

# The NCAA News

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National Collegiate Athletic Association

## Division I ADs' main goal is cutting athletics costs

The nation's NCAA Division I-A college athletics directors strongly favor NCAA policy revisions that would reduce their expenditures, according to a survey conducted by the National Association of Collegiate Directors of Athletics.

NACDA, which serves as the administrative office for the independent Division I-A Athletics Directors Association, received

### NACDA survey

responses from 95 of the 105 (90 percent) Division I-A institutions in the survey, which solicited their opinions on student-athlete recruiting, financial aid, season length and coaching limitations.

Homer Rice, director of athletics at Georgia Institute of Technology, the president of NACDA and chair of the Division I-A directors association, released the results of the survey April 15 from NACDA headquarters in Cleveland.

The purpose of the survey, according to Rice, is to provide input to the NCAA Presidents

Commission, which is formulating legislation for the NCAA special Convention June 29-30. Deadline for submission of legislation is April 30.

The responses send clear signals to college and university chief executive officers, who have established cost-containment as a major area of concern for the special Convention, Rice said.

The ADs are concerned with cutting expenses and feel it is their role to initiate measures to accomplish cost reduction in their departments. Secondly, opinions are so evenly divided on several critical topics that more discussion and debate are warranted before legislation should be considered, athletics directors believe.

Although there is a shift to more austere attitudes, the ADs are also cognizant of where the money to run their budgets is coming from, namely football and basketball. They are, therefore, unwilling to take extreme steps that would harm what is, for them, already a profitable situation.

"While we recognize the need to initiate cost-containment mea-

See Division I, page 4

## Problems in athletics require continuing dialogue: Slaughter

The Presidents Commission agenda for the June special Convention was outlined for members of the NCAA Council April 13 in Kansas City, Missouri, by Commission Chair John B. Slaughter, who said the Commission was recommending a continuing national dialogue on intercollegiate athletics issues, in addition to the specific legislation for the special Convention.

"The decisions we made relating to specific legislation for the special Convention deal with the areas of cost containment and the appropriate balance between academics and athletics," Slaughter said, "but the presidents and chancellors believe that the Presidents Commission needed to do more."

Slaughter asked Council members for their recommendations concerning athletics leaders and administrators for the national dialogue, "and we need the involvement of the Council members themselves," he said.

Council members were told they would be receiving a white paper, which includes the recommendation for a national dialogue on athletics issues, that has been prepared by Ira Michael Heyman, chancellor of the University of California, Berkeley,



John B. Slaughter

and Division I chair of the Presidents Commission.

Slaughter said several individuals already had been discussed as possible participants for the continuing athletics forum.

"The actions taken at our recent meeting (April 1-2 in Greenbelt, Maryland) represent the core of major

issues that the Presidents Commission believes need to be addressed "in order to take the next step—making the necessary improvements in college athletics," Slaughter told the Council.

As reported in the April 8 issue of The NCAA News, actions taken by the Commission in its Greenbelt meeting included decisions to:

- Initiate (at the special Convention) a national dialogue on the compatibility of intercollegiate athletics with the aims of colleges and universities, and

- Authorize a series of far-reaching studies regarding the effects of participation in intercollegiate sports on the student-athlete and the collegiate institution.

"That dialogue will only start at the June Convention," Slaughter noted. "To be truly effective, it must be ongoing and provide an opportunity for expression of the wide range of opinions and points of view regarding various issues."

As examples of issues that could be included in the dialogue, the studies or both, Slaughter included:

- Comparison of the difference in experiences between athletes competing on "major" sports teams and

See Problems, page 8

## Hobart could set a team championships record this spring

Almost a third of the 27 teams that will be defending NCAA spring championships in 1987 have a winning streak on the line.

Five men's teams and three women's teams—one in each division—will be trying for at least a third straight NCAA title in their respective sports when championships competition begins May 1 with the National Collegiate Men's Volleyball Championship at UCLA.

Most notable among the eight is the Hobart men's lacrosse team, which has won every Division III championship in the sport—seven in all. Should the Statesmen make it eight in a row, head coach Dave Urlick would surpass former UCLA men's basketball coach John Wooden for most consecutive NCAA titles in a team sport. Wooden's legendary Bruin teams took the

Division I crown from 1966-67 through 1972-73.

Hobart is one of only two varsity intercollegiate teams with the distinction of winning every NCAA championship contested in its respective sport and division. The other is Utah's women's gymnastics team, which has captured the Division I crown every year since 1982, when the Association began sponsoring a full slate of women's championships.

Certainly, however, Hobart's attempt at championships history is not the only noteworthy aspect of this year's spring championships calendar. In addition to the other defending repeaters, several teams are worth watching for a number of reasons. Following is the 1987 NCAA spring championships outlook.

**Men's golf**—Although defending

Division I champion Wake Forest only has "one in a row," perennial contender Oklahoma State has finished second the past three seasons. The Cowboys won the title in 1983. The other men's golf champions, Florida Southern in Division II and Cal State Stanislaus in Division III, have strings alive. The former has won two in a row, the latter three.

**Division I men's lacrosse**—Last season's championship game, which featured a 10-9 North Carolina overtime victory over Virginia, was the first since 1975-76 that did not include Johns Hopkins. It also was the first title game since the Tar Heels' last appearance in the finals (1981-82) that did not feature the Blue Jays and Syracuse.

**Division I men's tennis**—This is the longest-running collegiate cham-

pionships event, and the 103rd championship will be decided May 15-23 at Georgia. The next closest event is golf, where the 90th Division I men's champion will be crowned June 10-13 at Ohio State.

**Men's track**—A situation similar to golf exists here. Defending champion Southern Methodist does not have a string of consecutive titles, but Washington State has finished second three straight times. In Division II, Abilene Christian will race after a sixth consecutive team title at the 1987 championships. Notably, the Abilene Christian women's team has a two-championship string on the line this spring.

**Men's volleyball**—After finishing second in 1982-83 and 1983-84, Pepperdine has won the past two NCAA titles in the sport. The Waves have a

long way to go to catch 1987 host UCLA, however. Under coach Al Scates, the Bruins have won 11 crowns—including two strings of three in a row and one of four.

**Division I women's golf**—Florida is the only defending champion in the division with a winning streak on the line. The Gators have taken the past two team titles in the championships.

**Women's lacrosse**—Maryland has a championship-game appearance streak on the line this season. The Terrapins finished second in 1983-84 and 1984-85 before winning the NCAA title a year ago. A different kind of streak is riding in Division III, where Trenton State and Ursinus are the only teams that have ever played for the championship. Ursinus beat Trenton State, 12-10, two years ago.

See Hobart, page 6

## Committee proposes testing for 1,400 at spring events

Tentative plans for drug testing at NCAA spring championships have been reviewed by the Association's Special Postseason Drug-Testing Committee.

The committee has recommended the testing of approximately 1,400 student-athletes at spring championships.

The committee expressed its satisfaction with reports that testing crews generally received excellent cooperation from student-athletes at winter championship events.

Aggregate reports of winter championships testing results will be presented to the Executive Committee at its May meeting and will be made available to the membership at year's end.

The committee, meeting March 29-30 in New Orleans, also reviewed the International Olympic Committee's

reaccreditation of testing laboratories at the University of California, Los Angeles, and at the National Institute of Scientific Research at the University of Quebec. The IOC also accredited testing facilities at the Sports Medicine Laboratory at Indiana University-Purdue University at Indianapolis. The committee encouraged interested members to utilize those facilities.

In other action, the committee:

- Reviewed information regarding testing for anabolic steroids and again expressed the belief that such testing had been successful in the program's first year.

- Asked the Executive Committee to review the certification of eligibility form, with the suggestion that notation be made in regard to applying team sanctions should a student-athlete test positive after the completion

See Committee, page 6

## In the News

### Simple solution

The shame of college athletics could be eliminated if colleges would adhere to some fundamental rules, a San Antonio lawyer believes. Page 2.

### Scholars

Postgraduate scholarships in basketball awarded to 10 men and 10 women at NCAA member institutions. Page 5.

### Previews

Championships previews in Division I men's and women's gymnastics. Coach Greg Marsden's University of Utah women are seeking a sixth consecutive team title. Page 6.

### Reform hindered

Secretary of Education William J. Bennett accuses some teachers' unions of hijacking education reforms in several states. Page 12.

## More commercialism seen in intercollegiate athletics

Some manufacturers of basketball shoes, already with a foot in the door of the college game through contracts with major-college coaches, are planning to turn the big-time college player into a human sandwich board, according to a report in Advertising Age.

"Having the kids wear the shoe was enough a few years ago," said Adidas' David Fogelson, "but the competition is much hotter now."

"You're probably going to see a lot more commercialism (in college basketball) in the future," Fogelson told Advertising Age.

"Competition among Nike, Converse and Adidas—which market shoes endorsed by coaches of teams that made it to the NCAA Final Four—is approaching the ferocity of college basketball's most prestigious tournament," Brian Moran wrote in

the March 30 issue of the magazine.

"The national TV and print exposure we get through the Final Four probably would cost 10 times (in advertising) what the shoe deals (with coaches) cost us," said John O'Neil, group marketing manager for Converse.

The contracts with coaches are important because logo recognition is vital in basketball shoe marketing. A survey by Sporting Goods Business found that logo was the No. 1 reason young people bought a particular shoe.

Endorsement contracts with college coaches are an element in the companies' strategy, because a potential sale is made each time viewers or readers notice the shoe logos—the Nike "swoosh," the Converse "star" or Adidas "three stripes." See More, page 12

## Simple guidelines are enough to unravel complex problems

Doug Harlan

The Dallas Morning News

Like it or not, at least two major college sports are professional activities, forming the process by which athletes are trained and developed for the... National Football League and the National Basketball Association.

I'm among those who don't like it. Not liking the professionalism of college athletics doesn't mean that I don't like sports, collegiate or professional. I love both. But I believe it's past time to disengage the two. America's colleges and universities should cease to provide farm teams for the NFL and the NBA.

The shame of college athletics could be eliminated if colleges would adhere to some fundamental rules:

- Every athlete should meet the same admission standards required of nonathletes.
- Every athlete should take at least 12 hours of course work per semester.
- Every athlete should be graded by the same standards used to grade nonathletes.
- Every athlete should be subject to a reasonable version of the no-pass, no-play concept created for Texas high school athletes (by which extracurricular activities are withheld if a student receives a failing grade in one course).
- Athletics scholarships should be awarded on the basis of financial need so long as that is the basis for awarding academic scholarships.

These rules encourage athletics without sacrificing academics. If they were followed, college athletics would be deprofessionalized and the shameful failure of colleges to educate many of their athletes would end.

Will those athletes who are not college material be denied a future? No.

The free-enterprise system would devise a way for those athletes to exploit their skills. Professional baseball, never having relied upon colleges to do its job, has a minor-league farm system to develop talent. The moguls of professional football and basketball would do the same when colleges cut their water off.

What impact would this have on college games?

Not much. Traditional rivalries would continue to exist. Attendance would be high. Games would be just as exciting, even though less professional. Television still would clamor for the rights to cover the games. And the cost of the programs would go down.

The greatest benefit of reforming college athletics, though, would be its contribution toward reestablishing the integrity of higher education.... The problems of higher education run far deeper than its tolerance and promotion of professionalized athletics; but with athletics deprofessionalized, a major cancer will be excised, thereby opening the path to a more rapid restoration of academic health.

Harlan is a lawyer in San Antonio. He is a former professor of political science.

## Paying athletes would solve problems before they occur

Norm Frauenheim

Arizona Republic

Cheating will continue only because many NCAA rules are unreasonable.

The most troublesome are those that restrict payments to players. SMU's program was suspended because of a slush fund that amounted to \$61,000 in two seasons. During those same two seasons, SMU football was said to have earned \$2.4 million.

What were the players receiving? Some were getting \$50 a month. Corruption never has come so cheap. Imagine what some poor offensive lineman did every day with his \$1.67.

Hey, that kind of money is enough for a down payment on a double cheeseburger and an order of fries, as long as the order is a small one. No charge for the glass of water.

The point is that college football players should be paid. Their regimen and even some NCAA restrictions limit their ability to obtain a job. Besides, football is their job, one from which universities profit immensely.

It is safe to say that Arizona State's Rose Bowl victory did more than line the athletics department's coffers. It had to help business at the admissions office. The publicity had to attract applications from prospective students who hadn't considered ASU before all those Rose Bowl headlines.

Even a \$750-a-month stipend, top of the scale at SMU, is a bargain for those dividends. A problem, perhaps the biggest, is control.

Booster groups are the source of these slush funds. Couldn't the groups provide the money to the university, which, in turn, would pay it to the athletes according to a schedule governed by the NCAA?

The bag men always are going to be around, death penalty or no. The day that Joe Bob Phenom quits taking a bright red Trans-Am from Sammy Slime is the day that college football will become a sandlot affair.

However, the effectiveness and number of the unethical coaches could be limited by the NCAA's recognition of a need. The "death penalty" only tells the colleges to be very careful about getting caught twice. It has done nothing to address the question of whether players should be paid. They already are, of course. A scholarship is a form of payment, one that has the NCAA's blessing.

A few dollars more is the NCAA's objection. It's a silly one. Its objection is another blessing. For the cheaters.

## 'Tired of being the scapegoats,' basketball coaches talk of union

John Thompson, head men's basketball coach  
Georgetown University

The Washington Post

"We're very serious in exploring it (a union of college basketball coaches), because we need more representation. The coaches feel they're tired of being the scapegoats for everything evil existing in college athletics today.

"This is the first time I've heard so many people strongly express interest in unionizing.

"It's time to do it when you see major issues come up. (Delegates to the NCAA Convention) are voting on issues in the middle of the basketball season that we ought to have input on.

"Everybody's advocating education and protection for the kids, but guys are getting fired because they win and lose. We've got to get some form of security so you can perform as an educational institution wants you to perform.

"People want you to work for an educational institution, yet act like a fool. It's only normal (to talk about unionizing) when you see guys lose jobs the way they've lost them. As long as we have no input, no coach is secure as long as they let one coach go."

Dick Lee, assistant men's basketball coach  
University of Alaska, Fairbanks

A letter

"We are very proud of our academic standing. In the spring and fall semesters, respectively, of 1986, our student-athletes attained a 3.030 and 3.010 grade-point average, while earning an average of 15 credit hours per semester. We attribute this to the recruitment of better student-athletes and the direct involvement of the coaching staff in advising and monitoring.

"Our players meet with us individually for 30 minutes a week during a fixed appointment, and only academic concerns are discussed.

"Players originally thought these meetings were bothersome but soon realized we have a sincere interest in their academic futures. If basketball programs would not farm out this responsibility to other university factions, they too could enjoy the academic successes of their student-athletes."

Virgil Parker, columnist

Lincoln Journal

"Maybe it's because my young years were lived during the Great Depression, but I'm saddened by the big-business approach college athletics has taken in recent years.

"I've always felt spectator sports should be a family affair. I realize that in today's inflationary economy, we're never going to return to the 50-cent admission fee my dad paid when he took me to the town-team baseball game (or the 10-cent ice cream bar I ate there). But the way things are going, the average fan is being priced out of the market."

Al McGuire, college basketball commentator  
NBC-TV

Eastern Basketball

"The thing that scares me is that it seems we're falling asleep again on the true Loch Ness Monster, the real creature from the deep that threatens college basketball, and that's gambling.

"We've had three rounds of point-shaving scandals over the last 30 years; and, as yet, nothing positive has been done by the university presidents, the NCAA or the coaches association to find some kind of preventive medicine to shortstop the forthcoming of a gambling scandal at some campus, somewhere, sometime in the future.

"What we're doing right now is watching the mice and letting the elephant walk out the door. We're spending too much time trying to decide what's pepper and what's fly-droppings, rather than getting to the main threat to roundball.

"What we need is some continuing education and vigilance to combat this cancer. Why can't the university presidents, the NCAA and the coaches realize that the numbers haven't decreased—that there's more gambling today (more billions) and more people who know that if they can reach a kid, get him to commit just one more foul, miss a couple of free throws, then they can have the big wheels, the fancy suits and the surf-n-turf at the country club or the best restaurant in town?

"Instead, what are we worrying about today? That there only be two color photos, on the front and back, of the school's brochure.

"They talk about the 'death penalty' for recruiting infractions. Well, for gambling, they should reopen Devil's Island, never mind Alcatraz. I think the people involved in the procuring of the athletes, the coach or the referee, should automatically end up in the slammer."



John Thompson



Bobby Ross

Bobby Ross, head football coach  
Georgia Institute of Technology

Scholastic Coach magazine

"I would be very much in favor of a (Division I-A football) championship play-off, provided it could be done through the bowl structure and could be completed by the end of the first semester, or by January 1.

"I think the championship game could be played as of January 1. I believe it is important to do it through the existing bowl structure because the bowls have been so good to college football."

John B. Slaughter, chancellor  
University of Maryland, College Park

The Washington Post

"It's easy to do things that are designed to play to the crowd, but that's not our (Presidents Commission) desire.

"Our desire is to produce meaningful reforms in intercollegiate athletics that we think are necessary, things that we can put into place that we can be very proud of.

"We have the opportunity to help direct the energies of members of the NCAA to more difficult issues... that take precedence over cutting one or two games here and there.

## Opinions Out Loud

"I wish there were a stronger preponderance of views for eliminating freshman eligibility.... Although there have been some changes, it's still far from being a majority of people in my position who feel that way."

Curtis Sexton, father of Shelly Sexton,  
University of Tennessee, Knoxville, basketball player  
The Associated Press

"I told her when she was a junior in high school that if she stuck with it (playing basketball) and won a national championship, I would buy her a new car.

"She's worked hard these four years and done without. I just hope her brothers and sister don't follow in her footsteps. I don't know if I can afford it. (She got a 1987 Mercedes.)"

The New York Times

Excerpted from an editorial

"Ideally, colleges would simply get out of the business of sponsoring athletics entertainment. But that's not going to happen. Too much depends on it: too many jobs, too much excitement and too much revenue from big-time sports....

"That dependence need not mean surrender. Reform can be achieved by ending the connection between academic performance and athletics eligibility. Let schools like Southern Methodist create a league and openly pay athletes to play for them. Any athletes who wish to and

See Opinions, page 3

## The NCAA News

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## Letters to the Editor

### Drug testing the logical answer

To the Editor:

The drug-abuse problem in our society—including athletics—is a cancer that threatens to destroy its hosts. Radical treatment must be implemented if we ever hope to combat this scourge.

Educational programs alone will not correct the problem. The United States Olympic Committee has employed educational methods, but the magnitude and extent of the drug-abuse problem only increased. It required the initiation of mandatory, universal testing to control drug abuse in Olympic-caliber athletes.

The pressures to win and the financial rewards are so great for winning teams that it is no surprise that individuals and programs who value winning and financial gain more than ethics and morality will employ whatever means available to gain a competitive advantage. This too often translates into the use of performance-enhancing agents (and these pressures and drug abuse lead to the abuse of the "recreational" drugs—alcohol, marijuana and sedatives).

We have a responsibility to protect the health and well-being of our young people, athletes and the sport itself. This, unfortunately, demands testing to insure the clean athletes that they will not be defeated by those with a chemical advantage. We also should have as a major priority the protection of those athletes under our care from the ravages of alcohol, cocaine and other narcotic and steroid abuse.

