Allison University, Sackville, New Brunswick, Canada E0A 3C0. Home: 506/536-0762. Office: 506/364-2407.

Assistant Football Coaching Position available immediately. Full 12-month appointment. Bachelor's Degree required. Master's Degree preferred. Major college coaching experience preferred. Salary commensurate with experience and qualifications. Responsibilities include, but not limited to: on-field coaching and film analysis, identifying and recruiting prospective student athletes within the rules, policies and procedures of Purdue University, the Big Ten Conference and the NCAA. Promote good public relations within the University and community. Other related responsibilities as defined by the Head Football Coach. Letters of application, resume and letters of recommendation should be sent to: Fred S. Akers, Head Football Coach, Intercollegiate Athletic Facility, Purdue University, West Lafayette, IN 47907. Purdue University is an Affirmative Action/Equal Opportunity Employer.

The University of Arkansas is accepting applications for a Recruiting Coordinator and Administrative Assistant to Head Football Coach. This is a full-time, 12-month appointment beginning September 1, 1989. Qualifications: Must have minimum baccalaureate degree; must have had experience in recruiting or sales, must possess excellent human relations and communication skills. Must possess knowledge of NCAA rules and regulations. Salary competitive. Application Deadline: August 26, 1989. Send letter of application and resume to Fred Vescolani, Associate Athletic Director, University of Arkansas, Broyles Athletic Complex, Fayetteville, AR 72701. The University of Arkansas is an Affirmative Action/Equal Opportunity Employer.

Assistant Football Coach—Seasonal. Three-month position (Aug. 18-Nov. 18, 1989) coaching specific positions, preferably defensive ends, linemen, secondary. Qualifications: minimum Bachelor's Degree with some playing/coaching experience at the intercollegiate level; computer skills on IBM PC a real plus; Application Procedures: letter of application & resume with three recent recommendations to: John Rosenberg, Head Coach—Football, Box 1933, Brown University, Providence, RI 02912. Deadline: Aug. 11, 1989. EEO/AA Employer.

Gymnastics

Assistant Coach, Women's Gymnastics—Penn State. The Department of Intercollegiate Athletics is accepting applications for this continuing, twelve-month appointment in its nationally ranked women's gymnastics program. The assistant coach is responsible for coaching assignments, performing administrative duties, recruiting quality student athletes, and for establishing preliminary game schedule. Requires Bachelor's degree, or equivalent, and one to two years of effective coaching experience; must possess ability to work with a Division I NCAA program. Send letter of application, resume and salary requirements, by August 15, 1989, to: Employment Division, Dept. N-078, 120 S. Burrows St., University Park, PA 16801. An Affirmative Action/Equal Opportunity Employer. Women and Minorities Encouraged to Apply.

Ice Hockey

Assistant Men's Ice Hockey Coach—part-

time, 10-month position with responsibilities in assisting on-ice coaching, JV team and identifying & recruiting academically qualified student athletes; Salary \$10,000-12,000 depending on experience; Qualifications: minimum of Bachelor's Degree with experience in playing and/or coaching ice hockey on the intercollegiate level; Application Procedure: letter of application with resume & three recent recommendations to: Bob Gaudet, Head Coach—M. Ice Hockey, Box 1847, Brown University, Providence, RI 02912. Deadline: August 18, 1989. EEO/AA Employer.

Head Coach W. Ice Hockey/Assistant Weight Coach—Full-time, 10-month position with responsibilities for all aspects of head coach; on-ice coaching, recruiting academically qualified student athletes, budget management, etc.; assisting strength coach and responsibilities in all sport summer camp; Salary: commensurate with experience; Qualifications: coaching experience at the intercollegiate level preferred; knowledge of strength programs and experience in all sports summer camp programs. Application Procedures: letter of application & resume and three (3) recent recommendations to: John C. Parry, Director of Athletics, Box 1932, Brown University, Providence, RI 02912. Deadline: August 18, 1989. EEO/AA Employer.

Soccer

Head Soccer Coach. Winthrop College invites applicants for the position of men's soccer coach. This is a full-time, 12-month appointment. Winthrop is a NCAA Division I member and competes as a member of the Big South Conference. The head coaching responsibilities include, but are not limited to: budget management, recruiting, effective on-field teaching and coaching, scheduling, contest management, monitoring of student athlete development both athletically and academically, and public relations. Coaches are responsible for adhering to the policies, procedures, and regulations of Winthrop College, The Big South Conference, and the NCAA. Qualifications include a bachelor's degree with a master's preferred, two years' successful college level coaching experience as a head or assistant coach, or two years' successful high school head coaching experience. Salary dependent upon experience and qualifications. Position is available immediately. Application deadline is August 11, 1989. Application materials received after the deadline may be considered if an acceptable candidate has not been found. To apply, send letter of application, resume, and supporting materials, address, and phone numbers of three references to: Tom Hickman, Associate Athletic Director, Winthrop College, Winthrop College, Rock Hill, SC 29733. Winthrop College is an Equal Opportunity Institution and an Affirmative Action Employer. The College is governed by civil rights laws, including Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973, as amended.

Softball

Women's Softball Coach: Lake Superior State University is seeking a qualified candidate to fill the part-time position of Women's Softball Coach. Responsibilities will include scheduling and budgeting road trips and practices; establishing recruiting procedures and talent evaluations; administering the Laketown Softball program within the rules and regulations of ISSU, GLIAC, and NCAA; assist in fund

raising activities; coach and supervise all games, home and away. Qualifications: Bachelor's degree preferred; extensive fastpitch experience as a player and/or coach is required; candidate must exhibit a genuine interest in the sport. Send letter of application, resume, and a minimum of three references to the Office of Employee Relations, Administration Building, Lake Superior State University, Sault Ste. Marie, Michigan 49783. Questions regarding the position may be addressed to the Athletic Department, 906/635-2627. An Equal Opportunity/Affirmative Action Employer.

Head Women's Softball Coach. The University of Texas at Arlington invites applications for the position of Head Women's Softball Coach. General Duties: Direct the successful Division I softball program within the rules of the NCAA, the Southland Conference and the University of Texas at Arlington. Qualifications: Candidates should have a baccalaureate degree and successful experience coaching competitive softball. Application Deadline: Send letter of application and resume by August 11 to: Dr. Bill Ross, Chairman, Softball Coach Search Committee, University of Texas at Arlington, Box 19079, Arlington, Texas 76019. The University of Texas at Arlington is an Affirmative Action/Equal Opportunity Employer.

Strength/Conditioning

Head Strength & Conditioning Coach. Bowling Green State University Athletic Department has an opening for the Head Strength & Conditioning Coach. Qualifications: Bachelor's Degree required, Master's Degree preferred. Experience working with Division I athletic programs desired. Duties to include: coordinating and supervising men's and women's individual and team strength and conditioning programs and to analyze, prescribe, write, monitor and evaluate pre-season, in-season and off-season workouts for the members of the University's nineteen intercollegiate athletic teams. The candidate selected will also be responsible for monitoring the safe and successful daily operation of the Fitness Center, maintaining and improving the facility within budgeting limits, and establishing an effective line of communication with the various head coaches. Prior background in working with athletic training staff in rehabilitation programs for varsity athletes is desired. Full-time appointment. Salary commensurate with experience and qualifications. Deadline for application is August 15, 1989. Send letter of application, resume, three letters of recommendation and official college transcripts to: Chair, Search and Screening Committee, Head Strength & Conditioning Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Equal Opportunity Employer.

