

The NCAA News



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Schultz opens Convention with upbeat message



Richard D. Schultz

By Thomas A. Wilson
Editor-in-Chief, The NCAA News

If NCAA Executive Director Richard D. Schultz were a man of song, his favorite tune probably would be "Every Dark Cloud Has Its Silver Lining."

That's his approach to one of the most demanding jobs in intercollegiate athletics—many would say the toughest job.

"Actually, the job has been more enjoyable than I thought it could be," Schultz told delegates to the NCAA Convention in San Francisco.

And he told delegates that if they work together, they can be "excited and pleased with the things that will happen in the next few years."

"There is a window of opportunity to make some positive things happen in intercollegiate athletics,"

he said, "but we need to keep the lines of communication open."

Referring to his frequent travels since becoming executive director 18 months ago, Schultz said, "I can do better with you than behind a

visibility for the NCAA executive director."

That wish has become Schultz's command.

In the past year, he has traveled more than 160 days to member

authority of CEOs to deal with athletics problems.

"I want to strengthen the position of CEOs and those who are responsible for administering athletics programs," he said.

It is Schultz's belief that the basic problems of athletics integrity are a campus cause.

The problems of integrity will be solved, he said, when institutions make a strong commitment to integrity and rules compliance.

Schultz prefaced his remarks about integrity problems by saying that 99 percent of intercollegiate athletics is positive—"exceptionally positive," he said.

"We have to admit our problems," he said, "but they are no different than what we see in society in general. And I think we deal with

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"We are in a state of change and we should not fear positive change. Our real purpose is to prepare people to be major contributors in society, not to produce winning teams."

desk."

In his "State of the Association" address January 8, Schultz said he was carrying out the wishes of the Executive Committee, which told him when he was a candidate for his current position that it wanted more

institution campuses and various meetings to meet with governing boards and other educational groups, as well as campus representatives; his purpose has been to inform them of NCAA activities and goals in an effort to enhance the

Commission can spur change, chair says

One of the more notable accomplishments of the NCAA Presidents Commission, according to its current chair, is that it has brought out into the open topics that people in college athletics previously were not comfortable talking about.

The Commission, because of that new openness and frankness, can play an instrumental role in bringing about needed changes, said Martin A. Massengale, Commission chair and chancellor of the University of Nebraska, Lincoln.

Massengale was addressing chief executive officers of NCAA member institutions in a presidential seminar sponsored by the Commission to acquaint CEOs with NCAA activities and goals. The seminar was held January 8 during the annual NCAA Convention in San Francisco.

The basic goal of the presidential seminar, Massengale said, was to provide information regarding the president's or chancellor's role in intercollegiate athletics.

"The role of the Commission will be as viable as presidents and chancellors want to make it," Massengale said. "And we want to make it effective. I like to think we represent our peers in NCAA activities, and I think we do."

Massengale said, "I believe we have been successful, particularly in establishing a cooperative relationship with the NCAA Council."

Accomplishments

Massengale cited several accom-

plishments of the Commission, including the expanded rules-compliance movement among conferences and institutions; institutional self-study programs; stricter rules enforcement, and the expansion of Bylaw 5-1-(j) to Division II.

"These things have been well-accepted and will be beneficial to college athletics," he said.

Massengale added that the Commission believes the NCAA membership also will benefit from the establishment of the National Forum and the related research project to determine how best to improve the collegiate experience for student-athletes.

Wilford S. Bailey, NCAA president and faculty athletics representative at Auburn University, told the presidents they are in a position to "assist markedly to change the

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George Olson photo

National Forum speaker Edward B. Fort, chancellor at North Carolina A&T State University, attracts the attention of Presidents Commission chair Martin A. Massengale during the NCAA Convention in San Francisco

Time needed to achieve change, Forum told

It probably will take four or five years before significant changes are in place in intercollegiate athletics programs, according to the chair of the NCAA Presidents Commission.

Commission Chair Martin A. Massengale, chancellor of the University of Nebraska, Lincoln, said it will take time to complete several Commission studies currently under way and then to analyze the results before legislation is proposed in a number of areas.

Massengale's comments were made during the January 9 National Forum at the 83rd annual NCAA Convention in San Francisco.

The Forum was conducted to review the results of the first of the Commission studies—the 1987-88 National Study of Intercollegiate Athletics conducted by the American Institutes for Research. The results of the initial study were made public in late November.

Additional reports, scheduled to be completed this spring, concern the effects of athletics on black and

women student-athletes, academic transcript data, and the student-athletes' responses to open-ended questions.

Facts needed

The first study was "a preliminary report," Massengale said, but it does provide institutional chief executive officers factual information on which to base future considerations.

"Previously," Massengale said, "CEOs have put forth legislation on hearsay information instead of having data."

"We are in a better position than ever before to make decisions concerning athletics," he said, referring to the findings in the AIR studies.

Past Presidents Commission Chair John B. Slaughter, president of Occidental College, agreed. He said that without the studies, the Commission and the entire NCAA membership do not have adequate information to make judgments on athletics issues or to take major steps toward change if needed.

Slaughter participated in a seven-member afternoon panel at the Forum that discussed the student-athlete study from the standpoint of implementation.

The consensus of panel comments seemed to be that the NCAA should exercise patience in making significant changes in athletics.

But Slaughter urged the delegates to prepare to take action or the term student-athlete "could become an oxymoron."

Fundamental issue

"The fundamental issue to address," he said, "is how do we insure that students are receiving an education. I am very concerned about athletes spending relatively little time with their studies," he said.

"We have to be careful with averages," Slaughter said in reference to the student-athlete study. "Averages allow us to continue dishonesty" such as when "we pretend we have sent a signal to young people that education is our top priority."

"We are reaffirming in what we

do in our programs that athletics comes before academics."

Other afternoon panelists were Cedric W. Dempsey, athletics director at the University of Arizona; Christine H. B. Grant, women's athletics director at the University of Iowa; Jackie Joyner-Kersey, NCAA and Olympic track champion and former student-athlete at the University of California, Los Angeles; Edward B. Fort, chancellor of North Carolina A&T State University; Jeffrey H. Orleans, executive director of the Ivy Group, and Charles B. Reed, chancellor of the State University System of Florida.

Urges action

Reed favored taking steps now to change athletics programs.

He recommended abolishing spring football practice, reducing athletics eligibility from four to three years, reporting publicly on schools' graduation rates of athletes and giving no athletics grants whatsoever to high school athletes whose

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Voting results

Complete results of voting on all legislative proposals to the NCAA Convention will be published in the January 18 issue of The NCAA News.

Also in that issue will be the complete text of the "State of the Association" address delivered by Executive Director Richard D. Schultz during the Convention's opening session.

Time

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grade-point averages and college admissions test scores do not predict academic success.

"Institutions should make academic success the true focus of athletics," he said.

Other panelists recommended action on the institutional and conference levels before national legislation is proposed.

Orleans suggested that conferences should experiment with changes to see if they can be applied on a national basis.

Experiment first

"National change may not be called for," he said. "Conferences should address problems first," such as experimenting with dropping spring football practice and adjustments in financial aid.

"Don't seek out the easiest and most acceptable rule," he told delegates. "Find the best rule, starting at the conference level."

Grant also suggested that conferences and institutions could implement changes now.

She recommended the establishment of "academic-achievement committees" on campus to exercise more control over the use of athletes' time and to monitor their academic work. On the conference level, she said championships could be limited to weekends, thereby allowing athletes to spend more time in class.

Nationally, Grant said the number of contests in each sport could be reduced and the length of competitive seasons could be limited in some sports.

"My most important recommendation," she said, "would be to place a limit on the number of hours each day that can be demanded of ath-

letes."

'Beef up' support

Fort said academic support services for athletes should be "beefed up across the board" and that the NCAA should set aside funds to assist those schools that lack funds for such an expansion.

He also recommended that the Presidents Commission determine the limits on hours to be spent on basketball and football by student-athletes. Time could be better spent by athletes than in spring football practice, he said.

Dempsey said the study's findings should not be taken at face value.

"This study was a descriptive one," Dempsey said, "not a cause-and-effect study. We should keep in mind that what the athlete thinks about himself is not necessarily what is real. I see no reason to limit athletes who can handle athletics and academics."

Dempsey suggested that the Division I sports sponsorship requirement be reduced so that some sports can be dropped for the benefit of those that remain.

A shifting of funds to those sports would allow them to achieve the highest possible level of performance, which is consistent with Division I philosophy, he said.

Maintain aid

"Expanding financial aid based on need in all sports is more consistent with Division I philosophy," Dempsey also said. "Cost-cutting measures should not include cutting aid to athletes."

Joyner-Kersee, admitting that student-athletes need help in balancing athletics and academics, agreed with Dempsey by saying that those who can handle both aspects of college

life should be allowed to do so in the most competitive manner possible.

"Before you make decisions on limitations on funds or seasons," she said, "think about other alternatives."

Earlier panel

In a morning Forum panel to review the student-athlete study from a national perspective, Gail Fullerton, president of San Jose State University, said she was "more struck" by the similarities between athletes and other students than by the differences in the study's findings.

The study will provide touchstones to examine stereotypes, she said.

Joe McGuff, editor of The Kansas City Star and Times, said the student-athlete study had merit, but he said that if the Presidents Commission says, "My, how good things are," the study will be a dead end.

He said he was not optimistic about radical changes being made, "but let's make sure football and basketball are subordinate to academic pursuits."

Former Commission Chair John W. Ryan, president emeritus of Indiana University and consultant to the Presidents Commission, said the study is "evidence of a commitment to know, not to guess."

He said the studies continue because "we need continued commitment to know what the facts are."

Ryan said delegates should look to the future and try to leave those who are to come with "a better past than we have."

"We can anticipate, because of the follow-up studies, some questions will eventually be answered that we can't answer now," he said.

Take care

Ryan told delegates that "if we



George Olson photo

National Forum panelist Joe McGuff, vice-president and editor of The Kansas City Star and Times, visits with Del Brinkman, faculty athletics representative at the University of Kansas

are to be prudent and take actions that are good for education and athletics, we need to be as careful as we can."

That was the theme taken up by NCAA President Wilford S. Bailey, also a morning panel participant.

"We must exercise great patience in seeking solutions to athletics problems," he said. "While the study perhaps raises more questions than answers, future studies will help us find those answers."

"It is far better to be deliberate and thoughtful," Bailey said.

The NCAA president said the most fundamental concern is the necessity of "achieving and maintaining true wholeness in athletics and education."

Bailey defined "wholeness" as being the fundamental meaning of integrity.

"We cannot permit demands on student-athletes necessary to achieve athletics success to preclude academic well-being," Bailey said.

The Forum opened with a presentation by American Institutes for Research staff members who conducted the student-athlete study for the Commission.

Terry R. Armstrong, associate project director and principal research scientist for AIR, said, "The study is a truly representative group of national colleges in Division I. It is almost once in a lifetime that you have a chance to put together something like this."

"We are very confident of the quality of our data base," he said.

Copies of the initial report by AIR are available from the NCAA national office.

Legislative Assistance

1989 Column No. 2

NCAA Bylaw 1-1-(b)—awards for high school teams

The NCAA Legislation and Interpretations Committee recently agreed that in accordance with the provisions of Bylaw 1-1-(b), awards issued to outstanding high school football teams may not be provided in the name of an NCAA member institution, regardless of the institution's involvement (or lack thereof) in the administration of the award. The committee noted that the title of such an award must be changed (to delete the reference to the member institution) in order to meet the requirements of NCAA recruiting regulations.

NCAA Bylaw 1-9—official visit lodging expenses

The Legislation and Interpretations Committee recently reviewed the provisions of Bylaw 1-9 and agreed that an institution could reimburse a prospective student-athlete for lodging expenses while traveling to campus with his or her parents for an official visit, provided the reimbursement is for the necessary lodging costs of the prospect (single-room rate) only. No expenses for additional occupants of the room (e.g., parents, brothers, sisters) may be provided. During the official visit, lodging expenses (within a 30-mile radius) for both the prospective student-athlete and the parents may be provided (at the regular room rates), but the institution may not pay the extra expense for additional occupants of the hotel rooms (e.g., brothers, sisters or friends). Those additional occupants, however, could stay in the same room as the parents or the prospective student-athlete, provided the parents pay for any additional costs resulting from the extra person(s).

NCAA Case No. 202—published scouting service

NCAA member institutions are reminded of an NCAA Council-approved interpretation regarding the application of Case No. 202 (page 371, 1988-89 NCAA Manual) to a situation in which a member institution wishes to subscribe to a scouting service that provides oral reports (as distinguished from a published report or videotape) by telephone to member institutions regarding prospective student-athletes, with this service then to be supplemented by hand-written reports and letters. The Council agreed that the provisions of Case No. 202, which require that the service be made available to any institution desiring to subscribe and at the same fee rate for all subscribers, would not permit an institution's athletics department to subscribe to this scouting service, inasmuch as the material that is to be provided to each member institution is not standardized in a manner that ensures consistent distribution of information regarding each prospective student-athlete.

This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to William B. Hunt, assistant executive director for legislative services, at the NCAA national office.

Luncheon emcee asks for fairness

NCAA Convention delegates who attended the 24th annual honors luncheon January 9 received heartfelt and sometimes pointed advice from the event's master of ceremonies and two award recipients.

Emcee Kathleen Sullivan, co-anchor of the "CBS This Morning" news program, opened the luncheon by urging the Association to accord fairer treatment to nonscholarship student-athletes.

Recalling her days as a tennis player at the University of Southern California, Sullivan said her status as a nonscholarship athlete deprived her of opportunities available to student-athletes who received aid. She criticized the "mistreatment" of nonscholarship athletes that she said results from athletics departments giving priority to scholarship athletes.

"Athletics teaches all students, be they on scholarship or not, to handle a variety of situations—defeat, challenges, one-sided match-ups," Sullivan said, adding that these lessons have helped her in her career as a television journalist.

However, Sullivan said she was fortunate that she learned those lessons before she attended college.

In response, NCAA President Wilford S. Bailey told Sullivan that the Association's membership shares her concern, and he noted that the new NCAA Manual proposed for adoption by the Convention January 11 includes a new principle for the conduct of intercollegiate athletics pertaining to the welfare of student-athletes.

Bailey thanked Sullivan for challenging the NCAA "to recognize and to take advantage of opportu-

nities not yet present and to be sensitive to and to respond to responsibilities not yet made."

CBS News correspondent Ed Bradley, one of six recipients of this year's Silver Anniversary awards, and Dr. Paul A. Ebert, director of the American College of Surgeons and recipient of the Association's Theodore Roosevelt Award, offered suggestions regarding the relationship between athletics and academics.

Bradley, a former football and track athlete at Cheyney University of Pennsylvania who spoke on behalf of the Silver Anniversary honorees, urged the Association to concern itself primarily with policing athletics.

"We encourage your efforts to police intercollegiate athletics," he said. "Keep a sharp eye on the programs that push men and women to excel in sport and cast not a glance at what they do in classrooms."

Ebert, however, said the athletics community should "seek and maintain a balance between sports and academics."

In addition to granting its highest honor the Teddy Award—to Ebert, the Association applauded its Silver Anniversary honorees, presented its Today's Top Six awards and recognized the Olympic achievements of student-athletes from member institutions.

Joining Bradley as Silver Anniversary award winners were Melvin G. Counts, a realtor and former all-America basketball player at Oregon State University; Tony P. Hall, a U.S. Congressman from Ohio who played football at Denison

University; J. Paul Martha, a Pittsburgh business executive who was a consensus all-America running back at the University of Pittsburgh; Kirk P. Pendleton, a corporate executive who won NCAA wrestling titles at Lehigh University, and James G. "Jay" Wilkinson, a business executive who received all-America honors in football at Duke University.

Rounding out this year's College Athletics Top XII were the Today's Top Six award recipients—volleyball player Dylann Duncan of Brigham Young University; basketball player Suzanne T. McConnell of Pennsylvania State University; swimmer Faith E. "Betsy" Mitchell of the University of Texas, Austin; football player Anthony P. Phillips of the University of Oklahoma; gymnast Thomas K. Schlesinger of the University of Nebraska, Lincoln, and football player Mark M. Stepnoski of the University of Pittsburgh.

Stepnoski accepted the honor on behalf of the other student-athletes. "The true mark of a champion is not always in winning, but rather in knowing that you have done everything possible to approach victory," he told the luncheon audience.

Two Olympic gold medalists—heptathlete and long jumper Jackie Joyner-Kersee, a University of California, Los Angeles, graduate, and freestyle wrestler John Smith of Oklahoma State University—were honored at the luncheon as representatives of student-athletes who have participated in Olympic and NCAA competition.

Also recognized at the luncheon were the 100 winners of NCAA postgraduate scholarships for 1988.

Commission

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NCAA process to make it more efficient.

"We are in a period of dynamic change," he said, "even though they (NCAA procedures) may seem rigid."

Bailey said it was essential to the Association that the legislative calendar be expanded to improve legislation.

"We can improve the wording, make it more clear and give the membership a chance to react (to proposals)," he said.

NCAA Executive Director Richard D. Schultz concurred, telling the CEOs that the NCAA has too many "parochial rules."

Need 'national' rules

"If we are to truly be a national organization, we have to implement national rules," he said. "We have too many rules that are parochial and that are designed to deal with one athlete in one situation."

Schultz said that if the NCAA membership can "come together collectively, we can deal with the structural problems. When we realize that it is our organization, we will become more efficient."

He said that his heavy travel schedule since becoming NCAA executive director almost 18 months ago was geared in part to acquainting institutional governing boards

with NCAA activities and goals and thereby strengthening the position of the CEO and athletics administrators.

"The public views the NCAA as a massive organization that puts your institution on probation," he said, pointing out that the Association has to confront problems of public perceptions, "or misperceptions," of institutional integrity and athletics abuses.

"We can pass rules; we can bolster the enforcement staff," Schultz said, "but integrity starts on campus. The CEO can't do it alone. The governing boards are responsible, too."

CEO needs support

He said the CEO needs support to deal with the problems in athletics, and he emphasized that a positive approach would bear fruit.

"We will make progress if we talk about the good things," Schultz said. "We think we are over the hump in dealing with major rules infractions," he said, crediting that trend in part to intervention by CEOs in the past few years.

Several recent infractions cases that resulted in serious penalties "give the impression that things are going down the tube, but this does not represent intercollegiate athletics in January of 1989," he said.

Schultz offered the CEOs an op-

portunity to establish rules-compliance programs on their campuses "to make sure that athletics programs operate properly."

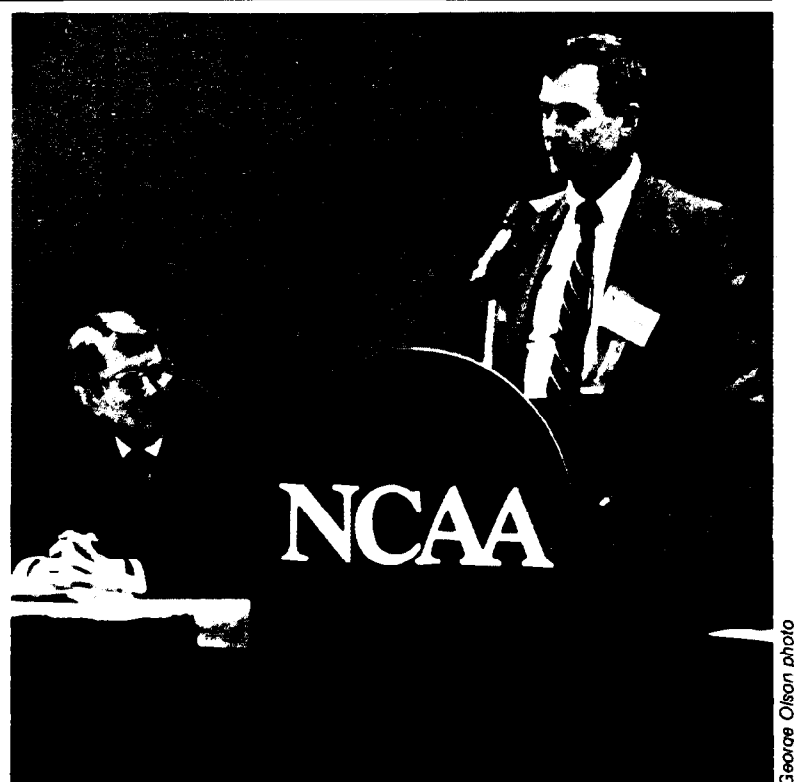
Also participating in the seminar was NCAA Secretary-Treasurer Thomas J. Frericks, vice-president and director of athletics at the University of Dayton. He outlined NCAA organization and structure.

Chase N. Peterson, president of the University of Utah who chaired a Commission subcommittee that developed the seminar concept, spoke on the responsibilities of CEOs and CEO attitudes toward athletics.

John J. Crouthamel, director of athletics at Syracuse University, spoke on methods for controlling athletics revenues and expenditures.

Also addressing the CEOs was Arliss L. Roaden, executive director of the Tennessee Higher Education Commission, whose topic was "The Cascade of Responsibility" governing boards, chief executive officers, athletics administrators and coaches.

Various issues in athletics were addressed by a five-member panel composed of Jack Lengyel, director of athletics at the U.S. Naval Academy; Margaret R. Preska, president of Mankato State University; John W. Ryan, president emeritus,



George Olson photo

John J. Crouthamel, athletics director at Syracuse University, speaks to chief executive officers who attended the presidential seminar at the NCAA Convention. Also on the panel was Presidents Commission chair Martin A. Massengale

Indiana University, Bloomington, and Albert M. Witte, professor of law and faculty athletics representative at the University of Arkansas,

Fayetteville.