To argue that testing violates one's privacy or individual rights is a smokescreen to cover lack of resolve or a failure to face the facts that prevail and do something about the problem.

The USOC has shown that a properly conceived and implemented testing program is effective and practical. We must not neglect the concomitant application of educational efforts; but without the threat of detection and punishment, the dangers of drugs themselves pose no real deterrent.

I'll bet those players (who have lost their lives to drug abuse) would gladly sacrifice their "privacy" or "rights" if a test done earlier in their careers would have caused them to avoid this deadly habit.

Programs that emphasize integrity and hard work (from the coach on down) and protect their athletes by testing really are dealing with our great national treasure (our young people) in a responsible way. Those that exploit, jeopardize—in short, those that "use" the young bodies and lives for their own reasons and who allow drugs to become a factor (by not having vigilant testing) should be severely penalized.

I applaud the NCAA for implementing this long-overdue policy of drug testing.

Roy T. Bergman, M.D.  
USOC Sports Medicine Council

### NCAA ruling appears shortsighted

To the Editor:

It is a sad time for the Faith Seven School and the state Special Olympics participants. The NCAA has prohibited the benefit basketball game that was to be played by the OSU and OU football seniors for the Oklahoma State Special Olympics and Faith Seven School in Shawnee, Oklahoma.

It is ludicrous that an NCAA committee can sit in its ivory tower and cut a minimum of \$10,000 from the Special Olympics budget, while also prohibiting businesses and senior athletes from donating money, skill and time for the less fortunate in our state.

In a time when the majority of what one sees and hears in the news and sports-related articles is the athletes' connection with many of today's drug and sex-related crimes, it would seem noteworthy to see athletes participating in such a meaningful activity.

It is very hard to understand why athletes would be denied the opportunity to offset some of this adverse publicity with a charitable contribution to society.

C. L. Oliver  
Prague, Oklahoma

## Calendar

April 13-15	Council, Kansas City, Missouri
April 13-16	Division I Women's Volleyball Committee, site to be determined
April 16-17	Special Committee on Deregulation and Rules Simplification, Washington, D.C.
April 24-26	Committee on Infractions, Hilton Head, South Carolina
April 26-30	Wrestling Committee, Marco Island, Florida
April 28-May 1	Men's and Women's Skiing Committee, Amelia Island, Florida
May 3	Divisions I, II and III Championships Committees, Kansas City, Missouri
May 4-5	Executive Committee, Kansas City, Missouri
May 4-8	Men's and Women's Swimming Committee, Kansas City, Missouri
May 11-13	Professional Sports Liaison Committee, Colorado Springs, Colorado
May 11-14	Men's Gymnastics Committee, Orlando, Florida
May 12-14	Ice Hockey Committee, San Diego, California
May 13-14	Drug Education Committee, Los Angeles, California
May 14-16	Special Committee on Deregulation and Rules Simplification, Kansas City, Missouri
May 26-29	Division II Women's Basketball Committee, Orlando, Florida
May 31-June 4	Men's Lacrosse Committee, Monterey, California
June 3-5	Committee on Infractions, Kansas City, Missouri
June 4-5	Long Range Planning Committee, Kansas City, Missouri
June 11-13	Division III Men's Basketball Committee, South Lake Tahoe, California
June 16-19	Women's Gymnastics Committee, Cape Cod, Massachusetts
June 17-20	Men's and Women's Rifle Committee, Kansas City, Missouri
June 21-26	Division I Men's and Women's Track and Field Committee, Sun Valley, Idaho
June 22-25	Division III Women's Basketball Committee, Lake Tahoe, California

## Old Dominion may explore new level in Division I for football programs

Old Dominion University cannot afford to start a Division I-AA or Division II football team and may try to form a new division in which it could field a team, the school's athletics director has told the Associated Press.

"We're looking at the possibility of another level of Division I," ODU athletics director James Jarrett said after addressing the school's board of visitors. "Maybe you could have three levels of football at Division I."

Jarrett talked about forming the new division with disaffected Division I-AA schools and large schools playing Division III football.

Some Division I-AA schools have had financial troubles and have expressed interest in a less expensive division, he said. Some Division III schools that play in Division I in all sports but football have had trouble marketing their football team because they play small schools, he said.

Since ODU began talking about reviving football in 1984, school officials had said they would prefer a

James Jarrett



Division I-AA team, on the same level as the University of Richmond or the College of William and Mary. But ODU has been unable to raise a \$13.5 million endowment that the board said was necessary to launch a team.

Jarrett also said ODU has found it would be too costly to start a Division II program, which has fewer coaches and fewer scholarships than I-AA.

"We found that in Division II the

costs were still significant in scholarships," he said. "There's nothing wrong with Division III except in scheduling."

Division III schools offer no athletics scholarships.

Jarrett said the new division would offer scholarships based only on need. He said he has talked to more than 10 schools interested in the concept, but he declined to name them. He said at least six other schools would have to be interested to form a new division.

Robert M. Stantion, the board's rector, questioned whether the board could meet its promise to make a decision on football at its June 18 meeting.

"I think there's some level of frustration in letting this issue drag on," he said.

"We will do everything we can to move forward," Jarrett said.

Old Dominion last fielded a football team in 1940, when it was known as the Norfolk division of William and Mary. The school could play its games at 25,600-seat Foreman Field.

## Faculty reps should play active role

By George W. Schubert

The faculty athletics representative, also referred to as the institutional representative for athletics or faculty chairperson of athletics, has been involved in the governance of athletics and the NCAA for about 50 years.

On the surface, it appears that faculty athletics representatives are fragmented in their assigned responsibilities, ethical responsibilities and authority. However true this may be, it is clear that there are some common responsibilities that each faculty athletics representative must accept, including assisting the on-campus faculty in creating the best possible academic atmosphere for learning; a commitment to establish academic standards for all students, including student-athletes, and striving toward maintaining, improving and implementing athletics activities and programs that meet institutions' established educational goals.

The faculty athletics representatives must follow the lead provided by the NCAA Presidents Commission. Faculty athletics representatives must become more active, more outspoken and more creative in the direct and indirect leadership involving decisions pertaining to athletics matters.

Also, faculty athletics representatives must become better organized

George W. Schubert



and better informed to be better prepared to represent the faculty, students and administrators on their campuses.

Faculty athletics representatives must strive toward creating, supporting and passing national legislation that will penalize those individuals—including coaches, administrators and student-athletes—who violate rules, rather than penalizing the institution and students who are blameless in previous rule violations.

The most alarming example of an inappropriate penalty is the removal of athletics scholarships from an institution, whereby incoming students who are innocent of previous rule violations are, unknowingly, divested

of possible athletics grant-in-aid awards. It is time to accent legislation that penalizes the violators, rather than the nonviolators.

Faculty athletics representatives must actively support coaches, administrators and faculty members who want to provide a quality education for student-athletes; support coaches and athletics administrators who are concerned about quality athletics programs and about student-athletes' making normal academic progress, and help student-athletes formulate goals that are meaningful to them after they have concluded their sports activity.

Faculty athletics representatives need to make better use of their forum that, for the past few years, has been held during the annual NCAA Convention, just preceding that meeting.

During the 12 months between each forum, representatives need to find an effective method of communication. Perhaps through the forum and communication related to the forum, needs will be identified and ideas, resolutions and amendments will be forthcoming.

Schubert is faculty athletics representative at the University of North Dakota and dean of the university college.

## Opinions

Continued from page 2

are academically qualified also could attend school, like other students.

"This arrangement would answer several needs. It would allow colleges to continue reaping the publicity and financial benefits of big-time sports, but as strictly auxiliary enterprises. It would allow talented young basketball and football players to prepare for professional athletics careers in a straightforward minor-league arrangement. Best of all, it would remove the corrosive conflict between athletics and academics."

The New York Times

Excerpted from an editorial

"Dean Burton Malkiel of the Yale School of Management is troubled. He talked about a recent graduate who felt compelled to take a \$50,000 position with an investment banking house though he was more interested in a \$22,500 city manager's job. The young man had borrowed heavily to get through graduate school and felt constrained to begin paying off the debt upon graduation.

"It's precisely because of such cases that Yale and Harvard have launched forgiveness programs for public-spirited graduates, programs that deserve respect and wide emulation.

"Ten years ago, the Yale School of Management was set up to train dedicated business managers for the public sector. The irony is that 85 percent of the 1986 graduating class chose private jobs.

"Under the Yale plan, interest and principal on student loans will be deferred for graduates who take public-sector and nonprofit jobs, at salaries up to about \$25,000

a year. The precise amount will be decided by committee.

"A loan forgiveness program makes as much sense for lawyers as managers. Harvard Law School also will begin forgiving loans for graduates who take low-paying jobs directly after law school.

"Such forgiveness programs will not stop the stampede toward Merrill Lynch or Cravath Swaine & Moore, but they should ease the way for some young people to follow a call to the public sector, where the need for quality professionals is great."

Ken Denlinger, columnist

The Washington Post

"The NCAA and its colleges have every right to test players for drugs. Maryland tested and Len Bias still died, but the procedure ought to continue for at least two reasons: credibility and peace of mind.

"Those who insist that testing is an obscene invasion of privacy usually argue that we are dealing with a fairly irrelevant matter in the first place. All that's involved is games. Play stuff.... Keep away from games, they say; don't get serious about fun.

"I say one reason for random testing is precisely because games matter so little but are grasped with such passion.

"All sport has to sell is competition done fairly. This is why, over the years, I've argued that athletes ought to be tested.

"The Olympics long ago realized not only that athletes cheat, but also how. It began random testing at least a generation ago. That's an indignity; that's also partly why the Olympics are perceived as mostly pure."



## Legislative Assistance

1987 Column No. 16

### Compensation from professional sports organizations

As set forth in NCAA Constitution 3-6(d) and Case Nos. 147-152 (pages 342-343, 1987-88 NCAA Manual), staff members of a member institution's athletics department are not permitted to accept compensation or gratuities of any kind, directly or indirectly, for representing a professional sports organization in the scouting or contacting of athletics talent or the negotiating of a contract for a student-athlete. Any compensational arrangement between a professional sports organization and a college staff member (e.g., for scouting other professional teams or assisting the professional employer in coaching its team) shall be prima facie evidence of an indirect arrangement to assure the staff member's assistance in evaluating or procuring college talent.

As set forth in Case No. 149, an institution's athletics department staff member may not be employed by a professional organization as a coach, inasmuch as the evaluating or procuring of talent for a professional team cannot be separated effectively from coaching responsibilities. For example, it would not be permissible for an institution's baseball coach to assist in the coaching of a professional minor-league baseball team, regardless of whether such coaching occurs outside the regular academic year.

### Waivers for summer athletics competition

As set forth in Constitution 3-9(b)-(4)-(v), a student-athlete participating in officially recognized state and national multisport events must be sure that such events are sanctioned by the NCAA Council prior to participation. Particularly, the "state games" competition that takes place during the summer months and sponsored by the individual states would need to comply with this legislation. Further, the participation of an institution's athletics department staff member in such recognized regional, national or international training programs or competition (i.e., "state games") also must receive approval from the NCAA Council for participation per the provisions of NCAA Bylaw 1-6(c)-(6).

### Provision of passports for foreign tours

As institutions prepare for foreign tour travel during the summer months, they are reminded that the NCAA Council has revised a previous interpretation issued by the NCAA Administrative Committee (see 1984 Column No. 31) regarding the application of Constitution 3-1(h)-(1) to an institution's purchase of passports for its student-athletes in connection with a foreign tour. The Council has determined that student-athletes may retain ownership of passports purchased for them by member institutions for team travel to foreign countries without violating the provisions of Constitution 3-1(g)-(5) and 3-1(h)-(1). The Council noted that the institution's purchase of these passports was incidental to a student-athlete's participation in intercollegiate athletics.

*This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to William B. Hunt, assistant executive director, at the NCAA national office.*

## Division I

Continued from page 1

tures, we must keep healthy those sports that provide funding for other programs," said Rice.

A cost-cutting mood prevails among the survey respondents in the area of student-athlete recruitment. Eighty-six percent of the respondents favor limited evaluation periods in all sports, similar to what already exists for football and basketball, in order to cut travel and other related expenses.

Additionally, the number of paid visits prospective student-athletes may make (in all sports except football and basketball) should be curtailed, according to 86 percent of the ADs. An abatement to three visits was the most popular choice (48 per cent of those favoring a reduction).

Although 62 percent of respondents claim the three-visit limit is appropriate for all sports, they are reluctant to stand firm on that number when asked specifically about basketball and football.

A majority of the Division I-A ADs clearly are in favor of reductions in paid visits by recruits in those sports, but most envision a modest reduction to four trips per student rather than the present standard of five.

There also remains some debate as to the total number of visits each institution should allow. The administrators are evenly divided—48 to 47—on the issue of reducing paid football visits to 80 per school. There was only a slightly more clear opinion on basketball visits, as 54 percent of the ADs are in favor of reducing those to 15. The closeness of the results indicates Division I-A administrators—while recognizing the need

to trim some fat from their budgets—don't want to jeopardize the major sources of their funds.

### Financial aid

As the pattern of survey results would indicate, Division I-A ADs are reluctant to restrict severely grants-in-aid in major revenue-producing sports.

Eighty of the 95 administrators surveyed (84 percent) agree that the recently approved drop to 25 initial grants with a 95 maximum meets the competitive needs of Division I-A football, but few are willing to hamper their programs by limiting the total grant number to 90.

With administrators unwilling to make cuts in football and basketball grants, the most popular area for belt-tightening in the financial aid department is in the nonrevenue sports. Fifty-five percent of the respondents feel scholarships to those students should be restricted to tuition and fees only, with any additional grants awarded on the basis of financial need.

### Length of season

Division I-A athletics directors are overwhelmingly in favor of some type of curb on practice and playing seasons, with 83 percent endorsing a limit on the duration of the playing season in each sport and 87 percent seeking a curtailment on the "overall number of competitive opportunities in each sport."

Again, however, the revenue-producing aspect of some sports is an area that ADs do not want to tamper with, as 72 percent say they do not want a reduction in the number of basketball games.

### Coaching limitations

Although 75 percent of the ADs agree that there should be proposed legislation to reduce salary expenditures by limiting the number of coaches in all sports, they would not like to see the reductions come from the full-time basketball coaching staff. Eighty-eight percent—the highest percentage in the survey—disagree that full-time basketball coaches should be reduced from three to two.

Most administrators agree that the hazards brought about through the use of "volunteer" coaches outweigh the advantages to be gained. Approximately two-thirds of the Division I-A directors (63 percent in football and 64 percent in basketball) take a strong stand on eliminating such positions and thus reducing chances of recruiting improprieties and coaching-staff irregularities.

The Division I-A ADs further established the validity of bona fide coaches in the two revenue sports by endorsing the utility of graduate assistants. The positions are viewed as necessary in order to bring qualified personnel into the coaching ranks without the expense involved in hiring a full-time staff member.

"Basically, we need more dialogue on all these issues," said Rice. "We can't make quick judgments without first studying the issues in depth. The Presidents Commission and the Division I-A Athletics Directors Association must communicate more than ever to reach sound decisions."

Rice emphasized the need to focus more on the student-athlete. "The welfare of our nation's young people is at stake," asserted Rice, "and we need more dialogue on the true mission of intercollegiate athletics."

## Division I-A athletics directors survey

### freshman eligibility

Do you support freshmen being eligible for intercollegiate competition?	Yes	No
	76 (80%)	18 (19%)

### visitation/recruiting

In January, legislation was passed to limit the recruiting evaluation period in football. Would you prefer to evaluate in October rather than November?	Yes	No
	43 (45%)	46 (48%)

Do you favor establishing evaluation and recruiting periods in all sports, similar to what now exists in football and basketball?	Yes	No
	82 (86%)	13 (14%)

Should paid visits in the sport of football be reduced to 80?	Yes	No
	48 (50.5%)	47 (49.5%)

Should paid visits in the sport of basketball be reduced to 15?	Yes	No
	51 (54%)	42 (44%)

Do you favor limiting prospective student-athletes to three paid visits, except in football, women's volleyball, and men's and women's basketball?	Yes	No
	59 (62%)	34 (36%)

Do you favor reducing paid visits by prospective student-athletes in the sport of football	(Choose one "Yes")	Yes	No
from five to four?		44 (46%)	34 (36%)
from five to three?		17 (18%)	
from five to two?		—	
from five to one?		—	

Do you favor reducing paid visits by prospective student-athletes in the sport of basketball	(Choose one "Yes")	Yes	No
from five to four?		43 (45%)	33 (35%)

from five to three?

from five to two?

from five to one?

Do you favor reducing paid visits by prospective student-athletes in all sports other than football and basketball

from five to four?

from five to three?

from five to two?

from five to one?

### financial aid

Do you agree that financial aid in all sports, except for football, women's volleyball, and men's and women's basketball, should be restricted to tuition and fees only, with the remainder awarded on the basis of financial need?

Does the passage of 25 initial scholarships with a 95 maximum meet the competitive needs of college football?	Yes	No
	80 (84%)	13 (14%)

If the maximum number of football scholarships was 90 instead of 95, would that better serve the needs of college football?

	Yes	No
	30 (32%)	62 (65%)

### length of season

Do you favor a reduction in the number of basketball games?	Yes	No
	26 (27%)	68 (72%)

Yes

19 (20%)

—

—

(Choose one "Yes")

Yes

No

32 (34%)

12 (13%)

39 (41%)

9 (9%)

2 (2%)

(2%)

If yes, what number would you prefer?

(Choose one)

27

28

25

24

Other

2

(8%)

(11%)

(31%)

(42%)

(8%)

Do you favor an exception only once every four years for participation in or travel to Alaska, Hawaii, Puerto Rico or the preseason NIT (other than conference play)?

	Yes	No
	73 (77%)	21 (22%)

Do you favor limiting the overall number of competitive opportunities in each sport?	Yes	No
	83 (87%)	11 (12%)

Do you favor limiting the duration of the playing season for each sport?	Yes	No
	79 (83%)	15 (16%)

### coaching limitations

Should the number of assistant coaches in football be reduced from nine to eight?	Yes	No
	44 (46%)	51 (54%)

Should there be proposed legislation to limit the number of coaches in all sports?	Yes	No
	71 (75%)	23 (24%)

Should the full-time basketball coaching staff be reduced from three to two?	Yes	No
	9 (10%)	84 (88%)

Should the "volunteer" coaches be eliminated in football?	Yes	No
	60 (63%)	35 (37%)

Should the "volunteer" coaches be eliminated in basketball?	Yes	No
	61 (64%)	34 (36%)

Should the "volunteer" coaches in all sports other than football and basketball be eliminated?	Yes	No
	29 (30.5%)	66 (69.5%)

Should graduate assistant coaches in football be reduced from five to two?	Yes	No
	43 (45%)	52 (55%)

Should graduate assistant coaches in basketball be reduced from two to one?	Yes	No
	51 (54%)	44 (46%)

# NCAA names postgraduate scholars in basketball

Postgraduate scholarships of \$2,000 each have been awarded to 10 men and 10 women basketball players at NCAA member institutions.

The Association annually awards 90 such scholarships. In addition to the 20 basketball awards, 25 scholarships are presented to student-athletes who participate in football and 45 awards (25 for men and 20 for women) are made to student-athletes in other sports in which the NCAA conducts national-championship competition.