Dartmouth College—Assistant Director Strength/Conditioning Programs—The Assistant Director is a member of a management team, which assists the Associate Director for Physical Education in the overall administration of the Kresge Fitness Center and its programs. Major responsibilities include working with coaches to design and conduct strength and conditioning programs for intercollegiate teams, instructing physical education classes and serving as spokesperson on strength/conditioning issues. In addition, the Assistant works closely with the Human Performance Lab Director to develop and conduct testing protocols for intercollegiate and physical education users of Kresge Center. Prefer Master's degree in Exercise Physiology and three years' experience in

See The Market, page 18

Full-Time Assistant Athletic Trainer BATES COLLEGE

Full-time position with job starting late August 1989. Bates has three (3) full-time ATC's and 12-15 student trainers.

Required Certification: (1) Bachelor's Degree.
(2) ATC or RPT.
(3) First aid and CPR Instructor.

Send resume and other information with three current letters of recommendation to:

Bob Hatch
Dept. Chair and Athletics Director
Bates College
Alumni Gym
Lewiston, Maine 04240

Application Deadline: August 23, 1989.

Bates College is an Equal Opportunity Employer and encourages applications from women and minority candidates.

OREGON STATE UNIVERSITY Senior Associate Director of Athletics

Oregon State University invites applicants for the position of Senior Associate Director of Athletics to be filled on or about September 1, 1989. Responsibilities include the coordination of departmental operations, budget preparation and control, personnel, supervision of coaches, and compliance. The individual will act for the Director in his absence.

Qualifications are Bachelor's degree and experience and proven ability in areas of administration, budget development, and rules compliance in intercollegiate athletics, preferably at the Division I level. The position is a full-time, fixed-term appointment on a 12-month basis. Salary is commensurate with experience.

Send letter of application, resume, and names of at least three references by August 15, 1989, to:

Lynn Snyder
Director of Athletics
Gill Coliseum 103
Oregon State University
Corvallis, OR 97331

OSU is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973.

ACADEMIC ADVISOR

Bachelor's degree in Behavioral Science, related field or equivalent, plus one year of experience in guidance and counseling required. Master's degree and two years' experience preferred. Counseling and course and major selection and monitoring progress toward a degree. Compiles all academic records for student-athletes. Responsible for career planning and placement program for all student-athletes. Responsible for all women's sports and some men's sports.

Submit application and/or two copies of resume with names, addresses and telephone numbers of three references to:

UNIVERSITY OF UTAH
PERSONNEL DEPARTMENT
101 Annex Building SF-6608
Salt Lake City, Utah 84112

Equal Opportunity Employer

The Market

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administering strength/conditioning programs. Send letter of application, resume and references by August 18 to: Ken Jones, Associate Director for Physical Education, Dartmouth College, 108 Alumni Gym, Hanover, NH 03755.

Swimming

Assistant Swim Coach/Assistant Director of Aquatics. University of Connecticut seeks Assistant Swim Coach/Assistant Director of Aquatics at a Division I combined program; special responsibilities in the diving program, weight training, and recruiting; assist head coach in daily organization and planning of swim teams. Additional responsibilities as the Assistant Director of Aquatics in a new facility as well as two additional pools; direct responsibilities in the hiring and supervision of life guards. Minimum teaching may be required. B.S. required, Master's preferred. Competitive coaching experience required. Send resumes to: Peter Hart, Associate Director of Athletics for Finance, University of Connecticut, Division of Athletics, U-78, 2111 Hillside Road, Storrs, CT 06269-3078. Starting Date: August 15, 1989. AA/EOE. (Search #0P3).

Head Swim Coach. Head Men's and Women's Swim Coach, Head of U-See Swim Program. Physical Education Instructor. Two one-hour lab instructional courses. In charge of staffing and training student pool personnel, life guards. Ability to work many age groups and various swimming abilities. Baccalaureate degree, prefer education background in physical education. One year of age group coaching in USS program or at the collegiate level. Personal experience as a competitive swimmer, several years' aquatics coaching and instruction. Position begins September 1, 1989. Salary commensurate with experience. Mail resume to: James Byers, Athletic Director, University of Evansville, 1800 Lincoln Avenue, Evansville, Indiana 47722.

Diving Coach for Men and Women. Qualifications: Must have head collegiate diving coaching experience and/or USDA equivalency B.A. or B.S. degree. Fund raising and recruiting background. Aquatics safety certification preferred. Salary based on experience and qualifications. The search will remain open until the position is filled; however, the screening committee will begin reviewing applications immediately. General Information: Will provide all coaching duties for NCAA Division I men and women's diving program. Responsible for coaching, recruiting, fund-raising, scheduling and administrative duties. Will assist directly the head coach of swimming and diving. Nine-month, full-time contract. Send letter of application, resume and three letters of recommendation to: Chair, Search Committee, Northern Arizona University, Athletic Department, P.O. Box 15400, Flagstaff, AZ 86011-5400.

Tennis

Edinboro University of PA invites applications for the position of Head Men's and Women's Tennis Coach/Assistant Men's Basketball Coach. The University is a member of the PSAC and is a Division II member of the NCAA. The successful candidate will work in accordance with an 11-month schedule as assigned by the athletic coach. Salary will be commensurate with the candidate's experience and the University's needs. Responsibilities: perform head coaching duties in men's and women's tennis and assistant coaching duties in men's basketball; organize/develop highly competitive program in Division II of the NCAA, recruit quality student athletes, and other duties as assigned by the Athletic Director/Head Men's Basketball Coach. Candidates must possess a Bachelor's degree as well as have head coaching experience in tennis and coaching experience in basketball. Submit a letter of application, a detailed resume, copies of transcripts, and names/addresses/telephone numbers of three references to: Director of Human Resources, EUP, Edinboro, PA 16444. Only information in-hand by 4:30 pm on August 10, 1989, will be considered. Edinboro University of PA is an Equal Opportunity Employer. Committed to a Policy of Affirmative Action.

Part-Time Head Women's Tennis Coach: Lake Superior State University is seeking a qualified candidate to fill the position of Head Women's Tennis Coach. Successful candidate will be responsible for all aspects of planning, developing and coaching the women's tennis team. Responsibilities will include budget administration; scheduling road trips and practices; recruitment and selection of athletic scholarship recipients; assist in fund-raising and promotional activities; coordination, communication, and cooperation with facility manager as necessary. Qualifications: Bachelor's degree preferred; commitment to a responsibility for adhering to all rules and regulations of Lake Superior State University, GLIAC and NCAA. Send letter of application, resume and a minimum of three references to the Office of Employee Relations, Administration Building, Lake Superior State University, Sault Ste. Marie, Michigan 49783. Questions regarding the position may be addressed to the Athletic Department, 906/635-2627. An Equal Opportunity/Affirmative Action Employer.