The presentations were followed by a brief question-and-answer session.

Schultz

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them better than society does."

Schultz said he believes the NCAA "has turned the corner" on serious rules violations, despite several recent major infractions cases. Those, he said, were "old business" and had been in the investigative process for several years.

"What you have seen in the past 30 days is not intercollegiate athletics in January of 1989," he said.

The enforcement process, which he said is widely misunderstood, "should be a cooperative effort between the NCAA and those institutions that have declared they want integrity in the conduct of their athletics programs."

Among the Association's accomplishments during his tenure, Schultz cited improved access for minorities and women in athletics administration; more flexibility in Association rules, especially those dealing with student-athletes, and more flexibility in dealing with "crisis issues."

"Now," Schultz said, "problems often are solved with just a phone call" to the national office.

"We have come a long way in a year," Schultz said, "but we are not there yet."

Schultz also listed several top-priority items for future agendas.

"We need to reduce the amount of legislation," he said. "Improvement in the quality of legislation and additional time to debate the issues are very important to the Association."

Costs are a major issue, he said. "We haven't followed good business practices. We deal with the revenue side but not with the expenditure side."

"The real responsibility for cost containment," Schultz said, "lies with the institution."

Schultz also said there is a need for the Association to reevaluate the rules of amateurism, but he did not elaborate to the point of mentioning specific legislation.

"We are in a state of change," he said, "and we should not fear positive change. Our real purpose is to prepare people to be major contrib-

utors in society, not to produce winning teams."

In closing, Schultz referred to recently proposed Federal legislation that would require institutions to make public the graduation rates of all students and of student-athletes.

Noting that institutions generally are opposed to any form of Federal intervention in higher education standards and procedures, Schultz said the Presidents Commission was preparing a statement to be released later in the Convention that would propose legislation for the 1990 Convention to require institutions to release such information individually to prospective students in the recruitment and admissions process.

Schultz later expanded on some of his remarks at a press conference.

He said the number of investigations of major violations by the enforcement department definitely has decreased and that stiffer penalties put in place by the 1985 special Convention have been largely responsible for the development.

"There also is a real drive and will to get control of athletics programs and conduct them with integrity."

In response to NCAA efforts to improve opportunities for minorities and women, he said, "We have made an effort, and it's just a start. We can provide leadership and the vehicle through such means as internship programs and scholarship opportunities and by conducting seminars to assist institutional staff members. But we cannot dictate the hiring practices of individual institutions."

He said the recent U.S. Supreme Court decision that upheld Association investigative and penalty structures "doesn't mean we are free of state constitutions, but it will strengthen our position in some drug-testing cases and discourage frivolous lawsuits."

All in all, Schultz, while not singing unqualified praises of the NCAA and college athletics, is not afraid to whistle a happy tune.



George Olson photo

Manual display

Delegates to the NCAA Convention who visited the display on the proposed revision of the Association's manual were greeted by Sharon Andrus (left) and Joyce Kuhn of The Andrus Group, which assisted with the revision

Commission backs graduation-date publicity

In a statement issued January 10 during the NCAA Convention in San Francisco, the NCAA Presidents Commission said it will sponsor legislation at the 1990 Convention in Dallas that would instruct NCAA member institutions to establish data collection and disclosure of graduation rates for student-athletes and students in general.

Commission Chair Martin A. Massengale, chancellor of the University of Nebraska, Lincoln, said, "Many institutions already are collecting this kind of data, and we encourage them and those schools that aren't doing it to collect graduation data and make it public."

Massengale said the intent of the legislation that the Commission will propose to the 1990 Convention is

to begin this process nationwide.

Legislation has been proposed in both houses of Congress to require institutions of higher education to make graduation data available to the Department of Education.

The measure's sponsors, Sen. Bill Bradley of New Jersey and Maryland Congressman Tom McMillen, said the intent of the Federal proposal is to help prospective student-athletes select institutions that emphasize graduation of student-athletes.

The Presidents Commission statement reads as follows:

"The NCAA Presidents Commission recommends that the NCAA institutions currently collecting admissions and graduation data for student-athletes and students generally should make such data available to prospective students, especially as part of the recruitment process, and the Commission will prepare the necessary legislation to establish such data collection and disclosure by NCAA member institutions for student-athletes and students generally and submit the legislation for action by the 1990 NCAA Convention."

Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to The NCAA News at the NCAA national office.

Q To raise money for its programs, a nonrevenue sports team at an NCAA member institution is interested in selling merchandise at a regional tournament being hosted by the institution. Can that be done?

A Yes, host institutions may designate vendors at first-round and regional championships that they host. The NCAA has contracted with two outside agencies, Collegiate Marketing Group and Collegiate Sports Design, to be the official vendors for NCAA championships events. Thus, the fund-raisers will be working with CMG or CSD, who will allow the group to retain a percentage of the gross. Unless a preexisting formal contract is in effect, no other organization or vendor may sell at an NCAA event.

Comment

Not paying players is systems' real injustice

By Skip Bayless
Dallas Times-Herald
Excerpted from a column

Maybe you get outraged reading that another school has been busted because another assistant offered another recruit a car. I get hot because every hot recruit doesn't get at least a car.

It's a shameful injustice that college football players aren't paid. The more I write this, the richer schools and networks get off gifted entertainers who give their free time and risk pro careers for the "privilege" of playing college football.

Come on, Knute Rockne is dead. College football has turned into a multimillion-dollar business featuring stars who are taken advantage of worse than child actors in the "Little Rascals" days.

Prediction: At this rate, some ex-star forced into law school because he tore up his knee (and NFL career) at Dear Old U. will return to unite student-athletes in a fight for their rights. It could come to lawsuits or boycotts.

Between football and off-season football, the student-star can earn spending money only in June and July. Yet, while he can't even be flown home for Christmas, major bowls have \$50,000 budgets to scout teams.

The NCAA desperately is trying to enforce Rockne-age rules that exploit 18- to 22-year-olds in the name of higher education.

If the NCAA would prohibit all schools from playing on TV, charging admission or giving scholarships, then sis-boom-bah, I'd shut up. But schools are camouflaging NFL-style business in library ivy.

And they get away with it because, gosh, college football just wouldn't be the same if "student-athletes" got paid.

What's unAmerican is that made-for-ESPN players aren't paid what they're worth. (UCLA quarterback Troy) Aikman is one of the lucky ones.

He had the foresight — and means — to pay a reported \$20,000 premium on a \$2 million Lloyd's of London policy that protects against career-ending injury.

But what if Aikman suffers an injury that merely drops his negotiating value and hampers him throughout his career? Lloyd's pays off only if he's permanently disabled.

What of an uninsured Chance Johnson, UCLA's senior linebacker called "our best defensive player" by coach Terry Donahue? Johnson missed the Cotton Bowl to have "minor" knee surgery. But will he ever be the same in the NFL?

At least college basketball or baseball players can turn pro whenever they choose. The NFL, enjoying a free minor league, has an unconstitutional rule against leaving school early.

What a Ripley's of a rip-off. Shouldn't an American be allowed to choose if he wants an education?

If an alum who lives for football wants to "endow" a recruit, why not allow the player to accept it in the form of a CD that matures in five years? That, at least, would provide some "disability insurance."

Allowing, say, \$300 a month spending money wouldn't stop cheating because someone would offer \$301. But it would be a start.

Elliott says players need injury-insurance protection

The NCAA is too conservative in its policies toward the welfare of the student-athlete, according to Sean Elliott, senior forward on the University of Arizona basketball team.

"I think the NCAA is being way too conservative in a lot of the things that they do," Elliott says.

One change that Elliott would like to see is for the NCAA to allow its member schools to provide injury-insurance protection for players.

Elliott believes this would help ease the lure to leave college early for the money professional basketball offers.

"If they want that student to stay in school and help benefit the program, they should try to do something," he said. "They're saying, 'Stay and play in the NCAA, but we're not going to help you.'"

"You don't have to give (student-athletes) money; I'm not saying they should do that. But protect them in some kind of way."



Sean Elliott

Elliott, an all-America, carries a sizable insurance policy to guard against the loss of future earnings if he is injured.

He said his mother, a nurse, took out a loan so that he could purchase an insurance policy worth nearly \$1 million to guard against disabling injury.

The premium, he said, is "a lot. Just say a lot," he told Arthur H. Rotsein of the Associated Press.

Elliott said the insurance policy eases his mind, particularly when hearing about injuries to college players all season.

Individual, team improvement take back seat to the won-lost record

Carroll LaHaye, head women's basketball coach
Randolph-Macon College

NCAA Women's College Basketball Media Kit

"It's sad to see so many coaches leaving (the profession), male or female, but especially female.

"I believe it is because of the winning-at-all-costs attitude for the prestige, publicity and money it brings to your school. The fun of teaching and coaching is slowly diminishing because no one cares if an individual or a team improves. They care only about wins and losses.

"I think the NCAA should not worry about making money, either. Open the tournament doors and let all the teams participate, in divisions, of course. What you do for one school, you should do for the smallest and less visible.

"Many people want their teams to go to the tournament, or postseason play. The NCAA could help every school if we all had the opportunity to play in postseason competition. At least one game with 'NCAA' attached can be prestigious enough."

Warner Alford, athletics director
University of Mississippi

The Associated Press

"There's hardly a day that went by that I wasn't thinking about it (NCAA penalties for rules infractions in 1986).

"Once you go through something like that, you'll do anything in your power to make sure it doesn't happen again.

"You can make up some of it (revenue lost from television and bowl appearances) with donations, but how much?

"You can't ever really replace the scholarships (lost through sanctions). You can't go back and catch up. You lose one scholarship in one year, and it affects you for four, maybe five years.

"When they won't let you have your full 10 coaches recruiting, that doesn't sound like much, but it cuts down on the territory you can cover, and it puts a real strain on everybody else to pick up.

"When you're being investigated and all the rumors are circulating, even before you're put on sanctions, you start to fight the recruiting problems. People who are recruiting against you use it.... It scares off athletes."

Reggie White, professional football player
Philadelphia Eagles

The Associated Press

"Some of these athletes are going to get mad and they're going to walk. They're not going to play. They're going to finally realize what the NCAA is doing to them.

"Is it fair for the university to keep making millions and millions of dollars off a kid? Everybody says, 'Well, they're getting a scholarship.' That's true. But do you have enough money to wash your clothes, which they don't? Do you have money to go to the movies, which they don't?

"I've admitted that I've taken money. You have a lot of kids coming from poor backgrounds. And the NCAA is making rules that are ridiculous.

"The NCAA tells the coach, 'You can be friendly with him (the player) but don't give him anything.' I think the NCAA is opening itself up."

Bill Russo, head football coach
Lafayette College

Sports information release

"If you come in, and they say, 'Hey, listen, we want to win,' you could be asking for trouble. Now, you see all these guys going on probation and all the illegal inducements and everything. That's the reason.

"The No. 1 aim of some programs is to win and get into a bowl game. That can't be the aim of the program. And if it is, everything's backwards."

Bill Dooley, head football coach
Wake Forest University

CFA Sidelines

"If anything, I'd say it (football) has become less time-consuming (for the student-athlete) due to the coaches' involvement in the recruiting process that now extends into mid-February.

"When we had the early signing date, recruiting could be completed in January, leaving more time for coaches to spend with the student-athletes on campus in nonfootball activities such as weight-training and off-season conditioning programs.

"This is virtually impossible now, which I feel is



Bill Russo



Sam Jankovich

regrettable."

Volney Meece, columnist
The Daily Oklahoman

Tipoff

"I'm naive, I know. That's been proven so many times. I still think most of the violations (in men's college basketball) are minor things. Something like loaning money or paying transportation. I know those aren't really minor things, but compared to just flat out giving cars or buying the players by putting them on the payroll, I think the majority of violations are of the



Opinions

other kinds.

"I do understand that pressure on coaches is great, more so in basketball than in football.

"Really, though, I guess that's no excuse for what's happened. Just an explanation."

Leonard Koppett, columnist
The New York Times

"... the bowl-game system, as it has evolved, is the prime mover for the cheating, money-chasing and out-of-control competitiveness that has characterized big-time football in the 1980s.

"The rewards for getting to a bowl are so great, in comparison with the disadvantages of being shut out, that the temptation becomes overwhelming to get there any way you can.

"The drive to win used to be based primarily on the desire for glory. Now, it's a matter of economic survival."

Edward S. Steitz, athletics director
Springfield College

Los Angeles Times

"As editor, national interpreter and guardian of rules for college basketball the past 21 years, the buck stops with me.

"It is my responsibility to compile all the data and conduct all the studies on proposed rules. We do not change rules without years of research and supporting data to justify a change.

"It is a labor of love. It takes up a lot of my time, but it is a great honor and a tremendous responsibility."

Sam Jankovich, athletics director
University of Miami (Florida)

Fort Worth Star-Telegram

"Probably the best example of what winning (in football) has done for us is that when I arrived here six years ago, the university subsidized 43 percent of our \$5.3 million athletics budget.

"Now, they subsidize eight percent of a \$14.4 million budget, and most of that money is returned to the university in many different ways."

J. Frank Broyles, athletics director
University of Arkansas, Fayetteville

Dallas Times Herald

"For the first time since I've been at Arkansas, our income revenues did not equal our expenses. We had to get money out of the reserve. You think I'm not worried?

"You give me back what the (Southwest Athletic) conference lost (from television and bowl revenues), then we'd be balanced.

"We're not panicking, but we won't be a big-time conference if it continues to deteriorate. Really, our conference is not a big-time conference because of money."

Lopiano challenges faculty reps to serve as 'missionaries'

Faculty athletics representatives were challenged last week during their fifth annual forum to become "missionaries among the savages" and demand that their institutions' athletics programs are operated with integrity.

Speaking January 7 to forum participants in San Francisco, Donna A. Lopiano, women's athletics director at the University of Texas, Austin, said faculty representatives should play an active, curious and highly ethical role in activities of the NCAA and fulfill the potential of their position to bring about change.

But first, she said, there are a number of myths, perpetuated mainly by coaches and athletics directors, that must be overcome.

Among the myths that Lopiano listed is one that "everyone is breaking NCAA rules."

Lopiano said, "Faculty reps have a role in the athletics organization not to tolerate any violations because minor violations, if tolerated, tend to shift to major violations."

The faculty rep should question athletics directors on all athletics department activities and erase the myth that a possible lack of experience in sports on the faculty rep's part is a hindrance to carrying out the duties of that position, she said.

Among other myths Lopiano cited as being in need of debunking are that coaches are not responsible for academic achievement of athletes, that academic integrity should be legislated nationally, that "it's OK for athletes not to graduate" because the college experience is of value in itself, that doing "such-and-such" to football and basketball will damage their revenue potential, that minor sports and women's sports should be cut to save money, and that the NCAA is too large and unwieldy to effect change.

Challenging these misconceptions should be the concern of all faculty reps, Lopiano said.

First of all, coaches should be responsible for the academic achievement of athletes because they represent the most important and influential person in the athlete's college life, she said.

"A coach can say to an athlete that if he or she doesn't go to class, he or she doesn't play."

As for academic integrity, Lopiano

said that only the most minimal and broadest standards will ever be legislated nationally and that if a faculty rep does not police the institution's standards, no one will.

"Waiting for national legislation to tell us what to do will drive integrity over the cliff," she said.

"Waiting for national legislation to tell us what to do will drive integrity over the cliff."

integrity over the cliff," she said.

She urged faculty reps to insure that promises about education made to potential recruits are kept. For athletes not to graduate after hearing many promises about education during recruitment blemishes an institution's integrity, she said.

And winning and academics are

not mutually exclusive, she continued. "If Penn State can graduate its football players and Duke its basketball players, your institution can do it, too."

As for actions that are seen as threatening the revenue potential of

football and basketball, Lopiano said, "Across-the-board disarmament will not hurt winning programs."

She cited the need for good coaches, sufficient scholarships, good scheduling and decent facilities as the top priorities for a winning program. "All else is garbage," she

said.

Lopiano told the faculty representatives that they have a responsibility to help maximize the revenue potential of all sports.

"The failure to diversify and develop the revenue potential in all sports is deadly and irresponsible," she said, adding that this failure leads to calls for cuts in women's and nonrevenue sports to save money.

Responding to the contention that the NCAA is too large to change, Lopiano said the only difference between the NCAA and the institution is that the NCAA requires more time to implement change because of its size. "But it (change) is doable," she said.

Lopiano told the faculty representatives to do their homework and seek backing for their ideas and



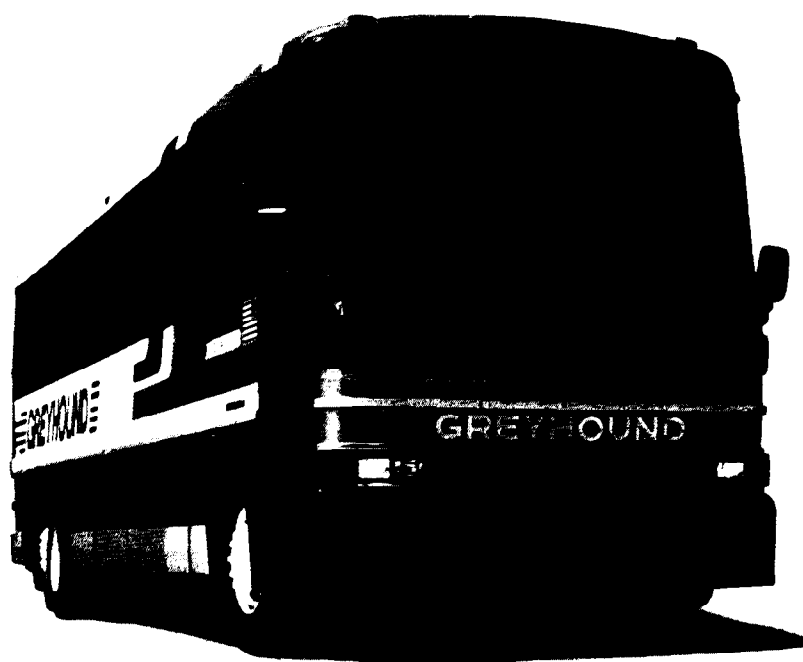
Donna A. Lopiano

proposals, to help bring about change in college athletics and dispel the notion that faculty reps should be seen and not heard.

"Play the game of change," she said. "It's fun."

"The only chance you take is being eaten by the savages."

No coach has driven more teams to victory.



Brenda Weare joins staff in compliance

Brenda Weare has joined the national office staff as a compliance representative.

A 1980 graduate of the University of Wisconsin, Madison, Weare was a member of the university's women's volleyball team for four years and played women's basketball for one season.



Brenda Weare

She earned a master's degree in athletics administration in 1984 from the University of Iowa.

For the past four years, Weare has been director of athletics at Mundelein College in Chicago.

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The Official Motorcoach Carrier For The NCAA Championships.

Oregon State's Ralph Miller on his last tour of Division I

By James M. Van Valkenburg
NCAA Director of Statistics

This season is the last time around for Oregon State's Ralph Miller, dean of active men's Division I coaches with 38 seasons; the oldest at 69, and the leader in total victories at 661 through games of January 10.

"The thing I'll miss most is just working with the kids," Miller told Bob Baum of the Associated Press. "But I think I can get along beautifully without all the other responsibilities that are part of the game. Old coaches fade into history in a hurry. My wife and I will thoroughly enjoy the fact that we are free."

Miller will be 70 March 9. He traces his roots back to the inventor of the game, Dr. James Naismith, who retired as a professor of physical education at Kansas about the time Miller arrived there in 1937. "We had a student-teacher relationship," Miller told Michael Eisen of the Newark Star-Ledger. Miller played at Kansas under Forrest C. "Phog" Allen, known as the father of basketball coaching. Miller refers to him reverently as "Doctor Allen."

First and foremost, Miller is a teacher. And he says the principles of offense and defense, put together by Allen and Oklahoma State's Henry Iba in the 1930s, have not changed. Miller's concept differs only in that he likes using pressure defense all the time. "We designed our system in 1948 and I can guarantee our drills, our teaching methods and our system have not changed since 1948."

Former California coach Pete Newell told Chris Baker of the Los Angeles Times: "Ralph's truly a giant, a monument to the game." Jimmy Rodgers, Boston Celtics coach who played for Miller at Iowa, said, "Ralph has always been ahead of his time. What he was doing in 1965, others are doing today." Richard D. Schultz, NCAA executive director who assisted Miller at Iowa, said, "The thing that marks Ralph as a great coach is that he's established his record without a lot of talent over the years. He'll turn an average team into an outstanding team."

The 600 club

Only 11 coaches in history with at least 10 seasons in Division I have reached 600 career victories. Three are active—Miller, North Carolina's Dean Smith and Florida's Norm Sloan.

The NCAA record book shows Miller with a 635-374 record entering this season. But to determine his actual record on the court, add 17 victories and subtract 12 losses (15 victories in 1976 were forfeited by NCAA action in the Lonnie Shelton case, and Oregon State's 2-3 NCAA tournament record in 1980-81-82 was vacated). That makes Miller 652-362 on the court entering the season. Through January 10, Miller was 9-3; Smith, 638-182 entering the season, was 13-3, and Sloan, 606-382 going in, was 6-7.

Kentucky's Adolph Rupp leads the all-time Division I list with 875 victories. Allen had 770, Iba 767, Western Kentucky's Ed Diddle 759, DePaul's Ray Meyer 724, UCLA's John Wooden 667, Washington's Marv Harshman 642 and Marshall's Cam Henderson 611. Rupp and Smith also played for Allen at Kansas.