The NCAA postgraduate scholarship program has presented scholarships worth \$2,574,000 to 1,759 student-athletes since 1964. To qualify, a student-athlete must maintain a minimum 3.000 grade-point average on a 4.000 scale—or its equivalent—and perform with distinction in a varsity sport.

Following are the 1987 postgraduate scholarship winners in basketball:

## Men's basketball Division I

**Otmer Gay Elmore Jr.** (Virginia Military Institute, 3.025 grade-point average in history and English)—The 6-5 forward is the all-time leading scorer at Virginia Military with 2,423 points and holds 10 other career records. Elmore finished his career as the third-leading scorer in Southern Conference history. He served as vice-president of the Pre-Law Society and was assistant secretary of the Monogram Club. He also was a member of the Phi Alpha Theta international honor society in history. Elmore recently was accepted at Washington and Lee, where he will pursue a law degree.

**Chad M. Kessler** (University of Georgia, 3.630 grade-point average in premedicine)—Kessler ranked third in scoring, was the team's leading rebounder and was among the Southeastern Conference's top field-goal and free-throw shooters. He was named academic all-SEC twice and will be nominated this year for academic all-America honors. He has been active in the Gridiron Secret Society, Alpha Epsilon Delta, Phi Eta Sigma and Gamma Beta Phi. Kessler has earned a spot on the dean's list for four quarters and has been named to the athletics director's honor roll for 12 quarters. He also has received the Tommy Reeder Memorial Award and the University of Georgia Alumni Society Award. The 6-8 forward plans to study orthopedic surgery at the Medical College of Georgia and hopes to eventually enter sports medicine.

**Richard Jason Rogers** (Western Carolina University, 3.700 grade-point average in chemistry)—Captain of the team, Rogers was named to the all-Southern Conference team twice, received CoSIDA academic all-America honorable mention and was conference player of the week twice. He served as vice-president of the Pre-Professional Health Club and is a member of Phi Kappa Phi honor society. He will attend the University of Florida College of Dentistry this fall, after which he plans to specialize in orthodontics.

**David Paul Butler** (University of California, Berkeley, 3.490 grade-point average in business administration)—Butler received Pacific-10 Conference player-of-the-week honors with a season-high 24 points against Washington State. The 6-9 forward earned a spot on the United States National Team in 1986 and refined his outside shooting by hitting more than 60 percent from the floor. He was named to the CoSIDA academic all-America second team last season and was a state finalist for a Rhodes Scholar award. The team captain already has begun work on his master of business administration degree at California and hopes to enter a career in international banking and finance.

## Divisions II and III

**John Allan Nojima** (California State University, Dominguez Hills, 3.890 grade-point average in business administration)—His 594 career points and 283 career assists rank him among the best in the school's history and helped earn him the title of Cal State Dominguez Hills scholar-athlete of the year in 1985-86. Nojima, a 6-1 guard, was a state finalist to receive a Rhodes Scholar award and was recipient of a Martin Marietta scholarship for business students. He has been a volunteer with the Student Outreach Program, has tutored at the Harriet Tubman Continuation High School and was a recreation leader for the Torrance Parks and Recreation department. Also, he is a member of Phi Kappa Phi honor society and was a founding member of the Athletic Council and the Cal State Dominguez Hills honors program. Nojima plans to earn a master of business administration degree with emphasis on management consulting and organizational development.

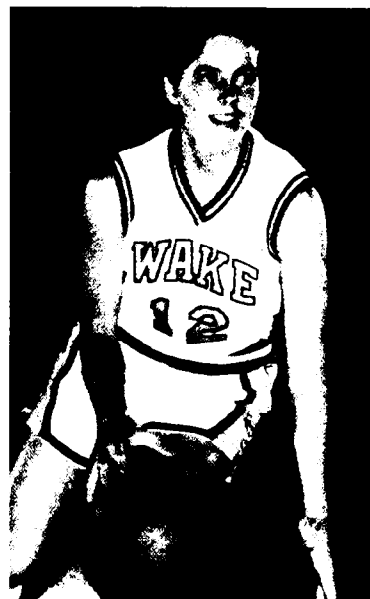
**Michael Edward Erdos** (Dickinson College, 3.950 grade-point average in mathematics and Latin)—A 6-3 guard, Erdos was named to the CoSIDA academic all-America team and the Carlisle Kiwanis Tournament all-star team in 1987. He was successful on 85 percent of free throws attempted and 50 percent of attempted field goals and has 897 career points to his credit. He was recipient of the Presidential Scholarship and the Lindback Scholarship Prize in 1986 and was named to Phi Beta Kappa. As a sophomore and a junior he received the Sophister Award, presented to the highest-ranking class member. Activities include membership in Omicron Delta Kappa, a na-



Richard Rogers



Chad Kessler



Amy Privette



Kristen Foley

tional leadership society, and Eta Sigma Phi, an honorary classics society. Erdos plans to attend Oxford University this fall.

**Andris Arthur Arians** (St. Norbert College, 3.790 grade-point average in business administration)—His 68 assists last season led the team and helped earn him all-Midwest Collegiate Athletic Conference honors for the second consecutive year. He has averaged 8.7 points per game and has shot 54 percent from the field and 74 percent from the free-throw line. The St. Norbert Presidential Scholarship recipient has been on the dean's list six semesters and was a Rhodes Scholar nominee. Arians has been active in Delta Epsilon Sigma, a national scholastic honor society. He will continue studies in finance at the University of Wisconsin, Madison, this fall.

**Jefferson David Fleming** (Cornell College, 3.948 grade-point average in economics and business)—Fleming, named Cornell College's most valuable player for two years, led the Midwest Collegiate Athletic Conference in assists in 1985 and 1986 and has a career average of 15.5 points per game. He also was named to the all-conference team the past two seasons and has been nominated to receive academic all-America honors this year. Among his activities, Fleming has coached and counseled at a youth basketball camp for several years and has umpired youth softball and Little League baseball. He plans to pursue a master of business administration degree at either Washington University (Missouri) or Duke University, with emphasis on corporate finance.

## At large

**William David Jackman** (University of Nebraska, Lincoln, 3.460 grade-point average in finance)—Since transferring from Duke University in his sophomore year, Jackman has been Nebraska's leading rebounder and one of the team's best outside shooters. He received academic all-Big Eight Conference honorable mention and was winner of the Besser-Lindsey Award, which is sponsored by Sigma Alpha Epsilon fraternity. Jackman has been a camp counselor and speaker for the Fellowship of Christian Athletes and has served on several committees. He currently is taking graduate courses in finance at Nebraska.

**Brent David Stephenson** (Brigham Young University, 3.710 grade-point average in premedicine)—He has been named to academic all-America and all-conference teams since transferring from a junior college his junior year. Stephenson has received several scholarships, including the Brigham Young Memorial Scholar-Athlete Award in 1986. Stephenson is a member of the Phi Kappa honor society and is active in his church. He plans to attend medical school and pursue a career in dermatology.

## Alternates

Michael Sean Dell, Swarthmore College; Steven Lee Frick, George Washington University; Rodney Jay Ripley, University of Wisconsin, Madison; Mark Douglas Allsteadt, Bucknell University; Michael Robert Noonan, Coe College; Mahlon Alan Dickens, Wake Forest University.

## Women's basketball Division I

**Kristen Anne Foley** (Rutgers University, New Brunswick, 3.690 grade-point average in journalism and mass media)—The 5-11 forward ranks second with 421 career assists and ninth with 167 career steals. She has been a key player since being redshirted for an injury in her sophomore year. She was named to the Atlantic 10 Conference all-academic team, the CoSIDA academic all-America team and was a 1986 preseason all-America selection. Foley has been active as a panel member of the Trustees Advisory Committee and as a member of the Committee of Intercollegiate Athletics in New Brunswick. She currently is enrolled in the master's program in educational administration and supervision at Rutgers.

**Amy Lynne Privette** (Wake Forest University, 3.808 grade-point average in history)—She holds several Wake Forest career records, including scoring, assists, steals, rebounds and scoring average. Her 1986-87 statistics include an average of 16.9 points per game and 45 percent shooting from the field. The 5-8 guard/forward has been a four-year starter and was team captain this year. She twice was named Atlantic Coast Conference player of the week and was named to the academic all-America team last season. Privette is active in the Fidelity Society, the Presidential Advisory Committee to the Athletic Council and Fellowship of Christian Athletes. Also, she is a member of Phi Beta Kappa and Omicron Delta Kappa honor society. Privette will begin graduate study in sports management this fall at either the University of Richmond or Ohio University.

**Jody Lynn Beerman** (Central Michigan University, 3.790 grade-point average in health fitness promotion)—Beerman, a 5-5 guard, has been a three-year starter and served as team captain this season. She ranks first at Central Michigan with a career free-throw percentage of 85 and is first in career assists. This season she averaged 19.7 points per game. Beerman recently was named academic all-America after receiving honorable mention last year. She is active in the Fellowship of Christian Athletes and is a member of Phi Kappa Phi honor society and Sigma Iota Epsilon national business honor society. She plans to begin work on a master of business administration degree at Central Michigan this fall.

**Wendy Kay Martell** (California State University, Fresno, 3.700 grade-point average in physical education)—Martell has compiled 1,543 total points the past four seasons, 463 assists and 611 field goals, and has made 78 percent of free throws attempted. She has been named a third-team CoSIDA academic all-America and was named the Pacific Coast Athletic Association player of the year. Martell, a 5-4 guard, is active in the Fellowship of Christian Athletes and Campus Crusade for Christ. She plans to obtain her teaching credentials before enrolling in the exercise science degree program at Fresno State in 1988.

## Divisions II and III

**Catherine Amelia Fox** (University of Tampa, 3.859 grade-point average in mathematics)—The 5-10 team captain was voted 1986 University of Tampa athlete of the year and has been on all-conference and all-tournament teams the past three seasons. Not only is Fox a standout in basketball, she also has won honors in volleyball and softball. She is active in several campus organizations, including the Math Club. Fox was a recipient of the Presidential Scholarship each of her four years. She will continue studies in mathematics this fall at the University of South Florida and hopes for a teaching career with coaching duties.

**Jean Valerie Misterek** (University of South Dakota, 3.936 grade-point average in German and history)—Misterek, a four-year letter winner and 1986-87 team captain, led her team in scoring, rebounding, free-throw percentage and blocked shots. She currently is ranked second on the career rebounding chart at South Dakota and is seventh in career scoring with 942 points. She was an instrumental figure in guiding the squad to two consecutive North Central Intercollegiate Athletic Conference titles and NCAA Division II regional berths in 1984 and 1985. The 6-1 forward recently was named to the CoSIDA academic all-America team and is a three-time member of the academic all-conference team. She is active in the Dakotans Service Organization, the Fellowship of Christian Athletes and the Mortar Board Society, and is a Phi Beta Kappa. She plans to attend law school and specialize in international law and foreign service.

**Amy Rose Hartfield** (U.S. Air Force Academy, 3.660 grade-point average in electrical engineering)—The only squad member in the team's history to twice be elected captain, Hartfield became one of the most consistent Air Force players and an outstanding leader. She scored 815 career points, 332 career rebounds and shot 44 percent from the field. Also, she has been a leader off the court, earning several squadron honors. Hartfield plans to continue her studies at Penn State this fall, after which she hopes to seek a career in

military space systems or electronic warfare systems.

**Una Margarete Espenkotter** (University of Scranton, 3.600 grade-point average in biology)—In her junior year, Espenkotter led the team in scoring and rebounding and was selected to the academic all-America team. Her consistent style came through as she scored 22 points and 14 rebounds against unbeaten Elizabethtown in February. Twice voted most valuable player in tournament play, she also was a 1986 all-tournament and all-Middle Atlantic States Collegiate Athletic Conference selection. She participated in the university band, was an orientation aide and was active in the Jesuit Honor Society. She will commence studies at Jefferson Medical College this fall.

## At large

**Stacia Marie Jack** (Manhattan College, 3.814 grade-point average in chemical engineering)—The 5-10 forward averaged 16.5 points per game this season and shot 50 percent from the field and 83 percent from the free throw line. She has been Manhattan's leading scorer and rebounder three of her four years, and owns school records in field-goal percentage and free-throw percentage. Jack twice was selected to the all-Metro Atlantic Athletic Conference team and recently was named to the CoSIDA academic all-district team. When not on the court, she tutors bilingual children in the South Bronx and has taken an active role in the Social Action Club. She also is a member of the American Society of Chemical Engineers; the Society of Women Engineers; Tau Beta Pi, a national engineering honor society; and Epsilon Sigma Pi, an honor society. She hopes to continue her studies in chemical engineering at Manhattan in the fall.

**Anne Marie Smith** (Luther College, 3.860 grade-point average in biology and mathematics)—Smith has compiled over 800 points during her career and has been a key factor in the team's turnaround from a 4-19 record two years ago. Recent honors include being named second-team all-conference by the coaches of the Women's League of the Iowa Intercollegiate Athletic Conference. Smith also has earned honors in softball the past three seasons and is a member of the soccer club and the field hockey club. She serves as a math tutor and is active in the Catholic student community. Smith will attend Iowa State University this fall, where she will pursue a degree in biomedical engineering.

## Alternates

Shelly Marie Laurilla, U.S. Naval Academy; Bridgette Moore, Valdosta State College; Stephanie Jo Coc, Bowling Green State University; Uliana Lysniak, Columbia University-Barnard College; Susan Marie Rupp, Ashland College; Emily Jean Crosby, Macalester College.

## Drug testing not the answer, NFL players say

The National Football League Players Association has said that mandatory testing of professional athletes is not the answer to drug problems in sports.

Gene Upshaw, executive director of the players association, told the Senate Judiciary Committee that the union believes "the best approach is through a comprehensive, collectively bargained program that discourages drug use, helps those with drug-abuse problems and protects the rights of players."

"The comprehensive program we suggest includes an in-depth educational program, quality rehabilitation and after-care, stiffer penalties for players who repeatedly fail drug tests, more 'teeth' in reasonable-cause testing, a \$50,000 fine for any member of management who is guilty of a breach of confidentiality, and a career and financial counseling plan to help all players," Upshaw said in testimony submitted to the committee, the As-

sociated Press reported.

Upshaw said the players will submit their proposal to the NFL Management Council at this year's collective-bargaining session on a new contract.

Under the current union contract, NFL owners can conduct drug tests during the preseason and upon "reasonable cause" at the direction of the team physician. Attempts by management to impose drug urinalysis during the regular season have met with union opposition.

Upshaw, appearing on a panel on drug testing, repeated the association's position that urinalysis testing of players and their treatment, rehabilitation and education concerning chemical dependency are mandatory subjects of collective bargaining between the union and management.

"We believe that the success of any such program depends on trust and cooperation," he said. "In that regard, the collective-bargaining process is a critical means of developing and se-

curing the trust and cooperation under which such a program can be effective."

He said the union's 1987 bargaining priorities include an improved drug- and alcohol-abuse prevention program.

"We do not agree with the owners that mandatory testing is the answer," he said.

Upshaw said the 1,500-member association would continue to take

legal action to uphold the collective-bargaining agreement. He said two recent arbitration decisions have upheld the union's position over NFL Commissioner Pete Rozelle's attempt to impose unscheduled drug tests without reasonable cause.

"The fact that significant publicity surrounds professional athletics often leads management to try to impose a quick cure at the expense of individual rights," he said.

## 129 athletes honored by Gateway

Gateway Conference Commissioner Patty Viverito has announced that 129 student-athletes from the conference have been named recipients of the Presidents' all-Academic Award for 1987. Of the 129 students, 47 will receive the highest honor, while 82 will receive honorable mention.

To be named a Presidents' all-Academic Award winner, a student-athlete must present a cumulative

grade-point average of 3.800 or better on the 4.000 scale. Honorable mention is awarded to students who achieve a grade-point average between 3.500 and 3.800.

The 129 student-athletes selected to receive the Presidents' all-Academic Award represent an all-time high for the Gateway, surpassing the 119 named in 1986. In all, over 550 student-athletes have been presented the Presidents' all-Academic Award.

# Two Big Eight Conference powers lead strong men's gymnastics field

The National Collegiate Men's Gymnastics Championships at UCLA April 23-25 could have a strong Big Eight Conference flavor.

Oklahoma and Nebraska have been two of the nation's top teams this season. The Sooners won the Big Eight team championship with a school-record 285.20 points. The Cornhuskers were second with 282.95.

Nebraska won five national championships from 1979 to 1983 and has finished second the past two years. Oklahoma tied for the title with Indiana State in 1977 and won again the next year. The Sooners finished second to Nebraska in 1979 and 1981.

Oklahoma's top performer is senior Mike Rice. A two-time Big Eight all-around champion, Rice will make a run at the national title this year.

"He seems to be peaking when we want him to peak," Oklahoma coach Greg Buwick said. "Mike is a senior, so he provides leadership and stability

in addition to his athletic talent."

Depth is the strength of the Sooners. Mark Steves, Carlo Sabino, Matt Hervey, Tom Vaughan and Jeff Lutz are a talented group.

Coach Francis Allen's Cornhuskers are led by junior Tom Schlesinger. He finished second to Rice all-around in this year's Big Eight meet. He won the

## Championships Previews

conference championship on the parallel bars and rings. He tied for fourth on the parallel bars in last year's national championship.

Senior Neil Palmer and junior Kevin Davis are other strong performers. Davis, who has had his first injury-free season, tied for fourth on the parallel bars with Schlesinger last

year.

"Nebraska has very good talent, is well-coached and is always primed for the championship," Buwick said.

The competition should be strong, with Cal State Fullerton, UCLA, Penn State and Iowa all possible contenders. Buwick picks Houston Baptist as a sleeper for the team title.

"Houston Baptist has come on strong at the end of the year," he said. "This team could be the Providence College of this championship."

UCLA's Brian Ginsberg was second all-around a year ago and was co-champion in floor exercise. Curtis Holdsworth won the pommel horse as a freshman.

Arizona State's Jerry Burrell tied with Ginsberg in the floor exercise. Chad Fox of New Mexico won the vault.

"The winning team will have to turn in two great performances within 24 hours," Buwick said.



Mike Rice, Oklahoma



Lucy Wener

# Utah women will play host to tough challengers

Utah, the only school to win the Division I Women's Gymnastics Championships team title, will be the site of the first championships to encompass all divisions. The event will be April 24-25.

Utah won last year's Division I team championship with a score of 186.95. Arizona State was second, followed by Alabama and Georgia. Those teams, plus UCLA, are likely to be among the top finishers again this year.

"Our goal always is to work within our capabilities," Utah coach Greg Marsden said. "The way we have

approached the championships is to try to be consistent and execute the best we can."

So far, that approach has yielded five team titles and nine individual championships in five years.

"I think we are in a similar situation to last year," Marsden said. "On paper, we are not the strongest team. I give that honor to Georgia and UCLA."

Georgia has defending uneven parallel bars champion Lucy Wener. Gina Banales was fourth in floor exercise, while teammate Paula Maheu was fifth. Julie Klick tied for fourth on the balance beam.

UCLA is led by Gigi Zosa. She was second on the balance beam last year and finished fourth all-around. The Bruins finished second in the 1984 championship.

Alabama will be paced by Julie Estin and Kelly Good. Estin finished fifth all-around a year ago, and Good was sixth in the vault.

Arizona State coach John Spini has a young team. Shari Mann returns after a fifth-place finish in the vault last year. The Sun Devils have finished second three times in five years, including 1985 and 1986. The school also has claimed eight individual ti-

ties.