Part-Time Head Men's Tennis Coach: Lake Superior State University is seeking a qualified candidate to fill the position of Head Men's Tennis Coach. Successful candidate will be responsible for all aspects of planning, developing, and coaching the men's tennis team. Responsibilities will include budget administration; scheduling road trips and practices; recruitment and selection of athletic scholarship recipients; assist in fund-raising and promotional activities; coordination, communication, and cooperation with facility manager as necessary. Qualifications: Bachelor's degree preferred; commitment to a responsibility for adhering to all rules and regulations of Lake Superior State University, GLIAC and NCAA. Send letter of application, resume, and a minimum of three references to the Office of Employee Relations, Administration Building, Lake Superior State University, Sault Ste. Marie, Michigan 49783. An Equal Opportunity/Affirmative Action Employer.

istration Building, Lake Superior State University, Sault Ste. Marie, Michigan 49783. An Equal Opportunity/Affirmative Action Employer.

University of Richmond. Coordinator of Tennis Operations. Position: Head Coach of the Men's and Women's Division I Tennis Programs. This is a twelve-month, full-time position. Qualifications: Bachelor's Degree required; Master's preferred. An equivalent number of years in a professional, administrative and instructional capacity will be given consideration. Previous coaching experience at the college level preferred. Thorough knowledge of NCAA rules and regulations expected. Candidates must possess a strong commitment to academic excellence at a highly selective institution. Responsibilities: Full administration of the Division I Men's and Women's Tennis Program, including organizing, coaching, recruiting, budgeting, and scheduling; the coordination of tennis operations and management of tennis facilities on campus. Salary: Commensurate with experience and qualifications. Application Procedure: Submit letter of application, resume, and three (3) letters of recommendation to: Ms. Charlotte Fugett, Personnel Director, Maryland Hall, University of Richmond, Richmond, Virginia 23173. Application Deadline: August 14, 1989. Effective Date: September 1, 1989. The University of Richmond is an Equal Opportunity Employer.

Head Men's and Women's Tennis Coach. This is a full-time visiting faculty appointment in the Department of Physical Education and Athletics. Permanent search, Spring 1990. Organize, manage, and coach men's and women's tennis programs. Recruit student athletes for these programs. Teach a limited number of Physical Education and Activity classes. Required Qualifications: Demonstrated successful coaching experience in tennis; Division III preferred; Bachelor's degree required, M.A. preferred. Salary: Commensurate with degree and experience. Application Deadline: Aug. 14, 1989. Application Procedure: Send letter of application, resume, and three letters of recommendation to: Dr. Chris Walker, Director of Athletics, University of Redlands, 1200 E. Colton Avenue, Redlands, CA 92373-0999. University of Redlands is an EO/AA Employer.

Women's Tennis Coach. Full responsibility for the women's tennis program, including the coaching, recruitment, and administration, a highly successful NCAA Division I program. Requires a Bachelor's Degree and high school diploma and/or college coaching experience. Master's degree preferred. Send letter of application and resume by August 16, 1989, to Karen Womack, Associate Athletic Director, Intercollegiate Athletics, Miami University, Oxford, Ohio 45056. Equal Opportunity in Education and Employment m/f/h.

Track & Field

Head Coach, Women's Track and Field. University of Connecticut, Member, Big East Conference. Full-time, 10-month appointment in Division of Athletics. Responsible for organization and management of women's track program. Ability to recruit top players for high-level competition and scholarship

potential. B.S. required, Master's preferred. Salary: commensurate with experience. Deadline: August 15, 1989. Send resume to: Patricia Meiser McKnett, Associate Director of Athletics, University of Connecticut, Division of Athletics, U-78, 2111 Hillside Road, Storrs, CT 06269-3078. AA/EOE. (Search #0P2).

Assistant Track & Field Coach in a combined men's and women's program. Available August 7, 1989. Bachelor's degree required, Master's degree preferred. Minimum of three years' coaching experience at the high school level or as a graduate assistant at a Division I school, or as an assistant or head coach at the collegiate level. Responsibilities will include, but not necessarily limited to, planning and supervision of strength training programs for all men and women Track and Field athletes and workout planning for the throwers in the program. The position will also involve recruiting, meet management, talent evaluation and any other duties assigned by the Track & Field Coordinator. Send applications, resumes and letters of recommendation to Sam Bell, Coordinator for Track & Field, Assembly Hall, Indiana University, Bloomington, IN 47405. Salary will be commensurate with experience. Application deadline will be August 4, 1989, or until the position is filled. Indiana University is an Equal Opportunity Employer.

Head Women's Track Coach and Assistant Men's and Women's Cross Country Coach. Bowling Green State University Athletic Department has an opening for the Head Women's Track Coach, and Assistant Men's & Women's Cross Country Coach. Qualifications: BS or BA required. Prefer coaching experience at the collegiate level. Experience in conducting track clinics and sports camps is beneficial. Knowledge of NCAA rules and regulations. Ability to produce a highly competitive Division I track team through coaching and effective recruiting. Capable of successful fund raising and positive alumni relations. Send letter of application, resume, three letters of application and official college transcripts to: Chair, Search and Screening Committee, Head Women's Track Coach, c/o Athletic Department, Bowling Green State University, Bowling Green, Ohio 43403. Deadline for application is August 15, 1989. Equal Opportunity Employer.

Assistant Men's and Women's Track Coach — Bachelor's degree and previous coaching or top level competitive experience required. Responsibilities will include assisting with the total operation of a highly competitive Division I program — recruiting qualified student athletes and any other duties assigned by the head coach. Review of applications will begin on July 31. Forward resume and three references to: Jay Flanagan, Track Office, P.O. Drawer 1000, Arkansas State University, State University, AR 72467.

Assistant Coach of Men's and Women's Track, Throwing Events. Description of Position: Part-time, nine-month position with responsibilities as designated by the Director of Men's and Women's Cross Country/Track & Field for: a. Coaching of all men's and women's throwing events (Shot Put, Discus, Javelin, Hammer and Weight Throw); b. Design of all team weight programs; c. Assisting in the administration of the overall Cross Country and Track & Field programs. Qualifications: Minimum of a Bachelor's Degree, experience

in coaching throwers, preferably at the inter-collegiate level. Salary: \$8,10,000, some additional benefits. Starting Date: September 15, 1989. Application Procedure: Letter of application, resume, and supporting credentials should be forwarded by August 18, 1989, to: Mike Muska, Associate Head Track & Field Coach, Brown University, P.O. Box 1932, Providence, RI 02912. Brown University is a member of the Ivy Group, the Eastern College Athletic Conference, and the National Collegiate Athletic Association. Brown sponsors 15 men's and 15 women's intercollegiate teams. Brown University is an Affirmative Action and Equal Opportunity Employer.

Assistant Men's and Women's Track Coach. Available: Upon completion of search. Minimum Qualifications: Bachelor's Degree required. Minimum of three years' experience coaching at the collegiate level. Responsibilities: Assist with the operation of a Division I men's and women's track program with primary responsibility coaching field events. Recruit qualified student athletes, monitor study table and the academic progress of student athletes. Additional responsibilities include home meet management and other duties as assigned by the head coach. Interview: Forward complete resume and three references to: Elmore Banton, Head Track/Cross Country Coach, P.O. Box 689, Ohio University, Athens, OH 45701. Application Deadline: August 11, 1989. Salary: \$21,540. Ohio University is an Equal Opportunity Employer.

Volleyball

Assistant Coach, Villanova University. Applications sought to fill a part-time position with a Division I women's program competing in the Big East Conference. Experience as a player or coach required, as is a knowledge of NCAA rules. Send letter of application to: David Berkley, Women's Volleyball Coach, Villanova University, Villanova, PA 19085.