Jim Phelan at Mount St. Mary's (Maryland), a new member of Division I, had 651 entering the season. Only five other coaches in history in all divisions and all associations have reached 600. The only active coach in this group is Clarence



Mississippi Valley senior Pat Hoskins is the top scorer among Division I women



Hank Gathers, Loyola Marymount, tops Division I men in scoring and rebounding



St. Elizabeth's Terry Lockwood is the leading rebounder in Division III at 21.8



Mike Higgins, Northern Colorado, leads Division II men in field-goal percentage

"Bighouse" Gaines of Winston-Salem with 785 entering the season.

The 500 club

Including Miller, Smith and Sloan, only nine active Division I coaches have reached 500 career victories. The others are Lefty Driesell of James Madison, Don Haskins of UTEP, Lou Henson of Illinois, Jerry Tarkanian of Nevada-Las Vegas, Norm Stewart of Missouri and Gene Bartow of Alabama-Birmingham.

Two more are on the verge. Indiana's Bob Knight had 499 and Vanderbilt's C. M. Newton 497 through January 10.

Outside Division I, only four active NCAA coaches have reached 500, and no others are close. They are Gaines, LeMoyné-Owen's Jerry Johnson, Angelo State's Ed Messbarger and Albany's (New York)

coach. He was 64 last October 28. Lou Carnesecca of St. John's (New York) turned 64 on January 5. Sloan is 62, Michigan State's Jud Heathcote and Iowa State's Johnny Orr both are 61, and Stetson's Glenn Wilkes is 60. At 59 are Phelan, Brigham Young's Ladell Andersen and Alcorn State's Davey Whitney.

Those at age 58 are Newton, Haskins, Tarkanian, Bartow, UC Irvine's Bill Mulligan, Nicholls State's Gordon Stauffer, Northwestern's Bill Foster, Rider's John Carpenter, Richmond's Dick Tarrant and Texas A&M's Shelby Metcalf. They are the 20 oldest.

But van Breda Kolff is the most traveled. Starting at Lafayette in 1951, van Breda Kolff went to Hofstra and Princeton, then to the pro ranks at Los Angeles, Detroit, Phoenix, Memphis, and New Orleans;

A chain smoker, Miller once turned to a player during a cab ride after a game and asked for a cigarette. The coach forbids smoking and the player was shocked—he did not realize Miller knew he smoked. Sheepishly, he handed him a cigarette.

Not all the stories are light-hearted—Miller helped break down racial barriers in the 1950s.

Top women's coaches

Leon Barmore leads current women's Division I head coaches in victories per season at a remarkable 29.8 for six seasons entering this one, followed by Long Beach State's Joan Bonvicini at 27.3 for nine, Texas' Jody Conradt 26.4 for 19, Western Kentucky's Paul Sanderford 25.5 for six and Georgia's Andy Landers 25.3 for nine (minimum five seasons as a Division I head coach or cohead coach).

Next are Pennsylvania's Marianne Stanley at 25 for 11, Van Chancellor of Mississippi 24.7 for 10, Auburn's Joe Ciampi 23.7 for 11, Jim Bolla of Nevada-Las Vegas 23.7 for six, Southern California's Linda Sharp 23.5 for 11, Indiana's Jim Izard 23.3 for seven and Montana's Robin Selvig 23.1 for 10.

In Division II, Cal Poly Pomona's Darlene May leads at 26.4 for 14. Following her are Norfolk State's James Sweat 26.1 for seven, Delta State's Lloyd Clark 25 for five, Pittsburgh-Johnstown's Jodi Gault 24 for six and Southeast Missouri State's Ed Arnzen 23.6 for five. Tied at 21.6 are Nancy Winstel of Northern Kentucky (for five) and Bob Schneider of West Texas State (10). Lynne Agee of North Carolina-Greensboro has 21.2 for 10.

In Division III, Salem's State's Tim Shea is on top at 23.57 for seven vs. 23.56 for nine by Scranton's Mike Strong. Then come St. John Fisher's Phil Kahler 23.5 for 14 and Rust's A. J. Stovall 21.6 for eight seasons.

The 500 club

Fresno State head coach Bob Spencer, speaking on his 510 career victories, tops among all women's coaches (he was the first to reach 500 last year, but Texas' Jody Conradt passed him in the NCAA tournament to finish with 502).

"You know, it's nice to have achieved 500 wins. But when you've been coaching for 50 or so years like I have, that's only about 10 wins a season, so what's the big deal?"

Spencer is in his 23rd season at the four-year college level in women's basketball. His Bulldogs had posted a 10-1 record through late December, while Conradt's Lady Longhorns were only 3-3. Spencer now leads Conradt 510-505 in the battle between the only two NCAA women's coaches over the coveted 500-win plateau. (Barry Smith,

Fresno State assistant SID)

Quotes of the week

Paul Westhead, Loyola Marymount men's coach, was not impressed after his team was involved in the highest-scoring game in Division I history (306 total points—a 162-144 victory over U.S. International January 7): "I would like to see our team play the perfect game, run the perfect break every time. That would be around 240 points. So 160 is kind of dabbling with mediocrity."

East Carolina women's coach Pat Pierson, when asked which players have had knee surgery: "To save time, please just let me tell you who hasn't had knee surgery!" Six of her players have had knee injuries that required surgery. (Dean Buchan, East Carolina SID assistant)

Can you top these?

To the Washington State men, tournaments in Ohio mean travel grief and a defeat in the first round.

First came a trip to Akron, then another to Toledo; the song was the same—only the words changed. Instead of being delayed by fog in Spokane, it was snow in Chicago. It was the first major accumulation of the winter, and the Cougars flew right into it. Their connecting flight to Detroit was cancelled, but the airline provided overnight accommodations and the team finally arrived in Toledo, just in time for another first-round loss. (Donna Murphy, Washington State SID)

Seven of Nebraska Wesleyan's eight eligible players will be considered for women's academic all-America. All seven have the required 3.200 grade-point average (4.000 scale). Two other team members are freshmen and thus not eligible. (Chuck Reed, Nebraska Wesleyan SID)

When Maryville (Tennessee) lost, 73-66, at Lincoln Memorial recently, it was a lot better than the last time the Lady Scots dropped a game to the NAIA power. In 1986, Maryville lost, 124-49, but this time trailed by only three with a minute left. (Ronnie Ramsey, Maryville (Tennessee) SID)

When Auburn defeated Tennessee State, 104-30, in the first round of the Auburn Dial Classic, the Lady Tigers had a 50-0 run over a span of 17:32. The 74-point margin equaled the largest in school history, 103-29 over Mercer two seasons ago. (John Painter, Auburn SID assistant)

Columbia-Barnard's 5-5 guard Charlene Schuessler set a school career record for assists vs. Fordham December 12. The junior from Fullerton, California, will be presented the game ball at the next home game, January 13 vs. Harvard. (Pam Rapkin, Columbia-Barnard SID assistant)



Basketball notes

Dick Sauers. The all-time 500 club through January 10 had 51 members.

Iba the youngest

Iba was the youngest Division I coach to reach 500 at 47 years, six months and 19 days. Knight, 48 last October 25, will be second youngest. His 500th could come at home January 14 vs. Northwestern.

Tarkanian made it sooner in terms of seasons, doing it with the 31st game of his 20th season (not including six NCAA tournament victories that were vacated). He then was 57.

From still another angle, Rupp did it sooner than anyone, because his record was 500-83 when he did it in the fourth game of his 24th season at age 53. Tarkanian had 104 losses when he reached 500, Iba 131, Wooden 151 and Smith 153 (Knight had 183 through January 10). Smith reached 500 at age 52 and Wooden at 59. Smith did it in game four, 23rd season; Iba 23-23, and Wooden equaled Rupp at four and 24. This is Knight's 23rd season (his team was 12-4 through January 10).

We believe Rupp deserves the No. 1 ranking because he needed only 583 games, 21 fewer than Tarkanian. Rupp's winning percentage was an astounding .858 when he reached 500, Tarkanian's .828, Iba's .792, Wooden's .768 (he finished at .806) and Smith's .766. Knight was 499-183 for .732 through January 10.

Teams played much shorter schedules when Rupp started his career in 1931.

Next is van Breda Kolff

Hofstra's Butch van Breda Kolff is the second oldest active Division I

then women's pro basketball; a high school team in Mississippi; back to Lafayette, and now back at Hofstra. Along the way, he coached Bill Bradley and Princeton in the 1965 Final Four and twice took the Lakers to the NBA championship game.

What keeps him going? "My answer used to be that it beats working," he told Bill Reynolds of the Providence Journal. "Now it beats not working." He has given up cigars and beer and every morning walks on Jones Beach near the campus. Do his players know who he was? "They know who I was," he said with a smile. "But they don't know who I am."

Foster has won 20 games or more at a record four Division I schools—Rutgers, Utah, Duke and South Carolina. He is shooting for No. 5 at Northwestern.

All the so-called old-timers say that fundamentals are not taught as well in today's college game, and most, Miller included, believe there is more illegal recruiting than when they started coaching.

What next for Miller? Unlike Wooden, who has stayed close to UCLA since his retirement in 1975, Miller plans to sell his house in Corvallis and retire to his vacation home in Black Butte, Oregon, in the Cascade Mountains.

Jean Miller thinks her husband ought to write a book about all the funny stories involving him. For instance, after a tough loss at Wichita State, he was hung in effigy. His players removed the dummy, remade it to resemble a local columnist who was critical of Miller, and rehung it.

Basketball Statistics

Through games of January 9

Men's Division I individual leaders

Table with 10 columns: Player Name, Team, CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Hank Gathers, Chris Jackson, Lionel Simmons.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists blocked shots leaders like Alonzo Mourning, Alan Ogg.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists assists leaders like Chris Corchiani, Glenn Williams.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists steals leaders like Mookie Blaylock, Kurk Lee.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists rebounding leaders like Hank Gathers, Antwone Johnson.

Table with 10 columns: Player Name, Team, CL, G, FG, FGA, PCT. Lists field-goal percentage leaders like Brent Keck, Loy Vought.

Table with 10 columns: Player Name, Team, CL, G, FT, FTA, PCT. Lists free-throw percentage leaders like Eric Cooper, Steve Henson.

Table with 10 columns: Player Name, Team, CL, G, FG, FGA, PCT. Lists 3-point field-goal percentage leaders like Pooh Richardson, John Bays.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists 3-point field goals made per game leaders like Dana Barros, Timothy Pollard.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists rebounding leaders (repeated). Lists players like Kenny Sanders, Ronnie Morgan.

Team leaders

Table with 10 columns: Team, G, W-L, PTS, AVG. Lists scoring offense leaders like Loyola (Cal), Oklahoma.

Table with 10 columns: Team, OFF, DEF, MAR. Lists scoring margin leaders like Michigan, Duke.

Table with 10 columns: Team, FG, FGA, PCT. Lists field-goal percentage leaders like Michigan, Duke.

Table with 10 columns: Team, FT, FTA, PCT. Lists free-throw percentage leaders like Kent, Brigham Young.

Table with 10 columns: Team, G, FG, FGA, PCT. Lists 3-point field-goal percentage leaders like Citadel, Wisconsin.

Table with 10 columns: Team, G, W-L, PTS, AVG. Lists scoring defense leaders like Princeton, Boise St.

Table with 10 columns: Team, W-L, PCT. Lists won-lost percentage leaders like Illinois, Providence.

Table with 10 columns: Team, FG, FGA, PCT. Lists field-goal percentage defense leaders like Texas-San Antonio, UTEP.

Table with 10 columns: Team, OFF, DEF, MAR. Lists rebound margin leaders like Georgetown, Minnesota.

Table with 10 columns: Team, G, NO, AVG. Lists 3-point field goals made per game leaders like Loyola (Cal), Valparaiso.

Women's Division I individual leaders

Table with 10 columns: Player Name, Team, CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Pat Hoskins, Phyllette Blake.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists blocked shots leaders like Janetta Johnson, Michelle Wilson.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists assists leaders like Michelle Efferson, Neacole Hall.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists steals leaders like Neacole Hall, Lashaina Dickerson.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists rebounding leaders like Wanda Guyton, Judy Mosley.

Table with 10 columns: Player Name, Team, CL, G, FG, FGA, PCT. Lists field-goal percentage leaders like Michelle Smith, Carvie Upshaw.

Table with 10 columns: Player Name, Team, CL, G, FT, FTA, PCT. Lists free-throw percentage leaders like Ellen Shields, Felisha Edwards.

Table with 10 columns: Player Name, Team, CL, G, FG, FGA, PCT. Lists 3-point field-goal percentage leaders like Kelly Wickes, Kris Lamb.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists 3-point field goals made per game leaders like Sandy Brown, Marguerite Moran.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists rebounding leaders (repeated). Lists players like Angela Greshman, Cheri Yates.

Team leaders

Table with 10 columns: Team, G, W-L, PTS, AVG. Lists scoring offense leaders like South Caro, Mississippi Val.

Table with 10 columns: Team, OFF, DEF, MAR. Lists scoring margin leaders like Auburn, St. Peter's.

Table with 10 columns: Team, FG, FGA, PCT. Lists field-goal percentage leaders like South Caro, Maryland.

Table with 10 columns: Team, FT, FTA, PCT. Lists free-throw percentage leaders like Illinois St, Drake.

Table with 10 columns: Team, G, FG, FGA, PCT. Lists 3-point field-goal percentage leaders like Connecticut, Princeton.

Table with 10 columns: Team, G, W-L, PTS, AVG. Lists scoring defense leaders like Auburn, James Madison.

Table with 10 columns: Team, W-L, PCT. Lists won-lost percentage leaders like Auburn, Nevada Las Vegas.

Table with 10 columns: Team, FG, FGA, PCT. Lists field-goal percentage defense leaders like Auburn, Purdue.

Table with 10 columns: Team, OFF, DEF, MAR. Lists rebound margin leaders like San Diego St, Nevada Las Vegas.

Table with 10 columns: Team, G, NO, AVG. Lists 3-point field goals made per game leaders like Tenn-Chatt, Middle Tenn.

Basketball Statistics

Through games of December 31

Men's Division II individual leaders

SCORING						
	CL	G	TFG	3FG	FT	PTS
1 Dave Reynolds, Davis & Elkins	Sr	6	63	15	54	196
2 Cornelius Jones, Morris Brown	Jr	6	62	1	47	172
3 Thomas Jones, Ala.-Huntsville	Sr	12	133	28	44	338
4 Leo Parent, Lowell	Sr	11	101	21	62	285
5 Tony Smith, Pfeiffer	Fr	7	74	21	12	181
6 Brian Koepnick, Mankato St.	Sr	10	92	28	34	246
7 Terry Davis, Virginia Union	Sr	7	72	0	27	171
8 R. Moore, Cal St. Los Angeles	Sr	10	94	10	42	240
9 R.L. Sanders, Jacksonville St.	Fr	10	95	25	25	240
10 Frank Sillmon, Alabama A&M	Sr	9	77	3	58	215
11 Ernie Griffin, Elizabeth City St.	Sr	7	68	23	27	166
12 Gary Hunt, Tuskegee	So	9	90	7	24	211
13 A. Parent, Southern Conn. St.	Sr	8	64	25	34	187
14 Mike Higgins, Northern Colo.	Sr	8	66	0	54	186
15 Billy Holden, Bentley	Jr	8	49	11	76	185
16 Darryl Thomas, Troy St.	Sr	10	77	8	69	231
17 Willie Hayes, Alabama A&M	Sr	9	80	5	42	207
18 Bill Connelly, Bloomsburg	Sr	7	55	11	39	160
19 Joe Miller, Calif. (Pa.)	Sr	10	91	0	44	226
20 John Henderson, Oakland	Sr	12	93	24	59	269
21 Lambert Shell, Bridgeport	Fr	9	75	0	51	201
22 Dwight Walton, Florida Tech.	So	7	62	5	27	156
23 Greg O'dell, Wofford	So	7	61	14	20	156
24 Waffler Hurd, Johnson Smith	So	8	68	15	27	178
25 Charles Claggett, West Tex. St.	Jr	11	94	33	22	243
26 A.J. English, Virginia Union	Jr	7	56	19	23	154
27 Lebron Gladden, Ashland	Jr	10	86	19	28	219
28 M. Johnson, Ala.-Anchorage	Sr	10	83	7	41	214
29 Tommy Gaines, Millersville	Sr	9	79	0	31	189
30 Brett Buller, Fort Hays St.	Sr	8	66	0	35	167
31 Mike Ziegler, Colorado Mines	Jr	10	76	25	31	208
32 Carl Green, St. Leo	Jr	9	67	4	49	187
33 Kris Kearney, Fla. Southern	Sr	8	68	0	30	166
34 Bryan Williams, Tampa	So	10	78	35	16	207
35 Terry Rupp, Tampa	Sr	10	66	3	71	206

REBOUNDING						
	CL	G	NO	AVG		
1 Cornelius Jones, Morris Brown	Jr	6	96	16.0		
2 Stephen Blanding, Wofford	Jr	7	95	13.6		
3 Mike Flynn, Livingston	Sr	8	106	13.3		
4 Terry Davis, Virginia Union	Sr	7	90	12.9		
5 Cliff Dixon, Jacksonville St.	Jr	10	125	12.5		
6 Jonathan Roberts, East Stroudsburg	Jr	9	111	12.3		
7 Gerald Garvin, Johnson Smith	So	8	95	11.9		
8 Toby Barber, Winston-Salem	Jr	6	71	11.8		
9 Len Rauch, Lenoire-Owen	So	9	103	11.4		
10 Joe Miller, Calif. (Pa.)	Sr	10	109	10.9		
11 Ernie Griffin, Elizabeth City St.	Sr	7	76	10.9		
12 John Henderson, Oakland	Sr	12	130	10.8		
13 Lambert Shell, Bridgeport	Fr	9	95	10.6		
14 Richard Delk, Wis.-Parkside	Sr	11	115	10.5		
15 Marshall Kenly, Calif. (Pa.)	Sr	10	103	10.3		
16 David Benneklin, Pfeiffer	Sr	7	71	10.1		
17 Frank Sillmon, Alabama A&M	Sr	9	91	10.1		
18 Ken Swain, Columbus	Jr	12	120	10.0		
19 Leo Parent, Lowell	Sr	11	110	10.0		
20 Verdel Ellis, N.C.-Greensboro	Jr	10	100	10.0		
21 Mike Higgins, Northern Colo.	Sr	8	80	10.0		
22 Gerald Green, Lincoln (Mo.)	Jr	7	70	10.0		

ASSISTS						
	CL	G	NO	AVG		
1 Steve Ray, Bridgeport	Jr	9	107	11.9		
2 Brian Gregory, Oakland	Jr	12	135	11.3		
3 Mark Phinisee, Morris Brown	Fr	6	61	10.2		
4 Jamal Pierce, Winston-Salem	Jr	6	61	10.2		
5 Pat Madden, Jacksonville St.	So	10	101	10.1		
6 Jim Ferrer, Bentley	Sr	8	76	9.5		
7 Lawrence Jordan, IU/PU-Fort Wayne	Jr	8	69	8.6		
8 Patrick Boen, Stonehill	Sr	10	80	8.0		
9 Kevin Tynan, St. Anselm	So	6	47	7.8		
10 Dave Callahan, Gannon	Jr	10	76	7.6		
11 Mark Benson, Texas A&I	Jr	10	76	7.6		
12 Ron Rutland, Indianapolis	So	12	85	7.1		

FIELD-GOAL PERCENTAGE						
(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT	
1 Mike Higgins, Northern Colo.	Sr	8	66	88	75.0	
2 Odell Tidwell, SIU-Edwardsville	Sr	9	74	104	71.2	
3 Kris Kearney, Fla. Southern	Sr	8	68	98	69.4	
4 Mark Laselle, Keene St.	Sr	9	62	91	68.1	
5 Dwight Walton, Florida Tech.	So	7	62	91	68.1	
6 Mike Mishak, Colorado Mines	Jr	10	56	84	66.7	
7 Cornelius Jones, Morris Brown	Jr	6	62	93	66.7	
8 Al Taylor, Texas A&I	Jr	10	71	107	66.4	
9 Gerald Green, Lincoln (Mo.)	Jr	7	53	80	66.3	
10 Derrick Leak, N.C. Central	Jr	7	35	53	66.0	
11 Rodrigo Mello, West Tex. St.	Jr	11	56	85	65.9	
12 Harold Ellis, Morehouse	Fr	10	75	114	65.8	
13 Tommy Gaines, Millersville	Sr	9	79	121	65.3	
14 Louis Newsome, North Ala.	Sr	9	58	89	65.2	
15 Terry Davis, Virginia Union	Sr	7	72	111	64.9	
16 Rich Radicioni, Southern Conn. St.	Jr	8	57	88	64.8	
17 Mike Figert, Humboldt St.	Jr	12	66	103	64.1	
18 Damon Dixon, Morehouse	Sr	10	63	99	63.6	
19 Verdel Ellis, N.C.-Greensboro	Jr	10	54	85	63.5	
20 Anthony Reed, Troy St.	Jr	10	53	84	63.1	
21 Tom Chaney, Indiana (Pa.)	Sr	9	53	84	63.1	
22 Michael Wosdy, Columbus	Sr	12	63	100	63.0	
23 Terry Rupp, Tampa	Sr	10	66	106	62.3	
24 Sam Wilcher, Mo. Southern St.	Jr	8	46	74	62.2	
25 Lambert Shell, Bridgeport	Fr	9	75	121	62.0	

