

# The NCAA News



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## 10-year freeze at 64 teams sought for tournament

The Division I Men's Basketball Committee will recommend to the Executive Committee that the Division I Men's Basketball Championship continue with a 64-team bracket consisting of not more than 30 automatic qualifiers and not less than 34 at-large teams through the 1998 championship.

In August 1984, the Executive Committee placed a moratorium on the size of the tournament field through the 1990 championship, limiting it to 64 teams.

The basketball committee, which met in Dallas July 31-August 1, is recommending an extension of that moratorium, with the added stipulations regarding automatic quali-

fers and at-large berths.

The committee reaffirmed that the tournament and national basketball interests can be served best by allocating 30 tournament berths to deserving Division I conference representatives via automatic qualification and that the 34 at-large teams should be the best teams available, regardless of conference affiliation.

The committee will continue to refine the criteria upon which automatic qualification will be based in the future.

"The committee has no interest in expanding the bracket or the number of automatic-qualifying berths in the bracket," said Cedric

**"Committee also recommends that the waiting period be extended for conferences to become eligible for automatic qualification."**

W. Dempsey, incoming chair of the Division I Men's Basketball Committee and director of athletics at the University of Arizona.

"In 1991, there will be more con-

ferences eligible for automatic qualification than there are available positions in the bracket."

"The committee will continue to refine the criteria that will be used in its selection of the 30 conference champions that automatically will be placed in the tournament field. The criteria primarily will be based on basketball excellence," Dempsey said.

The committee also will recommend the amending of Executive Regulation 1-6-(b)-1 to specify that non-Division I institutions that reclassify to Division I and form a Division I conference must wait eight years, rather than five, before becoming eligible for automatic qual-

ification and that institutions in Division I that form a new conference must wait five years, rather than three, before becoming eligible for automatic qualification.

The committee also will recommend amending that executive regulation to state that any Division I conference that has automatic qualification and adds a non-Division I member to its conference shall forfeit eligibility for automatic qualification for eight years.

Currently, the conference remains eligible for automatic qualification, but the new member may not represent the conference as the automatic qualifier until it has been a member

See 10-year, page 6

## Council to consider Division I-AAA plan

Establishment of a Division I-AAA classification in the sport of football is among the proposals to be considered by the NCAA Council during its summer meeting August 3-5 in Monterey, California.

The proposals being submitted by the Special Council Subcommittee on Division I-AAA Football Classification. It would establish such a classification, requiring that all institutions so classified sponsor all of their sports in Division I and that their financial aid in football be based totally on a showing of financial need by the recipient.

Also included in the proposal is a 10-game limit on regular-season play; establishment of a I-AAA football championship, and restrictions on size of coaching staff, recruiting activities and length of the spring-practice period.

Other significant topics on the Council's agenda:

- A report on need-based financial aid by the Committee on Financial Aid and Amateurism, reflecting the committee's presentation in that regard at the June National Forum session in Orlando.

- A review of the discussions in the Orlando Forum, emphasizing possible revisions in NCAA legislative and interpretative procedures.

- A series of legislative proposals from the Recruiting Committee to refine various portions of the Association's recruiting legislation.

- The annual recommendations of postseason football contests to be certified, submitted by the Postseason Football Subcommittee of the Special Events Committee. Included will be consideration of the possibility of approving one or two additional bowl games in future years.

- A discussion of means of increasing student-athlete involvement in NCAA policy discussions.

- A review of the Council's own operating policies that have been adopted over the past decade.

- A discussion of the formation of the Faculty Athletics Representatives Association and the annual Faculty Athletics Representatives Forum.

In addition to the Recruiting Committee, the Special Events

See Council, page 2

## Massengale to chair Commission

Martin A. Massengale, chancellor of the University of Nebraska, Lincoln, has been elected to replace John B. Slaughter as chair of the NCAA Presidents Commission.

Mail balloting by members of the Commission ended last week. Massengale will serve as chair of the Commission and its executive committee through the NCAA Convention in January 1990.

Slaughter, chair since January 1986, relinquished his position on the Commission when he left the University of Maryland, College Park, to become president of Occidental College August 1.

Massengale is the third chair in the Commission's history. John W. Ryan, now president emeritus of Indiana University, Bloomington, and a consultant to the Commission, served as its first chair in 1984 and 1985.

Massengale has been the Big Eight Conference representative on the Commission since late 1985. In June of this year, he completed a



Martin Massengale

term as chair of the board of directors of the College Football Association.

He has been at Nebraska since 1976, serving as vice-chancellor for

agricultural and natural resources until he was named chancellor in 1981.

Prior to that, he was at the University of Arizona for 19 years, first as an assistant agronomist and assistant professor from 1958 to 1966 and then head of the department of agronomy from 1966 to 1971, head of the department of agronomy and plant genetics from 1971 to 1974, and associate dean of the college of agriculture and associate director of the Arizona Agricultural Experiment Station from 1974 to 1976.

He began his career in higher education in 1951 as a teaching assistant at Western Kentucky University. He was a research assistant at the University of Wisconsin, Madison, from 1952 to 1956 before serving in the U.S. Army as technical adviser to a classified project from 1956 to 1958.

A native of Monticello, Kentucky, Massengale earned his bachelor's degree at Western Kentucky and a master's and doctorate at Wisconsin.

## Proposed annual NCAA budget has increase of less than two percent

The NCAA Executive Committee is expected to approve an increase of less than two percent in the Association's general operating budget at its August 15-16 meeting in Monterey, California.

The proposed budget for 1988-89 is \$80,801,200 as compared to the 1987-88 budget of \$79,425,000.

Also on the agenda is a report from the Committee on Competitive Safeguards and Medical Aspects of Sports that recommends modifications in the NCAA drug-testing protocol and a proposed plan for drug testing at 1988-89 NCAA championships and postseason bowl games.

The sports-medicine committee recommends a change in drug-testing protocol by adding Boldenone and pseudophedrine to the banned drug list.

The Executive Committee will review the Association's officiating improvement programs and determine the extent to which the NCAA should be involved in such programs.

The NCAA currently conducts programs in men's and women's basketball, and there are recommendations for similar programs in baseball, men's ice hockey, men's lacrosse and wrestling.

Concerning team polls conducted by governing sports committees, the Executive Committee will review a recommendation that such polls be limited to the ranking of the top 10 teams. Other teams that receive votes would be listed.

Sports committee reports will include recommendations for the expansion of the Division I Women's Basketball Championship from 40 to 48 teams; an increase in the men's fencing play-off from 30 to 36 competitors in sabre, foil and epee, and an expansion from 24 to 30 entrants in the women's fencing championships; an expansion of the Divisions II and III championships fields in women's tennis from 32 to 48 in singles and 16 to 24 in doubles in Division II and from eight to 12 teams in Division III; an increase in the Division I Women's Track and

Field Championships from 136 to 183 participants, with six additional teams and six additional individuals, and an expansion of the Division II Women's Volleyball Championship to an eight-team final instead of four.

Included in the men's fencing recommendations is a championships format change to provide for a team championship in addition to the individual championships.

Among other sports committee recommendations are the following:

- The implementation of three regional qualifying meets for the Division I Men's Golf Championships that would incorporate conference automatic qualification.

- A change in the Division I Men's Ice Hockey Championship to best-two-of-three-games series in first-round and quarterfinal competition instead of the current two-game, total-goal format.

- The combining of the semifinals and finals of the National Collegiate and Division III Women's Lacrosse

See Proposed, page 2

## NCAA records not subject to open-records act, court rules

NCAA attorneys say a Federal court decision exempting the NCAA from the provisions of the Texas Open Records Act should serve as a deterrent to others trying to apply state open-records laws to the Association.

John J. Kitchin, of Swanson, Midgley, Gangwere, Clark and Kitchin, the NCAA legal counsel in Kansas City, Missouri, said, "We are pleased that the U.S. 5th District Court of Appeals found that the NCAA and the Southwest Athletic Conference were not governmental bodies subject to the provisions of the Texas Open Records Act.

"We have consistently maintained

throughout this lawsuit that the NCAA is a private association of member colleges and universities and, as such, it should not be considered a governmental body within the meaning of the provisions of the Texas Open Records Act."

The 5th District court's ruling reversed a Texas Federal judge who had ruled that news reporters had the right to see information on recruiting investigations at Southwest Conference schools.

On appeal by the Association, a three-judge panel in New Orleans said the two organizations are not governmental bodies under Texas

See NCAA, page 2

# Nominations open for NCAA president, Council

The NCAA Nominating Committee is accepting nominations for president, secretary-treasurer, Divisions I and II vice-presidents' and 14 Council positions that expire in January 1989.

Four of the five elected NCAA officers will be replaced in January. President Wilford S. Bailey, Auburn University; Secretary-Treasurer Thomas J. Frericks, University of Dayton; Division I Vice-President Albert M. Witte, University of Arkansas, Fayetteville, and Division II Vice-President Howard Elwell, Gannon University, will conclude their two-year terms in those offices at the 1989 Convention.

Five of the 14 Council members whose terms expire, or who must be replaced for other reasons, are eligi-

ble for reelection (three Division I representatives and two from Division III). Three Division I members are not eligible for reelection; the three Division II members cannot be reelected, and in Division III, three members must be replaced.

The deadline for filing nominations is September 9. Nominations should be sent to the chair of the NCAA Nominating Committee, Kathleen M. McNally, assistant director of athletics, La Salle University, 20th Street and Olney Avenue, Philadelphia, Pennsylvania 19141, or to any member of the Nominating Committee. Nominations also must be sent to Fannie B. Vaughan, executive assistant at the NCAA national office (P.O. Box 1906, Mission, Kansas 66201).

A brief paragraph describing the qualifications of each nominee should accompany the nomination form, which appears on page 3 of this issue. Also, the Nominating Committee has emphasized that all nominations must be submitted in written form.

In addition to recommendations for the 14 Council positions, the Nominating Committee will propose candidates to serve as NCAA president, secretary-treasurer, Division I vice-president, and Division II vice-president. The latter two positions must be filled by members of the Council.

A summary of the available Council positions follows:

## Division I

Six term expirations (three are

eligible for reelection and three are not eligible).

**Division I members eligible for reelection:** Thurston E. Banks, Tennessee Technological University (I-AA Central); Sarah E. Yates, Florida A&M University (I-AL); James W. Lessig, Mid-American Athletic Conference (I-A, Mid-American).

**Division I members not eligible for reelection:** Frederick Hemke, Northwestern University (I-A, Big Ten Conference); John E. Thomas, Appalachian State University (I-AA South); Albert M. Witte, University of Arkansas, Fayetteville (I-A, Southwest Athletic Conference).

Three of the six Division I representatives elected or reelected must be from Division I-A conferences—the Big Ten Conference, to replace

Hemke; the Mid-American Conference, where Lessig is eligible for reelection, and the Southwest Conference, to replace Witte. Among the others, one must be from the Division I-AA Central region and one from the Division I-AA South region.

One must be from Region 3 of Division I, one must be a chief executive officer and one must be a woman.

## Division II

Three term expirations.

**Not eligible for reelection:** Joan Boand, Grand Valley State University; Raymond M. Burse, Kentucky State University; Howard Elwell, Gannon University.

One of those elected or reelected must be from Region 3 of Division II; one must be a chief executive officer.

## Division III

Three term expirations and two replacements.

Of the five Division III representatives whose terms expire or who must be replaced, two are eligible for reelection and three must be replaced.

**Eligible for reelection:** George M. Harmon, Millsaps College; the individual named to replace Charles J. Gordon, Rhodes College, resigned effective September 1.

**Not eligible for reelection:** Thomas M. Kinder, Bridgewater College (Virginia); Lewis S. Salter, Wabash College (must be replaced effective with the 1989 annual Convention since he no longer is a chief executive officer); Judith M. Sweet, University of California, San Diego.

One of those elected or reelected must be from Region 3 of Division III and one from Region 4, two must be chief executive officers, and one must be a woman.

## Nominating Committee

Members of the 1989 NCAA Nominating Committee from Division I are Kevin M. White, director of athletics, University of Maine, Orono (Region I-1, District 1); Kathleen M. McNally, assistant director of athletics, La Salle University (I-1, 2), chair; Richard L. Sander, director of athletics, Virginia Commonwealth University (I-2, 3); B. J. Skelton, associate vice-president, Clemson University (I-2, 3); Bradford E. Kinsman, director of athletics, University of Detroit (I-3, 4); Daniel G. Gibbens, professor of law, University of Oklahoma (I-3, 5); Michael T. Johnson, administrator, University of Houston (I-4, 6); Margie H. McDonald, executive director, High Country Athletic Conference (I-4, 7).

Division II members are Francis W. Poisson, director of athletics, University of Bridgeport (Region II-1, District 1); Wilburn A. Campbell Jr., director of athletics, Albany State College (Georgia) (II-2, 3); George M. MacDonald, director of athletics, Grand Valley State University (II-3, 4); Karen L. Miller, director of athletics, California State Polytechnic University, Pomona (Reg. II-4, 8).

Division III members are Lawrence R. Schiner, director of athletics, Jersey City State College (Region III-1, District 2); Maureen T. Horan-Pease, women's athletics coordinator, Drew University (III-2, 2); Louis F. Miller, director of athletics, Hampden-Sydney College (III-3, 3); John M. Schael, director of athletics, Washington University (Missouri) (III-4, 5).

Those who plan to nominate individuals for Council positions should consult Constitution 5-5(c), which lists the Association's geographical regions for purposes of Council representation.

## Council

*Continued from page 1*

Committee, the financial aid committee and the special Division I-AAA subcommittee, the following Association committees are scheduled to report at the August meeting:

Academic Requirements, Eligibility, Postgraduate Scholarship, Professional Sports Liaison, Women's Athletics, Women's Committee on Committees and these special committees or subcommittees—Bylaw 5-1-(j) Exceptions, Deregulation and Rules Simplification, Eligibility Appeals, Incorporation of Interpretations and Legislation in the NCAA Manual, and Minority Opportuni-

ties in Intercollegiate Athletics.

Also on the agendas for the Council and the three division steering committees are the usual reviews of Administrative Committee actions, membership requests, new and revised interpretations, other proposed legislation for the 1989 Convention, the quarterly governmental affairs report, and reports by the steering committees.

Highlights of the Council's actions will be reported in the August 17 issue of the News, and a listing of all voting actions will appear in the August 31 issue.

## Proposed

*Continued from page 1*

Championships at the same site on the same weekend to create "a greater championship atmosphere."

• The establishment of a joint NCAA Men's and Women's Soccer Rules Committee. The current men's committee has rules-making authority but the women's committee does not.

• A change in the date of the Division I Men's Swimming and Diving Championships from the first Thursday in April to the fourth Thursday in March because of cur-

rent length of the season. It also has been recommended that the 200-yard medley relay and the 200-yard freestyle relay events be added to the Divisions I and II men's championships as optional events and that these events become optional in all three women's championships.

A report of the Executive Committee meeting will be published in the August 17 issue of the News. A summary of all Executive Committee actions from its August meeting will appear in the August 31 issue.

## Legislative Assistance

1988 Column No. 28

### NCAA Constitution 3-1-(g)-(5)—extra benefits

The NCAA Legislation and Interpretations Committee recently reviewed Constitution 3-1-(g)-(5) and agreed that member institutions' coaches are permitted to supply professional teams with a highlight videotape of selected graduating senior student-athletes. The committee noted, however, that the provisions of Constitution 3-6-(g) would preclude the coach from receiving compensation or gratuities of any kind, directly or indirectly, for such services.

### NCAA Constitution 3-3-(d)—Olympic participation waiver

The NCAA Academic Requirements Committee has determined that any member institution requesting a waiver under the provisions of Constitution 3-3-(d) must submit documentation (i.e., a letter from the applicable governing sports authority) confirming the student-athlete's participation in the 1988 Summer Games in Seoul, South Korea. This requirement applies to student-athletes representing the United States, as well as student-athletes representing other countries. Member institutions are requested to submit waiver applications as soon as a student-athlete is identified as a participant in the Olympic Games. Documentation may be submitted as soon as it becomes available.

### NCAA Bylaw 5-1-(j)-(2)—nonqualifier financial aid

Divisions I and II member institutions are reminded of the provisions of Bylaw 5-1-(j)-(2) and Case No. 346, which preclude a recruited nonqualifier (an individual who has not achieved a 2.000 grade-point average in the core-curriculum requirements and/or the required ACT or SAT test score, or an overall accumulative minimum grade-point average of 2.000) from receiving any institutional financial aid (per O.I. 600) during the individual's first academic year in residence. Further, the nonqualifier is precluded from regular-season competition and practice during the first academic year in residence.

## NCAA

*Continued from page 1*

law, although they receive public funds, and therefore cannot be forced to open their records.

The case went to court when reporters tried to find out about a football recruiting investigation at Southern Methodist University.

News organizations maintained that the Texas Open Records Act of 1973 gave public access to information from any organization supported in whole or in part by public funds.

District Judge James Nowlin found in 1986 that because both organizations received public funds, they could not keep their records secret.

However, the appeals court panel in New Orleans reversed his decision after checking numerous rulings by the Texas attorney general to determine what constitutes a "governmental body" under Texas law.

"On the one hand," Judge Henry Politz wrote, "...the NCAA and the SWC provide services to Texas public universities, but obviously not as specific or finitely measurable as done by a company which sells pencils or repaints buildings.

"On the other hand, there apparently is some common purpose or objective between the Association and the universities or they would not be drawn to each other, but there is no real identity of interest and neither may be considered the agent of the other....

"Neither the NCAA nor the SWC performs what may be considered governmental functions."

The appeals court noted that "general support" is required for an organization to be designated a governmental body.

It found that members of both the NCAA and the SWC pay dues, gate receipts and television revenue

*"... since the Texas Open Records Act is one of the broadest and most far-reaching... the court's decision should serve as a good precedent..."*

in return for specific services and benefits.

"We need not belabor the point," the court said. "The SWC provides specific and gaugeable services which negate the general-support element required for a governmental body designation."

NCAA counsel Kitchin said that since the Texas Open Records Act is one of the broadest and most far-reaching open-records acts, the court's decision should serve as a good precedent to those pursuing applicability of such laws to the NCAA in the future.

## Minnesota court lets stand decision favoring Association

The Minnesota Supreme Court has refused to review lower-court rulings against a hockey player who twice sued the NCAA and Northern Michigan University after the school decided in 1981 not to renew the player's grant-in-aid.

The action brings four years of litigation in the case to an end.

The Minnesota court denied a petition asking it to review a summary judgment that was granted to the Association and the school in a suit filed by Mark Vannelli.

Vannelli filed the suit in Ramsey County (Minnesota) District Court in 1986, alleging contractual fraud, misrepresentation and antitrust violations.

The NCAA and Northern Michigan responded by requesting the summary judgment, which was granted in March 1987. The Minnesota Court of Appeals upheld the decision in April, prompting Vannelli to seek review from the state's Supreme Court.

Vannelli originally filed suit in U.S. District Court in Minnesota in 1984. That court also awarded a

summary judgment to the NCAA and the school.

Vannelli filed that suit after he was unable to make the Northern Michigan hockey team as a sophomore in 1981, and the school subsequently decided that his grant-in-aid would not be renewed following the fall of 1981. The player, who had been on the team at Northern Michigan during his freshman year, enrolled at the College of St. Thomas (Minnesota) in January 1982 but was not eligible to complete until the fall of 1982.

Vannelli's Federal suit alleged antitrust violations, breach of contract, fraud and misrepresentation, and tortious interference with present or prospective business relationships. Vannelli argued that Northern Michigan should not have terminated the grant-in-aid, and he also challenged the Association's transfer rule [Bylaw 5-1-(j)-(7)].

The Federal court awarded its summary judgment in September 1985, then denied a motion for reconsideration.

# Nominations sought for Council-appointed committees

Administrative personnel at NCAA member institutions are asked to submit nominations for upcoming vacancies on NCAA general committees that are appointed by the Council. While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, primary woman administrator of athletics programs president or conference commissioner nominates personnel

## Coach Shumate draws reprimand

The NCAA Division II Men's Basketball Committee has publicly reprimanded Southeast Missouri State University head coach Ron Shumate for his comments following Southeast Missouri State's quarter-final game of the 1988 NCAA championship.

In addition, Shumate's individual transportation allowance of \$389 for that game will be revoked.

"The committee feels that Shumate's postgame comments regarding the officiating were inappropriate and unfounded," said committee chair Wilburn A. Campbell, director of athletics at Albany State College (Georgia). "The comments were presented in such a manner that the integrity of the officials and those involved in the administration of the championship were questioned."

Campbell said similar conduct by Shumate in future championship competition could be cause for the committee to disqualify Shumate from further participation in that championship or future championships.

## McNeely takes new position

Michael McNeely has been named a compliance representative in the Association's compliance and enforcement department. He joined the national office staff in September 1987 as an enforcement representative.

Prior to joining the NCAA staff, McNeely practiced law. He is a former assistant football coach at the University of Colorado, and he also has served as a high school teacher.

He received his undergraduate degree from Northwestern Oklahoma State University, where he participated in intercollegiate football. He also is a graduate of the University of Oklahoma college of law.

McNeely replaces David V. Thompson, who left the Association to join the staff of the Atlantic Coast Conference.

## School reinstates wrestling team

Michael Knight, head wrestling coach at Gainesville, Florida, High School, has been named to coach the reinstated wrestling program at Northeast Missouri State University.

Knight, a native of Iowa, formerly was assistant wrestling and football coach at Hastings College.

Nine meets have been scheduled for next season, and Knight is attempting to add to the schedule.

Acting athletics director Sam Lesseig said, "Upon reevaluation of our sports program, the popularity (of wrestling in Missouri and neighboring states) indicated there was considerable interest in wrestling at the collegiate level, and we thought it would be wise to reinstate the wrestling program."

for service on NCAA committees.

The vacancies to be filled are for terms beginning September 1, 1989 (or, in the case of ex officio positions earmarked for Council members, for terms beginning January 1989). Committee members who are eligible for reelection normally are reelected. The NCAA Council appoints members of general committees in accordance with the provisions of Bylaws 12-1 and 12-3.

Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees and the Women's Committee on Committees. Those vacancies will be listed in The NCAA News in October.

Nominations for general committees should be submitted to Fannie B. Vaughan, executive assistant, at the NCAA office, and must be received no later than September 5, 1988.

The nominee's name, title, institution, division, district and conference, along with a brief paragraph describing the candidate's qualifications should be submitted. A separate nomination letter is to be provided for each candidate, and it should indicate whether the candidate would serve if appointed. Candidates should be contacted by the nominator before the nominations are submitted to ensure that they would serve if selected.

A complete list of NCAA standing committees may be found in the publication entitled 1988 NCAA Committees, which was sent to the membership April 18, 1988. Committee changes that have occurred since publication of this booklet have been printed in The NCAA News.

A list of general committee vacancies follows:

**Academic Requirements**—Four expirations and one vacancy. Eligible for reelection: Sandra T. Shuler, North Carolina Central University (II); George J. Phinney, Otterbein College (III); Lorna P. Straus, University of Chicago (III). Not eligible

for reelection: Ollie Bowman, Hampton University (II). Replace David Forbes, formerly at North Dakota State University (II), now at the University of Montana (I). Position is earmarked for Division II; accordingly, Forbes is not eligible to continue serving.

Two of those elected or reelected must be from Division II and a Division II representative must be appointed to complete the unexpired term of David Forbes. Two must be from Division III. Two must be women.

**Communications**—Four expirations. Eligible for reelection: Jane Betts, Massachusetts Institute of Technology (III); Debbie Harmison Byrne, Old Dominion University (I); Marino H. Casem, Southern University, Baton Rouge (I); Cheryl L. Levick, Stanford University (I). Three of those elected or reelected must be women.

**Competitive Safeguards and Medical Aspects of Sports**—Four expirations. Eligible for reelection: James R. Andrews, M.D., Troy State University (AL, medicine); Maria J. Hutsick, Boston University (I, training); Carl F. Krein, Central Connecticut State University (II, training); Malcolm C. McInnis Jr., University of Tennessee, Knoxville (I, law). One of those elected or reelected must represent the field of medicine; one, law; two, athletics training (one man and one woman). Each trainer must be responsible for the total athletics training program at a member institution.

**Eligibility**—Three expirations. Eligible for reelection: Jack H. Friedenthal, George Washington University (I). Not eligible for reelection: Edwin D. Muto, State University of New York, Buffalo (III); Joan Boand, Grand Valley State University (Council representative, Division II, term on Council expires January 1989). One of those elected or reelected must be a Division II Council representative whose term does not expire January 1989. One must be from Division I; one from Division III. One must be a woman.

**Financial Aid and Amateurism**—Three expirations. Eligible for reelection: Robert T. Becker, Saginaw Valley State University (II); Sondra Norrell-Thomas, Howard University (I); Joseph A. Russo, University of Notre Dame (I). Two of those elected or reelected must be from Division I; one, Division II. One must be a woman.

**Honors**—Two expirations. Eligible for reelection: Napoleon A. Bell, Columbus, Ohio; Carol Mann, Women's Sports Foundation. One of those elected or reelected must be a woman.

**Infractions**—(Total term limit of nine years.) Two expirations. Eligible for reelection: Milton R. Schroeder, Arizona State University; D. Alan Williams, University of Virginia (chair).

**Legislation and Interpretations**—Three expirations. Eligible for reelection: Rudy Carvajal, California State University, Bakersfield (II); Cecil W. Ingram, Florida State University (I); William M. Moore, State University of New York, Albany (III). One of those elected or reelected must be from Division I; one, Division II; one, Division III.

**National Youth Sports Program**—Two expirations. Eligible for reelection: Alexander Adams, University of Akron; Gene Norris, Trinity University (Texas). One of those elected or reelected must be a man.

**Postgraduate Scholarship**—Two expirations. Eligible for reelection: Richard W. Burns, University of Texas, El Paso (I); Margaret Harbison, East Texas State University (II). One of those elected or reelected must be a woman.

**Professional Sports Liaison**—Two expirations. Eligible for reelection: Emma J. Best, University of District of Columbia (II); Charles Theokas, Temple University (I-A, AD, chair). One of those elected or reelected must be a Division I-A director of athletics; one must be a woman.

**Recruiting**—Three expirations. Eligible for reelection: Andrew Hin-

son, Cheyney University of Pennsylvania (II); C. M. Newton, Vanderbilt University (I, active basketball coach). Not eligible for reelection: Don James, University of Washington (I, chair, active football coach). One of those elected or reelected must be an active basketball coach; one, an active football coach. James must be replaced as chair.

**Research**—Three expirations. Eligible for reelection: Joan S. Girgus, Princeton University (I). Not eligible for reelection: George W. Schubert, University of North Dakota (II, faculty athletics representative/research); John W. Stoepler, University of Toledo (I, faculty athletics representative). One of those elected or reelected must be from Division II; one must be a faculty athletics representative; one must be a woman.

**Review and Planning**—Two expirations. Eligible for reelection: Tracy Caulkins, Nashville, Tennessee; Asa N. Green, Livingston University (II). One of those elected or reelected must be from Division II; one must be a student-athlete of national prominence; one former NCAA officer; one woman.

**Special Events**—Five expirations. Eligible for reelection: Cynthia B. Mazda, University of Hawaii (I-A-7); Carl R. Miller, University of the Pacific (I-A-8); Don Sparks, National Federation of State High School Associations (HS); John D. Swofford, University of North Carolina, Chapel Hill (I-A-3). Not eligible for reelection: DeLoss Dodds, University of Texas, Austin (I-A-6). Two of those elected or reelected must be from Division I-A and must represent Districts 6 and 8. One must be a woman and one must be a representative of high school interests.

**Committee on Women's Athletics**—Two expirations. Eligible for reelection: Linda E. Hopple, Franklin and Marshall College (III); P. LaVerne Sweat, Norfolk State University (II). One of those elected or reelected must be from Division II; one Division III.