Wrestling

Assistant Wrestling Coach. Position Description: Full-time, 10-month appointment. Responsibilities: The Assistant Wrestling Coach will be required to have a knowledge of NCAA rules and a thorough knowledge of both Collegiate and Freestyle Wrestling. Assist in coaching and recruitment of quality student athletes, monitoring student athletes academic progress, tournament management, and other selected duties involved with running a successful Division I Program. Responsible to the Head Coach. Qualifications: Bachelor's Degree, energetic, enthusiastic, and hard-working. Salary: Will be commensurate with experience and ability. Deadline: Applications must be received by August 11, 1989. Applications: Letter of application, current resume, and other pertinent information should be directed to: Harold

Mauro, Assistant Athletic Director, Indiana University, Assembly Hall, Bloomington, IN 47405. Indiana University is an Equal Opportunity/Affirmative Action Employer.

Assistant Wrestling Coach/Administrative Assistant, University of Northern Iowa. Full-time, nine-month position is divided between the wrestling program and general assistance in UNI Dome operations. Duties include coaching/recruiting athletes, scheduling wrestling competitions, arranging team travel, counseling and advising athletes, developing effective public relations program and assisting in supervision and administration of University and non-university events held in the UNI Dome. Position requires a bachelor's degree and demonstrated knowledge of collegiate wrestling techniques. Salary is commensurate with qualifications and experience. Send letter of application, resume, and names and telephone numbers of three professional references to: John Jerrier, UNI-Dome NW, UNI, Cedar Falls, IA 50614-0314. Position will remain open until filled. An Equal Opportunity Employer and Employer with a comprehensive plan for affirmative action.

Head Wrestling Coach/Instructor in Physical Education. Anticipated full-time position at MacMurray College beginning September 1, 1989. Depending upon qualifications and interest of successful candidate, additional responsibilities may include assistance with football, baseball, soccer, or tennis teams, or other athletic responsibilities. Master's degree and wrestling experience required. Send letter of application, resume, three letters of recommendation and official college transcripts to: Dr. Robert E. Gay, Athletic Director, MacMurray College, Jacksonville, Illinois 62650. Review of applications will begin immediately. EOE.

Physical Education

Lecturer in Health and Physical Education at Pembroke State University, a campus of the University of North Carolina. Master's degree required. Responsibilities include coaching women's volleyball and fast pitch softball and teaching physical education courses. Expertise in dance desirable. Salary commensurate with credentials and experience. Preference given to application received by August 9, 1989. Send letter, resume, and three letters of professional recommendation to: Dr. Tommy Thompson, Chairman, Department of Health and Physical Education, Pembroke State University, Pembroke, NC 28372. AA/EOE.

Health and Physical Education: Lecturer. Potsdam College of the State University of New York invites applications for a full-time, term position as Lecturer (Health Education/Women's Basketball Coach) commencing August 1989. Responsibilities: Teach courses in Health Science, be totally responsible for the Women's Varsity Basketball program, including coaching, player recruitment and management of the team and its needs; See The Market, page 19

BATES COLLEGE

INTERIM HEAD WOMEN'S SOCCER COACH

A faculty position that will start in late August 1989 and continue for one semester or one college year (9 months) only.

ONE SEMESTER:

Head Soccer Coach; teaching Physical Education skill classes; recruiting.

ONE FULL YEAR:

Same as above, plus Assistant Coach in a winter and spring sport.

We prefer to hire a person with high school or college head coaching experience in soccer.

Send resume and three (3) **CURRENT** letters of recommendation to:

Robert W. Hatch
Athletics Director
Alumni Gym
Bates College
Lewiston, Maine 04240

APPLICATION DEADLINE: AUGUST 11, 1989

Bates College is an Equal Opportunity/Affirmative Action Employer and encourages application from women and minority candidates.

FERRIS STATE UNIVERSITY

MEN'S ASSISTANT BASKETBALL COACH: Nine-month coaching position assisting head coach in development of a competitive Div. II basketball program. B.S. and previous collegiate coaching experience preferred. Salary commensurate with experience and ability.

WOMEN'S HEAD BASKETBALL COACH: Total responsibility for administration of Div. II basketball program including coaching, recruiting, scheduling, travel. Nine-month position. B.S. and previous collegiate coaching experience required. Salary commensurate with experience and ability.

ASSISTANT COACH MEN'S AND WOMEN'S TRACK: Nine-month entry level position assisting head coach in development of competitive Div. II program. B.S. and previous collegiate coaching experience preferred. Salary commensurate with experience and ability.

ASSISTANT ICE HOCKEY COACH: Nine-month position assisting head coach on ice and game situations, recruiting, conditioning, academic progress, in development of Div. I hockey program. B.S. and previous collegiate coaching experience required. Salary commensurate with experience and ability.

GRADUATE ASSISTANTS FOR FOOTBALL, BASEBALL, VOLLEYBALL.

Resumes should be sent as soon as possible to:

Dean Davenport, Director of Athletics, Ferris State University, Big Rapids, MI 49307.

University of Washington

Assistant to the Director

RESPONSIBILITIES: Research Specialist. Prepare both written and verbal reports for the Athletics Director. Read, summarize, analyze, and brief Director on various communications. Prepare responses where appropriate. Coordinate special projects as directed. Direct on-site football team travel arrangements. Prepare minutes of meetings attended with Athletics Director. Attend a daily briefing session with the Director. Update **Policy and Procedures Manual**. Prepare Departmental newsletter. Coordinate and organize staff retreat annually. Must have positive attitude. Be able to deal with and interact with a variety of peoples (staff and people outside the department) in a highly professional manner and be able to work with a minimum of supervision. Other duties and responsibilities as assigned by the Director of Athletics.

MINIMUM QUALIFICATIONS: Bachelor's Degree required. Master's Degree in Sports Administration preferred. Experience in writing. Some sports administration experience preferred in one's background. Knowledge of research techniques. Strong oral and written communication skills required. It would be most helpful to have some knowledge of the University of Washington, such as organizational structure, campus layout, library, etc.

SALARY: \$22,860-\$25,380 annually.

Send resume to:

MIKE LUDE, DIRECTOR
INTERCOLLEGIATE ATHLETICS
GRAVES BUILDING GC-20
UNIVERSITY OF WASHINGTON
SEATTLE, WASHINGTON 98195

CLOSING DATE: August 25, 1989.

THE UNIVERSITY OF WASHINGTON IS AN EQUAL OPPORTUNITY EMPLOYER.



Philadelphia College of Textiles & Science

Director of Athletics

Philadelphia College of Textiles and Science, an independent, co-educational, four-year college, is nationally recognized both for its pre-professional programs in business, science, fashion, apparel and textiles and for its NCAA Division I and II sports programs, is seeking a qualified educator/administrator to lead its physical education, recreational sports and intercollegiate programs.

The successful candidate will have a master's degree, and college-level experience in developing and administering physical education and intramural/recreational athletics programs that focus on students' physical and personal well-being and relate to the institution's overall mission. We seek a strong record of success in institutional service and administration.

Responsibilities include the creation of a coherent physical education program, budget development and implementation, and management of intramural and NCAA sports programs that directly enhance the college's educational objectives.