FREE-THROW PERCENTAGE						
(Min. 2.5 FT Made Per Game)	CL	G	FT	FTA	PCT	
1 Dave Reynolds, Davis & Elkins	Sr	6	54	55	98.2	
2 Derek Amalbert, Springfield	So	7	22	23	95.7	
3 Dave Murgas, Mansfield	Sr	10	49	53	92.5	
4 Terry Rupp, Tampa	Sr	10	71	78	91.0	
5 Jamie Martin, Lewis	Sr	11	39	43	90.7	
6 Mike Boschee, North Dak.	Jr	10	28	31	90.3	
7 Scott Martin, Rollins	So	8	37	41	90.2	
8 Russ Ortega, Chapman	Sr	10	27	30	90.0	
9 Brian Smith, New Haven	So	10	35	39	89.7	
10 John Henderson, Oakland	Sr	12	59	66	89.4	
11 Kevin Reller, Quincy	Jr	11	40	45	88.9	
12 Darryl Thomas, Troy St.	Sr	10	69	78	88.5	
13 Jerry Alicea, St. Joseph's (Ind.)	Sr	7	30	34	88.2	
14 Steve Bard, IU/PU-Fort Wayne	Sr	8	21	24	87.5	
15 Troy Truvillion, Eastern Mont.	Jr	12	55	63	87.3	
16 Chris Bateman, Ala.-Huntsville	Jr	12	34	39	87.2	
17 Charles Hale, Jacksonville St.	Jr	10	27	31	87.1	
18 Tony Budzik, Mansfield	Fr	10	40	46	87.0	

3-POINT FIELD-GOAL PERCENTAGE						
	CL	G	FG	FGA	PCT	
1 Reggie Howard, UC Riverside	Jr	10	16	23	69.6	
2 Scott Martin, Rollins	So	8	15	24	62.5	
3 Sean Harris, Shippensburg	Sr	6	18	29	62.1	
4 Thomas Gummings, Texas A&I	So	10	17	28	60.7	
5 Dave Zoller, Minn.-Duluth	So	13	24	40	60.0	
6 Jason Garrow, Augustana (S.D.)	Fr	10	19	32	59.4	
7 Kipp Hinrichs, Central St. (Okla.)	Jr	10	16	27	59.3	
8 Ronnie James, Texas A&I	Sr	10	17	29	58.6	
9 Michael Payne, Central Mo. St.	Jr	10	21	36	58.3	
10 Walter Hurd, Johnson Smith	So	8	15	26	57.7	

3-POINT FIELD GOALS MADE PER GAME						
	CL	G	NO	AVG		
1 Troy Inman, Eastern N. Mex.	Jr	10	45	4.5		
2 Rod Harris, IU-Southampton	Sr	8	36	4.5		
3 Matt Harris, Millersville	Jr	9	40	4.4		
4 Bryan Williams, Tampa	So	10	35	3.5		
5 Ronnie Tucker, Alabama A&M	Jr	9	31	3.4		
6 Steve Blackmon, Fort Hays St.	Jr	8	27	3.4		
7 Maurice Pullum, UC Riverside	Sr	10	33	3.3		
8 Ernie Griffin, Elizabeth City St.	Sr	7	23	3.3		
9 Brad Jackson, Mo. Southern St.	Jr	8	26	3.3		

Team leaders

SCORING OFFENSE						
	G	W-L	PTS	AVG		
1 Jacksonville St.	10	10-0	1033	103.3		
2 Elizabeth City St.	7	5-2	692	98.9		
3 Stonehill	10	7-3	963	96.3		
4 Alabama A&M	9	8-1	878	97.6		
5 Morehouse	10	9-1	958	95.8		
6 Indianapolis	12	8-4	1140	95.0		
7 UC Riverside	10	9-1	940	94.0		
8 Bentley	8	8-0	746	93.3		
9 Cal St. Northridge	10	8-2	931	93.1		
10 IU/PU-Fort Wayne	8	8-0	741	92.6		
11 Virginia Union	7	7-0	648	92.6		
12 Millersville	9	6-3	819	91.0		
13 Eastern N. Mex.	10	9-1	903	90.3		
14 Tampa	10	9-1	903	90.3		

SCORING MARGIN						
	OFF	DEF	MAR			
1 Jacksonville St.	103.3	82.8	20.5			
2 Cal St. Northridge	93.1	74.4	18.7			
3 Virginia Union	92.6	74.6	18.0			
4 Morehouse	95.8	78.6	17.2			
5 Lewis	82.5	65.4	17.2			
6 UC Riverside	94.0	76.9	17.1			
7 St. Joseph's (Ind.)	76.7	59.9	16.9			
8 Central Mo. St.	81.3	64.6	16.7			
9 IU/PU-Fort Wayne	92.6	76.4	16.3			
10 Alabama A&M	97.6	81.4	16.1			
11 Millersville	91.0	75.1	15.9			
12 Southeast Mo. St.	89.3	74.2	15.1			
13 Tampa	90.3	76.1	14.2			

FIELD-GOAL PERCENTAGE						
	FG	FGA	PCT			
1 Morehouse	358	618	57.9			
2 Virginia Union	252	455	55.4			
3 Millersville	312	567	55.0			
4 Florida Tech.	224	413	54.2			
5 Fla. Southern	250	461	54.2			
6 N.C. Central	183	342	53.5			
7 Morris Brown	164	307	53.4			
8 Tampa	333	624	53.4			
9 Texas A&I	326	613	53.2			
10 UC Riverside	348	658	52.9			
11 Chapman	314	596	52.8			
12 Oakland	412	782	52.7			
13 IU/PU-Fort Wayne	291	555	52.4			
14 Northern Colo.	259	494	52.4			

FREE-THROW PERCENTAGE						
	FT	FTA	PCT			
1 Quincy	201	254	79.1			
2 Rollins	150	190	78.9			
3 Oakland	168	213	78.9			
4 Bentley	189	240	78.8			
5 Seattle Pacific	200	258	77.5			
6 Davis & Elkins	118	153	77.1			
7 South Dak.	186	242	76.9			
8 Ashland	129	168	76.8			
9 Springfield	124	162	76.5			
10 Mansfield	235	309	76.1			
11 Indianapolis	198	261	75.9			
12 Virginia Union	111	148	75.0			

Basketball Statistics

Through games of December 31

Men's Division III individual leaders

SCORING									
	CL	G	TFG	3FG	FT	PTS	AVG		
1. Greg Grant, Trenton St.	Sr	10	117	22	77	333	33.3		
2. Karl Butler, Vassar	Sr	4	34	8	45	121	30.3		
3. Matt Hancock, Colby	Jr	5	42	8	57	149	29.8		
4. Jonathan Jones, Rochester	Sr	8	95	1	45	236	29.5		
5. Mark Warren, Cal. St. San B'dino	Sr	12	114	1	110	339	28.3		
6. Sean Williams, Westfield St.	Jr	8	83	13	37	216	27.0		
7. Dan Davis, Calvin	Sr	5	44	2	41	131	26.2		
8. Phil Bledsoe, North Adams St.	Jr	8	80	17	30	207	25.9		
9. Kevin Darcy, Merchant Marine	Sr	5	55	0	18	128	25.6		
10. Steve Babiarz, Potsdam St.	Sr	7	67	7	34	175	25.0		
11. Andre Foreman, Salisbury St.	So	7	71	0	32	174	24.9		
12. Clinton Montford, Methodist	Jr	6	52	0	43	147	24.5		
13. Lamont Strothers, Chris Newport	So	10	87	19	45	238	23.8		
14. Jeff Kuehl, Ill. Wesleyan	Jr	9	90	1	33	214	23.8		
15. Perry Bellaire, Redlands	Sr	10	85	35	32	237	23.7		
16. Bill Sall, Calvin	Jr	6	52	2	36	142	23.7		
17. Steve Allison, Wittenberg	Jr	11	95	25	44	258	23.5		
18. Chip Winiarski, Oberlin	Jr	11	95	19	45	254	23.1		
19. Gerald Duncan, Cal. St. San B'dino	Sr	12	100	30	46	276	23.0		
20. Bill Porter, Western New Eng.	Jr	9	74	0	59	207	23.0		
21. Herman Alston, Kean	So	9	90	2	23	205	22.8		
22. Pierre Gardner, Marymount (Va.)	So	9	70	16	49	205	22.8		
23. Tyrone White, St. Joseph's (Me.)	Jr	11	90	24	46	250	22.7		
24. John Baggett, Oswego St.	Jr	6	50	0	36	136	22.7		
25. Chris Babcock, Upper Iowa	Sr	6	51	20	14	136	22.7		
26. Paul Searles, St. Joseph's (Me.)	Fr	11	96	0	57	249	22.6		
27. Quinton Harshaw, Methodist	Sr	6	47	3	38	135	22.5		
28. Gary Bourque, Western New Eng.	Sr	9	81	0	40	202	22.4		
29. Jim O'Boye, Ill. Benedictine	Jr	12	89	19	70	267	22.3		
30. Rob Roesch, Staten Island	Sr	11	109	0	26	244	22.2		
31. Peter Alberding, Wesleyan	Sr	7	55	16	29	155	22.1		

REBOUNDING									
	CL	G	NO	AVG					
1. Clinton Montford, Methodist	Sr	6	97	16.2					
2. Rob Roesch, Staten Island	Sr	11	170	15.5					
3. Mark Warren, Cal. St. San B'dino	Sr	12	173	14.4					
4. Mike Stubbs, Trinity (Conn.)	Jr	7	99	14.1					
5. Kevin Darcy, Merchant Marine	Sr	5	67	13.4					
6. Andre Foreman, Salisbury St.	So	7	90	12.9					
7. Rick Demski, Penn. Behrend	So	8	102	12.8					
8. Leroy Darby, Wesleyan	Sr	7	89	12.7					
9. Todd Jost, Binghamton	Fr	8	93	11.6					
10. Brad Baldrige, Wittenberg	So	11	125	11.4					
11. Kevin Morrison, Catholic	Sr	6	68	11.3					
12. Dave Versocki, Hartwick	Jr	7	78	11.1					
13. Rob Harris, Marymount (Va.)	So	10	110	11.0					
14. Scott Dyer, Norwich	Jr	8	86	10.8					
15. Gene Williams, Allegheny	Sr	9	96	10.7					
16. Rich Carlson, Fitchburg St.	Sr	6	64	10.7					
17. Bernard Alexander, North Adams St.	Jr	8	85	10.6					
18. Tim Garrett, Emory	Jr	7	74	10.6					
19. Chris Stanley, North Park	Fr	8	84	10.5					
20. Del Harrison, Jersey City St.	Jr	11	114	10.4					
21. Yves Simon, Stony Brook	Jr	7	72	10.3					
22. Sean Williams, Westfield St.	Jr	8	82	10.3					

ASSISTS									
	CL	G	NO	AVG					
1. Robert James, Kean	So	9	143	15.9					
2. Ricky Spicer, Wis. Whitewater	Jr	8	75	9.4					
3. Kevin Broderick, Nazareth (N.Y.)	Sr	10	88	8.8					
4. Pat Heidman, Maryville (Tenn.)	Sr	10	84	8.4					
5. Mark Vigren, Clarkson	Sr	8	66	8.3					
6. Paul Bergeron, Babson	Jr	7	56	8.0					
7. Bill Carnahan, Hampden-Sydney	So	10	78	7.8					
8. Dennis Jacobi, Bowdoin	Fr	5	37	7.4					
9. Dennis Duke, Illinois Col.	Sr	6	42	7.0					
10. Neale Boyle, Allentown	Sr	9	61	6.8					
11. Paul Schulliger, Emory	So	7	47	6.7					
12. Tyrone White, St. Joseph's (Me.)	Jr	11	73	6.6					
13. Bryan Horton, Monmouth (Ill.)	Sr	8	53	6.6					
14. John Doherty, Merchant Marine	Sr	5	33	6.6					

FIELD-GOAL PERCENTAGE									
	CL	G	FG	FGA	PCT				
(Min. 5 FG Made Per Game)									
1. Kevin Ryan, Trenton St.	Jr	10	80	107	74.8				
2. Darryl Long, Carnegie-Mellon	Sr	6	45	63	71.4				
3. John Coffey, Salem St.	Jr	9	47	68	69.1				
4. Rick Cregar, Loras	Jr	8	65	95	68.4				
5. Mike Nelson, Me.-Farmington	Sr	10	63	93	67.7				
6. Bryan Lynch, Western Md.	Sr	8	70	104	67.3				
7. William Taylor, Albion	Sr	7	59	88	67.0				
8. Mike Goodchild, Fitchburg St.	Fr	7	43	65	66.2				
9. Mike Trimmer, Wooster	Sr	10	76	115	66.1				
10. Conrad Walters, Buffalo St.	So	10	62	94	66.0				
11. Robby Jeter, Wis. Platteville	So	10	54	82	65.9				
12. Bill Porter, Western New Eng.	Jr	9	74	113	65.5				
13. Mark Czerepusko, Worcester Tech	Sr	6	48	75	64.0				
14. John Tibbets, Rhodes	Sr	9	53	83	63.9				
15. Herman Alston, Kean	So	9	90	141	63.8				
16. Jason Forrestal, Ill. Benedictine	So	12	86	136	63.2				
17. Mark Warren, Cal. St. San B'dino	Sr	12	114	181	63.0				
18. Leon Hill, Emory & Henry	So	10	59	94	62.8				
19. Jay Nicholson, Juniata	So	10	57	91	62.6				
20. Bernard Alexander, North Adams St.	Jr	8	70	112	62.5				
21. Tourie Pellum, Kean	Sr	9	62	100	62.0				
22. Chris Jacobs, Wash. & Lee	So	7	61	99	61.6				
23. Brad Baldrige, Wittenberg	So	11	78	127	61.4				

FREE-THROW PERCENTAGE									
	CL	G	FT	FTA	PCT				
(Min. 2.5 FT Made Per Game)									
1. Bryan Horton, Monmouth (Ill.)	Sr	8	26	27	96.3				
2. Tim Decora, Wis.-Platteville	So	8	20	21	95.2				
3. Mike Holton, Wash. & Lee	So	7	20	21	95.2				
4. Andy Enfield, Johns Hopkins	So	7	33	35	94.3				
5. Jeff Jones, Lycoming	Sr	9	62	66	93.9				
6. Jim Bergan, Catholic	Sr	6	15	16	93.8				
7. Greg Wassengen, Mary Washington	Jr	5	14	15	93.3				
8. Dave Rosier, Findlay	Sr	9	25	27	92.6				
9. Paul Schulliger, Emory	So	7	23	25	92.0				
10. Matt Hancock, Colby	Jr	5	57	63	90.5				
11. Tim Sullivan, Wittenberg	Jr	11	27	30	90.0				
12. Rick Cregar, Loras	Jr	8	45	50	90.0				
13. Mike Hebert, St. John's (Minn.)	Jr	8	36	40	90.0				
14. Scott Hennon, Wash. & Jeff	Jr	6	18	20	90.0				
15. Brad Markey, Frank. & Marsh	Sr	10	26	29	89.7				
16. Yram Groff, Amherst	Sr	6	17	19	89.5				
17. Al Loeb, Concordia (Ill.)	Sr	9	49	55	89.1				
18. J.R. Thatcher, Susquehanna	Sr	5	16	18	88.9				
19. Scott Owens, Washington (Mo.)	Jr	9	28	32	87.5				
20. Ron Pelky, Clarkson	So	8	21	24	87.5				

3-POINT FIELD-GOAL PERCENTAGE									
	CL	G	FG	FGA	PCT				
1. Kevin Smith, Rhodes	Sr	8	14	18	77.8				
2. Pierre Gardner, Marymount (Va.)	So	9	16	24	66.7				
3. Jeff Pearson, North Park	Fr	8	12	18	66.7				
4. Tom Spain, Hartwick	So	6	10	15	66.7				
5. Reggie James, New Jersey Tech	So	10	21	32	65.6				
6. Rick Montreal, Wis.-River Falls	Sr	9	17	26	65.4				
7. Matt Vaughan, Trinity (Conn.)	Fr	7	13	20	65.0				
8. Brian Manley, Delaware Valley	Jr	7	22	35	62.9				
9. Jim O'Malley, Methodist	So	6	14	23	60.9				
10. Curtis Bole, Principia	Sr	6	9	15	60.0				

3-POINT FIELD GOALS MADE PER GAME									
	CL	G	NO	AVG					
1. Mike Miller, Beloit	So	7	35	5.0					
2. Brad Block, Aurora	Sr	12	51	4.3					
3. Bob Brooks, Gordon	Sr	9	34	3.8					
4. Gary Andry, Maryville (Tenn.)	Fr	10	37	3.7					
5. Patrick Miller, Wis.-Whitewater	Sr	8	29	3.6					
6. Perry Bellaire, Redlands	Sr	10	35	3.5					
7. Brian Towns, Gettysburg	Jr	9	31	3.4					
8. Rick Brown, Muskingum	Jr	12	40	3.3					
9. Chris Hamilton, Blackburn	So	9	30	3.3					
10. Chris Babcock, Upper Iowa	Sr	6	20	3.3					

Team leaders

SCORING OFFENSE									
	G	W-L	PTS	AVG					
1. Alma	9	7-2	891	99.0					
2. Redlands	10	6-4	982	98.2					
3. Emory	7	7-0	670	95.7					
4. Trenton St.	10	9-1	956	95.6					
5. Wis.-Whitewater	8	8-0	759	94.9					
6. Emory & Henry	10	8-2	937	93.7					
7. St. Joseph's (Me.)	11	7-4	1026	93.3					
8. Cal. St. San B'dino	12	9-3	1104	92.0					
9. Vassar	5	1-4	459	91.8					
10. Hope	9	8-1	823	91.4					
11. Methodist	6	2-4	548	91.3					
12. North Adams St.	8	8-0	730	91.3					

SCORING MARGIN		
	OFF	DEF
1. Trenton St.	95.6	70.6
2. Wis.-Platteville	90.5	67.4
3. Plymouth St.	86.8	66.0
4. New Jersey Tech.	89.1	64.4
5. Merchant Marine	85.6	64.0
6. North Adams St.	91.3	70.4
7. Hope	91.4	71.1
8. Wis.-Whitewater	94.9	74.6
9. Wittenberg	80.1	60.5
10. Alma	99.0	80.8
11. Buffalo St.	79.2	61.1
12. Emory	95.7	79.3
13. Rochester	84.9	68.5
14. Muhlenberg	80.6	65.1

Oklahoma State football program draws four-year probation

I. Introduction.

This infractions case began in February 1984 when anonymous and confidential sources telephoned the NCAA enforcement staff concerning the recruiting activities of one of the university's then assistant football coaches. In November 1984, an enrolled student-athlete contacted the enforcement staff concerning possible violations of NCAA legislation. Other sources included reports from a student-athlete enrolled at another institution; calls from three head football coaches from other NCAA member institutions about the university's recruiting practices and information reported during interviews conducted in the NCAA's Operation Intercept program.

The enforcement staff submitted a preliminary letter of inquiry to the university on June 16, 1986, and a letter of official inquiry on March 11, 1988, to which the university responded on October 4, 1988. The NCAA Committee on Infractions met with university representatives on November 12-13, 1988. Following this hearing, the Committee on Infractions deliberated in private, made findings and imposed penalties as set forth in Parts II and III of this report.

The committee found over 40 violations of NCAA legislation. The university admitted or accepted responsibility for nearly all of these violations in an unusual investigation that was conducted in the cooperative spirit expected of Association members. The university working together with the NCAA enforcement staff presented to the committee not only a clear understanding of the nature of the violations, but also the circumstances in which the infractions took place. These violations were not only numerous, they were extensive in scope, variety and depth. The violations primarily involved former members of the university's assistant football coaching staff, a former athletics department academic counselor and at least 14 representatives of the university's athletics interests, one of whom most lamentably was a former member of the university's board of regents.

The rules violations found in this case include: promises of illegal inducements to prospective student-athletes involving large sums of money; the provision of large sums of money to a prospective student-athlete; use of automobiles at no cost to a prospective student-athlete, and illegal transportation for relatives of prospective student-athletes. In addition, there was widespread and admitted disregard for basic recruiting rules concerning the number of contacts allowed with prospective student-athletes; routine gifts of T-shirts, sweat suits, sweaters, hats, turf shoes and other items of apparel were provided to prospects during their recruiting visits; enrollment in the university's summer football camp was provided at no cost to the prospects; meals and local transportation were provided to prospects by a former coaching staff member while visiting in prospects' home towns, and coaching staff members contacted prospects before the permissible dates for such contacts. None of the coaches involved could recall being cautioned against committing recruiting violations, and all knew that they were violating NCAA rules and regulations.

The committee also found that the promises of illegal inducements made during the recruitment of prospective student-athletes then were fulfilled either upon signing a

National Letter of Intent or after enrollment at the university. These benefits included: cash payments; purchase of an automobile at no cost to a student-athlete; airline tickets at no cost to prospective student-athletes; regular monthly payments of cash to a student-athlete; an airline ticket for a student-athlete's girlfriend to visit him, and an airline ticket for a student-athlete to fly to another institution in order to enroll in a summer course with an instructor who was about to become a member of the university's own athletics staff. In addition, payments for a student-athlete's automobile repairs were provided and, on a number of occasions, members of the coaching staff provided cash in small amounts to team members. Finally, the university self-reported 11 other violations of NCAA legislation.

In the most serious finding, a former assistant football coach became involved in a "bidding war" with a very talented and highly visible prospective student-athlete. This coach "won the bidding war" (which also resulted in NCAA penalties for three other institutions), and during the young man's enrollment, the student-athlete contributed significantly to the football team's success. Among the benefits actually provided to the young man were: a payment of \$5,000 cash upon signing the National Letter of Intent; payments in cash averaging \$125 during the first year of enrollment and \$200 during the second year; the provision of an expensive and distinctive sports car at no cost to the young man with the title being placed in the name of the young man's brother, and payments for the car and insurance being made by three representatives of the university's athletics interests.