"We concentrate on one event at a time and try to have the athletes enjoy themselves," Spini said. "We dwell on the good things. We enjoy their strengths and work on their weaknesses."

Oklahoma, another of the nation's top teams, has one of the bright new performers in collegiate gymnastics. Kelly Garrison-Stevens is a top all-around competitor. She is in her first year of intercollegiate competition and scored a 39.15 during the season. She has scored a 9.9 on the balance beam and in floor exercise.

## Hobart

Continued from page 1

and the tables were turned last season when Trenton State won, 7-4.

**Women's softball**—Fifteen champions have been crowned in NCAA competition (five each in three divisions dating back to 1981-82), and only four institutions have fielded teams that finished their respective marches to championships undefeated. Two of those schools have defending champions this spring. In Division I, it's Cal State Fullerton, which joined UCLA's 1981-82 undefeated championship team by winning seven straight play-off games last season. Division III boasts Buena Vista, which won five in a row on the way to the 1983-84 crown, and defending champion Eastern Connecticut State. The Warriors' 1981-82 squad marched to the first Division III title undefeated, and the current edition of the team will be out to win a third straight NCAA championship for the school. Division II has not produced a undefeated champion.

**Division I women's tennis**—Since

this is an odd-numbered year, Southern California probably will win the NCAA title. Since the championships began in 1981-82, Stanford has won the even-year titles (1981-82, 1983-84 and 1985-86) and USC the odd (1982-83 and 1984-85), two of the most peculiar streaks in NCAA championships competition.

**Division II women's track**—As mentioned earlier, Abilene Christian has a streak alive, and the Wildcats are after a third straight team title this season. Cal Poly-SLO, on the other hand, will be out to stop one streak and start another. The Mustangs have finished second for two straight years after winning the first three Division II team crowns.

Complete coverage of all spring championships will appear in The NCAA News, which kicks off the schedule next week with previews of the National Collegiate Men's Volleyball and Division II Women's Tennis Championships. Coverage of various championships will appear weekly through June 24.



Photo by Timothy J. Lilley

## Addresses Council

University of Maryland, College Park, Chancellor John B. Slaughter, second from left, addressed the April 13-14 meeting of the NCAA Council to outline the Presidents Commission's legislative plans for the special NCAA Convention in June. Slaughter is Commission chair. From the left are Ray Gillian, assistant to Slaughter; Slaughter; NCAA President Wilford S. Bailey, Auburn University, and NCAA Secretary-Treasurer Thomas J. Frericks, University of Dayton. Story on page 1.

# Information on NCAA insurance plans mailed to ADs

Athletics directors at NCAA member institutions currently are receiving packets describing the Association's insurance programs for the 1987-88 academic year.

The information includes details of a 10 percent reduction in rates for the NCAA's catastrophic-injury plan, which will enter its third year.

The Executive Committee voted at its December meeting to use football

## Ueberroth is speaker

Baseball Commissioner Peter Ueberroth has been named the keynote speaker for the 22nd annual convention of the National Association of Collegiate Directors of Athletics June 7-10 in San Diego.

More than 700 college athletics directors and commissioners of college athletics conferences are expected to attend the convention.

television receipts returned by action of the Committee on Infractions to underwrite a portion of the catastrophic-injury premiums for member institutions.

"We have been pleased with the acceptance of this plan by the membership," said Richard D. Hunter, NCAA director of finance. "The 43 percent participating in the catastrophic-injury program exceeds the original expectations of the Insurance Committee. In the 20 years of NCAA insurance programs, we now are at our highest level of participation."

Member institutions participating in one or more of the programs currently total more than 360, including some 100 in Division I.

The NCAA plans, which include a basic program and a staff-accident program, as well as the catastrophic-injury plan, are insured by State

Mutual Life Assurance Company of America and administered by American Sports Underwriters Inc.

"Our goal is to have every student-athlete in the NCAA covered, and we will keep pushing to accomplish that," said Thomas F. Wilson, executive vice-president of the college division of American Sports Underwriters.

"Subsidizing part of the premiums shows how strongly the NCAA feels that this coverage should be in place," Wilson said.

The plan provides lifetime benefits, with no monetary limit, to students suffering catastrophic injury while participating in intercollegiate sports.

It supplements the benefits of the basic athletics-injury program, which provides medical expenses for two years to a maximum \$25,000 for injured student participants.

Also available is a plan covering

athletics staff members at member institutions and allied conferences, regardless of whether they are on official business.

Hunter will oversee the NCAA programs as a result of the recent abolishment of the Insurance Committee.

With the growth in member participation, American Sports Underwriters recently moved its college division from Woburn, Massachusetts, to the Kansas City area, to better serve NCAA needs.

Wilson stated his hope that the company would continue to provide personalized service despite the growth, and he welcomed suggestions from member institutions.

Institutions interested in receiving further details of any of the three NCAA-sponsored plans should write or call American Sports Underwriters'

college-division staff at its new headquarters. The address is American Sports Underwriters Inc., College Division, 9300 Metcalf, Suite 230, Overland Park, Kansas 66212. The toll-free telephone number is 800/621-2116; in Kansas, the number is 913/383-3133.

## Committee

Continued from page 1

of a full championship. Should a student-athlete test positive before the completion of the championship, revenues would be forfeited by the institution but team sanctions would not be applied.

• Agreed to review the use of alcohol and tobacco for possible inclusion on the list of banned substances. The committee will consider these areas of concern at its meeting July 15-17.



# Council to get report on Division I-A play-off in October

The NCAA Special Events Committee's Postseason Football Subcommittee reviewed a preliminary report concerning the feasibility of a one-game play-off to determine a national Division I-A football champion and recertified last season's 18 postseason bowl games at its April 8-10 meeting in Miami Beach.

After reviewing the play-off report, the subcommittee concluded that ad-

ditional information is needed before any recommendation is made to the Association's Council. The subcommittee plans to present a recommendation at the October meeting of the Council after obtaining more information from groups (e.g., athletics directors, coaches, chief executive officers and bowl-game representatives) that would be affected by a play-off.

The subcommittee submitted the following postseason bowl games to the Council for 1987-88 certification (Eastern starting times):

California Bowl, December 12, 4 p.m.; Independence Bowl, December 19, 8 p.m.; Aloha Bowl, December 25, 3:45 p.m.; Sun Bowl, December 25, 2:30 p.m.; Hall of Fame Bowl, December 29, 8 p.m.; Liberty Bowl, December 29, 8 p.m.; Freedom Bowl, December 30, 8 p.m.; Holiday Bowl, December 30, 8 p.m.; All-American Bowl, December 31, 8 p.m.; Bluebonnet Bowl, December 31, 9 p.m.; Gator Bowl, December 31, 2:30 p.m.; Cotton Bowl, January 1, 1:30 p.m.; Fiesta Bowl, January 1 or 2, starting time to be determined; Florida Citrus Bowl, January 1, noon; Orange Bowl, January 1, 8 p.m.; Rose Bowl, January 1, 5 p.m.; Sugar Bowl, January 1, 8 p.m.; Peach Bowl, January 2, 2 p.m.

These 18 bowl games last season generated gross receipts of nearly \$57

million, of which approximately \$46.5 million was distributed to the participating institutions. Gross receipts increased \$5.5 million over the previous year.

The subcommittee reviewed and subsequently denied three new applications for certification.

In other action, the subcommittee met with NCAA legal counsel concerning its authority and control of postseason games. The subcommittee will prepare a white paper elaborating on the issues and present it to NCAA legal counsel for review. Topics that will be addressed include:

- The subcommittee's power to establish and control playing dates, times and minimum payments to competing institutions.

- A review of the application for certification and determination of its contractual limits.

- A review of the Association's

advertising policy concerning "title" sponsorship of games by beer, wine and tobacco companies.

- A review of the recommended radio policy and its antitrust implications.

- A review of the possible amendment of Bylaws 2-2-(j) and (k), specifically concerning references to "informal" and "formal" and "direct" and "indirect" invitations.

- A review of the possibility of developing legislation that would prohibit bowls from providing preferential treatment to institutions.

Additionally, the subcommittee also will recommend to the Council that the certification criterion that requires a commitment from a national television network or syndicator to be in existence before April 1 be waived for bowls that have been in existence for more than one year.

## SMU-type problems termed not uncommon in Division I

The problems plaguing the football program at Southern Methodist University are not unique to the Southwest Athletic Conference school, but are national in scope, says the chair of the committee rebuilding the school's administration.

"The first question one has to ask oneself when looking at this situation is whether this situation is an SMU problem, isolated to our campus," said Dallas oil magnate Ray L. Hunt, chair of SMU's interim executive committee. "Or alternately, is it a national problem? I personally think it's both."

Hunt, who addressed a meeting of the American Society of Newspaper Editors recently in San Francisco, called for an investigation of all Division I-A schools' football programs.

"I am not suggesting that SMU was unduly picked on," he told United Press International. "What I am suggesting is that all of the questions and the issues that were brought to the surface by the media in the SMU situation were very appropriate and valid and, as such, they should be applied in equal measure—no more, no less—to all other Division I schools around the country."

Hunt also was highly critical of the state of big-money college athletics.

"All one needs to do is look at the kind of cars parked in the parking lot around a stadium during practice or listen to the grammar or the thought process utilized by some of our star college athletes on the evening sports shows to conclude that something is wrong," he said.

SMU was placed on probation five times in recent years before becoming the first institution penalized under the NCAA's new program for repeat

offenders—the so-called "death penalty."

The university cannot field a football team in 1987 and has chosen not to field a football team in 1988.

The university is undergoing a rebuilding process, with Hunt's committee searching for a new president.

## Track program at Maine gets \$100,000 gift

The University of Maine, Orono, Board of Trustees has approved the establishment of the Edmund Styrna Coachship in Track with a gift of \$103,430 from a 1921 graduate of the University.

The endowment by alumnus Roger Castle in the University of Maine Foundation will provide an annual stipend for the head coach of track and cross country at the university. The first recipient will be James O. Ballinger, the successor to coach Styrna, who retired in 1986.

Athletics director Stuart Haskell praised Castle as one of the university's most loyal and generous benefactors. "This is the first gift of this type ever presented to the Maine athletics programs, and I hope it will encourage other donors to provide support for members of our outstanding coaching staff. It is a very significant contribution," he said.

Castle, a member of the track relay team, is an electrical engineering graduate of the university and is now retired.

He and his wife, Virginia, who died in 1985, have been benefactors of the university in the past. In 1967, they established a fund through the University of Maine Foundation that provided for an endowed professorship in electrical engineering.



# The NCAA News

# NCAA Record

## DIRECTORS OF ATHLETICS

**COREY JOHNSON** named at Long Beach State after four years as assistant AD at Miami (Florida). He also is a former assistant football coach at California... **RICHARD H. PERRY**, former Southern California AD, selected at UC Riverside, where he has been a consultant on intercollegiate athletics to Chancellor Theodore L. Mullar since January. He will succeed **CHRIS RINNE**, who will step down July 1 to concentrate on teaching and his responsibilities as the school's track and field and cross country coach... **BOB WARD** appointed at St. John Fisher, where he also will be head men's basketball coach. He previously served two years as assistant men's basketball coach at George Mason... **RANDALL G. HOFFMAN** named at San Jose State. He has been associate AD at Maryland since 1983 and also has served as golf coach, director of facilities and assistant director of marketing at Maryland... **DONALD G. "GORDY" SCOLES** appointed at St. Andrews, where he has been head track and field and cross country coach the past year. He will succeed **JIM CRABBE**, who will step down in May after two years in the post but will continue as a professor of physical education at the school. The college plans to switch its affiliation from Division III to the National Association of Intercollegiate Athletics... **TONY CILLO** announced his retirement at Denver, effective July 1. He was named to the post in 1982 after serving as an assistant professor of physical education and sport sciences at the school. He previously was a longtime assistant AD at Air Force.

## ASSISTANT DIRECTORS OF ATHLETICS

Duties of **CHARLES G. "LEFTY" DRISELL** redefined at Maryland to include responsibility for sports information and marketing. Also, **BOB STUMPF** reassigned from associate AD to position of assistant AD for facilities and operations, and sports information director **JACK ZANE** and golf director **WILLIAM "SPIDER" FRY** relieved of assistant AD titles... **JIM BRAUN** named assistant AD for fund-raising at Northern Illinois, where he also will serve as executive director of the Huskie Club. Braun previously has held fund-raising positions at Washington State, Arizona State and, most recently, Massachusetts, and also has been a fund-raising consultant at Portland State. He takes over the Huskie Club position from interim director **MIKE REZAC**, who has been in the post since September 1986.

## COACHES

**Men's basketball**—**ART TOLLS** appointed at New Orleans, where he has been an assistant for two years. Tolls also has been head coach at Tennessee-Martin and an assistant at Louisiana

## Athlete killed

A University of Nevada-Las Vegas, football player was shot to death during a drug deal April 12, police said.

**Andre Dwayne Horn**, 21, was shot during a dispute on a street in southeast Fresno, then staggered two blocks, where his assailants caught up with him and shot him again, police said.

Evidence found at the scene and provided by Hanford, California, police "indicated it was a drug-related homicide," Detective Tom Sanchez said. No arrests were made, the Associated Press reported.

Horn was a linebacker for UNLV in 1985 after starring at Hanford High School. He sat out last season but had been expected to play for the Rebels again in 1987.

He was arrested last Christmas Eve for investigation of shooting another man in Hanford, but that case was dropped later for lack of evidence.

## Problems

Continued from page 1  
those who play sports that do not receive extensive support or interest;

• Comparison of the difference in the college experience of student-athletes and nonathletes;

• Compilation of information from student-athletes at various levels of competition regarding their personal experiences with the balance of academics and athletics.

A question-and-answer session followed Slaughter's remarks to the Council meeting in Kansas City, during which members provided suggestions concerning specific legislative proposals for the special Convention and possible topics for inclusion in the Commission-authorized studies.



*Jim Braun appointed assistant AD at Northern Illinois*

*Corey Johnson named athletics director at Long Beach State*

State and Alabama... **DEAN ELLIS** selected at Northern Michigan after a season as interim coach at the school, during which the Wildcats compiled a 14-13 record... **JIM ANDERSON** named at Oregon State to succeed **RALPH MILLER** after Miller retires. School officials announced that Miller plans to coach at the school for at least one more year before turning the post over to Anderson, a 26-year Beaver assistant... **KELVIN SAMPSON** promoted from assistant at Washington State, succeeding **LEN STEVENS**, who was selected for the opening at Nevada-Reno. Sampson, a former head coach at Montana Tech, has been on the Washington State staff for two years. Stevens leaves the school after four seasons... **JAMES HUTNIK** named at Allentown, succeeding **JIM SEATON**. Hutnik previously was an assistant at Maine for six years and also has coached at Lafayette and served as recruiting coordinator at Brandeis... **BILL GREEN**, who coached a record six high school state-championship teams in Indiana, appointed at Indianapolis, his alma mater. Five of his six high school titles, including championships the past three consecutive years, were won at Marion High School. He also coached Indianapolis Washington to a title in 1969... **STEVE ANTRIM** selected at Wisconsin-Milwaukee. He previously was an assistant for four years at Iowa State and has been head coach at St. Michael's and Lake Forest... **BOB WARD** named at St. John Fisher, where he also will serve as athletics director. Ward previously was an assistant for two years at George Mason... **GEOFF KOTILA** appointed at Michigan Tech, where the former Huskies assistant has been interim head coach since January.

**Men's basketball assistants**—**KEITH HUGHES** resigned after two years at Arizona State to seek a head coaching job in Division II or III. He also has served on the staffs at Fresno State and Colorado State and was head coach at Mesa College... Vermont's **KEITH CIEPLICKI** named boys' coach at Rice High School in Burlington, Vermont... **RAY JONES**, a part-time assistant at Minnesota, named to a full-time position at Wyoming. He also has coached at South Carolina... **MARK NIXON** and **ALLEN CORDER** appointed at Texas-Arlington. Nixon previously was head coach at Nebraska Western Junior College, where his teams compiled a 40-19 record through two years, and he also has coached at Amarillo College and Clarendon Junior College. Corder served the past two seasons as an assistant at Idaho State and also has been on the staffs at College of Idaho and Utah... **DAVE HARSHMAN** and **KIP MOTTA** selected at Washington State. Harshman, son of former Washington State and Washington head coach **Mary Harshman**, served last season on the staff at Lamar, while Motta, son of Dallas Mavericks coach **Dick Motta**, was an assistant at Trinity Valley Junior College in Texas... **LARRY HUMES** promoted from a part-time to a full-time position at Indianapolis... **JACK PHELAN** given a new four-year contract at Hartford, where he had two years remaining on his current pact. The Hawks posted a 14-14 record last season during Phelan's sixth year at the school to give Hartford its best mark since 1977-78.

**Women's basketball**—**JEANNIE MILLING** named at Alabama-Birmingham after four seasons at Georgia Southern. Her Georgia Southern teams compiled a 62-48 record through four seasons and won the New South Women's Athletic Conference title this year... **DAN CORKEN** stepped down after

four seasons at Loras, where his teams compiled a 64-44 record, including a 19-7 mark this year in the DuHawks' first season of NCAA competition... Middle Tennessee State's **JIM DAVIS** appointed at Clemson, succeeding **ANNIE TRIBBLE**, who retired. Davis recently completed his first season at Middle Tennessee State with a 19-8 record and also has been head coach at Roane State Community College in Tennessee, in addition to serving during the 1985-86 season as an assistant at Florida. Tribble's Lady Tigers compiled a 200-135 record during her 11 years at Clemson... **LARRY HOLTEN** resigned at Manhattanville to devote more time to his full-time position as an account executive with an insurance company. Holten's Manhattanville teams compiled a 140-82 record during his eight-year tenure... **TED ANDERSON** named at Idaho State after six seasons at Eastern Montana, where his teams were 102-57 through six seasons and won the Continental Divide Conference championship this year. He succeeds **MARK FRENCH**, who resigned.

**Football**—**JOSEPH M. DAILEY** selected at Salisbury State, where he will take the reins of the 1986 Division III Football Championship runner-up. He previously served for 19 years as assistant football coach and head wrestling coach at Williams... **BERNARD "BERNIE" ANDERSON** promoted from assistant to interim head coach at Michigan Tech, replacing **TOM DANN**, who was appointed head coach at Northwood.

**Football assistants**—**WILLIAM J. SHERIDAN** of Michigan and **MARK HEIDEBRECHT** of Penn State appointed at Maine. Sheridan, who coached defensive linebackers and the secondary as a graduate assistant at Michigan, will coach the Black Bears' outside linebackers, and Heidebrecht, who was assistant offensive line coach and tight end coach at Penn State, will coach inside linebackers... **DAVE NEWELL** named associate head coach and defensive coordinator at Marietta. He served for 11 years as an assistant at Akron. Also, **DAVE BRANDT** selected at Marietta, where he also will serve as head track coach... **KEN JONES** named offensive line coach at Livingston, his alma mater. He previously was an assistant at John Carroll for one year and also was an assistant at Troy State when the Trojans won the Division II Football Championship in 1984... **JIM ZECHES** appointed inside linebackers coach at Weber State, replacing **TOM KEELE**, who joined the staff at California. Zeches previously was defensive line coach at Northwestern for six years and also was a part-time assistant at UCLA from 1978 to 1980... **TOM GILMORE** named defensive line coach at Columbia, succeeding **CRAIG LESINSKI**, who accepted a position at UTEP. Gilmore served last season as defensive line coach for the freshman team at Pennsylvania, his alma mater... **BOB JONES** appointed linebackers coach at Southwest Baptist. He previously was an assistant for one year at Red Oak (Texas) High School and is a former North Dakota State assistant.