## TO: NCAA NOMINATING COMMITTEE

Please consider the following nominations for reelection of incumbent members or election of new members to take office effective with the January 1989 post-Convention Council meeting.

### 1989 NCAA OFFICERS (Name, Title, Institution)

President \_\_\_\_\_  
(Name, Title, Institution)

Secretary-Treasurer \_\_\_\_\_  
(Name, Title, Institution)

Division I Vice-President \_\_\_\_\_  
(Must be a Council member)

Division II Vice-President \_\_\_\_\_  
(Must be a Council member)

### COUNCIL: (Name, Title, Institution)

#### DIVISION I

Big Ten Conference \_\_\_\_\_  
(1-3) — (Incumbent not eligible for reelection)

Mid-American Athletic Conference \_\_\_\_\_  
(1-3) — (James W. Lessig, Mid-American Conference, eligible for reelection)

Southwest Athletic Conference \_\_\_\_\_  
(1-4) — (Incumbent not eligible for reelection)

I-AA Central \_\_\_\_\_  
(1-2) — (Thurston E. Banks, Tennessee Technological University, eligible for reelection)

I-AA South \_\_\_\_\_  
(Incumbent not eligible for reelection)

Nominating entities such as conferences are urged to submit from two to four candidates for a given position, including not more than one chief executive officer, faculty athletics representative, director of athletics, primary woman administrator of athletics programs and commissioner.

PLEASE SUBMIT A SEPARATE FORM FOR EACH CANDIDATE. IN ADDITION TO THE FORM, A BRIEF PARAGRAPH DESCRIBING THE QUALIFICATIONS OF THE NOMINEE SHOULD BE PROVIDED FOR EACH NOMINATION.

SUBMITTED BY: \_\_\_\_\_  
(Name, Title, Institution or Organization)

I-At Large \_\_\_\_\_  
(1-2) — (Sarah E. Yates, Florida A&M University, eligible for reelection)

### DIVISION II

II-3 \_\_\_\_\_  
(Incumbent not eligible for reelection)

II-AL \_\_\_\_\_  
(Incumbent not eligible for reelection)

II-AL \_\_\_\_\_  
(Incumbent not eligible for reelection)

### DIVISION III

III-3 \_\_\_\_\_  
(George Harmon, Millsaps College, eligible for reelection)

III-3 \_\_\_\_\_  
(Incumbent Lewis Salter, Wabash College, must be replaced since he no longer is chief executive officer)

III-4 \_\_\_\_\_  
(Incumbent not eligible for reelection)

III-AL \_\_\_\_\_  
(Replacement for Charles J. Gordon, Rhodes College, will be eligible for reelection)

III-AL \_\_\_\_\_  
(Incumbent not eligible for reelection)



# Comment

## Letter to the Editor

### Another view of Temple settlement

To the Editor:

As counsel for the women athletes who sued Temple University for sex discrimination in *Haffer v. Temple University*, we are writing to set the record straight regarding the settlement reached in that case. We believe that the letter from Temple University counsel Robert Reinstein published in your July 6 issue mischaracterized certain key aspects of that settlement.

Contrary to Mr. Reinstein's statement that the settlement merely "confirms that Temple has been operating a fair and equitable athletics program," this settlement will dramatically change the way Temple does business in intercollegiate athletics. We think it is important that persons responsible for running athletics programs in colleges and universities around the country understand what our clients have actually accomplished.

First, in describing the settlement, Mr. Reinstein neglects to mention that Temple has agreed to increase substantially the number and proportion of participation opportunities for women. Temple will keep the women's 1986-87 share of participation — 35 percent — constant and add, on top of that, competitively sized women's crew and swimming teams. As a result, we expect that Temple will offer nine teams for men and 11 teams for women by the 1991-92 academic year, and the women's rate of participation will grow from the current 35 percent to between 42 percent and 45 percent, one of the highest in the country. (The NCAA average still is only 30 percent.)

Second, the agreement requires that Temple award a share of athletics financial aid to women that is within two percent of their participation rate when averaged over three years.

While Mr. Reinstein asserts that Temple has been following this policy, this is simply not so. When this lawsuit was filed, the women had only 18.5 percent of the athletics scholarship money despite their nearly one-third participation rate. And Temple has never once come within the mandated two percent since then.

In 1986-87 alone, women athletes at Temple received \$101,703 less than they would have if they had been allocated truly proportional aid. To comply with the settlement, including the growth in the women's participation rate, Temple will have to bring the women to at least 40 percent of the scholarship expenditures by the early 1990s. This is a major departure from prior practice, where women have never had even one-third of these funds.

Third, since the agreement also requires that nonscholarship expenditures (with certain exceptions) be within 10 percent of the participation rate, women are expected to receive at least one-third of these expenditures by 1991-92. This is up from less than one-quarter in 1986-87 and about one-fifth when the case was filed. Further, we disagree with Mr. Reinstein's assertion that Temple would have been in compliance in 1986-87. Even with the reduced participation figures in that year, the facts show otherwise.

Quite frankly, we are puzzled by Mr. Reinstein's efforts to downplay the settlement, because we believe that Temple is to be commended for recognizing that sex equity is both appropriate and achievable in college sports and for committing itself to taking serious steps toward achieving such equity.

We write not to criticize Temple, but to ensure that colleges and

See Letter, page 6

## Looking Back

### Five years ago

The NCAA Council, meeting August 17-19, 1983, in Denver, appointed a subcommittee to meet in September with representatives of the American Council on Education to explore mutual interests regarding increased involvement of chief executive officers in athletics governance. Named to represent the NCAA were John R. Davis, faculty athletics representative, Oregon State University; William H. Baughn, faculty athletics representative, University of Colorado; Asa N. Green, president, Livingston University; Arliss L. Roaden, president, Tennessee Technological University, and Kenneth J. Weller, president, Central College (Iowa). (The NCAA News, August 31, 1983).

### Ten years ago

The NCAA Executive Committee, meeting August 10-11, 1978, at the U.S. Air Force Academy, approved a recommendation by the Division I Men's Basketball Committee and the board of directors of the National Association of Basketball Coaches that three-man officiating crews be used for each game in the 1979 Division I Men's Basketball Championship. (September 15, 1978, NCAA News)

### Twenty years ago

The NCAA and Chevrolet Motor Division announced August 19, 1968, that a college football centennial queen would be selected from among candidates nominated by universities to reign over the 100th anniversary of collegiate football in 1969. ("NCAA: The Voice of College Sports")

### Thirty years ago

The NCAA Council held a special meeting August 26, 1958, in Denver, immediately after a Conference of Conferences held in that city, and agreed to sponsor legislation recommended by that conference to specify that individuals receiving financial educational assistance from professional sports organizations would be considered ineligible for intercollegiate athletics. (August 26, 1958, Council Minutes)

## U.S. Olympic Committee stirs murky waters of amateurism

By Ira Kaufman

The murky state of amateur athletics just added a new layer of sludge.

Within a 24-hour span last month, two new proposals were announced that fundamentally alter the financial status of America's amateur athletes. The U.S. Olympic Committee, unveiling a "bold new concept," has proposed direct cash payments to assist athletes and subsidize their training for the 1992 Games.

Then, Ollan Cassell, executive director of The Athletics Congress, announced outlines for "The American Plan," a proposal to heighten public interest in track that includes contracts with athletes and profit-sharing at televised meets.

On the surface, the USOC plan looks like a modest proposal. USOC President Robert Helmick estimates that approximately \$25 million will be paid to American athletes through the sales of the the 1988 Olympic coins. The national governing bodies of individual sports would determine which athletes get the cash.

"It's overdue," said Kim McKenzie, one of America's best performers in the women's 100-meter hurdles. "Let's face it, it's a financial struggle for me to train. It would be very nice to see them taking care of the athletes. They need to look at the rankings and spread the wealth that way."

But what about basing cash support on need? National governing

bodies soon may have the thankless task of spreading too little money to too few athletes.

"It's still going to be your major people getting the money," said 23-year-old sprinter Gwen Torrence. "There may not be enough money available and too many athletes wanting it, but at least it's a step. They're trying."

Neither McKenzie nor Torrence was aware of the USOC proposal,

*"Every time I mention funds for our athletes, they (NCAA) put in the earplugs. Finding a new concept of funding (for Olympic athletes) is vital."*

LeRoy Walker, TAC president

and neither displayed much interest in the details. They've heard this song before, in varying versions. They know all about Operation Seoul, Operation Gold and the Performance Enhancement Program.

Now they want cash, not just the slogans.

"I'm a housewife, and we're on a one-person income," says McKenzie, pointing to her husband, Leander. "It's been very hard."

TAC is familiar with the com-

plaints. The governing body for U.S. track and field looks at Kim McKenzie and tries to offer encouragement.

"Every time I mention trust funds for our athletes, they (NCAA) put in the earplugs," said TAC President LeRoy Walker. "Finding a new concept of funding is vital."

Sooner or later, every sport turns to the same source for help.

"We've been working on developing a television package for track," said Cassell. "We're also beginning to look at making contracts with certain athletes and creating a profit-sharing situation with athletes who participate in the events."

Some foreign track stars also would be placed under contract to ensure a quality field for network or cable coverage. Cassell estimated that 50 athletes would be awarded contracts, guaranteeing their appearance at a certain number of meets.

"I feel rather confident that this American Plan is realistic or I wouldn't be standing here," said Cassell, who cut short several questions and departed for a meeting. "Profitsharing is a unique idea, one that hasn't been tried before."

The distinctions between amateurism and professionalism have been blurred for decades. Providing subsidies for the modern athlete might inflame the purist, but it's also necessary.

And long overdue.

Kaufman writes for United Press International.

## Women need best coach, male or female

Jean Lenti Ponsetto, associate athletics director  
DePaul University  
Chicago Tribune

"I think women's basketball in college has become so competitive that more people are doing what we do — going after the best possible coach, male or female.

"There may be more men coaches than there were (heading women's programs), but maybe the head coaches of women's teams in the future are playing women's basketball right now."

Rodney Peete, varsity football player  
University of Southern California  
NCAA College Football Media Kit

"It's a disgrace for athletes to use drugs and do that to their bodies. Whether we want to be or not, we're role models to kids. We have to take this responsibility;



## Opinions

it's all part of the package. If kids see us using drugs, that legitimizes it."

Jackie Sherrill, head football coach  
Texas A&M University  
Dallas Times Herald

"If it gets down to it, the NFL isn't going to attack hardships (players who sign for the NFL draft with college eligibility remaining). They (NFL owners) know they can't win it in the courts.

"What we need to do is change other things to make it more enticing for kids to get degrees."

Prentice Gautt, associate commissioner  
Big Eight Conference  
The Chronicle of Higher Education

"I think our selection (to the NCAA Special Committee on Deregulation and Rules Simplification) correlates to the number of times we called the (national) office asking about the rules. It's a form of punishment."



Jean Lenti Ponsetto



Rodney Peete

James H. Young, chancellor  
University of Arkansas, Little Rock  
The Chronicle of Higher Education

"We have changed our (athletics) program from one that runs on a kiss and a promise of the future to one where we have this year's entire budget in hand, in the bank or with promissory notes."

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# Top athletics programs find price of glory runs high

By Tony Barnhart

The Atlantic Journal and Constitution  
Excerpted from an article

Homer Rice was athletics director at the University of North Carolina, Chapel Hill, 15 years ago, overseeing a budget that had just topped \$1 million for the first time.

Today, Rice holds the same position at Georgia Institute of Technology and is dealing with a budget of about \$12 million, one he calls "middle of the road" among major college athletics programs.

The factors in this exponential growth are numerous according to academic and athletics officials. But reduced to its essence, the explosion has been caused by a 15-year inflationary cycle where schools have been involved in a giant game of one-upmanship in an effort to garner an increasing share of dollars on the open market.

Of the factors that have fueled this cycle, none has been greater than television. In 1973, television paid the NCAA \$13.5 million for the rights to televise college football. In just 10 years, that figure jumped to more than \$74 million.

In order to obtain as many of these dollars as possible, the schools had to appear on television. In order to appear on television, they had to win. In order to win, they had to have the best available athletes.

"Suddenly, you had to have the finest facilities in order to attract the best athletes," said Rice. "Bear Bryant didn't put AstroTurf on his field to save money; he did it because he thought it would attract the better players."

"People started building new locker rooms, weight rooms, putting down carpeting, and we were off and running. It was just a matter of keeping up with the Joneses."

Schools would monitor carefully what their opponents were doing in the way of facilities, recruiting and personnel and felt compelled to match it for fear of losing a competitive edge.

While colleges were heading into this self-induced upward spiral, the Federal government added another inflationary factor in 1972 with the passage of Title IX of the Education Amendment Act.

Title IX prohibited sex discrimination in any educational program receiving Federal assistance. It also significantly increased the size of major college athletics budgets.

Before Title IX, only one percent of the funds available for college athletics was going to women's programs. After the guidelines were completed in 1979, they called for men's and women's programs to be equivalent in the areas of facilities and travel. Grant-in-aid money had to equal a percentage of the female athletes on campus. Schools no longer could give just token funding for women's sports.

The increase in total dollars spent on women's athletics has been dramatic. The University of Georgia women's athletics department once received a \$15,000 grant in 1973 from the athletics association to fund six sports; the budget for seven women's sports is now about \$2 million.

While these additional funds pumped life into women's athletics, the cost had to be absorbed by an athletics budget that already was being stretched to the limit.

Further, college athletics was not immune to the general inflation that affected the nation's economy in the 1970s. In 1973, the cost of an athletics scholarship (room, board, books, tuition) at Georgia Tech was \$1,884

for an in-state student and \$2,769 for an out-of-state student. Today, those figures are \$6,433 and \$9,994, respectively. This past fiscal year, Tech had about 200 athletes on scholarship at a cost of \$2 million.

Part of the increased costs for

ics departments, covering all scholarship costs and providing money for the debt service on facilities.

Despite the millions that have been generated over the past 15 years, many athletics departments are having financial problems. Nine

**"If the schools (with major athletics programs) were honest, I'd say about half of them are losing money. Just about everybody I talk to is having financial problems."**

Homer C. Rice, athletics director,  
Georgia Institute of Technology

scholarships and new facilities was offset by the establishment of booster clubs, whose members contribute large sums of money in order to secure ticket priority to games. In many cases, these booster clubs provide the financial base for athlet-

of the 48 schools responding to the College Football Association survey said they lost money during the 1986-87 fiscal year, while six said they broke even.

Rice says the figures are understated. "If the schools were honest,

## Football rivals clash over SEC academic rule

By David Moffit

Vince Dooley, University of Georgia head football coach, often disagrees with his counterpart at Auburn University, Pat Dye, so it should come as no surprise that the University of Georgia head football coach takes the opposite side in regard to allowing partial-academic qualifiers to play college football.

Dye sounded off July 27 during his turn to speak at the Southeastern Conference's four-day football media session, protesting league plans to eliminate all partial qualifiers by 1993.

To hear Dye, who has signed 15 partial qualifiers the past two years, if coaches are prevented from legally signing prospects who don't meet minimum-academic requirements. "You're going to see a lot more cheating to get them into school."

Georgia has stopped signing partial nonqualifiers, and Dooley took exception to Dye's stand when he got his chance to appear before the media July 28.

"Pat and I don't see eye to eye on certain issues," said Dooley. "I favor what the Southeastern Conference has done. It has set a national tone, and you're going to see other conferences adopt the same stance."

"Some people keep saying we



Pat  
Dye

should move more slowly, that we should wait and see what affect Proposition 48 and the partial-qualifier provision will have on athletes' academic performance," said Dooley. "Asking for more time is simply a delaying action."

By "partial qualifier," the NCAA means a would-be college freshman who had a 2.000 (out of a possible 4.000) high school grade-point average but who failed to make the required minimum (700 on the SAT or 15 on the ACT) on a college entrance test.

Under NCAA rules, a college can recruit a partial qualifier with the understanding that he can not play football his freshman year. The SEC will allow a few of those through 1991; none after that.



Vince  
Dooley

"I think this is terrible," Dye said. "We are denying a chance to a lot of poor kids who have no other way to afford an education."

"It's a good thing the presidents run the conference," said Dooley, who is starting his 25th year as a head coach. "Coaches have tunnel vision. They want to win, to save their jobs."

"Proposition 48 has been in force long enough now that the people who want to play college football know what is expected of them. These people should be prepared to pass the test."

"In the past 25 years, we've dropped not only in entrance requirements, but also in educational standards in general," Dooley said.

Kentucky coach Jerry Claiborne,

who followed Dooley to the speakers' stand, said those coaches who complain about Proposition 48 overlook the fact that "its real reason is to get high school athletes to do a better job of studying, to help prepare them for life whether or not they go on to college."

"But I don't think the SEC can go it alone," Claiborne said. "If we have that rule and other conferences don't, it will hurt us. We, as a conference, have to get on the same page as other conferences. As long as we play by the same rules, we'll be okay."

Dye created a stir when he insisted SEC schools will find ways to circumvent the rules to continue recruiting outstanding athletes who have academic problems.

"We have always managed to find a way to win, and we'll continue to find a way," he said. "People will figure a way to get them in school."

"I don't think it will cause widespread cheating," Dooley said. "What I think it will do is place more emphasis on test taking."

SEC Commissioner Harvey W. Schiller also disagreed with Dye, saying, "I don't see how this rule will cause any more cheating than any other."

Moffit writes for United Press International.

## Black coaches group pleased with hiring progress

By Keith Drum

Rudy Washington and a few friends got together a year ago to discuss a common concern—making sure black candidates have a chance when coaching jobs open in college basketball.

A year later, the group has grown to encompass informally more than 1,000 members in several sports and has become a growing force in college athletics.

In the offseason, 11 Blacks were hired as head basketball coaches at Division I schools. That's the most ever in a single year. Of 291 Division I head coaches, 52 are black, an increase of six over last season.

"I'm pleased with the results in a single year," said Washington, an assistant basketball coach at the University of Iowa. "The NCAA has gotten involved and has encouraged schools to consider minority hiring and minority enhancement."

"Our purpose is to raise consciousness. All we want is a slice of the American pie. We're not trying to reach any goals or percentages. We just want to have a fair shot, to at least get guys interviews."

While doors apparently have opened in basketball, they still remain virtually closed in football. There are only three black head coaches of Division I college football teams.

"In football, the basic problem is

ments.

But there is concern, from Blacks and whites, about the image and direction of the group that has grown much more quickly and effectively than expected.

"The first thing we did last year

**"There was a high percentage of apparent consideration (of Blacks for job openings). But I'm not naive enough to think some of those were not just going through the motions...."**

Rudy Washington, black coaches association

economics," said Washington. "The sport requires a lot of money from boosters, and 99 percent of them are white. They control the money and they control the administrators who hire the coaches."

Washington's group generally is called the black coaches association even though some members are white. Because of the inevitable race issue, coaches and athletics officials are guarded in their public com-

was set up a meeting in Las Vegas, and we asked (Georgetown University coach) John Thompson and (sports sociology professor) Harry Edwards to speak to us," Washington said. "We wanted to talk about our image problems, establish more networking and cooperation among ourselves, to have more camaraderie, and address our possible problems and solutions."

"Thirty of us met in August 1987,

and now there are over 1,200. We added about 500 from football, and we've expanded to include women and track."

"Our goals and our perspectives are constantly changing. Much of what we do is on ways to deal with and discuss drug abuse, graduation and retention, and all the social changes for a black athlete going to a predominantly white school."

One of the initial objectives was to encourage black coaches to become active in all aspects of a program and to avoid the "recruiter" stereotype: "If you're going through a jungle, you hire yourself a native," said Washington. "White coaches have always needed black coaches to get them in and out of cities."

Also, coaches were given instructions on techniques to use when being interviewed for jobs.

Once a coaching position opens, Washington or a representative will contact the school's chancellor, president or athletics director and make available a list of possible minority candidates.

"There was a high percentage of apparent consideration," said Wash-

See Black, page 6

# O'Halloran returns to Federal court in drug-test challenge

The attorney for a University of Washington track athlete challenging the NCAA drug-testing program argued August 1 before Federal appellate judges that she should be allowed to return to competition this fall.

Betsy O'Halloran, 19, claims her civil rights were violated after she refused to sign the NCAA's drug-testing consent form and was subsequently barred from competition last year as a sophomore.

O'Halloran's challenge was denied in February by U.S. District Judge Walter T. McGovern, who ruled her constitutional rights weren't violated and that potential harm was greater for the NCAA and the university than for O'Halloran.

Her American Civil Liberties Union attorney, David Tarshes, asked the 9th U.S. Circuit Court of Appeals August 1 to remove the case

from Federal court and return it to a state court and to grant a temporary injunction allowing her to compete this fall, United Press International reported.

King County Superior Court Judge George Mattson issued an oral ruling in July 1987 that the university's proposed drug-testing program was unconstitutional and that the NCAA should be added as a third party.

But McGovern approved the NCAA's request that the case be remanded to Federal court and that the Association be named a code-defendant directly by plaintiff.

The university subsequently settled the case involving its own drug program out of court, but it continued to ban O'Halloran from competition because of her refusal to sign the NCAA consent form that allows testing for drugs in athletes participating in postseason

competition.

"The case belongs in the state court, and she should be able to compete until the matter is resolved," said Tarshes. "It is indeed an action of the state, and Betsy has been harmed tremendously just by trying to stand up for her rights."

NCAA attorney Don Badgley argued that O'Halloran's rights weren't being violated by the NCAA consent requirement because there was a good chance she would never compete in postseason action and therefore never be subject to a test. Badgley said O'Halloran should sign the consent form and then seek withdrawal from drug testing when or if the situation arose.

"The NCAA is saying that all she has to do is lie and then she can compete," Tarshes said. "Lie now and tell the truth later. Well, Betsy shouldn't be damaged because she wants to stand up for herself now

and tell the truth."

NCAA counsel argued that student-athletes are free to withdraw their consent to drug testing at any time. They also stated a need for drug testing at postseason events.

Both parties hope to have a ruling before the university's first meet of the season September 10.

Meanwhile, a Santa Clara

County, California, Superior Court judge is expected to issue a ruling concerning drug testing for athletes at Stanford University before the beginning of football season.

Judge Conrad Rushing earlier ruled that drug testing should be permitted only for football and men's basketball. He also decided the tests must be done in private.

## Championships promotions endorsed

The NCAA Communications Committee has endorsed a revised program for NCAA championships promotion. The action was taken at the committee's July 26-29 meeting in San Diego.

Revisions in the program include promotion for all 77 NCAA championships on all levels, the use of television public-service announcements for 32 championships and the implementation of a "diamond" program to replace the special-effort program.

The "diamond" program will result in the televising of five Division I women's basketball games, the Divisions II and III football championship games, a Division I Men's Lacrosse Championship semifinal game and the Division I women's volleyball semifinals.

Additionally, the Communications Committee:

- Voted to forward to the NCAA Council a proposal to permit a student-athlete to appear on posters promoting NCAA championship events provided the posters are printed either by the host institution for the respective championships or by the NCAA national office.

- Expressed support for publishing a summary of printing rules for the membership. This issue was introduced by College Sports Information Directors of America's NCAA Legislative Liaison Committee.

- Met with Mark Carlson of CBS and Steve Risser of ESPN to discuss the state of college athletics on television.

- Reviewed a recommendation by the NCAA Recruiting Commit-

tee to eliminate recruiting brochures as specified in NCAA Bylaw 1-1-(b)-(3)-(iii). After reaffirming its position on this issue at its June meeting, the Recruiting Committee forwarded the recommendation to the NCAA Council.

## Top

*Continued from page 5*

college football ever went to a play-off, you'd be talking about a huge number of dollars."

Periodically over the past 15 years, there have been calls for unilateral disarmament in the college athletics arms race, but little of substance has been done. Richard D. Schultz, the NCAA's executive director, said turning back the clock is unreasonable. "It's hard to go back," he said.

"Nobody wants to adjust their standard of living to where it was 10 years ago. The colleges are going to have a difficult time cutting back because the fans simply don't want it."

Twice in the past two decades, the NCAA has taken steps it hoped would stop, or at least slow down, spending in college athletics. In

1973, a special Convention was called with the expressed purpose of reducing spending. The cuts, however, were minor, such as the \$15 monthly allowance or "laundry money" each athlete received.

In 1984, the 44-member NCAA Presidents Commission was established for the purpose of bringing balance between the athletics and academic sides of NCAA institutions. Its recommendations have been met with little enthusiasm.

The economic pressures of fielding multimillion-dollar athletics programs are threatening to drive a permanent wedge between the larger and smaller members of the NCAA, which has been intact since 1906. There are rumblings within the CFA about splitting off from the NCAA, leaving behind schools with smaller

budgets and contrasting philosophies.

The desire of the big schools to chart their own economic destiny and the desperation of the smaller schools to maintain the status quo will provide the backdrop for what promises to be a vitriolic battle at next January's NCAA Convention. The solidarity of the NCAA has survived many disagreements, but there are many who think it may not overcome this ongoing battle over money.

"It's funny," said Kenneth J. Weller, president of tiny Central College (Iowa). "When we're in these big meeting halls, we always talk of intercollegiate athletics in such lofty terms. But behind closed doors in our small circle, we always talk about dollars. Always dollars."

## 10-year

*Continued from page 1*

of Division I for at least three consecutive years.

At its earlier July meeting, the committee had voted not to approve any waivers to the automatic-qualification waiting period prior to 1991. As a result, only 30 conferences will

be eligible for automatic qualification until that year.

In another action, the committee denied a request from the College of Charleston to exempt games against its team from opponents' ratings percentage indexes.

## Black

*Continued from page 5*

ington. "But I'm not naive enough to think some of those were not just going through the motions. Our policy has been not to discuss in public our feelings. But, if we think someone doesn't cooperate, one weapon is the media."

Another is the U.S. Justice Department. Washington said he has worked closely with government

officials to monitor affirmative action policies in those cases involving tax-supported schools.

The most powerful weapon, however, is talk of a black boycott of college athletics. Washington downplays it.

"The fear of the riot is greater than the riot," he said. "The name itself (black coaches association) caused people to immediately think

of a militant group. We want to project a positive image rather than have people take a negative connotation."

Edwards is less cautious. A long-time rights activist, Edwards made this comment during an interview in the August issue of Playboy magazine:

"Right now, I'm dealing with a frustrated, angry group of black assistant coaches who are in about the same situation as black ex-major leaguers who've had the door slammed in their faces for the past 40 years.... They've made it very clear that if there is no movement in terms of opening doors for Blacks in college athletics at traditionally white institutions, they are going to mobilize a walkout of black assistants at bowl games and NCAA (tournament) games and of the athletes they've recruited."

Such a possibility, even if more imagined than real, works both for and against Washington and his group. On the one hand, it gets attention. On the other, it creates an underlying friction among fellow coaches.

*Drum writes for United Press International.*

## Letter

*Continued from page 4*

universities around the country understand full well that, at least in this case, it took substantial changes by a university to settle a sex-discrimination case. We strongly encourage other colleges and universities to examine closely their own programs and take steps to bring them into compliance with the laws prohibiting sex discrimination without the necessity of lengthy and costly litigation.