This 12-month position reports to the Dean of Student Affairs. Salary is commensurate with experience. Applications and nominations are currently being accepted and evaluations will begin August 15 and will continue until the position is filled.

Please mail letter of application, resume and three professional references to:

Search Committee, Director of Athletics
c/o Dean of Student Affairs Office
Schoolhouse Lane and Henry Avenue
Philadelphia, PA 19144

PCT&S is an Affirmative Action, Equal Opportunity Employer.

ASSISTANT DIRECTOR for FINANCE and PERSONNEL

Northwestern University

Responsibilities:

Primary budget officer for the department. Responsible for the management of all financial, travel, and personnel areas, including insurance and contracts. Plans, develops, directs, and supervises all general budget and accounting methods and procedures, fiscal record keeping, and operating appropriation controls for the department. Directs all personnel and payroll functions within the department.

Qualifications:

Bachelor's Degree (Master's Degree and/or Certified Public Accountant preferred) with a minimum of three years experience in accounting, budgeting, and fiscal planning. Preferably with a University athletic program.

Salary:

Commensurate with qualifications and experience.

Starting Date:

September 1, 1989 (or sooner)

Applications:

Persons interested in this position should immediately submit a letter of application with a current resume and three references to:



Assistant Director/Athletics
Northwestern University
Personnel Department
720 University Place
Evanston, IL 60208-1142

Northwestern is an affirmative action, equal opportunity employer. Employment eligibility verification required upon hire.

The Market

Continued from page 18

teach Physical Education activity classes. Qualifications: Master's Degree required, formal course work completed in Health Sciences; thorough knowledge of basketball with preference given to prior coaching experience. Salary: Commensurate. Send letter of application, vita and current letters of reference to: Dr. Charles L. Hunter, Chairman, Department of Health, Physical Education and Athletics, Maxcy Hall, Potsdam College, Potsdam, NY 13676. Application review will commence immediately and continue until the position is filled. Potsdam College is committed to providing opportunities for women and minorities and actively seeks these candidates.

Lecturer in Health and Physical Education at Pembroke State University, a campus of the University of North Carolina. Master's degree in physical education required (doctorate preferred). Head Coach of men's tennis, Assistant Coach of men's basketball. Teaching courses in physical education. Salary commensurate with credentials and experience. Preference given to applications received by August 9, 1989. Send letter, resume, and three letters of professional recommendation to: Dr. Tommy Thompson, Chairman, Department of Health, Physical Education and Recreation, Penbroke State University, Pembroke, NC 28372. AA/EOE.

Graduate Assistant

Graduate Assistant position available in Men's Gymnastics. The applicant will be involved in all phases of the men's intercollegiate gymnastics program, including recruiting, conditioning, fund raising, and practices. Applicant must possess bachelor's degree and have previous coaching and/or competitive gymnastics experience. Assistantship will waive partial tuition and provide a stipend of \$4,500 while seeking a master's degree. A minimum of 6 credits per term will be required. Deadline: August 11, 1989. Please send letter of application and resume to: Rick Atkinson, Men's Gymnastics Coach, Michigan State University, 312D Jensen Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

Graduate Assistant. Tennis, Golf, Athletic Administration, Fund-raising, and Sports Information Intern. Golf and tennis GA will serve as head coach in their sport under the supervision of the Athletic Director. All assistantships include out-of-state fee waiver and stipend. Stipend depends upon Graduate Record Examination (GRE) score. Maximum stipend is \$8,000 a year. Send letter of application and resume to: Tynes Hildebrand, Athletic Fieldhouse, Northwestern State University, Natchitoches, LA 71497, or call 318/357-5251.

Graduate Assistants—Men's and women's track and field (2). Salary \$3,000 plus out-of-state tuition waiver. Responsibilities will include either weight events or jumping events. Previous coaching or top-level competitive experience highly desirable. Review of applications will begin on July 31. Forward resume and three references to: Jay Flanagan, Track Office, P.O. Drawer 1000, Arkansas State University, State University, AR 72467.

Graduate Assistant—Men's Basketball (50%). Will serve as an assistant men's basketball coach. Duties may include: recruitment, talent assessment, team travel, fund-raising, weight training, practice and game responsibilities, and other duties as assigned by the head basketball coach. Appointment requires concurrent registration in an academic program at SUE as a full-time graduate student. Nine (9) month appointment from October 1, 1989, through June 30, 1990; possibility of renewal, salary commensurate with graduate school policy. Deadline: August 7, 1989. Send letter of application, resume, and three (3) letters of recommendation to: Cindy Jones, Director of Athletics, Box 1129, Southern Illinois University at Edwardsville, Edwardsville, IL 62026-1129. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant in Division I Women's Tennis Program. Assist the Head Coach with all phases of the tennis program. Previous coaching experience/playing experience. Stipend of \$3,675 plus tuition waiver. Apply to: Ms. Andrea Seger, Director of Intercollegiate Athletics/Women, Ball State University, Muncie, Indiana 47306.

Graduate Assistant Men's Track & Field Coach. Available: August 21, 1989. Minimum Qualifications: Bachelor's Degree required. Minimum of three years' coaching experience or four years of collegiate competition in track and field. Responsibilities: Assist with National Junior College Championship track & field program with primary emphasis on all jumpers and throwers. Overseeing the academic work of all track and field athletes. Develops a recruiting base of prospective

high school athletes in the field events. Will also handle general administrative duties set forth by the head coach. Salary: \$500 per month plus room and board. Application Procedures: Send resume and (3) references to: Steve Silvey, Head Track & Field Coach, Blinn College, 902 College Avenue, Brenham, Texas 77833. Minority applicants are encouraged to apply. Equal Opportunity/Affirmative Action Employer.

Miscellaneous

Position Vacancy Notice for 1/2-Time Ph.D. Candidate. Requirements: 1. Master's Degree; 2. 3.5 GPA in graduate school; 3. Three letters of recommendation; 4. Minimum two years' experience, NATA-certified athletic trainer; 5. Graduate record exam scores (2 of 3 must be greater than 1100). Duties: To supervise training room that services 10 varsity sports, afternoons only and weekend supervision. Work with physicians, coaches, student trainers, athletes and administrators. Assist in teaching basic and advanced athletic training courses. Academic Expectations: It is expected that the position will require a three- to four-year commitment to complete required course work of 50-70 graduate school hours, including a thesis. The candidate is expected to choose a major area of study and at least one cognitive area. The Ph.D. degree will be in the school of health and physical education and the college of education. The areas of study are: A. exercise physiology; B. sports sociology/psychology; C. motor behavior; D. biomechanics; E. program design and evaluation. Compensation: A 1/2-time graduate assistantship will start at \$12,500 for nine months, including a waiver of outstate tuition. Extra monies can be earned by serving as supervisor of summer sports school. Interested individuals should send letter of introduction, and resume, and transcripts to: Jeff Monroe, Coordinator of Athletic Training, Duffy Daugherty Football Building, Michigan State University, East Lansing, Michigan 48824.