This coach had been cited previously by the committee for unethical conduct for violations at another NCAA member institution that received severe sanctions. However, when the former head football coach employed this person, the head coach was less interested in the causes of the unethical conduct finding than in whether the coach had sanctions that prevented him from going to work immediately on his staff. There is no indication that the former head coach supervised this coach's recruiting activities, even when those activities brought startling and unexpected recruiting achievements. It is a particularly sad commentary that while another former assistant football coach justified his own violations because of the corrupt recruiting climate of the region, it was one of his own colleagues who was setting that climate through blatant disregard for the rules.

The committee found that the institution's football staffs and athletics representatives have been operating without regard for NCAA rules for most of the period since 1972. In 1978, the committee levied serious penalties upon the university for extensive violations of a type similar to the present violations. In 1979, public disclosure of a well-organized "slush fund" resulted in the university coming to the committee and seeking an extension of probation to give the institution time to establish compliance with NCAA legislation. The then president promised the committee that the university would succeed where it had been unable to do so in the past. For some months thereafter, no violations have been discovered; however, once the probationary period expired, incidents found in this case began. There is no evidence

that the university engaged in meaningful compliance and educational programs, audited the football program, exerted routine and significant control over the then head football coach, or succeeded in convincing alumni and boosters that cash payments large or small must stop. In the present case, neither the institution nor the enforcement staff found an organized "slush fund" similar to the earlier case. Rather, what both found were numerous persons who were willing to give large gifts, pay for cars, provide airline tickets and other benefits upon being approached by assistant coaches. These persons did not seem to be hard to find nor did they hesitate when asked to contribute. It is an atmosphere which must be changed if there is to be a future for the university's athletics program.

Although this case does not fall under the "repeat" major violator provisions of NCAA Enforcement Procedure 7-(f), the committee finds that the seriousness of the violations, when viewed in conjunction with the history of noncompliance over the past decade and a half, warranted the elimination of three conference home football games and the limit of eight games in the 1989 season. However, in view of the thorough investigation and the co-operation extended by the present administration and coaching staff in bringing this case to a conclusion, the committee will withhold the application of this penalty.

In brief, the penalties include the following: a four-year probationary period; a prohibition regarding post-season competition in football following the 1989, 1990 and 1991 seasons; a prohibition regarding "live" telecasts in football during the 1989 and 1990 seasons; a restriction on the number of official paid visits in football in the 1989-90 and 1990-91 academic years, and a reduction of the initial financial aid awards to 20 in the sport of football in the 1989-90, 1990-91 and 1991-92 academic years. The university also will be required to show cause why it should not be subject to additional penalties if it does not disassociate 14 representatives of the university's athletics interests from the university's athletics program. The committee also found two former assistant football coaches in violation of the principles of ethical conduct that are expected of all athletics department staff members. The committee has imposed severe, extensive and far-reaching penalties on the university's football program, which achieved recruiting and competitive advantages and which has enjoyed great success and postseason bowl appearances in recent years.

It is the present view of this committee that if one former assistant football coach were presently on the staff of the university, the committee would have required his disassociation from all athletics department responsibilities for a designated period of time. In addition, the committee will notify the former assistant coach that if he wishes to seek employment in an NCAA athletics program within the next 12 years, he must first communicate this information to the committee, and he then will be required to appear before the Committee on Infractions concerning possible sanctions that could affect his employment duties for a designated period at the NCAA member institution.

Finally, the university, the enforcement staff and the committee all asked the questions: Is it too late? Can we get the message out to those outside the university? The committee's answer is positive and

is expressed in its decision to withhold for the present time its penalty for a reduction in the 1989 schedule. However, this is notice from the committee that the full force of the so-called "death penalty" for repeat major violators as set forth in Enforcement Procedure 7-(f) faces the university and its supporters in the event of any serious violation in the foreseeable future.

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaws 1-1-(b)-(1), 1-2-(b) and 1-9-(j)] On November 10, 1984, a former assistant football coach arranged for a prospective student-athlete, to receive round-trip commercial airline transportation at no cost to the young man between the young man's home town, and Oklahoma City, Oklahoma, in order for the prospect to attend one of the university's home football games; further, the coach arranged for a representative of the university's athletics interests to meet the young man upon his arrival and to provide one-way automobile transportation to Stillwater, Oklahoma (a distance of approximately 65 miles).

B. [NCAA Bylaw 1-1-(b)] In January 1985, a former assistant football coach offered to provide a prospective student-athlete: (1) a \$5,000 cash payment if the prospect would sign a National Letter of Intent to attend the university; (2) a Nissan 300ZX automobile upon enrollment, and (3) a \$200 monthly allowance during the young man's attendance.

C. [NCAA Bylaw 1-1-(b)-(1)] On or about February 13, 1985, a former assistant football coach arranged for a prospective student-athlete to receive \$5,000 cash (which was provided after the young man signed a National Letter of Intent earlier that day). Specifically, a member of the young man's high school basketball coaching staff delivered an envelope containing 100 \$50 bills to the prospect's home.

D. [NCAA Constitution 3-1-(g)-(5)] During a period from September 1985 to April 1987, a former assistant football coach and a representative of the university's athletics interests arranged for or provided a student-athlete a monthly cash allowance that ranged from \$50 to \$200.

E. [NCAA Bylaw 1-1-(b)-(1)] On May 3, 1986, a former assistant football coach arranged for a student-athlete to receive an automobile that was provided at no cost by representatives of the university's athletics interests.

F. [NCAA Constitution 3-1-(g)-(5), and Bylaws 1-1-(b)-(1) and 1-2-(a)-(4)] In July 1984, a former assistant football coach arranged for or provided a meal, lodging and attendance for two prospective student-athletes at a session of the university's three-day summer football camp at no cost to the young men; further, during the summer football camp, the prospects received a pair of football shoes at no cost, and finally, the coach gave \$20 cash to each of the young men during a visit to the coach's home during the summer football camp.

G. [NCAA Bylaw 1-1-(b)] In May 1985, a former assistant football coach made a statement to a prospective student-athlete that reasonably led the young man to believe that the coach would provide an automobile to him if the prospect would enroll at the university. Specifically, in May 1985, during a telephone conversation between the coach and the young man while the prospect was in Stillwater for a high school track meet, the coach asked the young man, "What would it take" to encourage his attendance at the university, and the prospect responded that he wanted an automobile; further, the coach then told the young man that he would attempt to arrange something and would recontact the young man.

H. [NCAA Bylaws 1-1-(b), 1-1-(b)-(1), 1-2-(a)-(3) and 1-2-(b)] During the period May 1985 through January 1986, a former assistant football coach arranged for a representative of the university's athletics interests to provide the use of two automobiles to a prospective student-athlete at no cost to him in order to encourage the young man to attend the university; further, the representative made in-person recruiting contacts with the prospect.

I. [NCAA Bylaws 1-1-(b)-(1), 1-1-(b)-(2), 1-2-(a)-(4) and 1-9-(j)] In June 1985, following the junior year in high school of a prospective student-athlete, a former assistant football coach promised employment for the young man and arranged for him to receive cash payments in order to travel to the site of this employment; further, the coach arranged for a student-athlete to provide the prospect automobile transportation while seeking employment.

J. [NCAA Bylaws 1-1-(b)-(1), 1-2-(b) and 1-9-(j)] During the summer of 1985, a former assistant football coach arranged for at least two representatives of the university's athletics interests to provide various amounts of cash for a prospective student-athlete for the young man's personal use because the prospect was unable to locate full-time employment. Specifically, one of the repre-

sentatives of the university's athletics interests transported the prospect and entertained the young man for a meal before the representative withdrew cash from an automatic teller machine and gave the young man \$200 cash; further, another representative of the university's athletics interests transported and entertained the young man for a meal at a fast food restaurant.

K. [NCAA Bylaw 1-1-(b)-(1)] During the summer of 1985, a former assistant football coach sent at least \$1,000 in the form of a money order to a prospective student-athlete; further, the coach utilized a false name to conceal his involvement in providing this money order.

L. [NCAA Bylaws 1-1-(b)-(1), 1-1-(b)-(2), 1-2-(a)-(4), 1-2-(b) and 1-9-(j)] In August 1985, a former assistant football coach arranged for a representative of the university's athletics interests to provide a prepaid airline ticket for a prospective student-athlete; further, the representative arranged automobile transportation for the young man between an airport and the young man's home, and the coach arranged for the representative to employ the young man at the representative's automobile dealership prior to the completion of the young man's senior year in high school.

M. [NCAA Constitution 3-2] In December 1985, a former assistant football coach solicited and obtained \$1,000 cash from a representative of the university's athletics interests who had been a member of the university's board of regents by telling the representative that the money was needed to provide several members of the university's intercollegiate football team with extra benefits. Specifically, during a telephone conversation with the representative, the coach said that \$1,000 would be needed in order for 10 to 12 student-athletes to travel home for the Christmas holidays and to purchase gifts for their parents and girlfriends; further, the representative sent 10 \$100 bills to the coach, and finally, the coach refused the representative's request to identify the student-athletes who received the extra benefits, and it is unknown if any student-athlete actually received this cash.

N. [NCAA Bylaws 1-2-(b) and 1-9-(i)-(2)] On two occasions during the period January 1984 to February 1985, a former assistant football coach arranged for the relatives of two prospective student-athletes to receive transportation in a university plane at no cost to them in order to accompany the prospects (one a very highly recruited player) on their official paid visits to the university's campus; further, a representative of the university's athletics interests had an in-person recruiting contact with one prospect and the young man's mother on the plane.

O. [NCAA Bylaws 1-1-(b)-(1), 1-9-(g) and 1-9-(j)] In August 1984, through the arrangements of a former assistant football coach, a representative of the university's athletics interests provided one-way automobile transportation between Tulsa International Airport and Stillwater, Oklahoma (a distance of approximately 65 miles), to two prospective student-athletes in order for the young men to enroll in the university; further, the representative provided the young men three days' lodging at an apartment upon their arrival in Stillwater.

P. [NCAA Bylaws 1-1-(b)-(1) and 1-9-(j)] During the spring of 1985, a former assistant football coach provided round-trip automobile transportation for a prospective student-athlete from Stillwater, Oklahoma, to his home (a distance of approximately 800 miles) in order to return home during spring vacation.

Q. [NCAA Constitution 3-3-(a)-(3)—O.I. 8 and Bylaw 5-1-(j)-(6)-(ii)] During the 1983 football season, a student-athlete competed in regular and postseason competition in the sport of football on behalf of the institution while ineligible because he had not met the requirements of the NCAA's satisfactory-progress legislation.

Specifically, the then administrative assistant for the university's football program and a representative of the university's athletics interests (who also was the director of physical education at a junior college) arranged for the young man to obtain academic credit in courses taken from the junior college that were not in compliance with requirements to meet the NCAA's satisfactory-progress requirements or to maintain his eligibility in order to compete for the university during the fall. The university's investigation also revealed that the young man did not pay the costs related to these courses.

R. [NCAA Constitution 3-1-(g)-(5)] In May 1984, the former administrative assistant for the university's football program arranged for a graduate assistant football coach to provide round-trip automobile transportation for two student-athletes between Stillwater, Oklahoma, and another university; further, the young men received room, board, books and tuition at no cost to them during their attendance at a two-week intersession at the other institution.

The university's investigation revealed that a representative of the university's athletics interests provided the student-

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NCAA Record

CHIEF EXECUTIVE OFFICERS

Robert E. Karsten appointed president at Upsala. He previously was provost at Capital... **Howard R. Swearer**, president at Brown, named director of the school's Institute for International Studies, effective July 1... **Helen Popovich** resigned as president at Florida Atlantic, effective upon the selection of a successor... **Richard Ekman**, whose appointment to the presidency at Bridgewater State (Massachusetts) was announced in the December 21 issue of The NCAA News, has declined the post. He remains director of the division of research programs at the National Endowment for the Humanities.

DIRECTORS OF ATHLETICS

Louise O'Neal promoted from senior associate AD to interim AD at Dartmouth. She was an assistant AD and head women's basketball coach at Yale before joining the Dartmouth athletics staff in 1979... **Roy Love** named to head the athletics department at Portland State, where he will hold the title of assistant to the president for athletics. Love earlier served as AD at the school for 14 years before stepping down in 1986. He will relinquish the head golf coaching post he has held the past two years. Portland State interim AD **Ernest "Pokey" Allen** now will devote full time to his football coaching duties at the school, where he has received a new two-year contract... **Fred A. Schaus** announced his retirement after eight years at West Virginia, effective June 30. Schaus, who is a member of the Division I Men's Basketball Committee, will remain at the school on a part-time basis following his retirement to coordinate special projects. He played basketball at West Virginia in the 1940s and later served as head basketball coach there and at Purdue... **John H. Harvey** selected at Carnegie-Mellon. He has been AD at St. Mary's (Maryland) since 1983 and also has served in coaching and administrative posts at William and Mary, Harvard, and Grinnell.

ASSOCIATE DIRECTOR OF ATHLETICS

Cary Groth promoted from assistant AD at Northern Illinois, where she has been on the athletics staff for the past eight years. She has been assistant AD since 1983.

COACHES

Baseball assistant—New Orleans' **Tim Jamieson** named to coach pitchers and catchers at Missouri.

Men's basketball—Centenary's **Tommy Canterbury** announced he will resign at the end of the season to enter private business. His associate head coach, **Tommy Vardeman**, was named to succeed Canterbury, who is in his 12th year at the school. Canterbury entered this season with a 134-166 record at Centenary... **Jeff Dittman** promoted from assistant to acting head coach at Sam Houston State, replacing **Gary Moss**, who was dismissed midway through his second season at the school. Moss coached at West Texas State before accepting the post at Sam Houston State, where his teams were 16-22. Dittman joined the Bearkat staff in 1987 after three years as an assistant at Arkansas-Little Rock.

Football—Rice's **Jerry Berndt** selected at Temple. Berndt, who coached his Rice teams to a 6-27 record through three seasons, returns to Philadelphia, where he led Pennsylvania to consecutive Ivy Group titles from 1982 to 1985. His career coaching mark is 44-54-2... **Ray Goff** promoted from running backs coach at Georgia, where he has been on the staff since 1981 and was a quarterback during the mid-1970s... San Francisco 49ers assistant **Dennis Green** named at Stanford, where he was an assistant from 1977 to 1978 and again in 1980. Green also has served as head coach at Northwestern, where he was Big Ten Conference coach of the year in 1982... **Jim Shuck** appointed at Virginia Military. He previously was offensive coordinator at Army and he also has been on the staff at Indiana... **John L. Smith** named at Idaho after two seasons as assistant head coach and defensive coordinator at Washington State. He is a former defensive coordinator at Idaho who also has served on the staffs at Weber State, Montana, Nevada-Reno and Wyoming.

Also, Maine's **Tim Murphy** selected at Cincinnati. Through two seasons at Maine, Murphy led his teams to a 15-8 record. He also has been an assistant at Brown, Lafayette, Boston U. and Maine... **Ernest "Pokey" Allen** received a



Louise O'Neal named interim AD at Dartmouth

North Alabama picked Randy Campbell as football aide

new two-year contract at Portland State, where he has led the Vikings to two consecutive runner-up finishes in the Division II Football Championship. Allen also will give up the interim AD duties he has held for the past year at Portland State... **Terry Allen** promoted from assistant at Northern Iowa, where he signed a three-year contract. He played at the school during the 1970s and has been an assistant there since 1979... **David Lee** selected at UTEP after four years on the staff at Arkansas, where he coached quarterbacks. The former Vanderbilt player and assistant also has been an aide at Tennessee-Martin, Mississippi and New Mexico... **Howard's Willie Jeffries** selected at South Carolina State, his alma mater. The 16-year coaching veteran, who also has been head coach at Wichita State, has a career 101-68-6 record.

Football assistants—The entire staff at UTEP will join former Miners head coach **Bob Stull** at Missouri. The assistants are **Dirk Koetter**, offensive coordinator; **Kevin Faulkner**, tight ends coach; **Ken Flajole**, defensive secondary; **Steve Telander**, outside linebackers; **Mike Ward**, running backs; **Mike Church**, defensive coordinator; **Mo Latimore**, defensive line; **Andy Reid**, offensive line, and **Larry Hoefer**, wide receivers... **Charlie Coe** selected at Kansas State after serving on the staff at Missouri since 1985. The former Kansas State football and baseball player also has been head coach at a St. Louis high school and an assistant at Ball State and Louisville. Kansas State also announced the appointments of **Mike Nelson** and **John Latina** as defensive and offensive line coaches, respectively. Nelson previously was defensive line coach at San Diego State and Latina coached the offensive line at Temple.

In addition, Cameron assistants **Greg Lees** and **Dan Scheible** accepted positions on the staffs at Morningside and Missouri Southern State, respectively. Both coaches

helped lead Cameron to a National Association of Intercollegiate Athletics Division I championship in 1987... **Dale Strahm** released at Georgia, where he had been promoted to defensive coordinator before head coach **Vince Dooley** announced his retirement.

Also, Eastern Kentucky offensive coordinator **Leon Hart** named head coach at Elon. Hart served at Eastern Kentucky for 13 seasons... **Walter Lewis** hired as running backs coach at Alabama, where he was a quarterback during the 1982 and 1983 seasons. He recently worked for a Memphis investment firm after playing professional football... **Pete Hoener** and **Randy Campbell** named at North Alabama. Hoener was named offensive line coach and offensive coordinator at the school after serving as offensive line coach and strength coach at Illinois, and Campbell will be quarterbacks and running backs coach after serving last season as a student assistant at North Alabama. The school also announced that offensive line coach **Ikey Fowler** will become defensive coordinator and defensive line coach.

Men's golf—**Scott Stickney** promoted from assistant at Portland State, replacing **Roy Love**, who was named assistant to the president for athletics at the school.

Men's gymnastics assistant—**Chris Loux** appointed at Navy.

Men's lacrosse assistant—**Matt Hogan** selected at Navy.

Men's soccer—**Wilford Cintron** named at Pace.

Women's volleyball—**Lisa Sheehan** promoted from assistant at Indiana/Purdue-Fort Wayne, where she played before serving on the staff for the past four years. She succeeds **Arnie Ball**, who stepped down after nine years in the post but retained his duties as athletics director and head men's volleyball coach. His women's teams won four Great Lakes Valley Conference titles and appeared twice in the Division II Women's Volley-

ball Championship.

STAFF

Strength and flexibility coordinator—**Steve Plisk** appointed at Austin Peay State after 1½ years as a strength and conditioning assistant at Colorado. Plisk, who also has worked with several U.S. Olympic athletes, replaces interim coordinator **Don Lundy**, who remains on the Austin Peay health and physical education staff.

NOTABLES

Troy Aikman of UCLA named national quarterback of the year by the Quarterback Club of Washington, D.C. Aikman led the Bruin football team to a 10-2 record this season, including a victory in the Cotton Bowl... **Cathy Olson**, head women's volleyball coach at North Dakota State, named Division II coach of the year by the American Volleyball Coaches Association and Tachikara. Her Bison team finished third at the 1988 Division II Women's Volleyball Championship.

DEATHS

Howard C. "Bully" Bilstrap, a Texas football standout in the early 1920s who also was an assistant coach for the Longhorns for 20 years, died December 4 at his farm near Rosebud, Texas, from what authorities ruled was a self-inflicted gunshot wound. He was 87. Bilstrap played fullback, end and halfback for the Longhorns from 1921 to 1923 and was an assistant from 1937 to 1956. He was the brother-in-law of former Texas football coach and athletics director **Dana X. Bible** and the brother of **Claude Gilstrap**, retired Texas-Arlington football coach and athletics director... **Jim Lawson**, Stanford's first all-America football player, died in Carmel, California, December 3 after a period of ill health. He was 86. Lawson was a member of Stanford's 1925 Rose Bowl team and he returned to the school as an assistant coach after playing professionally for three years. He later served stints as an assistant for the San Francisco 49ers and at California... **Robert Allen**, head men's swimming coach at Iowa from 1959 to 1975, died December 3 in Iowa City, Iowa, of an apparent heart attack. He was 72. Allen played football and set swimming records as a student at Iowa during the 1930s. He served as president of the College Swimming Coaches of America in 1966.

Duane Thornton, a basketball forward at Pan American from 1983 to 1985, died

December 3 after collapsing during a recreational league basketball game in Kansas City, Kansas. He was 26. Thornton led Pan American in scoring and later played briefly for the Kansas City Sizzlers of the Continental Basketball Association... **Michael Brown**, a senior reserve basketball forward at Virginia Commonwealth, died January 2 in Richmond after suffering cardiac arrest during a team practice. Authorities said Brown's death was due to a developmental abnormality of the heart. The school postponed games scheduled for January 5 and 7 so team members could attend Brown's funeral... **Joseph P. Harmon Sr.**, a backup center on the 1924 Notre Dame football team that was famous for its Four Horsemen backfield, died December 24 in Nashville, Tennessee, at age 84. Harmon later coached high school football in Indianapolis.