Ellen J. Vargyas  
National Women's Law Center;  
Arthur Bryant  
Trial Lawyers for Public Justice

*Editor's Note: Beginning in September, The NCAA News will publish a series of articles prepared by Squire, Sanders & Dempsey, the NCAA's Washington, D.C., legal counsel, examining what Title IX of the Education Amendments of 1972, as interpreted by the Federal government and the courts, requires with respect to various aspects of intercollegiate athletics. The first of the articles will concern Title IX and athletics financial aid.*

## Calendar

August 3	Special Council Subcommittee to Review the Recruiting Process, Monterey, California
August 3-5	Council, Monterey, California
August 13-16	Committee on Infractions, Syracuse, New York
August 14	Staff Evaluation Subcommittee, Monterey, California
August 14	Divisions I, II and III Championships Committees, Monterey, California
August 15-16	Executive Committee, Monterey, California
August 16-17	Special Events Committee, Kansas City, Missouri
August 22-23	Special Committee on Deregulation and Rules Simplification, Kansas City, Missouri
August 31	Presidents Commission Legislative Subcommittee, Atlanta, Georgia
September 19-20	Committee on Review and Planning, Hilton Head Island, South Carolina
September 27-28	Presidents Commission, Kansas City, Missouri
September 28-29	CCA-UCA Joint Meeting, Kansas City, Missouri
September 30-October 2	Committee on Infractions, Kansas City, Missouri
October 10-12	Council, Kansas City, Missouri
October 29-30	Committee on Infractions, Kansas City, Missouri

## News quiz

The following questions relate to information that appeared in July issues of The NCAA News. How many can you answer?

1. What was the official attendance for the Presidents Commission National Forum in Orlando, Florida? (a) 451; (b) 514; (c) 627; (d) 726.
2. Which member of the Transamerica Athletic Conference will host the league's 1988-89 postseason men's basketball tournament? (a) University of Arkansas, Little Rock; (b) Centenary College; (c) Houston Baptist University; (d) Stetson University.
3. Which city has been recommended to host the 1993 Final Four? (a) Houston; (b) Seattle; (c) Indianapolis; (d) New Orleans.
4. Which network recently completed a nine-year deal to televise the Rose Bowl beginning in 1989? (a) ABC; (b) CBS; (c) ESPN; (d) NBC.
5. Which school's women's softball team led Division III with a team ERA of 0.72 (23 earned runs in 34 games)? (a) University of Wisconsin, La Crosse; (b) University of Wisconsin, Stevens Point; (c) University of Wisconsin, Superior; (d) University of Wisconsin, Whitewater.
6. Which school's men's and women's athletics programs won The Knoxville Journal's 1987-88 all-sports titles? (a) University of California, Los Angeles; (b) Pennsylvania State University; (c) Stanford University; (d) University of Texas, Austin.
7. Which Division I baseball pitching staff led the nation with a 2.97 ERA? (a) Evansville University; (b) University of Maine, Orono; (c) University of Miami (Florida); (d) University of Pennsylvania.
8. How many grants were awarded by the Special Committee on Grants to Undergraduates Who Have Exhausted Institutional Financial Aid? (a) 57; (b) 68; (c) 75; (d) 86.
9. What was the highest team batting average recorded in any division by an NCAA baseball team this season? [Note—it was recorded by Monmouth College (Illinois)] (a) .391; (b) .379; (c) .383; (d) .412.
10. At what member institution does new Executive Committee member Martha Hawthorne work? (a) University of Houston; (b) Rice University; (c) Southern Methodist University; (d) Texas Tech University.

Answers to News Quiz on page 17.

# Classroom gets top priority at Nike basketball camp

By Tom Canavan

Like most basketball camps, it pulls in many of the top high school players and every major college coach. Unlike the others, more time is spent in the classroom than on the court.

In fact, basketball is only on the agenda for four hours in a very structured 16-hour day at the Nike-ABCD camp.

"Our camp teaches student-athletes to put basketball in its proper perspective," said Sonny Vaccaro, Nike's advisory-board director. "We impress upon the student-athletes while they're still young, that what they do in the classroom will affect their future more than their performances on the court."

Vaccaro had some harsh facts for the players at the camp: Only 276 of the 500,000 athletes who play high school basketball during a given four-year period will eventually make it to the NBA.

Camp literature says that only one of 10 who do make it to the NBA leave school with a college degree.

"I think the student-athlete has been exploited throughout the past 50 years," said Frank DuBois, the academic director of the camp since its inception 11 years ago. "People like to be entertained, and they are entertained by these young men, whether it be in football or basketball. We watch them on TV and they become heroes, but what happens to them afterwards is a shame."

Avoiding those postbasketball problems and earning a degree is the big lesson taught to the 120 high school blue-chip athletes who still have at least one year of school left.

The advice, the lodging at Princeton University and the basketball they play are free, furnished by Nike for about \$200,000, according to Vaccaro. The schedule features 7 a.m. wakeup calls, three-hour morning classes, two separate lectures during the day, four hours of basketball, a couple of hours to eat and rest, capped with an 11 p.m. bed-check.

It all starts less than 24 hours after the players arrive when they sit down and take the Gates-MacGinitie (reading) Comprehension Test and sample math section of the Scholastic Aptitude Test.

"We never know the type of (student) we are getting here," DuBois said, adding that players are told in advance that academics is a big part of the camp. "In comprehension, they range from third-grade level to 12.9, which is off the scale."

DuBois said the first thing counselors need to determine is whether the test results are accurate.

"In my experience, there are some kids who are very, very slow," said DuBois, a counselor at Homewood-Flossmoor High School in suburban Chicago. "There isn't a whole lot you can do for a student like that. For the majority, there is usually something they missed along the line, maybe structural analysis or they did not have phonics, and they can be helped."

Once the test results are in, classes are formed, with those in need of the most help placed in smaller classes. The 12 teachers in the program are from around the country, with the three in the lower level being specialists in behavioral disorder, special education and reading.

The middle and upper levels of the program are staffed by high school English teachers.

All test results are sent to the parents of the students, and DuBois said no copy is kept on record by

camp officials.

Students in the middle and upper levels spend their class time learning how to take lecture notes, improving memory, acquiring proper study habits, learning strategies for taking exams, using a college library, writ-

ing college applications, and knowing how to question would-be recruiters on academic programs, tutors and financial aid.

***"To be honest, I was hoping we could just go and play basketball. But you can always improve learning. They are trying to teach us to be better students than we are."***

Deron Johnson, Sunnyside, Arizona

ing college applications, and knowing how to question would-be recruiters on academic programs, tutors and financial aid.

DuBois said Proposition 48—the NCAA rule that set standards

for initial athletics eligibility in Division I—has caused the biggest change in the program, which was taken over by Nike six years ago from a group called Athletes for Better Education.

seniors who signed up for our SAT prep course," he said. "Last year, there were 80, and we had to change our whole curriculum in a day."

Nike does not end its involvement with the students once the camp ends, DuBois said. In alternating months, students and parents receive letters about upcoming SAT tests, filing college applications, applying for student loans and grants.

"Teenagers tend to think parents are the stupidest people on the face of the earth," DuBois said. "We try to inform parents about what has to be done so they can say, 'Have you registered for the October 12 SAT? Let's get the packet home and fill it out. I want it done this weekend.'"

Deron Johnson, a senior forward from Sunnyside, Arizona, said one of the keys to enjoying the camp is coming in with the right attitude and accepting the fact that going to class is part of the program.

"To be honest, I was hoping we could just go and play basketball," Johnson said. "But you can always improve learning. They are trying

to teach us to be better students than we are."

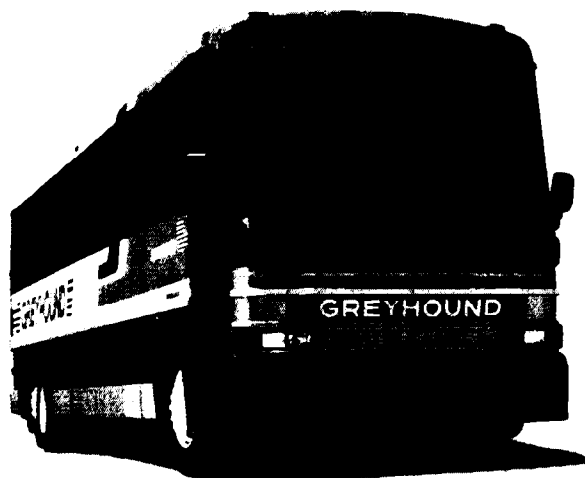
Forward Aaron Bain of Falls Church, Virginia, said the camp helps most of the athletes get their priorities straight.

"They talk about reading and how important that is for you in the off season, so you don't fall behind," Bain said. "It's especially important in the senior year when you have a lot of pressure as far as picking a school. You have to be able to settle down and relax."

The camp also is a pressure cooker, because almost every Division I program is represented, usually by a head coach and a leading assistant. No contact is permitted between the coaches and players, so coaches generally bring an arsenal

See Classroom, page 8

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# Fitness experts promote individualized youth fitness program

A new school exercise program that replaces competition with individual tests and health education could reverse the decline in fitness among American children while helping them avoid injury, experts say.

The American College of Sports

Medicine is just starting to promote the program, called Fit Youth Today, FYT, which was developed with the support of the American Health and Fitness Foundation in Austin, Texas.

"It is state-of-the-art exercise science put into a workable form

for educators," said William Squires, professor of health fitness and nutrition at Texas Lutheran College and chair of the task force that developed FYT.

Unlike conventional school athletics programs, FYT does not favor naturally gifted athletes. It rewards

each student for attaining his or her own fitness goals, whatever the level of athletics ability, Squires told the Associated Press.

"The FYT program represents a real departure from traditional fitness testing in this country," he said at a recent symposium in New York City. It includes a curriculum intended to teach students about the importance of maintaining physical activity throughout life.

Less than 50 percent of American children have adequate heart-lung endurance, and 40 percent of those 5 to 8 years old have signs of elevated blood pressure, obesity or elevated cholesterol—all of which increase the risk of heart disease, Squires said. "The decline in youth fitness is real and is overwhelmingly supported by study after study."

The consequences could be disastrous, he said, citing a study reported by the U.S. Centers for Disease Control last year that concluded lack of exercise was as strongly linked to heart disease as smoking, high blood pressure and high cholesterol.

In conventional programs, students are often measured against norms set by their peers. FYT conditions them not to run faster or jump higher than others but to be able to jog a set distance in 20 minutes, perform certain exercises demonstrating strength and flexibility, and reduce body fat to specified levels.

The key point is that the goals

emphasize aerobic fitness, strength and weight loss—not maximum performance, Squires said.

Carl Caspersen, an exercise physiologist and epidemiologist at the CDC in Atlanta, said FYT's success

**"The key point is that the goals emphasize aerobic fitness, strength and weight loss—not maximum performance."**

William Squires, chair, FYT task force

## Enlarged football records book is available

The 1988 NCAA Football records book is among the new editions of NCAA publications available from the Association in August.

Also available are football ditto forms and the 1989 Men's and Women's Illustrated Basketball Rules.

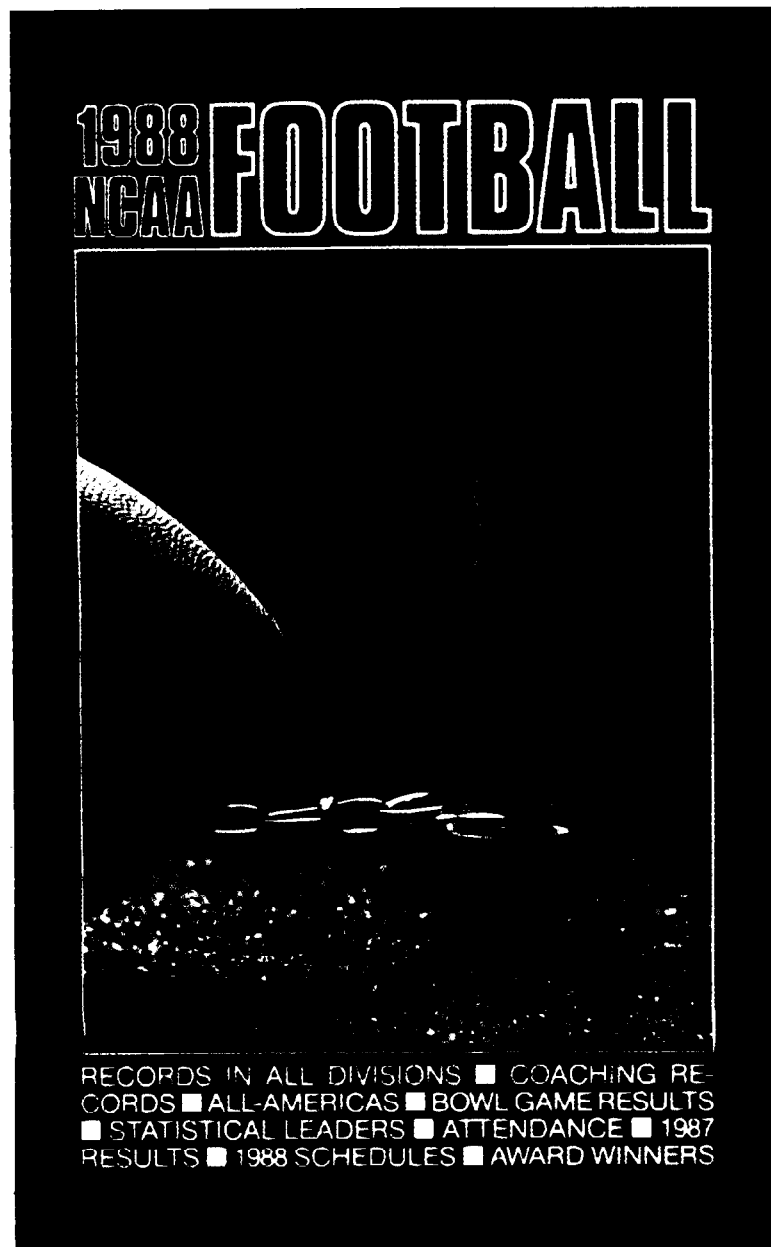
Purchasers of NCAA Football will see a new format in the 1988 edition. The size of the book has increased from 5 inches by 6½ inches to 5½ inches by 8½ inches, and the book includes many more photographs than in the past.

There also has been an increase in price for the book, from \$5 to \$7. It has been seven years since the price was increased; and during that time, the size of the publication has increased almost 42 percent.

Football ditto forms also are available in August. The forms include quickie statistics (\$9 for 25 copies), final individual statistics (\$6 for 12 copies), official scoring summary (\$6 for 12 copies), defensive statistics (\$6 for 12 copies) and drive charts (\$9 for 25 copies). A complete set of all football ditto forms costs \$30.

The 1988 NCAA Men's and Women's Illustrated Basketball Rules includes drawings for all of the current rules changes, as well as illustrations for various officiating situations. The cost is \$3.

To receive an order form for any of the Association's more than 50 publications or The NCAA News, call or write: NCAA Publishing, P.O. Box 1906, Mission, Kansas 66201; telephone 913/831-8300. First-class postage is an additional \$2 per book.



## 1988 NCAA Football

**NCAA Football, a complete compilation of all-time team and individual records, coaching records, 1988 schedules, and 1987 game-by-game scores, highlights the publications available this month from the NCAA publications library. This year's edition contains photographs of some of the top statistical returnees. Several new sections have been included, such as all-time national poll rankings, all-time coaches' bowl-game records, "cliffhangers" (games decided on the final play), all-time bowl-games attendance and more.**

## Summer leagues gain approval

Ten additional summer basketball leagues have been approved for student-athlete participation, bringing to 372 the number that have been certified by the NCAA Council.

Following are the six men's and four women's leagues recently approved for participation.

### Men's leagues

**Indiana**—Griffith Parks and Recreation Outdoor Court League, Griffith; Summer Shoot-Out, Jeffersonville; 3-on-3 Coed Basketball Tourney, Walkerton. **Iowa**—1988 Mason City Recreation Department's Adult Summer Basketball League, Mason City. **New Mexico**—Wendy's 3-on-3 Halfcourt Tournament, Albuquerque. **Pennsylvania**—West Norriton, West Norriton.

### Women's leagues

**Indiana**—3-on-3 Coed Basketball Tourney, Walkerton. **Iowa**—1988 Mason City Recreation Department's Adult Summer Basketball League, Mason City. **New Mexico**—Wendy's 3-on-3 Halfcourt Tournament, Albuquerque. **New York**—Smithtown Women's Summer League.

## Sunshine approves new TV contract

The Sunshine State Conference has approved a new contract with Sports Channel Florida that will increase the number of events telecast over the next two years.

The conference's men's and women's basketball championship games will be telecast, and more regular-season games in basketball and baseball are scheduled.

In addition, the network plans to carry volleyball, soccer and softball contests.

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## Classroom

Continued from page 7

of T-shirts, caps and shorts emblazoned with college logos just to let students know they are around.

"Two things come out of this: time-saving and cost-saving," University of Notre Dame coach Digger Phelps said. "I think when ADs and college presidents are figuring out ways to cut recruiting costs, what you do here in a week saves you about three months' work in December, January and February."

"We happen to be in New Jersey, so this is a short ride for us," Seton Hall University coach P. J. Carlesimo said. "But if we were in the farthest place in the world, we would still be coming here because the money you would spend to see this many athletes is the best. You double the advantage too, because they are playing against each other and that's what you evaluate when you see a

kid."

Many players said they have learned to ignore the coaches at the camp, especially if they are attending it for the second time.

"My first year, I was very jittery," said guard Kenny Anderson of Archbishop Molloy in New York. "I was anxious to play. As the years have gone by, I have matured. I know what I am capable of doing on the court, so I just play ball and have fun."

DuBois said his biggest frustration is that the camp only helps 120 athletes a year.

"This is a nice showcase center," he said. "But this needs to be around on state levels everywhere. We need tons of regional things like this."

Canavan writes for the Associated Press.

IN-DEPTH FEATURES STATISTICS SCHEDULES	THE 1988 NCAA FOOTBALL PREVIEW	SPRING FOOTBALL PREVIEW TO THE FIELD Page 28
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# NAIA president hopes to provide opportunities for women

By Steve Wade

Phyllis Holmes is about to make history as the first woman to head a major U.S. coeducational sports organization, but she is not overly optimistic about the future of women in sports administration.

"Places for women in sports aren't opening, they're closing. That's the unsatisfactory part," said Holmes, women's athletics director at Greenville College (Illinois) since 1967.

Holmes, 48, will begin a one-year term August 1 as president of the National Association of Intercollegiate Athletics. The NAIA, based in Kansas City, Missouri, has about 500 member colleges and universities.

"I know with the young women I mentor, I tell them to be realistic but don't give up.... You've got to pro-



Phyllis Holmes

vide chances for women if equality is ever going to be reached, but I'm not sure it'll ever be a woman's domain," she said.

The NAIA has taken several steps to give women a chance. And Holmes has a few more in mind.

Several years ago, the association adopted a rule whereby a woman

must be elected every other year to its executive committee. Holmes, the third woman elected, is one of four women on the 10-member committee, and it's from this committee that the NAIA chooses its president.

On the other side of the coin, the NAIA is divided into 32 districts, and none is headed by a woman. Of the NAIA's almost 500 members, only 15 have a woman running a dual men's and women's program.

"I don't know how it will be accepted, but I'm going to propose that in every other election period the districts should elect women," Holmes said. "I'll also be looking for creative ways to bring women in. I think people expect me to do something along that line."

Holmes said she senses both the pressure and the opportunity the position presents.

"I'd simply like to be viewed as an administrator who can lead; but in some regards, I'd like to draw attention to my gender, too," said Holmes, a doctoral candidate at Southern Illinois University, Carbondale.

"I don't want to blow it; there are some people out there who would like to see a woman fail. People need to recognize that women have been active in athletics for a long time, that women didn't come on the scene when the NAIA and NCAA formed women's divisions nearly a decade ago."

Greenville College is a school with about 700 students about 50 miles east of St. Louis.

It was at Greenville as an undergraduate student in the late 1950s that Holmes, who grew up in Iowa, first saw a woman coach.

"June Strahl was the women's

tennis and basketball coach then," said Holmes. "It took me two years to feel good about that fact. Women didn't coach where I grew up."

"Women need equal opportunity in leadership roles, just as we're having on the athletics field," said Holmes.

Several recent studies have shown that women are backsliding in coaching and sports administration. As women's sports have gained a higher profile in the last decade, more and more men are coaching women and entering women's sports administration.

"I hope there are jobs in the future for women in this field," said Holmes. "If we can provide the chances, I think there will be."

Wade wrote this article for United Press International.

## Resource list on nutrition, eating disorders made available

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports has developed a list of sources of information on nutrition and eating disorders.

The list was compiled as the result of a request earlier this year by the Committee on Women's Athletics that the competitive-safeguards committee address the topics of anorexia, bulimia and other eating disorders among student-athletes.

Anorexia nervosa and bulimia are two of the major disorders associated with student-athletes. Ano-

rexia nervosa, self-imposed starvation in an obsessive effort to lose weight, often is associated with extreme levels of exercise.

Bulimia is characterized by episodes of secretive binge eating followed by self-induced purging.

The American Anorexia/Bulimia Association has estimated that between 10 and 15 percent of women between the ages of 12 and 25 suffer at least mild forms of these disorders and that as many as 19 percent of college-age women experience major symptoms of bulimia.

These disorders occur with less frequency in males.

Other nutritional concerns voiced by the committee include extreme weight-control measures imposed by coaches or trainers.

The committee also is soliciting proposals for the production of a videotape and accompanying written materials on nutrition and eating disorders. Details are in an accompanying article.

The list of resources on nutrition and eating disorders is incomplete. Individuals or groups that want to be reviewed for inclusion are invited to contact Randall W. Dick, assistant director of sports sciences, at the national office.

Following is the list of resources, with details on available services:

**American Anorexia/Bulimia Association**, 133 Cedar Lane, Teaneck, New Jersey 07666; telephone 201/836-1800. Nationwide referral service, telephone consultations, written information.

**American College of Physicians**, Department of Public Policy, Suite 425, 655 Fifteenth Street NW, Washington, D.C. 20005; telephone 202/393-1650 or 800/633-9400. Position paper, "Eating Disorders: Anorexia Nervosa and Bulimia."

**Jackie Berning**, Sports Nutritionist, Western Dairy Council, 12450 N. Washington, Thornton, Colorado 80241; telephone 800/274-6455. Telephone consultation, counseling, written information.

**Nancy Clark**, Sportsmedicine Brookline, 830 Boyleston Street, Brookline, Massachusetts 02167; telephone 617/739-2003. Telephone consultation, written information.

**Core Clinical Nutrition Research**

**Center, Nutrition Information Service**, Room 256, Webb Building, Birmingham, Alabama 35294; telephone 205/934-3923. Specializing in proper weight-loss methods. Telephone consultation, counseling and written information.

**Hazelden Educational Materials**, Mail Order Department, Box 176, Pleasant Valley Road, Center City, Minnesota 55012; telephone 800/328-9000. Written information; free catalog available.

**Bailey Nations**, Counseling Center, Stephen F. Austin State University, P.O. Box 13032, SFA Station, Nacogdoches, Texas 75962; telephone 409/568-2401. Telephone consultation, counseling, written information.

**Penn State Nutrition Center**, Benedict House, Pennsylvania State University, University Park, Pennsylvania 16802; telephone 814/865-6323. Telephone consultation, counseling, written information.

**Randa Ryan**, Performance Team Coordinator, Intercollegiate Athletics for Women, 606 Belmont Hall, University of Texas, Austin, Texas 78712; telephone 512/471-7771. In-

formation on Performance Team program combining academic, athletics and professional expertise to protect the health of female athletes.

**Marlene Boskind-White**, Senior Consultant on Eating Disorders, St. Alban's Psychiatric Hospital, Cave Spring Professional Center, 3243 Electric Road SW, Roanoke, Virginia 24018. Telephone consultation, counseling, written information.

**Stanford University Hospital**, Department of Dietetics, Room P-1070, Stanford, California 94305; telephone 415/723-5432. Telephone consultation, counseling, written information.

**Ann C. Grandjean**, Swanson Center for Nutrition, Inc., 502 South 44th Street, Room 3007, Omaha, Nebraska 68105; telephone 402/559-5505. Telephone consultation, counseling, written information.

**U.S. Olympic Committee**, Department of Nutrition Services, 1750 East Boulder Street, Colorado Springs, Colorado 80909; telephone 719/578-4613. Three pamphlets; self-addressed, stamped envelope should be included with request.

## Committee plans to develop materials on eating disorders

As part of the nutrition project undertaken by the Committee on Competitive Safeguards and Medical Aspects of Sports (see accompanying article), the NCAA is soliciting proposals for development of a videotape and written materials on eating disorders among student-athletes. This material would be made available to the membership.

Submission guidelines call for a color Betacam videotape not to exceed 15 minutes.

The tape would include interviews with leading authorities in sports nutrition and eating disorders as well with student-athletes. All interviewees would be approved by the committee.

It is anticipated that the producer(s) will work with NCAA staff and with selected consultants in the development of the content of the videotape and written materials, and the NCAA will retain all rights of distribution and reproduction.

Proposals will be evaluated on the capability of the applicant to produce high-quality material within the proposed budget and on demonstrated knowledge and resources concerning the topics of sports nutrition and eating disorders.

Interested parties should submit a proposal that includes an outline of material and personnel involved in the videotape and written material; a presentation of the proposed style of production (interviews, question-answer, lecture, etc.); a budget detailing production, consulting and associated expenses; vitae of production and academic personnel and sample videotape and written material reflecting the production capabilities of the applicant.

The deadline for submission is September 30. Individuals or groups interested in submitting such proposals should contact Randall W. Dick at the national office.

## Penn State drops independent TV syndicators

Pennsylvania State University will retain control of all of its football television properties in 1988 and act as its own agent in the production of programs and the sale of advertising, athletics director James I. Tarman has announced.

Under the new arrangement, the Nittany Lions' weekly football highlights show and live syndication of any Penn State home games will be completely controlled by the university, Tarman said. In the past, rights to such programs have been awarded to independent syndicators who have handled production, ad sales and station clearances.

Tarman said Penn State will continue the weekly football highlights show, an hour review of the previous game that aired last year in many Pennsylvania markets on Sunday mornings, and do a live syndication of the Penn State-Cincinnati

game October 8.

"The growing trend in television is for organizations to retain their own rights and to sell and package programming for television," Tarman said. "Our experience in radio, which we took totally in-house a year ago, has encouraged us to put a similar concept in place for our various television properties. We feel this is the direction of the future and are anxious to develop the experience and expertise to put Penn State at the forefront of this movement."

To assist the university in its TV plans, the athletics department has retained Pittsburgh-based University Productions to consult on the various aspects of the new program, including advertising sales, station clearances, television production, and program design and concept.

Penn State's appearances on net-

work television, both CBS and ESPN, will continue to be arranged under the provisions of existing contracts between the networks and the College Football Association.

The television effort will be under the direction of Frank Giardina, appointed coordinator of radio/television and promotion/marketing in March.

### Binders available

Readers of The NCAA News are reminded that binders, which provide permanent, convenient storage of back issues of the paper, are available.

Each of the rugged, vinyl-covered binders holds 23 issues of the News. They may be purchased for \$7.50 each, or two for \$14. Orders should be directed to the circulation department at the national office (913/831-8300).

## Committee Notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA office no later than August 24.

**Council:** Replacement for Charles J. Gordon, Rhodes College, resigned effective September 1, 1988. Appointee must be from Division III and must meet the requirements of Constitution 5-1-(a)-(6).

**Professional Sports Liaison Committee:** Replacement for Jeanne Taylor, resigned from the committee because she is leaving the University of Mississippi. Appointee must be a woman.

### COMMITTEE CHANGES

**Executive Committee:** Martha E. Hawthorne, Rice University, appointed to replace Merrily Dean Baker, University of Minnesota, Twin Cities, effective July 1, 1988. Hawthorne automatically replaced Baker as a member of the Division I Championships Committee.

**Men's Ice Hockey:** Laing E. Kennedy, Cornell University, appointed to replace Herbert B. Hammond, Brown University, resigned from the committee.

**Men's and Women's Tennis Committee:** Appointment of Paul Kostin, University of Arkansas, Little Rock, to replace Dennis Ralston, Southern Methodist University, effective immediately instead of September 1, 1988; Edward Hegmann, Mary Washington College, appointed to replace Linda B. Lipson, Emory University, resigned from the committee.