**Women's golf**—**KYLE O'BRIEN** named at Southern Methodist to succeed **EARL STEWART**, who will retire. O'Brien won the Association for Intercollegiate Athletics for Women individual title in 1979 and led the Lady Mustangs to the AIAW team title that year.

**Men's ice hockey**—**Elmira's BRIAN K. MCCUTCHEON** selected at Cornell, his alma mater. His Elmira teams compiled a 103-60-1 record during his six seasons at the school, where he also was an assistant during the 1980-81 season. McCutcheon was a member of Cornell's 1970 NCAA championship team and played professional ice hockey.

**Men's and women's track**—**DAVE BRANDT** appointed at Marietta, where he also will assist with football. He previously was a graduate assistant football coach at UTEP and is a former head track coach at Clarke Community College in Iowa.

**Women's volleyball**—**DONNA PALJVEC** named at Montana State after nine years at North Dakota State, where her teams compiled a 327-134 record. Her last North Dakota State team was a semifinalist in the Division II Women's Volleyball Championship after winning the school's fifth North Central Conference title in six years... **PAT SULLIVAN** announced her retirement from coaching at George Washington, where she will accept a faculty appointment in the school's human kinetics and leisure studies department. She has coached at George Washington since 1978 and capped her tenure there by leading the Colonial Women to a 31-9 record last season. Her career coaching record is 403-162, including a stint at Nebraska.

**Wrestling**—**Williams' JOSEPH M. DAILEY** appointed head football coach at Salisbury State.

**Wrestling assistant**—**JOE SPINAZZOLA**,

a former Missouri all-America, selected at Seton Hall after three seasons as an assistant at Bloomsburg.

## STAFF

**Sports information assistant**—**JEFF CRAVENS** named at Kansas, where he has been a graduate assistant since August. He is a former sports writer for the St. Petersburg Times and Topeka Capital-Journal.

**Strength coordinator**—**MIKE CRAGG** appointed at Hobart, where he also will serve as assistant football and assistant baseball coach as part of his full-time duties. He previously assisted with football and baseball as an intern at the school.

## NOTABLES

**RON FRASER**, head baseball coach at Miami (Florida), named head coach for the 1987 U.S. Pan American Games baseball team. Among his assistants will be **JIM MORRIS**, head baseball coach at Georgia Tech, and Miami (Florida) assistant **BRAD KELLEY**. The top two baseball teams at the Pan American Games in Indianapolis will earn berths in the 1988 Summer Olympics in South Korea... **HAROLD STOUT**, head baseball coach at East Tennessee State, elected to the National Association of Intercollegiate Athletics Hall of Fame. Stout coached teams at Milligan to a 479-273 record before moving to East Tennessee State four years ago.

## DEATHS

**WILLIAM MORTON**, a star Dartmouth quarterback in the early 1930s and a member of the College Football Hall of Fame, died April 11 in Hanover, New Hampshire, only two days after participating in a ceremony naming a Dartmouth dormitory in his honor. He was 77. Morton also excelled in ice hockey at the school before becoming an investment banker with Chase Manhattan following graduation. He served as president of American Express Corporation for six years beginning in 1968... **ALVIN DODD**, a former Northwestern State (Louisiana) football player who was a wide receiver with three teams in the National Football League, died April 9 when the automobile he was driving collided with a tractor-trailer rig on a highway near Opelika, Alabama. He was 41. Dodd, a suburban New Orleans resident who was a salesman for a health products company at the time of his death, played from 1967 to 1974 with the Chicago Bears, New Orleans Saints and, most recently, the Atlanta Falcons... **VINCENT MARIANELLI**, a freshman lacrosse player at Brown, died April 7 of an apparent heart abnormality. The Valley Stream, New York, native was found dead in his dormitory room at the school.

## CORRECTIONS

Results of the 200-yard individual medley inadvertently were left out of the report of the Division II Women's Swimming and Diving Championships that appeared in the March 18 issue of The NCAA News. The results of the championship and consolation heats follow: **Final**—1. Kristen Wheeler, UC Davis, 2:08.73; 2. Ann Wycoff, Army, 2:09.05; 3. Kathy Pierce, Army, 2:09.50; 4. Catherine Hansen, Clarion, 2:09.69; 5. Kelly Hayes, Cal Poly-San Luis Obispo, 2:10.37; 6. Kym Rees, Cal Poly-San Luis Obispo, 2:10.37; **Consolation**—7. Karen Kimpton, Wright State, 2:11.57; 8. Beth Roeder, Bloomsburg, 2:11.91; 9. Clare Hramiec, Army, 2:12.54; 10. Theresa Messenger, Clarion, 2:12.71; 11. Barb Hojnacki, Wright State, 2:13.43; 12. Jeanie Quintana, Cal State Los Angeles, 2:14.46.

In the April 1 issue of The NCAA News, a report on academic achievements of football student-athletes in the Southeastern Conference failed to mention that those who qualified for honors attained a grade-point average of 3.000 or higher.

## POLLS

### Division I Baseball

The top 30 NCAA Division I baseball teams as selected by Collegiate Baseball through games of April 6, with records in parentheses and points:

1. Oklahoma State (25-1)	498
2. Texas (38-7)	496
3. Louisiana State (23-5)	493
4. Oklahoma (24-6)	490
5. Stanford (25-10)	489
6. Pepperdine (28-8-3)	483
7. Florida State (29-9)	482
8. UCLA (27-11-1)	479
9. Arkansas (27-7-1)	475
10. Clemson (28-5-1)	472
11. Cal State Fullerton (25-12)	468
12. Georgia Tech (24-5)	467
13. New Orleans (25-10)	464
14. South Carolina (24-5)	460
15. Seton Hall (18-4)	459
16. Washington State (22-9)	456
17. Michigan (15-5)	453
18. Texas A&M (33-12-1)	452
19. Baylor (29-9)	449
20. Nebraska (20-4)	448
21. North Carolina State (22-5)	443
22. Indiana State (21-6)	440
23. Louisiana Tech (22-6)	437
24. Virginia Tech (15-5-1)	433
25. Southern California (25-15)	432
26. Florida (19-13)	430
27. Oregon State (13-5)	427
28. Auburn (21-7)	425
29. Georgia (20-9)	424
30. Miami (Florida) (23-14-1)	421

### Division II Baseball

The top 10 NCAA Division II baseball teams as selected by Collegiate Baseball through games of April 6, with records in

parentheses and points:

1. Florida Southern (31-3)	492
2. Tampa (25-7-1)	487
3. New Haven (6-0)	485
4. Columbus (16-5)	484
5. Cal State Dominguez Hills (24-10)	482
6. Jacksonville State (18-5)	479
7. Eckerd (19-11)	478
8. Cal State Northridge (23-10)	477
9. North Alabama (29-6-1)	474
10. Wright State (7-2)	470

### Division III Baseball

The top 10 NCAA Division III baseball teams as selected by Collegiate Baseball through games of April 6, with records in parentheses and points:

1. Wisconsin-Oshkosh (10-0)	489
2. Methodist (26-4-1)	488
3. Ferrum (23-2)	486
4. Marietta (14-9-2)	484
5. William Paterson (12-1-1)	483
6. North Carolina Wesleyan (23-3)	480
7. La Verne (21-11)	476
8. Virginia Wesleyan (21-5)	475
9. UC San Diego (16-10)	473
10. Eastern Connecticut State (10-4)	471

### Division I Women's Softball

The top 20 NCAA Division I women's softball teams through games of April 6, with records in parentheses and points:

1. Cal State Fullerton (32-2)	140
2. Texas A&M (30-6)	133
3. UCLA (27-3)	124
4. Nebraska (23-9)	120
5. Arizona (28-8)	113
6. Fresno State (23-11)	98
7. Northwestern (13-4)	93
8. California (20-7)	90
9. Utah State (13-7)	75
10. Long Beach State (16-9)	72
10. Arizona State (31-10)	72
12. South Florida (25-8)	68
13. Cal Poly-Pomona (26-10)	54
14. Creighton (22-6)	50
15. Illinois State (17-7)	45
16. Central Michigan (12-9)	42
17. South Carolina (20-10)	32
18. Oklahoma State (20-12)	21
19. Michigan (11-8)	11
20. Connecticut (11-2)	5
20. New Mexico State (19-12)	5

### Division II Women's Softball

The top 20 NCAA Division II women's softball teams through games of April 6, with records in parentheses and points:

1. Cal State Northridge (28-5)	120
2. Florida Southern (33-3)	114
3. Southeast Missouri State (16-2)	104
4. Bloomsburg (14-3)	103
5. Sacred Heart (12-4)	98
6. Cal State Sacramento (21-10)	91
7. Northeast Missouri State (15-6)	80
8. Mankato State (11-6)	73
9. UC Davis (19-8)	67
10. Mississippi-Women (19-8)	66
11. Shippensburg (10-2)	59
12. Lewis (14-6)	53
13. Lowell (7-1)	48
14. Cal State Hayward (24-13)	41
15. Augustana (South Dakota) (18-8)	31
16. Wayne State (Michigan) (12-7)	28
17. St. Thomas (Florida) (17-5)	23
18. American International (12-8)	19
19. Cal Poly-San Luis Obispo (13-18)	13
20. Grand Valley State (13-7)	10

### Division III Women's Softball

The top 20 NCAA Division III women's softball teams through games of April 6, with records in parentheses and points:

1. Trenton State (22-1)	99
2. Central (Iowa) (14-5)	96
3. Aurora (9-2)	88
4. Eastern Connecticut State (9-6)	87
5. Allegheny (5-7)	79
6. Montclair State (10-2)	72
7. Ithaca (8-2)	68
8. Luther (8-7)	66
9. Wisconsin-Whitewater (4-0)	59
10. Ohio Northern (6-0)	55
11. Buena Vista (10-8)	45
11. Wisconsin-Oshkosh (6-2)	45
13. Kean (11-7)	40
14. Muskingum (5-1)	31
15. Bri'water (Mass.) (2-2)	29
15. Salisbury State (11-5)	29
17. Cal State Stanislaus (11-8)	25
18. Rhode Island College (4-0)	17
19. Elizabethtown (11-0)	9
20. Glassboro State (12-5)	5
20. Redlands (17-8)	5

### Men's Volleyball

The Tachikara top 20 NCAA men's volleyball teams as selected by the Collegiate Volleyball Coaches Association through matches of April 5, with records in parentheses and points:

1. UCLA (33-3)	320
2. Pepperdine (19-5)	298
3. Southern California (23-9)	284
4. Penn State (23-3)	278
5. UC Santa Barbara (25-10)	256
6. George Mason (34-4)	244
7. Long Beach State (17-14)	206
8. Ball State (21-12)	196
9. Cal State Northridge (14-18)	168
10. Stanford (18-9)	166
11. Ohio State (15-17)	154
12. San Diego State (7-13)	144
13. Hawaii (6-10)	134
14. Indiana/Purdue-Fort Wayne (14-11)	122
15. Loyola Marymount (14-17)	110
16. East Stroudsburg (22-8)	76
16. Rutgers-Newark (16-14)	76
18. UC San Diego (14-14)	62
19. Navy (21-21)	36
20. New Jersey Tech (22-9)	20



# Legislation and Interpretations Committee minutes

[Note: In accordance with Proposal No. 5 at the 1987 annual NCAA Convention, the NCAA Legislation and Interpretations Committee now is the body that makes interpretations of NCAA legislation in the interim between meetings of the Council. Interpretations relating only to a single division are handled by that division's representatives on the committee. Members of the committee were listed in the January 27, 1987, issue of The NCAA News. All interpretations and related actions taken by the committee will be reported in this column in The NCAA News.]

## Conference No. 6 April 2, 1987

Acting for the Council, the Legislation and Interpretations Committee:

1. Reviewed 1987 Convention Proposal No. 97, which permits a member institution to exempt an established institutional research grant from the financial aid limitations set forth in Constitution 3-1-(g)-(1), and determined that such a research grant would be considered "financial aid" per O.I. 600, noting that a legislative amendment would be necessary in order to exempt the established research grant from O.I. 600; asked the Council to sponsor such legislation as a part of the consent package for consideration at the 1988 Convention.

2. Considered the language in Case No. 262, which specifies the number of student-athletes from the same member institution who may participate in a foreign tour on an all-star team without the tour requiring Council approval and counting as that institution's foreign-tour opportunity in that sport for a four-year period as prescribed by Bylaw 3-6-(b), and recommended that the Council revise the case by substituting "outside team" for "all-star team," thus clarifying that the rule encompasses all types of teams engaged in international competition.

3. Reviewed the provisions of Executive Regulation 1-3-(d), which permit student-athletes at

Divisions II and III member institutions who were enrolled in either a Division II or III institution during the 1986-87 academic year to remain eligible in subsequent years for Division I meets and tournaments (provided the institution and student-athletes meet the requirements specified in the regulation), and agreed that this regulation would preclude a relay (or other) team from advancing to a Division I meet or tournament unless only student-athletes eligible per Executive Regulation 1-3-(d) compete on the team in the Division I competition; referred to the Executive Committee consideration of the issue of the number of ineligible student-athletes from such a team who may be substituted for during the Division I meet or tournament, with the recommendation that only one ineligible student-athlete from a qualifying team may be replaced (by an eligible participant) if approved by the governing sports committee, and only then if the competition involves a four-person team.

4. Determined that the application of Bylaw 1-4-(a) and its subparagraphs would not preclude a member institution from making an announcement on the institution's campus for the sole purpose of presenting at one time to the media the names of all prospective student-athletes who have accepted offers of athletically related aid in a particular sport from that member institution, with the understanding that no prospective student-athletes or their friends or relatives may be in attendance on such an occasion.

5. Agreed that a student-athlete enrolled in less than a minimum full-time program of studies during a summer term would be permitted to receive athletically related financial aid, provided the student qualifies for such aid under institutional policies and has been in residence a minimum of one term during the regular academic year; requested that the Council review the provisions of Constitution 3-4-(b), which stipulate that financial aid may be awarded for any term (semester or quarter) during which a student-athlete is in "regular attendance" as an undergraduate student-athlete remaining per Bylaw 4-1, and determine whether "regular attendance" as it applies in the constitutional provision would require a student-athlete to be enrolled at least initially in a minimum full-time program of studies during a regular term in order to receive athletically related financial aid.

6. Concluded that the provisions of Bylaw 1-6 (tryout rule) prohibit a member institution from paying a fee to subscribe to a scouting service that videotapes prospective student-athletes engaged in specially arranged activities (other than regular game competition) designed to reveal and display their abilities in different phases of the sport (e.g., lifting weights, agility drills), noting that Case No. 35 should be reviewed by the Council to determine whether a prospective student-athlete may pay a scouting service to distribute this type of videotape material at no charge to member institutions.

7. Ruled that a member institution's strength coach is permitted to provide only those prospective student-athletes who have signed National Letters of Intent a copy of material related solely to the institution's strength and conditioning program, inasmuch as such material furnished at that time would not be considered a printed recruiting aid per Bylaw 1-1-(b)-(3); determined that the provisions of Case No. 205, restricting a prospective student-athlete from participating in physical workouts or other recreational activities while visiting a member institution's campus, would not prohibit a prospective student-athlete who has signed a National Letter of Intent from participating in weight-lifting activities on the institution's campus in the presence of the member institution's strength and conditioning coach, provided such activities are not prearranged, and the strength and conditioning coach is performing normal duties and responsibilities in the supervision of the weight room and does not work directly with the prospective student-athlete; concluded that the restrictions of Bylaw 3 would not preclude the strength and conditioning coach from observing enrolled student-athletes utilizing a member institution's weight facilities during the summer months, provided the strength and conditioning coach is performing normal duties and responsibilities in the supervision of the weight room.

8. Reviewed the exceptions permitted per Bylaw 1-6-(b)-(2) to countable governmental grants for educational purposes and agreed that a waiver should be granted in accordance with Bylaw 6-1-(b)-(2)-(v) to exempt from the normal financial aid limitation a state-administered G.I. Dependents Educational Benefit Grant awarded to children of a disabled veteran; asked for confirmation that the committee has the authority to act for the Council in

granting such a waiver.

9. Requested that the Council review the provisions of Constitution 3-1-(f) and Case No. 51 as they relate to "The Winning Edge," an employment program sponsored by the Southwestern Company that provides student-athletes with an opportunity to conduct their own businesses as independent contractors. The student-athletes are required to pay all expenses, including the cost of attendance at a required sales school and the purchase of their products at wholesale prices from the Southwestern Company, while selling the products at a price established by the Southwestern Company and obtaining signatures from consumers documenting proper payments. The committee notes that if a student-athlete is employed under these circumstances as an independent contractor during the summer months, it may be difficult to separate effectively the compensation received by the individual from the value or utility the student-athlete may have because of the student-athlete's athletically related publicity, reputation, fame or personal following; accordingly, the Council is asked to consider whether Case No. 51 should be expanded to restrict income on a commission basis in reference to all employment opportunities for student-athletes.

10. Determined that a member institution's coach is required per Constitution 3-2-(g) to report athletically related benefits (e.g., preferential housing arrangements, country-club memberships), as well as direct income that is athletically related, from sources outside the institution, inasmuch as such athletically related benefits are equivalent to income; agreed that the annual income report required under this legislation need not be in written form when presented to the director of athletics and to the institution's chief executive officer.

11. (Division I) Agreed that the restrictions of Bylaw 1-2-(a)-(1)-(ii) apply subsequent to a prospective student-athlete's signing of the National Letter of Intent, inasmuch as this regulation relates to contacts with all prospective student-athletes at the high school; agreed that Bylaw 1-2-(a)-(1)-(iii), stipulating that there are no limits on contacts with prospective student-athletes who have signed the National Letter of Intent, does not permit a member institution to return to the grounds of the prospect's educational institution subsequent to the permissible contact periods to which

reference is made in Bylaw 1-2-(a)-(1)-(ii); suggested that the Council consider the development of an amendment to clarify this legislation.

12. (Division I) Reviewed 1987 Convention Proposal No. 47, which amends Bylaw 1-2-(b) to prohibit any on- or off-campus recruiting contact with prospective student-athletes, including correspondence and telephone calls, by representatives of a member institution's athletics interests, and determined that this regulation was not intended to relate to unavoidable incidental contacts with prospects by representatives of a member institution's athletics interests, it being understood that such a contact is not prearranged by the representative or an athletics department staff member, is not for the purpose of recruitment of the prospective student-athlete and involves only normal civility; further, agreed that contacts between prospects and representatives related to permissible pre-enrollment activities (e.g., summer employment arrangements) subsequent to the prospective student-athlete's signing of the National Letter of Intent would not be precluded by this legislation; finally, referred to the Council the recommendation that Case No. 193 be revised to include these principles.

## Four teams cut

The track and field and cross country programs at California State University, Long Beach, have been suspended indefinitely because of the financial situation of the athletics department at the school.

The suspension of the four programs—men's track and field and cross country and women's track and field and cross country—becomes effective this June 30, at the conclusion of the current fiscal year, the school said.