Learning—Language Arts Specialist. Appointment Date: September 1, 1989. Salary: Commensurate with experience and background. 12-month annual appointment in the Department of Intercollegiate Athletics. Responsibilities: Develops skill-instructional materials and programs in the areas of reading, writing, study-skills and test-taking skills for student-athletes. Works with faculty to provide one-to-one skills to support student-athletes. Provides skill instruction for student-athletes in an individualized program. Works with individual tutors in the athletic tutoring program. Provide training and support for individual tutors and assessment of the tutoring program. Become a member of the Michigan Reading Association. Qualifications: Bachelor's Degree in Reading Language Arts or related area. Experience in teaching-developing language arts and learning skills. Be able to work evenings. Appreciation for Intercollegiate Athletics. Reports to the Assistant Director of Athletics. Commitment to and responsibility for adhering to all rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for Applications: August 18, 1989. Send letter of recommendation with a minimum of three references to: Charles Wilson, Assistant Athletic Director, Michigan State University, 303 Jensen Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

Fitness Specialist, Recreation & Intramural Program. Fitness Specialist in the Recreation and Intramural Program. Requirements: Master's Degree in Recreation, Exercise Physiology, Fitness Management or related fields plus two years' professional experience in fitness programming. ACSM certification or related training (or ability to qualify for certification within one year). Responsibilities: as assigned by Fitness Program Coordinator, will supervise employee/student fitness centers and provide fitness testing and exercise prescription for the University community; ability to design fitness opportunities for disabled persons; coordinate, promote, and lead campus-wide fitness programs, and teach in physical education and recreation/

intramural programs. A background in aerobic dance leadership is required. Position available August 1, 1989. Salary \$20,748 with excellent benefits for 11-month appointment. Send letter of application, curriculum vita, college transcripts, copies of current certification, and three letters of recommendation on or about July 31, 1989, to: Ms. Loreto M. Jackson, Program Coordinator, Employee/Student Fitness, University of Delaware, CSB, Newark, DE 19716. The University of Delaware is an Equal Opportunity Employer which encourages applications from minority groups and women.

Open Dates

IAA Football: James Madison University needs home game for September 15 or September 29, 1990. Will pay guarantee or return game in 1991. Contact: Dean Ehlers, 703/568-6164.

Men's Basketball. St. Thomas University, Miami, Florida, is seeking additional home games for the 1989-90 season. Guarantees will travel. Contact: Head Coach, Chris Mowry, 305/628-6679.

Women's Basketball, Division III. North Central College has open dates for 1989-90. North Central College is seeking one game

for 89-90. Please contact Kim Hansen, 312/420-3473, 312/420-3470.

Men's Basketball. Angelo State University looking for Division I or II games, home and home or will travel. Contact: Ed Messbarger, 915/942-2264.

Men's Basketball, Division II—Southern Illinois University at Edwardsville needs one team for tournament November 28, 29. Guarantee plus rooms. Contact: Larry Graham, 618/692-2866.

Women's Division II or III Basketball. We need one team for a cancellation replacement in college basketball's most fun event, the Great Bahamas Goombay Shootout, Nassau, January 1-8, 1990. Three games guaranteed. Contact Sport Tours International, Inc., 6944 N. Port Washington Road, Milwaukee, WI 53217, or call 414/228-7337.

Men's Basketball, Div. I/II. Need one team for 1989-90 Tournament, Nov. 24-25. Contact Jim Battle, Virginia Union University, 804/257-5890.

Football. Western Kentucky University 1990—Oct. 6th, 1991—Oct. 5th, Oct. 12th, Oct. 19th. Contact: Bruce Hoffman, 502/745-6031.

Men's Division III Basketball: Ursinus College, Collegeville, PA 19426, is seeking two opponents for the 1989-90 season. Will reciprocate in 1990-91. Call Al Angelos, Head Coach, 215/489-4111 (Ext. 2251) or 215/887-8964.

MONMOUTH COLLEGE

Head Women's Basketball Coach

QUALIFICATIONS:

Bachelor's Degree, minimum three years of collegiate coaching experience. Proven ability to recruit academically and athletically qualified student-athletes required.

RESPONSIBILITIES:

Organize, plan and direct all aspects of Division I women's basketball program including, but not limited to: recruiting, budget preparation and management, scheduling, public relations and staff supervision. Individual must administer the program in accordance with all NCAA, ECAC and Northeast Conference rules and regulations and must possess an understanding of the College's concern for academic as well as athletics excellence.

APPLICATIONS:

Send letter of application, resume including salary history and three character references to:

Joan Martin
Associate Athletic Director
Monmouth College
West Long Branch, NJ 07764

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

NCAA

National Wrestling

Officiating Coordinator

Candidates should possess a working knowledge of NCAA wrestling rules, have experience in officiating NCAA championship competitions, clinic experience and management skills. The NCAA national wrestling officiating coordinator will be directly responsible to the NCAA Wrestling Committee.

During the 1989-90 academic year, a national coordinator will be hired and preparations will be made for the implementation of the two-year pilot program. The program will be conducted during the 1990-91 and 1991-92 academic years. Upon the completion of the pilot program, a decision will be made as to whether it will continue as a permanent effort.

The duties of the national wrestling officiating coordinator are as follows:

1. Serve as a liaison in the area of officiating to the NCAA Wrestling Committee, and meet annually with the committee to provide progress reports;
2. Assist the NCAA Wrestling Committee in identifying, evaluating and assigning officials for NCAA postseason competition;
3. Assist the NCAA Wrestling Committee and secretary-rules editor with the application of the rules and interpretation of officiating mechanics;
4. In cooperation with the secretary-rules editor, coordinate and conduct clinics and seminars for officials, coaches and conference supervisors to interpret NCAA Wrestling Rules and clarify officiating mechanics;
5. Upon approval of the NCAA Wrestling Committee, produce education materials for officials, which would include video instruction, rules interpretations, mechanics films and promotional messages;
6. Other duties as assigned.

The application deadline is September 8. Interested candidates must forward a letter of application, resume and three letters of reference to:

Karl Benson
Director of Championships
NCAA
P.O. Box 1906
Mission, Kansas 66201

AA/EOE

UNIVERSITY AT ALBANY

— **Head Coach of Women's Soccer and Softball —**
Instructor of Activity Classes

Qualifications: Advanced degree in Physical Education or related field. Experience in coaching women's athletics.

Salary: \$20-24,000 range.

Closing Date: August 9, 1989.

— **Assistant Coach of Men's Basketball —**

Responsibilities & Qualifications. Responsible to head basketball coach for all phases of men's basketball, including coaching, practice organization, scouting and recruiting. Additional responsibilities include teaching classes in Physical Education or a related discipline. Coaching experience at scholastic or collegiate level.

Salary: \$18-22,000 range.

Closing Date: August 16, 1989.

Contact: William Moore, PE 345, SUNYA, 1400 Washington Avenue, Albany, NY 12222.

The University at Albany, State University of New York is an Equal Opportunity/Affirmative Action Employer. Applications from women, minority persons, handicapped persons, special disabled and Vietnam era veterans are especially welcome.

SAINT FRANCIS COLLEGE

DIRECTOR OF ATHLETICS

Saint Francis College of Pennsylvania invites nominations and applications for the position of Director of Athletics. Reporting to the Vice President for Student Affairs, the Director is responsible for ensuring a balanced, comprehensive program serving students' needs, including NCAA Division I (Football Division III) intercollegiate athletics, intramurals and recreation. The College is a member of the Northeast Conference and the Atlantic Collegiate Football Conference. The Director will develop overall athletics and recreational policy consistent with College philosophy. The Director's duties also include staff selection and training, budget development and administration, public relations and fund-raising.