**Ad Hoc Committee to Administer the Conference Grant Program:** Leanne Grotke, California State University, Fullerton, appointed to replace Merrily Dean Baker, University of Minnesota, Twin Cities, as a member and chair; Eugene F. Corrigan, Atlantic Coast Conference, appointed as a new member.

**Marketing Subcommittee:** Martha E. Hawthorne, Rice University, appointed to replace Merrily Dean Baker, University of Minnesota, Twin Cities, as a member; Eugene F. Corrigan, Atlantic Coast Conference, appointed as chair, to replace Merrily Dean Baker, University of Minnesota, Twin Cities.

**Council Subcommittee to Review Minority Opportunities in Intercollegiate Athletics:** Sarah E. Hill Yates, Florida A&M University, appointed to replace Patricia D. Cage Bibbs, Grambling State University, effective June 16, 1988.

# Baseball committee approves Worth graphite composite bat

After permitting experimental use for a year, the NCAA Baseball Committee recently approved the Worth TRX-1 graphite composite bat for use in games.

"The committee is satisfied with the performance, safety and durability tests that were performed by the independent testing agency on the Worth TRX-1," said William Thurston, Amherst College baseball coach and secretary-rules editor of the committee. "The experimental year also gave us a chance to elicit feedback from coaches and players who have used the bat. We are convinced that the performance of the bat stays within the performance range of the traditional wood bat and the popular aluminum bat."

This fall, Worth will manufacture the same bat for Wilson Sporting Goods. The bat will be marketed as the Wilson 6000 graphite bat and is approved for use in all intercollegiate baseball contests.

Another agenda item that was expected to generate a great deal of discussion during the committee's July 18-21 meeting in Monterey, California, involved the difference between the collegiate and the professional balk rules. However, that was not the case.

Said Thurston, "Nobody on the committee was anxious to change the balk rule, so we are not adopting the professional rule where a pitcher has to come to a discernible stop."

The committee did, however, slightly change Note 3 after Rule 1-9-(b) so that when a pitcher starts his delivery from the set position, if his free foot breaks the plane of the "back" edge of the pitcher's rubber, he is committed to throw or feint a throw to second base or pitch to home plate.

"The umpires (working in a two-man umpiring situation) said they could not see the pitcher's free foot break the plane of the front edge of the rubber," said Thurston. "With the rule changed to the professional rule, it will be easier to spot, because there has to be a noticeable turn of the pitcher's trunk to break the plane of the back edge of the rubber."

The committee also acted on the following rules matters:

- It amended the approved ruling after 1-2-(c)-Note to state that a defensive player can touch or lean against the fence with his body or hands and make a legal catch even though the fence is pushed back, but may not push back or down with either foot. This rule also pertains to out-of-bounds fences.

- It agreed that the magnetic breakaway base would be used on an experimental basis again this year.

- The committee decided to discontinue use of the experimental one-piece double base used at first base (Rule 1-7-Note 2).

- It amended Rule 1-15-(a) to state that if a team's bench area is too small to accommodate the entire squad, a white chalk line may be used to signal out-of-bounds in front of the dugout.

- The committee is reorganizing the slide rule on force plays for easier interpretation.

- Rule 6-2 was restructured so that in the event of an immediate dead ball, runners return to their respective bases. If a foul ball is not caught, runners return to their respective bases, and the umpire shall not put the ball in play until all runners have retouched their bases.

- An approved ruling was added to Rule 6-1-(e) so that if any runner interferes with a batted or thrown ball with his helmet or personal equipment, the runner is out and the other runners return to the



William Thurston

bases occupied at the time of interference.

- The committee clarified Rule 6-3-(g) to read that when "a defensive player, after having made a legal catch, (1) falls into the stands, (2) falls into the dugout, (3) falls while

in the dugout or (4) falls into a dead-ball area, the ball is dead and the runner(s) advance one base without liability to be put out."

- Rule 6-4-(f) was redefined so that the ball is dead when an umpire holds up a hand indicating that the pitcher should not pitch until the batter or umpire is ready.

- The committee amended Rule 7-11-(f), which addresses a batter interfering with a catcher's fielding or throwing by stepping out of the batter's box. If this occurs, runners return to the base occupied at the time of interference.

- Rule 7-11-(y) was added to state: "If a batter strikes at a ball and misses and swings so hard that he carries the bat all the way around and, in the umpire's judgment, unintentionally hits the catcher, or hits

the ball in back of him on the backswing before the catcher has securely held the ball, it shall be called a strike only (not interference). The ball will be dead and no runner shall advance on the play."

- A note was added after Rule 8-2-(d), A.R. 2, so that if a pitched ball is outside the strike zone when it touches the batter, it shall be called a ball if the batter makes no attempt to avoid being hit. If a pitch is ball four, however, the batter will be awarded a base on balls.

- Rule 8-4-(d)-2, which deals with sliding into a base, was redefined to read: "Contact is allowable if the runner is on the ground at the time. The runner may not use a rolling, cross-body block; use a pop-up slide; go beyond the base; slash or kick the fielder with either leg..."

- The committee restructured Rule 9-3-(f) concerning balks. If a pitcher is not holding the ball and stands on the rubber, stands astride or near the pitcher's rubber in a manner that could be construed as a pitching position, or takes a position off the rubber and makes any feinting motion toward the batter, a balk will be called and the base runner(s) will advance one base. The rule deals with the hidden-ball trick.

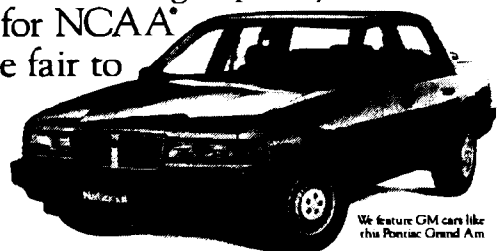
- Note 4 has been added after Rule 9-3-(c) to read: "The jump-turn move is a legal technique as long as the pitcher's free foot steps toward and gains ground toward the base to which the ball is being thrown. Otherwise, a balk shall be called."

- The committee eliminated the optional substitution rules.

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# NCAA Record

## CHIEF EXECUTIVE OFFICERS

Wesley Cornelious McClure selected for the presidency at Virginia State... **James Brady** appointed president at Jacksonville, effective in the fall of 1989. He is vice-president for academic affairs at the school... Illinois Wesleyan President **Wayne Anderson** named president of the Alabama Association of Independent Colleges and Council for the Advancement of Private Colleges in Alabama... **Robert J. Dillman**, acting president at Bridgewater State (Massachusetts), appointed president at Fairmont State... **Gen. Sam S. Walker** announced his retirement as superintendent at Virginia Military, effective December 31... **Richard Gibb** resigned at Idaho, effective July 1, 1989... **William H. Mobley** appointed president at Texas A&M. He previously was executive deputy chancellor of the Texas A&M system.

## DIRECTORS OF ATHLETICS

**Luke Spence** named interim AD at Chaminade, replacing **Mike Vasconcellos**, who is on administrative leave... **Tom Iannaccone** of St. Francis (Pennsylvania) appointed at San Diego, effective September 1. He replaces the **Rev. Patrick Cahill**, who recently became associate pastor at Guardian Angel Cathedral in Las Vegas, Nevada, after eight years at San Diego. Iannaccone is a former assistant AD at Fordham who has served at St. Francis since 1984... **Cindy Jones** promoted from assistant AD at Southern Illinois-Edwardsville. She joined the school's staff in 1975 to found the women's softball team and also served a stint as head field hockey coach before becoming assistant AD in 1979... **Herb Schmalenberger** named interim AD at UC Davis, replacing **Gale E. Mikles**, who resigned, citing health reasons. Schmalenberger is vice-chair of UC Davis' physical education department and also has held various coaching positions at the school since joining the staff in 1956. Mikles came to the school three years ago after serving as assistant AD at Michigan State.

Also, **Gary Ness** named interim AD at New Mexico, replacing **John Koenig**, who resigned... **Chris Voelz** selected to serve as women's AD at Minnesota, effective September 1. She is associate AD at Oregon, where she also has served as head women's volleyball coach and assistant AD... **Howard Davis**, commissioner of the Southern Intercollegiate Athletic Conference, appointed at Jackson State... **Mary Gardner** appointed at Bloomsburg, where she has been interim AD since January. She previously was associate AD at the school for 1½ years and is a former head men's and women's swimming and diving coach... **Mary Park Morison** named interim AD at Mount Holyoke, where she is sports information director and a former AD and chair of the physical education department.

## ASSOCIATE DIRECTORS OF ATHLETICS

**Tom McRann** resigned after two years at San Jose State to pursue other interests. He was responsible for marketing and promotions at the school... **Bernadette McGlade** promoted from assistant AD in charge of women's and nonrevenue sports at Georgia Tech, where she also will give up her duties as head women's basketball coach. She now will oversee the daily operations of the school's 17 men's and women's sports and coordinate compliance efforts.

## ASSISTANT DIRECTORS OF ATHLETICS

**Jon McBride** appointed at St. Louis. He has been coordinator of electronic media at Louisiana State since 1983. McBride succeeds **Jim Velten**, who was named AD at Harris-Stowe... Tennessee Tech's **Willie Burden** selected at Ohio. Burden has been on the Tech staff since 1984 and was named assistant AD in 1986... **Joe McIver** promoted at Morgan State, where he will continue to serve in the sports information director's post he has held for nine years... **Gary Strickler** appointed at Boston U., where he has held various positions during the past 19 years in the school of management. He served most recently as associate dean for graduate programs. Strickler also has been chair of the school's athletics council.

## COACHES

**Baseball**—**Dave Morris** named at Rhode Island, where he has been acting head coach since December 1987. He previously was an assistant at the school for two seasons... **Jim Nietopski** selected at Rochester Institute of Technology, where he served last season as interim



head coach and led the team to a 14-17 record... **Bob Vivian** promoted from assistant at La Salle, where he has been on the staff for two years. He also has been an assistant at Temple, in addition to coaching a semiprofessional team for 10 years... **George Wing** appointed at Cal State Dominguez Hills. The former UC Riverside assistant previously was head coach for 1½ seasons at Cosumnes River College in California.

**Baseball assistants**—**Randy Ford** selected at Penn State after four years on the staff at Western Michigan. Ford is a former pitcher in the Toronto Blue Jays organization... **Ron Collins** hired at Washington (Missouri), where he also will assist with football.

**Men's basketball**—**Perry Clark** named at Tulane, which will reinstate its program for the 1989-90 season. He previously was an assistant at Georgia Tech... **Ron Hammye** promoted from assistant to interim head coach at Wayne State (Michigan), replacing **Charlie Parker**, who resigned after six years at the school to become an assistant at Southern California. Hammye has been at the school since 1982... **Mike Deane** given a two-year contract extension at Siena, where he recently completed the second year of his original five-year pact. His teams have compiled a 40-18 record and last year's squad appeared in the National Invitation Tournament... **Jim O'Connor** appointed at Adelphi after serving as the top assistant at Manhattan. He also has coached at New Hampshire College and Cornell... **Charlie Thomas** promoted from assistant at San Francisco State.

In addition, **John Mutchner** resigned



after 25 years at Rose-Hulman to consider pursuing other interests. His teams compiled a 341-295 record and won six conference titles, in addition to appearing five times in the Division III Men's Basketball Championship. Mutchner also has served as athletics director and head baseball coach during his tenure at the school... **Don Beasley** dismissed at Northwestern State (Louisiana) following a preliminary investigation of possible rules infractions at the school. Since taking the job in 1985, Beasley had coached his teams to a 42-41 record... **Wil Jones** reassigned at District of Columbia, where he will organize a special community outreach program for the university's cooperative extension service. Jones coached his teams to a 169-81 record through nine seasons and a Division II title in 1982... **Lowell's Donald D. Doucette** named at North Carolina-Asheville. Doucette coached Lowell to the Division II title last season. He also has served as head coach at Salem State.

**Men's basketball assistants**—**Del Morley** selected at Northwest Missouri State, which also announced the appointment of **Jon Clark** as graduate assistant coach. Morley previously was head coach for four years at Benedictine and is a former assistant at Drury. He replaces **Victor Coleman**, who joined the staff at Southern Indiana... **Roderick "Ricky" Stokes** named at Bowling Green after serving last year as an assistant at Highland Springs High School in Richmond, Virginia. Stokes was a member of Virginia's 1981 and 1984 Final Four teams and won the 1984 Frances Pomeroy Naismith Hall of Fame Award as the nation's best player under 6-0. He replaces **Brian Elberbe**, who was named an assistant at

George Mason... **Tom Weirich** appointed at Virginia Commonwealth, replacing **Stan Nance**, who joined the staff at Miami (Florida). Weirich is a former head coach at Robert Morris and the College of Southern Idaho.

Also, **Rennie Bailey** named at Nicholls State. He served last season as a graduate assistant coach at Louisiana Tech, where he played for four seasons ending in 1985... **Steve Podias** selected at Yeshiva. He previously served as an assistant at Rice High School in New York City... **Kevin Franklin** promoted from a part-time to a full-time position at San Francisco State... **Fletcher Cockrell** and **James Green** appointed at Idaho. Cockrell previously was an assistant for four years at Odessa (Texas) Junior College and Green was head coach for four seasons at Jim Hill High School in Jackson, Mississippi... **Liberty's Rick Burby** named head coach at Bryan. The former Samford assistant joined the Liberty staff two years ago.

In addition, **Tim Welsh** selected for a part-time position at Syracuse. The former Iona assistant served for the past two years as a graduate assistant at Florida State... **Michael J. Murphy** named at Coastal Carolina, where she also will be academic adviser for the school's student-athletes. Murphy previously was a graduate assistant coach at Alabama... **Tom McCorry** appointed top assistant at Niagara, which also announced the hiring of **Jack Armstrong**. McCorry previously was on the staff at James Madison, where he briefly served as interim head coach last season. He also has been head coach at Trenton State and an assistant at North-

**Boston U. picked Gary Strickler as assistant AD**

**St. Louis named Jon McBride assistant AD**



eastern and Boston U.

**Women's basketball**—**Melissa DeMarchi** selected at Pacific, replacing **Julie Sullivan**, who resigned after five years. DeMarchi has been head coach at Edison Community College in Fort Myers, Florida, since 1983... **Northern Michigan's Paulette Stein** named at Butler, succeeding **Russ Sarfaty**, who stepped down after four seasons to become head girls' coach at Nobleville (Indiana) High School. Stein took the post at Northern Michigan four years ago, after leading teams at Augustana (Illinois) to appearances in the Division III Women's Basketball Championship in 1982 and 1983.

Also, **Val Cushman** selected at Vassar, where she also will serve as head field hockey coach... **Angus Berenato** promoted from assistant at Georgia Tech replacing her sister, **Bernadette McGlade**, who was promoted to associate athletics director. Berenato joined the Georgia Tech staff two years ago after serving as head coach at Rider, where her teams compiled a 69-50 record through four seasons. McGlade has coached since 1981 at Tech, where her teams recorded a 74-116 mark.

**Women's basketball assistants**—**Mary Ann Grimes** appointed at Eastern Kentucky. She coached girls' teams during the past seven years at two Ohio high schools, compiling a 124-40 record... **Sue Galkantas** and **Joe May** selected for the staff at Rhode Island. Galkantas, a former Florida State all-America player who has been an assistant at Tennessee-Martin the past two years, replaces **Ellen Fitzkee**, who resigned after three years. May, former head coach at Community College of Rhode Island, replaces **Ellen Quantmeyer**, who left to train for a spot on the

1992 U.S. Olympic handball team.

In addition, **Faye Young Miller** hired at Georgia Tech after one year as head junior varsity coach at Fairview High School in Boulder, Colorado. She was a standout player at North Carolina State during the late 1970s and is a former head coach at Manhattan, where her two teams recorded a 31-29 mark... **Laura Gunnells** named at North Carolina-Wilmington after two seasons as a graduate assistant coach at North Carolina. She replaces **Cathy Gerdes**, who resigned to continue her education... **Sandy Lopez** appointed at San Francisco State, where she is a former player... **Debbie Fore** appointed at Coastal Carolina, where she also will be head women's volleyball coach. She previously was head women's softball and volleyball coach at Susquehanna.

## Men's and women's cross country

**Daniel L. French** named at Upper Iowa, where he also will coach men's and women's track. He previously coached at Roncalli High School in Omaha, Nebraska... **Bill Cason** selected at North Carolina-Wilmington, where he also will coach the school's new men's and women's track teams. Cason previously was head men's cross country and assistant track coach at Clemson, where his 1987 cross country team finished 11th in the Division I Men's Cross Country Championships... **Stephen F. Austin State women's coach Cathy Sellers** appointed assistant women's track and cross country coach at Ohio State. Sellers coached her 1987 cross country team to a Southland Conference championship... **Jim Gulick** named men's and women's coach at La Salle, where he also will coach men's and women's track. He formerly was head track coach at North Penn High School in the Philadelphia area, where his cross country teams were undefeated for eight consecutive seasons.

**Men's and women's fencing**—**Tim Kane** appointed at Vassar, where he is a former assistant women's coach.

**Women's fencing assistant**—**Scott Cinnamon** selected at Vassar, where he has been a volunteer assistant for several seasons.

**Field hockey**—**Cheryl Murtagh** promoted from assistant at Northeastern, where she has been an assistant for the past four seasons. The former Massachusetts all-America also has been head men's lacrosse coach at Bentley... **Judy Soderlund** named at Worcester Polytechnic, where she also will serve as head women's softball coach. Soderlund previously was head field hockey coach at Bridgewater State (Massachusetts)... **Val Cushman** appointed at Vassar to replace **Patricia Fabozzi**, who will be on leave during the coming season. Cushman also will coach women's basketball at the school... **Mary McCracken** named at La Salle, replacing **Teresa DeVincent**, who resigned to teach at Springfield High School in Pennsylvania. McCracken previously was junior varsity coach at Germantown (Pennsylvania) Academy and is a former assistant at Ohio State... **Sally Dorwart** appointed at Mount Holyoke.

**Football assistants**—**James Bell**, **Steve Mullins** and **Doug Ruse** selected for the staff at Northwest Missouri State. Bell will be defensive coordinator and secondary coach, Mullins will be offensive coordinator and offensive line coach, and Ruse will be promoted from graduate assistant coach to quarterbacks and running backs coach. The school also named five graduate assistants, including former St. Mary of the Plains head coach **Charles Giangrosso**. Also selected were **Mike Howard**, previously head coach at Lexington (Nebraska) High School; **Mark Johnson**, previously head coach at Malvern (Iowa) Community School; **Jim Moore**, recent Northwest Missouri State graduate, and **Gregg Ricono**, formerly a student coach at Tarkio... **Roy T. O'Neill** hired as defensive coordinator at Wesley. He previously was on the offensive staff at Cornell and also has been an assistant at Norwich... **Eric Hammack** promoted from a part-time to a full-time position at Delaware, where he will work with offensive ends. The 1987 Delaware graduate previously worked with the recently discontinued freshman team.

Also, **Bob Buriak** hired to coach linebackers at Mansfield, where he also will serve as the team's strength coach. He formerly was head coach for three years at Line Mountain High School in Pennsylvania... **Steve Kiner**, **Mike Sanford** and **Barry Russell** named graduate assistant coaches at West Georgia. Kiner is a

former Tennessee all-America who played from 1970 to 1978 in the National Football League. Sanford recently completed a four-year playing career at West Georgia, while Russell served the past five seasons as an assistant at a Georgia high school... **Larry Terry** appointed offensive coordinator and **Tony Christnovich** named defensive line coach at Wisconsin-LaCrosse. Terry also will assist with women's track and field at the school... **Rick Thurnes** added to the staff at Bethany (West Virginia), where he will coach offensive backs and receivers. He recently retired as principal of Buckeye South High School in West Virginia, where he also coached football from 1958 to 1975... **Bob Gregory** and **Ron Collins** hired at Washington (Missouri), where Gregory also will assist with track and field and Collins will assist with baseball. Gregory will coach linebackers at the school, where he served as a part-time assistant last season. Collins was a graduate assistant coach at Iowa State last fall.

In addition, **Chris Peischl** named to coach offensive backs and receivers at Muhlenberg, where he is a recent graduate. He replaces **Andy Baranek**, who left to pursue full-time graduate studies... **Mark Shadlow** promoted from part-time assistant to a full-time position as inside linebackers coach at Alfred, his alma mater. He also will serve as business manager for athletics at the school... **Bob Tompson** and **Kelvin McClaskey** named to the staff at Occidental, where Tompson will coach quarterbacks and former Occidental all-conference linebacker McClaskey will direct inside linebackers. Tompson previously was wide receivers coach at El Camino College in California... **James Smerz** joined the staff at Dayton, where he will be kicking game coordinator and coach offensive tackles and tight ends. He previously was a graduate assistant coach at Bowling Green. Dayton also announced that former full-time tight ends coach **Mark Schmitz** now will serve as part-time defensive ends coach.

**Men's golf**—**Ken Pratt** appointed at St. Olaf, where he also will coach wrestling. He replaces **Tom Shiels**, who stepped down after six years to accept a position with West Publishing Company.

**Men's ice hockey**—**Bob Kullen** returned to his duties at New Hampshire after undergoing a heart transplant. Assistant **Dave O'Connor** served as interim coach during Kullen's absence last season.

**Men's soccer**—**Michael Stephen Hogan** selected at Oglethorpe. He previously coached the A/B Eagles Soccer Club of Dunwoody, Georgia, and is a former assistant at Georgia State... **Lowell Thomas** named at Occidental. He previously was head coach at North Hollywood (California) High School.

**Men's soccer assistant**—**John McNamara Jr.** appointed at Syracuse. He previously was head coach at Southern Vermont, where his teams compiled a 32-19-2 record and made an appearance in the National Association of Intercollegiate Athletics play-offs. McNamara also is a former women's coach at Cincinnati.

**Women's soccer**—**Wellesley's Bill Merrell** named assistant women's coach at Cal State Dominguez Hills. Merrell, who also has been head women's coach at California, guided Wellesley to its first winning season last year... **Jim Rudy** appointed at Massachusetts. He previously coached the men's and women's teams at Central Florida, where his women's teams compiled a 74-23-6 record through seven seasons and appeared three times in the National Collegiate Women's Soccer Championship, finishing second in 1982. Rudy served as a member of the NCAA Women's Soccer Committee. His men's teams have appeared in two NCAA tournaments... **Rick Burns** named at Mount Holyoke, where he also will be head women's softball coach.

**Women's soccer assistant**—**Debbie Belkin** selected at Tufts. The recent Massachusetts graduate and three-time all-America is a member of the U.S. national soccer team.

**Women's softball**—Southern Illinois-Edwardsville's **Cindy Jones** named athletics director at the school. Jones founded the school's softball program in 1975 and subsequently compiled a 376-204 coaching record, including two appearances in the Division II Women's Softball Championship... **Dawn Van Hall** selected at Southern Indiana, where she also will coach women's volleyball... **Janet Stumps** appointed at South Dakota State, her alma

See Record, page 12



# Record

Continued from page 11

mat, where she also will be head women's volleyball coach. She has coached both sports since 1984 at Mount Marty and also has served at South Dakota-Springfield. Stumps' career softball coaching record is 50-51. She replaces **Deb Allyn**, who resigned after five years.

Also, **Jody Soderlund** named at Worcester Polytechnic, where she also will be head field hockey coach. **Robbie Cameron** selected at West Georgia, where she also will coach women's volleyball. She previously coached both sports at Lenoir-Rhyne. Cameron replaces **Judy Kirkpatrick**, who was named head women's volleyball coach at East Carolina. **Susquehanna's Debbie Fore** named head women's volleyball coach at Coastal Carolina, where she also will assist with women's basketball. **Mercyhurst's Rick Burns** appointed at Mount Holyoke, where he also will coach women's soccer.

**Men's and women's swimming and diving**—**Diane Heydt** hired as women's coach at St. Cloud State. She served last season as head men's and women's coach at Keene State and previously was an assistant at Western Illinois. **Lloyd Goldstein** appointed men's and women's coach at Vassar, succeeding **Eugene Damm**.

**Men's and women's swimming assistant**—**Melanie Gillette Bolstad** given additional responsibilities at Vassar, where she is head diving coach.

**Men's and women's tennis**—**Cinda Rankin** and **David McLeod** named coaches for the women's team at Washington and Lee. Rankin was promoted from assistant coach at the school, where she also serves as assistant athletics director. McLeod was a captain on the Washington and Lee men's team that won the Division III championship last season. Rankin and McLeod succeed **Bill Washburn**, who coached the team for three years. **St. Olaf men's and women's coach Kathy Bull** selected to coach the women's team at Ball State. She also has been assistant women's volleyball coach at Winona State. **Michael L. Edles** appointed men's coach at Cal State Hayward after six years at Chapman, where three of his men's squads won team titles at the Division II Men's Tennis Championships (1985, 1987 and 1988). The two-time Division II coach of the year is a former head coach at Cal State Bakersfield and currently serves on the NCAA Men's and Women's Tennis Committee.

In addition, **Anne Beasley** appointed women's coach at George Washington. The former Penn State all-America previously was head girls' coach for two years at Langley (Virginia) High School, where her teams won consecutive state championships. **Jim Osborne** named at Brigham Young, succeeding **Larry Hall**, who will return to teaching full-time in the school's physical education department after leading Cougar teams to a 131-98 record and Western Athletic Conference titles in 1985 and 1988. Osborne is a former member of the U.S. Davis Cup team who served as women's assistant at Brigham Young in 1982 and men's assistant in 1985. He is a tennis pro in Salt Lake City.

**Men's and women's track and field**—**Daniel L. French** appointed at Upper Iowa, where he also will coach men's and women's cross country. He previously coached at Roncalli High School in Omaha, Nebraska, where two members of his boys' teams were individual state champions. **Bill Cason** selected for the new program at North Carolina-Wilmington, where he also will coach the existing men's and women's cross country teams. Cason previously was head men's cross country and assistant track coach at Clemson. **Stephen M. Cooksey** promoted from assistant to head men's coach at Navy, where he has been on the staff for four years. He is a former head cross country and track and field coach at Ball State. He replaces **Al Cantello**, who will continue to serve as head men's cross country coach while assisting Cooksey with track.

Also, **Jim Egeberg** reappointed acting women's coach for the coming year at South Dakota State, where he took over last spring when **Ruth Marske** went on sick leave. Egeberg previously was a graduate assistant coach at his alma mater. Marske will resume her academic duties in South Dakota State's health, physical education and recreation department this fall. **Stephen F. Austin State women's coach Cathy Sellers** named assistant women's coach at Ohio State, where she also will assist with women's cross country. Sellers' 1987 track squad won a conference championship. **James Williams** of Fisk named assistant men's and women's track



**Keith Handling** promoted to head trainer at Delaware



**Aurora appointed volleyball aide Jodie Schlaf**



**Steve Podlas named men's basketball aide at Yeshiva**

and field coach at Humboldt State. Williams coached the men's and women's teams at Fisk for the past two years. **Jim Gulick** selected for the men's and women's programs at La Salle, where he also will coach men's and women's cross country. He previously coached at North Penn High School in the Philadelphia area.

**Men's and women's track and field assistants**—**Bernie Dare** named for the women's program at Florida. Dare previously coached boys' and girls' cross country and track at Palo Verde High School in Blythe, California. **Larry Terry** appointed women's assistant at Wisconsin-LaCrosse, where he also will assist with football. **Bucknell's Brad Hackett** selected for the staff at Syracuse. He also has coached at Colgate.

**Men's volleyball**—**Margaret Campbell** given additional duties at Vassar, where she is head women's volleyball coach.