There was no announcement as to if or when the programs would be reinstated.

## The NCAA News



## The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 45 cents per word for general classified advertising (agate type) and \$22.60 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by telephone.

For more information or to place an ad, call 913/384-3220 or write NCAA Publishing, P.O. Box 1906, Mission, Kansas 66201.

## Positions Available

### Athletics Director

**Athletic Director, Head Baseball Coach and Instructor in Physical Education.** Administer and promote Division III men's and women's athletic programs (NCAA and NAIA). Coach baseball, teach organization and administration of physical education and psychological and sociological principals of sport and coaching. Academic staff appointment. Send letter, resume and credentials with recommendations to: Dr. Robert D. Krey, University of Wisconsin-Superior, Superior, Wisconsin 54880. Deadline: April 24, 1987.

**Director of Athletics, Mills College.** Located in the San Francisco Bay Area, Mills College is a highly selective liberal arts college for women with an enrollment of 1,000 students. The Director of Athletics reports to the Dean of Student Services and is responsible for the planning, development, and direction of all athletic programs, and for maintaining compliance with NCAA Division III and California Athletic Conference rules. The position requires an MA; a proven record of building strong intercollegiate & intramural programs committed to educational objectives; and 6 years experience demonstrating supervisory, management and communication skills. College level teaching & coaching experience desirable. Salary commensurate with experience, plus full benefits. Send letter of application, resume & 3 letters of recommendation specific to this position by May 1, 1987, to: Director of Personnel, Mills College, Oakland, CA 94613. EOE/m/f/h.

**Director of Athletics.** The University of Kansas is seeking a Director of Intercollegiate Athletics. Required qualifications include demonstrated skills in business and personnel administration; demonstrated organizational skills; demonstrated commitment to and knowledge of the rules and regulations of the National Collegiate Athletic Association and the values and goals of major athletic conferences; and a baccalaureate degree. Applications should be sent to Anthony Redwood, c/o Darlene Rogers, 223 Strong Hall, the University of Kansas, Lawrence, Kansas 66045. The deadline for receipt of applications is April 27. The position becomes available June 1. An equal opportunity/affirmative action employer.

**Director of Athletics.** Plymouth State College is seeking applicants for the position of

**Director of Athletics for NCAA Division III program.** Responsible for supervision of coaches, maintenance, custodians, equipment manager, attendance at athletic contests, conferences, and meetings. Contact with administrators, maintenance, custodians, athletes, and parents. Required qualifications include: Master's Degree in related field, knowledge of budgets, organizational ability, good interpersonal relationships, creative energy. Candidate must have at least 3 years administrative experience in intercollegiate athletics. Strong support of Division III philosophy must be evident. Normal starting salary: \$28,540-\$33,670. Total salary range: \$28,540-\$46,770. Starting date: July 1, 1987. Send cover letter and resume to: John P. Clark, Executive Assistant to the President, Plymouth State College, Plymouth, NH 03264. Application deadline: May 6, 1987. PSC is an AA/EEO.

### Assistant A.D.

**Assistant Athletic Director (Finance).** Coordinate all physical functions of the athletic business office and ticket office. Responsible for day-to-day matters directly or indirectly associated with any aspect of the financial information system for the athletic department. Requirements: Bachelor's degree, minimum of four years business and financial experience, CPA preferred. Contact: Director of Athletics, Florida State University, Athletic Department, P.O. Drawer 2195, Tallahassee, Florida 32316. Equal Opportunity/Affirmative Action Employer.

### Administrative

**Administrator/Fund Raiser.** The Sun Angel Foundation, the major financial support group of Arizona State University, is taking applications for the office of President. Candidates must have a strong background in fund-raising practices and public relations along with possessing top organizational skills and leadership techniques. Salary range: 40,000 to 50,000 dollars per year plus benefits. Your request for application must be in writing to: Sun Angel Foundation, 3800 North Central Ave., Suite D-3, Phoenix, Arizona 85012.

### Athletics Trainer

**Assistant Athletic Trainer** (two positions), Kansas State University. NATA Certification

with Master's Degree required. Assist the Director of Sports Medicine with the operation of the athletic training program for 12 sports. Teach in Athletic Training Curriculum. Resumes accepted until April 30, 1987, with a July 1 start date; submit to Carl Cramer, Director of Sports Medicine, Kansas State University, Ahearn Field House, Manhattan, KS 66506. KSU is an equal opportunity/affirmative action employer.

**Head Athletics Trainer.** Full-time position. Currently NATA certified, master's degree in physical education preferred. Additional responsibilities assigned based on candidate's qualifications (teaching, administration, etc.). Responsibilities include supervision of comprehensive athletic training program covering 20 Division III varsity sports, including football. Alfred University is located in western New York with a student enrollment of approximately 1,800. Qualified and interested candidates please send letter of application, resume and three recommendations by April 24 to: Gene Castrovillo, Director of Athletics, Alfred University, Alfred, New York 14802, 607/871-2193. An Equal Opportunity/Affirmative Action Employer.

**Head Athletic Trainer and Assistant Athletic Director.** Full-time, 10-month dual position. Candidates must have NATA certification. Responsible for covering Division III women's program. Assistant Athletic Director duties include budget administration, scheduling, directing intramural program, supervising personnel, facility management and maintaining compliance with NCAA regulations. Coaching duties may include volleyball, basketball and/or softball responsibilities. Splitting of Assistant Athletic Director and trainer position is possible. Send a letter of application along with three references to: Andy Yosiuff, Athletic Director, Emmanuel College, 400 The Fenway, Boston, MA 02115, 617/735-9985, by May 10, 1987. An Affirmative Action/Equal Opportunity Employer.

**Head Trainer/Assistant Trainer for Athletics Department.** Worcester Polytechnic Institute, a college of science and engineering in central Massachusetts with an undergraduate enrollment of 2,500, seeks both head trainer and assistant trainer for athletics department. Candidates for head trainer position should have BA, NATA certification and minimum of three years experience in dealing with contact sports. Candidates for assistant trainer position should have BA, at least three years work experience with contact sports and be willing to attain NATA certification. Candidates should send letter of application indicating position they are applying for, resume and names of three references to: Director of Human Resources, Worcester Polytechnic Institute, 100 Institute Road, Worcester, Mass. 01609, no later than May 4, 1987. EEO/AA.

**Head Athletic Trainer.** September opening. Responsibility for providing comprehensive services for girls and boys. MS degree and experience preferred. NATA certification required. Ten-month appointment. Send resume to: Kathy Nelsdon, Director of Athletics, Phillips Exeter Academy, Exeter, NH 03833. Equal Opportunity Employer.

**Head Athletic Trainer.** Qualifications—Bachelor's degree with NATA Certification, with 2-3 years experience as a full-time staff athletic trainer. Responsibilities—Supervise two full-time professional staff members. Provide and coordinate care of injured athletes. Responsible for all phases of care of athletes. Perform preliminary diagnosis, screen injuries and refer athletes to physicians. Cover home

and away athletic contests as needed. Maintain medical insurance records and daily injury reports. Employment is effective immediately. Send letter of application, resume and references to: Mr. John C. Whitehead, Director of Athletics, Lehigh University, Bethlehem, Pa. 18015. An equal opportunity/affirmative action employer.

### Intramurals

**Director of Intramurals, Facilities Supervisor.** Challenging and interesting full-time, 9½-month position available August 24, 1987. Related college degree and experience required. Salary: \$16,000 to \$16,500 for 9½ months. Hours and days of work are 2 p.m. to 10:30 p.m., Sunday thru Thursday. Additional optional appointment as facilities supervisor Monday thru Friday, June 1, 1987, thru August 21, 1987, 4:30 to 8:35 p.m. Send letter of application and resume by April 30, 1987, to: Mary Forman, Assistant Director of Personnel, Macalester College, 1600 Grand Avenue, St. Paul, Minnesota 55105. An Equal Opportunity/Affirmative Action Employer.

### Marketing

**Marketing.** Marketing positions open in the fast paced world of Sports. Duties of Account Executives include marketing of a variety of insurance products to Universities, Professional or Amateur Sports Associations. Business undergraduate degree preferred, insurance sales a must. Salary highly competitive. If you want to reap the benefits of the business world, while being in contact with the Sports industry, send resume and salary requirements to: Sports Division, P.O. Box 2337, Fort Wayne, IN 46801, Attn: Assistant Vice President.

### Sports Information

**Assistant Sports Information Director.** Full-time position, assisting in the daily operational activities of the Sports Information Department at Michigan State University with a major Division I athletic program that includes 14 men's and 11 women's sports. Bachelor's degree in journalism or related field or an equivalent of education and experience is required along with considerable experience in all phases of sports information work with emphasis on news writing and publication production. Also desired is background in computer operations. Deadline for applications is April 30, 1987. Letters of application, accompanied by a resume, should be sent to: Michigan State University, Employment Office, 110 Nisbet Building, East Lansing, MI 48824-1229. Refer to posting 7737.

**Sports Information Internship.** Gain working experience in all phases of operation of a 15-sport Division I-A Sports Information Department. Applicant must be progressing toward a Graduate Degree in an Athletic Administration Program. Applications will be accepted through May 15, 1987. Position to begin in June and run a minimum of ten months. Salary \$500 per month. Intern will be heavily involved in production of media guides and game operations, as well as day-to-day office activities. Send letter of application and resume to: Bob Roller, Sports Information

Director, East Carolina University, Scales Fieldhouse, Greenville, NC 27834-4353. Federal law requires proper documentation of identity and employability prior to final consideration for this position. An Equal Opportunity/Affirmative Action Employer.

### Baseball

**Head Baseball Coach.** Starting Date: As soon as possible after application deadline. Length of Appointment: Full time - 12 months. Salary: \$20,000-\$30,000 range. Duties: Organize and administer the KU baseball program, including but not limited to recruiting, promotion and public relations, budget preparation, scheduling, fund-raising, and supervision of facilities. Must assist in supervision of financial aid, eligibility and recruiting requirements as required by University, Big 8 Conference, and NCAA regulations. Required Qualifications: Proven leadership and a thorough knowledge of the game of baseball. Experience as a coach and player at the high school, collegiate or professional level. Preferred Qualifications: Bachelor's Degree or higher. Contact Person: Send letter of application and resume to: Gary Hunter, Associate Athletic Director, University of Kansas, Allen Fieldhouse, Lawrence, Kansas 66045. No phone calls will be accepted. Application Deadline: Applications must be received by 5:00 PM Tuesday, April 28th, 1987. The University of Kansas is an Equal Opportunity/Affirmative Action Employer. Applications are sought from all qualified people regardless of race, religion, color, sex, disability, veteran status, national origin, age or ancestry.

### Basketball

**Instructor or Assistant Professor, Health/Physical Education and Men's Head Basketball Coach.** Teach team and individual sports for majors, methods and curriculum and supervise student teachers in physical education. Coach men's basketball. Master's degree in physical education required, doctorate desirable. Minimum of three years K-12 teaching. Success in coaching men's basketball. Send letter, resume and credentials with recommendations to: Dr. Robert D. Krey, University of Wisconsin-Superior, Superior, Wisconsin 54880. Deadline: April 24, 1987.

**Assistant Women's Basketball Coach** at Harvard University. Responsibilities include organization and implementation of recruiting program under Ivy and NCAA rules, daily management of basketball office, fund-raising, promotion, scouting, assist with tournament organization, oversee managerial staff, handle home and away game procedures, schedules all team travel, assist head coach with all practices and games, and perform other duties as assigned by head coach. Baccalaureate degree required. Two to three years collegiate coaching preferred. Demonstrated ability to work with and relate well to student-athlete. Knowledge of Ivy and NCAA philosophy desirable. Twelve-month position, full-time. Starting date is June 1, 1987. Application deadline is April 30, 1987. Apply to: Kathy Delaney Smith, Coach of Women's Basketball, Harvard Department of Athletics, 60 John F. Kennedy Street, Cambridge, MA 02138. Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach.** Cornell

University invites applications for a full-time position of Assistant Women's Basketball Coach. Under the direction of the head women's basketball coach, individual will be responsible for the planning and operation of the women's intercollegiate basketball program. Duties include coaching, recruiting, scouting and other administrative actions relative to the program. Individual's credentials should reflect proven success in coaching, recruiting and working with student-athletes. Salary is dependent on previous background and experience. Application Deadline: April 27, 1987. Position to be filled by May 15, 1987. Send application and personal resume to: Linda Lerch, Head Women's Basketball Coach, Cornell University, P.O. Box 729, Ithaca, NY 14851. Cornell University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Basketball Coach.** The University of Minnesota Twin Cities has an opening for an Asst. Women's Basketball coach to assist the head coach in all phases of recruitment, scheduling games, training, practice and games, public relations and promotional activities. BA degree with 1 yr. coaching or equiv. college playing experience required. Experience recruiting minority student-athletes desired. Position is a 10-month, 100% time appointment starting Sept. 1, 1987. To apply send letter of application, resume, transcript, and three letters of recommendation to: Chair, Search Committee for Asst. Basketball Coach, Women's Intercollegiate Athletics, 516 15th Ave. SE, Minneapolis, MN 55455. Applications must be received by May 1, 1987. The University of Minnesota is an equal opportunity, affirmative action employer and specifically encourages applications from women and minorities.

**Graduate Assistant, Women's Basketball.** Must have bachelor's degree and competitive playing experience. Responsibilities include on-floor coaching, assistance with recruiting and other related duties. Stipend plus partial tuition waiver and housing. Send letter of application, resume and letters of recommendation by May 15, 1987, to: Sue L. Duprat, Head Basketball Coach, Saint Michael's College, Winooski, Vermont 05404.

**Assistant Coach, Women's Basketball.** West em Illinois University seeks assistant basketball coach. Full-time, 10-month position; non-tenure position. Bachelor's degree, coaching experience required; knowledge of techniques and strategies of basketball; good communicative and organizational skills. Closing date for applications is May 4, 1987. Send letter of application, resume, transcripts, and three recent letters of recommendation to: Dr. Helen Smiley, Director, Women's Intercollegiate Athletics, Brophy Hall, Western Illinois University, Macomb, Illinois 61455. AA/EEO.

**Head Women's Basketball Coach/Head Softball Coach.** Maryville College is seeking qualified applicants for the full-time position of Head Women's Basketball Coach and Head Softball Coach for the 1987-88 academic year. Competitive candidates will have a Bachelor's Degree with previous coaching experience. To apply send letter of interest, resume, and salary history by April 30th to: Women's Athletic Search Committee, Maryville College Athletic Department, Maryville, TN 37801. Maryville College is an Equal Opportunity Employer. No phone calls please.

**Assistant Women's Basketball Coach.** Date Posted: April 15, 1987. Responsibilities: Assist

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## The Market

Continued from page 9

the head coach in the organization and administration of a NCAA I basketball program. Duties include recruiting, scouting, on-court instruction, conditioning programs, travel/game administration, promotions, and summer camps. This position will also involve teaching in the Physical Education Program. Qualifications: Bachelor's degree required, master's degree preferred. Prior intercollegiate playing experience and college coaching desirable. Starting Date: July 1, 1987. Conditions of Appointment: 12-month appointment. Salary Range: \$18,000. Person to Contact: Carol A. Hammerle, Assistant Athletic Director/Head Basketball Coach, University of Wisconsin-Green Bay, Phoenix Sports Center, Green Bay, Wisconsin 54301-7001. Deadline for Applications: May 15, 1987. UWGB is an Equal Opportunity/Affirmative Action Employer.

**Women's Assistant Basketball Coach, Women's Head Softball Coach, Instructor in Physical Education and Recreation.** Other duties as may be assigned by the Director of Athletics. Position begins the fall semester, 1987. Nine months appointment. Desired qualifications: Master's degree in physical education; successful coaching experience in both sports required. Send letter of application, resume, and three letters of recommendation to: W.H. Hollinger, Director of Athletics, Hiram College, Hiram, OH 44234. Application deadline, May 25, 1987. Hiram College is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Basketball Coach.** Caldwell College is seeking a part-time women's basketball coach for the 1987-88 season. Bachelor's degree required. Five years high school or three years college coaching preferred. Send resume and three letters of recommendation by May 8 to: Kathy Morgan, Director of Athletics, Caldwell College, Caldwell, NJ 07006. AA/EOE.

**Head Women's Basketball Coach.** Georgia Southern College is seeking a Head Women's Basketball Coach/Instructor Health, Physical Education, non-tenure track. Nine-month contract, summer camps available. Successful NCAA Division I program. Master's degree required. Previous head coaching experience preferred. Send letter of application, resume, and three references to: Dr. David B. Wagner, Athletics Director, Georgia Southern College, Box 8115, Statesboro, Georgia 30460. Deadline: April 30, 1987. Available immediately.

**Assistant Basketball Coach (F702-03).** Qualifications: A Bachelor's Degree is preferred. Must have background and experience in coaching in the field as well as a good working knowledge of NCAA rules and regulations. Responsibilities: Duties to include but are not limited to: Coaching, recruiting, working with faculty and student body, directing summer camp programs and clinics. Reports directly to the Head Basketball Coach. Salary: Dependent on qualifications and application. Starting Date: To be determined. Application: This is a full-time, non-tenure track position. Potential candidates are requested to submit a letter of application and a resume to: Chris Ault, Director of Athletics, University of Nevada-Reno, Reno, Nevada 89557. The University of Nevada-Reno is an equal opportunity/affirmative action employer and does not discriminate on the basis of age, race, color, creed, handicap, national origin, sex or veteran status in any program or activity it operates.

**Assistant Women's Basketball Coach.** Seton Hall University, a member of the Big East Conference, is seeking to fill the position of full-time Assistant Women's Basketball Coach. The primary responsibility will be the organization and management of the recruiting process, with goal of recruiting quality student-athletes. Additional duties shall include practice and game responsibilities, booster club organizations, scouting and conditioning programs. Bachelor's degree required. Experience at the Division I level, coaching/recruiting preferred. Salary: Competitive. Send letter of application and two references by April 24, 1987, to: Phyllis Mangina, Women's Basketball Coach, Seton Hall University, 400 South Orange Avenue, South Orange, New Jersey 07079. Equal Opportunity/Affirmative Action Employer.

**Head Women's Basketball Coach.** Cheyney University of Pennsylvania is seeking applications and nominations for the position of Head Women's Basketball Coach. Responsible for full administration of the women's basketball program, including: NCAA compliance, recruiting and coaching. Full-time coaching, 12-month appointment. No class-room teaching responsibilities. Qualifications: Bachelor's degree, at least three years coaching experience. Salary commensurate with professional qualifications and experience. Application Deadline: May 1, 1987. Applications and nominations of qualified candidates should be forwarded to: Andy Hinson, Athletic Director, Cheyney University, Box 350, Cheyney, PA 19319. Equal Opportunity/Affirmative Action Employer.

### Field Hockey

**Field Hockey Coach.** Putney School (Grades 9-12), Putney, Vermont, seeks coach for Fall 1987. Position could include teaching and other coaching duties at this school. Salary, room, board negotiable. Contact: Betsy Cobb, Putney School, Putney, Vermont 05346, 802/387-5566.

**Head Field Hockey & Head Softball Position.**

Full-time staff appointment in the physical education/athletic department with teaching of activity courses and professional courses in areas where qualified. Master's degree in health and physical education required; successful coaching experience in both sports required. Send letter of application, resume, and three letters of recommendation to: W.H. Hollinger, Director of Athletics, Hiram College, Hiram, OH 44234. Application deadline, May 25, 1987. Hiram College is an Equal Opportunity/Affirmative Action Employer.