The Director should possess a Master's degree in an appropriate field, a minimum of five years' experience in athletics administration, and a demonstrated understanding of and commitment to the role of athletics and recreation at the college level. Successful experience in fiscal and personnel management, knowledge of NCAA's regulations and governance structure will be the characteristics most sought after by the selection committee. The Director will be expected to coach one sport in his/her field of expertise beginning in the 1990-91 academic year.

Starting salary is commensurate with professional training, experience and education. Please include salary requirements in application. Applications received by August 10, 1989, will receive full consideration. Applications should include a detailed resume, and the names, addresses and telephone numbers of four professional references. All application material should be sent to:

Jeffrey J. Quin
Vice President for Student Affairs
Saint Francis College
Loretto, PA 15940
814/472-3002

Saint Francis College is an Equal Opportunity/Affirmative Action Employer.

ADMISSIONS/ HEAD TRACK COACH

Lock Haven University invites applications for the position of admissions counselor/head men's track coach. This is a 12-month, permanent position. Responsibilities during the fall and summer semesters include off-campus recruiting activities for the Office of Admissions, and a variety of office responsibilities during non-travel periods. Spring semester responsibilities include the administration and implementation of the NCAA Division II track and field program for men and women, and the recruitment of prospective student-athletes. A bachelor's degree is required with a master's degree preferred. Direct or related experience in admissions is desirable. Previous coaching experience and knowledge of track and field events along with the ability to recruit student-athletes is preferred. Salary range begins at \$21,223. Excellent benefits.

Send letter of application, resume, address and phone numbers of three references to:

Mr. Joseph A. Coldren
Director of Admissions
Lock Haven University
Lock Haven, PA 17745
717/893-2027

Review will begin August 11, 1989, and continue until the position is filled.

Lock Haven University is an Equal Opportunity/Affirmative Action Employer.

UNIVERSITY OF THE DISTRICT OF COLUMBIA

DIRECTOR OF INTERCOLLEGIATE ATHLETICS

The University of the District of Columbia is a fully accredited, open admission institution of uncompromising academic standards which offers residents of the nation's capital unparalleled access to affordable higher education opportunities. Its multi-cultural, multi-ethnic campus community accurately reflects the population of Washington, D.C. A strong faculty, state-of-the-art facilities and an emphasis on support programs to sustain the efforts of highly motivated students give UDC graduates a distinct edge in competition for post-baccalaureate opportunities.

UDC will begin its 13th year of operation as a comprehensive postsecondary institution in August 1989. Its president and senior administrators are positioning the university to attract greater recognition as a leader in urban higher education in the nation. Toward that end, the university invites applications and nominations for the contract position of director of intercollegiate athletics.

SALARY RANGE \$47,350 to 60,055 per year

The director of intercollegiate athletics at UDC is accountable to the vice president for student affairs and is expected to plan, develop, organize and implement an effective sports program; work closely with the Athletics Advisory Board in developing athletics policy; recruit and provide leadership for professional and other staff members in the execution of athletics program policy; administer complex athletics eligibility criteria and assure uniform application within the letter and spirit of regulations promulgated by the university's Board of Trustees, the Department of Intercollegiate Athletics, and the National Collegiate Athletic Association; provide support for and participate in the instructional phase of the Department of Health, Physical Education and Leisure Studies; and coordinate the in-house athletics programs with other divisions of the university.

QUALIFICATIONS REQUIRED: A minimum of six years of experience is required, including a minimum of three years as an athletics director or in a comparable position of preparation for athletics directorship. Association with an athletics program with the following characteristics would be considered a plus: (1) high rate of degree completion of athletes; (2) competitive performance by athletics teams; and (3) compliance with NCAA regulations. Also required are three years of general experience which can be used to document the candidate's knowledge of principles of leadership, organization, human relations, governance, fiscal management and general management. A doctoral degree is preferred, but not required.

The District's Residency Preference Amendment Act provides that any applicant who is a bona fide resident of the District of Columbia may claim a residency preference at the time of application, and such a preference will be awarded when the applicant submits proof of District residency. The applicant so certified must maintain District residency for five consecutive years following the date of his/her appointment to the position.

This vacancy announcement remains open until the position is filled. Resumes should be submitted to:

UNIVERSITY OF THE DISTRICT OF COLUMBIA
Office of Personnel Management and Development
4200 Connecticut Avenue, N.W.
Building 48, Room 3002
Washington, D.C. 20008
ATTENTION: Marie Blassingame

UDC IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

More than one in 10 plays golf, foundation says

According to data gathered by the National Golf Foundation, interest in this grand old game is growing at a phenomenal rate. For the third straight year, participation has grown by more than seven percent.

NGF research indicates that, for the first time in history, the national golf participation rate (i.e., the percentage of the population that plays golf) now exceeds 10 percent (23.4 million).

Trivia Time: Which two states are tied for the national high in golf participation rate at 15.9 percent? Answer later.

Emory University soon will have the only chlorine-free swimming pool in Georgia.

Emory's water-treatment system

Briefly in the News

is being converted from chlorine to Tarn-Pure, a nonchemical electronic water purification system that already is in use at the University of Texas, Austin; Louisiana State University; Clemson University, and the University of South Carolina.

Administrators at Division I member institutions may be interested in one or more of the eight new reports that have been prepared from data gathered through the American Volleyball Coaches Association's 1987-88 budget survey.

The first report, "Status of Funding for Volleyball in American Colleges," was mailed to coaches, athletics directors and conference offices last February.

Among the new publications are

analyses of expenditures by conference, a look at the top 20 salaries revealed through the survey and a report on tendencies in the organization and administration of volleyball programs.

All eight reports are available for \$5, prepaid. Those interested in receiving a copy of the initial report should add \$2. Requests should be mailed to **Nancy DeNardin**, AVCA, 122 Second Avenue, Suite 201, San Mateo, California 94401.

Football players at the University of Nevada, Las Vegas, will get a unique reminder of their academic responsibilities this fall, thanks to academic adviser **Kathy Valdez**.

Her personalized license plate offers a simple message: "GO2-CLAS."

University of Kentucky assistant football coaches **Rod Sharpless** and **Joe Phillips** have been chosen to participate in the National Football League's coaching fellowship program.

Sharpless is helping to coach defense with the Tampa Bay Buccaneers. Phillips will help coach Washington Redskin receivers. Both will return to Kentucky by late August.

St. Francis College (Pennsylvania) has announced receipt of the school's first scholarship endowment for a women's athletics program. Women's tennis is the beneficiary of the \$25,000 gift from E&R Wissinger's, Inc., of Altoona, Pennsylvania.

"Endowments are the key to the future for all collegiate athletics," said **Roger A. Fessler**, athletics director. "We feel very fortunate that **Ernie** and **Don Wissinger** have taken an interest in St. Francis athletics. Through the generosity of



UNLV's Kathy Valdez drives home a point with athletes

the Wissinger family, our women's tennis program has been given a solid foundation and a basis for future achievement."

Four high school seniors have been awarded U.S. Tennis Association scholarships through that organization's National Junior Tennis League.

Based on NJTL participation, scholastic ability, academic motivation, personal character and financial need, the awards are funded by a brunch held annually in New York.