**Women's volleyball**—**Steve DeBoer** selected at Augusta, replacing **Joanne Rowe**, who accepted a teaching position at Louisville. He is the brother of Kentucky head coach **Kathy DeBoer** and has coached a 15-and-under girls' team in Grand Rapids, Michigan. **Dave De Groot** named at California. He previously was affiliated for eight years with the U.S. Volleyball Association's open men's and women's club program. **Kelly Andrews** selected at East Tennessee State, replacing **Louise Stallworth**, who resigned to pursue a business career. Andrews previously was an assistant for two years at West Virginia and also was the head coach of nationally ranked teams at Erie Community College in Buffalo, New York.

In addition, **Dawn Van Hall** appointed at Southern Indiana, where she also will coach women's softball. The former Western Michigan player has coached at Kalamazoo and later served as head coach at Bosse High School in Indiana. **Janet Stumps** named at South Dakota State, her alma mater, where she also will coach women's softball. She previously coached both sports at South Dakota-Springfield and, since 1984, at Mount Marty, compiling a career 149-112 record in volleyball. Stumps replaces **Deb Allyn**, who resigned after five years. **Robbie Cameron** selected at West Georgia, where she also will be head women's softball coach. Cameron previously coached both sports at Lenoir-Rhyne, where her volleyball teams compiled a 65-64 record through four seasons. She replaces **Judy Kirkpatrick**, who was named head coach at East Carolina. **Debbie Fore** appointed at Coastal Carolina, where she also will assist with women's basketball. She previously was head women's softball and volleyball coach at Susquehanna, where last year's volleyball team compiled a 19-11 mark.

**Women's volleyball assistants**—**Elizabeth Bitzer** named at Louisville after serving on the staff at Colorado, where she also assisted in the academics office. Bitzer also has coached at Brush (Colorado) High School, where her 1985 team won a state championship. **Wichita State's Mike Soylular** appointed at Cal Poly Pomona. He is a former men's and women's head coach at Arkansas-Little Rock, where his women's teams compiled a 124-25 record through five seasons and his men's teams were 27-7 through three years. **Anne Flynn** selected at Murray State, succeeding **Kim Sparks**, who was named head coach at Trevecca Nazarene. Flynn recently completed a four-year playing career at Murray State.

Also, **Lynn Fielitz** appointed at Rhode Island after four years as head coach at Defiance. He also has been an assistant at George Williams and Tennessee. Rhode Island also announced the appointment of graduate assistant coach **Marie Therese Gillcrist**, who returns to the school where she served as an assistant in 1982-83. **Julie Mueller** named at Illinois State, her alma mater, where she helped lead the team to three appearances in the Division I Women's Volleyball Championship as a player and was a second-team all-America

in 1984. **Jodie Schlaf** appointed at Aurora, where she recently completed her playing career.

**Wrestling**—**Gary Rushing** selected at Mankato State. He previously coached for five years at Valley City State. **Ken Pratt** named at St. Olaf, where he also will coach men's golf. Pratt, who previously was an assistant at Mankato State, replaces six-year coach **Tom Shiels**, who accepted a position with West Publishing Company.

## STAFF

**Academic and student services director**—**Margaret Akerstrom** named at Northwestern, where she was an academic adviser last year and has been interim director since March 1.

**Academic adviser**—**Michael J. Murphy** selected at Coastal Carolina, where he also will assist with men's basketball.

**Business manager**—**Mark Shardlow** given additional duties at Alfred, where he also was promoted from part-time to full-time assistant football coach.

**Electronic media coordinator**—**Louisiana State's Jon McBride** appointed assistant athletics director at St. Louis.

**Equipment manager**—**Mark Younger** selected at Boston College after serving in a similar position at Northern Colorado. He succeeds **Frank Perkins**, who retired.

**Operations and finance coordinator**—**Steve Bullert** appointed to a newly created position at St. Cloud State. He previously was assistant coordinator of intramural sports at UCLA.

**Public relations assistants**—**Mike Nayman** and **Al Chenot** named public relations interns at Purdue. Nayman is a recent graduate of St. Bonaventure, where he played baseball, and Chenot is a recent St. Louis graduate.

**Sports information directors**—**East Carolina's Bob Roller** selected to serve as director of communications for the Orange Bowl. He also was SID at North Carolina-Wilmington for three years before moving to East Carolina two years ago. **Mike Stachura** appointed at Washington and Lee, his alma mater, after serving as a sports writer for The Alabama Journal. He succeeds **Mark Mandel**, who stepped down after serving at the school since 1983 to become a publicist with ABC Sports. **Livingstone's Anne Little** named public relations director for the Central Intercollegiate Athletic Association. **Jeffrey Benkoe** appointed at Yeshiva. He previously was a reporter at New York Newsday. **Tom Trebiak** returned to the director's post at Humboldt State, where he served from 1981 until leaving in 1985 to work on a master's degree.

**Sports information assistants**—**Steve Kirschner** awarded the Monty Woods Memorial Internship at North Carolina, presented in memory of the late North Carolina assistant SID. Kirschner is a recent Connecticut graduate who has worked summers in various jobs for the New Britain Red Sox. **Allison George** hired as an assistant at Georgia Tech, where she previously held an internship. She is a recent graduate of the school. **UTEP's Tracey Judd** appointed public relations director for the Sun Belt Conference. **David Vernon** named at Wyoming. He previously was information director for the High Country Athletic Conference. Also, Wyoming announced that **Bill Lamberty** has been promoted from a part-time to a full-time position at the school. **Michael T. Cohen** named at Yeshiva.

**Strength and conditioning coach**—**Wes Emmert** promoted from associate head trainer and conditioning specialist at Boston College.

**Ticket sales director**—**Greg Boyajian** named at Virginia Commonwealth.

**Trainers**—**Paul Lonczak** hired at Southeastern Massachusetts. He previously was an assistant at Roger Williams. **Keith Handling** promoted to head trainer at Delaware, replacing **C. Roy Rylander**, who stepped down after serving

in the position since the program was established in 1953. Rylander will continue to serve as head men's tennis coach at the school. Handling has been Rylander's top assistant since 1972. **Stephen Valenti** named head trainer at Adelphi. He previously served at Aldine High School in Houston, Texas, and is a former part-time trainer at Queens.

**Assistant trainers**—**Steve Bushee** promoted from assistant trainer to associate head trainer at Boston College, replacing **Wes Emmert**, who was promoted to strength and conditioning coach at the school. Also, Indiana graduate **Stephen Basiel** was named assistant trainer at Boston College. **Todd Toriscelli** and **Lisa Schmidt** hired at Purdue. Toriscelli also will serve as director of the athletics training curriculum in the school's physical education department, while Schmidt returns to Purdue after a two-year leave of absence.

Also, **Joan Couch** promoted to associate trainer at Delaware, which also announced the selection of two new assistants—**Tony Decker** and **Sheila Keegan**. Couch has been an assistant at the school for five years. Decker previously was head trainer for two years at Cherry Hill (New Jersey) East High School, while Keegan returns to the Delaware staff after serving since 1985 on the staff at Lehigh. **Susan McGowen** appointed at Washington (Missouri) after serving stints as a graduate assistant trainer at Miami (Ohio) and, most recently, Syracuse.

## CONFERENCES

**Tim Bonang** and **Betsy Millett** selected by the Eastern College Athletic Conference to serve as Asa S. Bushnell interns during the coming year. Bonang is a Colby graduate who served during the past year as an English teacher and eighth grade basketball coach at the Rectory School in Pomfret, Connecticut. Millett is a recent graduate of Boston College, where she was an intern in the sports information office. The conference also announced that Massachusetts senior **Caroline McAuliffe** is serving as the ECAC's first summer intern. **James E. Hawkins** appointed interim commissioner of the Southern Intercollegiate Athletic Conference, replacing **Howard Davis**, who was named athletics director at Jackson State. Hawkins retired in 1987 as service bureau director for the conference.

Also, **Anne Little** named public relations director for the Central Intercollegiate Athletic Conference. She previously was sports information director at Livingston. **Mark Morgan** appointed information director for the High Country Athletic Conference, replacing **David Vernon**, who was named assistant sports information director at Wyoming. Morgan previously was a student assistant at Colorado State. **Tracey Judd** appointed public relations director for the Sun Belt Conference after five years as assistant sports information director at UTEP. She also has been information director for the now-defunct Oil Country Conference and was a press officer at the 1988 Winter Olympics in Canada.

## ASSOCIATIONS

**Joe Kearney**, commissioner of the Western Athletic Conference, recently was named vice-president of the Collegiate Commissioners Association through June 1990. **Joe Lynch** named to the newly created post of media coordinator for the Intercollegiate Tennis Coaches Association. He previously has worked in sports information posts at the Metro Atlantic Athletic Conference and Southwestern Louisiana. **Carol A. Barr** promoted to program director in charge of the U.S. national field hockey team by the U.S. Field Hockey Association, where she has been a full-time member of the staff since 1983. She replaces **Cindy Munro**, who resigned to pursue graduate work.

In addition, **Charles Dillman** resigned as the U.S. Olympic Committee's assistant executive director for programs to accept the Smith and Nephew Chair in Sports

Medicine Research at the American Sports Medicine Institute in Birmingham, Alabama. Dillman joined the USOC in 1981 as sports-medicine director and head of the biomechanics and computer services department, and recently was promoted to assistant executive director. **Bob Roller** named director of communications for the Orange Bowl. He previously served for two years as sports information director at East Carolina.

## NOTABLES

**David M. Nelson**, secretary-rules editor of the NCAA Football Rules Committee, announced that he will retire as dean of the college of physical education, athletics and recreation at Delaware, effective January 31, 1989. He will remain at the school as a professor of physical education. Nelson served as the school's athletics director from 1951 to 1984 and was head football coach from 1951 to 1965. His football teams compiled an 84-42-2 record, including an 8-0 record and selection by wire services as national champion in 1963. **Gloria Friedman**, head women's tennis coach at Cal State Bakersfield, named to receive the annual Zoe Calavaris National Greek-American Sports Award. The award is presented by the Daughters of Penelope, a national Greek women's service organization, and recognizes outstanding achievement in sports.

Also, **Jack Nichols**, a Seattle-area dental surgeon and former basketball all-America at Washington and Southern California, selected to serve as commissioner of basketball for the 1990 Goodwill Games in Seattle. **Ronald D. Potier**, former member of the NCAA Academic Requirements Committee, promoted from director of admissions to dean of admissions and financial aid at Franklin and Marshall. **Tracy Kerdyk**, a senior golfer at Miami (Florida), named to receive the Gladys Palmer Trophy as the National Golf Coaches Association's player of the year. She won 11 individual titles during her collegiate career and twice was an NGCA first-team all-America. The coaches' player-of-the-year program is sponsored by Square Two Golf.

## DEATHS

**W. Glenn Killinger**, former head football coach at Dickinson, Rensselaer, Moravian and West Chester, died July 25 near Stanton, Delaware, following a brief illness. He was 89. Killinger was an all-America player at Penn State in the early 1920s and also served for several years as assistant football coach at the school. His longest tenure as a head football coach was at West Chester, where his teams compiled a 146-39-12 record from 1934 to 1959 and won six conference titles. Killinger served even longer as West Chester's baseball coach and also served as head men's basketball coach for six years.

**Charles Martin**, athletics trainer at Northeast Louisiana for the past 24 years and a nationally recognized expert on heat problems in sports, died July 21 in Monroe, Louisiana, from the effects of a stroke. He was 54. Martin collaborated on research during the early 1970s that identified dehydration as the main cause of heat-related illness and that demonstrated the dangerous effects on athletes of restricting fluids. **Raymond J. Barbutti**, a track standout at Syracuse who also was a gold medalist in the 400-meter run at the 1928 Summer Olympics in Amsterdam, died July 8 in Pittsfield, Massachusetts. He was 83. Barbutti also lettered in basketball and football at Syracuse and later was a college football official who worked several major bowl games.

## CORRECTION

Due to an omission from a news release, Millikin tennis player **Sue Palter** was not listed in the July 20 issue of The NCAA News as a member of the GTE academic all-America team selected by the College Sports Information Directors of America. Palter made the college-division second team with a 3.980 grade-point average in biology.

## FINANCIAL SUMMARY

### 1988 Division III Men's Ice Hockey Championships

	1988	1987
Receipts.....	\$ 96,336.02	\$ 75,423.20
Disbursements.....	56,218.54	53,764.88
	40,117.48	21,658.32
Guarantees received from host institutions.....	3,516.46	1,178.15
Expenses absorbed by host institutions.....	0.00	2,346.51
Transportation expense.....	( 16,654.50)	( 30,005.71)
Per diem allowance.....	0.00	0.00
Net receipts/deficit.....	26,979.44	( 4,822.73)
Transferred to division championships reserve.....	26,976.44	0.00
Charged to division championships reserve.....	0.00	4,822.73

# Colonial League to expand sports to 21, add Army, Fordham

The Colonial League is expanding in membership and sports, according to David W. Ellis, president of Lafayette College and chair of the league's council of presidents.

The U.S. Military Academy and Fordham University have agreed in principle to join the league, and the conference will expand to 21 sports—11 for men and 10 for women. Plans call for official ratification of the expanded membership to take place with the signing of letters of agreement early this fall.

Colonial League Executive Director Alan W. Childs, who also serves as dean of academic services at Lafayette, said the league hopes to play a full competitive schedule in the 1990-91 season and that members and proposed members are seeking opportunities to increase their cross-scheduling of games in the interim.

According to Childs, the expanded league would have competition in football, baseball (men), basketball (men and women), indoor and outdoor track and cross country (men and women), golf (men), lacrosse (men and women), soccer (men, with the hope of adding women's soccer at a later date),

## ESPN schedule now at 12 games

ESPN completed its initial scheduling of 1988 College Football Association telecasts with a July 11 announcement of seven games to be carried live during September.

Twelve of the 46 college grid games the national cable network will telecast now have been determined, with the remainder of the schedule to be completed and announced during the season.

Among the seven games announced is the September 3 Southeastern Conference battle between Tennessee and Georgia in Athens. ESPN also will carry several inter-sectional battles, including a September 17 double-header featuring Alabama at Texas A&M and Ohio State at Pittsburgh.

Following is a complete list of the games scheduled for telecast through the July 11 announcement.

Southern California at Boston College, September 1; Tennessee at Georgia, September 3; Texas at Brigham Young, September 8; Oklahoma at North Carolina, September 10.

Air Force at San Diego State, September 11; Alabama at Texas A&M and Ohio State at Pittsburgh, September 17; Michigan State at Florida State and Arizona State at Nebraska, September 24.

Texas A&M at Texas, November 24; Brigham Young at Miami (Florida) and Pittsburgh at Syracuse, December 3.

## Visitor record

The Basketball Hall of Fame topped one million visitors at 11:12 a.m. July 22 with the arrival of a pair of college basketball fans from North Plainfield, New Jersey.

Lee and Karen Flanigan got a standing ovation from about 200 people in the building when the announcement was made, said Jerry Healy, a spokesman for the 20-year-old hall of fame.

Among other prizes, the couple received a pair of tickets to the NCAA Final Four in Seattle next April.

The hall of fame opened February 17, 1968, at Springfield College, where the game was invented. A larger shrine opened along the Connecticut River June 20, 1985, and has attracted 369,821 visitors.

swimming and diving (men and women), tennis (men and women), field hockey (women), softball (women), and volleyball (women).

Not all members would field teams in all sports under the new alignment. Davidson College would play a league schedule in football only. Army would maintain its independence in football, in which it plays an NCAA Division I-AA schedule as opposed to the league's I-AA schedule. Army also would maintain other scheduling arrangements in baseball.

League competition will be at the Division I level. Fordham, which fields a Division III football team, will upgrade its football program to I-AA by the 1990 season.

Although the league originally was chartered in football (with a

cooperative scheduling agreement with the Ivy League), Ellis said recently that, "while we had an immediate interest in developing a football arrangement, the presidents have wanted to expand our relationship to other sports, as well as in other areas of common interest. We suspected that in order to accomplish those goals, additional institutions would have to be involved with the league. We are, and will continue to be, a collection of schools that share common interests that transcend athletics to include many other aspects of the educational enterprise."

Peter Likins, president of Lehigh University, said, "We are bringing together a group of institutions of higher learning that enjoy high standards of admissions and achievement, as well as commitments to intercol-

legiate athletics. We benefit as institutions through our association with each other in sports."

The league was founded in 1984

and included Bucknell University, Colgate University, Davidson, Holy Cross College, Lafayette and Lehigh.

## Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to The NCAA News at the NCAA national office.

**Q** What merchandise items can be sold at NCAA events?

**A** Any merchandise or material bearing any name, logo, trademarks or service marks of the Association that is to be sold or distributed at an event sponsored or administered by the Association must have the prior approval of the NCAA executive director before being sold or distributed. No such merchandise or material can be sold or distributed by anyone except as designated by the NCAA. For more information, contact the Association's communications department.

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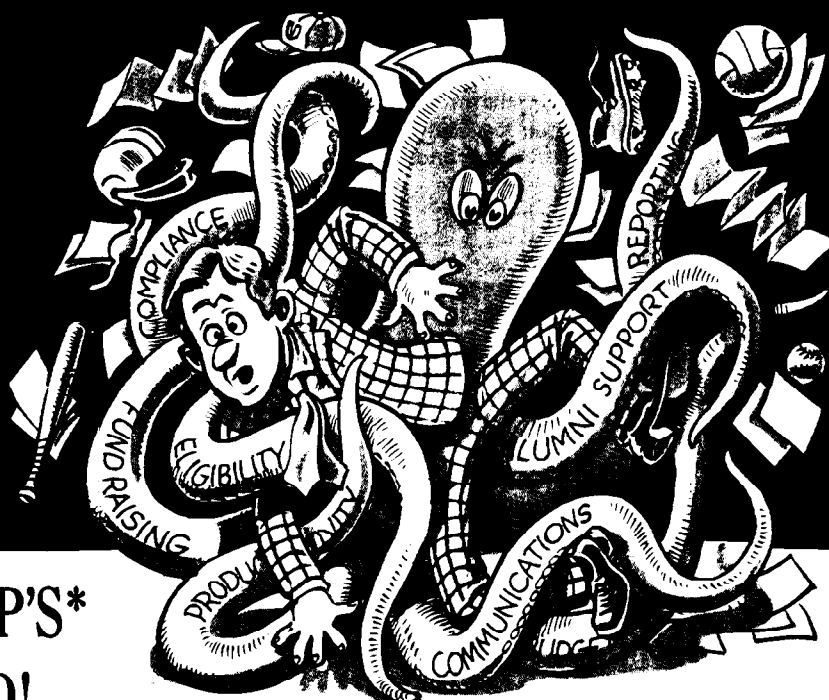
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# New Maine-Farmington CEO balances faculty salaries

"Without lawsuit and even without public outcry, the University of Maine at Farmington has eliminated gender-based inequities in faculty salaries." So begins a news release announcing recent actions taken by the school's first-year president, **J. Michael Orenduff**.

In a recent memorandum to faculty, Orenduff revealed that an analysis he undertook uncovered inequities when salaries of female faculty members were compared to those of their male peers. He began researching the issues after noticing that recommendations for two new appointments, one man and one woman, proposed a significant salary difference—even though there was no measurable professional difference between the candidates.

Upon looking into salaries of current faculty members, he perceived a widespread but unintended pattern of lower pay for women. Orenduff concluded that the lower salaries were not justified by differences in educational background, rank or longevity.

Using money set aside through terms of the university's contract with the Association of Faculties of the University of Maine System, Orenduff and a committee of faculty members formulated equity raises for female faculty. Every woman on the Maine-Farmington faculty received a salary increase of \$1,033, in addition to across-the-board increases and any other increments earned through promotion and performance adjustments voted on by departments.

Orenduff expressed particular sensitivity to equality for women because nearly 70 percent of the school's students are female. "We want to send them messages of fairness and opportunity," he noted, "and we must start with our own faculty."

Orenduff plans to tackle staff salaries next. He was named president at Maine-Farmington last January after serving three years as vice-president for academic affairs at West Texas State University.



Big West Conference officials have unveiled the league's new logo, which is shown here. The Pacific Coast Athletic Association became the Big West several weeks ago.

Meeting June 27-28 in Kansas City, the baseball rules committee of the National Federation of State High School Associations reinstated the use of metal cleats after a five-year absence. Since 1984, only nonmetal cleats have been allowed in high school baseball.

"Because of conflicting information pertaining to injuries attributed to nonmetal and metal cleats, the rules committee could not judge which types of injuries were more significant," said **Brad Rumble**, editor of the National Federation baseball rules. "Not being medical authorities, the committee decided that both types of (cleats) should be allowed."

United States Volleyball Association officials have announced the election of **William W. Baird** as USVBA president for the 1989-1992 quadrennium. Baird currently is executive vice-president of the USVBA.

He also has served the organization in several other capacities and has been an international ambassador representing the group at every Olympics since 1972.

A board member of the Volleyball Hall of Fame in Holyoke, Massachusetts, Baird was a national referee for 25 years.

**Pat Harmon**, curator of the College Football Hall of Fame in Kings Island, Ohio (45034), would like to receive copies of all 1988 media guides produced for college grid teams. So, for that matter, would The NCAA News (P.O. Box 1906, Mission, Kansas 66201).

East Tennessee State University hosted the fifth annual National Junior Wheelchair Games July 26-31. Some 250 American athletes joined teams from Canada and Australia in the event, which was hosted by ETSU for the second time (the school also staged the event in 1984).

Johnson City, Tennessee, businessman **Bill Householder** chaired the organizing committee. **Ralph Hensley**, an East Tennessee State physical education professor, served as head official and class instructor; and the school's recreation and intramurals director, **Mike Bennett**, was games director.

"Celebrating A Century of the Student-Athlete," the 100th anniversary commemorative book published by the Michigan Intercollegiate Athletics Association, was judged best in the nation in the special publications category of the College Sports Information Directors of America (CoSIDA) 1988

publications contest.

The book was edited by **Tom Renner**, Hope College; **Thomas A. Myers**, formerly at Kalamazoo College and now at Western Michigan University, and **Bob Wagner**, retired sportswriter who spent 39 years with the Kalamazoo Gazette.

Trivia Time: How many teams outside the state of California have won the National Collegiate Men's Volleyball Championship? Answer later.

Soccer player **Matt Shelton** has been named winner of Nicholls State University's 1988 Ray E. Didier Award. The award is the highest a student-athlete can receive at Nicholls State and is given on the basis of athletic ability, academic standards, and university and community involvement.

Every member of the Atlantic 10 Conference had at least one student-athlete named to the league's men's and women's

## Briefly in the News

academic all-conference teams. Leading the selections were George Washington University, St. Bonaventure University and Temple University, each with four student-athletes named.

More than 120 Illinois State University student-athletes earned at least a 3.000 GPA during each 1987-88 semester, according to school officials. Last fall, 123 made the athletics director's honor roll. This spring, 124 earned the recognition—the highest total in the five years that student-athletes' grades have been surveyed at the school.

One of Illinois State's most outstanding student-athletes, basketball player **Jeff Harris**, was named recipient of the 1988 Missouri Valley Conference postgraduate scholarship. Harris, his team's leading scorer last season (14.2 average) and the MVC's top foul shooter (.892), posted a 3.400 GPA in chemistry (biology minor). He has been accepted to the Indiana University School of Medicine.

Led by track athlete **Eugene White**, 52 male student-athletes at the University of New Hampshire achieved honors status during the spring semester by posting GPAs of at least 3.200. White, a sophomore majoring in animal science, had a 4.000.

Delta State University athletics director **Jim Jordan** has provided a list of rules given to members of a Little League baseball team in Cleveland, Mississippi, by their coach, Mike Robbins. "Rules like these may not be bad for college athletics," Jordan said.

Among the rules are:

- No ball player can criticize his teammate. You win or lose together.
- No member of our team can criticize or harass a member of an opposing team. These people are your friends, and to criticize them belittles you.
- No member of our team can criticize or make any derogatory remarks to the umpire. You win or lose by your performance, not by what one man's decision is.

More Report Cards: Missouri Valley Conference Commissioner **J. Douglas Elgin** announced recently that 162 student-athletes were named to the commissioner's list after earning at least a 3.000 grade-point average (4.000 scale) for the 1987-88 academic year while competing in at least one sport. Four of those named — **Bill O'Dowd** of Creighton University; **Brian Scott** of Drake University; **Dean Russell** of Southern Illinois University, Carbondale, and the University of Tulsa's **Peter Bednekoff** — earned 4.000s.

Brockport State University College officials announced that 108 student-athletes were named to the school's first academic-athletics honor roll by earning a semester GPA of at least 3.000 or maintaining a cumulative GPA of at least 3.000.

Three student-athletes have been awarded postgraduate scholarships by the Big Eight Conference. They include **Dave Sieger**, a basketball player at the University of Oklahoma with a 3.090 in electrical engineering; University of Kansas tennis player **Larry Pascal**, who will attend law school after earning a political science degree with a 3.960 GPA, and Kansas State University distance runner **Jacque Struckhoff**, who graduated with a 4.000 in nutrition science.

Thirty-two student-athletes at Sunshine State Conference schools have been named to the league's all-academic teams for winter and spring sports. Each had at least a 3.200 GPA, was a starter or important reserve on his or her team, and had been in residence at his or her respective school at least a year. Named SSC athletes of the year were Florida Southern College's **Jerry Johnson** and **Dori Stankewitz**.

George Washington University athletics officials have announced that 56 members of the school's women's athletics teams were named to the athletics department's dean's list by earning GPAs of at least 3.000. Thirteen members of the women's soccer team were included, and 13 of the 16 members of the swimming and diving team were honored. The latter produced a combined GPA of 3.181.

More Report Cards: 1987 Outland Trophy winner **Chad Hennings** of the U.S. Air Force Academy has won the Western Athletic Conference's Stan Bates Award. The \$2,000 postgraduate scholarship annually is given to the league's top

scholar-athlete.

Twelve of the 213 student-athletes named to the athletics director's honor roll at the University of California, Los Angeles, during the spring quarter posted perfect (4.000) grade-point averages. They include **Colleen Conniff**, crew; **Daniel Davis**, men's volleyball; **Kerry Dienelt**, women's softball; **Robert Forrest**, football; **Robert Graner**, swimming; **Michael Hardt**, crew; **Katherine Nichols**, women's cross country; **Wayne Nitti**, men's track and field; **Brian Rush**, men's track and field; **Michael Tenenbaum**, crew; **Donald Van Bibber**, men's track and field, and **Kevin Young**, crew.

Missouri Valley Conference officials have announced that 115 student-athletes from member schools were named to the spring 1988 academic all-conference team. Among them was **Peter Bednekoff**, a University of Tulsa distance runner who recently was named a Rhodes Scholar. He compiled a 4.000 GPA in environmental biology.

Bednekoff also was one of eight student-athletes who received MVC medals of honor, the highest award given by the league. Other winners, who were recognized for athletics and academic achievements, included Bradley University men's basketball player **Hersey Hawkins**; Creighton University distance runner **John Naranja**; Drake University distance runner **Jim Garrison**; Illinois State University men's basketball player **Matt Taphorn**; Indiana State University baseball player **Jeff Buell**; Southern Illinois University, Carbondale, baseball player **Rick Gaebe**, and Wichita State University runner **Phillips George**.

Eight student-athletes from the University of Tennessee, Martin, were named to the Gulf South Conference's 1988 spring sports all-academic team. Among them was rifle team member **David Clark**, who compiled a perfect (4.000) GPA in chemistry/premedicine. Joining him was teammate **Rob Harbison** (3.300 in psychology), who won the 1987 NCAA individual air rifle title.

James Madison University officials have announced that more than 40 percent (81 of 189, 42.9 percent) of the school's female student-athletes earned GPAs of 3.000 or higher during the spring semester. In addition, JMU's women's athletics program recently was honored for having the highest combined winning percentage among the nine Division I programs in the state of Virginia. The school's 12 women's teams went 129-63-2 (.675) during 1987-88.