### Football

**Hall Director/Assistant Football Coach.** Hall of 105 students, with administrative duties, supervision of RA's and custodians. A commitment to hall programming, student development, and own professional growth a must for this dynamic division. Collateral assignment as an Assistant Football Coach with 1986 NIAC Conference Championship team (member of both NCAA and NAIA). Master's and experience preferred. Graduate programs available at University of Nebraska. Salary \$8,600 minimum plus apartment and board; 10-month contract. Send resume and letter of application before May 1, 1987. Vicki Stream Pashcar, Director of Residence Life, 5000 St. Paul, Nebraska Wesleyan University, Lincoln, NE 68504. No phone calls please. Wanted—Quarterback Player-COACH. Immediately. Play in England. Contact Athletic Enterprises, 6941 Antigua Place, Sarasota, Florida 33581. Phone 813/921-4966.

**Offensive Line Coach.** Grand Valley State College invites applications for the position of assistant football coach. Responsibilities include coaching the offensive line, recruiting, teaching in the physical education department, and various administrative duties as assigned. Full-time, 12-month position. Salary competitive. Send letter of application, resume, three letters of recommendation and transcripts to: Tom Beck, Head Football Coach, Grand Valley State College, Allendale, Michigan 49401. Application Deadline: May 4. Grand Valley is an NCAA Division II school. EOE.

**Football Coaching Internships.** The University of the South, popularly known as Sewanee, is seeking two individuals to serve as coaching interns for football and one or more spring sports. The positions require a bachelor's degree, playing and/or coaching experience, a desire to prepare for a coaching career, and the ability to fit into an academically rigorous small college. The appointments are for 10 months, July 15 to May 15, and carry a salary of \$9,000 plus benefits. The review of applications will begin April 27. Sewanee is located on the Cumberland Plateau in Tennessee, 50 miles from Chattanooga and 90 miles from Nashville. The University, owned by the 27 Southern Dioceses of the Episcopal Church, consists of a very selective liberal arts college and a graduate School of Theology. Letters of application, accompanied by a resume and three letters of reference including phone numbers, should be sent to: Bill Huyck, Director of Athletics, The University of the South, Sewanee, Tennessee 37375. The University of the South is an Equal Opportunity/Affirmative Action Employer.

**Assistant Football Coach.** Bachelor's degree required. Master's preferred. College coaching experience required. Teaching assignment included. Salary commensurate with experience. Deadline: May 15, 1987. Application sent to: Les Robinson, Athletic Director, East Tennessee State University, P.O. Box 23710A, Johnson City, Tennessee 37614. ETSU is an Equal Opportunity/Affirmative Action Employer.

**Assistant Football Coach, Secondary/Assistant Track Coach and Instructor in Physical**

### DIRECTOR OF STRENGTH AND FLEXIBILITY TRAINING

University of Utah

Bachelor's degree in Physiology, or related area plus college level coaching experience or equivalency required. Demonstrated ability to motivate athletes required. Primary responsibilities are management of training facilities, administration of policies, supervision of student employees. Develops and implements customized training programs pertaining to strength and flexibility training for student-athletes and teams. Send letter of application and two copies of resume with the names, addresses, and telephone numbers of three references by April 27, 1987, to Patricia Baucum at:

UNIVERSITY OF UTAH  
Personnel Administration  
101 Annex Building, PB-3415  
Salt Lake City, Utah 84112

Equal Opportunity Employer

### Director Of Athletics

Washington College, a coeducational liberal arts college of 800 students in Chestertown, Maryland, founded in 1782, with a history of both academic and athletic excellence, invites nominations and applications for a new Director of Athletics.

Washington College sponsors fourteen varsity sports, seven men's and seven women's. Washington College is a NCAA Division III institution and is a member of the Middle Atlantic Conference and the Chesapeake Women's Athletic Conference.

Washington College is seeking a Director of Athletics to provide imaginative and effective leadership, someone with a strong commitment to rigorous academic values and who possesses good interpersonal and managerial skills. The College seeks to achieve athletic program equality for women's and men's sports. Candidates should have a Master's Degree, preferably with a major in Physical Education; experience in intercollegiate athletic administration, teaching and coaching. The new director will coach a minimum of one intercollegiate varsity sport.

Salary commensurate with experience and qualifications.

Washington College is an equal opportunity employer. Women and minorities are encouraged to apply.

Submit letter of application, resume and three letters of reference to Dr. Charles B. Clark, Chairman of the Search Committee, c/o Office of Academic Dean, Washington College, Chestertown, MD. 21620. The Search Committee will begin review of dossiers in mid-April.

**Education and Recreation.** Other duties as may be assigned by the Director of Athletics. Position begins fall semester, 1987. Nine months appointment. Desired qualifications: Master's degree in physical education; Experience working with the secondary preferred. Coaching experience in track preferred. Working knowledge with weight training preferred. Rank instructor non-tenured. Salary in accordance with qualifications. Interested persons should submit application letters, resume and references no later than May 22, 1987, to: Billy Key, Director of Athletics, University of Missouri-Rolla, Rolla, MO 65401. University of Missouri-Rolla is an Equal Opportunity Employer.

**Assistant Football Track Position.** Gustavus Adolphus College invites applications for the position of assistant football coach and assistant track and field coach. This is a 10-month, entry level, staff position beginning on August 15, 1987. Master's degree in physical education (or an appropriately related field) is required. Previous Division III coaching experience and/or collegiate athletic participation preferred. Applications are due May 1, 1987. Send a letter of application, resume, transcripts and two letters of recommendation to: Mr. Moose Malmquist, Director of Intercollegiate Athletics, Gustavus Adolphus College, St. Peter, MN 56082. Gustavus is an Equal Opportunity Employer.

**Head Football Coach—10-Month Contract.** Responsibilities: All duties associated with administration of football program. Under the supervision of athletic director. Western New England College is affiliated with the NCAA Division III, NAIA, NEAC and New England Football Conference. Individual appointed will be someone who can further develop and maintain Division III program consistent with the excellence of Western New England College and affiliated conferences. Position to include some teaching, coaching and/or other responsibilities. Qualifications: Minimum of Bachelor's degree with experienced background in coaching of football and recruiting procedures at college level. Salary will be competitive. Annual appointment. Applications: Letter of intent and resume relating to above qualifications. Three letters of reference should be sent. List references on your resume. Deadline for applications May 15, 1987. Send materials to: Eric Geldart, Athletic Director, Western New England College, Springfield, MA 01119. Western New England College is an Equal Opportunity/Affirmative Action Employer.

**Williams College** invites applications for the position of ASSISTANT COACH OF FOOTBALL/HEAD COACH OF WRESTLING/INSTRUCTOR OR ASSISTANT PROFESSOR OF PHYSICAL EDUCATION. A sound background in BOTH SPORTS is required. Open Date: July 1, 1987. Education: Bachelor's or master's degree preferred. Physical Education background desirable. Experience: High School and/or college coaching of football.

offensive line preferred. High School and/or college coaching of wrestling. Physical Education activity teaching. Responsibilities: Teaching any number of a wide variety of physical education activities in the basic program for all students. Football coaching—offensive line preferred. Head Coach of Wrestling. Salary: Commensurate with experience and qualifications. Application Deadline: May 8, 1987. Applications: Addressed to Robert R. Peck, Chairman, Department of Physical Education, Athletics and Recreation, Williams College, Williamstown, Massachusetts 01267. Williams College is an Affirmative Action/Equal Opportunity Employer.

### Gymnastics

**Graduate Assistant, Women's Gymnastics.** BS and matriculated graduate student status in the USU physical education graduate program required with a two-year commitment to complete a post-graduate degree. Coach Class I and Elite gymnasts in all four women's Olympic events in major NCAA Division I program. Teach sport activity courses. Assist with recruiting and administration. 1987-88 academic year—starting date of September 15, 1987. Full tuition, fees, books and competitive monthly stipend, with additional income options available. Send resume and three letters of recommendation no later than June 15 to: Ray Corn, Head Women's Gymnastics Coach, Utah State University, Logan, Utah 84322-4700. An AA/EOE.

### Ice Hockey

**Head Men's Ice Hockey Coach.** Elmira College invites applications for the full-time position of Men's Ice Hockey Coach. Candidate must possess strong leadership ability and dedication to maintain a high-quality, competitive Division III Ice Hockey program. Responsibilities include organization and administration of the varsity and JV programs, recruiting and public relations. Bachelor's Degree required with prior competitive coaching experience at the collegiate level. Salary commensurate with experience and qualifications. Application deadline: May 1, 1987. Letter of application, resume and three current letters of reference should be forwarded to: Patricia Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

### Lacrosse

**Coach of Men's Lacrosse and Events Management** at Harvard University. Will have total responsibility for all aspects of the men's

lacrosse program—including recruiting, fund raising, scouting, counseling athletes and alumni interaction. Will also have responsibilities for organizing and supervising athletic events in our facilities. Baccalaureate degree required. 3-4 years experience in coaching collegiate-level lacrosse. Must be able to communicate effectively with students and work within the NCAA and Ivy League philosophy. Must also have good organizational skills. This is a full-time, 12-month position. Starting date is September 1, 1987. Deadline for applications is April 30, 1987. Send letter of application, resume and three current letters of recommendation to: John P. Reardon Jr., Director of Athletics, Harvard University, 60 John F. Kennedy Street, Cambridge, MA 02138. Equal Opportunity/Affirmative Action Employer.

### Soccer

**Head Coach of Women's Soccer** at Harvard University. Will have total responsibility for all aspects of the women's soccer program—this includes recruiting, fund-raising, scouting, counseling athletes and alumni interaction. May also work as an assistant coach in the men's lacrosse program. Baccalaureate degree required. Experience in coaching collegiate-level women's soccer necessary. Also

coaching knowledge of collegiate men's lacrosse helpful. Must be able to communicate effectively with students and work within the NCAA and Ivy League philosophy. This is a 9-month position. Time commitment September 1 through May 30. Starting date is September 1, 1987. Deadline for application is April 30, 1987. Send letter of application, resume and three current letters of recommendation to: John P. Reardon Jr., Director of Athletics, Harvard University, 60 John F. Kennedy Street, Cambridge, MA 02138. Equal Opportunity/Affirmative Action Employer.

### Softball

**Softball Graduate Assistant Coach.** September 1987. Stipend \$3,000, tuition, fees, renewable. Duties include assisting with fall and spring practices and games, directing winter conditioning programs, recruiting. Trenton State has been in the Division III "final four" for seven consecutive years. The college is cited as one of the 10 most-selective public colleges in the U.S. Letter of application and resume to: Dr. June Walker, Athletic Department, Trenton State College, Trenton, New Jersey 08650. AA/EOE.

See The Market, page 11

## The Wichita State University Intercollegiate Athletic Association, Inc. Position Description Assistant Athletic Director/Financial Affairs

The Wichita State University invites applications and nominations for the position of Assistant Athletic Director/Financial Affairs.

**Responsibilities:** Chief financial officer for The Wichita State University Intercollegiate Athletic Association. Responsible for preparation of total athletics department budget and its implementation. Directs the department's business office operation and supervises the business manager. Also has supervisory responsibility for the equipment manager, coordinator of athletic facilities, strength coordinator, and head athletic trainer and their respective operations. Has administrative responsibility for men's and women's golf, men's and women's tennis, and volleyball, including scheduling and working with the respective head coaches in the total management of their programs. Reports to the director of athletics, and the associate director for administration.

**Qualifications:** Bachelor's degree, financial management, and administrative experience required. Master's degree preferred. Athletics-related experience preferred.

**Salary:** Commensurate with experience and qualifications.

**Deadline:** Applications must be received by April 30, 1987.

**Applications:** Send letters of application, current resume, and list of five references to:

Mr. Lew Perkins  
Director of Athletics  
The Wichita State University  
Campus Box 18  
Wichita, KS 67208-1595

The Wichita State University is an Equal Opportunity/  
Affirmative Action Employer

### ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT (Executive Director, ASA)

#### New Mexico State University

**Responsibilities:** Organize and direct fund-raising efforts of the Aggie Sports Association (ASA) as well as organize long-term approaches for fund-raising in the areas of annuities, insurance, financial planning with wills, etc. Will supervise and operate the ASA office and its staff and develop and organize satellite ASA clubs in areas with strong alumni ties. Will evaluate fund-raising activities and report results to the Director of Athletics and the Executive Board of the ASA. Other duties as assigned by the Director of Athletics and the Executive Board of the ASA.

**Qualifications:** Bachelor's degree required, Master's preferred. Prefer two years experience in athletic fund-raising and/or five years in general fund-raising, both short- and long-term financial planning. Must possess the ability to relate to a wide variety of businesses, professionals, and alumni athletic supporters. Position will require in- and out-of-state travel.

**Salary:** \$28,000 and up D.O.E.

**Benefits:** Group medical and hospital insurance, group life insurance, long-term disability insurance, annual and sick leave, state educational retirement, opportunity for educational advancement.

**Effective Date:** As soon as possible.

**Applications:** Deadline extended to April 30 or until position is filled. Send resume and list of references to:

Al Gonzales  
Interim Athletic Director  
New Mexico State University  
Box 3145  
Las Cruces, NM 88003

An Equal Opportunity/  
Affirmative Action Employer



## GEORGE WASHINGTON UNIVERSITY Washington, D.C. HEAD WOMEN'S VOLLEYBALL COACH

**Qualifications:** Bachelor's degree required, master's preferred. Sport and/or education major desired. Successful head coaching experience at Division I level desired. Competitive varsity collegiate experience in volleyball preferred. Demonstrated ability in recruitment and promotion of sport. Ability to establish good rapport and effective working relationship with players, administrators, faculty, staff, alumni and booster club. Proven administrative, organizational and recruiting skills with no prior involvement in NCAA violations.

**Expected Vacancy:** June 30, 1987.

**Starting Date:** August 1, 1987.

**Responsibilities:** Develop & maintain all phases of competitive NCAA Division I program, including budgeting, fund-raising, promotions, public relations, and supervision of assistant coach. Concern for academic welfare of student-athletes. Administration of program in accordance with NCAA, University, and Atlantic 10 Conference rules and regulations. Collateral duties as assigned by the Athletic Director.

**Salary:** Commensurate with experience and qualifications.

SEND LETTER OF APPLICATION, RESUME, THREE LETTERS OF RECOMMENDATION AND A TRANSCRIPT TO:  
Lynn George, Women's Athletic Director  
George Washington University  
600 22nd Street, N.W.  
Washington, D.C. 20052

**Deadline For Application:** May 30, 1987.

George Washington University is an Equal Opportunity/  
Affirmative Action Employer



## The Market

Continued from page 10

### Swimming

**Assistant Swimming Coach.** Full-time academic year position in Division I men's and women's swimming programs. Baccalaureate degree required. Successful coaching experience required. Assist in administration and recruiting as permitted by NCAA. Application Deadline: April 29, 1987. Send letter of application, resume and three references to: Louis Walker, Head Coach, Archbold Gymnasium, Syracuse University, Syracuse, New York 13244-1140. Screening will begin immediately. Equal Opportunity/Affirmative Action Employer.

**Instructor/Assistant Professor of Physical Education and Head Coach of Men's and Women's Swimming.** Full-time appointment in the Department of Physical Education and Athletics. Initial two-year contract. Responsibilities are teaching: A) Majors courses including two or more of the following: exercise physiology, kinesiology, health, test and measurements, organization and administration. B) Beginning to advance level of activity courses in swimming, including advanced life saving or WSI. Coaching: A) Organization and supervision of practices and meets for men and women. B) Recruitment of student-athletes. C) Administrative duties including budget, scheduling and public relations. Professional Qualifications: Minimum of master's degree and experience in coaching men and women, preferably at the college level. Salary commensurate with experience and qualifications. Appointment Date: August 31, 1987. Application Deadline: May 1, 1987. Application, resume and three letters of reference should be submitted to Lynn Schweizer, Physical Education Chair, Denison University, Granville, Ohio 43023. Affirmative Action/Equal Opportunity Employer.

**Assistant Swimming Coach.** Full-time position in Division I women's swimming program. Assist in coaching and administration; coordinate recruiting as permitted by NCAA. Bachelor's degree in physical education or related field and coaching experience required. Master's degree and previous Division I experience at national level preferred. Salary dependent upon qualifications; starting date June 1; negotiable. Send letter of application, resume and three letters of recommendation to: Linda C. Hackett, Associate Director Women's Athletics, The University of Iowa, 340F Carver Hawkeye Arena, Iowa City, Iowa 52242. For further information contact: Head Coach Peter Kennedy, 319/335-9257. Screening will begin May 8. Equal Opportunity/Affirmative Action Employer.

### Tennis

**Graduate Assistant Tennis Coach.** The Ohio State University seeks a graduate assistant for the men's varsity team for the 1987-88 school year for all aspects of intercollegiate tennis training. The candidate should possess a bachelor's degree, qualify for graduate school admission, and preferably be a strong player with intercollegiate experience. Salary is approximately \$7,850 per school year and the waiver of tuition and fees. Interested candidates should send letter of application and resume to: John Daily, Tennis Coach, The Ohio State University, 404A West 17th Avenue, Columbus, Ohio 43210. Coach Daily may be contacted at 614/292-5052 for details. Equal Opportunity/Affirmative Action Employer.

### Volleyball

**Head Coach, Women's Volleyball** (Concordia College, Moorhead, Minnesota). With teaching in health education. Responsibilities: Coach and direct NCAA Division III volleyball

program and primary health teacher in department of HPER. Qualifications: MA degree required, and teaching/coaching experience at both high school and college level is preferred. Salary: Commensurate with experience. Starting Date: August 20, 1987. Send letter of application, resume and three letters of reference to: Dr. Armin Phipps, Chair of HPER, Concordia College, Moorhead, MN 56560. Application Deadline: May 1, 1987, or until position is filled. Equal Opportunity/Affirmative Action Employer.

**Assistant Coach.** The University of North Carolina at Charlotte seeks an Assistant Volleyball Coach for the 1987-88 season. Requirements: Bachelor's degree required as well as collegiate playing experience. Responsibilities include recruiting prospective student-athletes, scouting, and coaching. Salary \$5,000 for six months period, beginning mid-August. Procedure: Letter of application, resume and at least three supporting letters by May 15, 1987. Submit all materials to: Rebecca G. Bowman, Volleyball Coach, UNC Charlotte, Charlotte, N.C. 28223. An EEO/AA Employer.

**University of Virginia** seeks an assistant coach for women's volleyball. Graduate assistantship possible. Atlantic Coast Conference. Must be eager and knowledgeable to assist in practice, various administrative duties, recruiting and the promotion of a NCAA I growing program. College playing experience preferred. Send letter of interest, resume, and list of recommendations by May 1, 1987, to Deb Tyson, Head Volleyball Coach, University of Virginia, Box 3785, Charlottesville, VA 22903.