POLLS

Division III Men's Basketball

The top 20 NCAA Division III men's basketball teams through January 2, with records:

1. Wittenberg	11-0
2. Neb. Wesleyan	10-0
3. Wis.-Whitewater	8-0
4. Potsdam St.	6-1
5. Jersey City St.	10-1
6. Colby	6-0
7. Washington (Md.)	7-2
8. Trenton St.	9-1
9. Buffalo St.	9-1
10. North Adams St.	8-0
11. Oglethorpe	8-2
12. Warburg	8-1
13. Hope	7-1
14. Emory	7-0
15. Frank. & Marsh.	8-2
16. Carroll (Wis.)	8-2
17. Centre	7-2
18. Rochester	7-1
19. Albion	8-1
20. Occidental	8-1

Division I Men's Ice Hockey

The top 15 NCAA Division I men's ice hockey teams through January 3, with records in parentheses and points:

1. Michigan St. (20-2)	59
2. St. Lawrence (13-0)	53
3. Minnesota (17-6-1)	51
4. Harvard (11-0)	49
5. Maine (15-3)	44
6. Boston College (12-3)	43
7. Northern Mich. (15-8-1)	36
8. Lake Superior St. (13-6-3)	31
9. North Dak. (12-11)	26
10. Ill.-Chicago (13-7-3)	25
11. Wisconsin (11-7-4)	18
12. Michigan (10-9-3)	16
13. Alas.-Anchorage (11-6-1)	15
14. Denver (11-12-1)	7
15. Bowling Green (12-10)	3
16. Cornell (6-4)	3



Football scholars

Eleven senior varsity football players are eligible to receive \$4,000 graduate fellowships as the National Football Foundation and Hall of Fame's 1988 scholar-athletes. They are, seated (from left), **Ed Tingstad**, Washington State University; **Gregory T. "Tom" Waddle**, Boston College; **Pat Hegarty**, University of Texas, El Paso; **Michael J. Diminick**, Duke University, and **Paul A. Sorensen**, Dartmouth College, and,

standing (from left), **Mark Blazek**, University of Nebraska, Lincoln; **Lee Mark Brockman**, University of Texas, Austin; **Mark M. Stepnoski**, University of Pittsburgh; **Charles Wesley Walls**, University of Mississippi; **Carmell Augustino Lake**, University of California, Los Angeles, and **David Andrew Hlatky**, U.S. Air Force Academy. Tingstad and Diminick also qualify for additional \$3,000 medical fellowships.

Oklahoma State

Continued from page 10

athletes one or more meals, two nights' lodging and automobile transportation on several occasions while the young men were in attendance at the intersession.

S. [NCAA Constitution 3-1-(g)-(5) and Bylaw 5-6-(d)-(3)-(iii)] In August 1984, the university's head wrestling coach arranged for a football team member to receive a prepaid round-trip airline ticket from a travel agency for travel from Oklahoma City, Oklahoma, to another city in order for the young man to enroll in a course taught by the coach at another NCAA member institution with the intent to use this course to meet the NCAA's satisfactory-progress requirements; further, no official transcript of the credit earned for this course was on file when the young man competed in three football games in 1984, and finally, the young man subsequently repaid the coach for the cost of the airline ticket.

T. [NCAA Constitution 3-1-(g)-(5)] During a weekend in February 1984, a former assistant football coach arranged for the girlfriend of a student-athlete to receive round-trip airline transportation at no cost to her between his home and Tulsa, Oklahoma.

U. [NCAA Bylaws 1-1-(b)-(1), 1-2-(a)-(4) and 1-9-(j)] On numerous occasions during the period January 1982 to January 1984, a former assistant football coach provided automobile transportation and meals for at least six prospective student-athletes at no cost to them.

V. [NCAA Bylaws 1-1-(b) and 1-9-(j)] During a period from January 1982 through February 1984, a former assistant football coach offered an improper recruiting inducement and made statements to two prospective student-athletes that reasonably led the young men to believe that improper benefits (i.e., an automobile, financing for an automobile and a trip) would be provided at no cost to them if they would enroll at the university; further, in conjunction with one of these offers, the coach provided round-trip automobile transportation and entertained one of the young men for a meal and, on another occasion, the coach offered tickets to a postseason football bowl game to this prospect.

W. [NCAA Bylaw 1-1-(b)-(1)] In July 1983, a former assistant football coach arranged for a prospective student-athlete to attend the university's summer football camp and provided the prospect a pair of turf shoes at no cost to the young man.

X. [NCAA Constitution 3-1-(g)-(5) and Bylaw 7-1-(c)] In January 1983, a former assistant football coach arranged for a student-athlete who was a friend of a prospective student-athlete to provide round-trip automobile transportation for the prospect between the young man's home and Stillwater, Oklahoma (a distance of approximately 70 miles), in order to make an official paid visit to the university's campus; further, the coach gave the student-athlete approximately \$12 cash for his expenses in transporting the prospect.

Y. [NCAA Bylaw 1-1-(b)-(1)] During the summer of 1984, after a prospective student-athlete had signed a National Letter of Intent to attend the university, a former assistant football coach arranged for the young man to reside with a student-athlete at an apartment complex in Stillwater, Oklahoma, for approximately a one-month period at no cost to the young man.

Z. [NCAA Constitution 3-1-(g)-(5)] During a period from April 1982 to January 1984, a representative of the university's athletics interests provided extra benefits to several members of the university's intercollegiate football team. Specifically:

1. On April 19, 1982, the representative guaranteed a \$7,163.60 loan for a student-athlete from a financial institution in order for the young man to purchase an automobile from the representative's car dealership; further, on several occasions during the period August 1982 to January 1984, the representative arranged for the repair and maintenance (e.g., transmission repair and engine tune-up) of this automobile (estimated cost of at least \$450) at no cost to the young man.

2. During the summer of 1983, the representative transported three student-athletes by private aircraft to a site where the representative provided food and lodging for the young men for three days and two nights during a fishing trip.

AA. [NCAA Constitution 3-1-(g)-(5)] On several occasions during the period 1983 to 1985, an assistant football coach and two former assistant football coaches provided loans to several student-athletes ranging from \$20 to \$50 for the student-athletes' personal use; further, on some of these occasions, the young men repaid these funds.

BB. [NCAA Constitution 3-1-(g)-(5)] On several occasions during the 1982-83 and 1983-84 academic years, several staff members of the university's football program gave various amounts of cash to three student-athletes for their personal use.

CC. [NCAA Constitution 3-1-(g)-(5)] During the period September 1982 to May 1984, several student-athletes were provided vehi-

cles by some members of the football coaching staff for short periods of time to run personal errands.

DD. [NCAA Bylaws 1-2-(a)-(3), 1-2-(a)-(4) and 1-9-(j)] On numerous occasions during the period from the 1981-82 academic year to February 1985, members of the university's football coaching staff contacted several prospective student-athletes off campus for recruiting purposes prior to the permissible in-person contact period; further, on one occasion, a former assistant football coach arranged for three unidentified young women who were students at the university to contact a prospective student-athlete in person, off campus for recruiting purposes and to provide automobile transportation for the young man.

EE. [NCAA Bylaws 1-2-(a)-(1), 1-2-(a)-(1)-(i) and 1-2-(f)] On numerous occasions during the period December 1982 to February 1985, some former and current members of the university's football coaching staff contacted several prospective student-athletes on more occasions than permitted under NCAA rules; further, one prospective student-athlete was contacted in person, off campus at his educational institution for

recruiting purposes on the day of competition.

FF. [NCAA Bylaw 1-1-(b)-(1)] During the period beginning with the 1981-82 academic year and continuing to December 1986, some members of the university's football coaching staff provided T-shirts, hats, sweaters or sweat shirts for numerous prospective student-athletes at no cost to them.

GG. [NCAA Bylaws 1-2-(b) and 1-9-(j)] During the period from November 1984 to January 1985, a representative of the university's athletics interests contacted a prospective student-athlete in person, off campus for recruiting purposes, provided the prospect automobile transportation and entertained the young man at his home; further, the representative contacted numerous prospective student-athletes in person, off campus for recruiting purposes.

HH. [NCAA Constitution 3-4-(g)] In 1984, the university failed to notify a student-athlete on or before July 1, 1984, that his athletically related financial aid would not be renewed by the university for the 1984-85 academic year.

II. [NCAA Bylaw 5-1-(j)-(9)] For a two-

week period in January 1986, a student-athlete was provided athletically related financial aid, even though the young man was a 2,000 nonqualifier who had attended, but had not graduated, from a junior college.

JJ. [NCAA Constitution 3-6-(a)-(1)-(iii)] A former assistant football coach acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics. Specifically, the coach demonstrated a knowing and willful effort on his part to operate the university's intercollegiate football program contrary to the requirements and provisions of NCAA legislation by his involvement in Parts II-A, B, C, D, E, F, G, H, I, J, K, L and M of this report.

KK. [NCAA Constitution 3-6-(a) and the Preamble to the Official Procedure Governing the NCAA Enforcement Program.] An assistant football coach failed to deport himself in accordance with the generally recognized high standards of honesty normally associated with the conduct and administration of intercollegiate athletics in

that he encouraged a prospective student-athlete to provide false and misleading information to the NCAA enforcement staff. Specifically, on January 6, 1986, and again on February 19, 1986, the coach telephoned a prospective student-athlete and encouraged the young man to provide false and misleading information during interviews with an NCAA special investigator concerning the young man's recruitment by the university as described in Parts II-G, H, I, J, K and L of this report, and finally, the young man did not follow the coach's advice.


LL. [NCAA Constitution 3-6-(a)-(1)-(iii) and 3-6-(a)-(1)-(iv)] A former assistant football coach acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics. Specifically, the coach demonstrated a knowing and willful effort on his part to operate the university's intercollegiate football program contrary to the provisions of NCAA legislation by his involvement in Parts II-V

See Oklahoma State, page 16

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Legislation and Interpretations Committee minutes

Acting for the NCAA Council, the Legislation and Interpretations Committee reviewed various 1989 Convention proposals and other interpretations, as follows:

Convention Proposal No. 1

1. Championships — promotional posters. Considered Convention Proposal No. 1 amending NCAA Constitution 3-1-(c), which confirms that a student-athlete's name or picture may appear on a poster that promotes an NCAA championship, provided the poster is produced by the NCAA or by a member institution that hosts a portion of the championship; agreed that the adoption of this proposal would permit a conference member to use a student-athlete's name or picture in a poster that promotes a conference tournament.

Convention Proposal No. 21

2. Sports sponsorship — Divisions I and III. Considered Convention Proposal No. 21 amending NCAA Bylaw 11-1-(b), which would specify that single-sex member institutions in Divisions I and III that sponsor and conduct athletics programs for only one sex need not meet the minimum sports sponsorship criterion for the other sex; concluded that this proposal applies only to single-sex member institutions, and that a coeducational Division I or III member institution would not be permitted to drop its women's program [other than per Constitution 4-2-(h)-(2)] and remain a member in good standing.

Convention Proposal No. 50

3. Obvious qualifier (Divisions I and II). Reviewed Convention Proposal No. 50 amending Bylaw 5-1-(j), which would eliminate the requirement to certify the eligibility of student-athletes, through use of NCAA Forms 48-C and 48-H, for those student-athletes who clearly exceed the minimum requirements for initial eligibility; confirmed that this amendment would permit member institutions to certify "obvious qualifiers" based on the student's overall high school grade-point average without considering whether the student-athlete has satisfied the core-curriculum requirement.

Convention Proposal No. 53

4. Satisfactory progress (Division I). Reviewed Convention Proposal No. 53 amending Bylaw 5-1-(j) (6), which would further define "satisfactory progress" in Division I as the achievement of a 1.600 grade-point average after completion of the first season of competition, a 1.800 grade-point average after completion of the second season of competition, and a 2.000 grade-point average after completion of the third and subsequent seasons of competition; agreed that for purposes of calculating the grade-point average for this legislation, the certifying institution must follow its normal institutional policy for calculating grade-point averages for official transcript purposes for

all students.

Convention Proposal No. 54

5. Satisfactory progress (Divisions I and II). Considered Convention Proposal No. 54 amending Bylaw 5-1-(j)-(6)-(ii) and (iii), which would increase the satisfactory-progress requirement for the minimum number of academic credits a student-athlete must earn after the first and subsequent years in residence; agreed that the intent of this



Conference No. 21
December 20, 1988

proposal was to modify but not eliminate the "averaging method" (as an alternative for determining satisfactory progress) by increasing the required number of hours necessary for eligibility during each academic year; noted in this regard that any fraction resulting from use of the modified averaging method would be rounded up to the next whole number; finally, agreed that a student-athlete would be able to prorate the requirements of Bylaw 5-1-(j) if he or she qualifies after missing a term or terms in accordance with the exception provisions of NCAA Case No. 325.

Convention Proposal No. 57

6. Financial aid for summer school. Considered Convention Proposal No. 57 amending Constitution 3-4-(b)-(1), which would permit member institutions to provide financial aid to first-year student-athletes to attend summer school, a summer term or a summer orientation program under certain published conditions; agreed that: (a) the provisions of Bylaw 4-1-(a) and (b) would not be initiated upon receipt of such financial assistance; (b) a nonqualifier would not be permitted to receive such aid, except when the student-athlete qualifies for financial aid in conjunction with participation in a summer orientation program where the standard for selecting the participants is applied on an objective basis to both athletes and nonathletes, and (c) a recipient of such aid would be considered a "countable player" per Bylaw 6-3, whose institutional financial aid in the ensuing regular academic year could not be exempted from equivalency limitations per Bylaw 6-4; requested the Council to determine whether such student-athlete would remain countable in head-count sports even if not enrolled in the ensuing academic year.

Convention Proposal No. 85

7. Summer sports camps and clinics (Division I). Considered Convention Proposal No. 85 amending Bylaw 1-7, which would revise and simplify the Association's sports camp and clinic legislation; confirmed that

paragraph (c) would permit a Division I football or basketball coach to be employed by or lecture at any institution's camp.

Convention Proposal No. 103

8. Official visit — transportation. Reviewed Convention Proposal No. 103 amending Bylaw 1-9-(g), which would permit any athletics department staff member to transport a prospective student-athlete from any permissible site to the campus on the occasion of the prospect's expense-paid visit in the sport of football; noted that the language of the proposal indicates that in the sport of football only, such transportation also could be provided on the occasion of the student-athlete's initial arrival at the institution to attend classes.

Convention Proposal No. 106

9. Division III football championship. Reviewed Convention Proposal No. 106 amending Bylaw 10-3-(b)-(2), which would specify that a Division II member institution that is classified in Division III in football shall not be eligible for the National Collegiate Division III Football Championship unless its football program is classified in Division III prior to September 1, 1988; noted that one day subsequent to this deadline, on September 1, 1988, several Division II member institutions received approval to classify their football programs in Division III; agreed that these institutions would not be permitted to select retroactively an earlier effective date of reclassification in order to comply with Convention Proposal No. 106.

Convention Proposal No. 117

10. Transfer rule — one-time exception. Considered Convention Proposal No. 117 amending Bylaw 5-1-(m)-(13)-(ii), which would permit a student-athlete to receive the one-time exception to the transfer residence requirement when the original institution dropped the student from a team, even if the institution would have permitted the student to retain his or her athletically related financial aid; agreed that the immediate effective date of this proposal would permit a student-athlete who already has transferred under these circumstances to receive this waiver opportunity in the spring term of 1989.

Convention Proposal No. 122

11. Restricted membership — probationary period. Considered Convention Proposal No. 122 amending Bylaw 10-1-(f), which would permit a one-year probationary period for institutions failing to meet the minimum sports sponsorship criteria for their respective divisions once in every 10-year period; agreed that the 10-year period should begin September 1 of the year following that in which the membership criterion is not met.

Convention Proposal No. 127

12. Playing seasons — segment break. Considered Convention Proposal No. 127 amending Bylaws 3-1-(b) and 3-1-(f), which would eliminate the requirement that playing season segments consist of consecutive weeks

and would permit member institutions to designate breaks (i.e., full weeks without practice or competition) within traditional and nontraditional segments; confirmed that the adoption of this proposal would permit practice and competition in intermittent segments extending throughout an entire academic year.

Convention Proposal No. 131

13. Playing season — Division I baseball. Considered Convention Proposal No. 131 amending Bylaw 3-1-(a)-(1), which would limit the application of the 26-week playing and practice season limitation in Division I baseball to the academic year; determined that when an institution's academic year ends prior to the completion of the institution's regular season, an institution must count all time between the end of the academic year and the end of the regular season as part of its 26-week segment.

Permissible expenses

14. Travel expenses for charitable or educational project. Reviewed the provisions of Constitution 3-1-(c)-(4) and Case No. 23, and determined that a student-athlete would be permitted to receive expenses from a nonprofit organization for participation in an educational or charitable television program only within a 30-mile radius of the institution.

Housing — financial aid

15. Documented increases in off-campus housing fees. Reviewed the application of Constitution 3-4-(b)-(2) to a situation involving a student-athlete on full scholarship who lives off campus and normally would be subject to the housing allowance stipulated in the institution's catalog; agreed that a member institution may use an adjusted cost allowance for such a student-athlete, rather than the cost allowance listed in the institution's catalog, since the adjusted allowance is formally recognized by the institution and is being utilized by the financial aid office for all students during the applicable academic year.

Graduate assistant coaches

16. Graduate assistant coach's relationship with enrolled student-athletes (Division I). Reviewed the application of Constitution 3-1-(g) (5) and Bylaw 7-1-(h), and agreed that a newly appointed graduate assistant coach who has preexisting relationships with members of the institution's team because of his previous participation on that team would not be permitted to provide transportation to enrolled student-athletes based on the preexisting relationships; noted that when the individual assumes and accepts the responsibilities of becoming a coaching staff member, he must conform to the rules and regulations that accompany such responsibilities.

Complimentary admissions

17. Foreign student-athlete's family members unable to attend contests (Division

I). Reviewed the provisions of Bylaw 4-1-(d) and agreed that a foreign student-athlete (whose family members and relatives reside in a foreign country and are unable to attend any of the student-athlete's games during the regular season) would not be permitted to provide his or her permissible complimentary admissions to anyone other than family members, relatives or fellow students; noted that the distance of a student-athlete's family from the campus is not a factor in the application of Bylaw 4-1-(d).

Official visits

18. Lodging expenses for prospect while en route for official visit. Reviewed the provisions of Bylaw 1-9 and confirmed that an institution may reimburse a prospective student-athlete for necessary lodging expenses while traveling to campus with his or her parents for an official visit, provided the reimbursement is for the necessary lodging costs of the prospect (single-room rate) only, and no expenses for additional occupants of the room (e.g., parents, brothers, sisters) are provided; also confirmed that during the official visit, lodging expenses (within a 30-mile radius) for both the prospective student-athlete and the parents may be provided (at the regular room rates), but the institution may not pay the extra expense for additional occupants of the hotel rooms (e.g., brothers, sisters or friends); noted that those additional occupants could stay in the same room as the parents or the prospective student-athlete, provided the parents pay for any additional costs resulting from the extra person(s).

Transfer (4-2-4)

19. "4-2-4-4" transfer. Reviewed the provisions of Bylaw 5-1-(m)-(13) and a previous Council interpretation, and determined that the transfer waiver set forth in Bylaw 5-1-(m)-(13) is not available to a student who previously attended two four-year institutions (prior to transfer to the certifying institution), regardless of whether the student was enrolled in a junior college between attendance at the two previous four-year institutions.

Outside competition

20. Student-athlete participating in tournament competition. Reviewed the provisions of O.I. 500 and Bylaw 5-1-(d)-(3) to determine whether a student-athlete who was a member of the Royal Canadian Mounted Police (RCMP) and participated in interdepartmental tournaments in ice hockey (against other RCMP teams) would be considered to have participated in organized competition per the provisions of O.I. 500; agreed that the structure of these tournaments (e.g., weekly practice, official score kept, uniforms used and a winner of the tournament established) would result in involvement in organized competition by any of the individual participants.

High school teammates reunited in Rhodes competition

Three student-athletes who graduated together in 1985 from Lake Brantley High School in Seminole County, Florida, all were honored recently as state semifinalists for a Rhodes scholarship.

According to Orlando Sentinel columnist **Larry Guest**, the three former classmates who reunited in the Rhodes spotlight were **Kirsten Dellinger**, a psychology major and women's basketball player at Rollins College who sports a 3.970 (4.000 scale) grade-point average; **Kristie Prue**, a Pennsylvania State University nonvarsity water polo player who has compiled a 3.870 GPA in industrial psychology, and **Scott Salmon**, a cornerback on the U.S. Air Force Academy football team who has a 4.000 GPA with a double major in economics and operations research.

According to Guest, Salmon this semester becomes the first football player at the academy ever to rise to Wing Commander — commanding officer of the cadet corps.

Syracuse University men's basketball coach **Jim Boeheim** notched his 300th career victory December 30 when his squad defeated St. Francis College (Pennsylvania), 105-63. Boeheim's mark came in the 13th game of his 13th season — among the quickest the plateau ever has been reached.

Trivia Time: Which men's basketball coach needed the fewest number of games to earn career victory No. 300? Answer later.

Trisha Zorn never let her blindness become a handicap.

The former University of Nebraska, Lincoln, swimmer recently was honored in Sports Illustrated as one of a number of outstanding performers who were considered for the magazine's 1988 Sportsman of the Year award, which was won by Los Angeles Dodger **Orel Hershiser**. Zorn, who swam on Nebraska teams that won Big Eight Conference championships in 1985 and 1986, won 12 gold medals last fall at the Paralympics in Seoul, South Korea.

Legally blind since a birth defect, aniridia, left her eyes in a constant fluttering motion, Zorn walked on at Nebraska; competed for four seasons after getting her grades on track; finished school; moved to Indianapolis, where she has continued to train and compete, and is working toward a graduate degree at Indiana University Purdue University,

Briefly in the News

Indianapolis.

"I'm going to get my master's degree in school administration," she said. "I'd like to help handicapped children get the proper education they need in a mainstream situation. Swimming is not the No. 1 thing in my life right now. My schooling and my career are."