University of New Hampshire distance runner **Randy Hall** has been named the 1988 recipient of the Ralph Craig Scholarship Award as the outstanding sophomore student-athlete at the school. Hall, who holds the university's record at 1,500 meters indoors (3:53.55), earned a 3.640 GPA this spring. The biochemistry major has a cumulative GPA of 3.250.

Trivia Answer: None. In fact, the only teams outside of California ever to reach the championship match are Ohio State University (1977) and Pennsylvania State University (1982).

## Golfer was in top 10 in 11 of 12 tournaments

Bob Estes of the University of Texas, Austin, who was named the winner of the Fred Haskins Award as the outstanding collegiate golfer last season, appeared in 12 tournaments in his senior season and won four. He finished in the top five in four tournaments and in the top 10 in three others while averaging 71.4 strokes.

Estes won in balloting by fellow players and members of the Golf Writers Association and the Golf Coaches Association of America to beat out 1987 Haskins award winner Billy Mayfair of Arizona State University.

Honorable mention went to E. J. Pfister of Oklahoma State University; Kevin Johnson of Clemson University, and Steve Stricker of the University of Illinois, Champaign.

This is the 18th year that the Haskins award, named for the English-born late professional at the Country Club of Columbus, Georgia, has been given, and Estes becomes the first Longhorn to receive it since Ben Crenshaw won it the first three years of its existence (1971 through 1973).

Estes also joined Crenshaw as the only Texas golfer to be selected first team all-America more than once.

The four-time all-Southwest Athletic Conference selection was a second-team all-America as a freshman when he had seven top-10 finishes, including a victory at the Pan American Intercollegiate.

Texas sponsors two tournaments every season—the Harvey Penick Intercollegiate in the fall and the Morris Williams Intercollegiate in the spring—and Estes won both of them as a senior. He joined Crenshaw as the only players to win both in the same season.

His other firsts in 1988 came in the Border Olympics and the Rafael Jalarcon Intercollegiate, where he shared the title.

Estes had 19 rounds under par, five rounds of even par and only two rounds over 74 in achieving his average of 71.4 for the season.

Estes, also chosen on the 1988 Southwest Conference Academic Honor Team, won the Texas State Amateur this summer before turning pro and winning his first pro event—the Bogey Hills Classic in Texas—just as Crenshaw did when he won the 1973 Texas Open.



## No extension for Bluebonnet

Contrary to published reports, the Postseason Football Subcommittee of the NCAA Special Events Committee has not formally discussed an extension of the July 15, 1988, deadline for Bluebonnet Bowl officials to attract sponsorship and the necessary financial resources to gain certification.

"Statements attributed to me in various news reports about the subcommittee and the Bluebonnet Bowl simply were not accurate," said Robert J. Minnix, a member of the NCAA compliance and enforcement staff who is staff liaison to the Special Events Committee. "No kind of action has been taken on any kind of extension (of the certification deadline).

"All (the Postseason Football Subcommittee) did was to note that the July 15 deadline had passed for the Bluebonnet Bowl," Minnix continued. "That information will be presented to the Council during its August 3-5 meeting, where action could be taken. The Postseason Football Subcommittee will review the Bluebonnet Bowl matter during the August 16-17 meeting of the Special Events Committee and will make a recommendation to the Council."

Minnix said Bluebonnet officials had sought a two-month extension of the deadline for providing information on sponsorship and finances. It has been reported that the bowl still owes participants in its 1986 and 1987 contests a total of \$400,000, based on minimum payments required for NCAA certification.

"I suspect that the bowl officials are hoping to have some kind of sponsorship arrangement lined up even before the Council meeting," Minnix added. "But in no way has any type of extension been granted or even formally considered."

## SMU vows emphasis on academics

Southern Methodist University will put less emphasis on sports, stressing instead academic excellence, minority recruitment, financial stability, increased enrollment and community involvement, new trustees say.

"It is essential that SMU be the best educational institution our dollars can afford," said new trustee Jerry Geist, 54, president of the Public Service Co. of New Mexico in Albuquerque.

"Athletics certainly are to be a part of the program, but one of the key words here is balance," said trustee Glen Cox, 48, president of Phillips Petroleum Co.

Several people who made headlines during the 1985 scandal are missing from the list of new trustees, including Texas Gov. William P. Clements, who admitted to ordering continued payments to athletes even after the NCAA put the school on probation for earlier rules violations.

The NCAA imposed the so-called "death penalty" on the Southwest Athletic Conference school, suspending the football program for one year and imposing penalties for the next season that caused the school to decide to forego the 1988 season.

One of the trustees' first priorities will be to support President A. Kenneth Pye's plan to focus resources and attention on SMU's stronger academic programs, the Associated Press reported.

# Palmer's contract causes Temple to forfeit games

Temple University officials have decided to forfeit six 1986 football games after learning that Paul Palmer, one of the Owls' star players, had accepted money from an agent before his senior year.

In announcing the decision July 25, Temple President Peter J. Liacouras said the university was taking the action to "underline the ethical rationale of our participation in intercollegiate athletics."

Temple said it will forfeit any game from 1986 in which Palmer played and the Owls won. Temple's won-lost record for the season will become 0-11.

The action by Temple was taken after it learned that Palmer admitted taking money from an agent and signing a contract prior to the end of his college eligibility in December 1986, a school spokeswoman said.

When allegations against Palmer

and agent Norby Walters first surfaced in early 1987, both publicly denied that Palmer had violated NCAA and university regulations by taking money before the end of his college eligibility.

Palmer and Walters produced forms dated January 2, 1987, showing when Palmer signed with the agent, United Press International reported.

However, in published reports, Palmer's attorney was quoted as saying the football star signed a contract and accepted a \$5,000 loan from Walters in August 1986, which was before his senior year.

Later, Palmer acknowledged that he lied in statements he made during a 1987 investigation conducted by Temple.

Palmer said he signed a postdated contract, accepted an interest-free loan, which later was repaid, and

**"We trust the precedent we are establishing by forfeiting these games despite no wrongdoing by the university will set the correct example."**

Peter J. Liacouras,  
Temple president

was paid several hundred dollars a month during his last year of eligibility.

Liacouras said prizes and awards

given to Palmer during his senior year will be withdrawn. Palmer also must repay the university for grant-in-aid money he was given in his senior year.

"In effect, his senior year in football at Temple is null and void," Liacouras said.

The NCAA ruled that Temple was not at fault in the incident because it conducted an investigation into the allegations in 1987. Temple could not be faulted because all those involved lied, the investigation concluded.

"We trust the precedent we are establishing by forfeiting these games despite no wrongdoing by the university will set the correct example," Liacouras said.

Temple forfeited games with Western Michigan, Florida A&M, Pittsburgh, East Carolina, Virginia Tech and Rutgers.

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- Legislative information for those to search the complete history of all NCAA legislation, including all the major decisions that the Executive and Interpretations Committee of the NCAA have adopted as they happen.
- A directory of all college sports.
- A directory of all college sports.

Call for more information: 1-800-448-6633.

Disclaimers

# Legislation and Interpretations Committee minutes

Acting for the NCAA Council, the Legislation and Interpretations Committee:

## Exempted players

1. **Alcohol/drug dependency as a disabling illness.** Reviewed the application of NCAA Bylaw 6-4-(c), which exempts from counting in the maximum awards limitation a student-athlete who becomes ill or injured with no apparent possibility of returning to the team, to a situation in which a member institution made such an exemption based on documentation provided by the team's head trainer that a student-athlete would be unable to participate in intercollegiate athletics ever again because of alcohol/substance abuse; agreed that it was not appropriate for the institution to have excluded the student-athlete in question under Bylaw 6-4-(c), inasmuch as it is reasonable to believe the possibility of participation in intercollegiate athletics does exist if the student-athlete overcomes the alcohol/substance abuse problems; further, determined that the team's head trainer would not be considered an appropriate medical authority as required under the provisions of Bylaw 6-4-(c)-(2).

## Precollege expense

2. **Fund-raising activities by outside group.** Confirmed that the provisions of NCAA Case No. 243 and Bylaw 1-10

would prohibit high school groups (e.g., band members, cheerleaders) from participating in a season-ticket sales program for a member institution, even when the opportunity to participate is available to any group in the community and all groups participating receive the same sales commission.

## Precollege expense

3. **Provision of equipment to high school.** Agreed that a member institution is not precluded from providing equipment (e.g., a computer) to a high school under the provisions of Bylaw 1-10 when there is no athletics department involvement and the equipment is not utilized to benefit only the high school's athletics program.

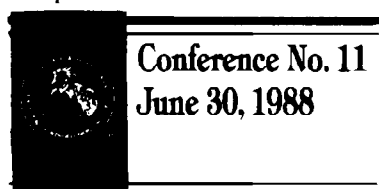
## Printed recruiting aids

4. **Printed materials to high school coaches for a fee.** Reviewed the application of Bylaw 1-1-(b)-(3) to a situation in which a member institution charges an annual fee for membership in a "high school coaches' institute" and then sends institutional athletics publications to the members of the institute; determined that organizing a group of high school coaches to receive such information for a general fee would be contrary to the provisions of Bylaw 1-1-(b)-(3), noting that a member institution may provide items (i.e., formation charts, blank statistics charts and

game situation charts) that are not listed in Bylaw 1-1-(b)-(3), so long as the institution provides such items on an individual basis (responding to individual requests) and charges each individual the retail cost of the item.

## Contest exemptions

5. **Exempt contest played after November 1.** Reviewed the provisions of Bylaw 3-2-(g) (basketball contest exemptions) that permit a member institution to ex-



Conference No. 11  
June 30, 1988

empt from counting toward its maximum number of contests certain games that are scheduled against specified opponents, and confirmed that an institution may play more than one contest (if each is in a separate category) under this rule after November 1 and before the regular season begins; noted, however, that if an institution schedules more than one contest in a particular category (e.g., two contests against foreign teams in the United States), the first contest may be played after November 1 and before the regular playing season starts; however, the second contest

must occur during the institution's regular playing season.

## Awards

6. **Luncheon meeting expenses and tangible awards.** Reviewed the provisions of Case No. 99 as requested by a member institution, but declined to recommend to the Council that a student-athlete be permitted to receive a properly personalized award (e.g., certificate, medal or plaque) valued at less than \$50 when the student-athlete is a guest at a luncheon meeting.

## Foreign tours

7. **Bylaws 3-6-(b) and (c) tours combined in one tournament.** Reviewed a request from a member institution to be permitted first to exempt per Bylaw 3-6-(b) (sanctioned foreign tours) contests played against foreign teams in a tournament in a foreign country and then to be permitted to play countable contests against American teams in the same tournament when travel to return home from the competition would not occur during the institution's vacation period; determined that the institution must meet the provisions of Bylaw 3-6-(b)-(1) and return to the United States before the end of the vacation period in order to exempt the contests against foreign teams.

## Amateurism/professionalism

8. **Snowboarding.** Confirmed that in

accordance with the provisions of NCAA Constitution 3-1-(a)-(1) (principles of amateurism and student participation), an individual who accepts pay for participation in a snowboarding event (a combination of snow skiing and surfing, with one skateboard-size ski, and using no poles) would not jeopardize eligibility for participation in intercollegiate skiing.

## Graduate assistant coach

9. **Exception to Bylaw 7-1-(h) (Division I).** In accordance with the current Council interpretation, denied a request for a waiver per Bylaw 7-1-(h) to permit a graduate assistant coach at a member institution to retain his coaching staff position for an additional year during the completion of a doctorate degree, noting that such waivers may not be granted solely to permit the completion of graduate programs.

## Graduate assistant coaches

10. **Value of "commonly accepted educational expenses" for graduate assistant coaches (Division I).** Reviewed the provisions of Bylaw 7-1-(h) and agreed that graduate student-athletes enrolled in at least 50 percent of the institution's minimum regular graduate program of studies may receive the full value of "commonly accepted educational expenses" just as is permitted for such a coach who is enrolled

See Legislation, page 17

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by telephone.

For more information or to place an ad, call 913/384-3220 or write NCAA Publishing, P.O. Box 1906, Mission, Kansas 66201.

## Positions Available

### Assistant A.D.

**Assistant Athletic Director, Women's Track & Cross Country Coach.** To lead in strengthening women's sports program at Iowa Conference College. Faculty position; includes some teaching. Master's required. Doctorate preferred. Salary competitive. To begin Fall 1988 or Spring 1989. Applications processed when received. Send curriculum vitae, three confidential letters of reference and brief statement of your philosophy of athletics as education to: Dean Frank van Aalst, University of Dubuque, Dubuque, Iowa 52001. AA/EOE.

### Academic Adviser

**Academic Adviser - Graduate Assistant-Counseling.** Responsibilities: Advise and counsel student-athletes, supervise study table, monitor class attendance and progress. Secure syllabus for all courses. Assist in study skill program. Maintain records and report to the Assistant Athletic Director. Compensation: Room, board and tuition. Send letter of application and resume to: Tom Chapman, Assistant Athletic Director, Head Basketball Coach, Gannon University, Erie, PA 16541.

### Academic Counselor

**Academic Counselor - Univ. of Illinois Athletic Association.** Position available August 15, 1988. Bachelor's degree required; master's preferred. Experience in athletics, demonstrated personal skills in dealing with student-athletes, peers, staff and administrative personnel required. Send letter of application, resume, academic credentials, names, addresses and phone numbers of three individuals who may be contacted for further information on or before August 12 to: Terry Cole, Dir. of Academic Services, Univ. of Illinois Athletic Assn., 235-H Armory Bldg., 505 East Armory Street, Champaign, IL 61820. An Affirmative Action/Equal Opportunity Employer.

### Athletics Counselor

**Athletics Counselors.** The University of Iowa is seeking two individuals to fill openings within its Athletic Student Services Office. These individuals must be committed to the academic and personal growth of student-athletes. Chosen individuals will counsel and advise student-athletes in regards to career plans and academic progression as outlined by the Big Ten and NCAA. They will also serve as a liaison between the Athletic Department and the University academic community. Individuals will be required to supervise tutorials, Learning Centers and develop educational

programs for student-athletes. Qualifications: Advanced degree along with good communication and organizational skills. Knowledge of NCAA rules and regulations and a proven ability to relate well to student-athletes is a must. Salary is commensurate with qualifications and experience. Twelve-month appointment. Send letter of inquiry, resume and three letters of reference by August 12 to: Fred Mims, Assistant Athletic Director, Men's Intercollegiate Athletics, 301 CHA, Iowa City, IA 52242. The University of Iowa is an Equal Opportunity Employer.

### Athletics Trainer

**Athletic Trainer.** Wayne State University has an opening for an athletic trainer. This is a 10-month, non-tenure position. Requirements: Master's degree preferred; current NATA certification; at least five years of successful athletic training experience, preferably on the collegiate level. Duties: include responsibility for training program in Department of Athletics, Intramurals and Recreation; recruit and supervise student athletic trainers. Review of applications will begin August 1, 1988, although applications will be accepted until position is filled. Starting Date: August 1988. Send letter of application, resume and three letters of references to: Athletic Trainer Search Committee, Wayne State University, 101 Matthew Building, Detroit, MI 48202-3489, 313/577-4280. Wayne State University is an AA/EEO Employer.

**Athletic Trainer.** Full-time (10 months) assistant trainer's position for Div. I men's ice hockey, baseball and supervision of student for field hockey. Candidate must be willing to work in a coeducational setting and have experience with ice hockey. Qualifications: NATA certification, eligible for Mass. Licensure, two-three years' experience with ice hockey, preferable at the college level, and experience in all phases of evaluation and rehabilitation of athletic injuries. Deadline: August 15, 1988. Send resume and three contract references to: Maria Huttsick, Head Trainer, Boston University, 285 Babcock St., Boston, MA 02215; or call 617/353-2746 or 653-6316. Do Not Call After The Deadline!

**Assistant Athletic Trainer.** Virginia Military Institute invites applications for the position of Assistant Athletic Trainer, 10-month, full-time position. Work with Head Trainer in all aspects of training room operation. Master's degree in athletic training or related field with NATA certification required. Salary commensurate with qualifications and experience. Send resume, letter of application, and three letters of reference to: Mrs. Geraldine B. Burch, Personnel Director, Virginia Military Institute, Lexington, VA 24450. Application deadline is 15 August 1988. Appointment effective 1 September 1988. Virginia Military Institute is an Equal Employment Opportunity/Affirmative Action Employer.

**Assistant Athletic Trainer.** Jacksonville University seeks application for this entry-level position. J.U., a Sun Belt Conference member, sponsors eight men's and six women's Division I sports. Starting date is immediately. Send application letter, resume with three references by August 15 to: Bo McDougal, Head Athletic Trainer, Jacksonville University,

Jacksonville, FL 32211.

**Athletic Trainer - UCLA.** The Coordinator of Athletic Training shall manage and direct the Intercollegiate Athletic Training Room in all respects, including hiring, training, evaluating performance and disciplining of career staff. Maintain effective communication between team physicians, Head Coaches and Training Room physical therapists with respect to athlete rehabilitation. Provide the Department with an ability to focus the efforts of the training and conditioning functions on performance of athletes and prevention of injuries. Design and implement long-term strategies to enhance the quality of these programs. Qualifications: Must be a licensed physical therapist and a certified athletic trainer. Demonstrated ability to supervise a professional athletic training staff. Demonstrated skills in budget and fiscal analysis. Ability to write clear and concise business correspondence and reports. Ability to analyze organizations and existing systems and procedures and implement improvements and efficiencies while maintaining staff morale at a high level. Salary range: \$2,958-\$4,442 per month with excellent benefits package. Send resume with a cover letter, indicating qualifications for the position, by August 17, 1988, to: Jim Milhorn, Associate Athletic Director, UCLA, Morgan Center, 405 Hilgard Avenue, Los Angeles, CA 90024-1639. Job #R3410. UCLA is an Affirmative Action Employer.

**Assistant Athletic Trainer.** Part-time, Academic-year only. Responsibilities include: prevention, treatment and rehabilitation of athletic injuries. Assist full-time trainer. Effective date: August 26, 1988. Qualifications: NATA (National Athletic Trainers Association) Certification and Current RI State License (or eligible). Bachelor's degree in related field preferred. Other related certifications (CPR) and Athletic Training Experience desirable. Submit letter of application, resume and references to: Personnel Office, Roger Williams College, Old Ferry Road, Bristol, Rhode Island 02809, by August 12, 1988. An Equal Opportunity Employer.

**Trainer.** The University of Dubuque, Dubuque, Iowa, is seeking a NATA-certified athletic trainer to work with its athletic teams and supervise student-trainers. This full-time position includes teaching and/or coaching, depending on qualifications. Send vitae and three current letters of reference to: Frank van Aalst, Vice President/Dean, University of Dubuque, Dubuque, Iowa 52001. Applications will be processed as received. AA/EOE

### Development

**Development Specialist.** Georgia State University is accepting applications for an entry position available September 1, 1988. Duties include the assistance in continual development of the annual campaign (direct solicitation of alumni and corporations), direct responsibility for securing new corporate sponsors, assist in basketball game day preparations and celebrity golf tournament. Qualifications: A bachelor's degree is required, and master's preferred in marketing or business field. Salary is commensurate with experience. Closing date for applications is August 17, 1988. Direct applications and list of a minimum three references to: Kathryn

N. Edwards, Georgia State University, Athletics, University Plaza, Atlanta, Georgia 30303-3083.

**Development Coordinator, WSU Spokane.** Washington State University Foundation. Description: Permanent full-time administrative professional position with salary of \$20,240.00, depending upon qualifications and experience. Excellent benefit package. Position to begin October 1, 1988. Responsibilities include: Annual giving responsibilities for Cougar Athletics within the Inland Northwest, including special events management, donor solicitations, and working with volunteers. Qualifications Required: A minimum of a Bachelor's degree in a field which can be demonstrated to have some relevance to this position; demonstrated experience in fund-raising/marketing; strong verbal and written communication skills. Qualifications Preferred: Prior experience in fund-raising for higher education. Professional experience working with volunteer boards in a support role. Application deadline is August 1, 1988. Send application letter, resume, and name, address, and phone number of three references to: Dan C. Peterson, Chair, Search Committee for Development Coordinator, WSU Spokane, W. 601 First Ave., Spokane, WA 99204-0399. WSU is an EO/AA Educator and Employer. Protected group members are encouraged to apply.

### Marketing

**Marketing Director.** Manage a marketing program for a Division I athletic program and for other university areas. Promote sports campaigns by selling program advertising and corporate sponsorships and by promoting an annual golf tournament and student attendance at athletic events. Assist in setting up all university press conferences. Coordinate a campus-wide speakers bureau. Qualifications: Must have excellent managerial, writing and oral communications skills. General knowledge of intercollegiate sports programs, fund-raising techniques, and other promotional activities desired. Related bachelor's degree preferred. Annual salary range of \$21,666-\$29,595 depending on training/experience and current salary. Resume and State application required. Call 703/831-5421 to request a State application. Send application materials to: Personnel Office, Radford University, Radford, VA 24142. Applications must be postmarked by August 12, 1988. An Equal Opportunity/Affirmative Action Employer.

### Sports Information

**NDSU Women's Sports Information Director.** Responsible for the various public relations activities of the women's intercollegiate sports program - news releases, publications, statistics etc., coordinating promotional efforts, maintaining close relations with members of the news media and the women's athletic program, and developing student participation and community interest in women's sports. Bachelor's degree in mass communications or related field required. Experience in sports information preferred. Letters of application, resume, and the names of three references will be accepted until August 12,

1988, or thereafter, until the position is filled. Send to: NDSU Personnel Office, P.O. Box 5345, University Station, Fargo, ND 58105. NDSU is an Equal Opportunity Institution.

## Sports Medicine

**Sports Medicine Specialist.** Certified athletic trainer responsible for the development and procedures of the sports medicine program; to include - office hours, care and treatment of student-athletes, processing insurance claims, and training of student-trainers. Bachelor's degree and experience in educational environment required. Excellent fringe benefits. Submit resume and letter by August 12, 1988, to: Len Nardone, Athletic Director, Philadelphia College of Textiles and Science, Schoolhouse Lane and Henry Avenue, Philadelphia, Pennsylvania 19144. Equal Opportunity Employer.

## Women's Coordinator

**Coordinator of Women's Athletics and Women's Basketball Head Coach/Lecturer in Physical Education.** Tuskegee University is inviting applications and nominations for the position of Coordinator of Women's Athletics and Women's Basketball Head Coach/Lecturer in Physical Education. A master's degree in an appropriate field is required and experience in coaching and recruiting at the collegiate level are preferred. The person holding this position may also be required to teach and provide assistance in coaching other sports offered by the Department. Primary duties will include coordinating the counseling student-athletes. Applicant must have the ability to work effectively with students, faculty, staff, alumni and the general public. Salary is negotiable (commensurate with experience and qualifications). Interested persons should send letter of application, resume and references to: Dr. Sherman Jones, Chair, Athletic Committee, 311 Kresge Center, Tuskegee University, Tuskegee, Alabama 36088. The

## Athletic Education

### Assistant Coach Indoor & Outdoor Track (10-month)

This position will assist the Head Coaches in overseeing the fall training program, as well as the indoor and outdoor competitive seasons. Ref. No. 007.

Requires a bachelor's degree plus coaching experience at the high school or college level. Also requires good communication skills. A master's degree is preferred.

### Assistant Trainer (10-month)

Provides prevention, evaluation, treatment and rehabilitation of athletic injuries, with primary assignment in support of non-revenue sports programs. Ref. No. 015.

Requires a bachelor's degree and National Athletic Trainers Association certification. Two years of college-level experience is desirable. A master's degree is preferred.

Please submit resume indicating appropriate reference number to:

**RUTGERS**  
The State University of New Jersey  
Division of Personnel Services  
Piscataway, NJ 08855  
successful candidate to provide employment eligibility verification  
AA/EOE

search will continue until the position is filled. Tuskegee University is a coeducational, state-related and independent institution with an enrollment of approximately 3,200. The University participates in Division II of the NCAA in the Southern Intercollegiate Athletic Conference.

## Baseball

**Assistant Baseball Coach.** University of Wyoming. Full-time, 10-month appointment, faculty non-tenure track in athletics. Bachelor's Degree required. Qualifications: Three to five years of effective experience, college-level coaching experience required. Responsibilities: assist the head coach in all phases of the program including, but not limited to: practices, recruiting, correspondence, conditioning, public relations, promotions and travel. Responsible for adhering to University, WAC, and NCAA policies, procedures, and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Assistant Baseball Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, Wyoming 82071. Application Deadline: August 27, 1988. An Equal Opportunity/Affirmative Action Employer.

See The Market, page 17.

THE STATE UNIVERSITY OF NEW JERSEY  
**RUTGERS**  
Campus of Newark

## HEAD COACH WOMEN'S BASKETBALL/SOFTBALL

Responsible for the organization, administration and supervision of NCAA Division III Women's Basketball and Softball Intercollegiate Programs. Administer all aspects of program including coaching, pre-season conditioning, recruiting, scouting, clinics, fund-raising and staff supervision. Serve as an instructor within our Recreation/Intramural Program and coordinate all related activities.

Bachelor's Degree required, with Master's Degree preferred. Coaching experience at the High School and/or College level required.

Salary dependent upon qualifications.

Please send complete vitae, letter of application and three references by August 12, 1988, to:

Michael Iannarone  
Personnel Department  
Rutgers University-Newark  
175 Washington Street  
Newark, New Jersey 07102  
An Equal Opportunity/  
Affirmative Action Institution.

## MISSISSIPPI STATE UNIVERSITY STRENGTH & CONDITIONING COACH

**DESCRIPTION.** Southeastern Conference Institution, Division I Bachelor's degree required, Master's degree preferred. Responsible for the development and monitoring of team and individual conditioning programs for men's and women's sports to include weight training, cardiovascular conditioning and dieting. Oversee the operation of athletic weight-training facilities, administering of the strength and conditioning department in conjunction with university policies and procedures. Please forward letter of application and professional resume to

Larry Templeton,  
Athletic Director  
P.O. Drawer 5327  
Mississippi State, MS 39762

Mississippi State University is AN EQUAL OPPORTUNITY EMPLOYER/AA



# Legislation

Continued from page 16

in 100 percent of the graduate program of studies at that institution; agreed that the institution may calculate the value of such a grant based on the student's residence status.

## Unofficial visits

11. **Permissible activities.** Approved and confirmed the following criteria relating to unofficial visits taken under the provisions of Bylaw 1-9-(f)-(1):

a. It is permissible to provide a prospective student-athlete three complimentary admissions (in Division I, issued only through a pass list) to a campus athletics event in which the institution's intercollegiate team competes for the exclusive use of the prospective student-athlete and those persons accompanying the prospect on this visit.

b. It is permissible to provide transportation, when accompanied by an institutional staff member, to view on- or off-campus practice and competition sites in the prospect's sport within a 30-mile radius of the institution's campus.

c. It is permissible for an athletics department staff member to arrange academic interviews for a prospective student-athlete on an unofficial visit.

d. (Division I) It is permissible for a prospective student-athlete on an unofficial visit to pay the actual cost of meals and eat with other prospective student-athletes who are on their official visits.

e. (Division I) It is permissible for an institution to charge prospective student-athletes on unofficial visits the regular cost of training-table meals for visitors and allow them to eat at the training table with enrolled student-athletes.

f. It is permissible for an athletics department staff member to arrange for prospective student-athletes on unofficial visits to meet and socialize with enrolled student-athletes.

g. It is permissible for prospective student-athletes on unofficial visits to stay in enrolled student-athletes' dormitory rooms only if the prospective student-athletes pay the regular institutional rate for such lodging.

**News quiz answers:** 1-(b). 2-(a). 3-(d). 4-(a). 5-(c). 6-(a). 7-(d). 8-(c). 9-(a). 10-(b).

# Juggling of play-off sites proposed

The Men's and Women's Tennis Committee is recommending a juggling of sites for the 1989 and 1990 Division I men's championships.