Recipients of the 1989 awards are **Margaret Concannon** of Philadel-

phia, who will attend Millersville University of Pennsylvania; **Kali Germany** of Cleveland, who will attend the University of Toledo; **Bonnie Jean Lohr** of Chester, Pennsylvania, set to attend Bloomsburg University of Pennsylvania, and **Tanya Marie Stellmach** of St. Cloud, Minnesota, who is going to the University of Wisconsin, La Crosse.

Design work soon will begin on a new tennis center at the University of Illinois, Champaign. The school's board of trustees last month approved the hiring of a local firm to begin design on the center, which is

one element of the university's Campaign for Excellence in Athletics at Illinois.

Bill Beagan, commissioner of the Central Collegiate Hockey Association, has announced that Warner Cable, in conjunction with SportsChannel Ohio, will carry the 1989-90 CCHA game-of-the-week series.

CCHA games will be available to 8.5 million homes throughout the Midwest next season.

Illinois State University women's basketball coach **Jill Hutchison's** book, "Coaching Girls' Basketball Successfully," will be published this month by Leisure Press of Champaign, Illinois.

Written in conjunction with the Women's Basketball Coaches Association, the 288-page volume will be the text for the WBCA coaching certification program.

Hutchison, who has been active in WBCA affairs, has been an Illinois State faculty member since 1969. She holds a doctorate in physical education from the University of North Carolina, Greensboro.

Call it, officially, the West Coast Conference.

Commissioner **Michael M. Gilleran**, a former member of the Association's enforcement department, announced the name change (it used to be West Coast Athletic Conference) last month.

"We're truly a West Coast, NCAA Division I athletics league," Gilleran said. "We feel this change in our name emphasizes that."

Trivia Answer: Minnesota and Wisconsin lead all states in the percentage of residents who play golf (15.9 percent).

Steroid abuse at prep level is target

A chemists group and a coaches association have announced plans to send each American high school a primer on steroids, stressing testing as a way to crack down on cheaters.

The "High School Coaches' Guide to Steroid Use and Detection" will be sent to 19,000 high schools in the United States in time for the football season, said Skip Morris, executive director of the National High School Athletic Coaches Association.

The guide, produced by the American Association for Clinical Chemistry, says "steroid use is growing to epidemic proportions... among high school athletes," and "the only way to conclusively prove steroid use is by detecting it in a test of an athlete's urine."

Steroids can enhance muscle development and performance but have harmful side effects, including an increased risk of cancer.

"Schools are beginning to look at testing programs as a tool to rid their schools of these dangerous drugs," Morris said. "A complete program of education and testing can move us forward."

With the cost of a single urine test for steroids approaching \$200, "it's not realistic at all to try to test every kid," Morris said. Most schools, then, would choose "random testing... collecting urine samples from the whole football team, and selecting two, four... whatever your budget will allow," he said.

Morris dismissed the civil-rights and privacy objections to forcing all

high school football players to give urine samples. He said many young athletes have asked for testing programs to prove their team is clean, the Associated Press reported.

"They want people in their community to know that they don't want to cheat," he said.

Morris noted that high school athletes already must conform to certain requirements to play, such as maintaining their grades, and said drug testing can be simply one more requirement for the privilege of participating.

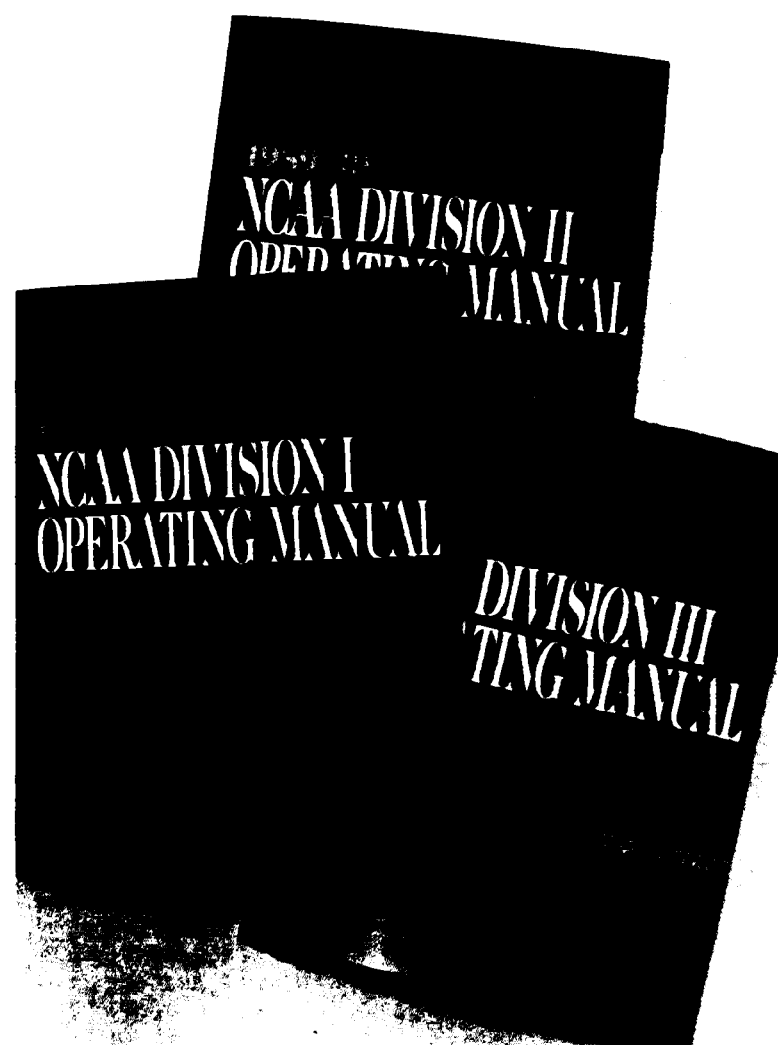
"It seems as if steroid use has reached almost endemic proportions

among our young athletes," said Fred S. Apple, M.D., a University of Minnesota, Twin Cities, medical professor and an official in the AACC.

Morris said high school coaches, who have "a tremendous amount of influence" over their athletes, are the logical focus for antisteroid education efforts.

Some coaches may wink at steroid use in hopes of fielding a winning team, he conceded.

"To say every coach wants to rid his program of steroids is a little naive," he said. "But I don't think that's very prevalent."



Division manuals available

Operating Manuals for Divisions I, II and III are available for purchase by the membership at \$7 each from the NCAA circulation office, P.O. Box 1906, Mission, Kansas 66201, or by calling 913/831-8300. Each division Manual eliminates the provisions in Bylaws 10 through 17 that do not apply to that division. Otherwise, the format of the publications is the same as in the master Manual distributed in March.

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UNDERWRITERS
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NCAA Lifetime Catastrophic Injury Insurance

NCAA Basic Athletics Injury Insurance

NCAA Athletics Staff Accident Insurance

For information contact:
Tom Wilson, President
National Sports Underwriters, Incorporated
9300 Metcalf, Suite 350
Overland Park, Kansas 66212
1-800-621-2116 • In Kansas 913-383-3133

News quiz answers: 1-(c). 2-True. 3-(b). 4-True. 5-(c). 6-(d). 7-(a). 8-(b). 9-False. 10-True.