During a Christmas-break training visit to Florida, Northern Michigan University's women's swimming team spent time observing a group of the planet's most talented aquatic athletes — dolphins.

"We are basically students of propulsion in the water," said coach **Anne James**. "And who better to learn from than dolphins — the natural experts?"

"We once thought swimming basically was an action/reaction process. But in the last decade, we've learned it's really much more like a hydrodynamic lift... or the way a dolphin moves."

"By analyzing the way dolphins swim," James added, "we might be able to pick up some small but significant movement that could gain us a tenth of a second in competition."

James and her team visited the Dolphin Research Center in Marathon, Florida, January 4.

During a recent playing tour of Norway, the men's

basketball team from St. Olaf College were received by **King Olav** at the Royal Palace in Oslo.

The team was hosted by the monarch at a December 29 reception.

"Everybody enjoyed the experience of playing and being in a different culture," said head coach **Dave Buss**. "And meeting King Olav was frosting on the cake."

Pace University student-athlete **Alice Galstian** got into the Christmas spirit of giving in a big way this holiday season. Working out of the Armenian Archdiocese in New York City, the sophomore accounting major of Armenian descent volunteered to the Armenian Earthquake Relief Fund.

"It's good to see her unselfishness as a tennis player and a teammate carry over into her daily life," said **Ramona Polvere**, Galstian's coach at Pace. "She's donating her time to a worthwhile cause without any expectations of a reward."

More report cards: Central Missouri State women basketball players apparently did not forget about classes when practice started last October. The school reports a team grade-point average of 3.280 (4.000 scale) for the fall 1988 semester.

Tom Shupe, Wichita State University athletics director, has announced that a record 41.6 percent of the school's student-athletes (64 of 154) were named to the AD's honor roll for the fall 1988 semester after earning GPAs of at least 3.000.

Trivia Answer: According to information supplied by the Syracuse sports information office, former North Carolina State coach **Everett Case** was the "quickest" to reach 300 victories, hitting the mark in the second game of his 13th season. Next comes **Denny Crum** of the University of Louisville, who reached the milestone in the ninth game of his 13th season. Syracuse's Jim Boeheim is third.

Rocky Mountain Athletic Conference to expand

The seven current members of the Rocky Mountain Athletic Conference and nine other institutions reached tentative agreement January 5 on an expansion that would create a 16-team conference.

The new affiliation, subject to final approval by the schools' respective governing bodies, would retain the RMAC name and headquarters in Denver. It would encompass five states instead of the current two.

Current RMAC members are Adams State College, Colorado School of Mines, Fort Lewis College, Mesa State College, The University of Southern Colorado, Western New Mexico University and Western State College.

The prospective new members are Emporia State University and Fort Hays State University, both in Kansas; Kearney State College,

Wayne State College and Chadron State College, all in Nebraska; Panhandle State University in Oklahoma, and Metropolitan State College, Regis College and the University of Colorado, Colorado Springs, all in Colorado.

The University of Denver was invited but did not attend the meeting.

The new RMAC schools hope to play each other in most sports by the 1990-91 school year. Four schools—Regis, UCCS, Metropolitan State and Southern Colorado—do not play football.

"There has been no final stamp of approval, and there remains a certain amount of paperwork and details to be worked out," William Hamilton, president of Western State College and chairman of the RMAC Presidents' Council, told the Associated Press.

"Given the nature of where we are now and the steps we still need to take, I can't promise that all 16 will be on board in March" when the RMAC presidents meet again. "But I hope we will be, and I feel more confident we will be than I did before this meeting. They all have made a strong commitment."

The institutions reached agreement in principle on a number of other issues:

- Joint membership in the NCAA and NAIA, with NCAA membership at the Division II level;

- If a school has football, it must sponsor eight total sports; schools without football must sponsor 10 sports, to be divided equally among men's and women's teams;

- Financial aid to athletes will not exceed the level set by NCAA

Division II;

- Football teams will participate in NAIA national-championship competition;

- Men's basketball teams will compete for national championships in NCAA Division II;

- Other sports will be decided upon by conference members, and

individual institutions will retain flexibility to pursue appropriate championships;

- Members intend to cooperate on academic and arts issues.

The 16 schools also agreed to freeze financial aid to athletes at current levels or at no less than RMAC levels until a more detailed proposal is formulated.

ESPN adds Pac-10 women's hoops

Two Pacific-10 Conference women's basketball games will be televised nationally by ESPN this season, Commissioner Thomas C. Hansen announced January 4.

The two games feature four of the top teams in the Conference, including nationally ranked Stanford.

The Cardinal will host Southern

California March 9 in the second ESPN game. The first telecast will feature UCLA at Washington January 30.

The games will be produced by Raycom Sports, which syndicates 27 Pac-10 men's games during the Conference season and an additional seven Pac-10 Tournament games.

The Market

The Market lists positions available at senior colleges and universities, junior colleges and high schools.

All readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by telephone.

For more information or to place an ad, call Susan Boyts at 913/384-3220 or write NCAA Publishing, P.O. Box 1906, Mission, Kansas 66201.

Positions Available

Associate A.D.

Associate Director of Athletics, James Madison University. James Madison University invites applications and nominations for the position of Associate Director of Athletics for the University's Division I program. James Madison University is a state-supported comprehensive university with an enrollment of 10,500 students located in the Shenandoah Valley of Virginia. Position will serve as the administrator for NCAA women's issues and as a liaison with the admission, records and career planning offices. Position is responsible for ensuring compliance with the NCAA, CAA and University regulations for the intercollegiate athletics program and for the supervision and coordination of specified non-revenue sports programs. The successful candidate should have demonstrated competence in organizational and administrative areas, including fiscal and personnel management; a commitment to the academic achievement of student athletes, and a working knowledge of NCAA and CAA regulations. Master's degree in physical education, experience in athletic administration and/or coaching at the college level is preferred. Salary commensurate with experience. To apply, submit letter of application, resume and three letters of reference to: Mr. O. Dean Ehlers, Director of Intercollegiate Athletics, Godwin Hall, James Madison University, Harrisonburg, Virginia 22807, by February 1, 1989. Starting date of this position is July 1, 1989. An Affirmative Action/Equal Opportunity Employer.

Administrative Asst.

Administrative Assistant/Assistant Baseball Coach. Responsible for all aspects of home game management, including officials, ushers, police, sound systems, concessions, local transportation other than team travel; reports to Associate Athletic Director for Operations. Assistant baseball coach in a Division I Big East baseball program; responsibilities include recruiting, counseling, skill development, and public relations for UConn athletics. B.S. required, Master's preferred. Salary commensurate with experience. Send resumes to: Patricia Meiser McKnett, Associate Director of Athletics, University of Connecticut, Division of Athletics, U-78, 2111 Hillside Road, Storrs, CT 06269-3078. EOE. (Search #9P4).

Marketing

Assistant or Associate Professor, tenure-line position in Department of Physical Education. Involves preparation of individuals desiring careers in Sport Management/Marketing. Responsibilities include leadership of Sport Management/Marketing program, teaching at undergraduate and graduate levels, assisting in coordination of internship experiences in Sport Management/Marketing areas, pursuing personal research, advising students, and other duties as assigned. Qualifications include an earned doctorate in physical education or related fields, administrative and/or management experience, and ability to interact with faculty having diverse backgrounds in physical education and related fields. Expected beginning date is August 1989. Salary is competitive. Applicants should send an application letter, vitae, list of references and transcripts or placement file to: Dr. Clint Strong, Chair, Search and Screen Com-

mittee, HPER 121, Indiana University, Bloomington, IN 47405. Applications received before February 15, 1989, will be assured of consideration.

Director of Sales & Marketing. The University of Miami seeks applications for the position of Director of Sales & Marketing. This full-time position is responsible for: Organizing and implementing football, basketball & baseball season ticket campaigns; Development & selling of corporate sponsorship packages; Motivation and monitoring of sales staff. This position is available immediately. Measurable sales experience and a high energy level necessary. Send applications to: Steve Dangerfield, Marketing Office, University of Miami, P.O. Box 248167, Coral Gables, FL 33124.

Sports Information

Sports Information and Recruiting Coordinator. This is an eleven-month appointment in the Department of Athletics. Coordinate and hire staff crews, report to Conference & NCAA. Write weekly news releases; design, write & lay out media guides; produce individual sport programs. Qualifications: MA preferred in one of the following: Marketing, Public Relations, Communications, Journalism or Business; proven ability in written and oral communications; sound knowledge of football, basketball & baseball statistics; two years' experience in intercollegiate athletics; knowledge of desktop publishing. Salary: Commensurate with degree and experience. Application Procedure: Send letter of application, resume and three letters of recommendation to: Dr. Christopher Walker, Director of Athletics, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Application Deadline: January 31, 1989. University of Redlands is an EEO/AA Employer.

Sports Information Director, Cal State L.A. Under the general supervision of the Director of Intercollegiate Athletics, the SID plans and directs the publicity and promotion of a 14-sport program. General duties include: development and preparation of news feature articles, compilation and reporting results of athletic events, selling of program advertising for media guides and programs, supervision of stat crews and maintenance of informational base for all teams and individuals. Requires a BA degree in public relations, journalism, communications or related field. Applicants should have excellent writing skills with experience and working knowledge of word processing. Applications and resumes with three names of current references must be postmarked by Feb. 1, 1989, and should be submitted to: Ms. Dee Flanagan, Employment Manager, Human Resource Management, Cal State L.A., 9151 State University Drive, Los Angeles, Calif. 90032. Cal State L.A. is an Equal Opportunity/Affirmative Action Employer.

Assistant to the Director of Sports Information, Villanova University, located in the attractive suburb 12 miles west of Center City Philadelphia, seeks an energetic and talented person to assist in the sports information program. This entry position handles publicity operations for all of the University's non-revenue varsity sports. Duties include research for and the writing of press releases, as well as assisting the Director in activities relative to the football, basketball and track programs. Also supervises the operation of the office. Requirements include a bachelor's degree in communications, public relations, English, or other relevant discipline, and at least some student or summer employment experience in sports information, public relations, or related work. This is an immediate opening. Salary is in the mid to strong teens depending on credentials, and benefits are excellent. To apply, direct a cover letter and resume, including three professional references, to: Mr. Craig Miller, Director of Sports Information, Villanova University, Villanova, PA 19085. Villanova is an EEO/Affirmative

Action Employer.

Baseball

Head Baseball Coach, James Madison University. James Madison University invites applications and nominations for the position of Head Baseball Coach for the University's Division I program due to the current coach's planned retirement from coaching. James Madison University is a state-supported comprehensive university with an enrollment of 10,500 students located in the Shenandoah Valley of Virginia. Position is responsible for the organization, direction and administration of the baseball program. This includes the coordination of recruiting, team selection, coaching, counseling athletes, budgetary management, fund-raising and maintaining the standards of performance consistent with the University's goals of academic and athletic excellence. Qualifications include knowledge of and commitment to compliance with NCAA rules and regulations. Dedication to academic development of student-athletes required. Master's degree and experience in intercollegiate coaching preferred. Must have the ability to establish excellent rapport and effective working relationships with players, students, faculty, staff, alumni and the general public. Requires administrative, organizational and recruiting experience. Salary commensurate with experience. To apply, submit letter of application, resume and three letters of reference to: Mr. O. Dean Ehlers, Director of Intercollegiate Athletics, Godwin Hall, James Madison University, Harrisonburg, Virginia 22807, by February 1, 1989. Starting date to be on or before July 1, 1989. An Affirmative Action/Equal Opportunity Employer.

Basketball

Men's Basketball Coach. Full-time, to begin as soon as possible after March 15, 1989. Administers men's basketball program (NAIA). Responsible for recruiting, scheduling, budget control, promotional/fund-raising activities, academic support—retention of athletes, and commitment to university and NAIA rules/regulations. Organizes, administers and supervises summer basketball camp program. May teach physical education theory/activity classes and/or serve in another capacity to support functions of department. Requires master's degree in P.E., recreation or related area, plus four years of work experience in coaching, administering a recreational program, or teaching physical education OR bachelor's degree plus six years of related experience. Preference will be given to candidates with master's degree and successful experience as a college head coach. Must have demonstrated ability to recruit quality athletes, to represent the university in a positive manner on and off the court, and to understand the role of athletics in an academically oriented institution. Submit interest letter, resume and three letters of reference, by January 25, 1989, to: Basketball Search, University of Puget Sound, P.O. Box 7297, Tacoma, Washington 98407. An Equal Opportunity, Affirmative Action Educator/

Employer.

Teacher/Coach (Men's Basketball). Rank: Academic Staff appointment as Clinical Assistant Professor or Clinical Instructor. Appointment: nine-month appointment, academic year approximately August 25 through May; appointment to begin March 15, or as soon thereafter as possible. Application Deadline: February 11, 1989. Qualifications Sought: Master's Degree in Physical Education or related area preferred with college teaching/coaching experience desirable. Job Description: Responsibility for teaching in Basic Instruction, Coaching/Training Certification Program & Wellness areas; also 50% load as Men's Basketball Coach, which includes coaching, recruiting, sports information, scheduling, promotion, budgeting, etc. Seeking a person who is committed to being a strong physical educator as well as a dedicated coach who will exemplify the teacher/scholar model. Salary: Commensurate with education and experience. Related Information: UW Parkside has an enrollment of approximately 5,000 students and is located in Kenosha, Wisconsin (30 miles south of Milwaukee). The Physical Education Department has a Coaching/Training Certification and a basic instruction program. The university is a member of the NCAA II and the NAIA. Application: Candidates should forward letter of application and the following: 1. Vita; 2. Placement file including transcripts; 3. Three current letters of recommendation. Mail to: Wayne E. Dannel, Ph.D., Director of Physical Education & Athletics, University of Wisconsin Parkside, Box 2000, Kenosha, WI 53141-2000. UW Parkside is an Equal Opportunity Employer, functioning under an affirmative action plan. Women and minorities are encouraged to apply.

Head Coach of Men's Basketball—Division III. The SUNY College at Cortland invites applications for the position of Head Coach of Men's Basketball and Lecturer of Physical Education. This is a nine-month qualified position with full benefits. Principal Responsibilities: (1) Organization, conduction and supervision of all aspects of the men's intercollegiate basketball program; to include practices and player conditioning, recruitment and evaluation of student-athletes, scouting of future opponents, game preparation and implementation and participation in conference and NCAA meetings. (2) Teaching and advising in Physical Education. (3) Perform college and professional service. Qualifications: Master's degree in Physical Education—at least three years of coaching and teaching experience at the collegiate level. Knowledge and understanding of the NCAA rules and demonstrated adherence to these rules in position of previous employment. Effective communication, interpersonal and public relations skills. Salary: Commensurate with experience and qualifications. Application Procedure: Submit letter of application, college transcripts, resume and three current letters of reference specifically related to this position, before February 1, 1989, to: Dr. Don Kirkendall, Chairman, Department of Physical Education, SUNY College at Cortland, P.O. Box 2000, Cortland, New York 13045. SUNY Cortland is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. Northeastern Illinois University in Chicago is searching

for a head women's basketball coach. This is a full-time appointment. Required: Bachelor's degree; demonstrated successful coaching experience in basketball at the secondary and/or college level; college level experience preferred; commitment to the academic success of the student-athletes; excellent communication and leadership skills. Salary: Dependent on qualifications and experience. Application: Screening of applications will begin on February 2, 1989, and continue until position is filled. Send application, letter, resume and the names, addresses and phone numbers of three references, postmarked no later than February 2, 1989, to: Dr. Dennis Keihn, Director of Athletics, Intramurals and Recreation, Northeastern Illinois University, 5500 N. St. Louis, Chicago, Illinois 60625. An AA/EO Employer.

Field Hockey

Coach of Field Hockey; Assistant Coach, Women's Lacrosse. Harvard University. Will direct the development, organization and management of all phases of the intercollegiate field hockey program—including recruiting, fund-raising, supervision of one assistant and budget control. Additional coaching responsibility as assistant coach of women's lacrosse will be assigned. Qualifications: Baccalaureate degree required. Coaching experience in collegiate field hockey required. Coaching experience in collegiate lacrosse preferred. Must be able to communicate effectively and recruit within the Ivy League philosophy. This is a 9-month position, Sept. 1—May 31. Deadline for Applying: Jan. 31, 1989. Letter of application, resume and three letters of reference should be sent to: John P. Reardon Jr., Director of Athletics, Harvard University, 60 John F. Kennedy Street, Cambridge, MA 02138. Equal Opportunity/Affirmative Action Employer.

Football

Assistant Football Coach(es). University of Northern Iowa is seeking one or more assistant football coaches. Bachelor's Degree required; prior football coaching experience required. Northern Iowa is an NCAA Div. IAA school and a member of the Gateway Athletic Conference. A letter of application, resume and the names and addresses of at least three references should be sent to the attention of: Assistant Football Coach Search, Office of Personnel Services, P.O. Box 171, University of Northern Iowa, Cedar Falls, IA 50613—until such time as a new head coach is named—at University of Northern Iowa. Positions are open until filled. The University of Northern Iowa is an Equal Opportunity Educator and Employer with a comprehensive plan for affirmative action.

Assistant Football Coach. Offensive Coordinator position. Effective: June 1989. Must have at least three years' experience as

offensive coordinator and recruiter at NCAA II or III level. Master's degree preferred. Salary: commensurate with experience. Application Deadline: February 15, 1989. Send letter of application, resume and references to: Bill Dando, Head Football Coach, University of Buffalo, Alumni Arena, Buffalo, New York 14260. AA/EOE.

Assistant Football Coach (six positions). Position available immediately. Experience in football coaching and recruiting at an NCAA Division I university required. Varied duties in coaching and recruiting as defined by the head football coach. Salary commensurate with experience. Application and references should be sent to: Head Football Coach, Memorial Gym, University of Maine, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer.

Head Coach/Assistant Athletics Director—Immediate Opening. Division III football, Division I program. Send letter of application, resume and three letters of reference to: Roger A. Fessler, Director of Athletics, Saint Francis College, Loretto, Pennsylvania 15940. Applications received by February 1 will receive full consideration. EOE/AA.

Softball

Arizona State University is seeking a Head Softball Coach. Under administrative direction, is responsible for planning and directing the recruitment, conditioning, training and performance of student athletic team members, and the competition of the team in intercollegiate programs. Promote intercollegiate Athletics as an integral part of the University, assuming full responsibility for the success of team performance and for students in meeting academic performance and eligibility criteria. Bachelor's Degree required or an equivalent combination of education and experience is required; experience as player or coach in a major educational institutional or similar environment; knowledge in the science and technology of training and conditioning for sports competition. Application deadline is 2/15/89. Mail letters of application and recommendation to: Arizona State University, Personnel Department, Tempe, Arizona 85287-1403. ASU is an Equal Opportunity/Affirmative Action Employer.

Strength/Conditioning

Assistant Strength and Conditioning Coach. Terms of Contract: Immediately—August 31, 1989 (12-month full-time annual appointment thereafter). Salary: Commensurate with experience. Responsibilities: 1. Assist the head strength coach in all his responsibilities. 2. Supervise and accept responsibility for demonstrating and supervising lifting tech-

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UNIVERSITY OF MAINE HEAD FOOTBALL COACH

Position available immediately. The head coach shall report to the Director of Athletics for the conduct of the football program, coaching, recruiting and public relations in compliance with NCAA, Yankee Conference and University regulations. Preference will be given to candidates with football coaching experience at the college and university level and demonstrated skills in developing and motivating student-athletes for athletic and academic success. Fiscal appointment with salary commensurate with experience and qualifications. Applications will be reviewed immediately and interviews will be conducted as soon as possible. The position will remain open until filled. Send applications and references to:

Dr. Kevin M. White
Director of Athletics
215 Memorial Gym
University of Maine
Orono, ME 04469

The University of Maine is an
Equal Opportunity/Affirmative Action Employer

WOMEN'S VOLLEYBALL AND SOFTBALL COACH

Head Coach's total responsibilities will be to recruit, scout, coach, and administer and organize both women's programs. The applicant will also be responsible for the academic progress and success of the student-athletes on the two teams. Master's Degree preferred. Bachelor's Degree required. At least three years' coaching experience or outstanding playing experience in at least one of these sports at the intercollegiate level. Some playing or coaching experience in both sports is required. Salary is commensurate with experience. Position will be available July 1, 1989. The University of South Carolina at Spartanburg encourages qualified prospective minority applicants to apply for the position. Please forward, by February 15, 1989, a letter of application, professional resume and at least three letters of recommendation to:

Mrs. Treva Hamrick
Director of Personnel
USC-Spartanburg
800 University Way
Spartanburg, SC 29303

EOE/AA Employer

Hoop talk

Carolyn J. Schille, senior associate athletics director at the University of Pennsylvania, was on hand during the NCAA Convention to help lead a seminar on administration of the Division I Women's Basketball Championship. Schille joined with Judith R. Holland, senior associate athletics director at the University of California, Los Angeles, as session leaders.



George Olson photo

Court upholds drug tests at school

The Massachusetts Supreme Judicial Court has unanimously rejected arguments that a Northeastern University drug-testing program for student-athletes violates state civil-rights and privacy statutes.

The court ruled that a Northeastern track and cross country athlete who sought to overturn the school's drug-testing program failed to prove that Northeastern violated a statutory prohibition against using "threats, intimidation or coercion" when it required student-athletes to consent to random drug tests.

Massachusetts law requires such a finding in civil-rights cases involving a private institution.

The court also rejected arguments that the student-athlete's rights to privacy were violated, saying there was no public disclosure of drug-test results.

The court overturned a ruling by a judge in the Superior Court of Suffolk County, who found that the

school violated the Massachusetts Civil Rights Act and the state's right-of-privacy statute by requiring David F. Bally to give consent for drug testing.