Next spring's tournament was set for the Grand Champions tennis resort in Indian Wells, California, with the championships returning in 1990 to its familiar home at the University of Georgia.

Now, with a delay in the completion of courts at Grand Champions, the tennis committee is recommending to the Executive Committee that the championships be held at Georgia again in 1989 before moving to Indian Wells the following season.

The Division I Men's Tennis Championships have been held in Athens every year since 1977.

In other actions during the committee's July 17-20 meeting in Kansas City, it was recommended that officials' fees for both the men's and women's tournaments in Division I be increased. The head referee's fee would be increased from \$400 to \$500 per tournament, and the total allocation for other officials would

increase from \$4,000 to \$8,000 per tournament.

The committee also recommended that Stanford University host the Division I women's championships in 1991 and 1992. Stanford, winner of five of seven women's team championships, never has been a host for the tournament.

## Mobil will sponsor Cotton Bowl

The Cotton Bowl Athletic Association announced August 2 that Mobil Corp. will be the corporate sponsor for the Cotton Bowl, beginning with the 1989 New Year's Day game, which features the champion of the Southwest Athletic Conference.

Mobil and the bowl association entered into a seven-year sponsorship agreement, under which the corporation will become the title sponsor beginning with the 1989 Cotton Bowl.

CBS Sports will televise the game. The network has televised Cotton Bowl contests since 1957, officials

In other business involving women's championships, it was recommended that team-selection criteria be changed so that only dual matches played after December 31, using the six-singles and three-doubles format, will be considered in making selections for the championship.

The Cotton Bowl had fended off getting a sponsor until recent setbacks in the Texas economy made it necessary to find a financial helper.

Bowl officials made money in the last three years because of sellouts involving Texas A&M University and games against Auburn, Ohio State and Notre Dame, the Associated Press reported.

The network told Jim Brock, CBAA executive director, in negotiations that it would like to cut back on the amount of money that it has to spend on the New Year's Day game, which has been having ratings with mixed results.

## The Market

Continued from page 16

### Basketball

**Part-time Women's Basketball Coach.** Murray State University has an opening for a part-time coach for the 1988-89 season. Duties include assisting in the conditioning program, scouting, practice sessions, academic supervision, limited recruiting and summer camp programs. A bachelor's degree with collegiate playing experience a prerequisite. Graduate work is not a requirement. \$5,000 per academic year. MSU is a Division I member of the Ohio Valley Conference. Application Deadline: August 12. Send letter of application and resume to: Bud Childers, Head Women's Basketball Coach, Murray State University, Carr Health Building, Murray, Kentucky 42071. Murray State University is an Equal Opportunity/Affirmative Action Employer.

**Head Men's Basketball Coach.** Northwestern Community College, Bethlehem, PA, invites applications for head men's basketball coach. Position is unique in that it may be part-time or full-time if candidate is qualified for other college-related duties in student affairs division. Screening of applications will begin

immediately and continue until position is filled. Send letter of application and resume to: William F. Beane, Athletic Director, Northampton Community College, 3835 Green Pond Road, Bethlehem, PA 18017. An Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coach.** The University of Rochester is seeking an assistant men's basketball coach. In addition, the successful candidate will serve either as an assistant intramural director or in a spring sport. Candidates must have a bachelor's degree. A master's degree is preferred. The position is a full-time, nine-month appointment. A letter of application, resume, and the names of three references should be sent to: Jeffrey Vennell, Director of Sports and Recreation, University of Rochester River Campus, Rochester, New York 14627. Equal Opportunity Employer (M/F).

**Assistant Men's Basketball Coach.** Ideal for recent college graduate that wants to get started in collegiate-level work. Roanoke College invites applicants for the position of assistant men's basketball coach. The primary responsibilities involve recruiting, coaching and additional duties as assigned by the head coach. Salary: \$1,500 plus housing. Six-month position, October through March. Potential candidates should send letter of application by August 12 to: Ed Green, Roanoke College, Salem, Virginia 24153. Equal Opportunity/Affirmative Action Employer.

**Assistant Coach Men's Basketball.** Bachelor's degree required, master's desired. Three years' coaching experience in college basketball is preferred. Knowledge of NCAA rules and regulations. Demonstrated ability to

effectively teach the fundamentals and theories of basketball. Proven ability to work with fellow staff members, community members and boosters. Salary will be commensurate with experience; 12-month appointment. Application Deadline: Open, however we will begin reviewing applications on August 12. Successful candidate to be in place on August 22. Application Procedure: Qualified persons should send a letter of application, resume and three letters of recommendation, speaking specifically to your potential and experiences for filling an assistant coaching position, to: Chairman Search Committee, Athletic Department, Northern Arizona University, P.O. Box 15400, Flagstaff, Arizona 86011. Will be responsible for recruiting prospective student-athletes with strong athletic and academic ability; assist with day-to-day administrative and operational responsibilities; assist with practice and game preparation; and other duties assigned by the head coach. Northern Arizona University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coach.** Cornell University invites applications for a full-time

position of Assistant Basketball Coach. Duties include on-the-floor coaching, recruiting, scouting, assisting with day-to-day operations and other administrative duties as assigned by the head coach. Individual's credentials should reflect proven success of coaching, recruiting and working with student-athletes. Salary is dependent on previous experience. This is a 12-month position. Application Deadline: August 15, 1988. Send letter of application and resume to: Mike Dement, Head Men's Basketball Coach, Cornell University, P.O. Box 729, Ithaca, New York 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

**Head Men's Basketball Coach.** Northwestern State University of Louisiana invites applications for the full-time position of Head Men's Basketball Coach. The University is a member of the Southland Conference and the NCAA, Division I. Responsibilities: Provide coaching leadership, organization and supervision for all aspects of the men's basketball program including: recruiting, compliance with NCAA legislation, scheduling, practice, training and conditioning, scouting, fund-raising, promotions, public relations, event management

etc. Qualifications: Bachelor's degree required, master's degree preferred. Documented successful coaching experience (preferably at the Division I level). Thorough knowledge of NCAA rules, excellent verbal and communications skills, a commitment to the well-being of student-athletes at a strong academic institution. Application Deadline: August 8, 1988. Starting Date: August 15, 1988. Salary is commensurate with qualifications. Letters of application, resume, transcript and a minimum of three letters of recommendation should be sent to: Tynes Hildebrand, Athletic Director, Northwestern State University, Athletic Fieldhouse, Natchitoches, LA 71497. 318/357-5251. Northwestern State University is an Affirmative

Action, Equal Opportunity Institution.

**Clarion University** invites applications for the position of assistant men's basketball coach. Bachelor's degree required. Responsibilities include: Coaching, assisting in recruitment of quality student-athletes, counseling and correspondence, monitoring of student academic progress, scouting of opponents, plus other duties involved in the administration of a Division II program. This is a nine-month, nonteaching contract with salary commensurate with qualifications and experience. Submit letter of application, resume, and three current letters of recommendation by August 15, 1988, to: Frank Lignelli, Director.

See The Market, page 16

## ATHLETIC DIRECTOR

The University of Missouri-Columbia is seeking applications for Athletic Director. Qualifications include: a baccalaureate degree (advanced degree desirable); prior athletic administrative experience with considerable knowledge of athletics at the Division I-A level preferred; experience in sound fiscal management of extensive budget; ability to communicate effectively and sensitively to cultivate support for the athletic program; demonstrated capability of directing and supervising, with honesty and integrity, the administration of a major athletic program. Major responsibility for overseeing the administration of all aspects of the athletic program in accordance with University, Big Eight Conference, and NCAA rules and regulations. The Director works with Intercollegiate Athletics Committee and reports directly to the Chancellor. Salary is negotiable. Deadline for nominations is August 26, 1988. Send applications with names, addresses, and phone numbers of 3-5 references to:

Dr. Carl Settergren, Chairman  
Athletic Director Screening Committee  
105 Jesse Hall  
University of Missouri-Columbia  
Columbia, Missouri 65211

## DAVIS & ELKINS COLLEGE

**Position:** Davis & Elkins College announces the position of Head Soccer Coach.

**Description of Position:** The position will be developed around the athletic and educational qualifications and experience of the candidates.

**Effective Date:** August 22, 1988.

**Salary:** Commensurate with qualifications and experience.

**Qualifications:** Prefer master's degree and college teaching experience. Candidates should have college coaching and recruiting experience, but will consider successful high school coaches.

**Application Deadline:** The selection process will remain open until a suitable candidate is identified.

**College Information:** Davis & Elkins College is a member of the NCAA with all athletic programs housed in Division II except field hockey, which is Division I. The college is also a member of the NAIA and the West Virginia Intercollegiate Athletic Conference. Five men's teams and four women's teams comprise the athletic offerings along with a strong intramural program. The college is located in the Allegheny Mountains of West Virginia. The college is a private, liberal arts, co-educational, Presbyterian affiliated college of approximately 850 students.

**Apply To:** Send letter of application, resume, three letters of reference and all academic transcripts to:

Will Shaw  
Athletic Director,  
Davis & Elkins College,  
Elkins, WV 26241

Davis & Elkins College is an Equal Opportunity Employer

## ADMINISTRATIVE (LEGISLATIVE) ASSISTANT BIG TEN CONFERENCE

The Big Ten Conference invites applications for the position of administrative assistant, with primary responsibility in the area of NCAA and Conference legislation and interpretations.

Duties include responding to requests for interpretations of NCAA and Conference legislation (academic eligibility, financial aid, recruiting, etc.); conducting university rules seminars and annual Conference rules workshop; providing staff assistance for Conference eligibility committee and legislation committee; annual revision of Conference handbook and related materials.

Candidates should have extensive knowledge of NCAA rules, along with good administrative and communications skills.

Salary commensurate with background and experience.

Send cover letter and resume by August 25 to:

John D. Dewey  
Associate Commissioner  
Big Ten Conference  
1111 Plaza Drive, Suite 600  
Schaumburg, IL 60173-4990

The Big Ten Conference is an  
Equal Opportunity/Affirmative  
Action Employer

## Part-Time Assistant Track Coach Men's Athletics

Teach techniques to the athletes in Division I program specializing in either: sprints, hurdles, and jumping events or distance running events. Assist the head coach in all aspects of the track program including recruiting and some administrative duties. Bachelor's degree required. Previous coaching experience in either sprints, hurdles and jumping events or distance events required. Resumes to: Mark Lech, 219 Cabot Center, Northeastern University, 360 Huntington Ave., Boston, MA 02115. Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

## ATHLETICS

Temple University currently has the following positions available in the Dept. of Intercollegiate Athletics:

### ACADEMIC COORDINATOR

This highly visible position reports to our Assistant Director of Athletics and assists in the coordination of academic support services for all student-athletes. Requirements are a Bachelor's degree, Master's preferred, and a minimum of 2 years' academic advising experience with University student-athletes.

### ASSISTANT STRENGTH COACH

This newly created position will report directly to our Head Strength Coach and assist in providing leadership and supervision in all weight programs and facilities. Requirements are a college degree, Master's preferred, with CSCS experience in strength and conditioning programs in a University environment.

### COORDINATOR OF MARKETING FOR WOMEN'S SPORTS

This newly created position will assist the Associate Director of Athletics in promotions and marketing and the organization of sales, sponsorship, media trade agreements, and directly attracting individuals to attend women's sporting events. Qualifications are a college degree, Master's preferred, and 2 years of corporate or collegiate, or marketing or related job experience.

### HEAD COACH CHEERLEADING PART-TIME

This newly created position will be responsible for the organization and supervision for all cheerleading practices and sporting events. The Head Cheerleading Coach will also organize and implement a recruiting program to attract outstanding cheerleaders to Temple University, within the rules and regulations of NCAA, ECAC and Atlantic 10 Conference. Requirements are a Bachelor's degree and cheerleading coaching on the collegiate or high school level.

Interested candidates should forward resume, with cover letter indicating the position for which you are applying, to: Harry A. Young, Director of Personnel, Rm. 203 USB, 1601 N. Broad St., Phila., PA 19122

TEMPLE UNIVERSITY  
Equal Opportunity Employer



## The Market

Continued from page 17

of Athletics, Clarion University of Pennsylvania, Tiffin, Pennsylvania, Clarion, PA 16214. Clarion University is an Equal Opportunity Employer.

**Basketball.** Women's head coach. 100 percent position with athletic administration, PE teaching, Organize, administer all aspects of Division III women's basketball program. Assistant to AD—administer day-to-day operations of men's and women's programs; specific duties in eligibility, contracts, game management, facility arrangements. Teach general PE activity courses. Master's degree required. Begin Aug. 29, 1988. Send application letter, resume, credentials, three reference letters to: Sharlene Peter, Acting Athletic Director, University of Wisconsin-La Crosse, La Crosse, WI 54601. Deadline Aug. 8, continued search till successful candidate determined. AA/EEO.

**Men's Assistant Basketball Coach.** University of Nebraska at Omaha is seeking applications for a part-time/graduate assistant to assist the men's varsity program. Bachelor's Degree required. Responsibilities include assisting head coach in all aspects of the basketball program. Coaching and/or playing experience necessary. Resume and cover letter must be received by August 12, 1988, at: Personnel Services, EAB 205, University of Nebraska at Omaha, 60th and Dodge, Omaha, NE 68182. The University of Nebraska at Omaha is an Equal Opportunity Employer.

**Men's Basketball Coach/Intramural Assistant.** Alfred State College is seeking applications for coach of men's basketball. The college competes in the NCAA, is a member of Region III Athletic Assoc. and the Penn-York Athletic Conference. Responsibilities: Organization and conduct of men's basketball program and assistance with college-wide intramural/recreation programs. Qualifications: Bachelor's degree in Physical Education and coach/player experience is required. Master's degree preferred. Salary commensurate with experience. Full-time 12-month position starting Sept. 1, 1988. Send letter of application, current resume and names/phone numbers of three references to: Stephen L. Babcock, Director of Athletics, Alfred State College, Alfred, NY 14802 (Phone: 607/587-4360). Closing date: August 15, 1988.

**Assistant Director of Athletics for Women's Programs and Head Women's Basketball Coach.** Twelve-month position. BA required, master's preferred. Responsibilities include organization and development of women's athletic program and head women's basketball coach at Division III level. Effective recruiting and public relations skills needed; successful coaching experience required. Other coaching or administrative responsibilities to be assigned by the director of athletics. Salary based on qualifications and experience. Appointment to begin immediately. Send letter of application, resume and three letters of recommendation to: Frank L. Girard, Director of Athletics, Lycoming College, Box 143, Williamsport, Pennsylvania 17701.

**Assistant Women's Basketball Coach.** The University of Alabama is seeking applications for a head coach in all phases of the Division I basketball program. Credentials should reflect proven success in coaching, recruiting and working with student-athletes. Deadline: August 15, 1988. Starting Date: September 1, 1988. Salary: Entry level. Send letter of application, resume and list of references to: Barbara Walker, Assistant Athletic Director, UAB Athletic Department, UAB Station, Birmingham, AL 35294. Affirmative Action/Equal Opportunity Employer.

### Diving

**Diving Coach.** Assist men and women's head coaches with recruiting and training of divers. Previous H.S. or age group diving coaching experience; proven ability to work with college Division I level divers. Send letter of application to: Villanova University, Personnel Dept., Stone Hall, Villanova, PA 19085. AA/EEO/M.F.

### Football

**Asst. Football Coach.** Southeast Missouri State University. Defensive Coordinator. Minimum experience coaching college defensive positions. Master's degree preferred. Closing Date: August 8, 1988. Send letter of application, resume and three letters recommendation to: Marvin Rosengarten, Athletic Director, Southeast Missouri State Univ., Cape Girardeau, MO 63701. For information: Bill Meakill, Head Football Coach: 314/651-2561. South-east Missouri State University is an AAEO Employer.

Head Football Coach: 314/651-2561. South-east Missouri State University is an AAEO Employer.

### Gymnastics

**Head Women's Gymnastics Coach.** State University of New York, College at Cortland. Non-tenure track, two-year replacement position. Duties include all head coaching responsibilities, plus assigned teaching responsibilities in the Physical Education Department. Master's Degree desired. Send letter of application, resume, official college transcripts and three recent letters of recommendation to: Dr. Don Kirkendall, Chair, Physical Education Department, S.U.C. at Cortland, Box 2000, Cortland, NY 13045. Screening of applications will begin August 19, 1988. State University College at Cortland is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Gymnastics Coach.** West Virginia University is accepting applications for a full-time assistant coach for its Division I women's gymnastics program. Must be able to spot high-level gymnastics skills on all four women's events. Responsibilities also include coaching, recruiting and administrative duties. Graduate studies work can also be made available. The nine-month appointment will begin August 15. Send resume and references to: Coach Linda Burdette, West Virginia University, P.O. Box 877, Morgantown, WV 26507. AA/EEO. Deadline for applications is August 10, 1988.

### Softball

**Coaching Position.** Part time position as Head Softball Coach/Assistant Women's Basketball Coach available September 1988 through May 1989 at East Stroudsburg University. Bachelor's degree plus collegiate coaching experience. Salary: \$9,300. Send letter of application and resume by August 15 to: Dr. Louis Mariani, Athletic Director, East Stroudsburg University, East Stroudsburg, PA 18301-2959. An Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Softball Coach.** Assist the head coach with the following: The conduct and supervision of practices; organizing home games and team travel; student-athlete recruiting; adherence to NCAA, conference and institutional rules, regulations and policies; and other duties as necessary. Qualifications: Bachelor's degree required. Previous successful coaching experience is desired. Effective communication skills. Pitching expertise desired but not mandatory. Part-time appointment. Salary commensurate with experience and qualifications. Opportunity for additional remuneration through summer camp. Starting Date: September 12, 1988. Send letter of application, professional resume and three letters of recommendation to: Carol Hutchins, Softball Coach, The University of Michigan, 1000 S. State St., Ann Arbor, Michigan 48109-2201. Deadline: August 22, 1988. The University of Michigan is an Equal Opportunity/Affirmative Action Employer.

### Strength

**Assistant Strength and Conditioning Coach.** Design and implement weight training and conditioning programs for individuals and

teams. Instruct athletes in proper weight training techniques. Act as informational resource for the coaching staff. In the absence of head weight trainer, supervise part-time and student help. Other duties as assigned. Qualifications: Bachelor's degree, one three years' experience, proven success in working with student-athletes and coaches. Salary: Commensurate with experience (12-month position). Deadline for Applications: August 15, 1988. Apply in writing to: Duane Kleven, Assistant Director, 1440 Monroe Street, Madison, WI 53711. 608/262-1911. Include resume and letters of reference from three individuals who may be contacted. Please include phone numbers of references. The University of Wisconsin is an Equal Opportunity, Affirmative Action, Title IX Employer.

**Strength Training Coach.** The College of William and Mary is seeking a coach to devise and implement a comprehensive strength training program for its 25-sport intercollegiate athletics program and manage the Strength Training Center. Bachelor's degree required; master's degree or strength training certification preferred. Two years' coaching at college level and knowledge of all sports required. Previous work with collegiate football program preferred. Ten-month renewable contract. Position available September 15 or sooner. Submit resume and three references with phone numbers to: George Stork, Assistant Athletic Director, College of William and Mary, P.O. Box 399, Williamsburg, VA 23187. Application Deadline: August 17. The College of William and Mary is an Equal Opportunity/Affirmative Action Employer.

### Swimming

**Assistant, Swimming for Men and Women.** Duties: Female Assistant Coach for on-deck coaching, recruiting and other duties as assigned by the Head Coach. This is a great opportunity as a World Class Aquatic Center is under construction. Applicants may apply by sending a letter of application, resume, three letters of recommendation to: Frank W. Elm, Head Swim Coach, Rutgers-The State University of N.J., Division of Intercollegiate Athletics, P.O. Box 5061, New Brunswick, NJ 08903-5061. Phone Number: 201/932-7004. **Graduate Assistant, Swimming.** Ohio University is seeking a female graduate assistant for the men's and women's Division I swimming program. This person will be responsible for both administrative and on-deck duties. Position is available immediately. Please contact: Scott Hammond, Head Swimming Coach, Ohio University, P.O. Box 689, Athens, Ohio 45701. 614/593-1612.

**Assistant Swimming Coach.** University of Wyoming. Full-time, 10 month appointment, faculty non-tenure track in athletics. Bachelor's Degree required. Qualifications: Coaching experience at the club/high school and/or collegiate level. Responsibilities: Assist the head coach in all phases of the program including, but not limited to: practices, recruiting, correspondence, conditioning, public relations, promotions and travel. Responsible for adhering to university, WAC, HCAC, and NCAA policies, procedures, and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Assistant Swimming Coach, Athletic Department, P.O. Box 3414, University

Station, Laramie, Wyoming 82071. Application Deadline: August 20, 1988. An Equal Opportunity/Affirmative Action Employer. **Head Women's Swimming Coach.** Mary Baldwin College, Division III of NCAA, invites applications to coach women's swimming, plan and direct the sports information efforts of the college, and monitor a newly acquired athletic facility. Qualifications: Bachelor's degree, previous coaching experience preferred. Send letter of application, resume and letters of recommendation by August 12, 1988, to: Mary Ann Kasselmann, Director of Athletics, Mary Baldwin College, Staunton, Virginia 24401.

### Tennis

**Men's and Women's Tennis Coordinator.** Administrative appointment. Qualifications: Bachelor's degree (Master's degree preferred). Three years' coaching tennis at collegiate or acceptable level; demonstrated competence in recruiting student-athletes; demonstrated competence in fund-raising; demonstrated ability to communicate effectively with players and the public; knowledge of and commitment to NCAA rules. Salary: Commensurate with experience and background. Application Deadline: August 20, 1988. Application Procedure: Qualified persons should send a letter of application, resume and three letters of recommendation speaking specifically to your potential and experience for filling a head coaching position to: Chairman, Search Committee, Athletic Department, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. General Information: Responsibilities: Will be responsible for the total tennis program, including administrative duties, coaching, recruiting and fund-raising. NAUI is Division I and a member of the Big Sky Conference. Northern Arizona University is an Equal Opportunity/Affirmative Action Employer.

**Head Men's Tennis Coach/Home Events/Asst. Academic Coordinator.** Radford University is seeking applications for a full-time men's tennis coach with additional duties working home athletic events and assisting the academic coordinator. Primary duties include all aspects of organizing and administering a Division I tennis program. Other duties include assisting in the operation and supervision of home events and assisting the academic coordinator in monitoring and coordinating the academic program for athletes. Must have an advanced degree or equivalent training and experience. Coaching experience at the secondary level required, collegiate level preferred. Send letter of application, resume, and names and phone numbers of three references by Aug. 12, 1988, to: Chuck Taylor, Director of Athletics, Radford University, P.O. Box 5737, Radford, VA 24142. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

**Assistant Director of Racquet Sports.** Cornell University invites applications for a full-time position of Assistant Director of Racquet Sports. Duties include coaching, recruiting, assisting with day-to-day operations of men's tennis and squash programs and other administrative duties as assigned by the head coach. Individual credentials should reflect proven success in coaching, recruiting and working with student-athletes. Preference will

be given to candidates with strong tennis skills. Salary is dependent on previous experience. Application: Deadline: August 12, 1988. Send letter of application and resume to: Bill Austin, Director of Men's Racquet Sports, Cornell University, Ithaca, Ithaca, New York 14853. Cornell University is an Equal Opportunity/Affirmative Action Employer.

### Track & Field

**Assistant Track Coach.** Men's and women's track and field, Bucknell University, Lewisburg, Pennsylvania 17837. Division I membership in the NCAA, with East Coast Conference, ECAC and IC4A affiliation. Responsibilities include the coaching of field events, recruiting, home meet management and other duties as assigned by the head coach. A minimum of a bachelor's degree is required, experience with coaching at the collegiate level is desired. Submit resume and three letters of recommendation to: Rick Harzell, Director of Athletics, by August 10, 1988. Bucknell University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Coach, Men's and Women's Track and Field Program.** The University of Alabama is seeking applicants for a full-time assistant coach of field events for men and women. Thorough knowledge of track and field and demonstrated leadership ability is sought, with previous collegiate coaching experience desired. Specific areas of coaching responsibilities will be assigned within the field events with strong expertise in throws preferred. Priority consideration will be placed on candidates' proven ability to successfully recruit qualified student-athletes. Knowledge of NCAA rules is essential. Other desirable experience would include audio/visual, computer application, event promotion/management, camp development, etc. Salary \$16,000 with additional opportunities. Send resume by August 10, 1988, to: Mr. Doug Williamson, P.O. Box K, Coleman Coliseum, Tuscaloosa, AL 35486.

**Part-time Men's/Women's Track Coach.** Murray State University has an opening for a part-time coach for the 1988-89 season. Duties include: assisting in weight training, scouting, practice sessions, academic supervision and recruiting. A bachelor's degree is preferred with expertise in field events. Salary information furnished upon request. Graduate work is not a requirement. Murray State is a Division I member of the Ohio Valley Conference. Application deadline is August 12, 1988. Send letter of application and resume to: Stan Narewski, Head Men's Track Coach, 211 Stewart Stadium, Murray State University, Murray, Kentucky 42071. Murray State is an Equal Opportunity/Affirmative Action Employer.

**Head Coach, men's and women's track/field and cross country.** Instructor in physical education, Wayland Baptist University. Successful candidate will direct one of the leading

track and field programs in the nation. Master's degree required, doctorate preferred. Send letter of application, transcripts, current resume and three letters of recommendation to: Dr. Sylvia Nadler, Athletic Director, Wayland Baptist University, Plainview, TX 79072. Review of applicants is already underway and will continue until the right person is found.

**Indiana State University—Head Coach for Women's Track and Cross Country.** Qualifications: A Bachelor's Degree is required, Master's Degree preferred. This position must have coaching experience, collegiate level desired. Familiarity with the recruiting area is also preferred. Responsibilities: Assist in the development of a total track program within the respective conferences' guidelines, with emphasis on the Women's Track and Cross Country program. Will report directly to the Coordinator for track and cross country. Assist the Coordinator in scheduling home and away meets; coordinate and supervise all practices, meets and off-season programs; recruiting of prospective student-athletes and will require travel. This is a ten (10) month position. Salary: Commensurate with qualifications and experience. Beginning Date: As soon as possible. Applications: Send letter of application, resume and names of three references to: Mr. John McNichols, Coordinator, Track and Cross Country, Indiana State University, Terre Haute, IN 47809. Indiana State is an Equal Opportunity/Affirmative Action Employer.

**Assistant Coach, Men's Track And Field.** North Carolina State University is seeking applications for the position of full-time assistant coach in the men's track and field program. Specific areas of coaching responsibilities include sprints, hurdles and knowledge of other field events. Other duties will include administrative and office responsibilities as assigned. Priority consideration will be placed on candidate's proven ability to effectively and successfully recruit qualified student athletes. Bachelor's degree required and at least three years' experience on the collegiate level. Salary commensurate with qualifications and experience. Send letter of application, resume, and two letters of recommendation by August 15, 1988, to: Coach Rolfe Geiger, North Carolina State University, Department of Athletics, Box 8502, Raleigh, North Carolina 27695-8502. North Carolina State University is an Affirmative Action/Equal Opportunity Employer.

### Volleyball

**Assistant Volleyball Coach.** Assist the head coach with the following: the conduct and supervision of practices; the organization of home matches and team travel; the student-athlete recruiting process; adhere to NCAA, conference and institutional rules, regulations and policies; and other duties as necessary. Master's degree preferred, bachelor's degree required. Previous successful coaching experience required.

See The Market, page 19

## DREXEL UNIVERSITY

### SPORTS INFORMATION DIRECTOR

Full-time (12-month) position. Responsible for organization and administration of all aspects of a men's 12-sport NCAA Division I program. Candidate must have a bachelor's degree in public relations, journalism, communication or related field. Minimum three years' full-time sports information experience on a collegiate level. Demonstrated skills in public relations, oral and written communications and organization. Knowledge of computer utilization and applications skills. Member CoSIDA.