### Physical Education

**Physical Education/Women's Athletic Coach.** Full-time, tenure track position beginning August 1987. Ph.D. or Ed.D. preferred. Progress toward doctorate required. Rank and salary dependent upon qualifications. Previous college teaching experience required; secondary education teaching experience desirable. Supervise Physical Education and Health student teachers. Teach Special Physical Education and Fundamentals of Movement and Dance; two major program skills courses and limited schedule of activity classes. Coach Women's Volleyball and/or Softball. Appreciation for Physical Education within liberal arts setting. Postmark letter of application, vita, three letters of reference and graduate transcripts by Friday, April 24, 1987, to: Dr. William G. Berberet, Dean, College of Liberal Arts, Williamette University, Salem, OR 97301. Equal Opportunity Employer. Women and Minorities Urged to Apply.

**Physical Education/Volleyball & Swimming Coach.** Instructor for 1 year leave of absence replacement with possibility of renewal. Teach activity courses & coach. Qualifications include master's degree plus coaching & teaching experience. R-MWC is a NCAA Division III institution. Application deadline April 25, 1987. Send letter of application together with credentials to: Jo Todd, Chair, Department of Physical Education, Randolph-Macon Woman's College, Lynchburg, VA 24503. Equal Opportunity/Affirmative Action Employer.

**Assistant Professor in Health/Physical Education and Head Women's Volleyball Coach.** Teach in corporate and community health program and nutrition. Coach women's volleyball. Health and/or physical education with an emphasis in corporate and community health promotion. Experience with computers and corporate and community programs desirable. Send letters, resume and credentials with recommendations to: Dr. Robert D. Krey, University of Wisconsin-Superior, Superior, Wisconsin 54880. Deadline: April 24, 1987.

**Physical Education.** Instructor/assistant professor for one-year appointment with possible renewal. Responsibilities include (1) teaching courses in personal health and athletic training, and (2) serving as consultant to athletic teams on athletic training and supervising student athletic trainers. Other teaching assignments consistent with individual interests are possible. Minimum qualifications include three years' teaching experience, master's degree in health education, and national certification as athletic trainer. Commitment to superior teaching and to purposes of

College is essential. Position available Fall 1987. Applications from women and members of minority groups particularly welcome. Send letter, curriculum vitae, three letters of recommendation by April 30 to Professor Joy Hager, Chairperson of Physical Education and Health Department, CPO 2297, Berea College, Berea, Kentucky 40404.

**Physical Education Instructor and Head Volleyball Coach.** Qualifications: Master's Degree. Collegiate experience preferred for both teaching and coaching assignment. Description: Faculty appointment, non-tenure track. Classroom assignment will consist of one half-time teaching physical education. Coaching assignment is Head Women's Volleyball Coach. Rank and Salary: Commensurate with academic preparation and experience. Date Available: August 15, 1987. Application Deadline: April 20, 1987, or until position is filled. Apply to: Sherri Reeves, Assistant Athletics Director, Northwest Missouri State University, Marquette Gym, Maryville, Missouri 64468, 816/562-1297.

**The University at Albany (SUNY)** seeks three full-time Coaching/Lecturers: 1. Head Women's Soccer Coach and Assistant Coach of second women's sport. 2. Assistant Women's Basketball Coach with related duties. 3. Director of Fitness Center and Head Coach of Crew. Instruction in basic physical education classes expected. Salary: Competitive based upon qualifications and experience. Starting Date: 9/1/87. Application Deadline: 5/15/87. Contact: William M. Moore, Physical Education 342, University at Albany, 1400 Washington Avenue, Albany, NY 12222. State University of New York is an equal opportunity/affirmative action employer.

**Chairperson, Department of Health, Physical Education and Recreation.** Morris Brown College, Atlanta, Georgia. Responsibilities: Provides visionary leadership in therapeutic recreation and physical education. This includes strategic planning, budget development, implementation, curriculum expansion and program evaluation. Qualifications: Ed.D. or Ph.D. or equivalent with teaching and administrative experience. Send resume, transcript and three letters of recommendation to: Director of Human Resources, 643 Martin Luther King Jr. Drive, Atlanta, Georgia 30314. Closing Date to receive applications: May 4, 1987. EO/AA/Title XI Institution.

### Graduate Assistant

**Graduate Assistant.** The Wichita State University Intercollegiate Athletic Association seeks graduate assistants for the following areas from July 1, 1987, to June 30, 1988. Academics, Ticket Sales/Promotions, Sports Information/Advertising, Track and Field, Volleyball. Graduate Assistants support the

director or head coach of the areas listed in general administrative responsibilities and other duties as specified. Stipend of \$5,000 per position available. Bachelor's degree required. Must be enrolled in a master's degree program at Wichita State University. Send letter of application, current resume, and list of references by April 30, 1987, to: Kevin Weiberg, Associate Athletics Director, The Wichita State University, Campus Box 18, Wichita, KS 67208. The Wichita State University is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistantships.** Women's Basketball, Women's Softball, Women's Volleyball and Tennis. Duties: To assist the respective head coaches with the Women's Varsity program. (The Tennis assignment is with a combined women's and men's program.) Qualifications: Playing and/or coaching experience. Work toward Master's Degree at Northwest Missouri State University. Salary: \$2,400 plus partial tuition waiver for 9 months. Starting Date: August 18, 1987. Application Date: May 1, 1987, or until suitable applicant is found. Apply To: Sherri Reeves, Northwest Missouri State University, Martindale Gym 203, Maryville, Missouri 64468.

**Graduate Assistant—Wrestling.** Assist the head coach with practice, recruiting, and off-season weight training. Stipend of \$5,000 and tuition waiver. Send letter of application and resume to: Wes Roper, Wrestling Coach, University of Missouri, P.O. Box 677, Columbia, Missouri 65205.

**Graduate Assistant—Baseball.** The Citadel, Division I, Southern Conference, seeks a baseball graduate assistant. Duties include on-field coaching, recruiting, field maintenance and equipment supervision. Send letter of application, resume and a list of recommendations by May 25, 1987, to: Chal Port, Baseball Coach, The Citadel, Charleston, SC 29409. Telephone calls accepted at 803/792-5030.

**Graduate Assistant—Athletic Business Office.** The Citadel seeks applications for a graduate assistant in the athletic business office. Duties include ticket sales and accountability, game management, supervision of book room and business office management. Background in employment dates: July 1, 1987, through May 15, 1988. Salary is \$2,000 plus room, board and up to six hours of graduate courses per semester. The Citadel is an all male, liberal arts, military college located in Charleston, SC. It is a member of the Southern Conference and sponsors teams in ten intercollegiate sports. Send letter of application, resume and references to: Ray Whiteman, Associate Athletic Director, The Citadel, Charleston, SC 29409.

**Graduate Assistant—Swimming.** North Carolina State University is seeking an ex-swimmer (male or female) interested in coaching.

Assistantship includes tuition, fees, books, room and meals. Candidates must be enrolled in a Master's degree program. Contact: Don Easterling, NC State University, Case Athletic Center, NCSU, Raleigh, NC 27695. 919/737-2849.

**Graduate Assistant, Women's Basketball.** Eastern Michigan University, Division I, Mid-American Conference. Stipend, \$3,600.00 plus tuition waiver. Undergrad GPA: 3.00. Apply: Kathy Hart, Bowen Field House, Eastern Michigan University, Ypsilanti, MI 48197.

### Miscellaneous

**Director Of Publications.** Duties include: design and production of media guides for men's and women's varsity sports; game programs for football, basketball and baseball; schedule cards, posters, ticket applications and publications needed in Sports Information and Marketing and Promotions. Assist with daily operations in Sports Information and in Marketing and Promotions. Assist with game-day operations. Qualifications: Bachelor's degree required. Experience in sports information, sales and promotions helpful. Salary: Commensurate with experience. Send resume to: Charles L. Carr, Director of Athletics, P.O. Drawer 5327, Mississippi State, MS 39762. Application Deadline: May 11, 1987. Mississippi State University is an Equal Opportunity/Affirmative Action Employer.

### Open Dates

**Football, Division IA or IAA.** The University of Maine has an open date on November 14, 1987. Contact either Athletic Director Stu Haskell, 207/581-1057, or Coach Tim

Murphy, 207/581-1061.

**Football, Division IAA.** Eastern Kentucky University needs a home football game for 9/5/87 or 11/14/87. Home-and-home possibility. Contact: Roy Kidd, 606/622-2146.

**Women's Basketball.** Stephen F. Austin State University is seeking one Division I team for Lady Jack Dial Classic December 4-5, 1987. Contact: Basketball Office, 409/568-3208.

**Football in England.** Wanted—Division III team to play in England—2 games, last week of August, first week September 1987. Contact: Athletic Enterprises, 6941 Antigua Place, Sarasota, FL 33581, PH 813/921-4966.

**Men's Basketball.** Southeast Missouri State University desires an away game for 1987-88 with Div. I opponent for guarantee. Contact: Ron Shumate, Head Basketball Coach—314/651-2160.

**Women's Basketball, Division I.** The University of Kansas is seeking one team for its Lady Jayhawk Dial Classic, November 27 & 28, 1987, guarantee included; also looking for home game December 12 or 13, 1987. If interested call 913/864-4939.

**Women's Basketball, Division I.** Iowa State University seeks two home games for following dates: 12-12-87, 12-29-87, 12-30-87, or 1-2-88. Contact: Kris Livingston, 515/294-3573.

**Football, Division IAA.** Murray State University (Murray, Kentucky) is looking for a home game October 3 and/or October 17, 1987. Contact: Michael P. Mahoney, Head Football Coach, 502/762-6181.

**Women's Basketball, Division I.** Pepperdine University (Malibu, CA) needs one team for tournament December 11-12, 1987. Contact: Ron Fortner, 213/456-4768.

**Women's Basketball, Division I.** University of Hawaii needs two teams for a tournament December 10-11, 1987. Will give small guarantee. Please contact: Bill Neplel, 808/948-7347.

## The Wichita State University Intercollegiate Athletic Association, Inc. Position Description Coordinator Of Athletic Facilities

The Wichita State University invites applications and nominations for the position of Director of Athletic Facilities.

**Responsibilities:** Primary administrator for the scheduling, maintenance and usage of all Wichita State University athletic facilities. Coordinates usage of Levitt Arena, Cessna Stadium, and Eck Stadium, Wichita State University's on-campus facilities. Works closely with all head coaches regarding facility schedules and needs. Oversees performance of contract maintenance service. Coordinates and negotiates contracts for all facility rentals by outside agencies and organizations. Primary event manager for the staging of all Wichita State University athletic events. Reports to the assistant director for financial affairs and also receives general administrative guidance from the director of athletics and the associate director for administration.

**Qualifications:** Bachelor's degree, facilities management, administrative experience required. Master's degree preferred. Athletics-related experience preferred.

**Salary:** Commensurate with experience and qualifications.

**Deadline:** Applications must be received by April 30, 1987.

**Applications:** Send letters of application, current resume, and list of five references to:

Kevin Weiberg  
Associate Athletics Director  
The Wichita State University  
Campus Box 18  
Wichita, KS 67208-1595

The Wichita State University is an Equal Opportunity/  
Affirmative Action Employer

## STATE UNIVERSITY OF NEW YORK COLLEGE AT PLATTSBURGH Head Men's Basketball Coach/ Physical Education

SUNY-Plattsburgh enrolls • 6,000 students and conducts fourteen intercollegiate sports for men and women. The College is a Division III member of the NCAA and a member of the State University of New York Athletic Conference (SUNYAC). The city of Plattsburgh is located on the shores of Lake Champlain and is a one-hour drive from Lake Placid, NY, Burlington, VT, and Montreal, Canada.

**Responsibilities:** Organization, administration, and supervision of the men's intercollegiate basketball program. Compliance with NCAA, ECAC, SUNYAC, and College regulations and policies. Teaching courses in the elective physical education and coaching certification programs.

**Qualifications:** Master's degree; successful coaching and teaching experience; demonstrated ability to work with student/athletes, faculty, administrators, and the community; and demonstrated leadership ability and dedication to direct and coach a high-quality intercollegiate program.

The position carries qualified academic rank (non-tenure track) and an academic year commitment. Salary is commensurate with experience and qualifications. Application procedure: Submit letter of application, resume, transcript(s), and three (3) letters of recommendation to:

Dr. Nicholas F. Troisi, Dean  
Faculty of Professional Studies  
c/o Office of Personnel/Affirmative Action  
Box 906  
SUNY College at Plattsburgh  
Plattsburgh, New York 12901

Application Deadline: May 6, 1987.

An Equal Opportunity/Affirmative Action Employer

## Head Coach of Men's Tennis and Squash

MIT seeks nominations and applications for a head coach of men's tennis and squash and instructor of physical education. Candidates should have a baccalaureate degree with strong coaching and teaching experience in racquet sports. MIT is a member of the NCAA Division III. Send letter of application, resume and at least three letters of reference to:

Professor Jane Betts  
Associate Director of Athletics  
Massachusetts Institute of Technology  
MIT P.O. Box D  
Cambridge, MA 02139

MIT is an Equal Opportunity/Affirmative  
Action Employer

## COACHING/TEACHING/TRAINER INTERNSHIP AVAILABLE

RPI has four positions available. These positions combine working as an assistant coach or trainer and instructing in the required physical education program.

Positions are, one in each, athletic training, football, and combinations in women's basketball/softball and men's soccer/lacrosse. Qualifications: A bachelor's degree in physical education or a program which has provided expertise in their sport and proficiency in teaching a number of physical education activities. Playing and/or coaching experience is essential. A stipend made up of meals, housing, and cash is valued at \$5,500. Send letter of application, resume and three letters of reference to:

Alan H. Goodyear  
Associate Athletic Director  
Rensselaer Polytechnic Institute  
'87 Gym  
Troy, New York 12180

The application deadline is May 15, 1987

RPI is an Affirmative Action/Equal Opportunity Employer

### ASSISTANT ATHLETIC TRAINER

Full-time position. This opening will start in late August, 1987. Application deadline is April 25, 1987.

Certifications required: 1) Bachelor's Degree. 2) A.T.C. or R.P.T. 3) First Aid and C.P.R. Instructor's Certification.

Send resume and three (3) current letters of recommendation to:

Robert W. Hatch  
Athletic Director  
Bates College  
Lewiston, Maine 04240

Bates College is an Equal Opportunity  
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## Division I Atlantic 10 Conference GEORGE WASHINGTON UNIVERSITY Washington, D.C. ASSISTANT VOLLEYBALL COACH Expected Vacancy 1987-88

**Position:** Assistant Volleyball Coach.

**Qualifications:** Bachelor's degree required, master's preferred. Demonstrated coaching experience in Division I. Varsity playing experience. Knowledge of NCAA rules and regulations.

**Responsibilities:** To assist in coaching a Division I Volleyball Team. This includes recruiting (within University and NCAA guidelines), coaching, helping with scheduling, public relations, fund-raising, and promotions.

**Salary:** Commensurate with experience and qualifications.

**Application Procedure:** Send letter of application, resume, three letters of recommendation and a transcript to:

Lynn George, Women's Athletic Director  
George Washington University  
600 22nd Street, N.W.  
Washington, D.C. 20052

Deadline For Application: May 30, 1987.

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## Bennett claims some teacher unions hindering reforms in several states

U.S. Education Secretary William Bennett has charged that some teacher unions and the educational bureaucracy are "hijacking education reform and holding it for ransom" in several states.

Bennett said he sees signs of backsliding in legislatures in Indiana, Texas, Maine and elsewhere that could jeopardize the movement to improve the nation's schools.

In a speech to the Education Writers Association in San Francisco, Bennett named the National Education Association as a prime culprit for retarding reform.

Some union teachers are demanding "lots of money first" before the schools can be improved, he said.

"This is polite extortion. This... is nothing short of hijacking education reform and holding it for ransom," he said. "The American people have paid and paid dearly for education, but as yet, they have not been given their money's worth."

Keith Geiger, vice-president of the

1.8-million-member NEA, countered in a telephone interview with the Associated Press: "You're not going to reform education without paying teachers a salary to attract the best."

Geiger said Bennett was trying to divert attention from his own failings, including the beating he took in Congress over President Reagan's attempt to cut the Education Department's budget by \$5.5 billion, or 25 percent.

But Albert Shanker, president of the rival American Federation of Teachers, said he agreed with Bennett that "there are states where there are groups saying that 'until we get all the goodies we want, we're not going to move ahead.'"

Bennett also rebuked the executive director of the National Science Teachers Association, Bill Aldridge, for saying that requiring high school students to take more science courses would increase the dropout rate.

"Shooting yourself in the foot is one thing, but shooting yourself and American students in the brain is another," Bennett said.

Bennett cited these particulars:

- Indiana lawmakers, under pressure from teachers, gutted Gov. Robert Orr's education reform package, including steps to extend the school year.

- In Texas, education reform is "in danger" because the legislature abandoned plans to test teachers on their knowledge of subjects they teach.

- In Michigan, the state board of education canceled a plan to require local districts to give statewide science tests, on which students had scored poorly.

- The Maine Teachers Association, an NEA affiliate, is lobbying to eliminate the rank of master teacher, instituted to encourage teacher excellence.

## Boyer warns colleges on student assessment

Colleges and universities should resist increasing pressures to prove their product is sound and guard against testing programs that "trivialize" higher education, Ernest Boyer, president of the Carnegie Foundation for the Advancement of Teaching, told a group of education writers in San Francisco recently.

College assessment often is ill-conceived, Boyer said.

Testing of college students on reading, writing and computational skills ignores the purpose of a college education, which is to bring about clear thinking, he said.

Boyer warned against assessment programs that are developed and imposed on a college without its participation.

"Whatever success we will gain from assessments will flow out of faculty decisions," he said.

Boyer criticized aggressive advertising tactics used by the less selective colleges that include colorful brochures and a dearth of useful information.

"This is leading to a great mismatch between colleges and students," he said.

He said about 95 percent of students begin college intending to graduate; but two years later, about 50 percent drop out.

If colleges and students were well-matched, such a dropout rate would not exist, Boyer said.

## More

*Continued from page 1*  
das' three stripes.

The shoe marketers sign major-college coaches as "advisers" for \$10,000 to \$100,000 per year, with the understanding that the coach will dress his players in that brand and participate in company-sponsored clinics.

Some coaches give all or a portion of their shoe dollars back to their schools. Other coaches share endorsement income with assistant coaches and staff. The NCAA now requires coaches to report all outside income to their institutions.

The college athletics-shoe war moved into new sartorial territory this season when Indiana University's Bob Knight asked Adidas to design a sweater he could wear at games and other personal appearances. Adidas was inundated with requests for the Knight sweater. Advertising Age reports, but the company said it had no immediate plans to market a retail version.

The shoe companies are poised to extend the logo wear to other parts of the uniforms. Nike already is getting added exposure with warmup suits it supplies to some college teams.

However, corporate logos are not allowed on players' game uniforms, according to NCAA regulations.

But the equipment manufacturers are not dismayed.

"The Bobby Knight sweater is tame compared to where we are heading," Fogelson said.

## Game rescheduled

The college football Kickoff Classic between Iowa and Tennessee will be played August 31 instead of August 30, as originally scheduled, in order for it to be televised for ABC.

Robert Mulcahy, president of the New Jersey Sports and Exposition Authority, said that Raycom Sports, the television syndicator for the contest, had agreed to make it available to the network.

"The change will maximize our television opportunities by avoiding conflicts with recently scheduled network telecasts of preseason professional games," Mulcahy said.

The previous four kickoff Classics were syndicated.

## Softball selected for play-off use

The NCAA Women's Softball Committee has determined that the ball to be used by all divisions in championship play is the Dudley SB12LND.

This ball is for championship play only and is not required for use during regular-season play.

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