Since 1987, Northeastern has required student-athletes to sign a university form giving consent for random drug-testing during the season, in addition to the NCAA drug-testing consent form required for participation in postseason competition.

Bally was declared ineligible to participate in sports at Northeastern after he refused to sign both forms. Bally challenged the university's action before a single justice of the Supreme Judicial Court, who transferred the case to the Superior Court in Suffolk County.

After the judge in that court issued his ruling favoring Bally, the Supreme Judicial Court accepted Northeastern's appeal for review.

Northeastern officials said they would decide later whether to reinstate the drug-testing policy, which was suspended while the issue was considered by the courts.

However, university attorney Jeffery Jones told the Associated Press that "the university's drug-testing program has been vindicated in every respect."

Interestingly, another ruling by the Supreme Judicial Court on the same day struck down the Massachusetts State Racing Commission's mandatory drug-testing program for owners, jockeys and other race-track personnel.

The court voted, 5-2, that the commission's 1986 regulations requiring random drug testing violated state constitutional guarantees against unreasonable searches and seizures. A key factor in the decision was the commission's status as a state agency.

The Market

Continued from page 14

niques, and conditioning techniques. 3. Maintain equipment in both weight rooms. 4. Assist in designing strength and conditioning program for all sports. 5. Secure and maintain all audio visual equipment. 6. Assist with film work: ordering film, repairing cameras, photography, processing of film, scheduling film personnel. 7. Perform other duties as assigned by the Director of Athletics. Qualifications: An individual with at least one year experience in strength and conditioning in a college or university (preferably on the Division I level), master's in human performance or related field preferred, certification by the National Strength and Conditioning Association (N.S.C.A.) preferred, NSCA member, participation in college athletics preferred, knowledge and background in 16 mm film and videotape. Application Procedures: Application deadline: January 31, 1989. Send letter of application, credentials and references to: Russ Ball, Head Strength and Conditioning Coach, 100 Tom Taylor Building, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer and administers its educational & employment programs in compliance with Federal regulations regarding non-discrimination, including Title IX.

Swimming

Head Coach, Men's and Women's Swimming. University of Arizona. Full-time position (12 months). Master's degree is preferred. Bachelor's degree is acceptable. Responsibilities include leadership abilities; experience in coaching elite swimmers, including recruiting; knowledge of NCAA rules and regulations. Salary commensurate with qualifications and experience. Applications will be accepted through February 10, 1989, or until position is filled. Send letter of application, resume and three original letters of recommendation to: Dr. Mary Roby, Associate Director of Athletics, McKale Center—223, University of Arizona, Tucson, Arizona 85721, 602/621-2473. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Volleyball

Head Volleyball Coach—Southern Illinois University at Carbondale. Position requires the organization and conduct of practices, conditioning programs, and competitive events for the women's volleyball team. Candidate should be able to maintain records in such areas as NCAA eligibility, scheduling and budgeting. Candidates should also be able to recruit effectively, as well as to promote

and maintain positive public relations within the university and the community. Requirements: Bachelor's degree required; master's degree preferred. Prefer that one of the degrees be in physical education. Thorough knowledge of the sport and ability to apply that knowledge. Coaching experience essential. Position is 12-month, full-time. Salary commensurate with experience and background. Deadline for Applications: January 27, 1989, or until a suitable candidate is selected. Interviewing will begin immediately. Employment can begin on February 1, 1989, or at a later mutually agreeable date. Submit a letter of application, three letters of reference and vita to: Dr. Charlotte West, Associate Athletic Director, Athletics-Davies, Southern Illinois University, Carbondale, Illinois 62901-4311.

Water Polo

Head Coach Wanted—NCAA Nationally Ranked Division I Program—West Point. The United States Military Academy at West Point is accepting applications for the position of Head Water Polo Coach. This is a full-time 12-month position to begin mid-March 1989. The applicant should possess a Bachelor's Degree and previous coaching experience in Water Polo. Responsibilities include coaching, recruiting, alumni relations and assisting in monitoring student-athlete's development and academic progress. Additional duties in the off-season as coach for Men's and Women's Swim Team. Salary commensurate with experience. Send application, resume, and three letters of recommendation to: CPT Sally Jo Hall, Assistant Athletic Director, USMA-ODIA, West Point, New York 10996-9988. An Equal Opportunity/Affirmative Action Employer. Application deadline is February 15, 1989. Applicants should be interested in long-term program development focused on competing at the highest intercollegiate level.

Graduate Assistant

Graduate Assistant/Athletic Training. NCAA Division I University. Candidate to assist head athletic trainer in 12 men's and women's sports and supervise training room. Bachelor's degree in related area and a minimum of 800 hours experience in athletic training required. Position Available: August 1, 1989, a 10-month appointment. Send letter of application to: Trish Darlington, A.T.C., Head Athletic Trainer, Athletic Department, Georgia State University, University Plaza, Atlanta, Georgia 30303-3083. Equal Opportunity/Affirmative Action Employer.

Graduate Assistantships. Norwich University has graduate assistantships available for teaching/coaching. Assistantships are contingent on ability to assist our academic/athletic programs and acceptance by the University's Graduate School. To apply write: Eduardo Hernandez, Chairperson, HPER Department, Norwich University, Northfield, Vermont 05663.

Miscellaneous

Facility Manager. Full-time, 12-month position beginning March 1, 1989, to assist in the operation of an \$18.7 million, 210,000 square foot Health and Physical Education Center. Duties include coordinating all activities, scheduling personnel and developing a plan for priority usage. Salary negotiable. Master's degree preferred, bachelor's in physical education/athletics and/or business required, plus administrative experience and good public relations skills. For full consideration, send letter of application and resume, including names of three references, by January 30, 1989, to: Mr. Larry Fitzpatrick, Director of Personnel, Saginaw Valley State University, University Center, MI 48710. SVSU is an Equal Opportunity/Affirmative Action Employer.

Sports Management Director. Mount Union College is seeking a full-time, tenure-track, faculty position in the Department of Health, Physical Education, Sports Medicine, and Sports Management to direct the Sports Management program and to teach Sports Management and Physical Education majors. Limited coaching responsibilities may be available depending upon qualifications and the needs of the department. Qualifications: Earned doctorate in Sports Administration (preferred) or doctorate in Physical Education with specialization in Sports Administration. Candidates must have demonstrated abilities to teach courses in Sports Administration and Physical Education, supervise student interns in Sports Administration, guide curriculum developments, establish professional relations with sports industry organizations and manage finances. Compensation and rank are based on experience, qualifications and academic background. MUC is an AA/EOE. Available August 1, 1989. Send letter of interest, resume and names, addresses and phone numbers of three references to: Mr. Daniel Gorman, Chair, Department of Health, Physical Education, Sports Medicine and Sports Management, Mount Union College, Alliance, Ohio 44601. Review of candidates will begin February 1, 1989.

Open Dates

Division III Football. Curry College is looking for a home football game on September 30, 1989. Contact: Tom Stephens, at 617/333-

0500, extension 2216.

Division III Football. North Central College of Illinois has open dates September 8 or November 10 in 1990, and September 7 or November 9 in 1991. Contact: Head Coach Paul Connor, 312/420-4008.

Soccer (Men). Gannon University seeks an opponent or tournament on October 13-14-15, 1989. Call Coach Rob Russo, 815/871-7771.

Women's Basketball, Tennessee Tech University. Looking for Division I team to participate in Tennessee Tech Classic. Dates for the Classic are Friday and Saturday, December 8 & 9, 1989. This tournament provides exciting Division I competition, guarantees, gifts and awards. For more information call Myra Fishback, 615/372-3922.

Football, Division II. Abilene Christian University needs a home game on September 9, 1989, or September 16, 1989. Contact: Coach John Payne, Abilene, Texas, 915/674-

2324.

Basketball, Division III. Men's Basketball Tourney, Trinity University, San Antonio, Texas, December 1 & 2, 1989. Hotel for three days, ground transportation and banquet. Contact: Duane Henry or Gene Nomis at 512/736-8222.

Women's Basketball, Division I. Wagner Col-

lege is looking for Division I teams for a four-team Christmas Tournament December 28-29, 1989. Contact: Gela Mikulasukas, 718/390-3470.

Football, Division III. Wagner College has open dates on October 21, 1989, and November 4, 1989. Contact: Walt Hamline, 718/390-3433.

wittenberg

HEAD FOOTBALL COACH

Responsibilities include planning, organization and operation of the football program, coaching in a sport other than football, and such additional duties as may be necessary to complete the responsibilities of a full-time staff position in the Men's Intercollegiate Athletic Program.

Master's Degree in appropriate field required. Preference will be given to those with coaching experience at the college level in football, along with a background in another sport. Candidates must be able to function effectively in the context of a liberal arts college with a philosophy and policies appropriate to NCAA Division III.

Starting date for position is as soon as possible. Salary commensurate with qualifications and experience.

Applications along with vitae and three letters of reference, should be sent to Mr. Robert E. Rosencrans, Wittenberg University, P.O. Box 720, Springfield, Ohio 45501. Consideration of applicants will begin on January 16, 1989. An affirmative action, equal opportunity employer.

UNIVERSITY OF WISCONSIN-MILWAUKEE ATHLETIC BUSINESS MANAGER

GENERAL DESCRIPTION: The University of Wisconsin-Milwaukee invites applications for the position of Athletic Business Manager. Responsibilities include budget planning, development and control; coordinating budget expenditures; monitoring and budget control of athletic grant-in-aid; managing departmental revenues and gift funds, and coordinating personnel transactions. The Business Manager is the executive assistant to the Director and is the liaison between the department and the offices in Business and Financial Services and Personnel Services.

UNIVERSITY DESCRIPTION: UWM currently has seven men's and seven women's teams in intercollegiate competition. Men's soccer currently competes in the NCAA Division I. The University has petitioned for NCAA Division I membership for its remaining six men's and seven women's sports for 1990-91.

GENERAL QUALIFICATIONS: Bachelor's degree in Business Administration, Accounting or appropriate other field required. Four years of related budget planning/administration and university or athletic experience, and computer training and experience preferred. Salary will be commensurate with qualifications.

APPLICATION DEADLINE is February 15, 1989. Applicants should send resume, cover letter describing their interest in the position and at least three letters of reference to: Bud Haidet, Director, Department of Athletics, University of Wisconsin-Milwaukee, P.O. Box 413, Milwaukee, WI 53201.

UW-MILWAUKEE IS AN AFFIRMATIVE ACTION/
EQUAL OPPORTUNITY EMPLOYER

UNIVERSITY OF RICHMOND Head Football Coach

University of Richmond is accepting applications and nominations for Head Football Coach. The projected starting date is February 1, 1989.

Qualifications: Demonstrated record of successful coaching at the NCAA Division I level. Must possess high principles and integrity, as well as concern for academic achievement. Bachelor's degree required.

Responsibilities: Administer the football program in accordance with the regulations set forth by the NCAA and the Yankee Conference. The head coach will oversee all functions of the football operations. Must have exceptional organizational, administrative and public relations skills. The head football coach reports directly to the Director of Athletics.

Salary: Negotiable.

Application: Send letter of application, resume, and references on or before January 15, 1989, to:

Mr. Chuck Boone
Director of Athletics
University of Richmond
Richmond, VA 23173

The University of Richmond is an
Affirmative Action/Equal Opportunity Employer.

Publications Editor NCAA Publishing Department

Applications are being accepted for a publications editor position in the NCAA publishing department. Publications editors are responsible for editing and production of NCAA publications (including rules books, records books, membership publications) and general printed materials (e.g., forms, pamphlets, office supplies). Publications editors also are reporters for The NCAA News, the Association's tabloid newspaper published 46 times a year.

Qualifications include full-time professional experience in editing, sports writing and publications production, at least three years required. Must be capable typist, accurate writer, careful editor, knowledgeable in sports and adaptable to desk-oriented position with very limited travel. Salary is commensurate with experience and qualifications. Starting date approximately March 1, 1989.

Send cover letter, resume and salary history by February 1 to:

Michael V. Earle
Director of Publishing
NCAA
P.O. Box 1906
Mission, Kansas 66201

The NCAA is an Equal
Opportunity/Affirmative Action Employer

Conference rivals' probations cost Nebraska, other schools

University of Nebraska, Lincoln, officials say NCAA sanctions against Big Eight Conference rivals Oklahoma State University and the University of Oklahoma will be costly to the Cornhuskers.

"It's going to be a sizable amount, somewhere between \$250,000 and \$400,000," athletics director Robert S. Devaney said of Nebraska's projected losses. "We'll just have to go out and raise more money."

Devaney said that because Big Eight teams share television and bowl revenues, all the league schools will be hurt by the sanctions.

"It will hurt us financially a great deal," Devaney told the Associated Press. "It will cost the Big Eight Conference a great deal in lost television and bowl revenues."

Oklahoma State is barred from

postseason play for three years and television for two years. Oklahoma's probation will keep the Sooners off television for the 1989 season and out of bowls for the next two seasons.

Devaney said the entire Big Eight suffers because of the NCAA penalties and he believes that should be remembered when the NCAA considers sanctions.

"If there are some kinds of sanctions, if they want to take scholarships away, that would be fine," Devaney said.

"Maybe they should let them play on television but not get any money for it. I think the NCAA should think of some other way to penalize these teams than hurting innocent programs in the same conference."

Oklahoma State

Continued from page 12

W of this report; further, the coach provided false and misleading information during an April 1, 1987, interview with an NCAA enforcement representative concerning Part II-U of this report in that the coach denied that he ever entertained the young men for a meal or a movie. However, after April 1988, the former assistant coach subsequently provided truthful and accurate information primarily because of the intervention of his present institution, information the enforcement staff found helpful in bringing the investigation to a conclusion. Therefore, no further action will be taken against this coach by the committee.

MM. [NCAA Bylaws 4-6(d)-(4) and 5-6(d)-(3)] The institution's certification of compliance forms during the 1982-83, 1983-84, 1984-85 and 1985-86 academic years were erroneous based upon the violations set forth in this report, which indicate that the institution's football program was not in compliance with NCAA legislation at the time of such certification.

Also, with full knowledge at the time that certain practices of the institution's intercollegiate football program were not in compliance with NCAA legislation, an assistant football coach, three former assistant coaches, the head wrestling coach, a former administrative assistant for the university's football program and a former graduate assistant coach attested on statements filed with the chief executive officer of the institution that they had reported to the chief executive officer their knowledge of and involvement in any violations of NCAA legislation involving the institution when, in fact, they had not done so.

Finally, based upon information provided by these individuals and without intent to do so, the institution's chief executive officer erroneously certified the institution's compliance with NCAA legislation on September 4, 1987; August 28, 1986; September 4, 1985; September 6, 1984, and September 8, 1983.

NN. [NCAA Constitution 3-2] The scope and nature of the violations in this report demonstrate a lack of appropriate institutional control and monitoring in the administration of the institution's intercollegiate football program.

I. Numerous examples throughout the period after 1979, and especially in the period 1982 to 1986, demonstrate that the university failed to exercise control and responsibility for the conduct of its intercollegiate football team. There was no awareness among the football coaching staff that an NCAA probationary period from 1979 to 1980 was extended to 1982; no monitoring of the football program appears to have been taking place, and no regular educational and training programs in NCAA rules was taking place. In general, the promises made by the institution at its appearance before this committee in December 1979 (when it asked to be given the opportunity to correct the errors and violations of an earlier era) were unfulfilled. Moreover, the willingness of representatives of the university's athletics interests to keep giving illegal and impermissible inducements to prospective and enrolled student-athletes continued unabated with new sources being found to replace the old. The result was that neither the president nor the director of athletics exercised effective control over the former head coach, while the former head coach who had ultimate responsibility for the program showed little concern for the day-to-day activities of the assistant coaches and should have been aware that at that time, assistant coaches were committing the violations that have been found by the committee.

2. The university failed to exercise control and responsibility for the administration of the academic advising program. The academic advising provided was of the most dubious type. While in only one instance (Part II-Q) was there an actual violation of NCAA legislation, the committee finds that the athletics academic counselor was exercising responsibilities that properly should have been within the province of institutional academic authorities. Only in the most technical sense did many of his practices meet the rules and regulations of the university, state governing boards and the Association concerning eligibility for satisfactory academic progress.

OO. [NCAA Constitution 3-1-(g)-(5) and Bylaws 1-1-(b)-(1), 1-9-(j) and 1-2-(a)-(3)] The university, during the course of this investigation, self-reported a number of violations, including: athletics representatives providing improper transportation to prospective student-athletes to attend the university's football games; improper lodging in the university's football dormitory; the gifts of turf shoes to prospective student-athletes; meals to prospective student-athletes from representatives of the athletics interests; round-trip transportation to a student-athlete for purposes of enrolling in a course at a junior college; the provision of lodging in the home of an assistant coach for two prospective student-athletes prior to fall practice, and transportation by the former university athletics academic counselor for eight to 10 student-athletes to another institution (a distance of 15 miles) for the young men to attend summer school.

III. Committee on Infractions penalties.

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of four years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action as a result of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions.

B. The university's intercollegiate football team shall end its 1989, 1990 and 1991 seasons with the last regularly scheduled, in-season game, and the institution shall not be eligible to participate in any postseason football competition following those seasons.

C. During the 1989 and 1990 football seasons, the university's intercollegiate football team shall not appear on any telecast involving "live" coverage. [Reference: Case No. 397, 1988-89 NCAA Manual regarding the definition of a "live" telecast.]

D. During the 1989-90 academic year, the university shall reduce the number of regularly scheduled, in-season football games to eight; further, the eliminated contests are to be "home" conference football games. [NOTE: Because of the thoroughness of the university's investigation, its cooperation with the NCAA in identifying violations in its athletics program and its already demonstrated commitment to achieving compliance through extensive changes in its practices and procedures for institutional control of the athletics program, the committee hereby suspends the application of this portion of the penalty.]

E. During the 1989-90, 1990-91 and 1991-92 academic years, the university will be limited to 20 initial grants-in-aid in football

Calendar

January 6-13	NCAA Convention and related meetings, San Francisco, California
January 16-18	Football Rules Committee, Marco Island, Florida
January 16-18	Special Committee on Deregulation and Rules Simplification, Napa, California
January 18-19	Committee on Competitive Safeguards and Medical Aspects of Sports, Kansas City, Missouri
February 3-5	Committee on Infractions, Charleston, South Carolina
February 7-10	Men's Soccer Committee, Tampa, Florida
February 8-9	Special Committee to Review the Membership Structure, Atlanta, Georgia
February 9-10	Research Committee, San Diego, California
February 12-15	Division II Football Committee, Scottsdale, Arizona
February 16-17	Foreign Student Records Consultants, Santa Barbara, California
February 21	Communications Committee, Kansas City, Missouri
February 21-24	Field Hockey Committee, San Diego, California
March 2-3	Committee on Grants to Undergraduates Who Have Exhausted Institutional Financial Aid Opportunity, Marco Island, Florida
March 22-23	Academic Requirements Committee, Kansas City, Missouri
March 29-30	Committee on Review and Planning, Seattle, Washington
March 29-31	Women's Basketball Rules Committee, Tacoma, Washington

AMCU coaches on cable network

As part of a package on the SportsVision cable sports network, five Association of Mid-Continent Universities basketball coaches' shows will be telecast starting in January and continuing through the season.

Joining the weekly SportsVision schedule will be shows of AMCU head basketball coaches Bob Hallberg of the University of Illinois, Chicago; Rick Samuels of Eastern Illinois University; Eldon Miller of the University of Northern Iowa; Charlie Spoonhour of Southwest Missouri State University, and Dick Bennett of the University of Wisconsin, Green Bay.

Along with the coaches' shows, 16 games involving AMCU teams are being telecast on SportsVision this season.

benefit or privilege is provided to the individuals that is not generally available to the public at large, and (4) taking such other actions against the individuals that the institution determines to be within its authority to eliminate the involvement of the individuals in the institution's athletics program.

I. The university shall "show cause" why it should not be penalized further if it fails to carry out the administrative measures to ensure appropriate institutional control over its intercollegiate football program by May 1, 1989, in accordance with the plan set forth by President John Campbell during the institution's appearance before the committee in November 1988.

J. The former assistant football coach involved in Part II-A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, AA, JJ and KK of this report shall be informed in writing by the NCAA that in the event he attempts to become employed as an athletics department staff member at an NCAA member institution during the next 12-year period (January 1, 1989, to January 1, 2001), he shall be required to appear before the Committee on Infractions in order to assess whether NCAA penalties should be imposed that would limit his employment duties at such an institution for a period to be designated by the committee.

K. The university shall recertify its full compliance with NCAA legislation at the conclusion of the probationary period.

[NOTE: Should Oklahoma State University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will

submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Section 6 of the Official Procedure Governing the NCAA Enforcement Program. A copy of the committee's report will be provided to the institution prior to the university's appearance before the Council and, as required by NCAA procedures, will be released to the public.

Also, the Committee on Infractions wishes to advise the university that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the university's probationary period, as well as to consider imposing more severe sanctions in this case.]

[NOTE: The following is notification of applicable NCAA legislation as required by Section 7(h) of the Official Procedure Governing the NCAA Enforcement Program and IS NOT a penalty proposed by the NCAA Committee on Infractions upon the university.]

This is notice to the university that it will be considered a repeat violator under NCAA enforcement procedures if any major violation is found within a five-year period following the starting date of the penalties in this case. Accordingly, a finding of a major violation during this period would result in the application of the penalties set forth in Section 7(f) of the enforcement procedures.]

NCAA COMMITTEE ON INFRACTIONS



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