Position available immediately. Send a written letter of application, resume, names and phone numbers of three references, and sample of work by August 19, 1988, to:

Prof. John Semanik  
Director of Athletics  
Drexel University  
32nd & Chestnut Streets  
Philadelphia, PA 19104

## CLARK UNIVERSITY WORCESTER, MASSACHUSETTS COACHING/ADMINISTRATIVE/ TEACHING POSITION

Clark University invites applications for a full-time, 10-month coaching/administrative/teaching appointment as Head Coach of Men's and Women's Swimming and Diving, Director of Aquatics, and teaching.

**RESPONSIBILITIES:** Include organizing, administering and supervising the Men's and Women's Varsity Swimming and Diving Programs, hiring and supervision of an assistant coach, as well as overseeing pool maintenance and care. The successful candidate will also develop the Aquatic Program to include instructional classes, recreational programs, and supervising lifeguards.

**QUALIFICATIONS:** Bachelor's degree required, Master's degree preferred. Previous coaching experience required, preferably at the collegiate level. Knowledge and understanding of pool maintenance and care necessary. Ability to recruit academically oriented student/athletes within a Division III philosophy.

Clark is a highly selective Liberal Arts University with an enrollment of 2,200 undergraduate and 600 graduate students, located in central Massachusetts.

**SALARY:** Commensurate with qualifications and experience.

**APPLICATION DEADLINE:** August 15, 1988.

**STARTING DATE:** As soon as possible.

Send letter of application, resume, three recommendations and a list of professional references:

Linda S. Moulton  
Director of Athletics  
Clark University  
960 Main Street  
Worcester, Massachusetts 01610

Clark University is an Affirmative Action/  
Equal Opportunity Employer.

## ASSISTANT ATHLETIC DIRECTOR EXTERNAL AFFAIRS

**DESCRIPTION:** Permanent full-time faculty position with athletic department responsibilities which include: fund-raising, marketing, public relations, special events. Salary commensurate with qualifications and experience.

**QUALIFICATIONS:** A minimum of a Bachelor's Degree in a field that can be demonstrated to have some relevance to the position; at least five years of athletic administration at any level; strong verbal and written communication skills.

Application deadline is August 18th. Send application letter, resume and at least three (3) letters of recommendation to:

Bill Moos, Chair  
Search Committee for Asst. Athl. Dir., External Affairs  
B-19 Bohler Gym  
Washington State University  
Pullman, WA 99164-1610

WSU is an EO/AA Educator and Employer. Protected group members are encouraged to apply.

## WOMEN'S GYMNASTICS COACH UNIVERSITY OF MASSACHUSETTS/AMHERST

**CONTRACT LENGTH:** 43 weeks (Academic Year) (Renewable)

**EMPLOYMENT DATE:** September 6, 1988.

**QUALIFICATIONS:** Master's degree preferred. Bachelor's degree from an accredited institution required. Successful women's gymnastics coaching experience (higher education preferred). Ability to successfully complete the administrative tasks of the position.

**RESPONSIBILITIES:** Coach of the University's Division I Women's Gymnastics Team.

**SALARY:** Commensurate with experience and qualifications. Employee benefits include health and dental insurance, membership in Massachusetts State Retirement System, vacation, sick leave and personal leave.

**DEADLINE FOR SUBMISSION OF APPLICATION:**

August 17, 1988

**APPLICATION:** Please submit letter of application listing relevant specific experiences in coaching and recruiting. Also submit detailed resume, supporting documents, and the names and telephone numbers of three references to:

Chairperson, Search Committee (Gymnastics W)  
Department of Athletics/Intramurals  
Boyden Building  
University of Massachusetts/Amherst  
Amherst, MA 01003

Letters of recommendation are useful in the screening process but may be deferred if desired. Nominations are encouraged.

UNIVERSITY OF MASSACHUSETTS IS AN AFFIRMATIVE  
ACTION/EQUAL OPPORTUNITY EMPLOYER.

## UNIVERSITY OF ARKANSAS

**POSITION:** Assistant Track Coach, University of Arkansas.

**RESPONSIBILITIES:** 1. Recruit.  
2. Coach field events—throws and jumps.  
3. Travel arrangements.

**QUALIFICATIONS:** Bachelor's degree minimum, Master's preferred. Must have experience in coaching and recruiting as an assistant or head coach at a Division I college or university. Must be knowledgeable of NCAA rules and regulations.

**SALARY:** Commensurate with training and experience.

**FRINGE BENEFITS:** Same as other University employees.

**TIME SCHEDULE:** Be able to report on campus by September 1, 1988. This is a 12-month appointment normally running July 1 to June 30.

**APPLICATION:** Those possessing the above stated qualifications should send resume with 2 letters of recommendations to:

John McDonnell  
Head Track Coach  
University of Arkansas  
Fayetteville, AR 72701  
Phone: 501/575-5403

**APPLICATION DEADLINE:** August 10, 1988.

**NOTE:** The University of Arkansas is an Equal Opportunity Employer, committed to a program of Affirmative Action.

## The Market

Continued from page 18

rence at the collegiate level is desired; effective communications skills. Salary commensurate with experience and qualifications. Opportunity for additional remuneration employment through summer camps. Starting date would be September 1, 1988. Send letter of application, professional resume and three letters of recommendation to: Joyce Davis, Women's Volleyball Coach, The University of Michigan, 1000 South State Street, Ann Arbor, Michigan 48109-2201. Deadline date is August 15th. The University of Michigan is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Volleyball/Field Hockey Coach.** Radford University is seeking applications for a full-time women's volleyball/field hockey coach. Primary duties include all aspects of organizing and administering a Division I volleyball/field hockey program. Must have an advanced degree or equivalent training and experience. Coaching experience at the secondary level required, collegiate level preferred. Send letter of application, resume, and names and phone numbers of three references by Aug. 12, 1988, to: Chuck Taylor, Director of Athletics, Radford University, P.O. Box 5737, Radford, VA 24142. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

**Athletic Coach** — part-time, women's volleyball head coach; responsibilities include organization and management of a Division III program, recruitment of qualified student-athletes, development of volleyball alumni and booster club. Other coaching assignments may be available. Bachelor's degree required; experience as head coach preferred. Contact Ed Farrington, Chair, Dept. of Athletics, Western Ct. St. University, 203/797-4239.

**Head Volleyball Coach.** Wayne State College, Wayne, Nebraska. Some teaching responsibilities including volleyball theory. Additional coaching in softball is available. Salary commensurate with experience. Immediate opening. Contact: Pete Chapman, Athletics Director, 402/375-2200 ext. 520.

## Physical Education

**Physical Education/Assistant Football Coach.** Immediate opening for one-year appointment with possible renewal beginning August 1988. Rank and salary dependent upon qualifications. Master's Degree required. Previous college teaching and football coaching will be given preference. Duties will include: (1) undergraduate teaching in health and physical education, (2) serve as defensive coordinator for the football team, and (3) extensive regional student recruitment. Willamette University is a private, liberal arts institution which holds dual sports affiliation within the NCAA Div. III and NAIA Div. II. Postmarked letter of application, vita, graduate transcripts, three letters of reference and additional names with telephone numbers who can be contacted by August 8 to: Bill Trenbath, Director of Athletics, Willamette University, Salem, OR 97301. EO/AA Employer.

**Instructor of Physical Education and Men's Baseball Coach.** Master's degree required. Responsibilities include teaching physical education activity courses and coaching men's baseball. Experience as baseball coach preferred. Salary commensurate with experience and degree. Applications accepted through August 24. Appointment effective September 19, 1988. Send resume to: Mrs. Pat Brown, Chairman of Nursing and Health, Gordon College, Barnstable, MA 02024, or phone 404/358-1700. AA/EOE.

## Graduate Assistant

**Graduate Assistant — Assistant Tennis Coach** for a Division I program. Nine-month part-time position. Responsibilities: Assist in all areas of the men's and women's tennis program as assigned by the Head Coach. Qualifications: Bachelor's degree, experience in a competitive collegiate tennis program, tennis teaching and playing experience, and good interpersonal skills. Appointment: September 1, 1988-May 31, 1989. Salary: \$5,000 (Pending Budget Approval). Interested applicants should submit letter of application, resume and three letters of recommendation to: Pan American University, Athletic Department, ATTN: David Cross, 1201 W. University Drive, Edinburg, TX 78539.

Drive, Edinburg, TX 78539.

**Graduate Assistant.** Stephen F. Austin State University is seeking two graduate assistants. Women's volleyball, Division I, starting date: August 15, 1988. Women's softball, Division I, starting date: August 24, 1988. Bachelor's degree with playing and/or coaching experience required in the appropriate sport. Assist head coach in all phases of practice, conditioning, recruiting, fund-raising and supervision of scholastic progress of student-athletes. If out-of-state, one activity class taught is required to waive out-of-state tuition. Stipend: \$4,725 for nine months. Applications and resume must be submitted no later than August 6, or until position is filled. Forward to: Sadie Allison, Director of Athletics, Post Office Box 13041, Nacogdoches, Texas 75962.

**Graduate Assistantships.** St. Cloud State University, NCAA Division II and a member of the North Central Conference, is seeking graduate assistants in the sports of women's basketball and women's track and field. Stipend of \$4,500 per position plus partial tuition waiver. Assistantships are contingent upon acceptance by the University's Graduate School. Send letter of application, resume and three current letters of recommendation to: Gladys Ziemer, Director, Women's Athletics, St. Cloud State University, St. Cloud, MN 56301.

**Graduate Assistantship — Track and Field Weight Throwing Coach.** Southwest Missouri State University. Responsibilities include development of yearly weight training for track team, coaching throws, recruitment, meet management and other duties as assigned. SMSU Women's Track is an NCAA Division I program and a member of the Gateway Collegiate Athletic Conference. Position carries a nine-month tuition waiver with a stipend of \$4,750 and may be renewed. Applications accepted until position filled. Submit letter of application, resume and three letters of reference to: Jeff Berryessa, Women's Track Coach, Department of Women's Athletics, Southwest Missouri State University, 901 S. National, Springfield, MO 65804-0089. Southwest Missouri State University is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant — Wrestling.** Drake University is seeking an individual to assist in all aspects of the wrestling program. Drake is

committed to the continued and enhanced success of its wrestling program and offers the full complement of scholarships as per NCAA regulations. Qualifications: Baccalaureate degree with demonstrated success as an intercollegiate participant. Freestyle and Greco knowledge helpful. High personal and academic integrity a must. Send letter of application, resume and references to: Curt Blake, Director of Athletics, Drake University, Des Moines, IA 50311. Deadline for Receiving Applications: August 15, 1988. Starting Date: August 23, 1988. Drake University is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant/Part-time Tennis Coach.** Division I—University of South Alabama (Mobile) is seeking a male or female Graduate Assistant in the Department of Health, Physical Education and Leisure Services. Mid-September through May. Compensation: \$4,000 plus tuition expenses and waiver of out-of-state fees; extra compensation possible. Send resume and cover letter by August 29, 1988, to: Coach Greg Hilley, Department of Athletics, University of South Alabama, Mobile, Alabama 36688; 205/460-7121.

**Women's Volleyball Graduate Assistant.** East Tennessee State University is seeking one graduate assistant coach. Responsibilities: Assist in all areas of a Division I program as assigned by the head coach. Qualifications: Bachelor's degree. Playing experience required, coaching experience at high school or college level preferred. Stipend and out-of-state tuition waiver provided. Send letter of application, resume and three letters of recommendation to: Kelly Andrews, Women's Volleyball Coach, East Tennessee State University, P.O. Box 21340-A, Johnson City, Tennessee 37614. ETSU is an Equal Opportunity/Affirmative Action Employer.

**Women's Track, Graduate Assistant.** Northeast Louisiana University. Available August 1988. Stipend: \$3,000, tuition and fees. Duties include: Coaching (sprinters, hurdlers, jumpers), recruiting and promotions. Contact: Dennis Groll, Athletic Dept., Northeast Louisiana University, Monroe, LA 71209. 318/342-2072. AA/EOE.

**Graduate Assistant, Diving.** University of Kentucky. Work with women's and men's teams; administrative and on-deck coaching;

good stipend; contact: Wynn Paul, Rm 61, Memorial Coliseum, University of Kentucky, Lexington, Kentucky 40506-0019; Tel: 606/257-5626.

**Graduate Assistant, Swimming.** University of Kentucky. Work with women's and men's teams; administrative and on-deck coaching; good stipend; contact: Wynn Paul, Rm 61, Memorial Coliseum, University of Kentucky, Lexington, Kentucky 40506-0019; Tel: 606/257-5626.

**Part-Time Assistant/Grad Assistant Field Hockey/Lacrosse.** Two positions available. Responsibilities will be to assist the head coach in recruiting, practices and games. BS Degree and adequate playing/coaching experience preferred. Send resume and references to: Marybeth Holder, Field Hockey/Lacrosse, Lehigh University, Taylor Gym #38, Bethlehem, PA 18015.

**Graduate Assistant.** Assistantship includes tuition waiver and stipend. Prefer experience with DL-LB. Send resume to: Frank Crosson, Defensive Coordinator, Cameron University, 2800 W. Gore, Lawton, OK 73505, or call 405/581-2468.

## Miscellaneous

**Coaching Educator.** The American Coaching Effectiveness Program, America's foremost coaching education program, invites applications for the position of Program Implementation Specialist. Responsibilities include developing a network of universities who will offer ACEP courses and working with state and national sport organizations to implement ACEP MS or PhD in PE, coaching experience and marketing experience required. Non-smokers only. Send letter and resume to ACEP, Box 5076, Champaign, IL 61820.

## Open Dates

Men's and Women's Cross Country teams

needed for the 2nd Annual La Salle Invitational. Meet will be held at the Belmont Plateau in Philadelphia on Saturday, November 5. Contact: Kathleen McNally, Assistant Athletic Director, La Salle University, 20th St. & Olney Ave., Philadelphia, PA 19141. 215/951-1523.

**La Salle University** is looking for volleyball matches or a tournament on Oct. 28-30. Division I opponents preferred. Please contact: Jackie Nunez, Head Volleyball Coach, La Salle University, 20th St. & Olney Ave., Philadelphia, PA 19141. 215/951-1516.

**Women's Swimming/Diving.** Penn State seeks Division I opponent for Home/Home series. February 11 or 12, 1989; February 9 or 10, 1990.

**Cheney University** is seeking a home or away football game with a Division II opponent for September 3, 1988, or November 12, 1988. Contact: Andy Hinson, Athletic Director, 215/399-2287.

**Women's Basketball, Division I.** Florida International University is looking for a home game December 19, in sunny Miami. Contact: Larry Rosenberg, 305/554-2756.

**Men's Basketball.** The University of Tampa is looking for one game to complete their 1988-89 schedule. Contact: Don Boatic 813/253-6240.

**Men's Basketball, NAIA.** St. Thomas Aquinas College has two openings for its STAC Holiday Tournament, December 9-10, 1988. Reasonable guarantees available. Contact: Robert Holford, Athletic Director, 914/359-9500, Extension 237.

**Men's Basketball, Division II.** Central Missouri State University is seeking a home game for the 1988-89 season. Guarantee. Dates flexible. Contact: Jim Woodridge, 816/429-4251.

**NCAA Division III Men's Basketball.** Geneseo State has an opening for its men's basketball tournament November 18 & 19, 1988. Contact: John Spring, 716/245-5345.

**Women's Basketball, Division II.** University of Northern Colorado is seeking a home basketball game. Will pay guarantee. Contact: Janet Schafer 303/351-1713.

## Crew Rigger Men's Athletics

Maintain crew-related equipment in first-class condition at all times. Plan, design and build special equipment. Make rigging adjustments; maintain and repair training equipment and dock facilities. Supervise preparation and safe transportation of equipment and accompany crew/shells to all races/regattas. Maintain records and make reports. Minimum of 3 years of previous related experience required. Knowledge and experience working with latest boat building material including kevlar, carbon fiber, epoxy paints and glues. Knowledge and experience in woodworking, painting and refinishing. Mechanical aptitude and willingness to learn about rigging, maintenance and repair of rowing related equipment including racing shells, oars, rowing ergometers, coaching launches and outboard engines. Ability to work and relate well within an intercollegiate athletic program. Please send resume to: Buzz Congram, 219 Cabot Center, Northeastern University, 360 Huntington Ave., Boston, MA 02115. Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

## BIG SOUTH CONFERENCE COMMISSIONER'S POSITION

The Big South Conference invites applications and nominations for the position of Commissioner. The Commissioner is the Chief Administrative Officer of the conference and is appointed by the Chief Executive Officers of the seven member institutions. The conference offices are presently located in Conway, South Carolina, with plans to relocate in the greater Charlotte, North Carolina, area by July 1, 1989.

The Big South Conference, founded in 1983, is a Division I AAA member of the NCAA with the following membership: Augusta College, Baptist College, Campbell University, Radford University, UNC-Asheville, USC-Coastal Carolina, and Winthrop College. As a Division I conference, the following sports are sponsored by the Big South Conference: Men's and Women's Basketball, Men's and Women's Tennis, Men's and Women's Cross Country, Men's and Women's Golf, Men's Soccer, Baseball, Women's Softball and Women's Volleyball.

Candidates for the position should present the following qualifications:

- A minimum of a Master's degree.
- Previous appropriate administrative experience.
- Strong organizational and interpersonal skills.
- Effective written and oral communication skills.
- A thorough knowledge of and commitment to NCAA rules and regulations.
- Demonstrated promotional and fund-raising skills.
- Collegiate coaching experience is desired but not required.

Salary range is \$35,000-\$40,000 and will be commensurate with experience and ability. Starting date to be on or before July 1, 1989.

Interested applicants should file a complete resume, including academic transcripts and three letters of reference. Application deadline is September 15, 1988. Applications should be sent to:

Dr. Chuck Taylor, Chairman  
Big South Conference Search Committee  
P.O. Box 5737  
Radford University  
Radford, Virginia 24142

The Big South Conference is an Equal Opportunity/Affirmative Action Employer.

## DRAKE UNIVERSITY Director of Sports Information

The position is a full-time, 12-month administrative appointment. Under the general supervision of the Director of Athletics, the Director of Sports Information will be directly responsible for the planning and implementation of all departmental publicity, printing and media releases. Drake University offers 16 varsity programs at the NCAA Division I level and Division III football. Drake is a member of the Missouri Valley Conference for men and the Gateway Conference for women. The successful candidate shall have a BA in a related field with some computer knowledge, Master's preferred. Must have strong writing and oral communication skills with a minimum of two years' experience in sports information. Salary commensurate with experience. Send nominations or letter of application, resume and three references to:

Curt Blake, Director of Athletics,  
Drake University,  
Des Moines, IA 50311.

STARTING DATE: As soon as possible.

APPLICATION DEADLINE: Monday, August 15, 1988.

DRAKE UNIVERSITY IS AN EQUAL OPPORTUNITY/  
AFFIRMATIVE ACTION EMPLOYER.

## Supervisor, Athletic Facilities/ Head Lacrosse Coach

**FAIRLEIGH DICKINSON UNIVERSITY** seeks an experienced supervisor for the maintenance of outdoor athletic facilities at the Florham-Madison Campus. The successful candidate maintains inventory records, assists in the processing of purchase orders for new equipment and supplies, and organizes, develops and administers the Division III intercollegiate lacrosse program in compliance with University, department, NCAA, ECAC, and Middle Atlantic Conference rules and regulations.

**Requirements:** Bachelor's degree, administrative experience, communication and record-keeping skills, familiarity with maintenance needs of athletic fields and equipment, lacrosse coaching and/or playing experience.

Send resume and cover letter by August 23 to: Employment Coordinator, University Employment Office, FAIRLEIGH DICKINSON UNIVERSITY, 285 Madison Ave., Madison, New Jersey 07940.

FDU, serving approximately 13,000 students on three main campuses, is the largest private university in New Jersey.

Women and minorities are encouraged to apply.

FDU is an equal opportunity/affirmative action employer. M/F.

**FDU** FAIRLEIGH  
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UNIVERSITY

## ASSISTANT MEN'S ICE HOCKEY COACH

**SUNY Plattsburgh** is seeking qualified applicants to fill a part-time coaching position within the Department of Physical Education, Athletics and Recreational Sports beginning 8/15/88.

Responsibilities include assisting the head hockey coach in recruiting, scouting, budget operation; assigned coaching duties; public relations; and pre-season conditioning program.

Qualifications include a minimum of a Bachelor's Degree in Physical Education or a related area, as well as coaching experience.

Salary is commensurate with qualifications.

Submit letter of application, current resume and three current letters of reference by August 6, 1988, to:

Chair, Search Committee  
c/o Office of Personnel/Affirmative Action  
SUNY Plattsburgh  
Box 1555-906  
Plattsburgh, New York 12901

QUALIFIED ETHNIC MINORITIES ARE ENCOURAGED TO APPLY  
SUNY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

## The University of Minnesota, Twin Cities

invites nominations and applications for the position of Director, Men's Intercollegiate Athletics

**Responsibilities:** Provide leadership and management of a Division I, Big Ten, WCHA eleven-sport Men's Intercollegiate Athletics Program.

**Minimum Qualifications:** The Director must understand and be committed to the academic values of the University and to an appropriate balance between academic and athletic values. The Director must be a person of great integrity committed to directing an athletic program within the letter and spirit of the rules of the NCAA and the Big Ten Conference.

- ★ Bachelor's Degree
- ★ Five years' administrative experience appropriate to provide leadership in a Division I, Big Ten, WCHA University.
- ★ Experience in the management of a complex budget.

### Preferred Qualifications:

- ★ Be supportive of faculty governance of athletics as established at the University of Minnesota and in the Big Ten Conference.
- ★ Understand the mission of the University and how a successful athletic program can further that mission.
- ★ Be committed to the welfare of the student-athletes, the Director must be concerned that the student-athletes achieve their academic as well as their athletic goals.
- ★ Have strong administrative and interpersonal skills in order to work closely with the coaches and other department staff to develop an athletic program which is competitively and financially successful.
- ★ Desire to take leadership in encouraging the professional development of the staff and facilitate their contributions to the national athletic community.
- ★ Ability to represent the athletic program effectively to persons within and outside the University.
- ★ Have a record of demonstrated accomplishments in fund-raising and public relations.
- ★ Have a demonstrated record of support for affirmative action and equal opportunity.
- ★ Ability to retain and enhance effective working relationships with the other major segments of the University, in particular with its faculty and students.
- ★ Desire to cooperate with and work with the Director of Women's Intercollegiate Athletics to maximize the potential for high quality athletic programs and support services.

**Salary:** Commensurate with experience and training.

**Starting Date:** As soon as possible after appointment.

**To Apply:** Send letter of application, resume and the names of three references to:

Chair, Search Committee  
Director, Men's Intercollegiate Athletics  
202 Morrill Hall  
100 Church Street SE  
University of Minnesota  
Minneapolis, MN 55455

**Application Deadline:** Applications must be postmarked no later than Thursday, September 1, 1988.

The University of Minnesota is an Equal Opportunity Educator and Employer and specifically invites and encourages applications from women and minorities.

# Some Olympic athletes beating drug tests, officials claim

The war against drugs in sports is being won by the athletes, Olympic officials fear, but they think in-training testing may be a solution to the problem.

Athletes are turning to sophisticated techniques to avoid detection of drug use and, in some cases, are avoiding detection by using drugs for which there are no tests.

Robert Voy, M.D., director of sports medicine and science for the U.S. Olympic Committee, told The Atlanta Constitution, "I listen to disgruntled athletes who know what is going on. There's a lot of frustration. They believe they are competing against athletes who are sophisticated enough to beat a test in competition."

Voy says athletes are taking anabolic steroids until a week before competition and still are passing USOC drug tests.

"They are capable of taking steroids within six or seven days before they compete and showing negative on the test. They're not losing the effect of the steroids, either," he said.

"They (athletes) have adapted to the situation very well," said Bob Adams, chair of the substance-abuse education and testing committee for The Athletics Congress. "They are sitting back and fitting steroids into a 12-month, nine-month or six-month training plan. They are being more specific in use."

Athletes also have started using steroids that are water soluble and are released quicker, Adams said.

Forrest Tennant, M.D., drug adviser for the National Football League, told the Constitution that steroid-testing techniques still are crude in comparison to testing for other drugs such as cocaine or marijuana.

Tennant said that in trying to hide steroids, athletes have been using Probenecid and diuretics. He said Probenecid might keep steroids in the bloodstream longer and make them more difficult to detect in urinalysis. Diuretics provide the body with more fluids and dilute urine.

Officials believe that testing during training might be an answer to the continuing drug problem.

Last June, Voy attended a conference in Ottawa where principles for standardization in drug testing were adopted.

"The most important thing to me was a universal agreement that out-of-competition testing is the next

step," Voy said.

James C. Puffer, M.D., chief physician of the U.S. Summer Olympic team and sports-medicine expert at the University of California, Los Angeles, echoes Voy's concern. He

cally engineered substances and methods that are virtually impossible to detect.

"The great majority of athletes don't cheat," Puffer told The New York Times, "but a significant

*"There have been unofficial reports of athletes using human growth hormone instead of steroids. The genetically engineered hormone is indistinguishable from the naturally occurring hormone, making it impossible to prove an athlete is cheating."*

said athletes never have been smarter at finding ways to dupe extremely sensitive and reliable drug-testing procedures.

Many athletes, he said, are turning to new drugs, including geneti-

number do, to increase their strength, lift more weight, throw farther." Puffer chairs the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

Puffer said that when nonpunitive drug tests are conducted at international meets, as many as 50 percent of athletes show evidence of using at least one banned substance. It is not unusual for eight to 20 percent of the athletes to test positive for anabolic steroids.

When athletes know in advance that they can be disqualified for drug abuse, only two to three percent test positive for any banned substance, Puffer said.

There have been unofficial reports of athletes using human growth hormone instead of steroids. The genetically engineered hormone is indistinguishable from the naturally occurring hormone, making it impossible to prove an athlete is cheating.

Another strategy used by some athletes to increase muscular bulk is the use of testosterone substances. Before the 1984 Olympics, some

athletes avoided detection of anabolic steroids by switching to injectable testosterone preparations that kept them primed.

American sprinter Carl Lewis claims that top international athletes are using drugs, but he has not named names.

Lewis' manager and agent, Joe Douglas, said, "If athletes are at the point where they don't feel they can be good because everybody else is on drugs, something must be done."

"We have to grant athletes immunity of some sort so they can speak out and be protected against lawsuits. Also, we need random testing in training."

Puffer says that athletes have seriously harmed themselves by using illegal substances. Some have suffered liver cancer from overuse of steroids, raised their cholesterol, promoted diabetes and suffered mental breakdowns.

## Federation names new president

Ross Black, superintendent of the Lovington (New Mexico) Municipal Schools, has been named president of the National Federation of State High School Associations for 1988-89.

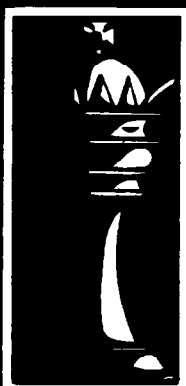
Bill Hanlin, executive secretary of the West Virginia Secondary School Activities Commission, was selected vice-president. Both appointments were made last month by the National Federation executive committee.

Elected to the 12-member executive committee for three-year terms are Fred E. Rozelle, executive secretary of the Florida High School Activities Association; Edward S. Kiyuna, executive secretary of the Hawaii High School Athletic Association; Cliff A. Gillies, executive director of the Washington Interscholastic Activities Association; Lavere L. Astroth, executive secretary of the Illinois High School Association, and Joe A. Haynes, deputy superintendent for operations, Jackson (Mississippi) Public School.

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